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927.13 "TO MAR 05 2014

232001 12-10-12

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0C47 2012 Open to Public

Department of the Treasury Internal Revenue Service > The organization may have to use a copy of this return to satisfy state reporting requirements Inspection

A	For th	e 2012 calendar year, or tax year beginning $$ APR $1,$ 2012 $$ and endin	ng M	AR 31, 20	13				
	Check if applicab			D Employer ide	ntificatio	on number			
	Addre	SS EQUADATION INC							
	Name Chang	TOOM HEA		84	-094	3035			
	Initial	Number and street (or P 0. box if mail is not delivered to street address) Room	/suite						
	Termi	1.0. Ben 0000	ļ	303-532-2852					
	Amen	City, town, or post office, state, and ZIP code	1	G Gross receipts \$		6,505,926.			
L	Appli tion pend:	BOODDER, CO 80300 0000		H(a) Is this a group return					
	porta	F Name and address of principal officer UOHN SCHWARTZ	ŀ	for affiliates		Yes X No			
		SAME AS C ABOVE	1507	H(b) Are all affiliate					
		empt status:501(c)(3)X501(c)(44947(a)(1) or	527			(see instructions)			
		te: > WWW.ITFITV.ORG organization. X Corporation Trust Association Other > L		H(c) Group exem		te of legal domicile CO			
	art I	organization. X Corporation Trust Association Other ▶ L Summary	T Cal U	TIOTHIAMON TOO	J M Sta	te of legal dofficile CO			
[-		Briefly describe the organization's mission or most significant activities SEE SCH.	EDII	LE O					
ce	1	Briefly describe the organization's mission of most significant activities			-				
Governance	2	Check this box D if the organization discontinued its operations or disposed of	more	than 25% of its n	et assets				
Ver		Number of voting members of the governing body (Part VI, line 1a)	11.0.0	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3	4			
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			4	3			
Activities &		Total number of individuals employed in calendar year 2012 (Part V, line 2a)			5	0			
viţi	1	Total number of volunteers (estimate if necessary)			6	0			
ç		Total unrelated business revenue from Part VIII, column (C)	_		7a	16,656.			
_	b	Net unrelated business taxable income from Form 990-Times CEIVED]		7b				
ē		Contributions and grants (Part VIII line 1h)	/ <u> </u>	Prior Year		Current Year			
	1		l	37,33	0.	143,901.			
Revenue	1	Program service revenue (Part VIII, line 2g)	' 	1,153,05		391,736.			
Re	1	investment income (Part VIII, column (A), lines 3, 4 liano 70		2,709,92		2,857,339.			
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8d 9c, 10 40 10 10 N		3,900,31		3,392,976.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1 3)		1,593,01		1,422,855.			
	ļ	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 10)		434,34	8.	468,502.			
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.			
(be	b	Total fundraising expenses (Part IX, column (D), line 25)							
ω	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		962,83		1,022,599.			
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		2,990,19		2,913,956.			
		Revenue less expenses Subtract line 18 from line 12	<u> </u>	910,11	-	479,020.			
s or	ſ		Beg	inning of Current Y	ear	End of Year			
Net Assets Fund Balanc		Total assets (Part X, line 16)		22,906,83 668,85	5. 4	599,203.			
let A		Total liabilities (Part X, line 26)	}	22,237,98		24,056,716.			
	rt II	Net assets or fund balances Subtract line 21 from line 20		22,231,30	0. 2	14,030,710.			
		lities of perjury, I deliate that I have examined this return, including accompanying schedules and s	taiemei	nts, and to the hest	nt rny knny	wledge and helief it is			
		t, and complete. Pedialetion of preparer (other than officer) is based on all information of which pre				maga ana sana, ma			
		, \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \							
Sig	n	Signature of officer		Date-EB	1 3 20	114			
Her		ADAM MILLER, SECRETARY			•	- 1 4			
		Type or print name and title							
		Print/Type preparer's name Preparer's signature	- 1	ite Check		PTIN			
Paid		RICHARD SCORESBY, CPA Tilland Scoresby	12		7	00573067			
	arer	Firm's name CBIZ MHM, LLC		Firm's EIN	<u>⊳ 34</u>	1-1854260			
Use	Only	Furm's address > 8181 E TUFTS AVENUE SUITE 600			700	200 7000			
		DENVER, CO 80237		Phone no.		200.7000			
Mar	the IF	S discuss this return with the preparer shown above? (see instructions)			L	X Yes No			

LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form 990 (2012)

232002 12-10-12 2,284,531.

Total program service expenses

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			.,
_	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	<u> </u>		
Ŭ	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		3.7	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u> </u>	
¢	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
·	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		<u>X</u>
13	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	0010
		Form	990 ((2012)

Form 990 (2012) FOUNDATION, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the	,		
	United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	,		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	'		
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			.,
	Schedule K. If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		Х
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	230		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			.,
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		Х
0.4	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
•	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	-		
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form	990	(2012)

Pai					r—		
	Check if Schedule O contains a response to any question in this Part V						
		1. 1 27		Yes	No		
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 27	: 1	1	Ė		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u> </u>			į		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gaming			İ		
•	(gambling) winnings to prize winners?	1 1	1c				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 0					
	filed for the calendar year ending with or within the year covered by this return	L — - 1	i 1		İ		
D	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined.		2b				
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	5)	3a	х	İ		
	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	X			
	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over a	30				
40	financial account in a foreign country (such as a bank account, securities account, or other financial	•	4a		х		
h	If "Yes," enter the name of the foreign country	accounty.	70				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts			į		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	iooodiiio.	5a		Х		
b							
	16.70						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit	5c				
	any contributions that were not tax deductible as charitable contributions?		6a		Х		
ь	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts					
	were not tax deductible?	•	6b		į		
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a		L		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		<u> </u>		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			ļ		
	to file Form 8282?	1 1	7с				
d	If "Yes," Indicate the number of Forms 8282 filed during the year	7d			Ė		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?	7e 7f		 		
f	,,,,,,,,,						
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		<u> </u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h	\vdash			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	•			ĺ		
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.		9a		ĺ		
a	Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person?		9b				
10	Section 501(c)(7) organizations. Enter:		30				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			Ė		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			ĺ		
11	Section 501(c)(12) organizations. Enter:				É		
а	Gross income from members or shareholders	11a			ĺ		
b	Gross income from other sources (Do not net amounts due or paid to other sources against				Ė		
	amounts due or received from them.)	11b		1	Ė		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a				
b	if "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				<u> </u>		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		<u> </u>		
	Note. See the instructions for additional information the organization must report on Schedule O.				É		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				į		
	organization is licensed to issue qualified health plans	13b			Ė		
C	Enter the amount of reserves on hand	13c					
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X		
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O	14b	ليب			
			Form	990 ((2012)		

FOUNDATION, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions. X

	Check if Schedule O contains a response to any question in this Part VI			_		X		
Sec	tion A. Governing Body and Management		_					
	•				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		4				
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent	1b		3	-			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	ip with	any other					
	officer, director, trustee, or key employee?			2		X		
3	Did the organization delegate control over management duties customarily performed by or under the	he direc	ct supervision					
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	as filed?	4		X		
5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?							
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?			7a	Х			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or					
	persons other than the governing body?			7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by th	e following					
а	The governing body?			8a	Х			
b	Each committee with authority to act on behalf of the governing body?			8b		X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached :	at the					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X		
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal R	Revenue	e Code)					
					Yes	No		
	Did the organization have local chapters, branches, or affiliates?			10a		X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	chapter	s, affiliates,	10b				
	and branches to ensure their operations are consistent with the organization's exempt purposes?							
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х			
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")	Yes," de	escribe		.,			
	In Schedule O how this was done			12c	Х			
13	Did the organization have a written whistleblower policy?			13		X		
14	Did the organization have a written document retention and destruction policy?			14		X		
15	Did the process for determining compensation of the following persons include a review and approv	-	aependent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,		1-	v.			
	The organization's CEO, Executive Director, or top management official			15a	X			
O	Other officers or key employees of the organization			15b	Λ			
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		uth a					
·va	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange taxable entity during the year?	inent V	viui a	10-	Х			
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ata ita -	articipation	16a	47			
ü	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization to evaluate the organization the organization the organization that the organization the organization the organization the organization that the organization that the organization the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the organization that the org	-	· ·					
	exempt status with respect to such arrangements?	anizatio	11 5	16b		Х		
Sec	tion C. Disclosure			TOD		- 11		
17	List the states with which a copy of this Form 990 is required to be filed ▶CA							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sect	ion 501(c)(3)s only) availah	le			
-	for public inspection. Indicate how you made these available. Check all that apply.	. ,5556	55 ((5)(5)5 5/119	, arailab				
	Own website Another's website X Upon request Other (explain	n in Scl	nedule (0)					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co		•	and finan	cial			
-	statements available to the public during the tax year.	JOL 1			JIMI			
20	State the name, physical address, and telephone number of the person who possesses the books a	and rec	ords of the organi	zation: ▶	•			
-	HAZEL J. BOLSOVER - 303-532-2852		2. 20 0o organii					
		0501						
3200	12					(2012)		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			_ (0	C)			(D)	(E)	(F)	
Name and Title	Average	(do		Pos		than	one	Reportable	Reportable	Estimated	
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of	
	week	\vdash	T as	laad	T	T	100,	from	from related	other	
	(list any hours for	juget						the organization	organizations (W-2/1099-MISC)	compensation from the	
	related	50	žž.			Safe		(W-2/1099-MISC)	(VV-2/1099-WIIOO)	organization	
	organizations	Individual trustee or director	Institutional trustee		8	E E		(1.12.1000 11.1100)		and related	
	below	ldual	rego.	늅	Key employee	oyee	20			organizations	
	line)	Ind.	Inst	Officer	Key	Highest compensated employee	F				
(1) FRANCES VALDEZ	2.00										
DIRECTOR & TREASURER		Х		Х				0.	0.	0 .	
(2) JAMES TRAYNOR	2.00										
DIRECTOR & VICE PRESIDENT		X		Х				0.	0.	0.	
(3) JOHN SCHWARTZ	25.00										
DIRECTOR & PRESIDENT		X		Х				64,870.	0.	18,383	
(4) GARLIN GILCHRIST II	2.00										
DIRECTOR		X						0.	0.	0.	
(5) ADAM MILLER	12.00										
SECRETARY				X				20,379.	0.	5,424	
(6) PATRICIA DWYER	11.00										
CFO		<u> </u>		X				13,890.	0.	<u>2,</u> 536.	
(7) HAZEL BOLSOVER	17.00										
BUSINESS MANAGER					Х			25,314.	0.	4,566.	
						l					
			ŀ								
			L								
			L						_		
		L	L								
										· -	
		L									

232007 12-10-12

Form 990 (2012)

Pa	rt VII Section A. Officers, Directors, Tru		ploy	yees			ighe	st C	Compensated Employe	es (continued)			
	(A)	(B)			Pos	C)			(D)	(E)		(F)	
	` Name and title	Average hours per			check	more	e than		Reportable compensation	Reportable		Estimat	
	•	week					is bot or/trus		from	compensation from related		amount other	
		(list any	director	ĺ	ŀ				the	organizations	co	mpens	
		hours for related	5	88			ated		organization	(W-2/1099-MISC)		from th	
		organizations	trustee	Institutional trustee		8	mbens		(W-2/1099-MISC)			rganiza and rela	
		below	Indiwdual	tuton	h	Key employee	estco					rganizat	
		line)	힐	Instit	Officer	Ke,	Highest compensated employee	Former					
			1							-		· <u></u>	
				_	<u> </u>	<u> </u>	<u> </u>	ļ					
			-	İ									
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1 b	Sub-total	<u>-1</u>		1		ــــــ			124,453.	0	_	30,9	09
	Total from continuation sheets to Part V	II, Section A					•		0.	0		/ -	0
d	Total (add lines 1b and 1c)						\blacktriangleright		124,453.	0	•	30,9	09
2	Total number of individuals (including but i	not limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	,000 of reportable	-		
	compensation from the organization						_						
_												Yes	No
3	Did the organization list any former officer		ıste	e, ke	y er	nplo	yee,	, or	highest compensated e	mployee on			v
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s		ام ما			***		4 41	har aammanaatian frans		3	┪—	X
7	and related organizations greater than \$15									ine organization	4		X
5	Did any person listed on line 1a receive or									dual for services			<u> </u>
	rendered to the organization? If "Yes," con										5		Х
Sec	ction B. Independent Contractors												
1	Complete this table for your five highest co	ompensated inc	depe	ende	ent c	ontr	racto	ors t	hat received more than	\$100,000 of compe	nsatio	n from	
	the organization. Report compensation for	the calendar y	ear (endı	ng w	vith	or w	ithir	n the organization's tax y	ear.			
	(A) Name and business	addrage	NT/	``	,				(B) Description of s	ondoon		(C)	
—	Name and business	address	147	ONE	<u>`</u>				Description of s	ervices	COM	ensatio	<u> </u>
_													
							_	\exists					
								_					
	Total number of independent and in the	in almaine de la	- 4 1		-1.6	41.			Labarra Virginia				
2	Total number of independent contractors (\$100,000 of compensation from the organ		ot III	mite	u 10		se lis)	sted	above) who received m	ore tnan			
	4.00,000 or compensation noin the organ	Lauvii 🚩										- 000 /	

Page 9

FOUNDATION, INC.

Part VIII Statement of Revenue

			Check if Schedule O cont	ains a response	to any question i	n this Part VIII			
	•		•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	a	Federated campaigns	1a					
e a			Membership dues	1b					
S, W		С	Fundraising events	1c					
a it			Related organizations	1d					
S,E			Government grants (contribut	ions) 1e					
Ö			All other contributions, gifts, gran						
돌림			similar amounts not included abor						
ËÒ		a	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f		>				
					Business Code				
ce	2 8	а	MOBILE CITIZEN INCOME	<u>.</u>	900099	143,901.	143,901.		
E S	ı	b		<u>.</u>					
S c	(С							
e a	(d							
Program Service Revenue	(е							
•	1	f	All other program service reve	nue					
\rightarrow	9	9	Total. Add lines 2a-2f		>	143,901.			
	3		Investment income (including	dividends, intere	est, and				
			other sımılar amounts)		>	367,890.			367,890.
	4		Income from investment of tax	x-exempt bond p	roceeds 🕨				
	5		Royalties		•	2,954,558.			2,954,558.
				(i) Real	(II) Personal				
			Gross rents						
- 1			Less: rental expenses						
			Rental income or (loss)		l				
			Net rental income or (loss)		•				
	7 8	а	Gross amount from sales of	(i) Securities	(ii) Other			:	
İ			assets other than inventory	3,015,927.				;	
ŀ		b	Less: cost or other basis						
			and sales expenses	2,992,081.					
			Gain or (loss)	23,846.					
			Net gain or (loss)	. , .	•	23,846.			23,846.
e l	8 8	а	Gross income from fundraising	-					
Š			including \$						
Other Reve			contributions reported on line	•					
je l		_	Part IV, line 18	a b					
δ			Less: direct expenses Net income or (loss) from fund	_	—				
			Gross income from gaming ac	_					
	9 6		Part IV, line 19	a a					
		h	Less: direct expenses	b					
			Net income or (loss) from gam	_					
			Gross sales of inventory, less						
		-	and allowances	a	135,707.				
ľ	ı	b	Less cost of goods sold	b	120,869.			,	
			Net income or (loss) from sale		▶	14,838.	14,838.		1
ŀ	····	-	Miscellaneous Revenu		Business Code	,	,000.		
ŀ	11 8	a	K-1 EBS SUPPORT SERVICE		561000	19,445.		19,445.	
			K-1 FREE SPEECH MEDIA		512100	<2,789.	>	<2,789.	>
ļ			K-1 MOBILE CITIZEN		900099	<5,649		·	
- 1		d	All other revenue		517919	<123,064.		•	
	•	е	Total. Add lines 11a-11d		>	<112,057.			
	12		Total revenue. See instructions		>	3,392,976.	30,026.	16,656.	3,346,294.
232009 12-10-	12		 -						Form 990 (2012)

INSTRUCTIONAL TELECOMMUNICATIONS FOUNDATION, INC.

Form 990 (2012)

Part IX | Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com			omplete column (A).	-
	Check if Schedule O contains a respon	nse to any question in the		70)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	1,422,855.	1,422,855.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	-			
3	trustees, and key employees	160,489.		160,489.	
•	Compensation not included above, to disqualified			100/1031	
6					
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	219,326.	196,723.	22,603.	
7	Other salaries and wages	217,320.	190,123.	22,003.	
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)			<u></u>	
9	Other employee benefits	00 607	46 416	40 071	
10	Payroll taxes	88,687.	46,416.	42,271.	
11	Fees for services (non-employees):				
а	Management	10.000			
b	Legal	10,370.	2,836.	7,534.	
С	Accounting	17,500.		17,500.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	90,082.		90,082.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O)	261,845.	260,694.	1,151. 37,687.	
12	Advertising and promotion	89,005.	51,318.	37,687.	
13	Office expenses	119,076.	36,956.	82,120.	
14	Information technology	45,540.	45,540.		
15	Royalties	63,600.		63,600.	
16	Occupancy	119,052.	91,976.	27,076.	
17	Travel	88,529.	60,375.	28,154.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,509.	1,064.	3,445.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,071.		2,071.	
23	Insurance	21,697.		21,697.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PROGRAM ACQUISITION & L	51,841.	51,841.		
b	DUES & SUBSCRIPTIONS	19,788.	530.	19,258.	
С	CURRICULUM	15,407.	15,407.		
d	BUSINESS LICENSES	2,687.		2,687.	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,913,956.	2,284,531.	629,425.	0
26	Joint costs. Complete this line only if the organization				<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)				
23201	Check here if following SOP 98-2 (ASC 958-720)	<u> </u>			Form 990 (20

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part X			
		•	(A) Beginning of year		(B) End of year
	`1	Cash - non-interest-bearing	328,035.	1	537,226.
	2	Savings and temporary cash investments	2,633,926.	2	2,763,659.
	3	Pledges and grants receivable, net	<u>-</u>	3	
	4	Accounts receivable, net	30,670.	4	80,314.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	•	7	
Ass	8	Inventories for sale or use	11,627.	8	0.
	9	Prepaid expenses and deferred charges	27,914.	9	56,184.
	10a				
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 568,296. 10b 562,352.			
	ь	Less: accumulated depreciation 10b 562,352.	3,175.	10c	5,944.
	11	Investments · publicly traded securities	13,727,923.	11	15,423,371.
	12	Investments · other securities See Part IV, line 11	3,000,000.	12	5,944. 15,423,371. 2,750,000.
	13	Investments · program-related See Part IV, line 11	3,143,565.	13	3,039,221.
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	22,906,835.	16	24,655,919. 289,269.
	17	Accounts payable and accrued expenses	378,058.	17	289,269.
	18	Grants payable		18	
	19	Deferred revenue	290,797.	19	309,934.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
jab		key employees, highest compensated employees, and disqualified persons.			
_		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	<u></u>	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	668,855.	25	599,203.
	26	Total liabilities. Add lines 17 through 25	000,000.	26	399,203.
		Organizations that follow SFAS 117 (ASC 958), check here ► X and			
ces		complete lines 27 through 29, and lines 33 and 34.	22,237,980.	22	24,056,716.
<u>a</u>	27	Unrestricted net assets	22,237,300.	27	24,030,710.
Ва	28	Temporarily restricted net assets		28 29	
ဋ	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here			
S O		and complete lines 30 through 34.		20	ŧ .
set	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ne	32	Retained earnings, endowment, accumulated income, or other funds	22,237,980.	33	24,056,716.
_	33	Total net assets or fund balances	22,906,835.	34	24,655,919.
	34	Total liabilities and net assets/fund balances	22,500,035.	34	24/033/313.

Form **990** (2012)

Form	990 (2012) FOUNDATION, INC.	84-094	3035	Pag	ge 12	
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1 2 3 4 5 6 7 8 9	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	2 3 4 2 5 6 7 8 9	3,39; 2,91 47; 2,23 1,33; 4,05;	3,9 9,0 7,9 9,7	56. 20. 80. 16.	
Pa	rt XII Financial Statements and Reporting	1 101 -		<u> </u>		
	Check if Schedule O contains a response to any question in this Part XII					
1 2a	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedul Were the organization's financial statements compiled or reviewed by an independent accountant?	e O.	2a	Yes	No X	
	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?					
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t review, or compilation of its financial statements and selection of an independent accountant?		2c		х	
3a	If the organization changed either its oversight process or selection process during the tax year, explain in Sci As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	ured audit	3ь			

Form **990** (2012)

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

INSTRUCTIONAL TELECOMMUNICATIONS FOUNDATION, INC.

Employer identification number 84-0943035

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	e used only
	for charitable purposes and not for the benefit of the donor o		-
	impermissible private benefit?	, , , , , , , , , , , , , , , , , , , ,	Yes No
Pa		anization answered "Yes" to Form 990, I	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	2c	
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax
	year ▶	-	•
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	· · · · · · · · · · · · · · · · · · ·	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements of	during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements during	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	0(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes	the organization's accounting for
	conservation easements.	<u> </u>	
Pa	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or C	other Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	libition, education, or research in furthera	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

	rt III Organizations Maintaining C		+ His	torical Tr		or Otho	- Cimall		±3033		ge z
				•							
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following tha	at are a sig	nificant	use of its	collection	items	•
	(check all that apply)		. —	_							
а	Public exhibition	C			hange progr	ams					
b	Scholarly research	€	•	Other		_					
C	Preservation for future generations										
4	Provide a description of the organization's co							ose in Par	t XIII.		
5	During the year, did the organization solicit o					er sımılar	assets	_	٦		1
	to be sold to raise funds rather than to be ma								Yes		No
Pai	tiv Escrow and Custodial Arran reported an amount on Form 990, Par		ete if the	e organizatio	n answered	"Yes" to F	orm 990	, Part IV,	ine 9, or	_	
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	s or other as	ssets not i	ncluded		_		
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:							_
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	217						Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanation	on has been	provided in	Part XIII					
Par	TV Endowment Funds. Complete	f the organization ar	swered	"Yes" to Fo	rm 990, Part	IV, line 10).				
		(a) Current year	(b) F	nor year	(c) Two yea	rs back (e	d) Three y	ears back	(e) Four	ears t	ack
1a	Beginning of year balance										
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities					ļ					
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end baland	e (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment ►	%									
C	Temporarily restricted endowment ▶	%									
	The percentages in lines 2a, 2b, and 2c should	ıld equal 100%.									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	nd administe	ered for the	e organız	ation	_		
	by:									/es	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(II), are the related organizations	s listed as required o	on Sched	dule R?					3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI Land, Buildings, and Equipm	ient. See Form 990), Part X	, line 10.							
	Description of property	(a) Cost or o basis (investi		, ,	or other (other)		cumulate reciation	ed	(d) Book	value	
1a	Land										
ь	Buildings										
c	Leasehold improvements										
d	Equipment			56	8,296.	5	62,3	52.	5	,94	4.
е	Other										
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line 1	0(c).)	_		•	5	,94	4.

Schedule D (Form 990) 2012

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

INSTRUCTIONAL TELECOMMUNICATIONS
Schedule D (Form 990) 2012 FOUNDATION, INC.

84-0943035 Page 4

Pai	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return	n
1	Total revenue, gains, and other support per audited financial statements	1	4,732,692.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		27.0270520
a	Net unrealized gains on investments 2a 1,339,7	16.	
b	Donated services and use of facilities 2b		
c	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d		1.339.716.
3	Subtract line 2e from line 1	3	1,339,716. 3,392,976.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		0,002,000
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,392,976.
Par	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	2,913,956.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	2,913,956.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,913,956.
Pai	rt XIII Supplemental Information		
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, Ii	nes 1b and 2	2b; Part V, line 4; Part
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inf	ormation.	
SCI	HEDULE D, PART X, LINE 2		
THE	E ORGANIZATION'S AUDITED FINANCIAL STATEMENTS CONTAIN N	O UNCE	RTAIN TAX
D	THEON AND A COOMNOME INC. NOT ADDRESS.		
POS	SITION AND A FOOTNOTE WAS NOT PREPARED.		
		Sched	lule D (Form 990) 2012

Schedule I (Form 990) (2012) **Employer identification number** 84-0943035 Open to Public OMB No 1545-0047 FREE PROJECT SUPPORT Inspection (h) Purpose of grant or assistance X Yes CAMPAIGN AGAINST GENERAL SUPPORT GENERAL SUPPORT Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any HARASSMENT MEDIA MEDIA Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ó ö ö ं Ö Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. ecipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 16,500. 16,500 005 09 20,000 30,000 635,177 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INSTRUCTIONAL TELECOMMUNICATIONS (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501(C)(3) 501(C)(4) 501(C)(4) 501(C)(4) 501(C)(3) 27-3199988 501(C)(3) Enter total number of other organizations listed in the line 1 table 51-0173482 41-2106721 26-0603427 94-3153687 23-3013087 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? FOUNDATION, 1 (a) Name and address of organization 401 S. BROAD STREET, SECOND FLOOR 40 MAIN STREET, SUITE 301 PUBLIC COMMUNICATORS INC. or government PROMETHEUS RADIO PROJECT SAN FRANCISCO, CA 94129 10510 CULVER BOULEVARD NEW MEDIA VENTURE FUND PHILADELPHIA, PA 19147 DENVER, CO 80201-4099 CULVER CITY, CA 90232 Name of the organization 30 3RD AVENUE #200B FLORENCE, MA 01062 BROOKLYN, NY 11217 1014 TOMEY AVENUE Department of the Treasury BRAVE NEW FILMS P.O. BOX 44099 Internal Revenue Service SCHEDULE FREE PRESS HOLLABACK! (Form 990) Part Part III

Page 1 84-0943035 Schedule I (Form 990) FOUNDATION, INC.

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	vernments and Orgar	iizations in the Ur	nted States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	(p)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACCESS NOW FUND AT TIDES FOUNDATION - 1014 TORNEY AVENUE - SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	75,000.	0			GLOBAL PROXY CLOUD PROJECT
PROTEUS ACTION LEAGUE 15 RESEARCH DRIVE, SUITE B AMHERST, MA 01002	22-3888268	501(C)(4)	350,000.	0			CAMPAIGN AGAINST MONEY IN POLITICS
PROTEUS ACTION LEAGUE 15 RESEARCH DRIVE, SUITE B AMHERST, MA 01002	22-3888268	501(C)(4)	50,000	0			GENERAL SUPPORT
SUM OF US 99 MADISON AVENUE, LEVEL 15 NEW YORK, NY 10016	45-2513966	501(C)(4)	30,000.	0			CAMPAIGN FOR CORPORATE ACCOUNTABILITY
COLOR OF CHANGE 49 W. 38TH STREET, 14TH FLOOR NEW YORK, NY 10018	20-4496889	501(C)(4)	16,500.	0.			GENERAL SUPPORT
	-						
							Schedule I (Form 990)

INSTRUCTIONAL TELECOMMUNICATIONS

FOUNDATION,

Schedule I (Form 990) (2012)

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Page 2

84-0943035

(f) Description of non-cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information (e) Method of valuation (book, FMV, appraisal, other) GRANT 2: PROCEDURES FOR MONITORING THE USE OF (d) Amount of non-cash assistance ö ö 30,000, 36,000 (c) Amount of cash grant (b) Number of recipients PART IV SCHEDULE I, (a) Type of grant or assistance LINE ĭ, GRADUATE STUDENT FELLOWSHIP THE U.S. PART EARLY CAREER FELLOWSHIP ı, FUNDS IN SCHEDULE

FORMAL GRANT Ø ORGANIZATION HAS THE WHOM APPLICANTS WITH OF THE CASE ZI

BE MADE AND οĹ THE PAYMENTS ARE THE AGREEMENT OUTLINES WHEN AGREEMENT,

THE THEY USED HOM DETAIL, ΝI GRANTEE TO SUBMIT, USUALLY REQUIRES THE

THE WORK. THE REPORTS ARE THEN REVIEWED

OF

A NARRATIVE

FUNDS IN

ONE

ΒY

ANY OR MORE STAFF MEMBERS OR CONTRACT CONSULTANTS; AND IF THERE IS

DISCREPANCY, THE FINAL PAYMENT WOULD NOT BE MADE UNTIL THE PROBLEM HAS

232102 12-18-12

Schedule I (Form 990)

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012

Open To Public Inspection

Name of the organization INSTRUCTIONAL TELECOMMUNICATIONS FOUNDATION, INC.

Employer identification number

FOUNDATION, INC.

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

[th] Relationship between disqualified [cd] [cd] [corrected?]

(b) Relationship between disqualified	(a) December of the control	(d) Cor	rected?
person and organization	(c) Description of transaction	Yes	No
	- "		
· ·			
		(c) Description of transaction	(c) Description of transaction

- 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

	\$	
_	œ.	

Part II	Loans to and/or From Interested Persons
0 K41 C OK	

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization

reported an amount on Form 990, Part X, line 5, 6, or 22. (h) Approved by board or committee? (b) Relationship (d) Loan to or (i) Written (a) Name of (c) Purpose (g) in (e) Original (f) Balance due with of loan principal amount default? interested person agreement? organization organization? To From Yes Yes No Yes

Part III Grants or Assistance Benefiting Interested Persons.

	answered "Yes" on Form 990, Pa			T
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
			······································	
		-		
				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

Part	IV Busines	ss Transaction	s Involv	ing Interested Persons.				
			answered	"Yes" on Form 990, Part IV, line 28a, 2	8b, or 28c	T	(a) Sha	ring of
	(a) Name of	interested person		(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	
	•			person and the organization	transaction	Tansaction	reven Yes	No
EBS	SUPPORT	SERVICES,	LLC	KEY EMPLOYEES	569,009.	REIMBURSEME	162	X
		<u> </u>						
								_
							-	
-	17 .							
Part		mental Informa this part to provide		al information for responses to question	ns on Schedule L (see	instructions).		
SCH	L, PART	IV, BUSIN	ESS I	RANSACTIONS INVOLVI	NG INTEREST	ED PERSONS:		
(A)	NAME OF	PERSON: E	BS SU	PPORT SERVICES, LLC	DBA VOQAL			
(D)	DESCRIP'	TION OF TR	ANSAC	TION: REIMBURSEMENT	FOR SHARED	COSTS.		,
<u> </u>	_							
FDC	CIIDDODE	CEDVICEC	TIC T	C OWNED BY EIVE MEM	DEDC WUICU	ADE ATT		
EBS	SUPPORT	SERVICES	пис т	S OWNED BY FIVE MEM	DEKS WITCH	AKE ALL		
NON	PROFIT OF	RGANIZATIO	NS. I	TF IS A MEMBER OF E	BS SUPPORT	SERVICES LL	C	
AND	HAS A 39	9.47% INTE	REST.	EBS SUPPORT SERVI	CES WAS CRE	ATED FOR TH	E	
PUR	POSE OF 1	LEASING PE	RSONN	EL AND PROVIDING SH	ARED ADMINI	STRATIVE		
SER	VICES TO	ITS MEMBE	RS.	THE APPOINTED MANAG	ER OF EBS S	UPPORT SERV	ICES	
				TOR OF ITF. FOUR KE	Y EMPLOYEES	OF EBS SUP	PORT	
				EIR TIME TO ITF BUS				
				R, AND PATRICIA DWY	_			
				OST OF THE LEASED P			<u>Y</u>	
EMP.	LOYEES.	THE AMOUN	T LIS	TED ABOVE INCLUDES	ALL COMPENS	ATION AND		
BEN	EFITS PA	ID TO THES	E KEY	EMPLOYEES ON BEHAL	F OF ITF.	THE AMOUNT		
LIS	red Abovi	E ALSO INC	LUDES	SALARY AND BENEFIT	S FOR OTHER	SHARED		
EMP	LOYEES AS	S WELL AS	REIMB	URSEMENT FOR SUCH I	TEMS AS SHA	RED OFFICE		
SPA	CE, EQUII	PMENT, AND	ОТНЕ	R OPERATING EXPENSE	s.			
тот	AL AMOUN	r PAID TO	EBS S	UPPORT SERVICES: \$	569,009			

Schedule L (Form 990 or 990-EZ) 2012

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

INSTRUCTIONAL TELECOMMUNICATIONS FOUNDATION, INC.

Employer identification number 84-0943035

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE CORPORATION IS ORGANIZED AND WILL BE OPERATED EXCLUSIVELY FOR
"CHARITABLE, SCIENTIFIC AND EDUCATIONAL" AND "SOCIAL WELFARE" PURPOSES
WITHIN THE MEANING OF SECTIONS 501(C)(3) AND 501(C)(4), RESPECTIVELY,
OF THE INTERNAL REVENUE CODE. TO THIS END, THE NONPROFIT SHALL
UNDERTAKE ACTIVITIES TO:
SUPPORT THE PROVISION OF QUALITY AND DIVERSE INSTRUCTIONAL MEDIA
CONTENT AND CAPABILITIES TO EDUCATORS AND STUDENTS, INCLUDING, BUT NOT
LIMITED TO, DATA SERVICES AND INSTRUCTIONAL VIDEO;
FOSTER OPEN, HONEST AND OUTSPOKEN MEDIA THAT HELP USERS TO BE A POPULAR
DEMOCRATIC CHECK ON BOTH GOVERNMENT POWER AND CONCENTRATED PRIVATE
PRIVILEGE;
EXPAND THE DISSEMINATION OF MEDIA, AND POINTS OF VIEW CARRIED BY THEM,
THAT OFFER DISSENTING, ALTERNATIVE, OR CRITICALLY CONSTRUCTIVE
INFORMATION AND CONCEPTS TO THE MARKETPLACE OF IDEAS IN BOTH LOCAL AND
GLOBAL CONTEXTS;
ENGAGE IN ADDITIONAL SOCIAL WELFARE, CHARITABLE, SCIENTIFIC, AND/OR
EDUCATIONAL ACTIVITIES AS ARE CONSISTENT WITH OPERATIONS THAT MAY BE
UNDERTAKEN BY ORGANIZATIONS DESCRIBED IN, AND THUS EXEMPT FROM TAXATION
UNDER, SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE, AS NOW ENACTED
OR HEREAFTER AMENDED.

Employer identification number 84-0943035

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

THE ORGANIZATION HAS BEEN PROVIDING DATA SERVICES FOR EDUCATIONAL AND NON-PROFIT ORGANIZATIONS UNDER THE PROGRAM NAME MOBILE CITIZEN. IN LATE 2012, THE ORGANIZATION, ALONG WITH FOUR OTHER NON-PROFIT ORGANIZATIONS, FORMED MOBILE CITIZEN, LLC TO PROVIDE THESE SAME DATA SERVICES FOR EDUCATIONAL AND NON-PROFIT ORGANIZATIONS. DATA ACCOUNTS PUT IN SERVICE PRIOR TO 4/1/2013 WILL CONTINUE TO BE HOUSED IN THE ORGANIZATION'S MOBILE CITIZEN PROGRAM. MOBILE CITIZEN DATA SERVICE ACCOUNT ACTIVITY BEGINNING ON OR AFTER 4/1/2013 WILL BE REPORTED IN MOBILE CITIZEN, LLC.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE ORGANIZATION THROUGH ITS INVESTMENT IN AN UNRELATED ORGANIZATION

TAXABLE AS A PARTNERSHIP UNDERTOOK ACTIVITIES TO EXPAND THE

DISSEMINATION OF MEDIA, AND POINTS OF VIEW CARRIED BY THEM, THAT OFFER

DISSENTING, ALTERNATIVE, OR CRITICALLY CONSTRUCTIVE INFORMATION AND

CONCEPTS TO THE MARKETPLACE OF IDEAS IN BOTH LOCAL AND GLOBAL CONTEXTS.

EXPENSES \$ 0. INCLUDING GRANTS OF \$ 0. REVENUE \$ -123,064.

FORM 990, PART VI, SECTION A, LINE 7A: THE PRESIDENT OF THE CORPORATION MAY DESIGNATE UP TO TWO DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 8B: THE ORGANIZATION DOES NOT HAVE A COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED BY THE

ORGANIZATION'S ACCOUNTANTS, BUSINESS MANAGER, CFO AND AT LEAST ONE

CORPORATE OFFICER. ADDITIONALLY THE FORM IS PRESENTED TO THE BOARD MEMBERS

232212
01-04-13
Schedule O (Form 990 or 990-EZ) (2012)

Employer identification number 84-0943035

BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: EACH RESPONSIBLE PERSON WHO IS A DIRECTOR OR OFFICER HAS A DUTY TO DISCLOSE TO THE BOARD (OR TO ANY COMMITTEE OF THE BOARD THAT IS CONSIDERING A DECISION TO WHICH THE CONFLICT APPLIED) THE MATERIAL FACTS OF ANY PROPOSED TRANSACTION OR ACTION OF THE ORGANIZATION IN WHICH SUCH RESPONSIBLE PERSON HAS ANY CONFLICTS.

EACH RESPONSIBLE PERSON WHO IS A STAFF MEMBER HAS A DUTY TO DISCLOSE TO THE BUSINESS MANAGER OF THE ORGANIZATION AND HIS/HER IMMEDIATE SUPERVISOR THE MATERIAL FACTS OF ANY PROPOSED TRANSACTION OF THE ORGANIZATION IN WHICH SUCH PERSON HAS ANY CONFLICT. IMPLEMENTATION OF THE CONFLICT OF INTEREST POLICY RELIES ON SUCH DISCLOSURE.

A RESPONSIBLE PERSON WHO FAILS TO FOLLOW THE PROTOCOLS ESTABLISHED IN THE CONFLICT OF INTEREST POLICY SHALL BE SUBJECTED TO MEANINGFUL DISCIPLINARY

ACTION BY THE BOARD OF DIRECTORS UP TO AND INCLUDING REMOVAL FROM THE BOARD OR THEIR POSITION WITHIN THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 15: ALL SERVICES PERFORMED ARE FROM
SHARED EMPLOYEES OF A SHARED SERVICES COMPANY. THIS COMPANY HAS AN
OVERSIGHT COMMITTEE MADE UP OF BOARD MEMBERS OF NONPROFIT ORGANIZATIONS
THAT IT SERVES. THIS OVERSIGHT COMMITTEE HAS BEEN CHARGED BY THE NONPROFIT
ORGANIZATION BOARDS TO OVERSEE PERSONNEL MATTERS INCLUDING EXECUTIVE AND
STAFF COMPENSATION. STAFF PREPARED A SALARY BENCHMARKING REPORT FOR ALL
STAFF POSITIONS THAT DESCRIBED EACH POSITION AND COMPARED THE POSITION TO A
STATE NONPROFIT ORGANIZATION'S 2012 SALARY SURVEY. TOP POSITIONS WERE ALSO

COMPARED TO DATA IN GUIDESTAR'S COMPENSATION REPORT RELEASED IN SEPTEMBER

232212
01-04-13
Schedule O (Form 990 or 990-EZ) (2012)

2012. IN ADDITION SALARIES WERE ALSO REPORTED ON FORM 990 FOR THE LAST

THREE YEARS. THIS REPORT AND SUPPORTING DOCUMENTATION WAS REVIEWED IN

DEPTH BY THE OVERSIGHT COMMITTEE WHICH SUMMARIZED ITS REVIEW TO ALL OF THE

BOARDS.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION DOES NOT MAKE ITS

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VII, SECTION A

EBS SUPPORT SERVICES, LLC (D/B/A VOQAL) IS OWNED BY FIVE MEMBERS WHICH

ARE ALL NONPROFIT ORGANIZATIONS. ITF IS A MEMBER OF VOQAL AND HAS A

39.47% INTEREST. VOQAL WAS CREATED FOR THE PURPOSE OF LEASING PERSONNEL

AND PROVIDING SHARED ADMINISTRATIVE SERVICES TO ITS MEMBERS. CERTAIN

DIRECTORS AND OFFICERS, INCLUDING THE ONES LISTED ABOVE IN PART VII,

SECTION A, WORK FOR VOQAL TO PROVIDE THEIR SERVICES TO VOQAL'S MEMBERS

AND OTHER COMPANIES THE MEMBERS JOINTLY OWN. ITF REIMBURSES VOQAL FOR

THE PERSONNEL COST OF THE DIRECTORS AND OFFICERS. THE AMOUNTS LISTED

ABOVE INCLUDES COMPENSATION PAID TO THESE DIRECTORS AND OFFICERS.

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2012 Employer identification number 84-0943035 Öpen to Public Inspection Š OMB No 1545-0047 entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Direct controlling entity End-of-year assets status (if section Public charity 501(c)(3)) Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990. Total Income **Exempt Code** section Identification of Disregarded Entities (Complete of the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) INSTRUCTIONAL TELECOMMUNICATIONS Primary activity Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. FOUNDATION, INC. Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part Partil

INSTRUCTIONAL TELECOMMUNICATIONS

Page 2

84-0943035

Schedule R (Form 990) 2012 FOUNDATION, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

(a)	(q)	②	(P)	(e)	9	(6)	Ξ	•	9	(<u>\$</u>
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year	Disproportion- ate allocations?	Code V-UBI amount in box	Seneral or managing partner?	General or Percentage managing ownership
		country)		sections 512-514)		dosers	Yes No	K-1 (Form 1065)	Yes No	
					•		_		_	
INDEPENDENT SPECTRUM -					-					
41-2183115, P.O. BOX 6060,				EXCLUDED FROM						
BOULDER, CO 80306-6060	EDUCATION	CO	N/A	TAX	845,019.	2,863,447.	×	N/A	×	63.60%
PUBLIC TV FINANCING LLC -										
36-4701944, P.O. BOX 6060,				EXCLUDED FROM						
BOULDER, CO 80306-6060	SUPPORT	CO	N/A	гах	<123,064.	.0	×	N/A	×	63,60%
FREE SPEECH MEDIA, LLC -										
84-1300168, P.O. BOX 6060,										
BOULDER, CO 80306-6060	SERVICES	00	N/A	UNRELATED	<2,789.	<44,788.	X	<2,789.>	×	66.23%

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

									1	
	E (S) (S)	္ကြဲမွ								
=	Section 512(b)(13) controlled	Yes No								
Ξ	age									
(6)	Share of end-of-year									
6	Share of total income									
(e)	ξΩ 900	or trust)								
(Q)	Direct controlling entity									
9	- lcte	foreign country)								
(q)	Primary activity									
(q) (e)	Name, address, and EIN of related organization									

Schedule R (Form 990) 2012

84-0943035

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990. Part IV. line 34: 35b. or 36) Schedule R (Form 990) 2012

ratt v italisacuolis viili nelated organizations (complete ii tile organization and	weigh 163	(O FOILL 390, FAILLY, IIII & 54, 550, OLSO)	(20)	•		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				>	Yes	S
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more r	elated organizations listed	in Parts II-IV?		-	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	X	
b Giff, grant, or capital contribution to related organization(s)				1b	X	
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan guarantees to or for related organization(s)				P	×	
e Loans or loan guarantees by related organization(s)				1e		×
f Dividends from related organization(s)				=		×
g Sale of assets to related organization(s)				19	+	×
h Purchase of assets from related organization(s)				두	1	×
i Exchange of assets with related organization(s)				÷		×
j Lease of facilities, equipment, or other assets to related organization(s)				; -	-	×
k Lease of facilities, equipment, or other assets from related organization(s)				*		×
	anization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			E E		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s) uor			1n		×
 Sharing of paid employees with related organization(s) 				10		×
						>
				<u>م</u>	+	ډ >
q Heimbursement paid by related organization(s) for expenses				10	+	4
r Other transfer of cash or property to related organization(s)				<u>-</u>		×
	who must complete t	us line, including covered	relationships and transaction thresholds	-	•	
1						
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved		
(1) INDEPENDDENT SPECTRUM - DISTRIBUTION	တ	127,200.BOOK	ВООК			
(2) PUBLIC TV FINANCING LLC - CONTRIBUTION	В	63,600.BOOK	BOOK		:	
(3) PUBLIC TV FINANCING LLC - LOAN	D	149,200.BOOK	BOOK			
(4) PUBLIC TV FINANCING LLC - LOAN INTEREST	A	2,436.BOOK	BOOK			
(5)						
(9)						
232163 12-10-12	30		Schedule B (Form 990) 2012	(Form 9	90) 2	12

Schedule R (Form 990) 2012

232163 12-10-12

INSTRUCTIONAL TELECOMMUNICATIONS

84-0943035

Schedule R (Form 990) 2012 FOUNDATION, INC.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

8	an or Percentage			-		
6	-UBI Ger box 20 mai ile K-1 <u>pa</u> 065) yeg				1	
ε	Disproportonate am allocations? Of					
(6)	of year ts					
9	₽ ± S					
9	Are all 501(c)(3) orgs 2	 				
(c) (d)	t incomirelated, for tax 512-51					
(c)	micile oreign ry)					
(b)	Primary activity				,	
(a) (b) (b)	Name, address, and EIN of entity					

Schedule R (Form 990) 2012

	•							
Form	n 8868 (Rev. 1-2013)						Page 2	
	you are filing for an Additional (Not Automatic) 3-Month E	xtension,	complete only Part II and check the	s box		₽	7777	
	e. Only complete Part II if you have already been granted an				n 8868			
	you are filing for an Automatic 3-Month Extension, comple							
Pa	rt II Additional (Not Automatic) 3-Month E	xtensio	on of Time. Only file the origin	al (no d	copies nee	ded)		
			Enter filer's	identify	ing number,	see ins	tructions	
Туре	or Name of exempt organization or other filer, see instru				mployer identification number (EIN) o			
print		TIONS	i					
File by					84-09	4303	5	
due da filing y return	our DO DOY 6060	see instruc	ctions	Social s	Social security number (SSN)			
instruc								
Enter	the Return code for the return that this application is for (file	e a separa	ate application for each return)				0 1	
Appli	cation	Return	Application				Return	
ls Fo		Code	Is For				Code	
Form	990 or Form 990-EZ	01						
Form	990-BL	02	Form 1041 A				08	
Form	4720 (individual)	03	Form 4720				09	
Form 990 PF			Form 5227				10	
Form 990-T (sec 401(a) or 408(a) trust)			Form 6069				11	
Form 990-T (trust other than above)			Form 8870				12	
STOF	P! Do not complete Part II if you were not already granted		natic 3-month extension on a previ	ously fil	ed Form 886	88		
	HAZEL J. BOLSOV						_	
	e books are in the care of b 655 SOUTH SUNSI	ET ST			IT, CO	8050	<u>1</u>	
	lephone No ▶ 303-532-2852		FAX No > 303-532-270) 9				
	he organization does not have an office or place of business					\triangleright		
	his is for a Group Return, enter the organization's four digit (_			
box			ch a list with the names and EINs of	all memb	bers the exter	ision is f	or	
	I request an additional 3-month extension of time until FEBRUARY 15, 2014 For calendar year or other tax year beginning APR 1, 2012 and ending MAR 31, 2013							
U	<u></u>							
Change in accounting period State in detail why you need the extension								
		·						
	ACCURATE RETURN							
8a	If this application is for Form 990 BL, 990-PF, 990-T, 4720, o	or 6069, er	nter the tentative tax, less any					
	nonrefundable credits. See instructions 8a \$							
b	If this application is for Form 990 PF, 990-T, 4720, or 6069, enter any refundable credits and estimated							
	tax payments made Include any prior year overpayment allowed as a credit and any amount paid							
	previously with Form 8868		<u> </u>	8b]_\$		0.	
С	Balance due Subtract line 8b from line 8a Include your pay	yment with	this form, if required, by using					
	EFTPS (Electronic Federal Tax Payment System) See instru	ictions		8c	s		0.	

EFTPS (Electronic Federal Tax Payment System) See instructions

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature 🕨	Mohand	Serety	Title ► CPA

Date

11-13-13

Form 8868 (Rev. 1-2013)