

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493044021704

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2012 calendar year, or tax year beginning 04-01-2012 , 2012, and ending 03-31-2013 C Name of organization D Employer identification number B Check if applicable Lutheran Social Services of the South Inc Address change 74-1109745 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Terminated (512) 459-1000 Amended return City or town, state or country, and ZIP + 4 Austin, TX 787140767 Application pending **G** Gross receipts \$ 54,025,063 Name and address of principal officer H(a) Is this a group return for Dr Kurt Senske ┌ Yes 🗸 No affiliates? PO Box 140767 Austin,TX 787140767 **H(b)** Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) Tax-exempt status **H(c)** Group exemption number ► 9386 Website: ► WWW LSSS ORG **L** Year of formation 1926 **M** State of legal domicile TX Part I Summary Briefly describe the organization's mission or most significant activities Our mission is to provide help, healing and hope in the name of Jesus Christ Activities & Governance Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 16 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 16 1,069 Total number of individuals employed in calendar year 2012 (Part V, line 2a) . 5 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 0 7a **b** Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Prior Year Current Year** 7,573,305 Contributions and grants (Part VIII, line 1h) . . . 6,536,144 Program service revenue (Part VIII, line 2g) . . . 42,706,318 40,710,436 433,157 357,390 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 903,649 958,660 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 50,579,268 49,599,791 13 10,640,041 9,257,757 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines **15 Expenses** 25,446,615 24,359,383 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 0 Total fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 1,363,432$ b **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 15,070,915 15,129,019 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 51,157,571 48,746,159 18 853,632 19 Revenue less expenses Subtract line 18 from line 12 . -578,303 (Assets or id Balances **Beginning of Current End of Year** 42,193,749 44,194,673 20 Total assets (Part X, line 16) . . . 14,737,554 15,320,180 21 Total liabilities (Part X, line 26) . . . 22 Net assets or fund balances Subtract line 21 from line 20 27,456,195 28,874,493 Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

<u> </u>)	***** Signature of officer						
Sign Here	ľ	Michael Loo Treasurer		Date				
	17	Type or print name and title						
Doid		Print/Type preparer's name Gerhardt G Rische Jr CPA	Preparer's signature	Date	Check If self-employed	PTIN P00367311		
Paid Prepare	r	Firm's name ► Glass & Company PC			Firm's EIN 🟲 74	4-2587727		
Use Only		Firm's address > 515 Congress Ave 190)) 480-8182			
		Austin, TX 78701						

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

Forn	1990 (2012)					Page 2					
Par		ent of Program Serv									
1	Briefly describe	the organization's missio	n								
<u>0 ur</u>	mission is to provi	de help, healing and hope	ın the name of	Jesus Christ							
2		non undertake any signifi 00 or 990-EZ?				┌ Yes ┌ No					
	If "Yes," describe these new services on Schedule O										
3		ion cease conducting, or			nducts, any program	┌ Yes ┌ No					
	If "Yes," describe	these changes on Sche	dule O								
4	expenses Sectio		4) organization	s are required to report	ee largest program services, a the amount of grants and alloc						
4a	(Code) (Expenses \$	14,443,934	ıncludıng grants of \$	8,209,027) (Revenue \$	14,665,332)					
	We are the largest	provider of children's residentia	al services in Texas	s, with 485 foster homes cari	ng for more than 756 children daily						
4b	(Code) (Expenses \$	14,726,599	ıncludıng grants of \$	479,899) (Revenue \$	13,569,542)					
	We have 4 children' service to the children		s, including 2 treatr	nent centers and 2 refugee s	service centers Combined, they provi	ded more than 86,000 days of					
	(Code) (Expenses \$	12,466,793	ıncludıng grants of \$	529,334) (Revenue \$	11,428,833)					
	We operate skilled i	nursing and assisted/independ	ent living facilities	for seniors In this fiscal year	, we provided over 120,000 days of s	service to the residents					
	(Code) (Expenses \$	622,573	ıncludıng grants of \$	39,497) (Revenue \$	1,046,729)					
	We offer domestic a with 70 internationa		help families facili	tate international adoptions	This fiscal year, we placed 101 childre	en domestically and assisted					
	Other program s	services (Describe in Sch	nedule O)								

622,573 including grants of \$

42,259,899

(Expenses \$

Total program service expenses ▶

39,497) (Revenue \$

1,046,729)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
L1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Νo
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X^{\bullet}	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
L 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part		1	
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Par	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	-	 Yes	l
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 203		103	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		INO
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
-14	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
b	If "Yes," enter the name of the foreign country 🕒			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
_				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	_{Ec}		
6-	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			100
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
а	If "Yes," indicate the number of Forms 8282 filed during the year	10		INO
u	These, indicate the number of Forms 8282 med during the year	-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	ı	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		1	
0		8		
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 49662	05		
a h	Did the organization make any taxable distributions under section 4966?	9a 9b		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	30		
0.	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	- -		
1	Section 501(c)(12) organizations. Enter			
_	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	1		
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Se	ection A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did the organization have members or stockholders?	6		No				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	a The governing body?							
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		No				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			NO				
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	_	ıe Cod					
Se		_	ue Cod Yes					
		_		e.)				
10a	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu		e.) No				
10a b	Did the organization have local chapters, branches, or affiliates?	evenu 10a		e.) No				
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	e.) No				
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes	e.) No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	e.) No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes Yes	e.) No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	e.) No				
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	e.) No				
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) No				
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	e.) No				
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) No				
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) No				
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	e.) No				
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a	Yes Yes Yes Yes Yes Yes Yes	e.) No No				

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►Lutheran Social Services of the South Inc. 8305 Cross Park Drive. Austin, TX. (512)459-1000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	hours per week (list any hours	more pers	than on is	one bot	box h an or/tr	offic ustee	ess er e)	from the organization	Reportable compensation from related organizations	Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	eetsurT lenotruttenl	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
1) Glynn Bloomquist	1 00	х						0	0	0
oard Member								Š		
2) Sigmund Cornelius	1 00	Х						0	0	0
pard Member										
3) Mark Etheredge oard Member	1 00	х						0	0	0
4) Terry Kieschnick	1 00									
pard Member	1 00	Х						0	0	0
5) Gerald Leeseberg	1 00	Х						0	0	0
oard Member		^						ď	O	0
5) Lee Ruth Krieg	1 00	Х						0	0	0
oard Member										
7) Barbara Kruse	1 00	х						0	0	0
pard Member B) Dick Moeller	1 00									
		Х						0	0	0
pard Member 9) Rev Michael Newman	1 00									
	1 00	Х						0	0	0
pard Member 10) James Trester	1 00									
	1 00	Х						o	0	0
pard Member	1.00									
11) James Hammond	1 00	х						О	0	0
pard Member 12) Kevin Benz	1.00									
.2) Keviii benz	1 00	х		х				О	0	0
hair										
13) Joel Reed	1 00	х		х				О	0	0
ice Chair										
14) John Long	1 00	х		х				О	0	0
reasurer										
15) Cathy Zwernemann	1 00	х		х				О	0	0
ecretary										
16) Dr Kurt Senske	40 00			х				301,092	0	138,302
EO .								,		
17) Elizabeth Anne Guthrie	40 00			х				264,651	0	1,653
resident & COO				''				201,031	Ŭ	1,000

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related	more pers and	than on is	one bot	not box h ar or/tr	offic	ess er	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F Estim amount comper from organi	nated of other nsation the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	MISC)	MISC)	and re organiz	lated	
(18) Michael Loo	40 00			х				0	C		0	
CFO (19) Daniel Damon	40 00											
CFO				Х				149,355	C	1	0	
(20) Tracy McHaney	40 00				l,			117.044			1.050	
VP Human Resources					Х			117,044	C		1,958	
(21) Scott Carroll	40 00				x			90,203	C		1,958	
VP of Marketing and Commun (22) Mark Minick	40 00											
Senior VP of External Rela					Х			121,179	C	1	880	
(23) John J Berkely	40 00				x			136,312	2 0		2,353	
Senior VP Senior Services (24) David Kahle	40 00											
Senior VP for Agency Advan					Х			220,292	C	1	2,525	
(25) Marcel Lue	40 00					,		100.600				
CEO/Executive Director						Х		109,690	C	1,4		
(26) Robert Slocum	40 00					x		113,298	O		1,958	
CEO/Executive Director	10.00											
(27) Sara Rodriguez Corporate Nurse	40 00					х		93,193	C	1,157		
(28) Robert Leal	40 00									<u> </u>		
Senior VP Foster Care and Adoption						X		84,756	C		1,738	
(29) Jennıfer Kelly	40 00					х		87,513	C		998	
CEO/Executive Director								67,513			996	
1b Sub-Total						▶						
c Total from continuation sheets to Par	t VII, Section A					▶ _						
d Total (add lines 1b and 1c)		•		•		>		1,888,578	0		156,959	
Total number of individuals (including the \$100,000 of reportable compensation)				ed al	bove	e) who	rec	eived more than				
										Yes	No	
3 Did the organization list any former off on line 1a? <i>If</i> "Yes," complete Schedule.					plo	yee, o	r hig	ghest compensate				
4 For any individual listed on line 1a, is to organization and related organizations	he sum of report	table c	ompe	- ensa					om the		No	
ındıvıdual		• •	•	•	•	• .	•		4	Yes		
5 Did any person listed on line 1a receiv services rendered to the organization?									• • • 5		No	
Section B. Independent Contract	ors											
1 Complete this table for your five higher compensation from the organization R										s tax year	_ 	
	(A) business address								(B) on of services	(C Compe	:)	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

		Check if Schedule O contains a res	ponse to any question				<u> </u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
u 2	1a	Federated campaigns	1a				
tributions, Giffs, Grants Other Similar Amounts	ь	Membership dues	1b				
E	С	Fundraising events	1c 9,028				
iffs, ar A	d	Related organizations					
, Gi	e	Government grants (contributions)	le				
Contributions, Gifts, and Other Similar A		All other contributions, gifts, grants, and	1f 7,564,277				
uti her	'	sımılar amounts not ıncluded above					
iţi Ot	g	Noncash contributions included in lines 1a-1f \$					
Cont and	h	Total. Add lines 1a-1f	🙀	7,573,305			
			Business Code				
emu	2a	Therapeutic Foster Care	624100	14,665,332	14,665,332		
Pev	b	Residential Treatment	623990	13,569,542	13,569,542		
1Ce	С	Net Senior Services Revenue	623990	11,428,833	11,428,833		
Program Serwce Revenue	d	Adoption	624100	638,438	638,438		
E C	e	Other Program Related Revenue	623990	408,291	408,291		
odra	f	All other program service revenue					
ሏ	g	Total. Add lines 2a-2f		40,710,436			
	3	Investment income (including dividend other similar amounts)		199,145			199,145
	4	Income from investment of tax-exempt bo	F				
	5	Royalties	🕨	303,954			303,954
		(ı) Real	(II) Personal				
	6a	Gross rents Less rental					
	Ь	expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	(i) Securities Gross amount	(II) O ther				
	74	from sales of assets other than inventory	655,882				
	b	Less cost or other basis and 3,599,013	630,093				
	c	sales expenses Gain or (loss) 132,456					
	d	Net gain or (loss)		158,245			158,245
Other Revenue	8a	Gross income from fundraising events (not including \$ 9,028 of contributions reported on line 10 See Part IV, line 18					
her	ь	Less direct expenses	b 850,872				
5	С	Net income or (loss) from fundraisi		654,706			654,706
	9a	Gross income from gaming activities See Part IV, line 19					
	b	Less direct expenses	a b				
	С	Net income or (loss) from gaming a					
	10a	Gross sales of inventory, less returns and allowances					
	h		a b				
		Less cost of goods sold Net income or (loss) from sales of	b				
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d					

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States See Part IV, line 22 9,257,757 9,257,757 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 1,888,580 624,763 1,043,525 220,292 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 18,376,240 16,220,893 1,432,893 722,454 Pension plan accruals and contributions (include section 401(k) 29,219 2,393 26,826 and 403(b) employer contributions) 2,592,958 2,228,141 322,781 Other employee benefits 42,036 10 1,472,386 1,256,554 150,421 65,411 11 Fees for services (non-employees) Management 299,679 98,523 201,156 Legal 63,800 63,800 Professional fundraising services See Part IV, line 17 Investment management fees 27,501 27,501 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 1,506,690 1,004,942 470,394 31,354 Schedule O) Advertising and promotion . . 274,142 262,134 4,632 12 7,376 13 Office expenses 1,738,833 1,413,017 242,867 82,949 729,792 411,997 286,248 14 Information technology . . 31,547 15 Royalties . 5,929,785 492,852 1,499 16 Occupancy 6,424,136 **17** 719,777 592,604 52,834 74,339 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . . . 98,127 53,099 12,650 32,378 20 8,794 7,819 975 Payments to affiliates 21 22 Depreciation, depletion, and amortization . 456,930 182,565 260,557 13,808 23 687,529 579,741 86,939 20,849 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Food 1,270,274 1,270,274 Clothing 570,153 570,153 Recreation Expense 165,343 165,343 d Dues, Licenses and Subs 63,697 41,432 20,371 1.894 e All other expenses 23,822 7,978 598 15,246 Total functional expenses. Add lines 1 through 24e 25 48,746,159 42,259,899 5,122,828 1,363,432 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Par	rt X	Balance Sheet Check If Schedule O contains a response to any question in this Part X			
		,	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	8,386,433	1	10,843,684
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	17,353,605	4	17,291,977
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
ıts	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	853,335	9	164,704
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 13,092,760	,		104,704
	ь	Less accumulated depreciation 10b 9,343,376	4,354,212	10c	3,749,384
	11	Investments—publicly traded securities	7,767,495	11	8,335,266
	12	Investments—other securities See Part IV, line 11	3,468,002	12	3,798,594
	13	Investments—program-related See Part IV, line 11	, ,	13	<u>, , , , , , , , , , , , , , , , , , , </u>
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	10,667	15	11,064
	16	Total assets. Add lines 1 through 15 (must equal line 34)	42,193,749	16	44,194,673
	17	Accounts payable and accrued expenses	5,058,111	17	5,223,916
	18	Grants payable	_,,	18	-,,
	19	Deferred revenue	735,122	19	885,778
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	_
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
æ		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	68,741	23	35,414
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule	8,875,580	25	9,175,072
	26	D	14,737,554	26	15,320,180
еs —	26	Total liabilities. Add lines 17 through 25	14,737,334	20	13,320,100
Ĭ	27	Unrestricted net assets	16,918,066	27	16,969,213
<u> 8</u>	28	Temporarily restricted net assets	4,631,892	28	5,067,148
	29	Permanently restricted net assets	5,906,237	29	6,838,132
Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.	2,222,222		
٥	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
\$ 5	32	Retained earnings, endowment, accumulated income, or other funds		32	
7 ₩	33	Total net assets or fund balances	27,456,195	33	28,874,493
Ş	34	Total liabilities and net assets/fund balances	42,193,749	34	44,194,673
	1 57	rotar habilities and net assets/fulla balances	72, 193, 149		Form 990 (2012)

Par	TEXT Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		49,!	599,791
2	Total expenses (must equal Part IX, column (A), line 25)	2		48,7	46,159
3	Revenue less expenses Subtract line 2 from line 1	3	85:		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			156,195
5	Net unrealized gains (losses) on investments	5			564,666
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		28,8	374,493
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. $ abla$
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revial separate basis, consolidated basis, or both	ewed or	1		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	☐ Separate basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign audit, review, or compilation of its financial statements and selection of an independent accountant?	ht of the	2c	Yes	*
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	3b	Yes	

Software ID: **Software Version:**

EIN: 74-1109745

Name: Lutheran Social Services of the South Inc

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any	Positio more unless an dire	than	o not one son i er an trus	box s bo d a tee)	, th	_	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
	hours for related organizations below dotted line)	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			organizations
Glynn Bloomquist Board Member	1 00	х						0	0	0
Sigmund Cornelius Board Member	1 00	х						0	0	0
Mark Etheredge Board Member	1 00	х						0	0	0
Terry Kieschnick Board Member	1 00	х						0	0	0
Gerald Leeseberg Board Member	1 00	х						0	0	0
Lee Ruth Krieg Board Member	1 00	х						0	0	0
Barbara Kruse Board Member	1 00	х						0	0	0
Dick Moeller Board Member	1 00	х						0	0	0
Rev Michael Newman Board Member	1 00	х						0	0	0
James Trester Board Member	1 00	х						0	0	0
James Hammond Board Member	1 00	х						0	0	0
Kevin Benz Chair	1 00	х		х				0	0	0
Joel Reed Vice Chair	1 00	х		х				0	0	0
John Long Treasurer	1 00	х		х				0	0	0
Cathy Zwernemann Secretary	1 00	х		х				0	0	0
Dr Kurt Senske CEO	40 00			х				301,092	0	138,302
Elizabeth Anne Guthrie President & COO	40 00			х				264,651	0	1,653
Michael Loo CFO	40 00			х				0	0	0
Daniel Damon CFO	40 00			х				149,355	0	0
Tracy McHaney VP Human Resources	40 00				х			117,044	0	1,958
Scott Carroll VP of Marketing and Commun	40 00				х			90,203	0	1,958
Mark Minick Senior VP of External Rela	40 00				х			121,179	0	880
John J Berkely Senior VP Senior Services	40 00				х			136,312	0	2,353
David Kahle Senior VP for Agency Advan	40 00				х			220,292	0	2,525
Marcel Lue CEO/Executive Director	40 00					x		109,690	0	1,479

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

40 00

Jennifer Kelly CEO/Executive Director

(A) Name and Title	(B) Average hours per week (list		than	not one son i er an	box s bo d a	,		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former			related organizations
Robert Slocum CEO/Executive Director	40 00					х		113,298	0	1,958
Sara Rodriguez Corporate Nurse	40 00					х		93,193	0	1,157
Robert Leal Senior VP Foster Care and Adoption	40 00					х		84,756	0	1,738

87,513

998

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493044021704

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Lutheran Social Services of the South Inc

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

									74-11097		
	rt I			blic Charity Sta		•	•			<u>istruction</u>	ns.
The	organı	zatıon ıs	not a privat	e foundation becaus	eitis (Forl	ınes 1 thro	ugh 11, check	only one b	ox)		
1	Г		· ·	on of churches, or a				ection 170(b)(1)(A)(i).		
2	Г	A scho	ol described	in section 170(b)(1	.)(A)(ii). (At	tach Sched	ule E)				
3	Γ	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descr	ıbed ın sectio	n 170(b)(1)(A)(iii).		
4	Γ	A medi	cal researcl	n organization operat	ted ın conjun	ction with a	hospital desc	cribed in se	ction 170(b)(1)(A)(iii).	. Enter the
	_			ty, and state							
5		_	•	erated for the benefi	_	or universi	ty owned or o	perated by	a government	al unit des	scribed in
		sect ion	170(b)(1)(A)(iv). (Complete P	art II)						
6	Г	A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1)(A)(v).		
7	굣	_		at normally receives			support from	a governm	ental unıt or fı	rom the ge	neral public
8	Г			on 170(b)(1)(A)(vi). described in sectior			mplete Part II	:)			
9	Ē		-	at normally receives			•	-	butions, mem	bership fee	es, and gross
	·	_		ities related to its ex					· ·	· ·	· -
		•		oss investment inco	•	=					
				janızatıon after June						•	
10	Г	•	,	ganized and operated	•			•	•		
11	,	_		ganized and operated						o carry ou	t the nurnoses of
	,			ly supported organiz							
				bes the type of supp							
		a	Type I	b	☐ Type II	I - Function	ially integrate	d d	Type III - No	n-functioi	nally integrated
e	Γ		_	ox, I certify that the	-		,		, ,	•	•
				on managers and ot	her than one	or more put	olicly support	ed organiza	tions describ	ed in secti	on 509(a)(1) or
f			1509(a)(2)	received a written de	etermination	from the IR	S that it is a	Tyne I Tyr	e II or Tyne	III sunno	rtıng organizatıon
•			this box	received a winteen a	ccerimination	nom the m	S that it is a	, , p c 1, , , p	,c 11, 01 1 ypc	тт зарро	
g		Since A	ugust 17, 2	2006, has the organi	zation accep	ted any gift	or contributi	on from any	of the		,
			ng persons?								
		. ,		rectly or indirectly o	•		J	persons de	scribed in (ii)		Yes No
				governing body of th		_	n?				Lg(i)
				er of a person descr							.g(ii)
		• •		lled entity of a perso						11	g(iii)
h		Provide	the followi	ng information about	the supporte	ed organizat	:ion(s)				
	i) Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is t	the	(v) Did you	notify	(vi) Is	the	(vii) A mount of
	suppor		(,	organization	organizati		the organiz	•	organizati		monetary
	rganiza			(described on	col (i) list		ın col (i) o	•	col (i) org	anızed	support
				lines 1 - 9 above	your gove	-	suppor	t?	ın the U	S?	
				or IRC section	docume	nt?					
				(see instructions))		T	-	1		1	
					Yes	No	Yes	No	Yes	No	

Schedule A (Form 990 or 990-EZ) 2012 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

						-	
ndar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20	012	(f) Total
Gifts, grants, contributions, and membership fees received (Do not include any "unusual	7,418,329	5,076,418	5,579,498	7,443,994	9	,056,858	34,575,097
organization's benefit and either paid to or expended on its							
furnished by a governmental unit							
Total. Add lines 1 through 3	7,418,329	5,076,418	5,579,498	7,443,994	9	,056,858	34,575,097
by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							
• •							34,575,097
from line 4							31,373,037
ction B. Total Support							
ndar year (or fiscal year	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20	012	(f) Total
	(a) 2008 7,418,329	(b) 2009 5,076,418	(c) 2010 5,579,498	(d) 2011 7,443,994		012	(f) Total 34,575,097
ndar year (or fiscal year beginning in) 🏲			` '	` '			
Andar year (or fiscal year beginning in) A mounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on	7,418,329	5,076,418	5,579,498	7,443,994		,056,858	34,575,097
Andar year (or fiscal year beginning in) A mounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	7,418,329	5,076,418	5,579,498	7,443,994		,056,858	34,575,097
Andar year (or fiscal year beginning in) A mounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	7,418,329	5,076,418	5,579,498	7,443,994		170,483	34,575,097 824,815
Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 7	7,418,329 54,436 335,182	5,076,418	5,579,498	7,443,994		170,483	34,575,097 824,815 1,035,921
Andar year (or fiscal year beginning in) A mounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 7 through 10)	7,418,329 54,436 335,182 es, etc (see instri	129,184 uctions) n's first, second,	5,579,498 198,005 130,091 third, fourth, or f	7,443,994 200,617 137,510	12 501(c)(3	,056,858 170,483 303,954	34,575,097 824,815 1,035,921 36,435,833 225,906,507
Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 7 through 10) Gross receipts from related activities first five years. If the Form 990 is fithis box and stop here	7,418,329 54,436 335,182 es, etc (see instruction the organization in the organizat	129,184 uctions) n's first, second,	5,579,498 198,005 130,091 third, fourth, or f	7,443,994 200,617 137,510	12 501(c)(3	,056,858 170,483 303,954	34,575,097 824,815 1,035,921 36,435,833 225,906,507
Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 7 through 10) Gross receipts from related activities First five years. If the Form 990 is fithis box and stop here	7,418,329 54,436 335,182 es, etc (see instruction the organization in the organizat	129,184 uctions) n's first, second,	5,579,498 198,005 130,091 third, fourth, or f	7,443,994 200,617 137,510	12 501(c)(3	,056,858 170,483 303,954	34,575,097 824,815 1,035,921 36,435,833 225,906,507
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5	in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5	in) ► Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5	in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5	in) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5

15 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					<u> </u>
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493044021704

OMB No 1545-0047

Supplemental Financial Statements

Department of the Treasury

SCHEDULE D (Form 990)

> ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
>
> ► Attach to Form 990. ► See separate instructions.

Open to Public
Inspection

F Attach to Form 990. F See Separate instructions.	Inspection
If the organization Social Services of the South Inc	Employer identification number 74-1109745
Organizations Maintaining Donor Advised Funds or Other Similar F organization answered "Yes" to Form 990, Part IV, line 6.	
(a) Donor advised funds	(b) Funds and other accounts
al number at end of year	
gregate contributions to (during year)	
gregate grants from (during year)	
gregate value at end of year	
t the organization inform all donors and donor advisors in writing that the assets held in dor ds are the organization's property, subject to the organization's exclusive legal control?	nor advised Yes No
d the organization inform all grantees, donors, and donor advisors in writing that grant funds ed only for charitable purposes and not for the benefit of the donor or donor advisor, or for a nferring impermissible private benefit?	
Conservation Easements. Complete if the organization answered "Yes" t	to Form 990, Part IV, line 7.
Protection of natural habitat Preservation of a Preservation of a mplete lines 2a through 2d if the organization held a qualified conservation contribution in	n historically important land area certified historic structure the form of a conservation
sement on the last day of the tax year	
hal manula mada a manula hari a manula hari	Held at the End of the Year
tal number of conservation easements	2a
tal acreage restricted by conservation easements	2b
mber of conservation easements on a certified historic structure included in (a)	2c
mber of conservation easements included in (c) acquired after 8/17/06, and not on a toric structure listed in the National Register	2d
mber of conservation easements modified, transferred, released, extinguished, or terminate	ed by the organization during
e tax year ▶	
mber of states where property subject to conservation easement is located 🛌	<u> </u>
es the organization have a written policy regarding the periodic monitoring, inspection, han forcement of the conservation easements it holds?	ndling of violations, and Yes No
aff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easer	ments during the year
——————— nount of expenses incurred in monitoring, inspecting, and enforcing conservation easement	ts during the year
5,	3
es each conservation easement reported on line 2(d) above satisfy the requirements of sec d section 170(h)(4)(B)(ii)?	ction 170(h)(4)(B)(ı)
Part XIII, describe how the organization reports conservation easements in its revenue an ance sheet, and include, if applicable, the text of the footnote to the organization's financial organization's financial	
Organizations Maintaining Collections of Art, Historical Treasures, Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	or Other Similar Assets.
he organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reverks of art, historical treasures, or other similar assets held for public exhibition, education, evice, provide, in Part XIII, the text of the footnote to its financial statements that describe	or research in furtherance of public
the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue rks of art, historical treasures, or other similar assets held for public exhibition, education, rvice, provide the following amounts relating to these items	
Revenues included in Form 990, Part VIII, line 1	► \$
Assets included in Form 990, Part X	. .
	▶ \$
the organization received or held works of art, historical treasures, or other similar assets for owing amounts required to be reported under SFAS 116 (ASC 958) relating to these items	for financial gain, provide the
he organization received or held works of art, historical treasures, or other similar assets fo	for financial gain, provide the

Part	111 Organizations Maintaining Co	llections of Ar	t, His	<u>stori</u>	<u>cal Tı</u>	reasure	es, or O	<u>the</u>	<u>r Similar A</u>	sset	S (co.	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, cl	heck	any of	the follow	ving that a	re a	significant u	se of it	:s	
а	Public exhibition		d	Γ	Loan	or excha	nge progr	ams				
b	Scholarly research		e	Γ	Othe	r						
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	aın ho	w the	y furthe	er the org	janızatıon	's ex	empt purpos	e ın		
5	During the year, did the organization solicit								ıılar	_		_
	assets to be sold to raise funds rather than t								" . =	<u> </u>	es	│ No
Par	Part IV, line 9, or reported an an	nount on Form 9	90, P	art X	, line	21.				990,		
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?					utions or	other ass	ets r	not	┌ Y	es	┌ No
b	If "Yes," explain the arrangement in Part XII	[I and complete the	e follo	wing t	able		_					
_								_	,	moun	t	
C	Beginning balance						-	1c				
d	Additions during the year						-	1d				
e	Distributions during the year						-	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, Iır	ne 21?	>						┌ Y	es	□ No
ь	If "Yes," explain the arrangement in Part XII											<u> </u>
Pa	rt V Endowment Funds. Complete											ara ba alı
1a	Beginning of year balance	(a)Current year 6,956,017	(0)	Prior y 6,9	941,067	b (c) i wo	6,647,929		Three years bacl 6,434,57			7,465,828
b	Contributions	501,904			, 273,145		33,353		113,33	_		49,958
c	Net investment earnings, gains, and losses	,					<u> </u>		· · · · · · · · · · · · · · · · · · ·			<u> </u>
_		291,014			-73,342		398,302		200,98	3	-	1,012,867
d	Grants or scholarships											
е	Other expenditures for facilities and programs	179,818			184,853		138,517		100,96	4		68,348
f	Administrative expenses											
g	End of year balance	7,569,117		6,9	956,017		6,941,067		6,647,92	9		6,434,571
2	Provide the estimated percentage of the cur	rent year end balan	nce (lır	ne 1g,	, colum	nn (a)) he	ld as					
а	Board designated or quasi-endowment 🕨	0 %										
ь	Permanent endowment ► 90 000 %											
c	Temporarily restricted endowment ► 10	000 %										
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%										
За	Are there endowment funds not in the posse	ssion of the organiz	zatıon	that a	are hel	d and adr	mınıstered	d for	the	_		
	organization by										Yes	No
	(i) unrelated organizations		•					•		a(i) ' a(ii)	Yes	No No
ь	If "Yes" to 3a(II), are the related organization							•		3b		
4	Describe in Part XIII the intended uses of the								_			
Par	t VI Land, Buildings, and Equipme	e nt. See Form 99	90, Pa	art X	, line :							
	Description of property) Cost or is (inves		b) Cost or o basis (othe		(c) Accumulat depreciation		d) Bo	ok value
1a	Land						2,066	,192				2,066,192
b	Buildings						1,386	,154	748	.272		637,882
c	Leasehold improvements											
d I	Equipment						6,875	,151	6,369	547		505,604
	Other						2,765	,263	2,225	.557		539,706
Tota	I. Add lines 1a through 1e <i>(Column (d) must e</i>	equal Form 990, Part	X, colι	umn (i	B), lıne	10(c).)					3	3,749,384

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests (3)Other		
(A) Interest in Donor Established Trusts	3,798,594	F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	3,798,594	
Part VIII Investments—Program Related. See		3
(a) Description of investment type	(b) Book value	(c) Method of valuation
	(=, ===================================	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin (a) Descrip		(b) Book value
(a) beschip	7.11011	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15		
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of liability	(b) Book value	
Federal income taxes		
Life Leases	9,175,072	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	0 175 073	
2 Fin 48 (ASC 740) Footpote In Part XIII provide the tex	9,175,072	vization's financial statements that reports the

	ale 5 (1 01111 550) 2012		i age i
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	50,360,620
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	760,829
3	Subtract line 2e from line 1	3	49,599,791
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	49,599,791
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	48,942,321
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	196,162
3	Subtract line 2e from line 1	3	48,746,159
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	48,746,159

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Description of Intended Use of Endowment Funds	Part V, Line 4	To benefit Children's Services, Senior Services and/or Adoptions, as specified within each endowment restriction
Description of Uncertain Tax Positions Under FIN 48	Part X, Line 2	On April 1, 2009 LSSS adopted the provision under ASC Topic 740, Income Taxes, that clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribes a recognition threshold and measurement attribute for financial statement disclosure of tax positions taken or expected to be taken on a tax return LSSS evaluates uncertain tax positions, if any exist, under this provision LSSS accounts for uncertainty of income taxes based on a "more-likely-than-not" threshold for the recognition and de-recognition of tax positions, which includes the accounting for interest and penalties relating to tax positions At the adoption, there was no liability for uncertain tax positions due to the fact that LSSS's federal income tax status was not considered an uncertain tax position LSSS currently does not have any tax positions that it would consider uncertain at March 31, 2013
Part XI, Line 2d - Other Adjustments		Fund raising expenses deducted on Form 990, Part VIII, Line 8b 196,161 Rounding adjustment 2
Part XII, Line 2d - Other Adjustments		Fund raising expenses deducted on Form 990, Part VIII, Line 8b 196,161 Rounding Adjustment 1

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493044021704

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

SCHEDULE F

(Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Statement of Activities Outside the United States

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection**

Employer identification number

Luthe	eran Social Services of the South	Inc			74 4400745	
Pa	rt I General Information "Yes" to Form 990, Par			ne United States. C	74-1109745 omplete if the organiz	ation answered
1	For grantmakers. Does the cassistance, the grantees' eligible the grants or assistance?	organization m gibility for the g	aıntaın record grants or assıs 	stance, and the select	ion criteria used to awa	rd Yes No
3	For grantmakers. Describe in the United States. Activites per Region (The follow		-			nas outsiae
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and	<u> </u>	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in region
	Europe	0	0	Program Services	International Adoption Services	
32	Sub-total	0	0			0
b	Total from continuation sheets to Part I	0	0			0
c	Totals (add lines 3a and 3b)	0	U			<u>l</u>

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2				ted above that are r e or counsel has pro					
3	Enter total nur	mber of other or	ganizations or en	tities					

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
							appraisal, other)

Part IV Foreign Forms

1	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Γ	Yes	<u> </u>	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Γ	Yes	⊽	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	<u> </u>	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	<u> </u>	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	<u> </u>	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	<u> ~</u>	Νo

Schedule F (Form 990) 2012

Part V	Supplementa	al Information
Part v	Supplementa	ai intormatio

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	ReturnReference	Explanation

DLN: 93493044021704

OMB No 1545-0047

(Form 990 or 990-EZ) Department of the Treasury

Name of the organization

Lutheran Social Services of the South Inc

Internal Revenue Service

SCHEDULE G

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Employer identification number

						74-1109745	
Pa	rt I Fundraising Act	ivities. Complete	e if the oi	ganızatı	on answered "Yes" t	to Form 990, Part IV	, line 17.
a b c d 2a	Indicate whether the organ Mail solicitations Internet and email solic Phone solicitations In-person solicitations Did the organization have a or key employees listed in if "Yes," list the ten highes to be compensated at least	citations written or oral agre Form 990, Part VII) t paid individuals or	ement with or entity entities (f	e f g n any indi in connec	Solicitation of non Solicitation of gov Special fundraisin vidual (including officer	-government grants ernment grants g events rs, directors, trustees undraising services?	F Yes F No ndraiser is
	i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
Tota 3	List all states in which the	organization is regis	tered or lu	• censed to	a solicit funds or has be	en notified it is exempt	from registration or
	licensing	organization is regis					

Sche	dule	G (Form 990 or 990-EZ) 2012				Page 2
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundraevents with gross receipts g	aising event contributi			
		<u> </u>	(a) Event #1 New Life - Make a Difference (event type)	(b) Event #2 Houston Golf (event type)	(c) O ther events 12 (total number)	(d) Total events (add col (a) through col (c))
φ	1	Gross receipts	196,522	151,702	511,676	859,900
Revenue	2	Less Contributions			9,028	9,028
<u>~</u>	3	Gross income (line 1 minus line 2)	196,522	151,702		
	4	Cash prizes				
မွာ	5	Noncash prizes				
Expenses	6	Rent/facility costs	24,833	11,915	34,124	70,872
ă	7	Food and beverages .	484	17,584	29,458	47,526
Direct	8	Entertainment	2,250	0	470	2,720
ā	9	Other direct expenses .	15,292	11,756	48,000	75,048
Par	10 11 t III	Direct expense summary Add lin Net income summary Combine li Gaming. Complete if the or \$15,000 on Form 990-EZ, lii	ne 3, column (d), and line	10	rt IV, line 19, or repo	654,706 rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1	Gross revenue				
enses	2	Cash prizes				
X Per	3	Non-cash prizes				
Direct Exp	4	Rent/facility costs				
<u> </u>	5	Other direct expenses				
	6	Volunteerlabor	「 Yes 「 No	┌ Yes	┌ Yes	
	7	Direct expense summary Add line	s 2 through 5 ın column (d)		
	8	Net gaming income summary Com	ibine lines 1 and 7 in colu	ımn (d)		
9	Ent	ter the state(s) in which the organiza				•
a b	Ist	the organization licensed to operate	gaming activities in each	n of these states?		
10a b		re any of the organization's gaming Yes," explain		nded or terminated during	the tax year?	· · 「Yes 「No

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
	<u> </u>	activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

DLN: 93493044021704

Open to Public

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

► Attach to Form 990

Name of the organization						Employer identificati	on number
Lutheran Social Services of the Sout	th Inc					74-1109745	
Part I General Informati	ion on Grants and	d Assistance				•	
 Does the organization maintal the selection criteria used to a Describe in Part IV the organi 	award the grants or as zatıon's procedures fo	sistance? or monitoring the use o	of grant funds in the Unite	ed States			✓ Yes
			rganizations in the more than \$5,000. Pa				es" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section !	501(c)(3) and govern	ment organizations lis	ted in the line 1 table .			▶	
3 Enter total number of other ord	· · · · · -	=					

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					
Part IV Supplemental Inform	ation.	1			•

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
		Foster Parent Payments - Each foster parent receives payment for expenses incurred for the care of foster children in their home. The amount of payment is set by the state and is based on the level of care needed for the child LSSS also receives a reimbursement for these payments in an amount also approved by the state. A reconciliation process between the state and LSSS occurs each time reimbursement is submitted. If LSSS records do not tie to the state's, LSSS works dilingently with the state to resolve any discrepancies as quickly as possible. In addition, all foster parents are licensed by the state and credentials are routinely reviewed by LSSS to make certain the foster parent families stay in compliance. Post Adoption Residential Treatment - Adoptive families will contact the state and submit an application can assistance for the adoptive child. The state then contacts LSSS to provide these services since we hold the state contract for Region III and Region VII We provide a monthly invoice with associated expense backup to the state for their reimberment. The contract also requires an annual monitoring report. Foster Parent Payments - O.RR - Each foster parent receives payment for expenses incurred for the care of foster children in their home. The amount of payment is set by the Office of Refugee and Resettlement (O.RR). LSSS will be reimbursed this amount plus an administration fee as approved by the O.RR. In addition, all foster parents are licensed by the state and credentials are routinely reviewed by LSSS to make certain the foster parent families stay in compliance. Allowance. Fach child in care in the Office of Refugee and Resettlement program receives \$1/day for each day they are at the facility. Upon discharge, the child is the paid the balance in their account. A report is field quarterly with Health and Human Services reporting expenses incurred on the program. For the RTC programs, each child can receive an allowance for good behavior. They can use this allowance for special events with the
		Colodula 7 (Farma 200) 2012

Software ID: Software Version:

EIN: 74-1109745

Name: Lutheran Social Services of the South Inc

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Payments to Foster Parents to cover expenses for children placed in their care		8,209,027			
Provided residential treatement services to adoptive families through the Post Adoption Contract in order to prevent adoption dissolution		39,497			
Payments to Foster Parents for Office of Refugee and Resettlement to cover expenses for children placed in their care					
Allowances provided by the Office of Refugee and Resettlement to each child in care in the program					
Provide camp registration and other activity supplies for foster children in our care					
Provide Emergency Assistance for Utility, Food and Prescription Assistance to Low Income Families					
Provide Thanksgiving Meals to Low Income Families					
Provide Food Assistance to Low Income Families					
Provide Utility Assistance to Low Income Families					
Provide Prescription Assistance to Low Income Families					
Allowances provided to each child in care in the residential treatment program		479,899			
Provide fee subsidies to low income seniors for geriatric care management		529,334			
Provide fee assistance to families for adoption services					
Provide assistance for youth aging out of the foster care system					

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493044021704

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Compensation Information

Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Lutheran Social Services of the South Inc

Employer identification number

74-1109745

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	□ Travel for companions □ Payments for business use of personal residence			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III			
_		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	• •
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
	(i) (ii)	159,504 0	138,118 0	3,470 0	26,871 0	111,431 0	439,394 0	0 0
(2)Elizabeth Anne Guthrie President & COO	(i) (ii)	184,844 0	73,464 0	6,343 0	0	1,653 0	266,304 0	o 0
(3)David Kahle Senior VP for Agency Advan	(i) (ii)	122,914 0	96,566 0	812 0	0	2,525 0	222,817 0	0 0

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2012

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493044021704

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

SCHEDULE 0

(Form 990 or 990-EZ)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012

Open to Public Inspection

Name of the organization	Employer identifie	cation number
Lutheran Social Services of the South Inc		
	74-1109745	

ldentifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 11	The board reviews in detail and approves the Form 990 at either a special meeting or regular board meeting. The board meeting minutes document the review and approval of the tax return.
	Form 990, Part VI, Section B, line 12c	LSSS annually distributes its conflict of interest policy to officers, directors, and key employees to read, understand, and affirm that they comply with the conflict of interest policy
	Form 990, Part VI, Section B, Inne 15	LSSS reviews annually the compensation of its CEO, officers, top executives and key individuals. They use non-profit salary-compensation data to evaluate and set their salary grade system of all employees. LSSS uses the following process to establish the compensation of the Chief Executive Officer. The Chair of the board of directors, on an annual basis, appoints a Personnel Committee, comprised of five members of the board of directors. None of these members has a "conflict of interest" as defined in the instructions to Part VI, Form 990. The Personnel Committee voted unanimously to approve the compensation arrangements. The details of such arrangements are also shared with the full board of directors. The committee uses a wide range of data as to comparable compensation for similarly qualified persons in functionally comparable positions at similarly situated organizations in establishing compensation for the CEO. This data includes not-for-profit organizations, including other Lutheran organizations, charities, foundations, associations, higher education, governmental, and health care services.
	Form 990, Part VI, Section C, line 19	LSSS makes it governing documents, conflict of interest policy, and financial statements available to the public upon request
Hours Devoted to Related Organizations	Form 990, Part VII, Line 1a (B)	John Berkely devotes 10 hours per week to the activities of the Village at Gleannloch Farms, Inc. Mark Minick devotes 24 hours per week to the activities of Lutheran Social Service Disaster Response, Inc.

SCHEDULE R Related Ord

(Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2012

DLN: 93493044021704

Open to Public Inspection

Name of the organization Lutheran Social Services of the South Inc				Employer id	dent if ic	ation number		
Edition 30ctal Services of the South Inc				74-11097	4 5			
Part I Identification of Disregarded Entities (Complete	e if the organization	answered "Yes" to	o Form 990, Part	IV, line 33.)				
(a) Name, address, and EIN (ıf applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income End	(e) -of-year assets	D	(f) Irect controlling entity		
Part II Identification of Related Tax-Exempt Organiza or more related tax-exempt organizations during the		the organization a	nswered "Yes" to	Form 990, Pa	art IV,	line 34 because it	had or	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity s (if section 501(d		(f) Direct controlling entity	Section (13) co	
See Additional Data Table							res	<u> </u>
							1	

(a) Name, address, and EIN o related organization	f	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-yea assets	(h Disprop r allocat	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or	(k) Percentae ownersh
					514)			Yes	No		Yes	No	
V Identification of Related Or line 34 because it had one or r	ganizations Taxa nore related organi	ble as a Corpo zations treated a	ration s a cor	or Trust (poration or	Complete if t	the organi the tax ye	zatıon ar ar.)	swere	ed "Ye	s" to Form	990,	Part	IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domıcıle (state or foreign country)		(d) Direct controlli entity	(e) Type of entro (C corp, S corp, or trust)		otal Share e of	(g) e of end- year ssets		(h) ercentage wnership	Section (b) conti	(13)	
		,,			,						Yes		No

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 D	ring the tax year, did the orgranization engage in any of the following transactions with one or more re	lated organizations li	sted in Parts II-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
c	Gift, grant, or capital contribution from related organization(s)				1c	Yes	
d	Loans or loan guarantees to or for related organization(s)				1d	Yes	
e	Loans or loan guarantees by related organization(s)				1e	Yes	
f	Dividends from related organization(s)				1f		No
g	Sale of assets to related organization(s)				1 g		No
h	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
1	Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n	Sharıng of facılıtıes, equipment, mailing lists, or other assets with related organization(s)				1n		No
0	Sharing of paid employees with related organization(s)				10		No
р	Reimbursement paid to related organization(s) for expenses				1р		No
q	Reimbursement paid by related organization(s) for expenses				1q	Yes	
r	Other transfer of cash or property to related organization(s)				1r		No
s	Other transfer of cash or property from related organization(s)				1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete						
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount i	nvolved	
ee A	ditional Data Table						

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	org	(e) all partners section 501(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Software ID: Software Version:

EIN: 74-1109745

Name: Lutheran Social Services of the South Inc

Schedule R (Form 990) 2012

Page **5**

Part VII Supple	mental Info	ormation		
Comple	e this part to p	rovide additional information for response	es to questions on Schedule R (see instructions)	
Identific	•	Return Reference	Explanation	

(a) Name of other organization	(b) Transaction type(a-s)	(c) A mount Involved	(d) Method of determining amount involved
ELCA Copperfield Village	D	18,796	
Lubbock Lutheran Retirement Corporation	D	427,625	
Lubbock Lutheran Retirement Corporation	К	382,238	
Lutheran Properties Inc	D	12,548,762	
Lutheran Properties Inc	К	3,397,444	
Lutheran Social Services Disaster Response Inc	D	191,460	
Lutheran Social Services Disaster Response Inc	E	12,770	
Lutheran Social Services Disaster Response Inc	J	12,600	
Lutheran Social Services Disaster Response Inc	L	63,657	
Village at Gleannloch Farms Inc	D	1,138,475	
Village at Gleannloch Farms Inc	L	258,000	
Village at Gleannloch Farms Inc	Q	14,634	
Peace Lake Towers Inc	С	2,600,000	-

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493044021704 OMB No 1545-0172 Depreciation and Amortization (Including Information on Listed Property) Department of the Treasury Internal Revenue Service (99) See separate instructions. ► Attach to your tax return. Sequence No 179 Business or activity to which this form relates **Identifying number** Form 990 Page 10 Name(s) shown on return Lutheran Social Services of the South Inc 74-1109745 Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Total cost of section 179 property placed in service (see instructions) • • • • • • 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0- · · · · · · Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married 5 (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 Tentative deduction Enter the smaller of line 5 or line 8 · · · · · · · · 9 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12 . | 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 154.257 MACRS Depreciation (Do not include listed property.) (See instructions.) MACRS deductions for assets placed in service in tax years beginning before 2012 · · · · · · 302.673 If you are electing to group any assets placed in service during the tax year into one or more general Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method deduction period property service only—see instructions) 19a 3-year property **b** 5-year property c 7-year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs 27 5 yrs MM S/L h Residential rental property 27 5 yrs ММ S/L ΜМ i Nonresidential real 39 yrs property ΜМ Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L **c** 40-year MMS/L 40 yrs **Summary** (see instructions) Part IV 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions • • 22 456,930 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Sepecial depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use 1.	(i) Elected ection 179 cost
(a) Date placed in particular type of property (list vehicles first) Type of property (list vehicles first) Date placed in service precentage in service with the property placed in service during the tax year and used more than 25% in a qualified business use (see instructions) 15. Special deprecation allowance for qualified listed property placed in service during the tax year and used more than 25% in a qualified business use (see instructions) 15. Property used more than 50% in a qualified business use 15. Property used 50% or less in a qualified business u	Elected ection 17' cost
50% in a qualified business use 6 Property used more than 50% in a qualified business use 7 Property used 50% or less in a qualified business use 7 Property used 50% or less in a qualified business use 8 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 29 Add amounts in column (i), lines 26 Enter here and on line 7, page 1 29 Add amounts in column (i), lines 26 Enter here and on line 7, page 1 30 Total business/investment miles driven during the year (do not include commuting miles) 31 Total commuting miles driven during the year (do not include commuting) miles driven during the year (do not include commuting) miles driven during the year (a) 31 Was the vehicle available for personal use during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees who are no % owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your	(f)
17 Property used 50% or less in a qualified business use 17 Property used 50% or less in a qualified business use 18 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 29 Section B—Information on Use of Vehicles 19 Openies this section for vehicles used by a sole proprietor, partner, or other "more than 55% owner," or related person rough even fix answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 20 Total business/investment miles driven during the year (do not include commuting miles) . 31 Total commuting miles driven during the year Add lines 30 through 32	(f)
7 Property used 50% or less in a qualified business use	(f)
77 Property used 50% or less in a qualified business use	(f)
7 Property used 50% or less in a qualified business use % %	(f)
8 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 29 Section B—Information on Use of Vehicles Section B—Information on Use of Vehicles Omplete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person you provided vehicles to your employees, first answer the questrons in Section C to see if you meet an exception to completing this section for those vehicles 30 Total business/investment miles driven during the year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal(noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees nswer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are no owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yeincle 1 28 28 28 29 29 29 20 20 21 28 29 29 20 20 21 28 29 29 20 20 20 20 20 20 20 20	(f)
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles omplete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles 30 Total business/investment miles driven during the year (do not include commuting miles) 31 Total commuting miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees in Source of the completing Section B for vehicles used by employees who are no wowners or related persons (see instructions)	(f)
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles omplete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 30 Total business/investment miles driven during the year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven through 32 34 Was the vehicle available for personal use during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees in Section B for vehicles used by employees who are no ow owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your	(f)
Section B—Information on Use of Vehicles omplete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 5 (vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 (vehicle 4 Vehicle 5 (vehicle 3 Vehicle 4 Vehicle 5 (vehicle 4 Vehicle 5 (vehicle 4 Vehicle 5 (vehicle 5 (vehicle 6 (ve	(f)
Section B—Information on Use of Vehicles omplete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles 30 Total business/investment miles driven during the year (do not include commuting miles)	(f)
omplete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles 30 T otal business/investment miles driven during the year (do not include commuting miles)	(f)
you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles 30 Total business/investment miles driven during the year (do not include commuting miles)	(f)
Total business/investment miles driven during the year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees nswer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are no womers or related persons (see instructions) 76 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your	
year (do not include commuting miles)	venici
32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32	
32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32	
33 Total miles driven during the year Add lines 30 through 32	
through 32	-
during off-duty hours?	
Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees nswer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are no owners or related persons (see instructions) To you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your	Yes
owner or related person?	
Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees nswer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are no % owners or related persons (see instructions) 7 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Ye:	
nswer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are no % owners or related persons (see instructions) 7 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your	
% owners or related persons (see instructions) 7 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes	
	ot more
' '	es N
<u> </u>	$-\!\!\!\!+\!\!\!\!\!-$
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners	
9 Do you treat all use of vehicles by employees as personal use?	
10 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of vehicles, and retain the information received?	
11 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)	+
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles	
Part VI Amortization	
(h) (e)	
(a) Date Amortizable amortization begins (c) (d) Code section period or percentage (f)	
12 A mortization of costs that begins during your 2012 tax year (see instructions)	
13 A mortization of costs that began before your 2012 tax year	
44 Total Add amounts in column (f) See the instructions for where to report	