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DLN: 93493305002213

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

_			1					Inspection
A Fort B Check			endar year, or tax year beginning C Name of organization INFIRMARY FOUNDATION INC	04-01-2012 , 2012, and ending 03-	-31-2013	D Employ	yer identifi	cation number
Addre		_	Doing Business As			63-08	70620	
Name	_							
Initial Termi			Number and street (or P O box if ma P O BOX 2226	ail is not delivered to street address) Room/	suite	E Telepho	ne number	
– Amen		turn	City or town, state or country, and Z	IP + 4		(251)	435-3030)
– Applica	ation p	ending	MOBILE, AL 366522226			G Gross re	eceipts \$ 8,8	52,879
			F Name and address of princ	cipal officer	H(a) I:	s this a group	return for	
			D MARK NIX		a	ffiliates?		┌ Yes ┌ No
					Н(b) д	re all affiliate:	sıncluded	?
Tax-e	exempt	t status	<u> </u>	nsert no)	I1	f "No," attach	alıst (se	e instructions)
Web	site:	▶ ₩₩	W INFIRMARYHEALTH ORG		H(c)	Group exempt	on numbe	r ►
			Corporation Trust Association	□ out	1	-f.f	22 M Ct-4	6111 - 81
Part			mary	other F	L Year	of formation 198	33 M Stat	e of legal domicile AL
			escribe the organization's mission	n or most significant activities				
aovemance	01	RGAN]	IZATIONS	ND OTHER 501(C)(3) AFFILIATES,				
			no sex i p in the organization ale			un 20 % or 100		
וו				ng body (Part VI, line 1a)			3	3:
				f the governing body (Part VI, line 1			4	3:
1				alendar year 2012 (Part V, line 2a)			6	(
			·	ort VIII, column (C), line 12			7a	(
				om Form 990-T, line 34			7b	
						Prior Year		Current Year
	8	Contri	butions and grants (Part VIII, lin	e1h)		1,134,3	12	2,281,442
듦			am service revenue (Part VIII, lin				C	
출 1 분 1			· ·	(A), lines 3, 4, and 7d)	•	6,977,3	_	1,877,566 -149,471
				(must equal Part VIII, column (A), li	ne -	-1/2,/	22	-149,471
		12) .	<u> </u>			7,938,9	_	4,009,537
				(X, column (A), lines 1-3)		3,207,1	.01	1,204,518
				(, column (A), line 4) e benefits (Part IX, column (A), lines				
\$		5-10))				С	
<u>ई</u> ¹			ssional fundraising fees (Part IX, o	•			С	
_			indraising expenses (Part IX, column (D) expenses (Part IX, column (A), li		210,3	4.6	227,187	
				t equal Part IX, column (A), line 25)		3,417,4		1,431,705
- 1				.8 from line 12		4,521,4	_	2,577,832
Fand Bahances						ning of Currer Year	nt	End of Year
2	20	Total	assets (Part X, line 16)			32,292,1	.48	36,614,750
[일 2			liabilities (Part X, line 26)	281,3		215,837		
		Netas	ssets or fund balances Subtract I	ıne 21 from lıne 20	1	32,010,8	302	36,398,913
ny kno	enalt wledg	e and any ki	belief, it is true, correct, and com nowledge	mined this return, including accompa plete Declaration of preparer (other		2013-10-30		
Sign	!	-	ature of officer			Date		
lere			ISON C MCCLURE VICE PRESIDENT or print name and title					
			Print/Type preparer's name	Preparer's signature	Date	Check If	PTIN	
Paid		-	Firm's name		2013-11-01	self-employed		
^o re pa	arer		mm a name (F			i iiiii 3 LIN 🚩		
Use (Only	, F	Firm's address 🟲			Phone no		

May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

FOITH	990 (2012)					Page 2
Par	t III		of Program Serviedule O contains a resp			III	
1	Brief	ly describe the	organization's mission				
						HEALTH, SUPPORT THE PRAGE PUBLIC SUPPORT OF	
2		ne organization rior Form 990 c		ınt program se	rvices during the y	ear which were not listed on	
	•		ese new services on Sc	hedule O			Tes No
3	Did th		cease conducting, or m		t changes in how it	conducts, any program	
			ese changes on Schedu	le O			,,
4	Desc exper	ribe the organiz	zatıon's program service	accomplishm organizations	are required to rep	three largest program service ort the amount of grants and	
	(Code	e) (Expenses \$	818,903	ıncludıng grants of \$	814,052) (Revenue	\$)
	HOSP EDUC TWEN STAN STAF	TTAL MEETS THE HEATION THIS YEAR NTY NINE EMERGE D ON SCALES AT F F, HEALTH RELATE	HEALTHCARE NEEDS OF MANY R'S FUNDING INCLUDED A HA NCY ROOM STRETCHERS, EIP PROHEALTH FITNESS AND REI	Y CLIENTS WITHII LL SIMULATOR, NE GHT INFANT WAR HAB CENTER FUI WAS PROVIDED	N THE COMMUNITY THE EURO MICROSCOPE FOE MERS AND RESUSCITA NDING WAS PROVIDED	OUGH INPATIENT/OUTPATIENT CA SURGERY, SCALES FOR CONGEST FION EQUIPMENT FOR THE NURSEF	TVE HEART FAILURE PATIENTS, RY, CARSEATS FOR INFANTS, AND DLEADERSHIP EDUCATION FOR MIMC
4b	(Code	e) (Expenses \$	168,824	ıncludıng grants of \$	146,037) (Revenue	*)
	EDUC AND THE I STUD CHUF OF TH ORGA	CATIONAL MATERIA FLORIDA TO PROV DRUG BUS AT 216 ENTS, TEENAGERS RCH HEALTH FAIRS HE WEBSITE IS TO	ALTHAT THE BUS HAS THE B IDE FIFTH-GRADE STUDENTS SITES DURING THE YEAR DI S AND ADULTS AT THE FOLLO S, COMMUNITY EVENTS, BUS: MAKE OUR PROGRAM AVAIL ISING THE SITE TO GO OVER	US TRAVELS TO E WITH INFORMAT URING THE SUMM WING BOYS AND INESS HEALTH FA ABLE TO SCHOOLS	OTH PUBLIC AND PRIVATION ABOUT THE DANG HER, ON WEEKENDS, OF GIRLS CLUB AFTERSCH IRS, INFIRMARY EVENT OUTSIDE OUR TRAVEL	TE SCHOOLS THROUGHOUT SEVEN ERS OF DRUG USE AND ABUSE MO ID EVENINGS WE SERVICE YOUNGE HOOL AND SUMMER CAMPS, YMCA	AFTERCARE AND SUMMER CAMPS, CHURCH FESTIVALS THE MAIN GOAL OUR SITE SCHOOLS AND OTHER
	(Code	P) (Expenses \$	144,429	ıncludıng grants of \$	144,429) (Revenue	\$ \
70	THE FUND FUND FUND PATR	FOUNDATION SUPP DING INCLUDED AS DING WAS PROVIDI IOTS WHEELCHAIF	PORTS THE COMMUNITY BY F SSISTANCE TO THE FAMILIES ED FOR A DISHWASHER, UME	PROVIDING FUND OF 6 CLIENTS AT BRELLAS FOR THE ING THE TEAM MA	S TO OTHER AREA HEAL THE ALZHEIMER'S CEN COURTYARDS AND OT ANAGE THEIR FUNDING	TH RELATED 501(C)(3) OR PUBLIC TER WHICH PROVIDES DAYCARE F HER SUPPLIES ASSISTANCE WAS A	CORGANIZATIONS THIS YEAR'S OR THESE CLIENTS ADDITIONAL
	(Code	<u> </u>) (Expenses \$	109,249	ıncludıng grants of \$	100,000) (Revenue	\$)
	INFIR ADVA BIOLO ADUL	MARY FOUNDATION NCED HEALTH GAL NGY LABS EACH E	ON MAINTAINS THE MY BODY' LERIES IN THE NATION AND XHIBIT REVEALS INFORMATIO DRE ABOUT LIVING LIFE TO TH	WORKS EXHIBIT A FEATURES MORE ON ABOUT ANATOI	AT THE GULF COAST EX THAN 50 CUSTOM-DES MY, NUTRITION OR EXE	PLOREUM SCIENCE CENTER MY BO SIGNED EXHIBITS AND PROFESSION RCISE IN A FUN AND INTERACTIVE HE EXHIBIT SHOULD RAISE AWAREN	DDYWORKS IS ONE OF THE MOST IALLY EQUIPPED HEALTH AND ENVIRONMENT CHILDREN AND
	-						
4d		er program serv enses \$	vices (Describe in Sche 109,249 incl	dule O) udıng grants o	f\$ 10	00,000) (Revenue \$)
4e	Tota	l program serv	ice expenses ►	1,241,405			

Part IV Checklist of Required Schedule

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I^{2}	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square}	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V^{\bullet}	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M \footnote{M}	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2 \cdot . \cdot .$	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Par				_
	Check if Schedule O contains a response to any question in this Part V	•	 Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 9			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7-		Na
f	contract?	7e 7f		No No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	71 7g		140
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes" has it filed a Form 720 to report these payments? If "No" provide an explanation in Schedule 0	14h		

Form 990 (2012) Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Rody and Management

	section A. Governing body and management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing			
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		N o
6	Did the organization have members or stockholders?	6		No.
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
, .	more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se			ie Codi	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R			
	ection B. Policies (This Section B requests information about policies not required by the Internal R	_	<i>yes</i>	e.) No
10a	Did the organization have local chapters, branches, or affiliates?	evenu		No
10a b	Did the organization have local chapters, branches, or affiliates?	evenu		No
10a b	Did the organization have local chapters, branches, or affiliates?	evenu 10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a		No No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a		No No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization to evaluate its	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes	No No

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►INFIRMARY HEALTH SYSTEM 5 MOBILE INFIRMARY CIRCLE MOBILE, AL (251) 435-3030

Form	990	(2012
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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	1	1								
(A) Name and Title	nnd Title A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
		Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										
	•	•	•							Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

for related employee Ciffice Institutional Trustee Inclivational Trustee or director	2/1099-MISC)	2/1099-MISC)	organizat relat organiz	ted
1b Sub-Total				
c Total from continuation sheets to Part VII, Section A	-	1,938,725	<u> </u>	211,458
2 Total number of individuals (including but not limited to those listed above) v \$100,000 of reportable compensation from the organization►	Nho received more th	ian	l	
			Yes	No
3 Did the organization list any former officer, director or trustee, key employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	e, or highest compen		3	No
4 For any individual listed on line 1a, is the sum of reportable compensation are organization and related organizations greater than \$150,000? If "Yes," comp				
Individual	· · · · · · · · · · · · · · · · · · ·		4 Yes	
services rendered to the organization? If "Yes," complete Schedule I for such p			5	No
Section B. Independent Contractors				
1 Complete this table for your five highest compensated independent contract compensation from the organization Report compensation for the calendar y		thin the organization	n's tax yea	
(A) Name and business address	Des	(B) cription of services		c) ensation
Total number of independent contractors (including but not limited to those lis	ited above) who rece	ıved more than	-	

		Check if Schedule O contains a resp		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
2 <u>42</u> 1		, 5	a				
Other Similar Amounts	b	Membership dues 1	b				
A H	С	Fundraising events 1	.c 477,306				
<u> </u>	d	Related organizations 1	d 888,557				
	е	Government grants (contributions) 1	e				
S	f	All other contributions, gifts, grants, and similar amounts not included above	f 915,579		İ		
#	g	Noncash contributions included in lines	93,150				
and Other Similar Amounts	h	Total. Add lines 1a-1f		2,281,442			
	<u>. </u>	Total Add III CS Tu Ti Ti Ti Ti	Business Code	_,,			
≗ :	2a		Busiliess Code				
9 9	b						
٠ - ا	С						
<u>\$</u>	d						
<u> </u>	e						
Program Service Revenue	f	All other program service revenue					
<u>*</u>	g	Total. Add lines 2a-2f					
:	3	Investment income (including divide and other similar amounts)		948,962			948,962
	4	Income from investment of tax-exempt bon	l l				
	5	Royalties	🕨				
	_	(ı) Real	(II) Personal				
	6а Ь	Gross rents Less rental					
	c	expenses Rental income					
	_	or (loss) Net rental income or (loss)					
'	u	(i) Securities	(II) Other				
	7a	Gross amount from sales of assets other 5,524,632					
	b	than inventory Less cost or other basis and sales expenses 4,596,028					
	c	Gain or (loss) 928,604					
		Net gain or (loss)		928,604	928,604		
	8a	Gross income from fundraising events (not including \$ 477,306 of contributions reported on line 1c) See Part IV, line 18					
	h		97,843				
		Less direct expenses Net income or (loss) from fundraising	b 247,314 g events p -	-149,471			
		Gross income from gaming activities See Part IV, line 19		·			
	ь		a b				
	c	Net income or (loss) from gaming ac					
10	0a	Gross sales of inventory, less returns and allowances					
	b	Less cost of goods sold b					
		Net income or (loss) from sales of in	ventory -				
		Miscellaneous Revenue	Business Code				
1:	1a						
	b						
	c	All abbance					
		All other revenue	🕨				
			-				
12	2	Total revenue. See Instructions .	📂	4,009,537	928,604		948,9

	990 (2012) EIX Statement of Functional Expenses				Page 1 0
	on 501(c)(3) and 501(c)(4) organizations must complete all columns. All	other organizat	ions must comp	lete column (A)	
	Check if Schedule O contains a response to any question in this Pa				
Do no	of include amounts reported on lines 6b,	(A)	(B)	(c)	(D)
	o, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations		Схрепаса	general expenses	Схрспэсэ
_	in the United States See Part IV, line 21	908,166	908,166		
2	Grants and other assistance to individuals in the	300,100	300,100		
2	United States See Part IV, line 22	206 252	206 252		
3	Grants and other assistance to governments,	296,352	296,352		
3	organizations, and individuals outside the United				
	States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and				
	key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal	368		368	
c	Accounting	1,500		1,500	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	115,480		115,480	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	200,100			
12	Advertising and promotion	2,802		2,802	
13	Office expenses	34,165	4,851	7,122	22,19
14	Information technology	54,103	4,031	7,122	22,13
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,249	9,249		
23	Insurance	1,500		1,500	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DRUG BUS EXPENSE	22,787	22,787		
b	DEVELOPMENT EXPENSES	21,087		21,087	
c	MISCELLANEOUS	6,216		6,216	
d	MEALS & ENTERTAINMENT	6,158		6,158	
e	All other expenses	5,875		5,875	
25	Total functional expenses. Add lines 1 through 24e	1,431,705	1,241,405	· · · · · · · · · · · · · · · · · · ·	22,19
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check	1,731,703	1,211,103	100,100	22,13.
	here F if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)
Part X Balance Sheet

		Check if Schedule O contains a response to any question in this Pa		(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		484.951	1	799,209
	2	Savings and temporary cash investments		,	2	,
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, direct employees, and highest compensated employees. Complete Part I Schedule L	tors, trustees, key I of		5	
Assets	6	Loans and other receivables from other disqualified persons (as de $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contain approximation of section $501(c)(9)$ voluntary emplorganizations (see instructions) Complete Part II of Schedule L	tributing employers		6	
Š	7	Notes and loans receivable, net			7	
Ř	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		3,630	9	34,345
	10a	Land, buildings, and equipment cost or other basis Complete	Da 2,237,467			
	ь	Less accumulated depreciation 10)b 9,249	1,133,269	10c	2,228,218
	11	Investments—publicly traded securities		30,350,016	11	33,223,491
	12	Investments—other securities See Part IV, line 11	320,282	12	329,487	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		32,292,148	16	36,614,750
	17	Accounts payable and accrued expenses		281,346	17	215,837
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
w	21	Escrow or custodial account liability Complete Part IV of Schedul	e D		21	
ilities	22	Loans and other payables to current and former officers, directors, key employees, highest compensated employees, and disqualified				
Liabilit		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties .			24	
	25	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Part X	of Schedule		25	
	26	D		281,346	25	215,837
	26	Total liabilities. Add lines 17 through 25		261,340	26	215,657
S D		Organizations that follow SFAS 117 (ASC 958), check here ▶ a lines 27 through 29, and lines 33 and 34.	ina complete			
ã	27	Unrestricted net assets		29,298,752	27	32,589,875
<u>명</u>	28	Temporarily restricted net assets		2,712,050	28	3,809,038
	29	Permanently restricted net assets		, , , , , ,	29	. ,
r Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.	► and		_=	
ō	30	Capital stock or trust principal, or current funds			30	
Assets or	31	Paid-in or capital surplus, or land, building or equipment fund			31	
\$ S.	32	Retained earnings, endowment, accumulated income, or other fund			32	
Net /	33	Total net assets or fund balances		32,010,802	33	36,398,913
ź	34	Total liabilities and net assets/fund balances		32,292,148		36,614,750
				,,		,,. 00

Pai	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)				
_	T. I. (A) I. 25)	1		4,0	009,537
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,4	131,705
3	Revenue less expenses Subtract line 2 from line 1				
		3		2,5	577,832
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		32 (010,802
5	Net unrealized gains (losses) on investments	-		32,	310,002
_	The ameunes gams (1955es) on missiments in a line in a l	5		1,8	310,279
6	Donated services and use of facilities				
_		6			
7	Investment expenses	7			
8	Prior period adjustments				
		8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		36,3	398,913
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. $ abla$
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r	equire	3b		

Software ID: **Software Version:**

EIN: 63-0870620

Name: INFIRMARY FOUNDATION INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list	Positio more unless an o	than	not one on i r an trus	box s bot d a tee)	, th		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	any hours for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			related organizations
MR D MARK NIX DIR/PRESIDEN	5 00	х		х				0	1,770,231	174,122
MR E CHANDLER BRAMLETT DIR/VCHAIR	5 00	х		х				0	28,634	0
MRS EDWARD B LADD DIR/CHAIRMAN	1 00	х		х				0	0	0
MR MARION A QUINA JR DIR/V CHAIR	1 00	х		х				0	0	0
MR E WATSON SMITH DIR/SEC/TREA	1 00	х		х				0	0	0
DR GERHARD BOEHM DIRECTOR		х						0	0	0
MS STARR BOYKIN DIRECTOR		х						0	0	0
MR JAMES BLEDSOE DIRECTOR		х						0	0	0
MRS F THOMAS BOUDREAU III DIRECTOR		х						0	0	0
MR CLIFTON C INGE DIRECTOR		х						0	0	0
MR G RUSSELL LADD III DIRECTOR		х						0	0	0
DR E RUSSELL MARCH JR DIRECTOR		х						0	0	0
MR CHARLES E MCNEIL JR DIRECTOR		х						0	0	0
MS KRISTI JOHNSEN DIRECTOR		х						0	0	0
DR DONALD J MULLER DIRECTOR		х						0	0	0
MRS RICHARD L OTTS DIRECTOR		х						0	0	0
MRS H TAYLOR MORRISSETTE DIRECTOR		х						0	0	0
MR JAMES T ROBSON DIRECTOR		х						0	0	0
MS LAURA CLARK DIRECTOR		х						0	0	0
MR LOWELL J FRIEDMAN DIRECTOR		х						0	0	0
MR B M RADCLIFF JR DIRECTOR		Х						0	0	0
MR LEE MONCRIEF DIRECTOR		х						0	0	0
MR JOHN M TURNER JR DIRECTOR		х						0	0	0
MRS SARAH L DAMSON DIRECTOR		х						0	0	0
MR CLIFTON C INGE JR DIRECTOR		×						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	Positio more unless an	than	one one on is er and trust	box s bot d a tee)	th	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
MR ROBERT S FROST DIRECTOR		х						0	0	0
MR MICHAEL R HOLLAND DIRECTOR		х						0	0	0
MR JOHN WHITE-SPUNNER DIRECTOR		х						0	0	0
DR FRANK COPE DIRECTOR		х						0	0	0
MR WILLIAM R SEIFERT II DIRECTOR		х						0	0	0
MR DAVID J COOPER DIRECTOR		х						0	0	0
MR A ARTHUR CORTE DIRECTOR		х						0	0	0
MR JOEL T DAVES IV DIRECTOR		х						0	0	0
MS MARSHA DEBAKEY DIRECTOR		х						0	0	0
MR JOHN HOPE III DIRECTOR		х						0	0	0
MR MCGOWIN I PATRICK JR DIRECTOR		х						0	0	0
MR TIM ROSSON DIRECTOR		х						0	0	0
MR TERRY J THOMPSON DIRECTOR		х						0	0	0
MR ROBISON MCCLURE JR VICE PRES	45 00			х				0	139,860	37,336

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493305002213

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

METKI	MART	OUNDATIO	ON INC						63-08706	520		
Pai	rt I	Reas	on for Pu	blic Charity Sta	tus (All org	ganızatıons	s must comp	olete this p	oart.) See ii	nstructio	ns.	
he c	rganı	zatıon ıs	not a privat	e foundation becaus	eıtıs (Forl	ınes 1 throu	ıgh 11, check	only one b	ox)			
1	\sqcap	A chur	ch, conventi	on of churches, or a	ssociation of	churches d	lescribed in s e	ection 170(l	b)(1)(A)(i).			
2	\sqcap	A scho	ol described	in section 170(b)(1	.)(A)(ii). (At	tach Sched	ule E)					
3	\sqcap	A hosp	ital or a coo	perative hospital se	rvice organiz	ation descr	ibed in sectio	n 170(b)(1)	(A)(iii).			
4	\sqcap	A medi	cal research	n organization operat	ted ın conjun	ction with a	hospital desc	cribed in sec	ction 170(b)(1)(A)(iii). Enter the	
		hospita	al's name, ci	ty, and state								
5	Г	Anorg	anızatıon op	erated for the benefi	t of a college	or universi	ty owned or o	perated by	a governmen	tal unit de	escribed in	
		sect ior	170(b)(1)(A)(iv). (Complete P	art II)							
6	Г	A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1	L)(A)(v).			
7	굣	_		at normally receives		•	support from	a governme	ental unit or f	rom the g	eneral public	
8	_			on 170(b)(1)(A)(vi). described in sectior			malata Bart II	`\				
9	<u>'</u>			at normally receives					utions mam	harchin f	oos and gross	
9	,	_		•			7.7		•	-		
				ities related to its e: oss investment inco								
		-	-					-		tax) IIOIII	Dusillesses	
10	_			ganization after June ganized and operated								
11	<u>'</u>	-		ganized and operated ganized and operated						o carry o	ut the nurnesse	of
	'			ly supported organiz								
				bes the type of supp								
				b	3. 3.						onally integrate	
e	Γ			ox, I certify that the								
				on managers and ot	her than one	or more put	olicly support	ed organizat	tions describ	ed in sec	tion 509(a)(1)	or
f			n 509(a)(2) organization	received a written de	etermination	from the IR	S that it is a	Type I. Typ	e II. or Type	III supp	orting organizat	ion.
-			this box					. , , , , , , , , ,	, , , ,		o.cg o.gaa.	Γ
g				2006, has the organi	zation accep	ted any gift	or contribution	on from any	of the			
			ng persons?								[] .	
				rectly or indirectly o	•		-	persons de	scribed in (ii)			No_
				governing body of th		_	n /			_	11g(i)	
		• •	•	er of a person descri	• •		- 5 3			—	1g(ii)	
				lled entity of a perso						[L	.1g(iii)	
h		Provide	e the following	ng information about	the supporte	ed organizat	ion(s)					
) Nan	oo of	(ii) EIN	(iii) Type of	(iv) Is t	·ho	(v) Did you	notifi.	(vi) Is	+ho	(vii) A mou	unt of
•	Suppoi		(11) [11]	organization	organizati		the organiz		organizat		moneta	
	ganiz			(described on	col (i) list		ın col (i) o		col (i) org		suppor	
				lınes 1- 9 above	your gove	_	suppor	t?	in the U	S?		
				or IRC section	docume	nt?						
				(see instructions))			1			1		
					Yes	No	Yes	No	Yes	No		
			ı			I	1	I	1	1	1	

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning **(b)** 2009 (a) 2008 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not 2,301,274 932,408 1,105,035 1,134,312 2,281,442 7,754,471 include any "unusual grants ") 7 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 2,301,274 932,408 1,105,035 1,134,312 2,281,442 7,754,471 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 2,856,978 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 from 4,897,493 line 4 Section B. Total Support Calendar year (or fiscal year (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total beginning in) 🟲 2,301,274 932,408 1,105,035 1,134,312 2,281,442 7,754,471 Amounts from line 4 Gross income from interest, dividends, payments received on 348,633 272,545 272,708 244,410 948,962 securities loans, rents, royalties 2,087,258 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support (Add lines 7 9,841,729 through 10) Gross receipts from related activities, etc (see instructions) 12 12 97,843 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 49 760 % Public support percentage for 2011 Schedule A, Part II, line 14 15 15 47 050 % 16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
<i>7</i> a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			12		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

DLN: 93493305002213

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

tema	Revenue Service	m 990. ► See separate instructions.	Inspection
	me of the organization IRMARY FOUNDATION INC		Employer identification number
1111	INTERNATION INC		63-0870620
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		inds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
L	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or		radvised Yes No
5	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benefits		
Da	conferring impermissible private benefit? rt II Conservation Easements. Complete if	the organization answered "Ves" to	<u> </u>
1	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation) Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	anization (check all that apply) or education) Preservation of an Preservation of a c	historically important land area ertified historic structure
	,		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c
d	Number of conservation easements included in (c) acq historic structure listed in the National Register	uired after 8/17/06, and not on a	2d
3	Number of conservation easements modified, transferr	red, released, extinguished, or terminated	d by the organization during
	the tax year 🛌		
4	Number of states where property subject to conservati	ion easement is located 🛌	<u> </u>
5	Does the organization have a written policy regarding t enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	ling of violations, and Yes No
5	Staff and volunteer hours devoted to monitoring, inspect	cting, and enforcing conservation easem	ents during the year
7	A mount of expenses incurred in monitoring, inspecting \$ \blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\bu}{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\blue{\bu}{\bu}{\bu}{\bu}{\bu}{\bu}{\bu}{\bu}	, and enforcing conservation easements	during the year
В	Does each conservation easement reported on line 2(cand section 170(h)(4)(B)(II)?	d) above satisfy the requirements of sect	tion 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial ents	statements that describes
ar	t III Organizations Maintaining Collection Complete if the organization answered "Y	s of Art, Historical Treasures, c 'es" to Form 990, Part IV, line 8.	or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	.16 (ASC 958), not to report in its reven its held for public exhibition, education, c	or research in furtherance of public
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to these	ts held for public exhibition, education, o	
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, historical following amounts required to be reported under SFAS		r financial gain, provide the
а	Revenues included in Form 990, Part VIII, line 1		► \$

b Assets included in Form 990, Part X

ECIT.	Organizations Maintaining Co	Hections of Ar	t, nis	STOFI	cai ire	<u>easu</u>	res, or o	tne	r Similar AS	sets (co	ntinuea)
3	Using the organization's acquisition, accessi collection items (check all that apply)	on, and other reco	rds, cl	heck	any of th	ne follo	owing that a	are a	significant use	of its	
а	Public exhibition		d	Γ	Loan o	rexch	nange progr	ams			
b	Scholarly research		е	Γ	Other						
С	Preservation for future generations										
4	Provide a description of the organization's co Part XIII	ollections and expl	aın ho	w the	y further	the o	rganızatıon	's ex	empt purpose	n	
5	During the year, did the organization solicit o									_	_
	assets to be sold to raise funds rather than t									Yes	l No
Par	t IV Escrow and Custodial Arrange Part IV, line 9, or reported an am						answere	a "Y	es" to Form S	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?		•		•		rotherass	ets	not	┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	e follo	wing t	able						
									An	nount	
С	Beginning balance						L	1c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, Iır	ne 217	,						┌ Yes	┌ No
ь	If "Yes," explain the arrangement in Part XII	I Check here if the	e expla	anatı	on has b	een pi	ovided in P	art)	XIII		厂
Pa	rt V Endowment Funds. Complete										
		(a)Current year) Prior					Three years back	(e)Four y	ears back
1a	Beginning of year balance										
b	Contributions							<u> </u>			
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	O ther expenditures for facilities										
	and programs							<u> </u>			
f	Administrative expenses							<u> </u>			
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balar	nce (lır	ne 1g	, column	(a)) h	eld as				
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment ►										
c	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c show	uld equal 100%									
3a	Are there endowment funds not in the posses organization by	-	zatıon	that	are held	and a	dmınıstere	d for	-	Yes	No
	(i) unrelated organizations		•					٠	3a(_	
b	(ii) related organizations							•	3a(3I	_	<u> </u>
4	Describe in Part XIII the intended uses of th	•				•		•	· · · <u> </u>	<u>, </u>	<u> </u>
	t VI Land, Buildings, and Equipme					0.					
	Description of property		•	(a	Cost or ossis (investi	other	(b)Cost or o basis (othe		(c) Accumulated depreciation	(d) Bo	ok value
1a	Land			\top	88	31,169	275,	.000			1,156,169
b	Buildings					18,250					248,250
c	Leasehold improvements										
d	Equipment				g	93,150					93,150
e	Other						739,	898	9,24	9	730,649
	I. Add lines 1a through 1e <i>(Column (d) must e</i>	qual Form 990, Part	X, colu	umn (B), line 1	0(c).)			🕨		2,228,218

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or category	(b)Book value	(c) Metho	d of valuation
(including name of security)		Cost or end-of	-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		<u> </u> 13	
(a) Description of investment type	(b) Book value		d of valuation
	(=, ===================================		-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lin			
(a) Descrip			(b) Book value
-			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	7.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
reactar meanic taxes			
-			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	İ		

j Par	Reconciliation of Revenue per Audited Financial Statements with Revenue per Retur	<u>n</u>
1	Total revenue, gains, and other support per audited financial statements	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
b	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIII)	
e	Add lines 2a through 2d	
3	Subtract line 2e from line 1	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIII)	
C	Add lines 4a and 4b	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	
Part	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Ret	urn
1	Total expenses and losses per audited financial statements	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
b	Prior year adjustments	
C	Other losses	
d	Other (Describe in Part XIII)	
e	Add lines 2a through 2d	
3	Subtract line 2e from line 1	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII)	
C	Add lines 4a and 4b	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	
Part	t XIII Supplemental Information	
Com	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines $1a$ and 4 , Part IV, lines	1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier Return Reference Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493305002213

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

INFIRMARY FOUNDATION INC

SCHEDULE G

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Employer identification number

Part I Fundraising Acti	ivities Complete	o if the e	raanizati	uon answorod "Vos" i	63-0870620	
						, iiie 17.
Indicate whether the organi	zation raised funds	through a				
a Mail solicitations				Solicitation of non	= =	
b Internet and email solid	citations		f -	Solicitation of gov	_	
c Phone solicitations			g	Special fundraisin	g events	
d In-person solicitations						
2a Did the organization have a or key employees listed in F						Γ Yes Γ No
b If "Yes," list the ten highest to be compensated at least			undraiser	rs) pursuant to agreeme	ents under which the fui	ndraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
-		+				
-						
Total			>			
3 List all states in which the clicensing	organization is regis	tered or lı	censed to	l solicit funds or has be	I en notified it is exempt	from registration or

		G (Form 990 or 990-EZ) 2012				Page 2
Pa	rt II	Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts of	aising event contribut			
		J. 2.2	(a) Event #1 CRYSTAL BALL (event type)	(b) Event #2 GOLF TOURNAMENT (event type)	(c) O ther events 1 (total number)	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	277,861			575,149
₽ •	2	Less Contributions	233,761	204,000	39,545	477,306
<u>~</u>	3	Gross income (line 1 minus line 2)	44,100	35,080	18,663	97,843
	4	Cash prizes				
တ္က	5	Noncash prizes				
Expenses	6	Rent/facility costs				
	7	Food and beverages .				
Drea	8	Entertainment				
Δ	9	Other direct expenses .	138,118	71,602	37,594	247,314
	10	Direct expense summary Add lir	nes 4 through 9 ın columr	ı(d)		(247,314)
	11	Net income summary Combine I	ine 3, column (d), and line	210	•	-149,471
Par	t II	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	art IV, line 19, or repo	
Revenue		\$15,600 OH FORM 330 EE, III	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Æ	1	Gross revenue				
	2	Cash prizes				
kpenses	3	Non-cash prizes				
ш	4	Rent/facility costs				
Direct	5	Other direct expenses				
	6	Volunteer labor	Г Yes Г Nо	☐ Yes	Г Yes	
	7	Direct expense summary Add line	es 2 through 5 in column (d)		
	8	Net gaming income summary Con	nbine lines 1 and 7 in colu	ımn (d)	•	
9 a b	Ist	ter the state(s) in which the organiz the organization licensed to operate No," explain	e gaming activities in eac	h of these states?		
10a b		re any of the organization's gaming Yes," explain	licenses revoked, susper	nded or terminated during	; the tax year?	

70ES	the organization operate gaming	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable of	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name ►			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
C	If "Yes," enter name and address	s of the third party		
	Name 🟲			
	Address ►			
.6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation I	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			Г _{Yes} Г _{No}
b	Enter the amount of distributions	required under state law distributed t	to other exempt organizations or sp	ent
	<u> </u>	activities during the tax year 🟲 💲		
Par	columns (III) and (v), a	mation. Complete this part to pr and Part III, lines 9, 9b, 10b, 15b ditional information (see instructi	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

DLN: 93493305002213 OMB No 1545-0047

Department of the Treasury

Department of the Treasury Internal Revenue Service		_	Attach to Form 9	90			Inspection
Name of the organization INFIRMARY FOUNDATION IN	ıc					Employer identif	cation number
						63-0870620	
Does the organization mathe selection criteria use Describe in Part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part IV the organization mathematical part I	ed to award the grants organization's procedu	stantiate the amount of the or assistance?					✓ Yes 「N
		Governments and recipient that receive					i "Yes" to
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) MOBILE INFIRMARY MEDICAL CENTER MOBILE INFIRMARY MEDICAL CENTER 5 MOBILE INFIRMARY CIRCLE MOBILE,AL 36607	63-0288856	3	655,129				HOSPITAL EQUIPMENT
(2) INFIRMARY HEALTH SYSTEM INFIRMARY HEALTH SYSTEM 5 MOBILE INFIRMARY CIRCLE MOBILE, AL 36607	63-0841123	3	146,037				DRUG BUS EXPENSE
(3) THE EXPLOREUM THE EXPLOREUM P O BOX 1968 MOBILE, AL 36633	63-0762151 I	3	100,000		1		HEALTH EDUCATION
				-			
2 Enter total number of sec	tion 501(c)(3) and go	vernment organizations l	listed in the line 1 table	<u> </u>			

Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) HEALTHCARE SCHOLARSHIPS	20	16,750			
(2) ALZHEIMERS DAYCARE		16,791			
(3) HEALTHCARE TUITION REIMB		158,923			
(4) HEALTHCARE TUITION REIMB		30,917			
(5) HEALTH ASSISTANCE	51	53,928			
(6) WHEELCHAIR BASKETBALL	8	19,043			

Part IV Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURES FOR	SCHEDULE I, PAGE 1, PART I,	REQUESTS FOR HOSPITAL EQUIPMENT AND OTHER AMOUNTS GIVEN TO MOBILE INFIRMARY MEDICAL CENTER
MONITORING THE USE	LINE 2	ARE PRESENTED TO THE BOARD AT QUARTERLY MEETINGS THE PURPOSE FOR THE EQUIPMENT OR FUNDING
OF GRANT FUNDS		REQUEST IS EXPLAINED TO THE BOARD WITH INFORMATION THAT HAS BEEN GATHERED BY THE REQUESTOR
INSIDE THE UNITED		EXPLAINING THE NEED THE BOARD MAKES THE DECISION AS TO WHICH AMOUNTS TO FUND WITH INPUT FROM
STATES		MIMC MANAGEMENT AND THE INFIRMARY HEALTH SYSTEM MANAGEMENT THE HEALTH EDUCATION EXHIBIT AT
		THE EXPLOREUM IS A HANDS ON EXHIBIT WHICH CAN BE VISITED BY ANYONE IN THE COMMUNITY AND CAN BE
		SEEN AT THE EXPLOREUM INFIRMARY FOUNDATION MANAGEMENT MONITORS THE CONDITION OF THE EXHIBIT
		AT ALL TIMES TO INSURE THE HEALTH EDUCATION GOALS OF THE FOUNDATION ARE BEING MET THE DRUG
		EDUCATION BUS IS ANOTHER VISIBLE ITEM THAT IS FUNDED BY INFIRMARY FOUNDATION THE BUS VISITS
		PUBLIC AND PRIVATE SCHOOLS IN SOUTHWEST ALABAMA AND NORTHWEST FLORIDA AND RECORDS THE
		NUMBER OF STUDENTS SERVED AND THE NUMBER OF SCHOOLS VISITED RESPONSE FROM SCHOOL
		ADMINISTRATORS IS ENCOURAGED THE SCHOLARSHIP AND TUITION REIMBURSEMENT PROGRAMS HAVE
		PROGRAM GUIDELINES THAT MUST BE MET BY THE INDIVIDUALS REQUESTING REIMBURSEMENT

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DLN: 93493305002213

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Compensation Information

Open to Public Inspection

Name of the organization INFIRMARY FOUNDATION INC

Employer identification number

63-0870620

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III			
		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation		
		(i) Base compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990		
(1)MR D MARK NIX DIRPRESIDENT	(i) (ii)	644,945	223,059	902,227	160,181	13,941	1,944,353			
(2)MR ROBISON MCCLURE JR VICE PRES	(i) (ii)	127,585	12,275		26,074	11,262	177,196			

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Also complete this pare for any addition		
Identifier	Return Reference	Explanation
RELATED ORG METHODS USED FOR COMPENSATION EXPLANATION	3	THE OFFICERS ARE PARTICIPANTS IN THE INFIRMARY HEALTH SYSTEMS' PERFORMANCE MANAGEMENT PROGRAM EACH EMPLOYEE HAS AN INDIVIDUAL PERFORMANCE PLAN AND IS REVIEWED ANNUALLY FOR MERIT INCREAES THE ANNUAL REVIEW COVERS THE EMPLOYEE'S PERFORMANCE FOR THE FISCAL YEAR OF APRIL 1 THROUGH MARCH 31 OF THE FOLLOWING YEAR THE AMOUNT OF INDIVIDUAL MERIT/SALARY INCREASES ARE DETERMINED BASED ON THE COMPA-RATIO (HOURLY RATE RELATIVE TO SALARY RANGE MIDPOINT), THE NUMBER OF MONTHS SINCE THEIR LAST INCREASE AND PERFORMANCE SCORE (RATING) AND THE ORGANIZATION'S ANNUAL MERIT GUIDELINES EACH POSITION IS ASSIGNED A SALARY RANGE BASED ON THE HAY METHODOLOGY AND ACCOUNTABILITY, KNOW HOW AND PROBLEM SOLVING ABILITY SALARY RANGE MIDPOINTS (THE MIDPOINT REPRESENTS 100% OF THE MARKET) INCREASE EACH YEAR BASED ON EXTERNAL MARKET DATA IHS PARTICIPATES IN NUMEROUS SALARY SURVEYS DEPENDING ON THE POSITION, THE SURVEY DATA MAY BE INDUSTRY SPECIFIC (E GHEALTHCARE) OR FROM OTHER INDUSTRIES CURRENTLY, EXECUTIVE POSITION MARKET DATA COMES FROM WATSON WYATT, INTEGRATED HEALTHCARE STRATEGIES, SULLIVAN COTTER AND HAY CONSULTING THE ANNUAL MERIT GUIDELINES ARE DETERMINED BY THE ORGANIZATION'S ABILITY TO PAY (BUDGET) THE ANNUAL MERIT GUIDELINES PROVIDE A MERIT INCREASE PERCENTAGE RANGE BASED ON THE INDIVIDUAL EMPLOYEE'S PERFORMANCE RATING AND COMPA-RATIO FOR EXECUTIVES, THE CEO AND VP, HUMAN RESOURCES REVIEWS THE SUGGESTED MERIT INCREASE AND MAKE RECOMMENDATIONS TO THE INFIRMARY HEALTH SYSTEM COMPENSATION COMMITTEE THE FINAL RECOMMENDATIONS PRESENTED BY THE COMPENSATION COMMITTEE ARE APPROVED BY THE IHS BOARD OF DIRECTORS IHS HAD AN EXTERNAL REVIEW OF COMPENSATION PRACTICES PERFORMED BY HEEWIT & ASSOCIATES IN 2010 AND SULLIVAN COTTER IN 2012
SEVERANCE, NONQUALIFIED, AND EQUITY-BASED PAYMENTS	SCHEDULE J, PAGE 1, PART I, LINE 4	MR D MARK NIX 0 107,067 0

Schedule J (Form 990) 2012

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DLN: 93493305002213

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE M

(Form 990)

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Name of the organization INFIRMARY FOUNDATION INC

Employer identification number

Pa	rt I Types of Property			<u> </u>	63-08/0620			
	туров от горогоу	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	Method of a noncash contri			
1	Art—Works of art			19				
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications							
	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
23	Scientific specimens							
	Archeological artifacts							
	O ther ► ()	Х	1	93,150	APPRAISAL			
26	O ther ►()							
	O ther ▶()							
	O ther ▶ ()							
29	Number of Forms 8283 received for which the organization comple				29		v T	
302	During the year, did the organiza	tion receiv	a by contribution any prope	arty reported in Part I lines	1-28 that it		Yes	No
30a	must hold for at least three year							
	·			·	u to be used			No
	for exempt purposes for the entire					30a		No
ь 31	If "Yes," describe the arrangement Does the organization have a gif			review of any non-standard	contributions?	31		No
J∠d	Does the organization hire or use contributions?	· · ·		· · · · · · · · ·		32a		No
b	If "Yes," describe in Part II							
33	If the organization did not report describe in Part II	an amount	ın column (c) for a type of	property for which column (a) is checked,			

Page 2

Schedule M	(Form 990) (201:
Part II	Supplem

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) (2012)

OMB No 1545-0047

Inspection

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization INFIRMARY FOUNDATION INC

Employer identification number

63-0870620

	ı	
ldentifier	Return Reference	Explanation
FIRST ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	PROHEALTH FITNESS AND REHAB CENTER 501(C)3 ORGANIZATION
SECOND ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4B	FESTIVALS THE MAIN GOAL OF THE WEBSITE IS TO MAKE OUR PROGRAM AVAILABLE TO SCHOOLS OUTSIDE OUR TRAVELING AREA ANY ONE CAN ACCESS OUR SITE SCHOOLS AND OTHER ORGANIZATIONS ARE USING THE SITE TO GO OVER DRUG EDUCATION IN THEIR CLASSES THE WEBSITE AVERAGES ABOUT 4,250 HITS PER MONTH WWW DEBAKEY DRUGEDUCATION COM
ALL OTHER ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	INFIRMARY FOUNDATION MAINTAINS THE MY BODY WORKS EXHIBIT AT THE GULF COAST EXPLOREUM SCIENCE CENTER MY BODY WORKS IS ONE OF THE MOST ADVANCED HEALTH GALLERIES IN THE NATION AND FEATURES MORE THAN 50 CUSTOM-DESIGNED EXHIBITS AND PROFESSIONALLY EQUIPPED HEALTH AND BIOLOGY LABS EACH EXHIBIT REVEALS INFORMATION ABOUT ANATOMY, NUTRITION OR EXERCISE IN A FUN AND INTERACTIVE ENVIRONMENT CHILDREN AND ADULTS CAN LEARN MORE ABOUT LIVING LIFE TO THE FULLEST WITH HEALTHY CHOICES THE EXHIBIT SHOULD RAISE AWARENESS OF CAREERS IN THE HEALTHCARE INDUSTRY
RELATED PARTY INFORMATION AMONG OFFICERS	FORM 990, PAGE 6, PART VI, LINE 2	CLIFTON INGE, SR CLIFTON INGE, JR DIRECTOR DIRECTOR FAMILY RELATIONSHIP CLIFTON INGE, SR MRS H TAYLOR MORRISETTE DIRECTOR DIRECTOR FAMILY RELATIONSHIP G RUSSELL LADD, III MRS EDWARD B LADD DIRECTOR DIRECTOR FAMILY RELATIONSHIP MRS H TAYLOR MORRISSETTE MRS LAURA CLARK DIRECTOR DIRECTOR FAMILY RELATIONSHIP
ELECTION OF MEMBERS AND THEIR RIGHTS	FORM 990, PAGE 6, PART VI, LINE 7A	INFIRMARY FOUNDATION BY LAWS PROVIDE THAT THE DIRECTORS WILL BE ELECTED BY THE BOARD OF INFIRMARY HEALTH SYSTEM
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	FORM 990 IS PREPARED BY THE ACCOUNTING DEPARTMENT OF AN AFFILIATED COMPANY WITH ASSISTANCE FROM KNOWLEDGEABLE EMPLOYEES OF THE REPORTING ORGANIZATION AND IS REVIEWED BY SENIOR MANAGEMENT
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	OFFICERS ARE REQUIRED ANNUALLY TO REVIEW THE CONFLICT OF INTEREST POLICY WHICH DEFINES CONFLICTS OF INTEREST AND ADVISES THAT ALL SUCH CONFLICTS SHOULD BE AVOIDED IF POSSIBLE ALL OFFICERS ARE REQUIRED TO REPORT ANY CONFLICTS OF INTEREST AS THEY BECOME AWARE. IT IS THE RESPONSIBILITY OF THE DIRECTORS TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AT THE EARLIEST POSSIBLE MEETING OF THE BOARD OF DIRECTORS
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE OFFICERS AND OTHER KEY EMPLOYEES ARE PARTICIPANTS IN THE INFIRMARY HEALTH SYSTEM'S PERFORMANCE MANAGEMENT PROGRAM EACH EMPLOYEE HAS AN INDIVIDUAL PERFORMANCE PLAN AND IS REVIEWED ANNUALLY FOR MERIT INCREASES THE AMOUNT OF INDIVIDUAL MERIT/SALARY INCREASES ARE DETERMINED BASED ON THE COMPA-RATIO (HOURLY RATE RELATIVE TO SALARY RANGE MIDPOINT), THE NUMBER OF MONTHS SINCE THEIR LAST INCREASE AND PERFORMANCE SCORE (RATING) AND THE ORGANIZATION'S ANNUAL MERIT GUIDELINES EACH POSITION IS ASSIGNED A SALARY RANGE BASED ON THE HAY METHODOLOGY OF ACCOUNTABILITY, KNOW HOW AND PROBLEM SOLVING ABILITY SALARY RANGE MIDPOINTS (THE MIDPOINT REPRESENTS 100% OF THE MARKET) INCREASE EACH YEAR BASED ON EXTERNAL MARKET DATA THE ORGANIZATION PARTICIPATES IN NUMEROUS SALARY SURVEYS DEPENDING ON THE POSITION, THE SURVEY DATA MAY BE INDUSTRY SPECIFIC (E.G. HEALTHCARE) OR FROM OTHER INDUSTRIES CURRENTLY, EXECUTIVE POSITION MARKET DATA COMES FROM WATSON WYATT, INTEGRATED HEALTHCARE STRATEGIES, SULLIVAN COTTER AND HAY CONSULTING THE ANNUAL MERIT GUIDELINES ARE DETERMINED BY THE ORGANIZATION'S ABILITY TO PAY (BUDGET) THE ANNUAL MERIT GUIDELINES PROVIDE A MERIT INCREASE PERCENTAGE RANGE BASED ON THE INDIVIDUAL EMPLOYEE'S PERFORMANCE RATING AND COMPA-RATIO FOR EXECUTIVES, THE CEO AND VP, HUMAN RESOURCES REVIEWS THE SUGGESTED MERIT INCREASE AND MAKE RECOMMENDATIONS TO THE COMPENSATION COMMITTEE COMPOSED OF DIRECTORS THE FINAL RECOMMENDATIONS OF THE COMPENSATION COMMITTEE ARE APPROVED BY THE BOARD OF DIRECTORS THE FINAL RECOMMENDATIONS OF THE COMPENSATION COMMITTEE ARE APPROVED BY THE BOARD OF DIRECTORS THE ORGANIZATION HAD AN EXTERNAL REVIEW OF COMPENSATION PRACTICES PERFORMED BY HEWITT AND ASSOCIATES IN 2010 AND SULLIVAN COTTER IN 2012
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	SEE RESPONSE TO QUESTION 15A ABOVE
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE CORPORATE CHARTER OF INFIRMARY FOUNDATION, INC, IS A MATTER OF PUBLIC RECORD IN THE PROBATE COURT OF MOBILE COUNTY, AL THE ORGANIZATION'S FORM 990S ARE AVAILABLE UPON REQUEST FROM THE ORGANIZATION AND FOR INSPECTION AT THE CORPORATE OFFICES THE CORPORATE BY LAWS, THE CONFLICT OF INTEREST POLICY AND THE FINANCIAL STATEMENTS ARE NOT ROUTINELY MADE AVAILABLE TO THE PUBLIC AT THIS TIME

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

OMB No 1545-0047

Employer identification number

63-0870620

DLN: 93493305002213

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization INFIRMARY FOUNDATION INC

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity		
		or loreign country)				Chacy		
Part II Identification of Related Tax-Exempt Or or more related tax-exempt organizations du	rganizations (Complete i	f the organization a	answered "Yes'	' to Form 990, F	Part IV	, line 34 because i	t had o	ne
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sec	tion Public charity (if section 501		(f) Direct controlling entity	Section (13) c	(g) n 512(b ontrolle ntity?
(4) CHE HEALTH HOODITALC INC	HOSPITAL		501C3	3			Yes	No
(1) GULF HEALTH HOSPITALS INC P O BOX 2226	HOSPITAL	AL	501C3	3				No
MOBILE, AL 36652						N/A		
63-0891904	шеертег		50100					<u> </u>
(2) INFIRMARY HOSPICE CARE INC P O BOX 2226	HOSPICE	AL	501C3	9				No
MOBILE, AL 36652						N/A		
72-1356598	иссети.		50100					ļ.,
(3) INFIRMARY HEALTH HOSPITALS INC	HOSPITAL	AL	501C3	3				No
P O BOX 2226 MOBILE, AL 36652						N/A		
20-3713023	CURRORT		504.03	110				ļ.,
(4) INFIRMARY HEALTH SYSTEM INC	SUPPORT	AL	501C3	11C				No
P O BOX 2226 MOBILE, AL 36652						N/A		
63-0841123	иосряти		50463	3				ļ.,
(5) MOBILE INFIRMARY ASSOCIATION	HOSPITAL	AL	501C3	3				No
P O BOX 2226						N/A		
MOBILE, AL 36652 63-0288856								
(6) GULF HEALTH PROPERTIES INC	SUPPORT	AL	501C2					No
P O BOX 2226						N/A		
MOBILE, AL 36652 63-0933700								
For Panerwork Reduction Act Notice see the Instructions for Fo		Cat No. 501] 2EV			Schedule R (For	000) 1	2012

(a) Name, address, and EIN	o.f	(b)	(c)	(d)	(e)	(f)	(g)	(h) 	(i) Code V—UBI	Cana	j)	(k)
Name, address, and EIN related organization	or	Primary activity	domicile domicile (state or foreign country)	entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-yea assets	Disprop alloca		amount in box 20 of Schedule K-1 (Form 1065)	mana part	aging ner?	Percentag ownersh
					,			Yes	No		Yes	No	İ
								<u> </u>					
								<u> </u>					
V Identification of Related O line 34 because it had one or								ıswere	d "Ye	s" to Form	990,	Part	:IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controll entity	(e) Type of enti (C corp, S corp, or trust)		total Share e of	(g) e of end- -year ssets		(h) ercentage wnership	Section (b) conti	(13)	
ional Data Table											Yes		No
iliai Data Table													
													H
									1				

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No				
1 D	ırıng the tax year, dıd the orgranızatıon engage ın any of the following transactions with one or more rela	ted organizations li	sted in Parts II-IV?								
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		No				
b	b Gıft, grant, or capıtal contribution to related organization(s)										
C	c Gift, grant, or capital contribution from related organization(s)										
d Loans or loan guarantees to or for related organization(s)											
e	Loans or loan guarantees by related organization(s)				1e		No				
f	Dividends from related organization(s)				1f		No				
g Sale of assets to related organization(s)											
	h Purchase of assets from related organization(s)										
	Exchange of assets with related organization(s)				1i		No				
	Lease of facilities, equipment, or other assets to related organization(s)				1j		No				
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No				
1	l Performance of services or membership or fundraising solicitations for related organization(s)										
m Performance of services or membership or fundraising solicitations by related organization(s)											
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)											
0	Sharing of paid employees with related organization(s)				10		No				
р	Reimbursement paid to related organization(s) for expenses				1р	Yes					
q	Reimbursement paid by related organization(s) for expenses				1q		No				
	Other transfer of cash or property to related organization(s)				1r		No				
	Other transfer of cash or property from related organization(s)				1s		No				
3	Other transfer of cash of property from related organization(s)										
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete th	nis line, including co	vered relationships	and transaction thresholds							
	(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount ii	nvolved					

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross)

revenue) that was not a related organization See instructions re	garding exclu	sion for ce		nent	partnerships				`	,		_	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512- 514)	(e) Are all partners section d, 501(c)(3) organizations?		(f) Share of total income	end-of-year	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Software ID: Software Version:

EIN: 63-0870620

Name: INFIRMARY FOUNDATION INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Torm 550, Schedule K, Fart II - Identification of K	- Tak Exempt	organizations	I	1	1	
(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity g Section 51 (b)(13) controlled organizatio	i
GULF HEALTH HOSPITALS INC P O BOX 2226	HOSPITAL	AL	501C3	3	N/A	No
MOBILE, AL 36652 63-0891904						
INFIRMARY HOSPICE CARE INC	HOSPICE	AL	501C3	9	N/A	No
P O BOX 2226 MOBILE, AL 36652 72-1356598						
INFIRMARY HEALTH HOSPITALS INC	HOSPITAL	AL	501C3	3	N/A	No
P O BOX 2226 MOBILE, AL 36652 20-3713023						
INFIRMARY HEALTH SYSTEM INC	SUPPORT	AL	501C3	11C	N/A	Νο
P O BOX 2226 MOBILE, AL 36652 63-0841123						
MOBILE INFIRMARY ASSOCIATION	HOSPITAL	AL	501C3	3	N/A	Νo
P O BOX 2226 MOBILE, AL 36652 _63-0288856						
GULF HEALTH PROPERTIES INC	SUPPORT	AL	501C2		N/A	Νo
P O BOX 2226 MOBILE, AL 36652 63-0933700						

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) (c) (d) (e) (f) (g) (h) (i) Name, address, and EIN of Primary activity Legal Direct Share of total Share of end-Section Type of Percentage related organization 512(b)(13) domicile controlling entity ıncome of-year ownership (state or foreign (C corp, S assets controlled entity country) entity? corp, or trust) Yes No **GULF HEALTH** ADMINISTRA N/A Νo SERVICES INC ΑL P O BOX 2226 MOBILE, AL 36652 63-0943206 **GULF HEALTH** MANAGEMENT N/A Νo MANAGEMENT SERVICES IN ΑL P O BOX 2226 MOBILE, AL 36652 56-2332377 INFIRMARY MEDICAL MEDICAL N/A Νo CLINICS INC ΑL P O BOX 2226 MOBILE, AL 36652 63-0985524 INDUSTRIAL REHAB MEDICAL N/A Νo INC ΑL P O BOX 2226 MOBILE, AL 36652 20-0978395 AMERICAN OAK HILL SELF INSUR ВD N/A Νo ASSURANCE P O BOX 2226 MOBILE, AL 36652 **ADMINISTRA GULF HEALTH** N/A Νo SERVICES INC ALP O BOX 2226 MOBILE, AL 36652 63-0943206 **GULF HEALTH** MANAGEMENT N/A Νo MANAGEMENT SERVICES IN ΑL P O BOX 2226 MOBILE, AL 36652 56-2332377 INFIRMARY MEDICAL MEDICAL N/A Νo **CLINICS INC** ΑL P O BOX 2226 MOBILE, AL 36652 63-0985524 INDUSTRIAL REHAB MEDICAL N/A Νo INCΑL P O BOX 2226 MOBILE, AL 36652 20-0978395 AMERICAN OAK HILL SELF INSUR BD N/A Νo ASSURANCE P O BOX 2226 MOBILE, AL 36652



DLN: 93493305002213 **Depreciation and Amortization** (Including Information on Listed Property)

OMB No 1545-0172

Sequence No 179

Department of the Treasury Internal Revenue Service (99)

> ► See separate instructions. ► Attach to your tax return. Business or activity to which this form relates

Identifying number

	e(s) shown on return RMARY FOUNDATIO	N INC	ıı	NDIREC ⁻	T DEPRECIAT	ION			
									63-0870620
Pa			Certain Proper				malata Dart I		
1	Maximum amount (se		sted property, o	•	····	•	•	1	500,000
2		•		see instr	uctions)			2	300,000
3	Threshold cost of sec							3	2,000,000
4	Reduction in limitatio		-		•			4	, ,
5	Dollar limitation for ta	ax year Subtrac	t line 4 from line	1 Ifzero	or less, enter	-0- If marr	ied		
	filing separately, see	instructions						5	
					(b) Cost (bu	usiness use	<u> </u>		1
6	(a) D	Description of pr	operty ————————————————————————————————————		onl		(c) Elected	cost	_
6									-
7 l	ısted property Enter t	he amount from	line 29			. 7	•		ſ
8	Total elected cost of	section 179 pro	operty Add amoui	nts ın co	lumn (c), lines	6 and 7 •		8	
9	Tentative deduction	Enter the small	er of line 5 or line	8 • •				9	
10	Carryover of disallow	ed deduction fro	om line 13 of your	2011 F	orm 4562 •			10	
11	Business income limi	tation Enter the	e smaller of busin	ess inco	me (not less th	nan zero) or	ıne 5 (see		
	ınstructions) •							11	
12	Section 179 expense	deduction Add	d lines 9 and 10, b	out do no	t enter more th	nan line 11		12	
	Carryover of disallowed					. 13			
	e: Do not use Part I								
	<u> </u>	-				-		 	ty) (See instructions)
14	Special depreciation	-	ualified property (d	other tha	n listed proper	ty) placed ir	ı service during		
	the tax year (see inst	•						14	
15								15	0.046
	O ther depreciation (ii							16	9,249
Par	t IIII MACRS De	preclation (I	Do not include		ction A	e instructi	ons.)		
17	MACRS deductions fo	or assets placed	d in service in tax			2012		17	
	If you are electing to	·		•					
	asset accounts, chec		· ·	_	•		_		
	Section B—Asse	ets Placed in	Service Duri	ng 201	2 Tax Year	Using the	General De	preci	ation System
			(c) Basıs fo						
(a) Classification of	(b) Month and year placed in	depreciatio (business/inves		(d) Recovery	(e) Conver	ntion (f) Met	hod	(g)Depreciation
	property	service	use	cincine	period	(6) 0011101	(1) 1100	.iiou	deduction
			only—see instruc	ctions)					
	3-year property								
	5-year property								
	7-year property 10-year property								
	15-year property								
	20-year property								
	25-year property				25 yrs		S/L		
h	Residential rental				27 5 yrs	ММ	S/L		
	property				27 5 yrs	ММ	S/L		
	Nonresidential real				39 yrs	MM	S/L		
	property	. C. At- Di-	 	= 2012	T V !!-:	MM	S/L		<u> </u>
20	Class life	n C—Assets Plac	ced in Service Duri	ing 2012	ıax Year Using	g tne Altern	S/L	on Sys	tem
	12-year			+	12 yrs		S/L		
	40-year				40 yrs	MM	S/L		
		y (see instruc	tions)		,	1	-7-		1
	ısted property Enter a							21	
22	Fotal. Add amounts from	m line 12, lines	14 through 17, lii	nes 19 a	nd 20 ın colum	nn (g), and li	ne 21 Enter		
	here and on the appro	opriate lines of y	our return Partne	erships a	nd S corporati	ons—see ins	tructions · ·	22	9,249
	For assets shown above portion of the basis attr			current	year, enter the	. 23			

Form 4562 (2012) Page 2 Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No **24b** If "Yes," is the evidence written? (c) (i) (e) (b) Business/ (d) (f) (g) (h) Elected Basis for depreciation Type of property (list Date placed in investment Cost or other Recover Method/ Depreciation/ (business/investment section 179 vehicles first) period deduction service basis Convention use use only) cost percentage 25Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % 27 Property used 50% or less in a qualified business use S/L -S/L -S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 29 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (b) (c) (f) (a) (d) (e) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 1 Vehicle 4 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? . . 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal use? Section C—Ouestions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No employees? 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners **39** Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization Code A mortizable A mortization for Description of costs amortization period or this year amount section begins percentage

42 A mortization of costs that begins during your 2012 tax year (see instructions)

44 Total. Add amounts in column (f) See the instructions for where to report

43 Amortization of costs that began before your 2012 tax year

43

44