

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# CHANGE OF ACCOUNTING PERIOD

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

		777 1 2012	WAR 31 3013	37.77
A F	or the	2012 calendar year, or tax year beginning JAN 1, 2013 and ending	MAR 31, 2013	
<b>B</b> C	heck if pplicable	C Name of organization	D Employer identific	cation number
	Address change Name	LAW ENFORCEMENT OFFICERS RELIEF FUND INC	26.2	220776
<u></u>	change	Doing Business As	26-3	338776
-	Initial return Termin-	Number and street (or P 0 box if mail is not delivered to street address)  Room/suit  1549 RINGLING BOULEVARD  600	•	487–2560
<u> </u>	Jated ]Amende ]return		G Gross receipts \$	101,822.
	Applica-	SARASOTA, FL 34236	H(a) Is this a group re	turn
	pending	F Name and address of principal officer.SAMUEL A CABRAL	for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates inc	luded? Yes No
I T	ax-exer	npt status: X 501(c)(3) 501(c) ( )◀ (insert no ) 4947(a)(1) or 52	if "No," attach a	list. (see instructions)
J۷	Vebsite	:▶ WWW.LEORF.ORG	H(c) Group exemption	n number 🕨
K_F	orm of o	rganization X Corporation	ar of formation 2008 N	State of legal domicile FL
		Summary		
		riefly describe the organization's mission or most significant activities: TO ASSIST	LAW ENFORCE	MENT
Activities & Governance	c	FFICERS AND THEIR FAMILIES WHEN TRAGEDY STRI	KES.	
rua	2 0	heck this box I if the organization discontinued its operations or disposed of mo	ore than 25% of its net as	sets.
Ve	1	umber of voting members of the governing body (Part VI, line 1a)	3	3
ő	1	umber of independent voting members of the governing body (Part VI, line 1b)	4	0
જ ડ		otal number of individuals employed in calendar year 2012 (Part V, line 2a)	5	0
Ē			6	
<u> </u>		otal number of volunteers (estimate if necessary)	7a	0.
₹.		otal unrelated business revenue from Part VIII, colum <del>n (C), line 12</del>	7a 7b	0.
<del></del>		et unrelated business taxable income from Form 990-T, Ine-34=CEIVED	1	Current Year
		contributions and grants (Part VIII line 1b)	Prior Year 378, 255.	101,822.
활	8 C	rogram service revenue (Part VIII, line 1h)	0.	0.
Ş	9 P	logical in service textende (real vin, and Eg)	0.	0.
E)	10 Ir	,		
Ū	11 C	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, ard 11e N. UT	-14,082.	0.
=	12 T	otal revenue · add lines 8 through 11 (must equal Part VIII <del>, column (A), line-12)</del>	364,173.	101,822.
Expenses CANNE Revenue	13 0	rants and similar amounts paid (Part IX, column (A), lines 1-3)	19,750.	500.
Ç	14 B	enefits paid to or for members (Part IX, column (A), line 4)	0.	0.
8	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
SUS	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)	306,302.	91,128.
×	b T	otal fundraising expenses (Part IX, column (D), line 25)   93,207.		
ш	17 C	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	31,268.	4,453.
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	357,320.	96,081.
		evenue less expenses. Subtract line 18 from line 12	6,853.	5,741.
Ses			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20 T	otal assets (Part X, line 16)	8,097.	11,055.
d As	21 T	otal liabilities (Part X, line 26)	7,288.	4,505.
훒	22 N	let assets or fund balances. Subtract line 21 from line 20	809.	6,550.
PE	art II	Signature Block	•	
Und	er penalt	ies of perjury, I declare that I have examined this return, including accompanying schedules and state	ements, and to the best of m	y knowledge and belief, it is
		and complete-Beclaration of preparer (ather than Officer) is based on all information of which preparer		
		Samuel N. Call al	11.	14.13
Sig	n l	Signature of officer (	Date	<del></del>
Her		SAMUEL A CABRAL, PRESIDENT		
	<b>`</b>	Type or print name and title		
_		Print/Type preparer's name Preparer's sygnature	Date Check	PTIN
Paid	1	UDITH P. BARNHARD	11/13/13 If self-employ	P00024965
	- F	Firm's name MAY & BARNHARD, PC CPA	Firm's EIN	52-1644925
	· -	Firm's address 4840 CORDELL AVENUE	T IIII S LIV	
-30	···· <b>,</b>	BETHESDA, MD 20814	Dhono no /	301)656-5794
	, the ID		Phone no (	
<u>May</u>		S discuss this return with the preparer shown above? (see instructions)		X Yes No

	990 (2012) LAW ENFORCEMENT OFFICERS RELIEF FUND INC 26-3338776 Page 2	<u>2</u>
Par	Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response to any question in this Part III	<u>]</u>
1 `	Briefly describe the organization's mission:	
	THE ORGANIZATION PROVIDES ASSISTANCE TO LAW ENFORCEMENT PERSONNEL, AS	_
	WELL AS IMMEDIATE FAMILY MEMBERS WHO HAVE SUFFERED LOSS AS A RESULT OF	
	DISASTER OR UNUSUAL TRAGEDY. THE ORGANIZATION MAY EXPAND THE SCOPE OF	
	ITS SERVICES IN INCLUDE OTHER MEMBERS OF THE PUBLIC AT ITS DISCRETION.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	>
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	)
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code ) (Expenses \$ 500 • including grants of \$ 500 • ) (Revenue \$	)
	THE ORGANIZATION ELECTED TO CHANGE ITS TAX YEAR END TO MARCH 31.	
	DURING THE THREE MONTH SHORT YEAR, THE ORGANIZATION CONCENTRATED ON	_
	FUND-RAISING TO RAISE MONEY TO SUPPORT IT'S MISSION. ONE AWARD WAS PAID	_
	IN MARCH, 2013.	_
		_
		_
		_
		_
		_
		_
		_
4b	(Code ) (Expenses \$ including grants of \$) (Revenue \$	_
70	(Code) (Expenses \$	,
		_
		_
		_
		_
		_
		—
		_
		—
4		_
4c	(Code) (Expenses \$	. )
		—
		—
		_
	<del>_</del>	_
		_
		_
		_
		_
		_
		_
4d	Other program services (Describe in Schedule O.)	-
	(Expenses \$ including grants of \$ ) (Revenue \$ )	_
4e	Total program service expenses ► 500 .	_
22200	Form <b>990</b> (201	2)

Form 990 (2012) LAW ENFORCEM
Part IV Checklist of Required Schedules

* *			Yes	No
1 '	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		103	
•	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		- 1	
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			.,
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	,		Х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		Х
^	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	•		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? if "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		-
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f		X
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		<u> </u>
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a		х
<b>.</b>	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	,		
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	ļ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			١,,
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		v	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	<del> </del>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		Х
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	1	^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		Х
2N ->	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	T	T -
			000	/2012

232003 12-10-12

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			v
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	Х	
242	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20		
240	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	00	1	X
^-	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	<del>-</del>	_ <u>^</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	· <del>····</del> ··		1
	Instructions for applicable filing thresholds, conditions, and exceptions)			
а	A Company of the Comp	28a	İ	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			1
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			<b>,,</b>
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	۱		J.
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
22	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		1
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<del> </del>
•	Part V, line 1	34	Х	
35a	T	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		<u> </u>	
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	ļ	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		Forn	1 990	(2012)

Page 5

Par	Check if Schedule O contains a response to any question in this Part V						
						Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a		0			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gamın	9			
	(gambling) winnings to prize winners?				1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						ĺ
	filed for the calendar year ending with or within the year covered by this return	2a		0			ĺ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined	rns?			2b		<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O				3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other			1			١
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	int)?		4a		X
b	If "Yes," enter the name of the foreign country: ►						
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	ints.		_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		_		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	action	?		5b	·	<b>├</b> ^
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		├
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	ne org	anization	SOIICIT			Х
	any contributions that were not tax deductible as charitable contributions?	*1000	ar aifta		6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contribu	lions (	or girts		6b		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).				00		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	nvices	orovided to	the navor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		<b>p</b>	p=, 0.	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as red	guired				
Ū	to file Form 8282?		•		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contra	ct?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont				7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F		899 as rec	quired?	7g		ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation	file a Form	1098-C?	7h		ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.	od the	supporting				
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	t any tii	me during t	he year?	8		<b></b>
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the organization make any taxable distributions under section 4966?				9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?				9b		ļ
10	Section 501(c)(7) organizations. Enter:	مدا	1		i		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	<u> </u>		1		
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	.1		1		
11	Section 501(c)(12) organizations. Enter:	11a	1				
a	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	110			1		
b	amounts due or received from them.)	11b					
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form				12a	•	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		• • • • • • • • • • • • • • • • • • • •		1		
	Is the organization licensed to issue qualified health plans in more than one state?				13a	l	T
-	Note. See the instructions for additional information the organization must report on Schedule O.					· · · · · · ·	
ь	Enter the amount of reserves the organization is required to maintain by the states in which the		_				
	organization is licensed to issue qualified health plans	13b			]		
С	Enter the amount of reserves on hand	13c			<b></b>	ļ	<b></b>
14a	Did the organization receive any payments for indoor tanning services during the tax year?				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu				14b	i	1

LAW ENFORCEMENT OFFICERS RELIEF FUND INC 26-3338776 Page 6

_ •	Check if Schedule O contains a response to any question in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	3			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	C			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			
	officer, director, trustee, or key employee?			2	Х	
3	Did the organization delegate control over management duties customarily performed by or under th	e dire	ct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 wa	as filed?	4		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		<u>X</u> _
6	Did the organization have members or stockholders?			6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or a	opoint	one or			
	more members of the governing body?	•		7a		X
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	tockh	olders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	ne following	7777		
-	The governing body?	-		8a	X	
	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched	at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	'	Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code )			
			<u> </u>		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapte	rs, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly befo	ore filing the form?	11a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to co	nflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					i
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13		Х
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approv	al by ı	ndependent		' ' '	,
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization			15b		X
,	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					]
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a			
	taxable entity during the year?			16a	<u></u>	X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its	participation			1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, C	A,C	CO,CT,FL,G	A, II	, KS	, KY
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-					
-	for public inspection. Indicate how you made these available. Check all that apply.		, , , , , , , , , , , , , , , , ,			
	Own website Another's website X Upon request Other (explain	ın So	chedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c			nd fina	ncıal	
	statements available to the public during the tax year.	•	, , , <del>.</del> .			
20	State the name, physical address, and telephone number of the person who possesses the books a	and re	cords of the organiz	ation:	<b>&gt;</b>	
-	THE ORGANIZATION - 941-487-2560		236			
23200		244	230			10010

# Form 990 (2012) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

## Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (Ď), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization n	I	orga	ınıza			nper	nsat			
(A)	(B)			_ (0	<b>;</b> )			(D)	(E)	(F)
Name and Title	Average	(do	not c	Posi	ItION more	than (	one	Reportable	Reportable	Estimated
	hours per	рох	ox, unless pers			ıs boti	h an	compensation	compensation	amount of
	week	_	cer an	od a d	recto	r/trus	tee)	from	from related	other
	(list any	퍊						the	organizations	compensation
	hours for	형				ted ted		organization	(W-2/1099-MISC)	from the
	related	<b>8</b>	智	ļ		Sel		(W-2/1099-MISC)		organization
	organizations	Individual trustae or director	Institutional frustee		loye.	Highest compensated employee				and related
	below	즇	ă	Officer	Ē	E S	Ē			organizations
	line)	프	흔	₹	<u>8</u>	운동	Fo			
(1) SAMUEL A. CABRAL	1.00	ļ			ŀ					
PRESIDENT		X		X				0.	142,571.	50,448.
(2) DENNIS SLOCUMB	1.00									
VICE PRESIDENT		X		X				0.	66,561.	0.
(3) JOHN O'KEEFE	1.00								•	•
TREASURER		X		X				0.	70,770.	310.
TREASURER	<del> </del>	<del> </del>	$\vdash$	<del> </del>			-			<del></del>
		┧	1							
	-	├	├		-	├				
	-	1								
		-			_	-	1			
					<u> </u>		ļ			
	1									
		1								
		t		$\dagger$	1	<del>                                     </del>				-
		1	1			1				
	-	╁	-	-		+-				
		-		-						
		$\vdash$	├-	┼	├	$\vdash$	-			
		4	1							
		1_		ļ	<u> </u>	_	ļ			
				İ	1					
				Ì						
		1								
	+	1	†	1		1	T			
•		1	İ							
	<del> </del>	+	+	+	╁	$\vdash$	1			
		┨	1					1		1
	1	+	+	+-	$\vdash$	+	+			
		-								!
		1_	ـ	╄	$\vdash$	$\perp$	$\vdash$			
	<u></u>	1								[
			L.			<u></u>	<u>l.                                    </u>			<u> </u>
										E 000 (004)

Form 990 (2012)

Page 7

Section A. Officers, Directors,		PIOYE	ees,			gnes	si C			ı			
(A)	(B)	(C) Position						(D)	(E)	j	_	(F)	
Name and title	Average hours per		not cl	heck	more	than		Reportable compensation	Reportable compensation			timate iount	_
	week					s bot or/trus		from	from related			other	
	(list any	ig l						the	organization		com	pensa	ition
	hours for	늉	8			ated		organization	(W-2/1099-MIS	SC)		om the	
	related organizations	aste	i frust		88	Supple	ŀ	(W-2/1099-MISC)		Ì	-	anızat 1 relat	
	below	ndivdual trustee or director	Institutional frustee	<u>.</u>	Key employee	St co	   5					ınızatı	
	line)	호	Instit	Officer	Key	Highest compensate employee	Former						
		1			ŀ	ŀ							
		$\sqcup$				<u> </u>							
		<b> </b>				ļ							
		$\vdash \vdash$		_	_	├				-			
		1								i			
												<u> </u>	
		1											
		П											
		Ш											
		$\sqcup$				_							
		$\vdash$			⊢	$\vdash$	-				•		
		1					ĺ						
		H		-		<u> </u>			-				
		1			!		ļ						
1b Sub-total						▶		0.	279,9	02.	5	0,7	58.
c Total from continuation sheets to Pa	art VII, Section A					▶		0.		0.			0.
d Total (add lines 1b and 1c)						<u> </u>		0.	279,9		5	0,7	58.
2 Total number of individuals (including	_	nose	liste	ed a	bov	e) w	ho r	eceived more than \$100	0,000 of reportab	le			C
compensation from the organization	<u> </u>											Yes	No
3 Did the organization list any former of	fficer director or tr	uetar	a ke	av er	mole	nvee	or	highest compensated e	molovee on				1
line 1a? If "Yes," complete Schedule			٥, ١,٠	, J.		,,,,	, 0.	mg/root componicates c			3		X
4 For any individual listed on line 1a, is t			omp	ensa	atıoı	n an	d ot	her compensation from	the organization			.,	
and related organizations greater than	n \$150,000? <i>If</i> "Yes	," co	mpl	ete :	Sch	edul	e J i	for such individual			4	X	<u> </u>
5 Did any person listed on line 1a receiv	e or accrue compe	nsatı	ion f	from	an	y juni	relat	ed organization or indiv	idual for services	\$			1
rendered to the organization? If "Yes,	<u>" complete Schedu</u>	le J f	or s	uch	per	son					5_		X
Section B. Independent Contractors		<del></del> -							<b>\$100.000</b> · f		-4 4		
Complete this table for your five higher     the organization. Report compensation.										npens	ation i	rom	
the organization Report compensation		/ear e	ena	ing v	MILIT	OI W	711111	(B)	year.		(0	2)	
Name and bus		NC	INC	E				Description of	services	c	ompe		nc
												Ī	
										<del>                                     </del>			
	· · · · ·												
2 Total number of independent contrac	tors (including but	not lii	mite	d to		_	ste	d above) who received r	nore than				
\$100,000 of compensation from the c	organization 🕨					0							
											Form	AAA.	10040

<u> </u>		*	Check if Schedule O cont	ains a response t	to any question in	this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1	а	Federated campaigns	1a					
ìra Ioui		b	Membership dues	16					
S, (		С	Fundraising events	1c					
Sift lar		d	Related organizations	1d					
is, (		e	Government grants (contribut	ions) 1e					
rior S		f	All other contributions, gifts, gran						
t e			similar amounts not included above	ve 1f	101,822.				
Contributions, Gifts, Grants and Other Similar Amounts		9	Noncash contributions included in lines	1a-1f \$				•	
ပို့ န		h	Total. Add lines 1a-1f		<b>•</b>	101,822.			
					Business Code				
<u>.</u> 2	2	а			-	<del></del> -			
Program Service Revenue		b			_				
ren Jen		С							
Rev		d							
Š.		e		<del></del>					
1	i	f	All other program service reve	enue		<del></del>			
	i	g	Total. Add lines 2a-2f		<b>&gt;</b>				ļ
	3		Investment income (including	dividends, intere			1		
			other similar amounts)		. •				
	4		Income from investment of ta	x-exempt bond p	roceeds		,		
	5		Royalties						<del>}</del>
	_		_	(i) Real	(II) Personal				
	6		Gross rents	-					
		b	Less. rental expenses						
			Rental income or (loss)		<u> </u>				
			Net rental income or (loss)		<b>•</b>				
	7	а	Gross amount from sales of	(i) Securities	(II) Other				
			assets other than inventory						
		D	Less: cost or other basis						
			and sales expenses		<del>                                     </del>				
			Gain or (loss)		<b></b>				
			Net gain or (loss)						
Ę	8	а	Gross income from fundraisin	_	!				
Ver			including \$	of					
æ			contributions reported on line	•					
Other Reven	l	L	Part IV, line 18	a b					
δ			Less direct expenses	_	L				1
	0		Net income or (loss) from fund Gross income from gaming ad						
	"	a	Part IV, line 19	a a					
		h	Less: direct expenses	b					
			Net income or (loss) from gan	_					
	10		Gross sales of inventory, less						
	'	٠	and allowances	а					
		h	Less. cost of goods sold	b					
			Net income or (loss) from sale		<b>•</b>				1
	$\vdash$		Miscellaneous Revenu	•	Business Code		-		
	11	a	Wilscellaneous nevert						1
	'	ь							
	1	c	· · · · · · · · · · · · · · · · · · ·			•			
		d	All other revenue						
		e	Total. Add lines 11a-11d		<b>•</b>				1
_	12		Total revenue. See instructions		<b>&gt;</b>	101,822.	0.	0 .	. 0
2320 12-10	09 0-12								Form <b>990</b> (2012

	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons		s Part IX		
	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	_			······································
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	500.	500.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16			·	<u></u>
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				<del></del>
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits		<del> </del>		
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management	0.101	<u></u>	0 101	
b	Legal	2,101.		2,101.	
C	Accounting				
d	Lobbying	01 100	<del></del>	; <del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>	01 100
е	Professional fundraising services See Part IV, line 17	91,128.			91,128.
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O )				
12	Advertising and promotion	- 2 060			2 060
13	Office expenses	2,069.			2,069.
14	Information technology				<del></del>
15	Royalties				<del></del>
16	Occupancy				<del></del>
17	Travel		<del></del>		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		·		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance		·····		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule ()	272		273.	
а	BANK SERVICE CHARGES	273.		2/3.	10.
b	STATE REGISTRATION FEES	10.			10.
C					
d	All III				
e	All other expenses	96,081.	∘ 500.	2,374.	93,207.
25	Total functional expenses. Add lines 1 through 24e	30,001.	· 300.	4,3/4.	33,20/.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation  Check here				
	Check here If following SOP 98-2 (ASC 958-720)			L	L

•	Check if Schedule O contains a response to any o		(A)		(B)
			Beginning of year		End of year
1	Cash · non-interest-bearing		8,097.	1	11,055
2	Savings and temporary cash investments			2	
3	Pledges and grants receivable, net	[		3	
4	Accounts receivable, net			4	
5	Loans and other receivables from current and for	mer officers, directors,			
	trustees, key employees, and highest compensat	ed employees. Complete			
	Part II of Schedule L			5 _	
6	Loans and other receivables from other disqualifie	ed persons (as defined under			
	section 4958(f)(1)), persons described in section 4				
	employers and sponsoring organizations of section	· · · · · · · · · · · · · · · · · · ·			
ŀ	employees' beneficiary organizations (see instr).			6	
7	Notes and loans receivable, net			7	
8	Inventories for sale or use	Ī		8	
9	Prepaid expenses and deferred charges	Ī		9	
1	Land, buildings, and equipment: cost or other	ı			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	-	10a			
,		10b	ĺ	10c	
11	Investments - publicly traded securities			11	
12	Investments - other securities. See Part IV, line 11	ı İ		12	
13	Investments - program-related. See Part IV, line 1	Г		13	
14	Intangible assets	·		14	
15	Other assets See Part IV, line 11			15	· · -
16	Total assets. Add lines 1 through 15 (must equal	Lline 34)	8,097.	16	11,055
17	Accounts payable and accrued expenses		7,288.	17	1,444
18	Grants payable	[	<del> · · · · · · · · · · · · · · · · · ·</del>	18	
19	Deferred revenue		19		
20	Tax-exempt bond liabilities		20		
21	Escrow or custodial account liability. Complete P	art IV of Schedule D		21	
22	Loans and other payables to current and former				
	key employees, highest compensated employees				
	Complete Part II of Schedule L	,		22	
23	Secured mortgages and notes payable to unrelate	ted third parties		23	1-4.
24	Unsecured notes and loans payable to unrelated			24	
25	Other liabilities (including federal income tax, pay	-			,
20	parties, and other liabilities not included on lines				
	Schedule D	17 24) Complete Fart X of	0.	25	3,061
26	Total liabilities. Add lines 17 through 25		7,288.	26	4,505
+=0	Organizations that follow SFAS 117 (ASC 958)	, check here X and			
	complete lines 27 through 29, and lines 33 and	·			
27	Unrestricted net assets	· · · · · · · · · · · · · · · · · · ·	809.	27	6,550
28	Temporarily restricted net assets	Ì		28	
29	Permanently restricted net assets	Ì		29	
23	Organizations that do not follow SFAS 117 (AS	SC 958), check here	·····		<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>
	and complete lines 30 through 34.	50 556), check here 7			
20	Capital stock or trust principal, or current funds			30	
30	Paid-in or capital surplus, or land, building, or equ	uloment fund		31	
	Retained earnings, endowment, accumulated inc			32	
32	Total net assets or fund balances	Joine, Or Other Italius	809.	33	6,550
33	rotal fiet assets of fully valarities	}	8,097.	34	11,05

Form **990** (2012)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3ь

Form 990 (2012)

# SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012

Open to Public Inspection

Name of the organization

LAW ENFORCEMENT OFFICERS RELIEF FUND INC

Employer identification number

26-3338776

Part I	Reason	for Public Chari	ity Status (All organiza	ations mus	st complete	e this part	.) See inst	ructions.	-			
The organi	zation is not a	private foundation l	pecause it is: (For lines 1	through 1	1, check o	only one b	ox.)					
1	A church, cor	vention of churches	s, or association of churc	ches descr	nbed in <b>se</b>	ction 170	(b)(1)(A)(i)					
2	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sch	hedule E.)								
3			tal service organization of	•	n section	170(b)(1)(	A)(iii).					
4	•		operated in conjunction v					(b)(1)(A)(iii	). Enter t	the hospita	l's nam	e,
	city, and state	•	•	,					•	•		
5	•		benefit of a college or un	iversity ov	vned or op	erated by	a governr	nental unit	describ	ed in		
<b>о</b>	-	(b)(1)(A)(iv). (Comple				· · · · · · · · · · · · · · · · · · ·	- g					
6 🖂			ent or governmental unit	described	tın sectio	n 170(h)(1	<b>\(Δ\(</b> ω\					
7 X	•	•	eives a substantial part of					r from the	oeneral	nublic desc	enbed in	n
, ,,,,		b)(1)(A)(vi). (Comple		J, 113 34PP	on noma	governine	intai onii o	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	general	public 0000		•
8 🔲	•		ection 170(b)(1)(A)(vi). (	Complete	Part II )							
9 🗔			eives: (1) more than 33 1			om contri	hutions m	nemhershir	nfees a	nd aross re	ceints f	from
•			nctions · subject to certa									
		•	axable income (less sect									
		509(a)(2). (Complete		1011 011 144	,,	3111000000	oquilou D	y tho orga	III LOUIS	uno, 00110 1	,0, .0.	٥.
10			perated exclusively to tes	st for publi	c safety. S	ee sectio	n 509(a)(4	I).				
11	•		perated exclusively for th	-	-				out the	purposes e	of one o	or
•• ——			itions described in section									
			organization and comple				,		,,-,			
	a Type i		· ·		nctionally i			avT 🗀	e III - No	n-functiona	llv intec	arated
e 🗀		•	it the organization is not		-	-		• •				-
	-		han one or more publicly									
f		-	ten determination from t								,,,,	
·	_	rganization, check th			•		, ,,					
9	., .	<u> </u>	organization accepted an	ny gift or co	ontribution	from any	of the follo	owing pers	ons?			
Ū	_		rectly controls, either al							<b>,</b>	Yes	No
			upported organization?	_		•				11g(i)		
	-	<del>-</del> -	described in (i) above?							11g(ii)		
	(iii) A 35% (	controlled entity of a	person described in (i) o	or (II) above	e? .					11g(iii		
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
		·										
(I) Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c	rganization	(v) Did yo	notify the	(vi) Is	the	(vii) Amour	it of mor	netarv
	anization	(, 2	(described on lines 1-9	in col (i) lis	sted in your	organizat	ion in col	organization (i) organization	ed in the	1 ' '	pport	,
ŭ				governing	document?	(i) of you	r support?	i'' "us	?			
			(see instructions))	Yes	No	Yes	No	Yes	No			
								İ				
					ļ			ļ		<u> </u>		
				1		<b> </b> .						
						ļ						
								<u> </u>				
<u>Total</u>		<u> </u>				<u> </u>	<u> </u>	1	<u> </u>			
LHA For F	Paperwork Re	duction Act Notice	, see the Instructions f	or				Schedul	e A (For	rm 990 or 9	90-EZ)	2012

232021 12-04-1

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012 LAW ENFORCEMENT OFFICERS RELIEF FUND INC26-3338776 Page 2

Part II - Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")			13,254.	229,604.	480,077.	722,935.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities	ļ							
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3			13,254.	229,604.	480,077.	722,935.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
_6	Public support. Subtract line 5 from line 4						722,935.		
Se	ction B. Total Support	,							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total		
7	Amounts from line 4			13,254.	229,604.	480,077.	722,935.		
8	Gross income from interest,								
	dividends, payments received on		 						
	securities loans, rents, royalties				•				
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital		1						
	assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10		<u> </u>		<u> </u>		722,935.		
12	Gross receipts from related activities,					12			
13	First five years. If the Form 990 is for	r the organization'	s first, second, th	ırd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)			
_	organization, check this box and stor		<del></del>		<u> </u>		►X		
Se	ction C. Computation of Publ	ic Support Pe	rcentage			I I			
	Public support percentage for 2012 (			column (f))		14	<u>%</u>		
	Public support percentage from 2011					15	. %		
16	33 1/3% support test - 2012. If the				14 is 33 1/3% or r	nore, check this bo	ox and		
	stop here. The organization qualifies					(			
ı	33 1/3% support test - 2011. If the				d line 15 is 33 1/39	6 or more, check to	nis box		
	and stop here. The organization qua				- 40 - 40 40b				
17	10% -facts-and-circumstances tes								
	and if the organization meets the "fac					rt iv now the orgai	nization		
	meets the "facts-and-circumstances"					47a and be - 45 :	109/ ==		
(	10% -facts-and-circumstances tes								
	more, and if the organization meets t						▶ □		
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization  18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								
18	Private foundation. If the organization	on ala not check a	DOX ON line 13, 1	oa, 100, 1/a, 07 1/					
					ocn	eddie w (Lotul Aaf	or 990-EZ) 2012		

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not					1	I
	include any "unusual grants.")						i
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
٠	are not an unrelated trade or bus-						
	iness under section 513						
				-			
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
_	' '	<del></del>					
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				<del>                                     </del>		
6	Total. Add lines 1 through 5						
7 8	Amounts included on lines 1, 2, and				1		
	3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received				1		
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the		ł				
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6		1				
	a Gross income from interest,		1				
	dividends, payments received on	I	Ì				
	securities loans, rents, royalties and income from similar sources	I		1			
1	b Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	, ,	<u> </u>	<del>                                     </del>	+	<del> </del>	<del>                                     </del>	
11	c Add lines 10a and 10b  Net income from unrelated business		<del> </del>		<del>                                     </del>		<del> </del>
•••	activities not included in line 10b.						ļ
	whether or not the business is						
4.0	regularly carried on	<u> </u>				<del>-  </del>	
12	Other income Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV)		-	-			
	Total support. (Add lines 9, 10c, 11, and 12)	L	<u> </u>				<u>.                                    </u>
14	First five years. If the Form 990 is for	the organization	's first, second, th	ird, fourth, or fifth	tax year as a sect	ion 501(c)(3) organi:	zation,
	check this box and stop here					•	<u> </u>
<u>Se</u>	ction C. Computation of Publ	<u>ic Support Pe</u>	ercentage	. <u></u> .		<del></del>	
15	Public support percentage for 2012 (	line 8, column (f) (	divided by line 13,	column (f))		15	9
16	Public support percentage from 2011	Schedule A, Par	t III, line 15			16	9
<u>Se</u>	ction D. Computation of Inve	stment Incon	ne Percentage	•			
17	Investment income percentage for 20	)12 (line 10c, colu	ımn (f) divided by l	ine 13, column (f))		17	9
18						18	<u></u>
19	a 33 1/3% support tests - 2012. If the			on line 14, and lin	ne 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						▶□
	b 33 1/3% support tests - 2011. If the						and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						<b>•</b>
		AT GIG HOL CHECK &	2 00A 011 mile 14, 1	Ca, or 150, Olicok		chedule A (Form 99	10 or 990-FZ) 201
232	023 12-04-12				3(	,	,

Schedul Part I																			6-333 Part II, lin		
;															ructions)						<del></del>
THE	OR	GAN	IZA	TION	FIL	ΈD	TWO	RE	TUE	RNS	FO	R 2	012:	ONE	FOR	C	ALEI	IDAR	2012	AND	ONE
FOR .	A	SHO	RT	YEAR	THE	REE	MON	TH	ENI	DIN	G M	ARC	н 31	, 20	13.	F	OR S	SCHE	DULE	A	
PURP	os	ES,	ТН	E AM	гиио	'S F	REPO	RTE	ED I	FOR	20	12	INCI	UDE	15 M	ON'	THS	OF :	PUBLI	С	
SUPP	OR	т.																			
															<del></del>						
																		·			
															<u>.</u>						
													1								
			_																	_	
												·· <u>-</u>									
		·																			
							-														
	•							-													
<del></del>														•						-	
					_			•				_							_		
					_																
			•										_								
	•		-																-		
														-							
					-																
										•				-							
<del></del>																					
<del></del>							****								_						
											_	<u>.</u>									

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

LAW ENFORCEMENT OFFICERS RELIEF FUND INC

Employer identification number 26-3338776

Par	t   Organizations Maintaining Donor Advised		is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	rised funds
•	are the organization's property, subject to the organization's e		Yes No
6	Did the organization inform all grantees, donors, and donor ad	_	e used only
-	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Par		anization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	-	
	Preservation of land for public use (e.g., recreation or ed		nistorically important land area
	Protection of natural habitat	<del></del>	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the fori	m of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		
ь	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic stru	cture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		_
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling o	
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 1	
	and section 170(h)(4)(B)(ii)?		L Yes L No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describe	es the organization's accounting for
-	conservation easements	A A III A Seel Tones	Other Circitor Assets
Pa	rt III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" to Form 9		<del></del>
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		erance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		- 4 1 1 1
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of p	public service, provide the following amounts
	relating to these items:		<b>~</b> c
	(i) Revenues included in Form 990, Part VIII, line 1		<b>*</b>
_	(ii) Assets included in Form 990, Part X	All and a second of the second	
2	If the organization received or held works of art, historical treatments of the control of the c		ciai gain, provide
	the following amounts required to be reported under SFAS 11	io (ASC 956) relating to these items:	<b>*</b>
a	Revenues included in Form 990, Part VIII, line 1		. <b>&gt;</b> s
Þ	Assets included in Form 990, Part X		<b>-</b> •

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

	dule D (Form 990) 2012 LAW ENFO									Page 2
Par	<b>大脚: Organizations Maintaining Co</b>	ollections of	Art, Hist	torical T	reasures	s, or Oth	<u>er Simil</u>	ar Asse	<b>ts</b> (continu	red)
3	Using the organization's acquisition, accession	n, and other rec	ords, checl	any of th	e following	that are a	significant	use of its	collection	items
•	(check all that apply):									
а	Public exhibition		d 🖳	Loan or ex	change pro	ograms				
b	Scholarly research		e 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and exp	olain how th	ney further	the organi	zation's exe	empt purp	ose in Pari	XIII.	
5	During the year, did the organization solicit or	receive donation	ns of art, hi	storical tre	easures, or	other sımıla	ar assets		_	
-	to be sold to raise funds rather than to be mai								Yes	<u>No</u>
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part		plete if the	organizat	ion answer	ed "Yes" to	Form 990	, Part IV, I	ine 9, or	
1a	Is the organization an agent, trustee, custodia	in or other intern	nediary for	contribution	ons or othe	r assets no	t included		_	
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the	following	table:			,			
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						11			
	Did the organization include an amount on Fo							L_	Yes	∐_ No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete if	the organization	answered	"Yes" to F			$\overline{}$			
	<u> </u>	(a) Current year	r (b) P	rior year	(c) Two	years back	(d) Three	years back	(e) Four	years back
1a	Beginning of year balance				<del> </del>					
Ь	Contributions									
С	Net investment earnings, gains, and losses				<u> </u>					
d	Grants or scholarships									
е	Other expenditures for facilities		Ì				į			
	and programs		<del>-</del>							
f	Administrative expenses				<del></del>	·				
9	End of year balance				<u> </u>					
2	Provide the estimated percentage of the curre	ent year end bala	ance (line 1	g, column	(a)) held as	<b>3</b> ;				
a	Board designated or quasi-endowment		%							
b	Permanent endowment	%	_							
С	Temporarily restricted endowment	9	6							
_	The percentages in lines 2a, 2b, and 2c should									
Зa	Are there endowment funds not in the posses	ssion of the orga	nization the	at are neid	and admin	listered for	tne organi	zation	۲.	
	by:									Yes No
	(i) unrelated organizations								3a(i)	<del></del>
ı.	(ii) related organizations	l-4l	d O-b-	J. J. DO					3a(ii)	<del></del>
_	If "Yes" to 3a(ii), are the related organizations								3b	
Da.	Describe in Part XIII the intended uses of the TVI Land, Buildings, and Equipment									
R CAL					st or other	(0)	Accumulat	ed	(d) Book	value
	Description of property	(a) Cost of basis (inve			ist or other is (other)		accumulat epreciation		(U) DOOK	value
1-	Land	545.5 (1146		- 503	(5.1101)	<del> </del>	- p. 00141101	-	<u>-</u>	
	Buildings	<del> </del>		<del> </del>				<del> </del>		
	•									
	Leasehold improvements Equipment	<del></del>								
	Other			<del> </del>	<u></u>					
	Add lines 13 through 1e (Column (d) must en		lant V and w		10/ol l					0.

Schedule D (Form 990) 2012

D. 4301   1						Page
Part VII Investments - Other Securities (a) Description of security or category (including name of security or category)			(c) Method of v	aluation: Cost	or end-of-year market	value
1) Financial derivatives	(4, 222				,	
2) Closely-held equity interests						
3) Other						
(A)						
(B)						
(C)						
(D)		~~~				
(E)					<del></del>	
(F)						
(G)						
(H)					· · · =	
(1)	-   -		<del></del>			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12	1 🕨		<del></del>			
Part VIII Investments - Program Related		art X line 13				
(a) Description of investment type	(b) Book v		(c) Method of v	aluation: Cost	t or end-of-year market	value
(1)						
(2)		1				
(3)						
(4)				<del></del>		
(5)						
(6)						
(7)						
(8)	_					
(9)						
(10)				-		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13	1 🕨	<u> </u>	•			
Part IX Other Assets. See Form 990, Part X		h				
· Lait Mai Guille / Moodie Coo form cooft and	(a) Description				(b) Book	/alue
(4)	(a) Bosomption	<del></del>			(-,	
(1)						
(2)				·		
(3)						
(4)						
(5)		<del></del> -				-
(6)		<del></del>				
	· · · · · · · · · · · · · · · · · · ·	<del>-</del> .				
(8)						
(9)		<u></u>				
			· ·	<del></del>		
Total. (Column (b) must equal Form 990, Part X, col. (					<b>•</b>	
Part X Other Liabilities. See Form 990, Pa	rt X, line 25.			1		
. (a) Description of liability		(D)	Book value	1		
(1) Federal income taxes			2 061	1		
(2) DUE TO AFFILIATE			3,061.	1		
(3)						
(4)				1		
(5)						
(6)				1		
(7)				1		
(8)				1		
(9)				]		
(10)				]		
(11)				]		
Total. (Column (b) must equal Form 990, Part X, col. (	B) line 25.)	<b>&gt;</b>	3,061.			
2. FIN 48 (ASC 740) Footnote In Part XIII, provide ti	-	te to the organ	ızatıon's financıa	il statements	that reports the organi	zatior
liability for uncertain tax positions under FIN 48 (A						
-					Schedule D (Form	990)
***************************************					•	
232053 12-10-12						
32103 2-10-12		20				

	dule D (Form 990) 2012 LAW ENFORCEMENT OFFICERS F			Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With Revenue	e per Return	
1	Total revenue, gains, and other support per audited financial statements		1	
2 `	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
¢	Add lines 4a and 4b		4c	
5_			5	
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten	nents With Expens	es per Return	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
þ	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII )	2d		
6	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
9	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
C	Add lines 4a and 4b		4c	
5		· · · · · · · · · · · · · · · · · · ·	5	
Pa	rt XIII Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part e 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part t			

Schedule D (Form 990) 2012

# SCHEDULE G (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

2012

Open To Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

THE DEPOSITION OF THE DESIGNATION Employer identification number

LAW EN	FORCEMENT OFFICERS	REL	IEF	FUND INC	26-3338	776
Part I Fundraising Activitie required to complete this p	S. Complete if the organization answer	ered "Y	es" to	Form 990, Part IV, li	ne 17. Form 990·EZ	filers are not
• • •	e Solicita f Solicita g Special n or oral agreement with any individua Part VII) or entity in connection with particular or entities (fundraisers) pure	tion of tion of fundra (includerofess	non-g gover ising d ding o lonal f	overnment grants nment grants events fficers, directors, trus undraising services?	X Yes	
(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
OUTSOURCE 3000 - P.O. BOX		Yes	No			
150, MONTVILLE, NJ 07045	PHONE SOLICITATIONS		x	98,153.	91,127.	7,026.
Total			•	98,153.	91 127	7,026.
3 List all states in which the organize or licensing. AL, AK, AZ, AR, CA, CO, CTMT, NE, NV, NH, NJ, NM, NY	C, DE, FL, GA, HI, ID, IL,	, IN,	IĀ,	s or has been notified	d it is exempt from r	egistration , MN , MS , MO

232081 01-07-13 Schedule G (Form 990 or 990-EZ) 2012

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012 LAW ENFORCEMENT OFFICERS RELIEF FUND INC26-3338776 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (total number) (event type) (event type) Revenue Gross receipts Less Contributions Gross income (line 1 minus line 2) Cash prizes Noncash prizes Expenses Rent/facility costs Direct 7 Food and beverages Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming Revenue (a) Bingo bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs 5 Other direct expenses Yes % Yes Yes Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: Yes a is the organization licensed to operate gaming activities in each of these states? b If "No," explain: \_ Yes 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain.

Schedule G (Form 990 or 990-EZ) 2012

232082 01-07-13

23

Sch	edule G (Form 990 or 990 EZ) 2012 LAW ENFORCEMENT OFFICERS RELIEF FUND INC 26-	<u>3338776</u>	Page 3
11	Does'the organization operate gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
•	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity operated in:		
а	The organization's facility	13a	%
b	An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.		<u> </u>
	Name		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
	of "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
C	: If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	a is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		<del></del>
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (in lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information.		
_			
_			
_			

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

2012

Open to Public Inspection

Name of the organization

Department of the Treasury

LAW ENFORCEMENT OFFICERS RELIEF FUND INC

Employer identification number 26-3338776

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to		•	
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			1
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ŀ		1
	contingent on the net earnings of:			
а	The organization?	6a		X
ь	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III	[		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
·	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012

Part if Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	ble	(E) Total of columns	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)(b)(B)	reported as deferred in prior Form 990
(1) SAMUEL A. CABRAL	8	0	0	0				
PRESIDENT	€	142,571.	0	0.	35,593.	14,855.	193,019.	0
	€							
	⊜							
	ε							
	€							
	ε							
	▣							
	<u>e</u>							
	€							
	ε							
	3							
	ε							
	3							
	ε							
	€							
	ε							
	€							
	ε							
	€							
	ω							
	€							
	Ξ							
	▣							
	€							
	<b>E</b>							
	(0)							
	▣							
	Ξ							
	≘							
	Θ							
	<u> </u>							
				(			Sched	Schedule J (Form 990) 2012

Schedule J (Form 990) 2012
Part III Supplemental Information

this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any	Information.
Somplete this part	dditional informati

•			
î			
î			
)		ļ	
:			
5			
)			
5		١	
3			
1			
5			
5			
5			
5			
2			
2			
Sill old sounded of the city older	ë.		
	mati		
?	Jou		
9	nal		
<u> </u>	dito		
۲.	ō	1	

RETIREMENT PLAN OF THE INTERNATIONAL UNION OF POLICE ASSOCIATIONS, AFL-CIO.

PART I, LINE 4B: THE PRESIDENT PARTICIPATES IN A NON-QUALIFIED

i								
		,						
:			3					

Schedule J (Form 990) 2012

## SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

LAW ENFORCEMENT OFFICERS RELIEF FUND INC

Employer identification number

LAW ENFORCEMENT OFFICERS RELIEF FUND INC   26-33387/6
FORM 990, PART VI, SECTION A, LINE 2: THE OFFICERS OF THE ORGANIZATION
ARE ALSO OFFICERS OF THE INTERNATIONAL UNION OF POLICE ASSOCIATIONS,
AFL-CIO.
·
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE
TREASURER PRIOR TO FILING. IT IS SUBSEQUENTLY REVIEWED BY THE BOARD OF
DIRECTORS AT ITS NEXT REGULARLY SCHEDULED MEETING.
FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR SIGNS ANNUALLY A
STATEMENT THAT AFFIRMS THEIR COMPLIANCE WITH THE CONFLICT OF INTEREST
POLICY. THE BOARD'S PRESIDENT IS RESPONSIBLE FOR ENSURING THAT THIS IS
DONE.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AK, AL, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY
OH, OK, PA, RI, SC, TN, TX, UT, VA, WA, WI, WV
FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT
OF INTEREST POLICY, AND CONSOLIDATED FINANCIAL STATEMENTS OF THE I.U.P.A.
ARE MADE AVAILABLE UPON REQUEST.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.

2012 Open to Public Inspection OMB No 1545-0047

LAW ENFORCEMENT OFFICERS RELIEF FUND INC

Employer identification number 26-3338776

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Part t

	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Part II	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ons (Complete if the organization an	swered "Yes" to Form 990, Par	t IV, line 34 because	e it had one or more re	lated tax-exempt

(a)	<b>(</b> 2)	(2)	<del>(</del> Q	(e)	€	(a)	26174.23
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 312(b)	(c) (c)
of related organization		foreign country)	section	status (if section	entity	entity?	7
		•		501(c)(3))		Yes	No
INTERNATIONAL UNION OF POLICE ASSOCIATIONS,	INTERNATIONAL LABOR UNION						
ALF-CIO - 52-1139564, 1549 RINGLING BLVD.	FOR LAW ENFOREMENT						
SUITE 600, SARASOTA, FL 34236	OFFICERS	FLORIDA	501 (C)(S)				×
THE INSTITUTE FOR POLICE RESEARCH, INC	RESEARCH ISSUES PERTINENT						
52-1344941, 1549 RINGLING BLVD. SUITE 600,	TO LAW ENFORCEMENT						
SARASOTA, FL 34236	OPFICERS	FLORIDA	501 (C)(3)	170(B)(1)(A)			×
THE US SECRET SERVICE UNIFORMED DIVISION	LOCAL LABOR UNION OF LAW					-	
OFFICERS ASSOCIATION - 52-1213353, 1549	ENFORCEMENT OFFICERS UNDER						
RINGLING BLVD. SUITE 600, SARASOTA, FL	IUPA	FLORIDA	501 (C)(S)				×
INTERNATIONAL UNION OF POLICE ASSOCIATIONS - LOCAL LABOR UNION OF LAW	LOCAL LABOR UNION OF LAW						
FLORIDA LOCAL 6000 - 54-2040811, 1549	ENFORCEMENT OFFICERS UNDER						
RINGLING BLVD. SUITE 600, SARASOTA, FL	IUPA	FLORIDA	501 (C)(S)				×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ns for Form 990.				Schedule R (Form 990) 2012	orm 990)	2012

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

232161 12-10-12 LHA

26-3338776

LAW ENFORCEMENT OFFICERS RELIEF FUND INC

Schedule R (Form 990) L

Part II Continuation of Identification of Related Tax-Exempt Organizations

SUITE 600, POLITICAL ACTION COMMITTEE FLORIDA 527	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?	2(b)(13)
POLITICAL ACTION COMMITTED PLORIDA 527					501(c)(3))		Yes	Š
POLITICAL ACTION COMMITTEE FLORIDA 527	- 1 1							;
		POLITICAL ACTION COMMITTEE		527				×
								;
						:		
							_	
							į	
				ļ.				

26-3338776

Page 2

Schedule R (Form 990) 2012 LAW ENFORCEMENT OFFICERS RELIEF FUND INC

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	<b>(9)</b>	(0)	(D)	(e)	<b>(</b> )	(6)	ε	€	9	3
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated,	Share of total income	Share of end-of-year	Disproportion- ate allocations?	Code V-UBI amount in box		General or Percentage managing ownership partner?
		foreign country)		sections 512-514)		dosers	Yes No	K-1 (Form 1065)	Yes No	
							•			
							-			
	•									
					•					
		~								
Part ty Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	rganizations Taxable	as a Corpo	oration or Trust (Co	mplete if the organizat	ion answered "Yes	" to Form 990, P.	art IV, line 34	because it had or	оп по	re related
(e)			(g)	(c)	(e)	9		(6)	(h)	()

organizations iteated as a colporation of itest carried in the same	اللاق الله المدار المدار الله الله							
(e)	(q)	(2)	9	(e)	(2)		Ξ	(2)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling Type of entity (C corp., S corp, C corp., S corp, C corp., S corp.	Type of entity (C corp, S corp, or thist)	Share of total income	Share of end-of-year	Percentage 512(b)(13) ownership controlled entity?	512(b)(13) controlled entity?
		country)		O near		2000		Yes No
			•				-	
	7-							
								_
								_

Schedule R (Form 990) 2012

Page 3

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part iV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	£
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	actions with one or more r	elated organizations listed	in Parts II-IV?		- 1	1
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ntity			1a		$\bowtie$
b Giff, grant, or capital contribution to related organization(s)				16		×
c Gift, grant, or capital contribution from related organization(s)				10		×
d Loans or loan guarantees to or for related organization(s)				14		×
e Loans or loan guarantees by related organization(s)				1e		×
					-	
f Dividends from related organization(s)				1	_	×
a Sale of assets to related organization(s)				19		×
				ŧ	_	×
				=		×
i Lease of facilities, equipment, or other assets to related organization(s)				<b>;=</b>	,	×
k lease of facilities equipment or other assets from related organization(s)				¥		×
	d organization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	d organization(s)			£		×
	ed organization(s)			-		×
Sharing of paid employees with related organization(s)				9		×
					-	
p Reimbursement paid to related organization(s) for expenses				1p		×
<ul> <li>Reimbursement paid by related organization(s) for expenses</li> </ul>				19		×
					<u></u> ,	
r Other transfer of cash or property to related organization(s)				÷		×
s Other transfer of cash or property from related organization(s)				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	on who must complete t	his line, including covered	relationships and transaction thresholds.			
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1)						
(2)						
(0)						
(4)						
(5)						1
(9)						l
232163 12-10-12	32		Schedule R (Form 990) 2012	R (Form 9	390) 2C	12

Page 4

# LAW ENFORCEMENT OFFICERS RELIEF FUND INC Schedule R (Form 990) 2012

part Vi Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) centage nership							10) 2012
호 등	_						
General managia partner				 			R (Fo
(h) (i) (j) (k)  Dispropor- Bonate amount in box 20 managing ownership  Yes No (Form 1065) Yes No							Schedule R (Form 990) 2012
(h) Disproportionate allocations?							
Dis dia dia dia dia dia dia dia dia dia dia							
(g) Share of end-of-year assets							
(f) Share of total income			:		:		
(e) Are all partners sec 501(c)(3) orgs? Yes No		-		 			
9 part 6 50 X							
(d) Predominant income processed (related, unrelated, excluded from tax under section 512-514) y						i	
(c) Legal domicile (state or foreign country)							
(b) Primary activity							
(a) Name, address, and EIN of entity							

Schedule R (Form 990) 2012 LAW ENFORCEMENT OFFICERS RELIEF FUND INC26-33387/6 Page 5
Part VII   Supplemental Information  Complete this part to provide additional information for responses to questions on Schedule R (see instructions)
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:
THE US SECRET SERVICE UNIFORMED DIVISION OFFICERS
ASSOCIATION
EIN: 52-1213353
1549 RINGLING BLVD. SUITE 600
SARASOTA, FL 34236
NAME ADDRESS AND EIN OF DELAMED ORGANIZACION.
NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:
INTERNATIONAL UNION OF POLICE ASSOCIATIONS - FLORIDA LOCAL
6000
EIN: 54-2040811
1549 RINGLING BLVD. SUITE 600
SARASOTA, FL 34236
DARASUTA, FE 34230

Form **8868** 

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

• if you	are filing for an Automatic 3-Month Extension, comple	te only Pa	rt I and check this box		ı	$\mathbf{X}$
	are filing for an Additional (Not Automatic) 3-Month Ex			this form).		
•	complete Part II unless you have already been granted				rm 8868.	
	nic filing (e-file). You can electronically file Form 8868 if y			-		rooration
	to file Form 990-T), or an additional (not automatic) 3-mo.					
•	o file any of the forms listed in Part I or Part II with the ex-					
	·					
	Benefit Contracts, which must be sent to the IRS in paper		(see instructions). For more details t	m the elec	tronic ming or this	s ionii,
Part	w.irs gov/efile and click on e-file for Charities & Nonprofits  Automatic 3-Month Extension of Time		ubmit original (no copies ne	eded).		<del></del>
	ration required to file Form 990-T and requesting an autor					
Part I or		nano o mo	THE CALCULATION OF CHICAGO AND SOX AND S	oompioto	1	<b>▶</b> □
	ry corporations (including 1120-C filers), partnerships, REM	IICs and ti	niete must use Form 7004 to reques	t an evten	sion of time	
	come tax returns.	iios, aio ti	usts must use romi root to reques	ar exteri	sion of time	
Type or	<del></del>	ictions		Employer	identification nui	mber (FIN) or
	Name of exempt organization of other filer, see institu	Clions		Linployer	identification not	ilber (Elity of
print	LAW ENFORCEMENT OFFICERS R	er.ree	FUND INC		26-33387	176
File by the	Number stock and some provide as if a D.O. have			Social se	curity number (SS	
due date fo filing your	1549 RINGLING BOULEVARD, NO			000141 30	ounty number (ex	<i>7</i> 147
return Sec		•				
	SARASOTA, FL 34236	o, o.g., ada	, 555, 556 11161, 651, 61			
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
	,	•	,			
Applica	tion	Return	Application			Return
ls For		Code	Is For			Code
	0 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99		02	Form 1041-A		-	08
	'20 (individual)	03	Form 4720			09
Form 99		04	Form 5227			10
	10-T (sec. 401(a) or 408(a) trust)	05	Form 6069		. =	11
	00-T (trust other than above)	06	Form 8870			12
romi s	THE ORGANIZATION		1 0111 0070			
● The	pooks are in the care of ▶ 1549 RINGLING		VARD. 6TH FLOOR -	SARAS	OTA, FL 3	34236
	phone No ► 941-487-2560		FAX No. ▶			
	e organization does not have an office or place of busines	e in the l lr	<del></del>			
	s is for a Group Return, enter the organization's four digit			lf thie ie fa	r the whole aroun	check this
box ▶	_ · · _ –	_				
	request an automatic 3-month (6 months for a corporation				ers the extension	13 101.
1 1	NOVEMBER 15, 2013 , to file the exemp				The extension	
_	for the organization's return for:	or Organiza	mon return for the organization ham	ed above.	THE EXTENSION	
15						
			d ending MAR 31, 2013			
	(A) (ax year beginning OTH 1, 2013	, all	deliding THE SI, 2013		— ·	
2 If	the tax year entered in line 1 is for less than 12 months, o	chack rass	on: Initial return	Final retur	'n	
	$\overline{X}$ Change in accounting period	JIICUK ICAS	on millar return	i iliai ietui		
Ĺ	Change in accounting period					
3a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069 a	enter the tentative tax less any			
	onrefundable credits. See instructions.	0, 0005, 6	anter the terrative tax, less any	За	\$	0.
_	this application is for Form 990-PF, 990-T, 4720, or 6069	enter any	refundable credits and	00		
	stimated tax payments made. Include any prior year over			3ь	<b>s</b>	0.
_	alance due. Subtract line 3b from line 3a. Include your p			30	-	
				Зс	s	0.
	y using EFTPS (Electronic Federal Tax Payment System).  1. If you are going to make an electronic fund withdrawal				<del></del>	
LHA	For Privacy Act and Paperwork Reduction Act Notice			OIII 0019		(Rev. 1-2013)
		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ay			(

223841 01-21-13