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Form 990



Department of the Treasury  
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 04-01-2012, 2012, and ending 03-31-2013

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

UNITED WAY OF YORK COUNTY

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

800 East King Street

Room/suite

City or town, state or country, and ZIP + 4

York, PA 17403

F Name and address of principal officer

Robert J Woods

United Way of York County

800 East King Street

York, PA 17403

H(a) Is this a group return for affiliates?

☐ Yes☒ No

H(b) Are all affiliates included?

☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

D Employer identification number

23-1352588

E Telephone number

(717) 843-0957

G Gross receipts \$

8,051,053

I Tax-exempt status

☒ 501(c)(3)☐ 501(c) ( )☐ (Insert no )☐ 4947(a)(1) or☐ 527

J Website:

www.unitedway-york.org

K Form of organization

☒ Corporation☐ Trust☐ Association☐ Other

L Year of formation

1921

M State of legal domicile

PA

Part I		Summary		
Activities & Governance	1	Briefly describe the organization’s mission or most significant activities During the fiscal year ending March 31, 2013, United Way of York County raised and distributed over \$7 million dollars to 73 local programs of 34 partner agencies that impact community needs in the areas of education, income and health		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	38
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	38
	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	90
	6	Total number of volunteers (estimate if necessary)	6	3,800
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
Revenue	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0
	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	7,113,380	6,628,514
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7 d)	7,739	1,137
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	199,365	197,409
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	138,142	82,982
			7,458,626	6,910,042
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3 )	5,446,128	5,159,862
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,350,507	1,387,987
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) <input type="checkbox"/> 404,368		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	583,903	585,580
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	7,380,538	7,133,429
	19	Revenue less expenses Subtract line 18 from line 12	78,088	-223,387
			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	8,365,209	8,366,044
	21	Total liabilities (Part X, line 26)	3,752,989	3,880,697
	22	Net assets or fund balances Subtract line 21 from line 20	4,612,220	4,485,347

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

Date

Robert Woods Executive Director

Type or print name and title

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

Firm's name

Firm's EIN

Firm's address

Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2012)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

1

Briefly describe the organization’s mission

To improve people’s lives by building a strong community through cultivating financial generosity, volunteerism and civic engagement

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code ) (Expenses \$ 5,611,866 including grants of \$ 2,716,291 ) (Revenue \$ 6,190,745 )

The Community Fund and Designations - Through United Way of York County's annual camapaign, donors can designate their contribution to The Community Fund During the past year, funding was provided to 73 programs of 34 partner agencies through The Community Fund in the areas of Education, Income and Health United Way of York County receives program applications from partner agencies which are reviewed and assessed by trained community volunteers to ensure they demonstrate measurable results Funding levels are recommended by the volunteers and approved by United Way of York County's Board of Directors United Way of York County also allocates funds for special one-time projects and new programs of partner agencies Applications for these programs are also reviewed by volunteers and with United Way of York County's Board of Directors who approve the actual funding levels As part of United Way of York County's annual fundraising campaign, donors are also able to designate their contribution to qualified organizations exempt under section 501(c)(3) This service is provided as a convenience to our donors Organizations receiving designations are not required to submit information relative to the use and results of these contributions

4b

(Code ) (Expenses \$ 425,402 including grants of \$ 0 ) (Revenue \$ 388,244 )

Community Initiatives - United Way of York County operates a program called SecureCorps, which is an AmeriCorps program monitored by the state PennSERVE office The participants, primarily college students, receive a stipend for the service performed and, upon successful completion of their term of service, are also eligible for an education award In the summer of 2012, 13 SecureCorps Members worked in small groups on a variety of projects, and as a large group to prepare the community for emergencies and disasters Members successfully created and updated emergency operations plans (EOPs) and business contingency plans (BCPs) for nonprofit agencies Additionally, Members served with the Bring On Play initiative Evacuating County Residents in Need program, Voluntary Organizations Active in Disaster, and York County Senior Games Members at Host Sites updated or completed BCPs and EOPs as part of their service to Schuylkill County EMA, United Way of Lancaster County, Volunteer Center of Lehigh Valley, Yocum Institute for the Arts, York County Chamber of Commerce and others Between November 2012 and April 2013, 9 IRS certified SecureCorps members and over 40 non-AmeriCorps volunteers operated Volunteer Income Tax Assistance program (VITA) tas preparation sites across York County at no cost on behalf of the York \$ In Your Pocket Coalition SecureCorps members and VITA volunteers filed over 2,600 federal and state tax returns The total amount of refund dollars returned to the community reached roughly \$4 million A second area under Community Initiatives is FIRST, the Free Information and Referral System Teleline Residents of York County, who need help but do not know where to turn, can call FIRST and talk to a trained information and referral specialist who can give advice on where to start FIRST is a free and confidential service that operates Monday through Friday from 9am to 5pm The program is a partnership of United Way and York County Human Services Last year, more than 35,000 people called FIRST most often to ask for emergency food or shelter and financial assistance to pay for rent, utility bills, prescription medications and other basic needs Using a searchable database, the information and referral specalists can customize referrals based on the caller's age, income and residence Annual caller surveys show that 85% of callers to FIRST are women between the ages of 18 and 55, with children and a family income of less than \$25,000 FIRST can be reached by calling 717-755-1000 or 1-800-673-2529, or by accessing the searchable database on the United Way of York County's website www.unitedway-york.org United Way of York County also operates the Volunteer Center to provide nonprofit organizations with volunteer recruitment and management tools, and to manage event registration for the Day of Action and other United Way events Using Volunteer Solutions, an online event management and volunteer infomtion and referral database, United Way and Volunteer Center members can effectively recruit and manage volunteers and track attendance for events Members can also manage and communicate with their volunteers by e-mail During 2012, over 1,000 people served as volunteers on the United Way Board of Directors, committees, campaign cabinet, allocations panels and agency review teams and for community initiatives such as Focus on Our Future and Truancy Prevention In addition, more than 1,300 community volunteers were connected to opportunities with 87 nonprofit organizations An additional 400 volunteers participated in the annual Day of Action and volunteered over 1,400 hours of service for Volunteer Center members Projects included garden maintenance, reading to children, building improvements and many other worthwhile activities

4c

(Code ) (Expenses \$ 226,165 including grants of \$ 0 ) (Revenue \$ 219,971 )

Education Programs - FOCUS, formerly known as Focus on Our Future, a Success by 6 initiative, is a program of United Way of York County which promotes high quality early childhood education for children throughout York County Focus on Our Future provides training, on-site technical assistance and financial support to childcare centers and home based providers to assist with national accreditation and advancement in the Keystone STARS program which is Pennsylvania's program to promote continuous quality improvement in early childhood education Keystone STARS performance standards are grouped into four levels and address staff qualifications and professional development, the early learning program, partnerships with family and community, and leadership and management During this past year, 128 providers in York County are participating in the Keystone STARS program In York County, there are 21 programs who have received national accreditation either by the National Association for the Education of Young Children (NAEYC) or the National Association of Family Child Care (NAFCC) To receive funding through United Way of York County’s Community Fund, a partner agency must have national accreditation or STAR 4 status In February, 500 parents and children attended the FOCUS Love 2 Learn event Nine early learning centers and 22 community agencies engaged families in activities and by providing resources for children Each early childhood program showcased a learning center that demonstrated the environment provided by high quality centers FOCUS also promotes school readiness Through grants received from the Rehmeier Trust, York County Community Foundation, and the Donley Foundation, FOCUS provided the "Ready Freddy" kindergarten readiness program to over 400 families from six York County school districts In addition, infant/toddler, preschool and kindergarten readiness materials were distributed to over 7,400 families through collaboration with York County partners The York County Truancy Prevention Initiative is a strategic effort to consistently respond to truancy among multiple partners, agencies and school districts in York County It serves all school-aged youth in York County by establishing itself as a clearinghouse for what works to prevent truancy and dropout, staying current on national education policy research, and finding ways to enhance York County's provision of truancy prevention pograms using best practices research Six years ago,the truancy rate in York County was the 9th highest in the State As of the 2011 ranking,York County has decreased its ranking for truancy to 21st One York County truancy intervention program, Check & Connect, started three years ago serving students and families in three York County school districts In its first year, Check & Connect served 183 students, 82% of whom decreased their unexcused absences About fifteen percent of Check & Connect students in each school district have had zero unlawful absences in the 2012-2013 school year This program is currently funded by the Office of Children, Youth and Families, additional funding to expand the program to other districts around the County is being sought In 2011, the York County Truancy Prevention Initiative started its first youth-run truancy intervention programs as an alternative to going to court for truant ninth grade students The role of the students consists of coming up with consequences that would allow the truant student to take responsibility for his or her actions, which may include community service, jury duty, oral/written apologies, essays, or personal development Two additional school districts were added as the expansion sites for this truancy intervention program in 2012-13 Approximately 150 truant students and their families will be served by this interventon in the 2013-2014 school year

4d

Other program services (Describe in Schedule O )

(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )











4e

Total program service expenses ▶

6,263,433

Part IV

Checklist of Required Schedules

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 	Yes	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	Yes	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> 	Yes	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	Yes	
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	Yes	
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	Yes	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 	Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 	Yes	
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		No
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 	Yes	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 		No
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>		No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . .	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	10
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	90
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8	
9 Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11 Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . . .	38	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent . . . . .	38	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .	5	No
6	Did the organization have members or stockholders? . . . . .	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body? . . . . .	8a	Yes
b	Each committee with authority to act on behalf of the governing body? . . . . .	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . . . .	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . . .		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	12c	Yes
13	Did the organization have a written whistleblower policy? . . . . .	13	Yes
14	Did the organization have a written document retention and destruction policy? . . . . .	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official . . . . .	15a	Yes
b	Other officers or key employees of the organization . . . . .	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	PA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization Robert Woods 800 East King Street York, PA (717) 843-0957	

Check if Schedule O contains a response to any question in this Part VII . . . . . ☐

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]



## Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
<b>1b</b>	<b>Sub-Total</b>									
<b>c</b>	<b>Total from continuation sheets to Part VII, Section A</b>									
<b>d</b>	<b>Total (add lines 1b and 1c)</b>							195,180	0	31,493

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1

		Yes	No
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	<b>3</b>	No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	<b>4</b>	No
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .	<b>5</b>	No

## **Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A)	(B)	(C)	(D)		
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	97,104	6,628,514				
	b	Membership dues . . . . .	1b	0					
	c	Fundraising events . . . . .	1c	0					
	d	Related organizations . . . . .	1d	0					
	e	Government grants (contributions)	1e	342,762					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	6,188,648					
	g	Noncash contributions included in lines 1a-1f \$		55,406					
	h	Total. Add lines 1a-1f . . . . .							
Program Service Revenue	2a	Directory Sales	Business Code	900099	502	0	0	502	
	b	Membership		900099	635	0	0	635	
	c								
	d								
	e								
	f	All other program service revenue			0	0	0	0	
	g	Total. Add lines 2a-2f . . . . .			1,137				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) . . . . .		101,298	0	0	101,298	
4		Income from investment of tax-exempt bond proceeds . . . . .		0	0	0	0		
5		Royalties . . . . .		0	0	0	0		
6a		(i) Real		(ii) Personal	25,795	0	0	25,795	
		Gross rents		73,041					0
		Less rental expenses		47,246					0
		Rental income or (loss)		25,795					0
d		Net rental income or (loss) . . . . .							
7a		(i) Securities		(ii) Other	96,111	0	0	96,111	
		Gross amount from sales of assets other than inventory		1,189,876					0
		Less cost or other basis and sales expenses		1,093,765					0
		Gain or (loss)		96,111					0
d		Net gain or (loss) . . . . .							
8a		Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) See Part IV, line 18 . . . . .		a					
b		Less direct expenses . . . . .		b					
c		Net income or (loss) from fundraising events . . . . .							
9a		Gross income from gaming activities See Part IV, line 19 . . . . .		a					
b		Less direct expenses . . . . .		b					
c		Net income or (loss) from gaming activities . . . . .							
10a		Gross sales of inventory, less returns and allowances . . . . .		a					
b		Less cost of goods sold . . . . .		b					
c		Net income or (loss) from sales of inventory . . . . .							
Miscellaneous Revenue			Business Code	57,187	57,187	0	0		
11a	Cost Recovery Fees on Designations		900099						
b									
c									
d	All other revenue . . . . .		0						
e	Total. Add lines 11a-11d . . . . .			57,187					
12	Total revenue. See Instructions . . . . .			6,910,042	57,187	0	224,341		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX

☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	5,159,862	5,159,862		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	0	0		
4	Benefits paid to or for members.	0	0		
5	Compensation of current officers, directors, trustees, and key employees.	241,604	115,970	71,273	54,361
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0	0	0	0
7	Other salaries and wages.	931,933	567,631	206,672	157,630
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	40,213	19,302	11,863	9,048
9	Other employee benefits.	96,434	46,288	28,448	21,698
10	Payroll taxes.	77,803	46,517	17,748	13,538
11	Fees for services (non-employees):				
a	Management.	0	0	0	0
b	Legal.	686	329	202	155
c	Accounting.	12,300	0	12,300	0
d	Lobbying.	0	0	0	0
e	Professional fundraising services. See Part IV, line 17.	0			0
f	Investment management fees.	19,901	9,552	5,871	4,478
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	28,959	26,534	1,376	1,049
12	Advertising and promotion.	69,382	0	0	69,382
13	Office expenses.	78,873	37,861	23,268	17,744
14	Information technology.	51,082	34,003	13,490	3,589
15	Royalties.	0	0	0	0
16	Occupancy.	17,466	8,383	5,153	3,930
17	Travel.	19,400	9,312	5,723	4,365
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	0	0	0	0
19	Conferences, conventions, and meetings.	21,598	10,367	6,371	4,860
20	Interest.	2,876	1,380	848	648
21	Payments to affiliates.	63,325	30,396	18,681	14,248
22	Depreciation, depletion, and amortization.	24,068	11,553	7,100	5,415
23	Insurance.	12,540	6,020	3,699	2,821
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	Campaign and Communications	49,772	33,962	11,279	4,531
b	Dues and Subscriptions	21,563	10,350	6,361	4,852
c	Repairs and Maintenance	21,177	10,165	6,247	4,765
d	Education Program Expenses	65,003	65,003	0	0
e	All other expenses	5,609	2,693	1,655	1,261
25	<b>Total functional expenses.</b> Add lines 1 through 24e.	7,133,429	6,263,433	465,628	404,368
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			150	1	150
	2	Savings and temporary cash investments			436,436	2	656,707
	3	Pledges and grants receivable, net			3,744,042	3	3,661,991
	4	Accounts receivable, net			401	4	5,709
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	0
	7	Notes and loans receivable, net				7	0
	8	Inventories for sale or use				8	0
	9	Prepaid expenses and deferred charges			33,648	9	14,645
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	923,947			
	b	Less accumulated depreciation	10b	741,878			
					186,768	10c	182,069
	11	Investments—publicly traded securities				11	0
	12	Investments—other securities See Part IV, line 11			3,962,869	12	3,844,773
	13	Investments—program-related See Part IV, line 11				13	0
	14	Intangible assets				14	0
Liabilities	15	Other assets See Part IV, line 11			895	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)			8,365,209	16	8,366,044
	17	Accounts payable and accrued expenses			2,808,461	17	3,125,936
	18	Grants payable			724,415	18	705,887
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			20,113	21	48,874
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties			200,000	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D				25	
Net Assets or Fund Balances	26	Total liabilities. Add lines 17 through 25			3,752,989	26	3,880,697
		Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets			913,387	27	971,769
	28	Temporarily restricted net assets			2,033,724	28	1,773,492
	29	Permanently restricted net assets			1,665,109	29	1,740,086
		Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			4,612,220	33	4,485,347
	34	Total liabilities and net assets/fund balances			8,365,209	34	8,366,044

Part XIReconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,910,042
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,133,429
3	Revenue less expenses Subtract line 2 from line 1	3	-223,387
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,612,220
5	Net unrealized gains (losses) on investments	5	96,514
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,485,347

Part XIIFinancial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	Yes
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization UNITED WAY OF YORK COUNTY	Employer identification number 23-1352588
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

1	<input type="checkbox"/>	A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i).</b>
2	<input type="checkbox"/>	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )
3	<input type="checkbox"/>	A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii).</b>
4	<input type="checkbox"/>	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state _____
5	<input type="checkbox"/>	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in <b>section 170(b)(1)(A)(iv).</b> (Complete Part II )
6	<input type="checkbox"/>	A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>
7	<input checked="" type="checkbox"/>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II )
8	<input type="checkbox"/>	A community trust described in <b>section 170(b)(1)(A)(vi)</b> (Complete Part II )
9	<input type="checkbox"/>	An organization that normally receives (1) more than 33 <sup>1</sup> / <sub>3</sub> % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 <sup>1</sup> / <sub>3</sub> % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See <b>section 509(a)(2).</b> (Complete Part III )
10	<input type="checkbox"/>	An organization organized and operated exclusively to test for public safety See <b>section 509(a)(4).</b>
11	<input type="checkbox"/>	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See <b>section 509(a)(3).</b> Check the box that describes the type of supporting organization and complete lines 11e through 11h <b>a</b> <input type="checkbox"/> Type I <b>b</b> <input type="checkbox"/> Type II <b>c</b> <input type="checkbox"/> Type III - Functionally integrated <b>d</b> <input type="checkbox"/> Type III - Non-functionally integrated
e	<input type="checkbox"/>	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	<input type="checkbox"/>	If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
g	<input type="checkbox"/>	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? <b>(i)</b> A person who directly or indirectly controls, either alone or together with persons described in <b>(ii)</b> and <b>(iii)</b> below, the governing body of the supported organization? <b>(ii)</b> A family member of a person described in <b>(i)</b> above? <b>(iii)</b> A 35% controlled entity of a person described in <b>(i)</b> or <b>(ii)</b> above?
h	<input type="checkbox"/>	Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	6,887,745	6,555,950	7,145,103	7,189,940	6,684,364	34,463,102
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	6,887,745	6,555,950	7,145,103	7,189,940	6,684,364	34,463,102
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						34,463,102

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	6,887,745	6,555,950	7,145,103	7,189,940	6,684,364	34,463,102
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	109,229	92,044	108,173	100,811	101,298	511,555
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )	82,986	71,479	19,877	78,201	75,515	328,058
11	Total support (Add lines 7 through 10)						35,302,715
12	Gross receipts from related activities, etc (see instructions)					12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here . . . . . ▶						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	97 622 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	97 166 %
16a	<b>33 1/3% support test—2012.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization		
b	<b>33 1/3% support test—2011.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization		
17a	<b>10%-facts-and-circumstances test—2012.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	<b>10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	<b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)  
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15		
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			



**Part IV**    **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
This line primarily includes rental income received as well as other miscellaneous income

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.  
▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization UNITED WAY OF YORK COUNTY	Employer identification number  23-1352588
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		694													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		904													
c Total lobbying expenditures (add lines 1a and 1b)		1,598													
d Other exempt purpose expenditures		7,131,831													
e Total exempt purpose expenditures (add lines 1c and 1d)		7,133,429													
f Lobbying nontaxable amount Enter the amount from the following table in both columns		506,671													
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		126,668													
h Subtract line 1g from line 1a If zero or less, enter -0-		0													
i Subtract line 1f from line 1c If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount	509,564	522,322	519,027	506,671	2,057,584
b Lobbying ceiling amount (150% of line 2a, column(e))					3,086,376
c Total lobbying expenditures	3,905	1,446	1,870	1,598	8,819
d Grassroots nontaxable amount	127,391	130,581	129,757	126,668	514,397
e Grassroots ceiling amount (150% of line 2d, column (e))					771,596
f Grassroots lobbying expenditures	1,825	577	718	694	3,814

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total. Add lines 1c through 1i.			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912.			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?	<b>3</b>	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	<b>2a</b>	
<b>b</b> Carryover from last year	<b>2b</b>	
<b>c</b> Total	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization  
UNITED WAY OF YORK COUNTY

Employer identification number  
23-1352588

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	0
2 Aggregate contributions to (during year)	0	0
3 Aggregate grants from (during year)	51,100	0
4 Aggregate value at end of year	1,233,608	0

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☒ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☒ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

\_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶

\_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

\_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

\_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☒ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☒

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance	1,665,109	1,700,636	1,553,093	1,281,672
b	Contributions	0	25,000	0	50,000
c	Net investment earnings, gains, and losses	154,144	17,444	228,776	396,951
d	Grants or scholarships	0	0	0	0
e	Other expenditures for facilities and programs	69,093	68,096	71,387	115,580
f	Administrative expenses	10,074	9,875	9,846	9,950
g	End of year balance	1,740,086	1,665,109	1,700,636	1,553,093

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

0 %

b

Permanent endowment

100 %

c

Temporarily restricted endowment

0 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

Yes

No

(ii)

related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	26,063		26,063
b Buildings	0	413,789	413,789	0
c Leasehold improvements	0	377,180	245,887	131,293
d Equipment	0	106,915	82,202	24,713
e Other	0	0	0	0
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				182,069



Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return				
1	Total revenue, gains, and other support per audited financial statements . . . . .		1	4,698,740
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments . . . . .	2a	96,514	
b	Donated services and use of facilities . . . . .	2b	88,509	
c	Recoveries of prior year grants . . . . .	2c	0	
d	Other (Describe in Part XIII ) . . . . .	2d	0	
e	Add lines 2a through 2d . . . . .		2e	185,023
3	Subtract line 2e from line 1 . . . . .		3	4,513,717
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	0	
b	Other (Describe in Part XIII ) . . . . .	4b	2,396,325	
c	Add lines 4a and 4b . . . . .		4c	2,396,325
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 ) . . . . .		5	6,910,042
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return				
1	Total expenses and losses per audited financial statements . . . . .		1	4,825,613
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities . . . . .	2a	88,509	
b	Prior year adjustments . . . . .	2b	0	
c	Other losses . . . . .	2c	0	
d	Other (Describe in Part XIII ) . . . . .	2d	47,246	
e	Add lines 2a through 2d . . . . .		2e	135,755
3	Subtract line 2e from line 1 . . . . .		3	4,689,858
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	0	
b	Other (Describe in Part XIII ) . . . . .	4b	2,443,571	
c	Add lines 4a and 4b . . . . .		4c	2,443,571
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 ) . . . . .		5	7,133,429

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
SchD_P04_S00_L02b	Schedule D, Part IV, Line 2b	United Way of York County serves as the fiscal administrator for support services provided by the York County Treatment Courts
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Annual distributions from United Way of York County's endowment funds are added to the current year fundraising campaign in order to provide additional support for partner agency programs
SchD_P11_S00_L04b	Schedule D, Part XI, Line 4b	Donor Designations - \$2,443,571 Less Rental Expenses - \$47,246
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Rental expenses included on Statement of Revenue Line 6b
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Donor Designations



## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

# 2012

**Open to Public Inspection**

**Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.**  
**▶ Attach to Form 990**

23-1352588

## Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
--	---------	------------------------------------	--------------------------	-----------------------------------	---	--	------------------------------------

See Additional Data Table

[illegible]

- |          |   |           |
|----------|---|-----------|
| <b>2</b> | Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . | <b>77</b> |
| <b>3</b> | Enter total number of other organizations listed in the line 1 table . . . . .                            | <b>0</b>  |

**Part III**

**Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

**Part IV**

**Supplemental Information.**

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	On an annual basis, United Way of York County partner agencies submit progam applications which are reviewed by trained volunteers in the areas of Education, Income and Health The applications include budget information for the program as well as measurable outcomes Panel volunteers also meet with agency staff to discuss the programs Every three years, partner agencies go through an Agency Review process where volunteers review audits and financial policies and procedures of the agencies United Way of York County also allows donors to designate their contributions to qualified 501(c)(3) organizations These contributions are specifically directed by the donor to be forwarded to other nonprofit organizations This service is provided as a convenience to our donors Because the designations are directed by the donors, we do not require the recipient organizations to provide us with information relative to the use and results of these contributions The organizations must annually complete a Patriot Act Certification Form

Additional Data							Return to Form
Software ID: 12000197 Software Version: v1.00 EIN: 23-1352588 Name: UNITED WAY OF YORK COUNTY							
Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TrueNorth Wellness Services 625 W Elm St Hanover, PA 17331	23-2007907	501(c)(3)	52,930				Amazing Kids Club, Transitions
American Red Cross- Greater Hanover Chapter529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	53,677				Biomedical Services, Health & Safety Services
American Red Cross - York Adams Chapter724 S George St York, PA 17401	23-1352022	501(c)(3)	183,630				Emergency Services, Health & Safety Services
The Arc of York County497 Hill Street York, PA 17403	23-2799907	501(c)(3)	53,720				Advocacy Services
Bell Socialization Services Inc160 S George St York, PA 17401	23-1896438	501(c)(3)	38,750				Bell Family Shelter, Bridge Housing- Children's Program
Big Brothers Big Sisters of York County Inc227 W Market St York, PA 17401	23-2580603	501(c)(3)	40,468				Community & School Based Mentoring Programs
Boy Scouts New Birth of Freedom CouncilOne Baden Powell Lane Mechanicsburg, PA 17050	23-1365194	501(c)(3)	161,206				Traditional & Urban Scouting
Catholic Charities253 E Market St York, PA 17403	23-1352059	501(c)(3)	46,600				Counseling
Child Care Consultants13 W Market St York, PA 17401	22-2842846	501(c)(3)	47,713				Child Care Recruitment and Support Services
Childrens Aid Society The Lehman Center343 Lincoln Way West New Oxford, PA 17350	23-1429838	501(c)(3)	41,900				Crisis-Respite Nursery
Community Progress Council Inc226 E College Ave York, PA 17403	23-1653135	501(c)(3)	50,902				Department of Community Centers
Crispus Attucks Association Inc605 S Duke St York, PA 17401	23-1365320	501(c)(3)	183,626				Active Learning Center, Cener for Employmnt and Training (General & Youth Employment Services), Early Learning Center, Rising STARS After School and Family Program, Rising STARS Summer Camp Program
Family First Health116 S George St Suite 349 York, PA 17401	23-7118262	501(c)(3)	85,800				Healthcare Access Program, Nurse-Family Partnership
ForSight Vision1380 Spahn Ave York, PA 17403	23-1365986	501(c)(3)	20,500				Independent Living Skills for Persons with Vision Loss
Girl Scouts in the Heart of PA 350 Hale Ave Harrisburg, PA 17104	23-1599657	501(c)(3)	108,019				Girl Scout Leadership Experience Defy the Odds Outreach Program, Girl Scout Leadership Experience Program
Hanover Area YMCA Association500 N George St Hanover, PA 17331	23-7172265	501(c)(3)	61,156				Camp Hickory, Discovery Programs, Early Learning Center
Leadership York39 E King St York, PA 17401	23-2139541	501(c)(3)	10,542				Future Leaders of York
Lutheran Social Services of S Central PA1050 Pennsylvania Ave York, PA 17404	23-1476329	501(c)(3)	92,174				ADVANCE, Center for the Deaf and Hard of Hearing, York County Anti-Poverty Program
Mental Health America of York and Adams Counties36 S Queen St York, PA 17403	23-1576691	501(c)(3)	19,845				Financial Management and Education
MidPenn Legal Services213A N Front St Harrisburg, PA 17101	23-7101191	501(c)(3)	27,405				Critical Help for Critical Moments
New Hope Ministries211 S Baltimore St Dillsburg, PA 17019	23-2223120	501(c)(3)	129,344				Children and Youth Program, Crisis Assistance
Penn Mar Human Services 310 Old Freeland Road Freeland, MD 21053	52-1590195	501(c)(3)	60,339				CSLA, Southern Community Services
Pressley Ridge141 E Market St York, PA 17401	23-1352133	501(c)(3)	123,120				Outpatient Treatment Program
The Salvation Army50 E King St York, PA 17401	23-1352533	501(c)(3)	147,500				Community Center Youth Program, Family Emergency Services
UCP of South Central PA Inc 788 Cherry Tree Court Hanover, PA 17331	23-1878861	501(c)(3)	36,666				Child Development Group
Visiting Nurse Association of Hanover & Spring Grove440 N Madison St Hanover, PA 17331	23-2347658	501(c)(3)	38,200				Home Health Care
VNA Home Care540 S George St York, PA 17401	23-1352573	501(c)(3)	49,880				Skilled Home Care - Free and Subsidized
YMCA of York and York County90 N Newberry St York, PA 17401	23-1352600	501(c)(3)	172,610				Day Camp, Full Day Child Care, Membership, School Age Child Care, Youth Development
York County Literacy Council 800 E King St York, PA 17403	23-2088132	501(c)(3)	54,550				Adult Reading, English as a Second Language
York Day Nursery Inc450 E Philadelphia St York, PA 17403	23-1649205	501(c)(3)	134,000				Child Care
York Jewish Community Center2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	81,480				Child Care, Diversity Program, Financial Assistance for Membership
YWCA Hanover23 W Chestnut St Hanover, PA 17331	23-1352608	501(c)(3)	77,549				Child Care, Safe Home, School Age Child Care
YWCA York320 E Market St York, PA 17403	23-1360889	501(c)(3)	269,079				Community Education, Early Learning Center, Emergency Shelter, Quantum Opportunities, School Age Child Care, Temple Guard Drill Team, Victim Assistance Center Counseling Services
YWCA York320 E Market St York, PA 17403	23-1360889	501(c)(3)	96,517				Designations
TrueNorth Wellness Services 625 W Elm St Hanover, PA 17331	23-2007907	501(c)(3)	14,057				Designations
American Red Cross York Adams Chapter724 S George St York, PA 17401	23-1352022	501(c)(3)	136,080				Designations
American Red Cross Greater Hanover Chapter529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	14,736				Designations
Bell Socialization Services Inc160 S George St York, PA 17401	23-1896438	501(c)(3)	35,682				Designations
Big Brothers Big Sisters of York County Inc227 W Market St York, PA 17401	23-2580603	501(c)(3)	45,455				Designations
Boy Scouts New Birth of Freedom CouncilOne Baden Powell Lane Mechanicsburg, PA 17050	23-1365194	501(c)(3)	85,332				Designations
Catholic Charities253 E Market St York, PA 17403	23-1352059	501(c)(3)	77,091				Designations
Child Care Consultants13 W Market St York, PA 17401	22-2842846	501(c)(3)	11,266				Designations
Children's Aid Society The Lehman Center343 Lincoln Way West New Oxford, PA 17350	23-1429838	501(c)(3)	28,908				Designations
Community Progress Council Inc226 E College Ave York, PA 17403	23-1653135	501(c)(3)	12,099				Designations
Crispus Attucks Association Inc605 S Duke St York, PA 17401	23-1365320	501(c)(3)	72,455				Designations
Family First Health116 S George St Suite 349 York, PA 17401	23-7118262	501(c)(3)	15,679				Designations
ForSight Vision1380 Spahn Ave York, PA 17403	23-1365986	501(c)(3)	26,069				Designations
Girl Scouts in the Heart of Pennsylvania350 Hale Avenue Harrisburg, PA 17104	23-1599657	501(c)(3)	17,303				Designations
Hanover Area YMCA Association500 N George St Hanover, PA 17331	23-7172265	501(c)(3)	11,503				Designations
Leadership York39 E King St York, PA 17401	23-2139541	501(c)(3)	27,476				Designations
Leg Up Farm4880 N Sherman St Mount Wolf, PA 17347	23-2931834	501(c)(3)	71,846				Designations
Lutheran Social Services of S Central PA1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	57,354				Designations
Mental Health America of York and Adams Counties36 S Queen St York, PA 17403	23-1576691	501(c)(3)	16,622				Designations
MidPenn Legal Services213A N Front St Harrisburg, PA 17101	23-7101191	501(c)(3)	8,498				Designations
New Hope Ministries211 S Baltimore Street Dillsburg, PA 17019	23-2223120	501(c)(3)	67,580				Designations
Penn Mar Human Services 310 Old Freeland Road Freeland, MD 21053	52-1590195	501(c)(3)	46,042				Designations
The Salvation Army50 E King St York, PA 17401	23-1352533	501(c)(3)	104,506				Designations
The Arc of York County497 Hill Street York, PA 17403	23-2799907	501(c)(3)	28,854				Designations
UCP of South Central PA Inc 788 Cherry Tree Court Hanover, PA 17331	23-1878861	501(c)(3)	20,147				Designations
Visiting Nurse Association of Hanover and Spring Grove440 N Madison St Hanover, PA 17331	23-2347658	501(c)(3)	47,582				Designations
VNA Home Care540 S George St York, PA 17401	23-1352573	501(c)(3)	29,132				Designations
YMCA of York and York County90 N Newberry St York, PA 17401	23-1352600	501(c)(3)	51,969				Designations
York County Childrens Advocacy Center28 S Queen St York, PA 17403	74-3054788	501(c)(3)	17,676				Designations
York County Literacy Council 800 E King St York, PA 17403	23-2088132	501(c)(3)	36,693				Designations
York Day Nursery Inc450 E Philadelphia St York, PA 17403	23-1649205	501(c)(3)	26,575				Designations
York Habitat for Humanity Inc 33 S Seward St York, PA 17404	22-2670895	501(c)(3)	33,716				Designations
York Jewish Community Center2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	40,921				Designations
YWCA Hanover23 W Chestnut St Hanover, PA 17331	23-1352608	501(c)(3)	10,779				Designations
YMCA of York and York County90 N Newberry St York, PA 17401	23-1352600	501(c)(3)	30,000				Latino Services
YMCA of York and York County90 N Newberry St York, PA 17401	23-1352600	501(c)(3)	7,500				Y Housing Resources
Leadership York39 E King St York, PA 17401	23-2139541	501(c)(3)	12,000				Technical Assistance
Leg Up Farm4880 N Sherman St Mount Wolf, PA 17347	23-2931834	501(c)(3)	20,000				Designations
United Way of Adams County PO Box 3545 Gettysburg, PA 17325	23-1663379	501(c)(3)	24,073				Designations
United Way of the Cape Fear Area5919 O leander Drive Suite 115 Wilmington, NC 28403	56-0529949	501(c)(3)	10,000				Designations
United Way of the Capital Region2235 Millennium Way Enola, PA 17025	23-1352095	501(c)(3)	22,442				Designations
United Way of Carlisle and Cumberland Counties145 S Hanover St Carlisle, PA 17013	23-1552261	501(c)(3)	6,268				Designations
United Wy of Central MarylandPO Box 1576 Baltimore, MD 21203	52-0591543	501(c)(3)	25,776				Designations
United Way of Lancaster County630 Janet Avenue Lancaster, PA 17601	23-1352093	501(c)(3)	36,544				Designations
Northwest Suburban United WayPO Box 294 Mt Prospect, IL 60056	23-7116020	501(c)(3)	10,000				Designations
American Cancer Society York924 N Colonial Ave York, PA 17403	25-1798733	501(c)(3)	6,368				Designations
Asbury United Methodist Church340 E Market St York, PA 17403	23-1370464	501(c)(3)	5,165				Designations
Building Solid Foundations Inc963 E Market St York, PA 17403	41-2111610	501(c)(3)	7,266				Designations
Childrens Aid Society323 Lincoln Way West New Oxford, PA 17350	23-1429838	501(c)(3)	8,775				Designations
Children's Home of York77 Shoehouse Road York, PA 17406	23-1352081	501(c)(3)	8,175				Designations
Children's Miracle Network Penn State Hershey Children's HospitalPO Box 050 Hershey, PA 17033	24-6000376	501(c)(3)	5,689				Designations
Christ Lutheran Church29 S George St York, PA 17401	23-1365222	501(c)(3)	10,920				Designations
Cultural Alliance of York County14 W Market St York, PA 17401	23-2992925	501(c)(3)	9,644				Designations
First Presbyterian Church225 E Market St York, PA 17403	23-1355118	501(c)(3)	11,000				Designations
Guthrie Memorial Library44 Frederick Street Hanover, PA 17331	23-6002870	501(c)(3)	8,000				Designations
Hanover Area Council of Churches136 Carlisle Street Hanover, PA 17331	23-2354101	501(c)(3)	6,280				Designations
Health Education Center515 S George St York, PA 17401	23-2588187	501(c)(3)	6,862				Designations
Healthy York Network c/o York Health Foundation 912 S George St York, PA 17403	22-2517863	501(c)(3)	5,337				Designations
Helping A Hero5910 Rose St Houston, TX 77007	20-5433598	501(c)(3)	7,848				Designations
House of HopePO Box 230 Jacobus, PA 17407	20-5261277	501(c)(3)	9,894				Designations
Jewish Family Services2000 Hollywood Drive York, PA 17403	23-2613265	501(c)(3)	8,078				Designations
Junior Achievement of South Central PA610 S George St York, PA 17401	23-1598129	501(c)(3)	5,124				Designations
Living Word Community Church2530 Cape Horn Road Red Lion, PA 17356	23-2077459	501(c)(3)	17,609				Designations
Logos Academy250 W King St York, PA 17401	31-1520442	501(c)(3)	33,712				Designations
The Manist Brothers4200 W 115th St Chicago, IL 60655	13-6078015	501(c)(3)	12,000				Designations
Olivia's House830 S George St York, PA 17403	23-3100851	501(c)(3)	7,515				Designations
Otterbein United Methodist Church131 Center Street Mount Wolf, PA 17347	23-6277722	501(c)(3)	14,500				Designations
Planned Parenthood of Central PAPO Box 1469 York, PA 17405	23-1580959	501(c)(3)	13,537				Designations
SPCA of York County3159 Susquehanna Trail North York, PA 17406	23-1399588	501(c)(3)	44,135				Designations
Spring Grove Area Scholarship FundPO Box 66 Spring Grove, PA 17362	04-2296967	501(c)(3)	5,071				Designations
St John Chrysostum Orthodox Church2397 N Sherman St York, PA 17406	25-1697912	501(c)(3)	15,000				Designations
St Joseph Church and School 2935 Kingston Road York, PA 17402	23-1494791	501(c)(3)	11,751				Designations
St Patrick Church219 S Beaver St York, PA 17401	23-1494791	501(c)(3)	6,910				Designations
Temple Beth Israel2090 Hollywood Drive York, PA 17403	23-6266878	501(c)(3)	10,000				Designations
York Cancer Patient Help Fund25 Monument Road Suite 194 York, PA 17403	23-1352222	501(c)(3)	7,684				Designations
York Catholic High School 601 E Springettsbury Ave York, PA 17403	23-1494791	501(c)(3)	10,368				Designations
York Health Foundation912 S George St York, PA 17403	23-3050192	501(c)(3)	42,054				Designations
York Rescue MissionPO Box 1968 York, PA 17405	23-6444734	501(c)(3)	10,327				Designations
York Suburban Dollars for Scholars1800 Hollywood Parkway York, PA 17403	04-2296967	501(c)(3)	5,450				Designations

SCHEDULE M  
(Form 990)

Noncash Contributions

OMB No 1545-0047

2012

Open to Public Inspection

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
► Attach to Form 990.

Name of the organization  
UNITED WAY OF YORK COUNTY

Employer identification number  
23-1352588

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .	X	7	55,406	FMV
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ► ( )				
26 Other ► ( )				
27 Other ► ( )				
28 Other ► ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . .

290

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .

30a

Yes

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .

32a

Yes

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L32b	Schedule M, Part I, Line 32b	United Way of York County has an agreement with Charity Direct in the event a car is donated There were no transactions with Charity Direct during the fiscal year ending March 31, 2013

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

UNITED WAY OF YORK COUNTY

Employer identification number

23-1352588

Identifier	Return Reference	Explanation
F990_P01_S00_L05	Form 990, Part I, Line 5	This line show s the number of employees as reported on Forms W-2 for 2012 United Way of York County received a grant from AmeriCorps w hich provided a stipend payment to individuals completing certain w ork requirements The stipends w ere reported on Form W-2 Because of this program, 90 W-2 forms w ere filed for the year 2012 Regular employees of United Way of York County included 18 full-time and 2 part-time employees during 2012
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Form 990 is distributed to United Way of York County's Financ & Audit Committee and the Board of Directors prior to filing Time is allow ed for questions and comments
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	United Way of York County maintains information provided as conflicts of interest w hich are updated annually If there is a conflict, the person abstains from any motion related to the conflict This is documented in the minutes of each meeting
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Performance appraisals are conducted for all staff on an annual basis The Executive Director completes the performance appraisals for management employees and review s the forms completed by management for the staff reporting to them Based on the performance appraisals, salary adjustments are recommended to the Personnel Committee by the Executive Director The Personnel Committee receives information on the performance appraisals as w ell as salary ranges based on information received from United Way Worldw ide for similar-sized United Ways in the northeast region of the country The Personnel Committee makes recommendations on the salary adjustments to the Executive Committee w ho approves the salary increases for all employees The performance appraisal for the Executive Director is completed by the Executive Committee and Personnel Committee Chair The Board of Directors approves the salary for the Executive Director
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	United Way of York County includes copies of the current Form 990, audited financial statements, code of ethics, and conflict of interest policy on its w ebsite - w w w unitedw ay-york org The Form 990 is also available at w w w guidestar org
F990_P09_S00_L25	Form 990, Part IX, Line 25	United Way of York County calculates its overhead ratio by adding Management and General and Fundraising Expenes from Form 990, Part IX, Line 25, Columns C & D and dividing them by Total Revenue of Form 990, Part VIII, Line 12, Column A Based on the information included for the fiscal year ending March 31, 2013, United Way of York County's current overhead rate is 12.6%

Additional Data

Software ID: 12000197

Software Version: v1.00

EIN: 23-1352588

Name: UNITED WAY OF YORK COUNTY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
C Matthew Smith Immediate Past Board Chair	2	X						0	0	0
David Confer Board Chair	5	X		X				0	0	0
J T Hand Chair Elect	5	X		X				0	0	0
Mark Wheeler Treasurer	5	X		X				0	0	0
Barrie Callahan Board Member	2	X						0	0	0
Betty Carson Board Member	2	X						0	0	0
Judith Chambers Board Member	2	X						0	0	0
Susan Crawford Board Member	2	X						0	0	0
Lori Cutshall Board Member	2	X						0	0	0
Krista Darr Board Member	2	X						0	0	0
W Casey Deller Board Member	2	X						0	0	0
Roger Dick Board Member	2	X						0	0	0
Charles Fleegle Board Member	2	X						0	0	0
Thomas Gross Board Member	2	X						0	0	0
Robert Lombardo Board Member	2	X						0	0	0
Todd Lord Board Member	2	X						0	0	0
Kenneth Mazzie Board Member	2	X						0	0	0
Russell McKnight Board Member	2	X						0	0	0
Daniel Meckley Board Member	5	X						0	0	0
Scott Michael Board Member	2	X						0	0	0
Leroy Moore Jr Board Member	2	X						0	0	0
David Muth Board Member	2	X						0	0	0
Josette Myers Board Member	2	X						0	0	0
Reesy Neff Board Member	2	X						0	0	0
Keith Noll Board Member	5	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mark Ottemiller Board Member	2	X						0	0	0
William Perkins Board Member	2	X						0	0	0
Karen Reeser Board Member	2	X						0	0	0
Joseph Rilatt Board Member	2	X						0	0	0
Kathy Seilhamer Board Member	2	X						0	0	0
Stephen Selby Board Member	2	X						0	0	0
Jennifer Shirkonis Board Member	2	X						0	0	0
Neil Slenker Board Member	2	X						0	0	0
Courtney Stoner Board Member	2	X						0	0	0
Nancy Stough-Miller Board Member	5	X						0	0	0
Jerry Watson Board Member	2	X						0	0	0
Scott Weaver Board Member	2	X						0	0	0
William Yanavitch Board Member	2	X						0	0	0
Robert Woods Secretary	45			X	X			120,340	0	24,293
Elizabeth Loucks Director - Finance	40				X			74,840	0	7,200