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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2012
	▶ The organization may have to use a copy of this return to satisfy state reporting requirements	Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 04-01-2012 , 2012, and ending 03-31-2013

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization UNITED WAY OF THE CAPITAL REGION		D Employer identification number 23-1352095
	Doing Business As		
	Number and street (or P O box if mail is not delivered to street address) 2235 Millennium Way	Room/suite	E Telephone number (717) 732-0700
	City or town, state or country, and ZIP + 4 Enola, PA 17025		G Gross receipts \$ 13,169,948
	F Name and address of principal officer Timothy Fatzinger 2235 Millennium Way Enola, PA 17025		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527			
J Website: ▶ www.uwcr.org			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities To change lives by identifying needs, finding solutions, & reporting results of community impact		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	34
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	34
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	27
	6 Total number of volunteers (estimate if necessary)	6	4,500
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	7b Net unrelated business taxable income from Form 990-T, line 34	7b	0
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	11,655,121	12,161,325
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	225,022	209,432
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	728,717	799,191
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0	0
		12,608,860	13,169,948
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	9,882,690	10,996,097
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,679,611	1,714,632
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) <u>1,045,082</u>		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	687,190	709,486
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	12,249,491	13,420,215
	19 Revenue less expenses Subtract line 18 from line 12	359,369	-250,267
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	26,717,275	27,443,936
	21 Total liabilities (Part X, line 26)	5,341,477	5,750,259
	22 Net assets or fund balances Subtract line 21 from line 20	21,375,798	21,693,677

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here					2013-09-06
	Signature of officer				Date
	Deborah L Brady Vice President of Finance				
	Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	Firm's name ▶			Firm's EIN ▶	
	Firm's address ▶			Phone no	

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

5

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission

To change lives by identifying needs, finding solutions, & reporting results of community impact

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code	) (Expenses \$	5,815,323	including grants of \$	5,815,323) (Revenue \$	5,815,323)
	Fundraising and distribution of funds to donor designated 501c3 agencies					

4b	(Code) (Expenses \$ 5,721,317 including grants of \$ 5,135,314) (Revenue \$ 7,107,622)
	UWCR works year-round to change lives in Dauphin, Cumberland & Perry counties by identifying long-term emerging needs. Five panels of business and community leaders, government officials, experts, and stakeholders are charged with helping our efforts to resolve health and human service problems in our community in the areas of children & youth, families & seniors, emergency food & shelter, disease & disability, and strong & safe communities.

4c (Code) (Expenses \$ 119,547 including grants of \$ 45,460) (Revenue \$ 75,909)

The Volunteer Center promotes volunteerism in Dauphin, Cumberland & Perry counties and serves as a clearinghouse for volunteer opportunities and needs.

(Code	) (Expenses \$	68,985	including grants of \$	0) (Revenue \$	171,094)
The Family Economic Stability Partnership program provides financial literacy resources, assistance in applying for federal and state benefits and referral to other human service organizations to improve the well-being of low-moderate income people in our region					

4d Other program services (Describe in Schedule O)
(Expenses \$ 68,985 including grants of \$ 0) (Revenue \$ 171,094)

4e	Total program service expenses	11,725,172
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Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8822?		No
7d	If "Yes," indicate the number of Forms 8822 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	PA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	United Way of the Capital Region 2235 Millennium Way Enola, PA (717) 732-0700

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								261,467	0	44,818

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a607,802	12,161,325			
	b	Membership dues	1b3,290				
	c	Fundraising events	1c0				
	d	Related organizations	1d0				
	e	Government grants (contributions)	1e0				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f11,550,233				
	g	Noncash contributions included in lines 1a-1f \$	72,619				
	h	Total. Add lines 1a-1f					
Program Service Revenue			Business Code				
	2a	Family Economic Stability Grants	900099	171,094	171,094	0	0
	b	Designation Fee Income	900099	19,538	19,538	0	0
	c						
	d						
	e						
	f	All other program service revenue		18,800	18,800	0	0
	g	Total. Add lines 2a-2f			209,432		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		799,191	0	0	799,191
	4	Income from investment of tax-exempt bond proceeds . .		0	0	0	0
	5	Royalties		0	0	0	0
	6a	(i) Real					
		(ii) Personal					
	b	Less rental expenses					
	c	Rental income or (loss)		0	0		
	d	Net rental income or (loss)					
	7a	(i) Securities					
		(ii) Other					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)		0	0		
	d	Net gain or (loss)					
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) See Part IV, line 18					
	a						
	b	Less direct expenses					
	c	Net income or (loss) from fundraising events . .					
	9a	Gross income from gaming activities See Part IV, line 19					
a							
b	Less direct expenses						
c	Net income or (loss) from gaming activities . .						
10a	Gross sales of inventory, less returns and allowances						
a							
b	Less cost of goods sold						
c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue			Business Code				
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d			0			
12	Total revenue. See Instructions			13,169,948	209,432	0	799,191

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	10,996,097	10,996,097		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	508,326	122,693	175,323	210,310
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	803,894	269,598	181,433	352,863
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	103,366	31,985	26,692	44,689
9	Other employee benefits	196,429	88,359	40,251	67,819
10	Payroll taxes	102,617	32,849	27,868	41,900
11	Fees for services (non-employees)				
a	Management	0	0	0	0
b	Legal	1,142	0	1,142	0
c	Accounting	30,578	0	30,578	0
d	Lobbying	0	0	0	0
e	Professional fundraising services See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	86,926	12,340	57,333	17,253
12	Advertising and promotion	99,109	3,846	6,520	88,743
13	Office expenses	69,940	20,068	10,640	39,232
14	Information technology	13,161	3,900	3,948	5,313
15	Royalties	0	0	0	0
16	Occupancy	61,178	18,374	17,536	25,268
17	Travel	30,190	11,584	3,945	14,661
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,906	7,824	3,040	4,042
20	Interest	2,695	674	674	1,347
21	Payments to affiliates	122,252	37,898	30,562	53,792
22	Depreciation, depletion, and amortization	76,742	23,867	19,108	33,767
23	Insurance	0	0	0	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	Program Supplies	37,010	35,972	1,038	0
b	Postage and Shipping	21,557	4,803	7,299	9,455
c	Miscellaneous	11,941	1,877	4,724	5,340
d	Awards and Raffle Prizes	30,159	564	307	29,288
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	13,420,215	11,725,172	649,961	1,045,082
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		1,097,126	1	1,487,867
	2	Savings and temporary cash investments		6,613,542	2	6,128,135
	3	Pledges and grants receivable, net		6,384,142	3	6,666,493
	4	Accounts receivable, net		227,510	4	205,103
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a2,183,069			
	b	Less accumulated depreciation	10b701,891	1,488,603	10c	1,481,178
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		10,906,352	15	11,475,160
	16	Total assets. Add lines 1 through 15 (must equal line 34)		26,717,275	16	27,443,936
Liabilities	17	Accounts payable and accrued expenses		406,189	17	392,549
	18	Grants payable		4,874,705	18	5,311,832
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties		60,583	24	45,878
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		0	25	0
	26	Total liabilities. Add lines 17 through 25		5,341,477	26	5,750,259
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		3,558,437	27	3,985,579
	28	Temporarily restricted net assets		6,911,009	28	6,232,938
	29	Permanently restricted net assets		10,906,352	29	11,475,160
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		21,375,798	33	21,693,677
	34	Total liabilities and net assets/fund balances		26,717,275	34	27,443,936

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,169,948
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,420,215
3	Revenue less expenses Subtract line 2 from line 1	3	-250,267
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	21,375,798
5	Net unrealized gains (losses) on investments	5	568,146
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	21,693,677

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Additional Data

Software ID: 12000197

Software Version: v1.00

EIN: 23-1352095

Name: UNITED WAY OF THE CAPITAL REGION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Karen Snider Board Member	1	X						0	0	0
Daniel Glei Board Member	1	X						0	0	0
Nancy Derring Mock Board Member	1	X						0	0	0
James Nulton Board Member	1	X						0	0	0
Linda Hicks Board Member	1	X						0	0	0
Kenneth Black Board Member	1	X						0	0	0
John Kirkpatrick Board Member	1	X						0	0	0
Jessica Meyers Board Member	1	X						0	0	0
K D Patel Board Member	1	X						0	0	0
David Schankweiler Board Member	1	X						0	0	0
Susan Sinclair Steadman Board Member	1	X						0	0	0
M Nichelle Chivis Board Member	1	X						0	0	0
John Goodhart Board Member	1	X						0	0	0
Robert S Jones Chair	1	X						0	0	0
Kelly Lieblein Chair Elect	1	X						0	0	0
Kenneth Hugendubler Secretary/Treasurer	1	X						0	0	0
Constance Foster Board Member	1	X						0	0	0
Marc Bacon Board Member	1	X						0	0	0
Barbara Cross Board Member	1	X						0	0	0
Diane Carroll Board Member	1	X						0	0	0
Christine Sears Board Member	1	X						0	0	0
Michael McDonald Board Member	1	X						0	0	0
Susan Simms Marsh Board Member	1	X						0	0	0
Andrew White Board Member	1	X						0	0	0
Peter Speaks Board Member	1	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jonathan Vipond III Board Member	1	X						0	0	0
Brenda K Benner Board Member	1	X						0	0	0
James L Fogle Board Member	1	X						0	0	0
Greg Gunn Board Member	1	X						0	0	0
James R Hoehn Board Member	1	X						0	0	0
Pamela Schlosser Board Member	1	X						0	0	0
Brian O'Dell Board Member	1	X						0	0	0
Rebecca A Stevenson Board Member	1	X						0	0	0
Robert Torres Board Member	1	X						0	0	0
Timothy B Fatzinger President & CEO	50			X	X			94,166	0	11,320
Joseph M Capita President & CEO retired 1-13	50					X		167,301	0	33,498

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF THE CAPITAL REGION

Employer identification number
23-1352095

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	10,319,322	11,189,439	11,187,139	11,655,121	12,161,325	56,512,346
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	10,319,322	11,189,439	11,187,139	11,655,121	12,161,325	56,512,346
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						56,512,346

Section B. Total Support							
Calendar year (or fiscal year beginning in) ▶		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	10,319,322	11,189,439	11,187,139	11,655,121	12,161,325	56,512,346
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	158,562	140,413	130,754	101,588	125,714	657,030
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	671,009	398,516	497,980	627,129	673,477	2,868,111
11	Total support (Add lines 7 through 10)						60,037,488
12	Gross receipts from related activities, etc (see instructions)					12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))		1494 128 %
15	Public support percentage for 2011 Schedule A, Part II, line 14		1593 721 %
16a	33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☒
b	33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		☐
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		☐
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
Part II, Line 10 - Perpetual Trust Income

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
Attach to Form 990. See separate instructions.

Name of the organization UNITED WAY OF THE CAPITAL REGION	Employer identification number 23-1352095
--	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space

☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other
- 4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII and complete the following table
- | | |
|----|--------|
| | Amount |
| 1c | |
| 1d | |
| 1e | |
| 1f | |

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance
- 2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No
- b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

- | | (a)Current year | (b)Prior year | b (c)Two years back | (d)Three years back | (e)Four years back |
|--|-----------------|---------------|---------------------|---------------------|--------------------|
| 1a Beginning of year balance | 10,906,352 | 12,545,372 | 11,579,444 | 8,550,125 | 13,554,107 |
| b Contributions | 0 | 0 | 0 | 0 | 39,351 |
| c Net investment earnings, gains, and losses | 568,808 | -267,159 | 965,928 | 3,029,319 | -5,043,333 |
| d Grants or scholarships | 0 | 1,371,861 | 0 | 0 | 0 |
| e Other expenditures for facilities and programs | 0 | 0 | 0 | 0 | 0 |
| f Administrative expenses | 0 | 0 | 0 | 0 | 0 |
| g End of year balance | 11,475,160 | 10,906,352 | 12,545,372 | 11,579,444 | 8,550,125 |
- 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a

Board designated or quasi-endowment

0 %
- b

Permanent endowment

100 %
- c

Temporarily restricted endowment

0 %
- The percentages in lines 2a, 2b, and 2c should equal 100%
- 3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- (i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

No
- b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b
- 4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	134,000		134,000
b Buildings	0	1,622,589	446,212	1,176,377
c Leasehold improvements	0	37,895	9,462	28,433
d Equipment	0	388,585	246,217	142,368
e Other	0	0	0	0
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,481,178

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	7,980,850
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	568,146
b	Donated services and use of facilities	2b	58,079
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIII)	2d	0
e	Add lines 2a through 2d	2e	626,225
3	Subtract line 2e from line 1	3	7,354,625
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII)	4b	5,815,323
c	Add lines 4a and 4b	4c	5,815,323
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	13,169,948

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	7,662,971
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	58,079
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIII)	2d	0
e	Add lines 2a through 2d	2e	58,079
3	Subtract line 2e from line 1	3	7,604,892
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII)	4b	5,815,323
c	Add lines 4a and 4b	4c	5,815,323
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	13,420,215

Part XIII

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Support and supplement the United Way of the Capital Region annual campaign, allocations and grantmaking, and administrative costs
SchD_P10_S00_L02	Schedule D, Part X, Line 2	The Internal Revenue Service has recognized the Organization as tax-exempt under Internal Revenue Code Section 501(c)(3) and, therefore, no provision for income taxes has been made in these financial statements. The Organization follows Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 740, to account for uncertainty in income taxes. The Organization files IRS Form 990 annually. The Organization is currently open to audit under the statute of limitations by the Internal Revenue Service for the years ended March 31, 2010 through 2013.
SchD_P11_S00_L04b	Schedule D, Part XI, Line 4b	Donor designations
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Donor designations

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF THE CAPITAL REGION

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
23-1352095

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

140

3

Enter total number of other organizations listed in the line 1 table

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.		
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information		
Identifier	Return Reference	Explanation
SchI_P01_S00_L02	Schedule I, Part I, Line 2	Charitable non-profits submit applications for funds along with required documents. Panels of community volunteers review documents, tour agencies, and listen to agency presentations before deciding on amounts to award each agency. Amounts are distributed to agencies monthly and panels monitor agencies throughout the year. Designations are distributed bi-monthly as collected in accordance with the donor's instructions as long as eligibility requirements are met.

Software ID: 12000197

Software Version: v1.00

EIN: 23-1352095

Name: UNITED WAY OF THE CAPITAL REGION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pushti Margiya Vaishnav Samaj of North America15 Manor Road Schuylkill Haven,PA 17972	54-1414079		5,001				Designations
Whitaker Center for Science & the Arts225 Market Street 2nd Floor Harrisburg,PA 17101	25-1724566		5,026				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Harrisburg Public Schools FoundationPO Box 54 Harrisburg, PA 17108	25-1818898		5,044				Designations
Schreiber Pediatric Rehab Center of Lancaster County625 Community Way Lancaster,PA 17603	23-1365369		5,146				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Katharine Drexel Catholic Church1 Peter Drive Mechanicsburg,PA 17050	23-1494791		5,156				Designations
God Luv Ya Foundation1453 Ryland Drive Mechanicsburg,PA 17050	26-4690692		5,165				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Church of the Good Shepherd 3435 Trindle Road Camp Hill, PA 17011	23-1494791		5,200				Designations
Juvenile Diabetes Research Foundation Central PA Chapter717 Market Street Suite 108 Lemoyne, PA 17043	23-1907729		5,203				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cleve J Fredricksen Library Association Inc100 North 19th Street Camp Hill,PA 17011	23-1555412		5,218				Designations
Community CheckUp Center of South Harrisburg Inc38 C Hall Manor Harrisburg, PA 17104	25-1724315		5,356				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LGBT Community Center Coalition of Central PA1306 North Third Street Harrisburg, PA 17102	25-1897350		5,440				Designations
St Matthew the Apostle and Evangelist Catholic Church 420 Stoney Creek Road Dauphin, PA 17018	23-1494791		5,630				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Habitat For Humanity of the Greater Harrisburg Area900 South Arlington Avenue Room 235 Harrisburg, PA 17109	58-1735541		5,938				Designations
Theatre Harrisburg513 Hurlock Street Harrisburg, PA 17110	23-1465635		5,940				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Homeland Center1901 North 5th Street Harrisburg, PA 17102	23-1365148		5,980				Designations
PA Coalition Against Rape125 North Enola Drive Enola,PA 17025	23-2067636		6,000				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Foodbank Of Monmouth And Ocean Counties3300 Route 66 Neptune,NJ 07753	22-2622522		6,000				Designations
Nicholas Ryan Over Foundation176 East South Street Carlisle,PA 17013	01-0727865		6,017				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Caitlins Smiles3303 North Sixth Street Harrisburg, PA 17110	25-1889697		6,098				Designations
American Lung Association in Pennsylvania3001 Gettysburg Road Camp Hill, PA 17011	23-1352273		6,104				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONTACT HelplinePO Box 90035 Harrisburg, PA 17109	23-7083169		6,241				Designations
United Methodist Home for Children Inc5120 Simpson Ferry Road Mechanicsburg, PA 17050	23-1417533		6,280				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New Hope MinistriesDillsburg 211 South Baltimore Street Dillsburg, PA 17019	23-2223120		6,287				Designations
Lupus Foundation of Pennsylvania218A W Governor Road Hershey,PA 17033	25-1770710		6,292				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Vickies Angel Walk511 Bridge Street New Cumberland,PA 17070	20-8755452		6,347				Designations
Lycoming College700 College Place Williamsport,PA 17701	24-0795965		6,500				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Camp Hill Presbyterian Church101 North 23rd Street Camp Hill,PA 17011	23-6393377		6,500				Designations
St Josephs School420 East Simpson Street Mechanicsburg,PA 17055	23-1494791		6,513				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Goodwill Keystone Area1150 Goodwill Drive Harrisburg, PA 17101	23-1365338		6,523				Designations
St Stephens Episcopal Church of Harrisburg221 North Front Street Harrisburg, PA 17101	23-1381416		6,566				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Hershey Food Bank & Community Outreach212 Cocoa Avenue Hershey, PA 17033	23-2873568		6,600				Designations
Project Forward Leap Philadelphia1706 Race St 2nd Floor Philadelphia, PA 19103	23-2537550		7,000				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Salvation Army of Greater Philadelphia and Eastern Pennsylvania701 North Broad Street Philadelphia, PA 19123	13-5562351		7,066				Designations
Grace Evangelical Lutheran Church1610 Carlisle Road Camp Hill, PA 17011	23-6050521		7,120				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
United Way of Allegheny County1250 Penn Avenue Pittsburgh, PA 15230	25-1043578		7,130				Designations
United Way of Wyoming Valley8 West Market Street Suite 450 Wilkes Barre, PA 18711	24-0831490		7,200				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Theresa of the Infant Jesus Church School1200 Bridge Street New Cumberland,PA 17070	23-1494791		7,305				Designations
Arthritis Foundation Central PA Chapter3544 N Progress Ave Suite 201 Harrisburg, PA 17110	23-6420363		7,611				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Joan of Arc School329 West Areba Avenue Hershey,PA 17033	23-1494791		7,611				Designations
Hamilton Health Center Inc110 South 17th Street Harrisburg,PA 17104	23-1858363		7,709				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The PROGRAM Its About Change1515 Derry Street Harrisburg, PA 17104	25-1580223		7,822				Designations
Arc of Dauphin County2569 Walnut Street Harrisburg, PA 17103	23-1508343		7,841				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Silence Of Mary Home850 State Street 2nd Floor Lemoyne, PA 17043	25-1867023		7,855				Designations
Hindu American Religious Institute301 Steigerwalt Hollow Road New Cumberland,PA 17070	23-1966089		7,860				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Childrens Miracle Network HersheyHershey Medical Center A190 Office of University Development Hershey,PA 17033	24-6000376		7,926				Designations
The Derryfield School2108 River Road Manchester,NH 03034	02-0265542		8,000				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Jude Childrens Research Hospital501 St Jude Place Memphis, TN 38105	35-1044585		8,084				Designations
Arc of Cumberland and Perry Counties71 Ashland Avenue Carlisle, PA 17013	23-1489837		8,283				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Four Diamonds FundPS Milton S Hershey Med Ctr Ofc Univ Develop A120 Hershey,PA 17033	28-1854772		8,303				Designations
Planned Parenthood of Northeast MidPenn & Bucks CountyPO Box 813 Trexlertown,PA 18087	23-1365153		8,372				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
St Margaret Mary Church 2848 Herr Street Harrisburg, PA 17103	23-1494791		8,517				Designations
Family Support of Central PA 3700 Vartan Way Harrisburg, PA 17110	23-2140849		8,723				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Holy Spirit Health System 503 North 21st Street Camp Hill, PA 17011	25-1865142		8,860				Designations
Harrisburg University of Science And Technology326 Market Street Harrisburg, PA 17101	25-1900793		8,900				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Camp Hill United Methodist Church417 South 22nd Street Camp Hill,PA 17011	23-1619527		8,930				Designations
Brethren Housing Association219 Hummel Street Harrisburg,PA 17104	25-1636220		8,995				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Penn State Research Foundation408 Old Main University Park,PA 16802	25-1359185		9,000				Designations
Elizabethtown Church of the Brethren777 South Mount Joy Street Elizabethtown,PA 17022	23-6005480		9,000				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Church Of Saint Mary The Virgin145 West 46th Street New York, NY 10036	13-1624187		9,000				Designations
Sanskriti Foundation6523 Ashdale Place Charlotte, NC 28215	77-0315501		9,101				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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United Negro College FundCentral PA CampaignPO Box 10442 Harrisburg, PA 17105	13-1624241		9,315				Designations
VMI Foundation IncPO Box 932 Lexington,VA 24450	54-0505966		10,000				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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American Red CrossNational HQPO Box 73857 Chicago,IL 60673	53-0196605		10,100				Designations
Jewish Family Service of Greater Harrisburg Inc3333 North Front Street Harrisburg, PA 17110	23-2894802		10,579				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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India Heritage Research Foundation603 Bedfordshire Road Louisville, KY 40222	25-1577055		11,001				Designations
St Joan of Arc Church359 West Areba Avenue Hershey, PA 17033	23-1494791		11,059				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Winterstown United Methodist Church12184 Winterstown Rd Felton, PA 17322	23-2049298		11,250				Designations
Holy Name of Jesus Roman Catholic Church6150 Allentown Boulevard Harrisburg, PA 17112	23-1494791		11,400				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Jewish Community Foundation of Central PA 3301 North Front Street Harrisburg, PA 17110	23-1352587		11,500				Designations
Join Hands MinistryNew Bloomfield Boro Building 25 East McClure Street Room 6 New Bloomfield,PA 17068	77-0686796		11,635				Community Response Grant

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Perry Housing Partnership42 West Main Street New Bloomfield,PA 17068	25-1758844		11,635				Community Response Grant
Community CheckUp Center of South Harrisburg Inc38 C Hall Manor Harrisburg,PA 17104	25-1724315		11,635				Community Response Grant

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Brethren Housing Association219 Hummel Street Harrisburg, PA 17104	25-1636220		11,635				Community Response Grant
YWCA of Greater Harrisburg1101 Market Street John Crain Kunkel Center Harrisburg, PA 17103	23-1370514		11,635				Community Response Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Health Share Community Partnership205 Grandview Ave Ste 210Camp Hill, PA 17011	25-1865142		11,640				Community Response Grant
United Way of York County800 East King StreetYork, PA 17403	23-1352588		11,652				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Upper Dauphin Human Services Center Incorporated 20 Clearfield Street Elizabethville, PA 17023	23-2058911		11,720				Designations
United Way of Carlisle & Cumberland County145 South Hanover Street Carlisle, PA 17013	23-1552261		12,022				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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American Heart AssociationCapital Region Division1019 Mumma Road Wormleysburg,PA 17043	13-5613797		12,060				Designations
Youth Allocation Panel co United Way of the Capital Region2235 Millennium Way Enola,PA 17025	23-1352095		12,228				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Capital Area Therapuetic Riding AssociationPO Box 339 Grantville,PA 17028	23-2381558		12,443				Designations
Ned Smith Center for Nature & Art176 Water Company Road Millersburg,PA 17061	25-1735097		12,493				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Carlisle Alliance Church & Missionary Alliance237 East North Street Carlisle, PA 17013	23-7179757		13,000				Designations
Pennsylvania State UniversityMain Campus Office of Annual Giving One Old Main University Park, PA 16802	24-6000376		13,156				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Harrisburg Area Community College Foundation1 HACC Drive Harrisburg, PA 17110	23-2353614		13,342				Designations
International Service Center 21 South River Street Harrisburg, PA 17101	23-2052374		13,400				Allocations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Trinity United Methodist Church415 Bridge Street New Cumberland, PA 17070	23-1365307		13,600				Designations
Shalom House9 South 15th Street Harrisburg, PA 17104	23-2447254		13,866				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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WITF Incorporated4801 Lindle Road Harrisburg, PA 17111	23-1629016		14,396				Designations
Pine Street Presbyterian Church310 North Third Street Harrisburg, PA 17101	23-1433867		14,400				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Christian Churches United of the TriCounty AreaPO Box 60750 Harrisburg, PA 17106	23-2085603		14,517				Designations
United Way Foundation of the Capital Region GENERAL FUND2235 Millennium Way Enola,PA 17025	25-1733405		14,591				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Visiting Nurse Association of Central Pennsylvania3315 Derry Street Harrisburg, PA 17111	23-1352571		14,739				Designations
Jewish Federation of Greater Harrisburg3301 North Front Street Harrisburg, PA 17110	23-1352338		15,000				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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New Hope MinistriesMechanicsburg5228 East Trindle Road Mechanicsburg,PA 17055	23-2223120		15,000				Allocations
Neighborhood Center of the United Methodist Church1801 North 3rd Street Harrisburg, PA 17102	23-1381402		15,255				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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UCP Central PA925 Linda Lane Camp Hill,PA 17011	23-1433882		15,475				Designations
Perry Human Services IncorporatedPO Box 436 New Bloomfield,PA 17068	23-1953159		16,131				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Cultural Enrichment FundPO Box 12084 Harrisburg, PA 17108	23-2327546		16,204				Designations
NHS Human Services The Stevens Center33 State Avenue Carlisle, PA 17013	23-1401568		16,496				Allocations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Channels Food Rescue3305 North 6th Street Harrisburg, PA 17110	23-2574867		16,635				Community Response Grant
Kidney Foundation of Central PA1500 Paxton Street Suite 101 Harrisburg, PA 17104	23-2113424		16,802				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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St Theresa of the Infant Jesus Parish1300 Bridge Street New Cumberland,PA 17070	24-1494791		17,823				Designations
MidPenn Legal Services Inc 213A North Front Street Harrisburg,PA 17101	23-7101191		17,936				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Messiah CollegeOne College Avenue Grantham,PA 17027	23-1352661		18,525				Designations
Joshua Group1442 Market Street Harrisburg,PA 17103	31-1672530		18,621				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Ronald McDonald House Charities of Central PA745 West Governor Road Hershey, PA 17033	23-2204761		19,209				Designations
Girl Scouts in the Heart of Pennsylvania350 Hale Avenue Harrisburg, PA 17104	24-0795960		19,382				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Channels Food Rescue3305 North 6th Street Harrisburg, PA 17110	23-2574867		19,836				Designations
United Way of Lancaster County630 Janet Avenue Lancaster,PA 17601	23-1352093		20,906				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Nativity School of Harrisburg 2135 North Sixth Street Harrisburg, PA 17110	25-1886666		21,226				Designations
Derry Presbyterian Church 248 East Derry Road Hershey,PA 17033	23-1971692		22,040				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Jewish Federation of Greater Harrisburg3301 North Front Street Harrisburg, PA 17110	23-1352338		22,184				Designations
Bishop McDevitt High School1 Crusader Way Harrisburg, PA 17111	23-1424025		22,318				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Project Forward Leap Foundation Lancaster1706 Race Street 2nd floor Philadelphia, PA 19103	23-2537550		22,500				Designations
Keystone Human Services Children and Family Services 3700 Vartan Way Harrisburg, PA 17110	23-1915567		22,521				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Hope Within Community Health Center4748 East Harrisburg Pike Elizabethtown, PA 17022	16-1643004		22,683				Allocations
Joshua Group1442 Market Street Harrisburg, PA 17103	31-1672530		25,000				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Trinity High School3601 Simpson Ferry Road Camp Hill,PA 17011	23-1494791		25,192				Designations
Leukemia & Lymphoma Society Central PA Chapter2405 Park Drive Suite 100 Harrisburg, PA 17110	23-7094067		26,647				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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National Multiple Sclerosis Society Central PA Chapter 2040 Linglestown Road Suite 104 Harrisburg, PA 17110	23-1583611		28,051				Designations
United Way of Lebanon County801 Cumberland Street Lebanon,PA 17042	23-1465632		29,285				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Domestic Violence Services of Cumberland & Perry CountiesPO Box 1039 Carlisle,PA 17013	25-1629910		30,235				Designations
Foundation for Enhancing Communities200 N Third St 8th Floor Harrisburg,PA 17108	23-6294219		31,621				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Vision Resources of Central Pennsylvania1130 South 19th Street Harrisburg, PA 17104	23-1352259		32,790				Designations
Harrisburg Symphony Association800 Corporate Circle Suite 101 Harrisburg, PA 17110	23-1355180		33,200				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Alzheimers Association Greater Pennsylvania Chapter3544 N Progress Ave Suite 205 Harrisburg, PA 17110	25-1510692		33,284				Designations
Cystic Fibrosis Foundation Central PA Chapter2408 Park Drive Suite A Harrisburg, PA 17110	23-1683126		34,166				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Mechanicsburg Learning Center606 East Simpson Street Rear Mechanicsburg,PA 17055	23-1982624		35,000				Allocations
American Diabetes Association Harrisburg301 Chestnut Street Suite 101 Harrisburg, PA 17101	13-1623888		36,866				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Neighborhood Center of the United Methodist Church 1801 North 3rd Street Harrisburg, PA 17102	23-1381402		37,500				Allocations
Central Pennsylvania Food Bank3908 Corey Road Harrisburg, PA 17109	23-2202250		37,500				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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New Hope MinistriesMechanicsburg5228 East Trindle Road Mechanicsburg,PA 17055	23-2223120		37,736				Designations
Bethesda Mission of Harrisburg2101 North Front Street Bldg 1 301 Harrisburg, PA 17110	23-1389397		39,921				Designations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Shalom House9 South 15th Street Harrisburg, PA 17104	23-2447254		40,000				Allocations
Harrisburg Area YMCA123 Forster Street 2nd Floor Harrisburg, PA 17102	23-1665437		40,449				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Big Brothers & Sisters Capital Rgn1500 N 2nd St Suite H 3rd Floor Harrisburg, PA 17102	23-2260248		41,956				Designations
Family Support of Central PA 3700 Vartan Way Harrisburg, PA 17110	23-2140849		46,000				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Jewish Family Service of Greater Harrisburg Inc3333 North Front Street Harrisburg, PA 17110	23-2894802		46,100				Allocations
YWCA Carlisle301 G Street Carlisle, PA 17013	23-1429866		47,030				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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YWCA of Greater Harrisburg 1101 Market Street John Crain Kunkel Center Harrisburg, PA 17103	23-1370514		47,186				Designations
Salvation Army Harrisburg Capital City Region1122 Green Street PO Box 61798 Harrisburg, PA 17106	13-5562351		47,972				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Big Brothers & Sisters Cap Rgn1500 N 2nd St Suite H 3rd Floor Harrisburg, PA 17102	23-2260248		49,000				Allocations
CONTACT HelplinePO Box 90035 Harrisburg, PA 17109	23-7083169		52,500				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Penn State Milton S Hershey Medical Center500 University Drive Hershey,PA 17033	25-1854772		55,365				Designations
Hospice of Central Pennsylvania1320 Linglestown Road Harrisburg, PA 17110	23-2106895		57,551				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Harrisburg Inc1227 Berryhill Street Harrisburg, PA 17104	23-1352043		59,770				Designations
Goodwill Keystone Area1150 Goodwill Drive Harrisburg, PA 17101	23-1365338		63,000				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RSVP of the Capital Region Inc50 Utley Drive Suite 500 Camp Hill,PA 17011	23-7242872		63,000				Allocations
American Cancer SocietyCapital Area Unit2 Lemoyne Drive Suite 101 Lemoyne,PA 17043	25-1798733		68,551				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Keystone Human Services Children and Family Services 3700 Vartan Way Harrisburg, PA 17110	23-1915567		70,760				Allocations
Upper Dauphin Human Services Center Incorporated 20 Clearfield Street Elizabethville, PA 17023	23-2058911		70,800				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Domestic Violence Services of Cumberland & Perry CountiesPO Box 1039 Carlisle,PA 17013	25-1629910		75,000				Allocations
Visiting Nurse Association of Central Pennsylvania3315 Derry Street Harrisburg,PA 17111	23-1352571		76,000				Allocations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Arc of Cumberland and Perry Counties71 Ashland Avenue Carlisle, PA 17013	23-1489837		79,030				Allocations
Catholic Charities of the Diocese of Harrisburg PA Inc 4800 Union Deposit Road Harrisburg, PA 17111	23-1494791		81,033				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Red Cross of the Susquehanna Valley1804 North Sixth Street Harrisburg, PA 17110	53-0196605		82,563				Designations
Vision Resources of Central Pennsylvania1130 South 19th Street Harrisburg, PA 17104	23-1352259		90,000				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boy Scouts of AmericaNew Birth of Freedom CouncilOne Baden Powell Lane Mechanicsburg,PA 17050	23-1365193		92,848				Designations
Arc of Dauphin County2569 Walnut Street Harrisburg,PA 17103	23-1508343		98,080				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Latino Hispanic American Community Center1319 Derry Street Harrisburg, PA 17104	27-1032748		99,000				Allocations
Perry Human Services IncorporatedPO Box 436 New Bloomfield, PA 17068	23-1953159		99,235				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Humane Society of Harrisburg7790 Grayson Road Harrisburg, PA 17111	23-1365361		105,992				Designations
The PROGRAM Its About Change1515 Derry Street Harrisburg, PA 17104	25-1580223		115,646				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MidPenn Legal Services Inc 213A North Front Street Harrisburg, PA 17101	23-7101191		118,820				Allocations
Hospice of Central Pennsylvania 1320 Linglestown Road Harrisburg, PA 17110	23-2106895		119,598				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Christian Churches United of the TriCounty AreaPO Box 60750 Harrisburg, PA 17106	23-2085603		130,000				Allocations
Salvation Army Harrisburg Capital City Region1122 Green Street PO Box 61798 Harrisburg, PA 17106	13-5562351		136,573				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Girl Scouts in the Heart of Pennsylvania350 Hale Avenue Harrisburg, PA 17104	24-0795960		138,000				Allocations
UCP Central PA925 Linda Lane Camp Hill, PA 17011	23-1433882		141,000				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Catholic Charities of the Diocese of Harrisburg PA Inc 4800 Union Deposit Road Harrisburg, PA 17111	23-1494791		197,722				Allocations
Central Pennsylvania Food Bank3908 Corey Road Harrisburg, PA 17109	23-2202250		204,394				Designations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pinnacle Health Foundation PO Box 8700 Harrisburg, PA 17105	22-2691718		221,488				Designations
Harrisburg Area YMCA123 Forster Street 2nd Floor Harrisburg, PA 17102	23-1665437		304,920				Allocations

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Harrisburg Inc1227 Berryhill Street Harrisburg, PA 17104	23-1352043		378,881				Allocations
Pressley Ridge141 East Market Street York, PA 17401	25-0965460		484,000				Allocations

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Red Cross of the Susquehanna Valley1804 North Sixth Street Harrisburg, PA 17110	53-0196605		576,566				Allocations
YWCA of Greater Harrisburg1101 Market Street John Crain Kunkel Center Harrisburg, PA 17103	23-1370514		639,648				Allocations

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
UNITED WAY OF THE CAPITAL REGION

Employer identification number
23-1352095

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
1b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Compensation committee ☐ Independent compensation consultant ☒ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
4a Receive a severance payment or change-of-control payment?		No
4b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
4c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		No
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
5a The organization?	Yes	
5b Any related organization? If "Yes," to line 5a or 5b, describe in Part III		No
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
6a The organization?		No
6b Any related organization? If "Yes," to line 6a or 6b, describe in Part III		No
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Joseph M Capita Exec Director/CEO	(i)	142,199	19,746	0	0	30,199	192,144	
	(ii)	0	0	0	0	0	0	
(2) Timothy B Fatzinger President & CEO	(i)	86,666	7,500	0	0	11,320	105,486	96,296
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchJ_P01_S00_L05	Schedule J, Part I, Line 5	Additional incentive compensation available based on acheiving campaign revenue goals set by the Executive Committee

SCHEDULE M
(Form 990)

Noncash Contributions

OMB No 1545-0047

2012

Open to Public Inspection

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
UNITED WAY OF THE CAPITAL REGION

Employer identification number
23-1352095

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		72,619	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ►()				
27 Other ►()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		No
b If "Yes," describe in Part II		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2012**Open to Public
Inspection**Name of the organization
UNITED WAY OF THE CAPITAL REGION**Employer identification number**

23-1352095

Identifier	Return Reference	Explanation
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	Form 990 and Audited Financial statements are made available to committee members prior to the September Finance Committee and Board meetings and the main schedules are reviewed at the meetings. Also, the calculation of the organization's overhead rate is discussed and reviewed as well as the United Way Worldwide membership standards.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Annually the policy is reviewed at a Board meeting and the Board members are required to submit a signed form about any conflicts of interest. This is also required for any new Board members.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Annually the Human Resources Committee reviews all staff compensation levels which are contrasted and compared for reasonableness to salary levels at other United Ways and non profits of similar size and within similar geographic regions. The Executive Committee also reviews and approves annually the compensation level of the CEO in comparison to other United Ways and non profits of similar size using surveys and Form 990 information.
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	Governing documents and conflict of interest policies are periodically reviewed with the Board of Directors, are available to staff, and can be made available to others upon request. The financial statements are reviewed by the Finance Committee and Board of Directors, are posted on our website and annual report, and can be provided upon request.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
UNITED WAY OF THE CAPITAL REGION

Employer identification number
23-1352095

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) United Way Foundation of the Capital Region 2235 Millennium Way Enola, PA 17025 25-1733405	Support United Way of the Capital Region	PA	501c3	11a Type 1	N/A		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

No

No

Yes

No

No

No

No

No

No

No

No

No

No

Yes

Yes

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) United Way Foundation of the Capital Region	c	264,194	cash

Schedule R (Form 990) 2012

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID: 12000197
Software Version: v1.00
EIN: 23-1352095
Name: UNITED WAY OF THE CAPITAL REGION

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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