

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A F	or th	e 201	2 calend	ar year, or ta	x year begii	nning	04/01,2012	2, and e	nding		03/3	31, 20 1 3
_			C Name o	f organization						D Employer ide	ntificati	on number
Вс	heck if ap	plicable		ACTION F	UND INC.					20-8948	868	
	Addre		Doing B	usiness As						1		
	7 1	change	Number	and street (or F	O box if mail is	not delivered to street	address)	Room/s	uite	E Telephone n	ımber	-
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	Termi			vn or post office,								
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	Applic	ation		and address of		MOLLY MCU	SIC			H(a) is this a grou		or Yes X No
Ь	_ pendi	ng				JE, NW WASHI		20009		affiliates?  H(b) Are all affilia	es include	
	Tay-ey	empt sta	·	501(c)(3)	r r	4 ) <b> </b>		1	527	⊣ ``		ee instructions)
<del>:</del>		te: ►		[ 501(0)(3)	[ A   30 (C) (	(insert no	)     4947(a)(1)	01 ]	1 327	H(c) Group exem		
		of organ		Corporation	7	A	ther ►	1	and of forms	ation 2007 M		
	rt l	_ <u>-</u> -		Corporation	Trust	Association O	ther 🕨		ear or torma	ation 2007 IN	State of	iegai dofficile DE
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	1	Briefly	describe	tne organizati	On'S MISSION O	r most significant a	CTIVITIES	O CON	CEDUATI		<b>-</b> -	
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Governance		FOT1	CIES.									
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ಯ	3	Numb	er of votin	ig members of	the governing	body (Part VI, line	1a)				3	4.
<u>e</u>	4	Numb	er of inde	pendent voting	members of	the governing body	(Part VI, line 1b)				4	3.
₹	5	Total r	number of	individuals er	nployed in cale	endar year 2012 (Pa	art V, line 2a)				5	0
Activities	6	Total r	number of	volunteers (es	timate if neces	sarv					6	
	7a	Total u	unrelated	business rever	nue from Part V	III. dolumn (C), line	JEIVFD:	. ]			7a	0
						Form 990-T, line 34		ယ			7b	
					· · · · · ·	The Many		601	<del></del>	Prior Year	-	Current Year
	8	Contri	hutione ai	nd grants (Part	VIII line 1h\	I SI WAT		Õ		1,100,00	0.	0
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8								<u></u>	••-		0	<u>-</u>
	l					6d, 8c, 9c, 10c, an				1 100 00		0
						t equal Part VIII, col			T T	1,100,00		100 000
	ı					umn (A), lines 1-3)					0	120,000.
						ımn (A), line 4)					0	0
S.	15	Saları	es, other o	compensation,	employee ben	efits (Part IX, colum	ın (A), lines 5-10)			30,74	9.	24,033.
Expenses	16a	Profes	sional fur	ndraising fees (	Part IX, columr	n (A), line 11e)					0	0
×				g expenses (Pa				0				
ш	17	Other	expenses	(Part IX, colur	nn (A), lines 11	a-11d, 11f-24e)				11,03	1.	26,221.
						Part IX, column (A				41,78	0.	170,254.
	19					n line 12				1,058,22	Ö.	-170,254.
0 8										nning of Current Y		End of Year
Net Assets or Fund Balances	20	Total	assets (Pa	rt X. line 16\						1,059,68		889,432.
Bal Bal	21								∵	_,	0	
E E	22					from line 20			••	1,059,68	6.	889,432.
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				nt name and title								
		Print/	Туре ргера	rer's name		Preparer's signature	•	Date		Check	ıf PTII	N
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	oarer	Firm's	name 🕨	•						Firm's EIN	•	
Use	Only	_	address >			<u>-</u>				Phone no		
May	the II				preparer show	n above? (see instri	uctions)					Yes X No

For Paperwork Reduction Act Notice, see the separate instructions.

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Page 3

Part	t IV Checklist of Required Schedules			
	1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2_		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		.,
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	ا ا		Х
_	complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a		'	
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	9		х
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	-		
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	<del></del> -		
•	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI and XII	12a		Х
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			, <i>,</i>
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15		140		<b>-</b> * * •
13	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	· •		
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
• •	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
-	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			

Par	Checklist of Required Schedules (continued)	_		
,	· ·		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		3.7	
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			.,
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			١.,
	employees? If "Yes," complete Schedule J	23		X
24 a	<b>G</b>			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	1		
	through 24d and complete Schedule K If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38		X
	The state of the s			

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schoolule O contains a response to any question in this Bort V			_
	' Check if Schedule O contains a response to any question in this Part V	<del></del>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		108	NO
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
-	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	.		
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	<b>,</b>	.		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	70		 X
<b>.</b>	and services provided to the payor?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	<del>'''</del>		
·	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	<del></del> -		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		,
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		_ ·	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Х
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Lab		İ	
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources		1	
	against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
٨	Note. See the instructions for additional information the organization must report on Schedule O			
D	Enter the amount of reserves the organization is required to maintain by the states in which		l	
_	the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13c	-	ĺ	
		142	$\dashv$	X
		14a 14b	$\dashv$	11
<u></u>	in tee, the killing at term 120 to report these payments. It is provide an explanation in schedule O	וטדי		

Form 9	90 (2012)			Page 6
Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See in			"No
	Check if Schedule O contains a response to any question in this Part VI		· ·	X
<u>Sect</u>	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent <u>1b</u>	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	_3_		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
-	stockholders, or persons other than the governing body?	7b	!	Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	Х	ļ
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		v	ł
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	4.0.		х
	rise to conflicts?	12b		-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c		х
42	describe in Schedule O how this was done	13		X
13 14	Did the organization have a written document retention and destruction policy?			Х
15	Did the process for determining compensation of the following persons include a review and approval by	1.4		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	İ		
а	The organization's CEO, Executive Director, or top management official	15a		
_	Other officers or key employees of the organization	15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply  Own website	501(c)	(3)s o	nly)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict o	finte	est r	olicv

20

and financial statements available to the public during the tax year

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor	any related	orga	nıza	tion	cor	npen	sate	d any current offic	er, director, or trus	tee
(A) Name and Title	(B) Average hours per week (list any hours for related	box, office	unles r and	Pos neck ss pe	rson	e than o	an	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	mer	(W-2/1099-MISC)		organization and related organizations
MOLLY MCUSIC PRESIDENT				Х				0	0	(
(2) JOSEPH FISHER SECRETARY				Х				0	0	(
TREASURER				Х				0	0	(
_(4)										
(5)										
(6)										
_(7)										
_(8)										
<u>(9)</u>	<del> </del>							,		
(10)										
(11)	·									
(12)										
(13)										
(14)	<del> </del>									<u>.                                    </u>

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	ye	es,	and I	Hig	hest Compensat		yees (c	ontınue	(d)	
Name and title	Average hours per week (list any hours for hou			(D) Reportable compensation from the	portable Reporta bensation compensation from related		other compensati		f				
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099		orga and	om the anization d related anization	d
									·				
						i							
1b Sub-total	ection A .						<b>*</b> * *	0		0			(
Total number of individuals (including but not reportable compensation from the organization)	imited to t		liste				o re	eceived more than	\$100,000	of			
			4					ulanna ar brahani			-	Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu											3		Х
4 For any individual listed on line 1a, is the sorganization and related organizations greater	eater than	\$15	0,0	00?	lf.	"Yes	5, "	complete Schedu	le J for				
<ul><li><i>individual</i></li></ul>	accrue co	mpen	sati	on f	from	any	un	related organization	on or indiv		4		X
for services rendered to the organization? If "Ye Section B. Independent Contractors	es," comple	te Sch	edu	ile J	for	such	per	son	· · · . · · . ·	· · ·	5		<u> </u>
Complete this table for your five highest com- compensation from the organization. Report c year.													
(A) Name and business add	ress							<b>(B)</b> Description of se	rvices	С	(C) ompens	sation	
		_				_	+						
			-				$\pm$						
Total number of independent contractors (in more than \$100,000 in compensation from the contractors)						thos	e li	isted above) who	received				

	990 (2 t VIII						Page 9
		Check if Schedule O contains a response	to any questi	on in this Part VIII (A) Total revenue	(B) Related or exempt	(C) Unrelated ) business	(D) Revenue excluded from tax
					function revenue	revenue	under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1d  Government grants (contributions) 1e  All other contributions, gifts, grants, and similar amounts not included above . 1f  Noncash contributions included in lines 1a-1f \$		0			
enne			usiness Code				
Program Service Revenue	2a b c d e f	All other program service revenue					
<u></u>	g	Total. Add lines 2a-2f	i i	0	-		
	3 4 5	Investment income (including dividends, interest, other similar amounts)	eeds ▶	0 0			
	6a b c d	Gross rents		0			
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses	(II) Other				
Other Revenue	d 8a	Net gain or (loss)	▶	0			
her	b	Less direct expenses b					ļ
ŏ	c 9a	Net income or (loss) from fundraising events Gross income from gaming activities	•	0			
	ь	See Part IV, line 19	I				
	с 10а	Net income or (loss) from gaming activities	· · · · · · · •	. 0			
	p	returns and allowances					
			usiness Code				
	11a b c				· · · · · · · · · · · · · · · · · · ·		
	d e 12	All other revenue		0			

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must

360	Check if Schedule O contains a resp				
Do	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21 .	120,000.	120,000.		
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	<u> </u>			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	24,033.	24 022		
7	Other salaries and wages	24,033.	24,033.		
8	Pension plan accruals and contributions (include section				
_	401(k) and 403(b) employer contributions)	9			
9	Other employee benefits	<u> </u>			
10	Payroll taxes	<u> </u>			
11	Fees for services (non-employees)	O			
_	Management	<del></del>			_
	Legal	0			
_	Accounting	<u> </u>			
	Lobbying	0			
	Professional fundraising services See Part IV, line 17 Investment management fees	0			
	Other (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O). ATCH. 2.	20,000.	20,000.		
2	Advertising and promotion	0			
3	Office expenses	0			
4	Information technology	0			
5	Royalties	0		•	
6	Occupancy	0			
7	Travel	0			
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	o			
9	Conferences, conventions, and meetings [	0			
0	Interest	0			
1	Payments to affiliates	0			
2	Depreciation, depletion, and amortization	0			
23	Insurance	0			
4	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	OTHER EXPENSES	6,221.	6,221.		
b					
C					
d					
	All other expenses	170 051	170 051		
5	Total functional expenses. Add lines 1 through 24e	170,254.	170,254.		
6	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here   if				
	following SOP 98-2 (ASC 958-720)	<u> </u>			

**Balance Sheet** Part X Check if Schedule O contains a response to any question in this Part X (A) (B) End of year Beginning of year 889,432. 1,059,686. 1 0 Savings and temporary cash investments........ 2 0 3 3 0 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 0 d 5 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 0 organizations (see instructions) Complete Part II of Schedule L 6 Assets Notes and loans receivable, net 0 7 0 Inventories for sale or use \_\_\_\_\_\_\_ 8 ō 9 10 a Land, buildings, and equipment cost or 10a other basis Complete Part VI of Schedule D 0 10c 0 11 11 Investments - publicly traded securities ......... 0 12 12 0 13 13 0 14 14 0 15 15 1,059,686. 889,432. Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . . . . 16 16 0 17 17 0 18 18 0 19 19 20 0 20 Escrow or custodial account liability Complete Part IV of Schedule D . . . . 0 21 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 0 0 Secured mortgages and notes payable to unrelated third parties . . . . . . 23 23 0 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X. 25 0 Total liabilities. Add lines 17 through 25...... 26 0 26 Organizations that follow SFAS 117 (ASC 958), check here **Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ٥ complete lines 30 through 34. Capital stock or trust principal, or current funds Assets 30 1,059,686. 30 889,432. Paid-in or capital surplus, or land, building, or equipment fund 0 31 31 32 Retained earnings, endowment, accumulated income, or other funds 0 32 Š 889,432. 1,059,686. 33 Total net assets or fund balances 33 1,059,686. 889,432. Total liabilities and net assets/fund balances...........

Page 12 Form 990 (2012) Reconciliation of Net Assets Part XI Check if Schedule O contains a response to any question in this Part XI . . . . 0 1 1 170,254. 2 2 -170,254. 3 3 1,059,686. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . . 0 5 0 6 ō 7 ō 8 0 9 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 889,432. **Financial Statements and Reporting** Part XII Yes No Accounting method used to prepare the Form 990 | X | Cash | Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Χ 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis Х 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight 2c of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2012)

3a

3b

Schedule O

# SCHEDULEI (Form 990)

Governments, and Individuals in the United States

Department of the Treasury Internal Revenue Service

901 12
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Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Grants and Other Assistance to Organizations,

Employer

dentification number	iden
Inspectic	
Open to Pu	

Nam	Name of the organization	Employer identification number	
MXS	WYSS ACTION FUND INC.	20-8948868	
Pa	Part I General Information on Grants and Assistance		
_	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	issistance, and	[
	the selection criteria used to award the grants or assistance?	× Yes	2
7	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States		

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) TROUT UNLIMITED INC	32-1612715	501(C)(3)	20,000				PRO-CONSERVATION PRO
. MA 02108	04-3515341	501(C)(4)	100,000				PRO-CONSERVATION PRO
(3)							
(4)							
(5)							
(9)							
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	overnment or	ganizations liste	ed in the line 1 tabl				
3 Enter total number of other organizations listed in the line 1  For Panerwork Reduction Act Notice, see the Instructions for	d in the line tructions for	For Table				Sched	► Schedule I (Form 990) (2012)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

2E1288 1 000

Schedule I (Form 990) (2012)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
က						
4						
5	-					
9						
7						
Part IV	Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	s part to prov	ide the informat	ion required in	Part I, line 2, Part III, c	olumn (b), and any other additional

#### **SCHEDULE O** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Inspection

Name of the organization

WYSS ACTION FUND INC.

POLICY" ANNUALY.

Employer identification number 20-8948868

CONFLICT OF INTEREST POLICY EACH DIRECTOR IS REQUIRED TO COMPLETE THE ATTACHED "CONFLICT OF INTEREST

ATTACHMENT 1

PART III, LINE 1 - ORGANIZATION'S MISSION

THE CORPORATION IS ORGANIZED AND OPERATED EXCLUSIVELY FOR SOCIAL WELFARE PURPOSES WITHIN THE MEANING OF SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE. PRIMARILY PRO-CONSERVATION POLICIES AT THE FEDERAL LEVEL THROUGH MEETINGS WITH POLICY MAKERS AND OTHER CONSERVATION MINDED GROUPS.

ATTACHMENT

FORM 990, PART IX - OTHER FEES

(A) (B) (C) (D) TOTAL **PROGRAM** MANAGEMENT FUNDRAISING DESCRIPTION FEES SERVICE EXP. AND GENERAL EXPENSES CONSULTING 20,000. 20,000.

TOTALS 20,000. 20,000.

#### WYSS ACTION FUND, INC.

## **Conflict of Interest Policy**

Wyss Action Fund, Inc. (the "Corporation") is a Delaware nonprofit, nonstock corporation described in section 501(c)(4) of the Internal Revenue Code and is therefore subject to the Internal Revenue Code provisions applicable to social welfare organizations. Directors and officers of the Corporation also have legal obligations to exercise prudence and undivided loyalty to the Corporation in managing the Corporation's affairs. To the extent required by their particular responsibilities, all board members, officers, staff members, and other agents of the Corporation should be familiar with the specific provisions of the law applicable to the Corporation and its employees and agents. In order to help ensure that all directors, officers, and staff conduct themselves in accordance with the highest fiduciary standards, the Board of Directors of the Corporation has adopted this Policy.

Section 1. Statement of purpose. From time to time, in the life of every organization, conflicts of interest or the appearance of such conflicts arise in the organization's decision making process. It is imperative that the Corporation be exemplary in its handling of such situations. In adopting this Policy, the Board of Directors is mindful that the appearance that a decision of the Corporation has been improperly influenced by an individual with a conflict of interest can compromise the Corporation's ability to achieve its mission even if in fact there is no improper influence. For this reason, officers, directors, employees, and other agents of the Corporation must strive to avoid even the appearance of impropriety.

Section 2. Conflicts of interest covered by this policy. This policy applies to all situations in which a director, officer, employee, or other agent of the Corporation: (1) is in a position to make, or exercise substantial influence over, a significant decision of the Corporation, and (2) has a material private interest (financial or otherwise) that could cause, or reasonably be perceived as causing, the individual to exercise his or her authority or influence in a manner not solely motivated by the best interests of the Corporation.

For purposes of this policy, a material private interest may arise in a transaction between the Corporation and: (1) a director, officer, employee, or other agent of the Corporation; (2) a family member, domestic partner, or business partner of such director, officer, employee or other agent of the Corporation; or (3) an organization in which any of the individuals listed above have a significant financial or non-financial interest.

<u>Section 3. Disclosure of all conflicts and potential conflicts.</u> Directors, officers, employees, and other agents of the Corporation have an obligation to promptly disclose to the President all conflicts covered by this policy or situations that might reasonably be thought to present conflicts covered by this policy.

To encourage continuing compliance with this disclosure obligation, every director and officer shall file an annual statement with the President listing the following affiliations that involve or could reasonably be expected to involve a conflict of interest, as defined above, covered by this policy: (1) employers, (2) board memberships, (3) significant financial interests of the individual or the individual's extended family, and (4) other significant personal involvements. Although only directors and officers are required to submit annual statements, all Corporation employees and agents shall promptly disclose any conflicts covered by this policy to the President of the Corporation.

If the Corporation learns of facts suggesting a conflict of interest that has not been disclosed, it shall seek clarification from the individual with a putative conflict of interest. The disinterested members of the Board of Directors have final authority to determine whether a conflict of interest actually exists.

Section 4. Recusal required when a conflict of interest exists. No director, officer, employee, or other agent of the Corporation may take part in any decision by the Corporation in which such person has a material private interest or that would directly or indirectly benefit such person or any family member, domestic partner, business partner, or organization with which any of the foregoing has a formal relationship. Such director, officer, employee, or other agent may participate in discussions regarding the matter to be decided, but shall not be present when the decision is made.

Section 5. Procedure for approving transactions presenting a conflict of interest. In the case of any prospective transaction involving a conflict of interest of a director or other person with substantial influence over the Corporation's operations as a whole, the transaction must be approved by the Board of Directors or a duly authorized committee thereof (not including any directors required to recuse themselves pursuant to Section 4 of this Policy). In other cases, the Board may delegate authority to approve the transaction to others.

The body approving a transaction shall make a reasonable investigation of alternative transactions not involving any conflict of interest and of the fair market value of the benefits the Corporation would obtain through the transaction. It shall not approve the transaction unless, based on any facts or data obtained in its investigation, it determines that (1) there are no reasonably available alternatives to the transaction providing more favorable terms to the Corporation; (2) the transaction is entirely fair to the Corporation, and the Corporation will not provide more than fair market value in return for the benefits it receives through the transaction; and (3) taking into account all relevant factors, including any potential appearance' of impropriety, the transaction is in the best interest of the Corporation.

Section 6. Recordkeeping. With respect to any Board discussion, decision or action involving matters covered by this Policy, the minutes of the Board meeting at which such discussion, decision or action takes place shall reflect in detail the Board deliberations and the voting process. In addition, copies shall be kept of any market data or information considered by the Board in approving or disapproving a proposed transaction. Similar records shall be kept of any discussion, decision or action involving matters covered by this Policy by a body other than the Board.

<u>Section 7. Distribution of this policy</u>. A copy of this Policy and Disclosure Statement shall be furnished annually to all directors, officers, employees, and other agents of the Corporation, and shall be furnished to all new directors, officers, employees, or other agents at that time they begin service to the Corporation.

## **ANNUAL DISCLOSURE STATEMENT**

I have carefully read the Conflict of Interest Policy, and in signing this Disclosure Statement, I have considered not only the literal expression of the policy, but its intent. Except as hereinafter stated, I do not, to the best of my knowledge, have a conflict of interest that may be seen as competing with the interests or concerns of Wyss Action Fund, Inc., nor does any member of my extended family, or any organization to which my extended family or I have an allegiance, have such a competing concern.

If any situation should arise in the future that may create a conflict of interest, I will promptly and fully disclose the circumstances to the President.

Name:	
Signature:	
Date:	
position as trustee, director, g member have a financial interes	ist all organizations in which you or a family member hold a eneral manager, or principal officer, or in which you or a family est, if those organizations engage in business transactions with the te that they will do such business in the coming year. Enter "N/A" to report.
Name of Organization	Nature of Your Interest in the Organization
	<u> </u>
I certify that the above inform	ation is correct to the best of my knowledge.
Name:	
Signature:	
Date:	