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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

B c			ding M		
ap	neck if oplicable	C Name of organization		D Employer identific	ation number
	Address change	GRASS ROOTS GAY RIGHTS WEST, INC			
	Name change	Doing Business As		20-50	<u> </u>
	Initial return	, , , , , , , , , , , , , , , , , , , ,	om/suite	E Telephone number	
	Termin- ated	584 CASTRO STREET 49	95	415-6	48-8665
	Amended return	City, town, or post office, state, and ZIP code		G Gross receipts \$	302,323
	Applica-	SAN FRANCISCO, CA 94114		H(a) Is this a group ret	
	pending	F Name and address of principal officer:D . STEPHEN MUELLER		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates incli	
		npt status: $X = 501(c)(3) = 501(c)(3)$ (insert no) $4947(a)(1)$ or	527	1	ist. (see instructions)
		▶ WWW.REALBAD.ORG		H(c) Group exemption	
		rganization X Corporation	L Year	of formation 2006 M	State of legal domicile CA
Pa	rt I S	Summary		DO DEGENDOU	TRUCATION
e l	1 B	riefly describe the organization's mission or most significant activities: PROMOT	LE AT	DS RESEARCH,	EDUCATION
Activities & Governance	<u>A</u>	ND TREATMENT AND PROTECT CIVIL RIGHTS IN			
eru		heck this box if the organization discontinued its operations or disposed	d of more		sets.
Š	3 N	umber of voting members of the governing body (Part VI, line 1a)		3	
8		umber of independent voting members of the governing body (Part VI, line 1b)		4	
ies	5 To	otal number of individuals employed in calendar year 2012 (Part V, line 2a)		5	(
ivit		otal number of volunteers (estimate if necessary)		6	
Act	7 a To	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0
	b N	et unrelated business taxable income from Form 990-T, line 34			0
	I			Prior Year	Current Year 22,474
e		ontributions and grants (Part VIII, line 1h)		15,450.	0
jen j		rogram service revenue (Part VIII, line 2g)		122.	88
Revenue		vestment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>		214,950
_		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		193,281.	237,512
		otal revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)		208,853.	200,000
		rants and similar amounts paid (Part IX, column (A), lines 1·3)	-	180,000.	200,000
		enefits paid to or for members (Part IX, column (A), line 4)		0.	0
Ses		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	0.	0
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)	<u>, </u>	<u> </u>	<u>U</u>
X			<u>0.</u>	7,716.	8,746
_		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		187,716.	208,746
	18 To	otal expenses. Add lines 13-17 (must equal Part-IX column (A), line 25)		21,137.	28,766
يو	19 R	evenue less expenses. Subtract line 18 from line 12-00 100	-		
Jet Assets or und Balances		otal assets (Part X, line 16)	RE	ginning of Current Year 92,599.	End of Year 121, 365
Base	20 T			92,399.	0
팔	21 T	otal liabilities (Part X, line 26)	-	92,599.	121,365
<u>-Œ</u>	22 N	let assets or fund balances. Subtract line 21 from line 20.		32,333.	121,303
		les of perjury, I declare that I have examined this return, including accompanying schedules a	and statem	pents and to the hest of m	knowledge and helief it is
		and complete. Declaration of preparer (other than officer) is based on all information of which			A KITOWICOGO AND DOILES, IC 13
tiue,	Correct,	and complete declaration of prepara (other than officer) is based on an information of which	ii piepaiei	i ilas ally kilowicage	
	_	Signature of officer		Date 6/	11/13
C:	- 1	RICHARD DELLEFAVE, TREASURER			""">
		Type or print name and title			
	e	Type of print name and une		Date Check	PTIN
				Date Check	11 1114
Her		Print/Type preparer's name Preparer's signature		I L	
Her Paid		Print/Type preparer's name DAVID M. BOTT Preparer's signature and the signature and		05/06/13 self-employe	P01295922
Her Paid Prep	oarer I	Print/Type preparer's name DAVID M. BOTT Firm's name WILSON MARKLE STUCKEY HARDESTY &	BOTT	05/06/13 if self-employe	
Her Paid Prep	oarer I	Print/Type preparer's name DAVID M. BOTT Firm's name WILSON MARKLE STUCKEY HARDESTY & Firm's address 101 LARKSPUR LANDING CIRCLE, #200	BOTT	05/06/13 If self-employed Firm's EIN ▶	P01295922 26-3789391
Use	parer	Print/Type preparer's name DAVID M. BOTT Firm's name WILSON MARKLE STUCKEY HARDESTY &	BOTT	05/06/13 If self-employed Firm's EIN ▶ Phone no 4	P01295922

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Page 3

Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		<u>X</u> _
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9_		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	.0		 -
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a		Х
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	IIa		
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	115		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		'	١
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
	Schedule D, Parts XI and XII	12a		X
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		х
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			x
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	 -	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	х	
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10	 ^``	\vdash
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u> </u>	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990	(2012)

38 X Form **990** (2012)

Х

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37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Note. All Form 990 filers are required to complete Schedule O

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Part V	Statements	Regarding	Other IRS	Filings an	d Tax Complia	ance
--------	------------	-----------	-----------	------------	---------------	------

	Check if Schedule O contains a response to any question in this Part V			ᆜ
		,	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	`		ĺ
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			ĺ
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			ĺ
	(gambling) winnings to prize winners?	1c	X	ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			ĺ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			1
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>X</u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			ĺ
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
Ь	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			ĺ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5</u> b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit]		
	any contributions that were not tax deductible as charitable contributions?	6a_		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			ĺ
	were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<u>7</u> b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			.,
	to file Form 8282?	7c		X
	If "Yes," Indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g_		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
^	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			[
<i>a</i>	Did the organization make any taxable distributions under section 4966?	9a	_	
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		
a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			1
11	Section 501(c)(12) organizations. Enter:			1
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			ĺ
~	amounts due or received from them.)			ĺ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			·
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			ĺ
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			ĺ
_	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	······	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
_	The second of th		~~	(2012)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check If Schedule O contains a response to any question in this Part VI						<u> X</u>
<u>Sec</u>	tion A. Governing Body and Management						
		1	•	_ [Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		5			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O			_			
b	Enter the number of voting members included in line 1a, above, who are independent	1b		5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other			- 1	
	officer, director, trustee, or key employee?				2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the	ne direc	t supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?				3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form		s filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		_	5		X
6	Did the organization have members or stockholders?				6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or				.,
	more members of the governing body?			7	'a		X
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or		1		1,7
	persons other than the governing body?			7	b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by th	e following			٠, ١	
	The governing body?				la	X	
	Each committee with authority to act on behalf of the governing body?			[8	ВЬ	X	-
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	ached	at the				v
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			Щ.	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	<u>levenu</u>	e Code.)		-		
						Yes	No X
	Did the organization have local chapters, branches, or affiliates?		** **********************************	1	0a		
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such of	napter	s, aπiliates,	_	.		
	and branches to ensure their operations are consistent with the organization's exempt purposes?		un film a th a farma?		0b 1a	Х	
_	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	by beic	re filing the form?		Ia	^	
b 100	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			.	2a	Х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	a ta aan	fliote?	_	2a 2b	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			H	20		
C	in Schedule O how this was done	763, U	escribe	4	2c	Х	
13	Did the organization have a written whistleblower policy?				3	X	
14	Did the organization have a written document retention and destruction policy?			_	4	$\frac{\pi}{X}$	_
15	Did the process for determining compensation of the following persons include a review and approximately approxima	al by ir	denendent		7		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision		асренаен				
а	The organization's CEO, Executive Director, or top management official			1	5a	1	х
h	Other officers or key employees of the organization			_	5b		X
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			Ė			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement v	vith a				
-	taxable entity during the year?	,,	=-	1	6a	:	Х
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its i	participation				
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization		-				
	exempt status with respect to such arrangements?			_]1	6ь		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶CA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	ion 501(c)(3)s onl	y) ava	ılab	le	
	for public inspection. Indicate how you made these available. Check all that apply.		•				
	Own website Another's website X Upon request Other (explain	n ın Sc	hedule O)				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or	onflict	of interest policy,	and f	inan	cıal	
	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books	and rec	ords of the organ	ızatıo	n· 🕨	·	
	THE ORGANIZATION - 415-648-8665						
	584 CASTRO STREET, NO. 495, SAN FRANCISCO, CA 94	114					
23200	6		<u></u> .		orm	990	(2012)

Form 990 (2012)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			_ (()			(D)	(E)	(F)	
Name and Title	Average	(do	not c	Pos	ition more	than	one	Reportable	Reportable	Estimated	
	hours per	box	ox, unless		ess person is both ar nd a director/trustee)		h an	compensation	compensation	amount of	
	week	\vdash	Cer an	luau	recit	iii uus	100)	from	from related	other	
	(list any	ig i				L		the organization	organizations (W-2/1099-MISC)	compensation from the	
	hours for related	90	黟			Safe		(W-2/1099-MISC)	(44-2/1099-141130)	organization	
	organizations	gg .	至		88			(***271099****160)		and related	
	below	graft	E C	_	5	8 St	1			organizations	
	line)	Individual frustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	E E				
(1) D. STEPHEN MUELLER	0.00										
PRESIDENT		Х		X				0.	0.	0	
(2) LOREN K. BROWN	0.00		1			1				_	
SECRETARY		X		X			<u> </u>	0.	0.	0	
(3) RICHARD DELLEFAVE	0.00	1								•	
TREASURER		X		X		1	<u> </u>	0.	0.	0	
(4) GINA GATTA	0.00									^	
MEMBER		Х	ļ	ļ		-		0.	0.	0	
(5) DAVID HENDRICKSON	0.00									^	
MEMBER		X		 	_	-	<u> </u>	0.	0.	0	
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Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for	(do box offi	not c , unle cer an	Pos heck ss pe	Ition more rson irecto	than is bot or/trus	one h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimated amount of other compensation from the organization		
		related organizations below line)	Individual frustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		;	rganizat and relat rganizati	ed	
							<u> </u>				<u>.</u>			
													_	
						-	-							
						-						**		
	Sub-total		·		<u> </u>		▶		0.				0.	
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	II, Section A					>		0.).		0.	
2	Total number of individuals (including but r compensation from the organization	ot limited to th	ose	liste	ed a	bov	e) wl	ho r	eceived more than \$100	,000 of reportable			0	
3	Did the organization list any former officer,			e, ke	ey er	mplo	oyee	, or	highest compensated e	mployee on		Yes	No	
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the si	um of reportab	le c						•	the organization	3		X	
5	and related organizations greater than \$15 Did any person listed on line 1a receive or									idual for services	4		X	
Sec	rendered to the organization? If "Yes," contion B. Independent Contractors	plete Schedul	e J	for s	uch	per	son			· · · · · ·	5		<u> X</u>	
1	Complete this table for your five highest co the organization. Report compensation for										ensatio	n from		
	(A) Name and business			ON:					(B) Description of s		Com	(C) pensatio	on	
						-					_			
					_									
2	Total number of independent contractors (not I	ımıte	ed to		_	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organ	ization -					0				Fo	m 990	(2012)	

232008 12-10-12

215,038. Form 990 (2012)

237,512.

Business Code

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions

11 a

Miscellaneous Revenue

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon			mplete column (A).	
- Do /	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	200 000	200 000		
	organizations in the United States See Part IV, line 21	200,000.	200,000.		
2	Grants and other assistance to individuals in				
_	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16 Benefits paid to or for members			 	
4 5	Compensation of current officers, directors,				
3	trustees, and key employees				
6	Compensation not included above, to disqualified				
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				-
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal	1,080.		1,080.	
С	Accounting				
đ	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O)				····
12	Advertising and promotion	405.		405.	
13	Office expenses	403.		403.	<u></u>
14	Information technology			 -	
15	Royalties				
16 17	Occupancy Travel				
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O)			0 0 0 0	
а		2,072.		2,072.	
b	BOARD/WORKGROUP EXPENSE	1,962.		1,962.	
С	FOOD - WORKING GROUP	1,261.		1,261. 659.	
d	INSURANCE	659. 1,307.		1,307.	
_	All other expenses	208,746.	200,000.	8,746.	0.
25	Total functional expenses. Add lines 1 through 24e	200,740.	200,000.	0,740.	<u> </u>
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here Inf following SOP 98-2 (ASC 958-720)				
	11 IONOWING SOF 30-2 (ASC 300-720)	L	· · · · · · · · · · · · · · · · · · ·		

Par	t X	Balance Sheet		<u> </u>		
		Check if Schedule O contains a response to any question	n in this Part X	(A)		(P)
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		50,180.	1	78,858.
	2	Savings and temporary cash investments		42,419.	2	42,507
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former office	cers, directors,			, , , , , ,
		trustees, key employees, and highest compensated emp	· · · · · · · · · · · · · · · · · · ·			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified person	ons (as defined under			
	•	section 4958(f)(1)), persons described in section 4958(c)(·			
		employers and sponsoring organizations of section 501(c	l		1	
		employees' beneficiary organizations (see instr). Complete			6	
SIS	7	Notes and loans receivable, net	er air ii oi oon E	· - ··	7	
Assets	8	Inventories for sale or use	:		8	·
₹	9	Prepaid expenses and deferred charges			9	
		Land, buildings, and equipment: cost or other		, , , , , , , , , , , , , , , , , , , 		
	iva	basis. Complete Part VI of Schedule D 10a				
		· ————————————————————————————————————			10c	
			··-		11	
	11	Investments - publicly traded securities			12	
	12	Investments - other securities. See Part IV, line 11	Ì		13	.,
	13	Investments - program-related. See Part IV, line 11	ŀ		14	
	14	Intangible assets	ŀ		15	
	15	Other assets. See Part IV, line 11		92,599.	16	121,365
	16	Total assets. Add lines 1 through 15 (must equal line 34		32/333.	17	121/000
	17	Accounts payable and accrued expenses		·	18	
	18	Grants payable		19		
	19	Deferred revenue		··	-	
	20	Tax-exempt bond liabilities			20	
<u>e</u>	21	Escrow or custodial account liability. Complete Part IV of	[- , ,, , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	21	dar. Canada
	22	Loans and other payables to current and former officers,				
Liabilities		key employees, highest compensated employees, and d	isqualified persons.		-	
		Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third	•		23	
	24	Unsecured notes and loans payable to unrelated third pa			24	
	25	Other liabilities (including federal income tax, payables to				
		parties, and other liabilities not included on lines 17-24).	Complete Part X of		0.5	
	١	Schedule D		0.	25 26	0
	26	Total liabilities. Add lines 17 through 25	here ► X and	0.	20	
		Organizations that follow SFAS 117 (ASC 958), check	here ► X and			
Net Assets or Fund Balances		complete lines 27 through 29, and lines 33 and 34.		92,599.	27	121,365
<u>a</u>	27	Unrestricted net assets		72,333.	28	121,303
ä	28	Temporarily restricted net assets		<u> </u>		
פַ	29	Permanently restricted net assets			29	
Ę		Organizations that do not follow SFAS 117 (ASC 958)	, cneck nere			
õ		and complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds			30	
Ä	31	Paid-in or capital surplus, or land, building, or equipment			31	
ě	32	Retained earnings, endowment, accumulated income, or	r other funds	02 500	32	121,365
_	33	Total net assets or fund balances		92,599.	33	
	34	Total liabilities and net assets/fund balances		92,599.	34	121,365 Form 990 (2012

Form **990** (2012)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3ь

Form 990 (2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		GRASS R	OOTS GAY RIG	HTS W	EST,	INC			20	-5024	289 _		
Part	Reason		ity Status (All organiza) See insti	ructions.					
The ora	anization is not a	private foundation	because it is: (For lines 1	through 1	1, check o	nly one b	ox.)						
1	¬	•	s, or association of churc										
2	¬		'0(b)(1)(A)(ii). (Attach Sch			,							
3			tal service organization of	•	n section	170(h)(1)(Δ\fiii\.						
` <u> </u>		•	operated in conjunction					h)(1)(Δ)(iii	i) Entert	he hosoital	l's name.		
	city, and stat		operated in conjunction	with a most	Jitai 003011		J.,J.,	-,(-,(, -,(,, Linco, t				
<u>-</u> -			benefit of a college or un		mod or on	erated by	a governo	nental unit	describe	ad in			
5				iiversity ow	med or op	erated by	a governi	iemai umi	describe	50 III			
	_	section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v)											
6 ⊨	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
7				of its suppo	ort from a	governme	ntal unit o	r trom the	general	public desc	ribed in		
_	_ `	b)(1)(A)(vi). (Comple	•										
8 🖳			section 170(b)(1)(A)(vi). (_		
9 X	_ ~		eives: (1) more than 33 1										
			nctions - subject to certa										
	income and i	unrelated business t	axable income (less sect	ion 511 tax	x) from bus	sinesses a	cquired by	y the orga	nization a	after June 3	30, 1975.		
	See section	509(a)(2). (Complete	e Part III.)										
10 🗀			perated exclusively to tes										
11 🗀	An organizati	ion organized and o	perated exclusively for th	e benefit d	of, to perfo	rm the fur	ictions of,	or to carry	y out the	purposes of	of one or		
	more publicly	y supported organiza	ations described in section	on 509(a)(1) or sectio	n 509(a)(2). See sec	tion 509(a	a)(3). Che	eck the box	k that		
	describes the	e type of supporting	organization and comple	ete lines 11	le through	11h.							
	а 🔲 Туре	ı ь □ т	ype II 💢 🗔 Ty	pe III · Fur	nctionally i	ntegrated	d	і 🔙 Тур	e III - Nor	n-functional	lly integrated		
e 🗆			at the organization is not	controlled	directly or	r indirectly	by one or	more disc	qualified	persons otl	her than		
			than one or more publicly										
f			tten determination from t										
-	-	rganization, check ti			,								
~		-	organization accepted ar	v aift or co	ontribution	from any	of the follo	owing pers	sons?				
g			directly controls, either al								Yes No		
			upported organization?	o.,,o o. tog		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(., (,	11g(i)			
			n described in (i) above?							11g(ii)			
	• • •	•	a person described in (i) o		.2					11g(iii)	-1 - 1		
•-		•	•								<i>L</i> .L		
h	Provide the 1	ollowing information	about the supported or	ganization	(S).								
				(1) In the n		(w) Did was		(vi) is	the				
	me of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	in col (i) lis	rganization		inn in col	l organizátic	on in col l		nt of monetary		
(organization		above or IRC section	governing			r support?	(i) organiz U S	ed in the	Su	pport		
			(see instructions))	Yes	No	Yes	No	Yes	No	1			
			<u> </u>	163	140	163	140	163	110				
							}		1				
	· · ·		 		-		 	 	 -				
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						1		1		1			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Total

Pa	rt II Support Schedule for						
	(Complete only if you checke				on failed to qualify	under Part III. If th	e organization
	fails to qualify under the tests	i listed below, plea	ase complete Part	111.)			
Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")					<u>.</u>	
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf					ļ	
3	The value of services or facilities			1			
	furnished by a governmental unit to						
	the organization without charge					<u> </u>	
4	Total. Add lines 1 through 3		<u></u>				
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included	ž.				1	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support			·			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						ļ
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10				<u> </u>		
12	Gross receipts from related activities	, etc. (see instruct	tions)			12	
13	First five years. If the Form 990 is for	r the organization	's first, second, thi	rd, fourth, or fifth	tax year as a sect	ion 501(c)(3)	
	organization, check this box and sto						_
<u>Se</u>	ction C. Computation of Pub	lic Support Pe	ercentage				
14	Public support percentage for 2012	(line 6, column (f) o	divided by line 11,	column (f))		14	
15	,, ,					15	9/
16a	33 1/3% support test - 2012. If the	organization did n	ot check the box	on line 13, and line	e 14 is 33 1/3% or	more, check this l	bns xoc
	stop here. The organization qualifies						▶∟
t	33 1/3% support test - 2011. If the	organization did n	ot check a box on	line 13 or 16a, an	id line 15 is 33 1/3	3% or more, check	this box
	and stop here. The organization qua	ilifies as a publicly	supported organi	zation			
17a	10% -facts-and-circumstances te	st - 2012. If the or	ganization did not	check a box on lir			
	and if the organization meets the "fa	cts-and-circumsta	nces" test, check	this box and stop	here. Explain in F	Part IV how the org	anization
	meets the 'facts-and-circumstances	test. The organiz	ation qualifies as a	a publicly supporte	ed organization		▶□
t	10% -facts-and-circumstances te	s t - 2011. If the or	ganization did not	check a box on lir	ne 13, 16a, 16b, o	or 17a, and line 15	ıs 10% or
	more and if the organization meets	the "facts and circ	umstances" test i	check this box and	d stop bere. Expla	ain in Part IV how t	he

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	olon, places comp	·				
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	, ,						
	membership fees received. (Do not include any "unusual grants.")	28,038.	48,037.	42,874.	15,450.	22,474.	156,873.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the	189,242.	193 314	231 135	247,507.	256.309.	1117507.
•	organization's tax-exempt purpose	105,242.	173,314.	231,133.	241,301.	230,303.	11173076
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge	217 200	241 251	274 000	262,957.	270 702	1274380.
	Total. Add lines 1 through 5	217,280.	241,351.	2/4,009.	262,957.	2/8,/83.	12/4300.
7 &	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0.
	amount on line 13 for the year Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6)					-	1274380.
	ction B. Total Support	<u> </u>			1		
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	217,280.	241,351.	274,009.		278,783.	1274380.
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	404.	305.	237.	122.	88.	1,156.
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	404.	305.	237.	122.	88.	1,156.
11		3323					,
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12)	217,684.	241,656.	274,246.	263,079.	278,871.	1275536.
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thu	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organiz	zation,
	check this box and stop here			 			>
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2012 (line 8, column (f) d	ivided by line 13, o	column (f))		15	99.91 %
	Public support percentage from 2011					16	99.83 %
<u>Se</u>	ction D. Computation of Inve	<u>stment Incom</u>	e Percentage			1 1	
17	Investment income percentage for 20)12 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	.09 %
18	Investment income percentage from					18	.17 %
19	a 33 1/3% support tests - 2012. If the more than 33 1/3%, check this box a						17 is not ▶ 🗓
ı	o 33 1/3% support tests - 2011. If the						and
	line 18 is not more than 33 1/3%, cho						
20	Private foundation. If the organization	on did not check a	box on line 14, 19	la, or 19b, check t			▶
2320	23 12-04-12				Scl	nedule A (Form 99	0 or 990-EZ) 201

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-E7

See separate instructions

OMB No 1545-0047

Open To Public Inspection

Name of the organization	OOTS GAY RIGHTS WE				•	Employer idea	ntification number
	. Complete if the organization answe				ne 1	7. Form 990-EZ	filers are not
Indicate whether the organization rais	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursi	ion of ion of fundra (includ	non-ga govern using of ding of ional f	overnment grants nment grants events fficers, directors, trus undraising services?		Yes	□ No oe
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cr or con contribi	ustody trol of	(iv) Gross receipts from activity	to (Amount paid or retained by) fundraiser ited in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
- Landau							
							<u> </u>
		-					,
		-	-				
			ļ 				
				-			
		<u></u>					
Total 3 List all states in which the organization	on is registered or licensed to solicit	contrib	bution:	s or has been notified	d It Is	s exempt from re	egistration
or licensing.	The registered of the street to contain						
					_		
	···					<u>-</u>	-
							
							
						-	

Schedule G (Form 990 or 990-EZ) 2012

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

232082 01-07-13

Schedule G (Form 990 or 990-EZ) 2012 GRASS ROOTS GAY RIGHTS WEST, INC 20-	5024289	Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes	□ No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity operated in:		
a The organization's facility	13a	%
b An outside facility	13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name		
Address ▶		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b if "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
of gaming revenue retained by the third party > \$		
c If "Yes," enter name and address of the third party:		
Name ▶		
Address ►		
Address		
16 Gaming manager information.		
Name ▶		
Gaming manager compensation ► \$		
Description of services provided		
		_
☐ Director/officer ☐ Employee ☐ Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	No
retain the state gaming license?	res	140
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (i	II) and (v), and	d Part III,
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information		
		
232083 01-07-13 Schedule G (Fo	rm 990 or 99	0-EZ) 2012

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

% × Employer identification number 20-5024289 Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection INC GRASS ROOTS GAY RIGHTS WEST, General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Parti

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount or government cash grant	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BAY AKKA YOUNG POSITIVES 701 OAK ST							
SAN FRANCISCO, CA 94117	94-3145881	501(C)(3)	27,750.	0.			OUTREACH/EDUCATION
API WELLNESS CENTER							
730 POLK ST 4TH FL			•				
SAN FRANCISCO, CA 94109	94-3096109	501(C)(3)	64,750.	0.			EDUCATION
ALLIANCE HEALTH PROJECT							
1855 FOLSOM STREET							
SAN FRANCISCO, CA 94103	94-6036493	501(C)(3)	64,750.	0.			DUTREACH/EDUCATION
GLBT HISTORICAL SOCIETY							
657 MISSION STREET, SUITE 300							
SAN FRANCISCO, CA 94105	94-2989004	501(C)(3)	27,750.	0			EDUCATION
AIDS EMERGENCY FUND							
12 GRACE STREET, 3RD FLOOR				•			
SAN FRANCISCO, CA 94103	94-2922039	501(C)(3)	7,500.	0			DOTREACH
IMMIGRATION EQUILITY							
40 EXCHANGE PLACE							
NEW YORK, NY 10005	13-3802711	501(C)(3)	7,500.	0			DUTREACH
2 Enter total number of section 501(c)(3) and government organizations	and government o		isted in the line 1 table				

Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Schedule I (Form 990) (2012) (f) Description of non-cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance 24 (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance 232102 12-18-12

Page 2

20-5024289

GRASS ROOTS GAY RIGHTS WEST, INC

Schedule I (Form 990) (2012)
Part III | Grants and Other

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

GRASS ROOTS GAY RIGHTS WEST, INC

Employer identification number 20-5024289

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FRANCISCO BAY AREA LESBIAN, GAY, BISEXUAL AND TRANSGENDER COMMUNITY.

FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS PREPARED BY AN OUTSIDE

TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY THE ORGANIZATION'S

TREASURER. THE TREASURER THEN DISCUSSES THE CONTENTS OF THE RETURN WITH

THE OUTSIDE TAX PROFESSIONAL IF NECESSARY. AFTER A FULL REVIEW (WITH MODIFICATIONS WHERE NECESSARY), THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. AN OFFICER

SIGNS AND MAILS THE RETURN TO THE DEPARTMENT OF THE TREASURY.

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF DIRECTORS REVIEWS ALL POTENTIAL CONFLICTS OF INTEREST AT LEAST ANNUALLY. ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. LOANS BETWEEN THE ORGANIZATION AND MEMBERS OF THE BOARD ARE STRICTLY PROHIBITED. THE ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION FUNCTIONS WITH VOLUNTEER LABOR AND HAS NO EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 18: ALL OF THE ORGANIZATIONS TAX

FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT AND HELD AVAILABLE FOR

INSPECTION BY TAX AUTHORITIES AND THE GENERAL PUBLIC UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)