

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



# Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2012

Open to Public Inspection

Ā	For the	2012 cale	endar year, or tax y <u>e</u> ar	beginning	March 1	, 2012, a	and endir	ng Febru	агу 28	, 20 13	
В	Check if	applicable.	C Name of organization	National Rural	Water Associatio	n			D Employ	er identification n	ımber
	Address	change	Doing Business As	_						73-1006395	
	Name cl	hange	Number and street (or F	O box if mail is	not delivered to stree	et address)	Room/st	ute	E Telepho	ne number	
$\Box$	Initial return 2915 S. 13th Street									580-252-0629	
H	Termina		City, town or post office	e, state, and ZIP	code		_		_	300-202-0023	
H		ed return							<b>G</b> Gross re	occupte \$ 3	7,566,948
H			Duncan, OK 73533-9 F Name and address of p		Debot K Johnson			14-21-45-5		for affiliates? Yes	
Ш	Applicat	ion penaing		inicipal officer	Robert K. Johnson	ภา					
_	_		Loco, OK	[7]		1				ncluded?	
Ŀ		mpt status	501(c)(3)	✓ 501(c) ( <b>6</b>	) ◀ (insert no )	J 4947(a)(1) or	<u></u> 527	<b>—</b> i	•	•	115/
<u>1</u>	Website		w.nrwa.org	<u> </u>		1			<u> </u>	number ►	
K			Corporation Trust	Association	Uther ▶	L Yea	ar of forma	tion 1976	M State	of legal domicile	<u>OK</u>
F	art I	Summ						<del></del>			
	1		escribe the organizati			ınt activities:	To cul	tivate opporti	unities fo	r state associati	ons to
∑		be succe	ssful for the benefit of	their member	'S						
3 8											
© ≝ ∠U[. Governance											
_ §	2	Check th	is box $ ightharpoonupigcup \square$ if the org	anızation dıs	continued its ope	rations or di	sposed	of more than	25% of	its net assets.	
	3	Number	of voting members o	f the governir	ng body (Part VI,	line 1a)			3		49
Activities &	4	Number	of independent votin	g members o	f the governing b	ody (Part VI	, line 1b)		4		0
? ≝	5	Total nur	mber of individuals er	nployed in ca	alendar year 2012	(Part V, line	e 2a) .		5		28
ੇ ਵਿੱ	6		nber of volunteers (e						6		0
jě	7a		elated business reve		• •				7a		65870
?	b		lated business taxab						7b		00070
<del>-</del>	<del>                                     </del>	1100 01110	atod baomicoo taxab	10 111001110 110			· · ·	Prior Ye		Current Ye	<u>-</u>
j	8	Contribu	tions and grants (Par	+ \/III   line 1h\			ł				
Revenue	1		_						7883150	·	33166271
ě	9	_	service revenue (Par					<del>-</del> -	2791647	· · · · · · · · · · · · · · · · · · ·	2341418
ě	10		ent income (Part VIII,		•				376116		419448
	11		venue (Part VIII, colur						1210776		1639811
	12		enue-add lines 8 thr					4	2261689	;	3756694 <u>8</u>
	13		nd sımılar amounts p	•	, ,		•	3	2752478		28945412
	14	Benefits	paid to or for member	ers (Part IX, c	olumn (A), line 4)		[		0		0
ø	15	Salaries,	other compensation, e	employee ben	efits (Part IX, colu	mn (A), lines	5–10)		4511808		4233044
Expenses	16a	Profession	onal fundraising fees	(Part IX, colu	mn (A), line 11e)				0		0
8	b	Total fun	draising expenses (P	art IX, colum	n (D), line 25) 🕨		0		•		
வ	17	Other ex	penses (Part IX, colu	mn (A), lines	11a-11d, 11f-24e	e)	I		4166707		4032195
	18		penses. Add lines 13-				5⊶. Ì		1430993		37210651
	19		less expenses. Subt				í.I. l		830696		356297
5 %	+						O	Beginning of Cu		End of Ye	
\$2 E	20	Total ass	sets (Part X, line 16)	i	0 00 1	<u>}</u> ,	ത്		5404148		20597000
ASS.	21		oilities (Part X, line 26	` · · ·	S. ACL.I.	6 2013 j	<b>Ö</b> ∤			<del></del> -	29587009
Net Assets	22		ets or fund balances.	์ เ	21 from line 20		80 :		5035750		7894512
	art II		ture Block	Subtract line			N.S. 8 .		0368398		21692497
					- OGDE		<u>8</u>			<del></del>	
			ury, I declare that I have ex elete Declaration of prepare							my knowledge and	belief, it is
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٥:			laudette (	Atwoo	d				10/	14/2013	
Sig	_	Sign	nature of officer					Da	te		
He	ere		!FO								
		Тур	e or print name and title								
D:	nid	Print/Ty	/pe preparer's name	Pre	eparer's signature		D	ate	Check	If PTIN	
	nu epare	<u>.  </u>					1		self-em		
			name ►	1			<u>'</u>	Firm	n's EIN ▶	<del> </del>	
U	se On		address >			•			ne no.		
Ma	v the II		s this return with the	preparer sho	wn above? (see	instructions)		I Pric	and no.	□ Ves	No

For Paperwork Reduction Act Notice, see the separate instructions.





Form **990** (2012)

romi <del>s</del> ac	(2012)			Page ∠
Part I				
		response to any question in this Part II	<u> </u>	<u> D</u>
	Briefly describe the organization's mission			
	To cultivate opportunities for state associa	ation to be successful for the benefits of th		
•			•••••••••••••••••	
			••••••••••••	
		ificant program services during the year		_
			[	Yes 🗹 No
	If "Yes," describe these new services on			
		g, or make significant changes in how		
			· · · · · · · · L	]Yes ☑No
	If "Yes," describe these changes on Sch			
		rvice accomplishments for each of its the structure of th		
4a	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	<u> </u>
74				
4h	(Codo: \/Expansas \$	including grants of \$	\ /Boyonuo \$	
70	(Code:) (Expenses #			
			•••••	
	,			
				•••••
4c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$	·
	(0000)			/
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			••••••	
	Other program services (Describe in Sch	hedule () )		
	(Expenses \$ including g		)	
	Total program service expenses	γ γ. (1.0.011αο ψ	, ,	<del></del>

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3-	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4 .	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>✓</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	-	1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e	✓	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	•
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	_	1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	L	✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX; column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		1

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Part	V Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		<b>√</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a	_	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36	_	ļ
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,  Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38		

Part	V Statements Regarding Other IRS Filings and Tax Compliance	_		-3
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a		-	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	]		
3	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	<b>✓</b>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
-	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<b>✓</b>	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	<b>√</b>	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	]		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	ļ		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			1
	the organization is licensed to issue qualified health plans	]		1
С	Enter the amount of reserves on hand			L
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Part		w, and	for a	."No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C			
<del></del>	Check if Schedule O contains a response to any question in this Part VI	<u></u>	•	. 🗸
Section	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a	49		
14	If there are material differences in voting rights among members of the governing body, or		ľ	
	if the governing body delegated broad authority to an executive committee or similar		Ì	
-	committee, explain in Schedule O.		į	
b	Enter the number of voting members included in line 1a, above, who are independent	0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship wit any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	ļ	<b>✓</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	7	✓ –
6 7a	Did the organization have members or stockholders?	1	<u> </u>	-
1 a	one or more members of the governing body?	"   7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members		Ι.	
_	stockholders, or persons other than the governing body?	7b	<b>/</b>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	g 💮		
	the year by the following:			
а	The governing body?	8a	<b>/</b>	ļ
ь	Each committee with authority to act on behalf of the governing body?	8b	<b>✓</b>	ļ
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	ີ່   9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rev		ode.	
			Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10a	1	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	s, 10b	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts	<u> </u>	<b>✓</b>	-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes describe in Schedule O how this was done	, 12c	/	
13	Did the organization have a written whistleblower policy?	13	1	<del>                                     </del>
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval to independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	y		
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b		<b>✓</b>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	_		ii.
16a	with a taxable entity during the year?	16a		<b>√</b>
b				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed  Oklahoma  October 6104 required on accomination to make its Forms 1023 (or 1024 if applicable), 900, and 900 T (See	tion 504	(0)(2)	0.001
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sec available for public inspection. Indicate how you made these available. Check all that apply.	uon 501	(0)(3)8	s only
	Own website Another's website Upon request Other (explain in Schedule O)	المستعمل	wa - 1	1!
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict and financial statements available to the public during the tax year.			policy
20	State the name, physical address, and telephone number of the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who possesses the books and recording to the person who person to the person who person to the person who person to the person to	ds of th	е	
	organization: ► National Rural Water Association; 2915 S. 13th Street; Duncan, OK 73533			

_			_
Form	990	(201	2

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees,	, Highest Compensated	Employees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)  Name and Title  Average hours per week (list any hours for related organizations below dotted line)  (B)  Average hours per week (list any hours for related organizations below dotted line)  (B)  Average hours per week (list any hours for related organizations below dotted line)  (C)  Position (do not check more than one obx, unless person is both an officer and a director/trustee)  (D)  Reportable compensation from the organization (W-2/1099-MISC)  (F)  Reportable compensation from the organization (W-2/1099-MISC)  (W-2/1099-MISC)	
Name and Title  Average box, unless person is both an hours per officer and a director/trustee)  Average box, unless person is both an hours per officer and a director/trustee)  from related other	
Name and Title  Average box, unless person is both an officer and a director/trustee)  Name and Title  Average box, unless person is both an officer and a director/trustee)  Average compensation from amount of from related other	
hours per officer and a director/trustee) compensation compensation from amount of	
hours for hours for related other compensation related organizations the organizations organization (W-2/1099-MISC)  Week (list any organization from the organizations organization (W-2/1099-MISC)	
related divide the related organizations organization (W-2/1099-MISC) from the organization (W-2/1099-MISC) from the organization (W-2/1099-MISC)	
organizations organization organization organization organization organization	
line)	
(1) Doug Anderton 0	
President - Georgia 0 0	0
(2) Charles Hilton 0	<u>_</u>
Sr. Vice President - South Carolina	0
(3) Mel Aust 0	<u> </u>
Vice President - California   ✓	0
(4) Steve Fletcher 0	
Secretary - Illinois 0 0	0
(5) Steve Week	<u>`</u>
Treasurer - Arkansas 0 0	0
(6) Joe Liles 0	
Immediate Past President - Kentucky 0 0	0
(7) David Baird 0	
Executive Director at large - Delaware 0 0	0
(8) Kent Watson 0	
Executive Director at large - Texas 0 0	0
(9) John Bearman 0	
Executive Director at large - North Dakota 0 0	0
(10) Randolph Hall	
Director - Alabama 0 0	0
(11) Bill Harvey	
Director - Alaska 0 0	0
(12) Chris Ward 0	
Director - Arizona 0 0	0
(13) Henry Meyer 0	
Director - Connecticut-Rhode Island 0 0	0
(14) Paul Brayton 0	
Director - Florida 0 0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(C)													
	. (A)	(B)	١,,		Pos				(D)	(E)		(	(F)	
	Name and title	Average	•				than c is both		Reportable	Reportable	,		nated	
		hours per					or/trust		compensation	compensation	nsation from amount of			
-		week (list any hours for	95	5	Q	Ž	g프	77	from the	related organization				_
		related	Individual trustee or director	Institutional trustee	Officer	Key employee	함	Former	organization	(W-2/1099-MI			n the	
		organizations	었다	₽	=	mp.	st c	91"	(W-2/1099-MISC)	·	1	•	nzation	
-		below dotted	₹ 🗗	121		οye	3						related	
		line)	Iste	SILI		ď	Den:					organ	ızatıons	,
			•	tee			Highest compensated employee				i			
			<u> </u>	<u> </u>	<u> </u>	<u> </u>	_ ā							
(15) David	Craddick	0												
Director - H	ławaii		<b>✓</b>	ldash					0		0			0
(16) Bob Cu	ulver	0												
Director - lo	daho		<b>✓</b>						0		0			0
(17) Phil Ba	astin	0							<u> </u>		1			
Director - I	ndiana		✓						0		o			0
(18) Randal	II Van Dyke	0												
Director - Id			✓	ŀ					l o		o			0
(19) Dennis		0												
Director - K		<u>-</u>	1						۰ ا		اه			0
(20) Glen W		0	<del>├</del>	-		$\vdash$			•		-			
		}	1						,		ام			_
Director - L			<del></del>		$\vdash$				0		ᅄ			0
(21) Darryl		0	,						_					_
Director - M	····		<b></b>	$\vdash$	H	$\vdash$		_	0		이			0
(22) George		0	,			Ī								
Director - N			<b>✓</b>			_			0		0			0
(23) John S	Sasur	0			1						ı			
Director - N	Massachusetts		<b>✓</b>			<u> </u>			0	<u></u>	0	<del></del>	<del></del>	0
(24) Chris I	Kenyon	0												
Director - N			✓						0		o			0
(25) Leslie		0												
Director - N			1				i		0		اه			0
	b-total							<b>—</b>	0	<del></del>	0			0
	tal from continuation sheets to Part	VII Sectio	nΔ	•	•			•	1758862		0			0
				•	•	•	•		1758862	-	0			0
								· · · ·	•	oro than 610		\ of		
	tal number of individuals (including but		וו טו נו	iose	ıısı	ea	above	e) w	no received in	ore man \$10	0,000	) OI		
rep	portable compensation from the organi	zation											- I	
0 0		£:							طمنط مماسا				Yes	NO
	the organization list any former of							•	-	•				لــِــ
	ployee on line 1a? If "Yes," complete s											3		✓.
4 For	r any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	n a	nd other comp	ensation fro	m the	•   `	.	
	ganization and related organizations									edule J for	such	'		
ınd	lividual	· · · ·		•	•		•		· · · · ·			4	✓	,
	d any person listed on line 1a receive o									zation or indi	vıdua	1	. I	
for	services rendered to the organization	? If "Yes," c	comp	ete	Sch	nedu	ıle J t	or s	such person			5		1
Section B	3. Independent Contractors													
	implete this table for your five highest	compensat	ed in	dep	end	ent	contr	acto	ors that receive	ed more than	\$100	0.000 of		
	mpensation from the organization. Rep													ах
								,	,			,		
year.														
	(A) (B) (C) Name and business address Description of services Compensation													
								H						
N/A								<u> </u>						
								L.						
								<u> </u>						
								<u> </u>			_			
	tal number of independent contractor							) th	nose listed ab	ove) who	_		_	
rec	ceived more than \$100,000 of compens	sation from	the c	rgai	nıza	tion	<b>&gt;</b>		0					

-			-
$\Box$	_	•	•
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Form **990** (2012)

Form	990	<i>(2</i> 01	121

Part VII	Compensation of Officers, Director	s, Trustees, Key Employees	s, Highest Compensated En	nployees, and
	Independent Contractors			

Check if Schedule O contains a response to any question in this Part VII				_
Chack it Schadula () contains a response to any dijestion in this Part VII				
Check if ochedule o contains a response to any question in this rank vir			•	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
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- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
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List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz			ompe	ensa	ited any currer	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	box,	unles er and	Pos eck s pe	rson Irect	than on the state of the state	n an tee)	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) L. C. Hand	0									i
Director - Mississippi	1	1						l 0	l	0
(2) Bill Robinson	0									
Director - Missouri		1						0	О	0
(3) Daniel Keil	0									
Director - Montana		✓						0	О	0
(4) Tom Goulette	0									
Director - Nebraska		✓				L		0	0	0
(5) Daniel Sweeney	0									
Director - Nevada		✓_			L			0	0	0
(6) Paul Whittemore	0	}								_
Director - New Hampshire		<b>✓</b>			L			0	0	. 0
(7) James Mackie	0					Ì				
Director - New Jersey		✓						0	0	
(8) Jim Dunlap	0							ļ		
Director - New Mexico		1	_		L			0	0	0
(9) John O'Connell, III	0	]			ŀ					
Director - New York		/					L	0	0	. 0
(10) Wilmer Melton	0				1	İ		1	ļ	
Director - North Carolina		✓_	<u> </u>		L	L	_	0	0	_ 0
(11) Dusin Parker	0	1			1	1				
Director - Ohio		✓	_	L.			<u>L</u> .	0	0	0
(12) Wayne Johnson	0	]				ļ				
Director - Oklahoma	<u> </u>	1		L				0	0	0
(13) Russell Cooper	0	]								
Director - Oregon '		1		L				0	0	0
(14) George Crum	0									
Director - Pennsylvania		✓	1	ŀ	1		1	0	0	0

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, aı	nd H	lighe	st C	ompensated E	mployees (c	ontinu	ıed)		
		<u> </u>	<u>'</u>	-		<del></del>					T			_
	. (A)	(B) Position							(D)	(E)		(	F)	
	Name and title	Average					than one south		Reportable	Reportabl	e		nated	
		hours per					or/trus		compensation	compensation			unt of	
•		week (list any hours for	익코	'n	ð	8	g, <u>∓</u>	٦	from the	related organizatio	ns		her ensation	
		hours for related or directions for the organizations (W-2/1099-MISC)										n the		
		organizations below dotted	CE	tion		[ 호	8 2	٦	(W-2/1099-MISC)	]		•	ization	
-		line)	Individual trustee or director	al tr		Key employee	ğ						elated zations	
			e e	înstitutional trustee			Highest compensated employee	l				0		
				6			ě	_						
	rry Wasland	0	,		l i						ļ			
	o - South Dakota		<b>-</b>	$\vdash$	-	<u> </u>		₩	0		0			_0
	nillip Combs or - Tennessee	0	1			١.,								
	aul Fulgham	0	<del>                                     </del>			_		┢	<u>_</u>		- 9	<del></del>		
	or - Utah		1						0		o			n
	I Savage	0							<u> </u>		┪			
	or - Vermont		✓						۰ ا		o			0
(19) Da	anny Buchanan	0												
	or - Virginia		✓						0		0			0
(20) J.	D. Smith	0										_		
Direct	or - Washington		<b>✓</b>						0		0			0
(21) M	chael McNulty	0												
	or - West Virginia		<b>✓</b>					_	0		_ 0			0
	oger Freund	0												
	or - Wisconsin		<b>/</b>						0		_0			0
	rl McKinney	0												
	or - Wyoming		<b>✓</b>						0		0			0
	obert K. Johnson	47				,	,				ŀ			
CEO	Sam Wade	40			✓	<b>✓</b>	<b>✓</b>		337999		0			0
Deput		48			1	1	1		220244					
1b	Sub-total	<u> </u>	l		•	•	•	_	239214 577213		0			0
C	Total from continuation sheets to Part		n Δ	•	•	• •	•		377213		-			
d	Total (add lines 1b and 1c)			•				•						
2	Total number of individuals (including but						above	9) w	ho received me	ore than \$10	0 000	) of		_
	reportable compensation from the organi							٠, ٠٠		oro tricari que	.0,000	, 0,		
													Yes N	0
3	Did the organization list any former of							emp	loyee, or high	est comper	satec	1		
	employee on line 1a? If "Yes," complete 3											3		
4	For any individual listed on line 1a, is the													
	organization and related organizations	_						s, "	complete Sch	edule J for	such	'		
_											• •	. 4		
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co	ompe	nsat oto	ion Sob	tror	n any	un	related organiz	ation or indi	ividua	11-		
Saction	on B. Independent Contractors	: 11 163, 6	Ompi		307	eut	- 0 1	UI S	uch person	<u> </u>	<u>· · · </u>	5		
1	Complete this table for your five highest of	component	od inc	1000	and.	ont.	oontr		are that receive	d mara tha	. ¢100	000 06		
•	compensation from the organization. Rep	ort compe	eu iiic neatic	n fo	silui Sr th	יוונט	alend	acio lar v	ors mai receive	o more mar h or within t	ha orc	J,UUU OI Papizatio	n'e tay	
	year.	on compo	· ioutic	,,,,	,	.00	aiciia	u y	car chaing wit	ii Oi witiiii t	ile oig	garnzatio	II S Lax	
	(A)							Γ-	(B)			(C)		
	Name and business add	ress							Description of s	ervices		Compensa	ition	
		_												
								<u> </u>	<u> </u>					
								-						
		<del></del>						_	<del></del>					
2	Total number of independent contractor	rs (includin	ng bu	t no	ot I	ımıt	ed to	th	ose listed aho	ove) who				_
	received more than \$100,000 of compens							,		-,				

_			
Form	990	(201	21

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Emplo	yees, a	nd
	Independent Contractors		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

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List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d orga	anız	atic	n c	ompe	nsa	ated any currer	t officer, directo	r, or trustee.
(A) (B)  Name and Title Average hours per week (list an)				Pos neck ss pe	rson	e than o is both or/trus	n an	(D)  Reportable compensation from	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Claudette E. Atwood	49									
CFO	†	1		✓	<b>✓</b>	1		229176	o	ď
(2) Michael Keegan	46									
Legislative Analyst		1				✓		144871	o	d
(3) William Simpson	42 .									
Legislative Analyst						1		350470	0	
(4) Fitzhugh Elder	43									
Legislative Analyst						✓		349209	0	
(5) Michael Harris	43									
Marketing Manager				<u> </u>	L	1		107923	0	
	<del> </del>									
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees			lighe	st C	ompensated E	mployees (	continu	ied)	
	. (A) Name and trtle	(B) Average hours per week (list any	box, office	unles	Pos neck ss pe d a d	rson	e than o	an tee)	(D) Reportable compensation from	(E) Reportable compensation to		(F) Estima amoun othe	nted nt of
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-M		compens from t organiza and rek organiza	sation the ation ated
(15)													
(16)												•	-
(17)													
(18)													
(19)					_						$\top$		
(20)													
(21)						-						<del></del>	
(22)													·
(23)							 						
(24)													)
(25)													<del></del>
1b c d	Sub-total			•	•			<b>▶ ▶</b>	1181649				
2	Total number of individuals (including but reportable compensation from the organic	t not limited							ho received m	ore than \$1	00,000	of	
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc											es No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	,000	? /	f "Ye	s,"	complete Sch	edule J fo	r such		
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiz	zation or inc	dividua		
Section	on B. Independent Contractors	<u> </u>							•				
1	Complete this table for your five highest compensation from the organization. Repyear.												's tax
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compensati	on
								├					
					_			$\vdash$					
								L					
2	Total number of independent contractor received more than \$100,000 of compens							o tr	nose listed ab	ove) who			

Part	VIII	•			tion in this Dort \	/III:		_
		Check if Schedule O	contains a respo	onse to any ques	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Grants nounts	1a	Federated campaigns	s 1a	0				
ìrai our	b	Membership dues .	1b	650981				
s, C Am	C	Fundraising events .	1c	o			:	
ons, Gifts, Grants Similar Amounts	d	Related organizations	s <u>1d</u>	0	1			
ıs, ( imi	e	Government grants (con		32515290	I			
tior r S	f	All other contributions, g						
ip it		and similar amounts not in		0	1			
Contributions, Gifts, and Other Similar Ar	g	Noncash contributions include		0				
	h	Total. Add lines 1a-1	<u>f</u>	<u> </u>	33166271			
nue				Business Code			•	
eve	2a	Tech Assist for FmHA		900099	2223282	2223282	0	. 0
Se H	b	Interest Income-Loans	<u> </u>	900099	91003	91003	0	0
eric	C d							
۳.	e							
Program Service Revenue	f	All other program ser	vice revenue	900099	27133	27133	0	0
Pro	g	Total. Add lines 2a-2			2341418	27100	<u> </u>	
	3	Investment income						
		and other similar amo	ounts)	▶	419448	0	0	419448
	4	Income from investmen	t of tax-exempt be	ond proceeds ►	0	0	0	0
	5	Royalties			0	0	0	. 0
		_	(i) Real	(ii) Personal				
	6a	Gross rents	485410	0				
	b	Less: rental expenses	0	0				
	l d	Rental income or (loss)  Net rental income or		<u> </u>	405410	405440		
	7a	Gross amount from sales of	(i) Securities	(ıi) Other	485410	485410	0	
	'"	assets other than inventory	0	1,,				
	Ь	Less: cost or other basis						
		and sales expenses .	۰ ا	o				
	С	Gain or (loss)	0	0		_		
	d	Net gain or (loss) .		▶	0	0	0	0
/enue	8a	Gross income from fuevents (not including \$	undraising 0					
Other Revenue		of contributions reported See Part IV, line 18 .	ed on line 1c).	0				
ot l	b	Less: direct expenses						
	С	Net income or (loss) f	•	events . >	0		0	0
	9a	Gross income from ga	=					
		•	· · · · a					
		Less: direct expenses Net income or (loss) f						
		Gross sales of in		vities	0	0	0	0
	104	returns and allowance		20127				
	ь	Less: cost of goods s	· · ·	20127				
	c	Net income or (loss) f			20127	0	0	20127
	├ <del>~</del>	Miscellaneous F		Business Code	20127			20127
	11a	Meetings		900099	1068404	1068404	0	0
	ь	Advertising		511120	65870	0		
	С							
	d	All other revenue .			_			
	e e	Total. Add lines 11a-			1134274			
	12	Total revenue. See in	nstructions	▶	37566948	3895232	65870	439575

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns. A	ll other organizatioi	ns must complete co	olumn (A).
	Check if Schedule O contains a respon	se to any question	in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 ·	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	28945412			
2 .	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0			
4 5	Benefits paid to or for members Compensation of current officers, directors,	0			
6	trustees, and key employees	1758862			
7	persons described in section 4958(c)(3)(B) Other salaries and wages	0 1358023			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	218182			
9	Other employee benefits	659535			
10	Payroll taxes	238442			
11	Fees for services (non-employees):  Management				
a b	Legal	0 18341	<u>.</u>		
C	Accounting	40158			
d	Lobbying	433781		_	
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	46019			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	· O			
12	Advertising and promotion	0			
13	Office expenses	172700			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	886619	<del></del> .		
17	Travel	872877			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	519344			
20	Interest	0	<u> </u>		
21 22	Payments to affiliates	0 154954			
23	Insurance	38885		<del></del>	<del></del>
24	Other expenses. Itemize expenses not covered	30003			
24	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Member Services	50976			
b	Regulatory	60524			
С	Other Operating	737017			
d					
е	All other expenses				ļ
25	Total functional expenses. Add lines 1 through 24e	37210651	· · · · · · · · · · · · · · · · · · ·		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    If following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X . . . . . . . . (A) (B) Beginning of year End of year Cash-non-interest-bearing . . . . . . . . . . 2 Savings and temporary cash investments . . . . . Pledges and grants receivable, net . . . . . . . . ·5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary Inventories for sale or use . . . . . . Prepaid expenses and deferred charges Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 10b **b** Less: accumulated depreciation . . . . 943489 10c Investments—publicly traded securities . Investments—other securities. See Part IV, line 11 . Investments—program-related. See Part IV, line 11. ol ol Other assets. See Part IV, line 11 . . . . 0 15 Total assets. Add lines 1 through 15 (must equal line 34) . . . Accounts payable and accrued expenses . . . . . . Grants payable . . . . . . . . . . . . . . . . ol Escrow or custodial account liability. Complete Part IV of Schedule D. ol Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . ol 0 23 Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties . . . 0 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets . . . . . . Temporarily restricted net assets . . Permanently restricted net assets . . . ol Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . . . . . ol Paid-in or capital surplus, or land, building, or equipment fund . . . Retained earnings, endowment, accumulated income, or other funds. ol Total liabilities and net assets/fund balances . . . 

	- (				9
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u></u>	<u> </u>	<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		375	66948
2	Total expenses (must equal Part IX, column (A), line 25)	2		372	<u> 10651</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		3	<u>56297</u>
4 -	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		203	<u>68398</u>
5	Net unrealized gains (losses) on investments	5		9	<u>67802</u>
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		216	<u>92497</u>
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII	<u> </u>	<u></u>		ᆜ
				Yes	No
1	Accounting method used to prepare the Form 990:   Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain i	n		
	Schedule O.				
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compared to the state of the st	oiled c	ır		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	• . •	. 2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on	a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or		.		
	of the audit, review, or compilation of its financial statements and selection of an independent accounts to the selection of the selection of an independent accounts to the selection of the se			<b>/</b>	
	If the organization changed either its oversight process or selection process during the tax year, ex	piain i	n P		
_	Schedule O.	£			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	tortn i			
_	the Single Audit Act and OMB Circular A-133?		· 3a	<b>✓</b>	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? If the organization did not undergo the required audit or audits?			,	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	uaits	3b	<b>  √</b>	
			For	m <b>990</b>	(2012)

### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

201

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

National Rural Water Association Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts 1 Total number at end of year . . . . . 2 Aggregate contributions to (during year) . 0 n 0 3 Aggregate grants from (during year) . . 0 Aggregate value at end of year . . . . 0 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Protection of natural habitat ☐ Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements . . 2b **b** Total acreage restricted by conservation easements . . . . . . . . O Number of conservation easements on a certified historic structure included in (a) 0 Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ 0 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? . . . ☐ Yes 🗹 No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X .

_	
Page	4

Part	II Organizations Maintaining	Collections of	Art, His	torical 1	reasures,	or Ot	her Similar A	Assets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	ccession, and o	ther reco	rds, chec	k any of the	e follov	ving that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e progi	rams	
b	Scholarly research							
Ç	☐ Preservation for future generations							
4	Provide a description of the organizati	on's collections	and expla	ain how t	hey further	the org	anızation's exe	empt purpose in Part
	XIII.							
5	During the year, did the organization :	solicit or receive	donation	s of art,	historical tre	easures	s, or other sim	ular
	assets to be sold to raise funds rather	than to be maint	aıned as ı	oart of the	e organizatio	on's co	llection? .	· 🔲 Yes 🗹 No
Part	V Escrow and Custodial Arra	ngements. Co	mplete i	f the org	anızation a	answei	red "Yes" to I	orm 990, Part IV,
	line 9, or reported an amount							
1a	Is the organization an agent, trustee,							not
	included on Form 990, Part X?							· 🔲 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	rt XIII and comp	lete the fo	llowing to	able:		_	
							1	Amount
С	Beginning balance					1c		<del> </del>
d	Additions during the year					1d		
e	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amoun							
	If "Yes," explain the arrangement in Pa							
Part	V Endowment Funds. Comple							
		(a) Current year	( <b>a</b> ) Ph	or year	(c) I wo years	s back	(d) Three years ba	ck (e) Four years back
_	Beginning of year balance		ļ					
b	Contributions							
С	Net investment earnings, gains, and losses							
	į.		1					<del> </del>
d	Grants or scholarships		<del>                                     </del>					
е	programs							
f	Administrative expenses	•						
	End of year balance	•	<u> </u>				· · · · · · · · · · · · · · · · · · ·	
g 2	Provide the estimated percentage of the	o current vear e	nd balanc	e /line 1a	L column (a)	) held (		
a	Board designated or quasi-endowmen			o (iiilo 19	, oolaliii (a)	,, noid t	40.	
b	Permanent endowment ▶	%	′ ັ					
C	Temporarily restricted endowment ▶	··						
	The percentages in lines 2a, 2b, and 2		00%.					
<b>3</b> a	Are there endowment funds not in the			zation tha	at are held a	and ad	ministered for	the
	organization by:		_					Yes No
	(i) unrelated organizations							. 3a(i)
	(ii) related organizations							. 3a(ii)
b	If "Yes" to 3a(ii), are the related organiz	zations listed as	required o	n Sched	ule R? .			. 3b
4	Describe in Part XIII the intended uses							
Part	VI Land, Buildings, and Equip	<b>ment.</b> See Forr	n 990, P	art X, lin	e 10.			
	Description of property	(a) Cost or o			or other basis ther)		Accumulated epreciation	(d) Book value
1a	Land	1			10000			10000
b	Buildings				416292		416292	0
С	Leasehold improvements				1544369		767461	776908
d	Equipment				351778		344725	7053
е	Other				79307		79307	0
Total.	Add lines 1a through 1e. (Column (d) m	ust equal Form 9	90, Part 2	X, column	n (B), line 10	(c).) .	•	793961

Part VII	Investments-Other Securities	. See Form 990, Part X,	ine 12.	
(	Description of security or category     (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) Financia	Il derivatives			
(2) Closely-	held equity interests			
(3) Other				
(A)		<u> </u>		
(B)				
(C) -				
(D)				
(E)				
(F)				
(G) (H)				
(l)				
_	(b) must equal Form 990, Part X, col. (B) line 12)			
Part VIII	Investments—Program Related	I See Form 990 Part X	line 13	
Part VIII	(a) Description of investment type	(b) Book value	(c) Method of va	ultration
	(a) Description of investment type	to book value	Cost or end-of-year r	
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u> (7)				
(8)				
(9)				
(10)				· ·
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶			_
Part IX	Other Assets. See Form 990, Pa	art X, line 15.		
	(8	a) Description		(b) Book value
(1)				
(2)		-		
(3)				
(4)	<del></del>			
(5)				
(6)				
(7)				·
(8)				
(9)				
(10)	umn (b) must equal Form 990, Part X, c	ol (R) line 15 )		<u> </u>
Part X	Other Liabilities. See Form 990,			·
1.	(a) Description of liability	(b) Book value		
	I income taxes	0		
	ty Deposits	32527		
(3)	14 5050313	32327		
(4)	· · · · · · · · · · · · · · · · · · ·			
(5)		-		
(6)	•			
(7)				
(8)	·			
(9)				
(10)				
(11)				
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶	32527		
2. FIN 48 (A	SC 740) Footnote. In Part XIII, provide the	text of the footnote to the org	anızatıon's fınancial statements tha	t reports the organization's
liability for u	ncertain tax positions under FIN 48 (ASC 7	740). Check here if the text of	the footnote has been provided in F	Part XIII

	ale D (Form 990) 2012		Page <b>4</b>
	Reconciliation of Revenue per Audited Financial Statements With Revenue per	Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	38491655
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C-	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	967802
3	Subtract line 2e from line 1	3	37523853
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII.)		
C	Add lines <b>4a</b> and <b>4b</b>	4c	43095
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	37566948
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Re	turn
1	Total expenses and losses per audited financial statements	1	37167556
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments	1	
С	Other losses	1 1	
d	Other (Describe in Part XIII.)	1 i	
е	Add lines 2a through 2d	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	37167556
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII.)	1 1	
С	Add lines <b>4a</b> and <b>4b</b>	4c	43095
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	37210651
Part	XIII Supplemental Information		07210001
Part V	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P I, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to nation.		
Part X	I, line 4b - Income classed under Expense in audit		
			<del></del>
Part X	II, line 4b - Income classed under Expense in audit		
-			
			<del> </del>
			<del></del>

Schedule D (For	m 990) 2012	Page 5
Part XIII	Supplemental Information (continued)	
	<b>.</b>	
	<u> </u>	
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**SCHEDULE 1** (Form 990)

Grants and Other Assistance to Organizations,

· 2012 Open to Public Inspection OMB No. 1545-0047

Employer Identification number 73-1006395

Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Department of the Treasury Internal Revenue Service Name of the organization

National Rural Water Association							73-1006395
Part   General Information on Grants and Assistar	on Grants and	Assistance					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	in records to sub	stantiate the amou	nt of the grants or	assistance, the g	rantees' eligibility	for the grants or assistance	
the selection criteria used to award the grants or assistance?	award the grants	or assistance?					· · · · Yes □ No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	zation's procedur	es for monitoring	the use of grant fur	ds in the United	States.		
Part II Grants and Other Assistance to Governmen	sistance to Go	vernments and	its and Organizations in the United States.	n the United St	ates. Complete	Complete if the organization answered	ered "Yes" to Form 990,
Part IV, line 21, for any recipient that received	y recipient that		ian \$5,000. Part	l can be duplica	ted it additional	more than \$5,000. Part II can be duplicated it additional space is needed.	
1 (a) Name and address of organization or government	(b) EiN	(c) IRC section If applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Alabama Rural Water Assn.							
Montgomery, AL		501(c)(6)	604120		Other	N/A	Sub-award
(2) Alaska Rural Water Assn.						•	
Wasilla, AK		501(c)(6)	584339		Other	N/A	Sub-award
(3) Rural Water of Arizona					į		
Apache Junction, AZ		501(c)(6)	611381		Other	N/A	Sub-award
(4) Arkansas Rural Water Assn.							
Lonoke, AR		501(c)(6)	747995		Other	N/A	Sub-award
(5) Atlantic States Rural W&WW							
Norwich, CT		501(c)(6)	308051		Other	N/A	Sub-award
(6) California Rural Water Assn.			-				
Sacramento, CA		501(c)(6)	696134		Other	N/A	Sub-award
(7) Colorado Rural Water Assn.							
Pueblo West, CO		501(c)(6)	501810		Other	N/A	Sub-award
(8) Delaware Rural Water Assn.		,					
Milford, DE		501(c)(6)	370732		Other	N/A	Sub-award
(9) Florida Rural Water Assn.							
Tallahassee, FL		501(c)(3)	687315		Other	N/A	Sub-award
(10) Georgia Rural Water Assn.							
Barnesville, GA		501(c)(3)	724273		Other	N/A	Sub-award
(11) Hawaii Rural Water Assn.							
Maui, HI		501(c)(6)	705534		Other	N/A	Sub-award
(12) Idaho Rural Water Assn.							_
Boise, ID		501(c)(3)	707828		Other	N/A	Sub-award
2 Enter total number of section 501(c)(3) and government organizate experience total number of other constitutions listed in the line 1 table.	501(c)(3) and gov	ernment organizat	rganizations listed in the line 1 table	ne 1 table			12
S Enter total number of other of	igallizations lister	ווו נוופ ווופ ו נפטופ			•		37
For Paperwork Reduction Act Notice, see the Instructions for Form	see the Instruction	s for Form 990.		రొ	Cat. No. 50055P		Schedule 1 (Form 990) (2012)

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

National Rural Water Association

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

· 2012 Open to Public Inspection

OMB No. 1545-0047

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nspecti	olover identification number
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	ident
	Over
	C

73-1006395

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, **%**□ (h) Purpose of grant or assistance ✓ Yes Sub-award Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . . (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed ٤ ¥ ă ¥ ٤ X ¥ ¥ ¥ ĭ ¥ (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Other (e) Amount of non-cash assistance (d) Amount of cash 393103 600547 737144 593582 590847 687953 719784 386489 402804 621976 691560 (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501(c)(3) 501(c)(6) 501(c)(6) 501(c)(6) 501(c)(6) 501(c)(3) 501(c)(6) 501(c)(6) 501(c)(6) 501(c)(6) 501(c)(3) (p) EIN (1) Illinois Rural Water Assn. (3) Iowa Rural Water Assn. (9) Mass Rural Water Assn. (2) Alliance of Indiana Rural Water 1 (a) Name and address of organization (6) Louisiana Rural Water Assn. (8) Maryland Rural Water Assn. (12) Mississippi Rural Water Assn. (4) Kansas Rural Water Assn. (7) Maine Rural Water Assn. (11) Minnesota Rural Water Assn. (5) Kentucky Rural Water Assn. (10) Michigan Rural Water Assn. Bowling Green, KY Elbow Lake, MN Woodbine, MD Richmond, ME Northfield, MA faylorville, IL Harrison, MI Seneca, KS Franklin, IN Newton, IA Kinder, LA Part Part II

Schedule I (Form 990) (2012)

Cat. No. 50055P

Sub-award

¥

Other

720913

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

501(c)(3)

Raymond, MS

Enter total number of other organizations listed in the line 1 table

**SCHEDULE 1** (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

National Rural Water Association

Part II

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Open to Public Inspection 2012

OMB No. 1545-0047

Employer identification number

73-1006395

► Attach to Form 990.

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, **%**□ √ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . the selection criteria used to award the grants or assistance? General Information on Grants and Assistance Part I

Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	recipient that	received more the	han \$5,000. Part	II can be duplica	ted if additional	space is needed.	
1 (a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Missouri Rural Water Assn. Ashland, MO		501(c)(6)	722099		Other	N/A	Sub-award
(2) Montana Rural Water Assn. Great Falls. MT		501(c)(3)	482547		Other	N/A	Sub-award
(3) Nebraska Rural Water Assn. Wahoo, NE		501(c)(6)	460146			N/A	Sub-award
(4) Nevada Rural Water Assn. Carson City, NV		501(c)(6)	463844		Other	N/A	Sub-award
(5) Granite States Rural Water Assn. Walpole, NH		501(c)(6)	385296		Other	N/A	Sub-award
(6) New Jersey Water Assn. Waretown, NJ		501(c)(6)	376090		Other	N/A	Sub-award
(7) New Mexico Rural Water Assn. Albuquerque, NM		501(c)(6)	675369		Other	N/A	Sub-award
(8) New York Rural Water Assn. Claverack, NY		501(c)(6)	641493		Other	N/A	Sub-award
(9) North Carolina Rural Water Assn Welcome, NC		501(c)(6)	615794		Other	N/A	Sub-award
(10) North Dakota Rural Water Syst Bismarck, ND		501(c)(3)	405085		Other	N/A	Sub-award
(11) Ohio Rural Water Assn. Zanesville, OH		501(c)(6)	612557		Other	N/A	Sub-award
(12) Oklahoma Rural Water Assn. Oklahoma City, OK		501(c)(6)	732452		Other	N/A	Sub-award
<ul> <li>2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table</li> <li>3 Enter total number of other organizations listed in the line 1 table</li> </ul>	501(c)(3) and gov ganizations listec	vernment organizat d in the line 1 table	tions listed in the li	ne 1 table			<b>A A</b>

Schedule I (Form 990) (2012)

Cat. No. 50055P

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Open to Public Inspection . 20**1**2

OMB No. 1545-0047

Employer identification number

73-1006395

► Attach to Form 990.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . . National Rural Water Association
Part I General Information on Grants and Assistance

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. **%**□ ✓ Yes the selection criteria used to award the grants or assistance? Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Oregon Assn of Water Utilities Independence, OR		501(c)(6)	625762		Other	N/A	Sub-award
(2) Pennsylvania Rural Water Assn. Bellefonte, PA		501(c)(6)	591113		Other	N/A	Sub-award
(3) S. Carolina Rural Water Assn Clinton, SC		501(c)(6)	557183		Other	N/A	Sub-award
(4) S. Dakota Assn of Rural Water Sioux Falls, SD		501(c)(6)	583115		Other	NIA	Sub-award
(5) Tennessee Assn of Utility Distr Murfreesboro, TN		501(c)(6)	763764		Other	N/A	Sub-award
(6) Texas Rural Water Assn. Austin, TX		501(c)(6)	746546		Other	N/A	Sub-award
(7) Rural Water Assn. of Utah Alpine, UT		501(c)(3)	490711		Other	N/A	Sub-award
(8) Vermont Rural Water Assn. Essex Junction, VT		501(c)(6)	385558		Other	N/A	Sub-award
(9) Virginia Rural Water Assn Buena Vista, VA		501(c)(3)	630309		Other	N/A	Sub-award
(10) Evergreen Rural Water of WA Shelton, WA		, 501(c)(6)	702699		Other	N/A	Sub-award
(11) West Virginia Rural Water Assn. Scott Depot, WV		501(c)(6)	718939		Other	N/A	Sub-award
(12) Wisconsin Rural Water Assn. Plover, WI		501(c)(3)	679584		Other	N/A	Sub-award
<ul> <li>2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table</li> <li>3 Enter total number of other organizations listed in the line 1 table</li> <li></li></ul>	501(c)(3) and gov rganizations listed	/ernment organizati 1 in the line 1 table	tions listed in the li	ne 1 table			<b>A A</b>

Schedule I (Form 990) (2012)

Cat. No. 50055P

# SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No. 1545-0047	2012	
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Open to Public Inspection

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. **%**□ (h) Purpose of grant or assistance Employer identification number ✓ Yes 73-1006395 Sub-award Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . (g) Description of non-cash assistance . ž Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Other . Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ► Attach to Form 990. (d) Amount of cash 501143 grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501(c)(6) (p) EIN (3) (1) WY Assn of Rural Water System 1 (a) Name and address of organization National Rural Water Association Department of the Treasury Internal Revenue Service Name of the organization Glenrock, WY Parti Part II <u>N</u> N 9 (12) € 3 E 8 (10) 9 E

Schedule I (Form 990) (2012)

Cat. No. 50055P

	Part III can be duplicated if additional space	space is needed.				is needed.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						•
2						
ო						
4						
ro.						
9						
7						
Part IV	<b>Supplemental Information.</b> Complete this information.		vide the information	n required in Part I,	line 2, Part III, column (b)	oart to provide the information required in Part I, line 2, Part III, column (b), and any other additional
Each grant	Each grantee is required to submit monthly financial statements,	ements, annual bud	annual budgets and annual audits.			
1 1 1 1 1 1 1 1 1						
		4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4				
						Schedule ( (Form 990) (201

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

National Rural Water Association

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions. ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

73-1006395

**Questions Regarding Compensation** Yes No 1a - Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ✓ Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ✓ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant Compensation survey or study ☑ Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? . . . . . 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of. 6a If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe ın Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 9

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)—(iii) for each listed individual must equal the total amount of Form 990. Part VII. Section A. line 1a. applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990. Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.	tor eac	n listed individual mu	st equal the total am	ount of Form 990, Pa	IT VII, Section A, line I	a, applicable colum	ווסשה (ב) and (ע) ר	s tor that individual.
		(B) Breakdown o	f W-2 and/or 1099-MI	and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	į
(A) Name and Title		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(ı)(a)	(r) Compensation reported as deferred in prior Form 990
	(1)	337893	106	0		19119	337118	
1 Robert K. Johnson	(ii)							
	(0)	239108	106	0		28047	267261	
2 G. Sam Wade	(ii)							
	(1)	229070	106	0		23644	252820	
3 Claudette E. Atwood	(ii)							
	(1)	134765	10106	0	154146	19079	318096	
4 Michael Keegan	(3)							
	(1)	299585	50885	0		19079	369549	111111111111111111111111111111111111111
5 William Simpson	(3)							
	8	298324	50885	0		19079	368288	
6 Fitzhugh Elder	(ii)							
į	Θ	107817	106	0		23816	131739	
7 Michael Harris	(ii)							
	(1)							
8	(E)							
	8							
6	(E)							
	8							
10	(ii)							
	8							
11	(ii)							
	9		6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
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18								

Schedule J (Form 990) 2013

Part III Supplemental Information  Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part
for any additional information.
•
Schedule J (Form 990) 2013

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990.

► See separate instructions.

Open to Public OMB No. 1545-0047 2012

Inspection Employer Identification number

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2012 (f)
Direct controlling
entity ž Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes 73-1006395 (f) Direct controlling entity (e) End-of-year assets 509(a)(1) N/A Ž PF (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Exempt Code section 501(c)(3) 501(c)(3) (c)
Legal domicile (state
or foreign country) Cat. No. 50135Y Legal domicile (state or foreign country) (b) Primary activity ş ŏ Provide scholarships Training & Tech Asst (b) Primary activity (1) For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization (1) International Rural Water Association (2) Joe & Jean Palmer Endowment Fund National Rural Water Association Duncan, OK - 73-1318499 Duncan, OK - 73-1593688 Name of the organization Part Part II € 0 ଷ 9 9 <u></u> 0 € 9

L elipseido	Constant Identification of Re	elated Organiza	ations Taxable	e as a Pa	rtnership (C	omplete if the	ne organiza	tion answe	red "Yes"	to Form 990.	Part IV. I	ine 34	l efe
ran III	because it had one or more related organizations treated as a partnership during the tax year.)	or more related	organizations	treated a	s a partners	hip during th	ne tax year	(		•			
Name rel	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity		(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) nf- Disproportionate allocations?	(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(I)  General or  an anaging  an partner?		(k) Percentage ownership
									Yes No		Yes	٥ N	
(1)													
(2)		:											
(3)													
(4)												<u> </u>	
(2)												-	
(9)													
(2)				-							_		
Part IV	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	elated Organiza	ations Taxable related organi	e as a Co zations tre	rporation or	r Trust (Con orporation o	nplete if the r trust duri	e organizati ng the tax y	on answe rear.)	red "Yes" to f	-orm 990	, Part IV	, ,
Nam	(a) Name, address, and EIN of related organization	organization	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, ar trust)	Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	) 12(b)(13) olled ty?
												Yes	No
(1)													
(2)													
(3)						,							
(4)													
(5)													
(9)											,		
(2)						•							
										S	Schedule R (Form 990) 2012	Form 99	0) 2012

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.) Schedule R (Form 990) 2012 Part V

				L	l
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	ŝ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	or more related organ	izations listed in Part	Is II-IV?	و ا	
a Receipt of (i) interest (ii) annuties (iii) royalties or (iv) rent from a controlled entity			•	1a ,	>
<b>b</b> Gift, grant, or capital contribution to related organization(s)			•	<i>∤</i>   q1	
c Gift, grant, or capital contribution from related organization(s)	•	•	•	10	>
d Loans or loan quarantees to or for related organization(s)				10	1
	•	•	•		
					Į,
1 Dividends from related organization(s)				•	1
g Sale of assets to related organization(s)				1g ,	\
h Purchase of assets from related organization(s)			•	1h   v	<b>\</b>
i Exchange of assets with related organization(s)				^   ! <b>!</b>	>
i Lease of facilities, equipment, or other assets to related organization(s)				-	<b>\</b>
k Lease of facilities, equipment, or other assets from related organization(s)	•	•		    -	<b> </b>
				-	
m Performance of services or membership or fundraising solicitations by related organization(s)				E	
		•		\ \ \	
				\ 	1
o Shanng of paid employees with related organization(s)				/ 01	1
<b>p</b> Reimbursement paid to related organization(s) for expenses				1p ,	
q Reimbursement paid by related organization(s) for expenses				19	<b>\</b>
r Other transfer of cash or property to related organization(s)			•	<u>-</u>	>
s Other transfer of cash or property from related organization(s)				15	>
2 If the answer to any of the above is "Yes," see the instructions for information on who must or	complete this line, including covered relationships and transaction thresholds.	uding covered relatior	nships and transactio	on thresholds.	ا.
(e)	16	3	5		
Name of other organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	g amount involved	<b>.</b>
(1) International Rural Water Association	q	100000	100000 Actual expense		
(2) Joe & Jean Palmer Endowment Fund	ш	0	No charge		
(3) Joe & Jean Palmer Endowment Fund	0	1000	1000 Time sheet		
(4)					
(5)		-			
			Schedule R	Schedule R (Form 990) 2012	12

# Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line.37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

טן טיטט ופעפוומק ווומ שמט זוטן מ ופומנים טוקטיים ווטו מעומים וויסט מיטט איסט וויסט ופעפון איסט וויסט	gariizationi. Oct	III SII ACHOLIS I	sgarding everas	01 101 cci ta	III III Meanineille	in in colonia.				
(a) (a) March Carolina to MIC base and China to Michael Annual Marchella (b) Michael (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(b)	(c)	(d)	(e)	(f) Share of	(g) Share of	(h)	(a)	()	(k)
ואמוופ, מסטופטט, מוס בווא טו פוווגץ	רוווומוץ מכנוזווץ	(state or foreign		section	2	_	aflocations?	amount in box 20		ownership
		country)	×	501(c)(3)				of Schedule K-1	partner?	
			section 512-514)	organizations.			20X			
				I GS			Sel		Sal	
(1)	,			-	-					
(2)										
(3)										
(4)										
(5)										
(9)										
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(8)										
(6)							_			
(10)									_	
(11)										
(12)	Ţ.									
(13)										
(14)										
(15)										
(16)	-									
								Sche	dule R (For	Schedule R (Form 990) 2012

	orm 990) 2012	Page
Part VII	Supplemental Information  Complete this part to provide additional information for responses to questions on Schedule R (see instructions).	
		-
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### **SCHEDULE O** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number				
National Rural Water Association	73-1006395				
Part VI, Section A					
1a. An executive committee is elected from the full board. This committee has the authority and power	ur to make decisions for the full board				
Ta. All executive committee is elected from the full board. This committee has the authority and power	to make decisions for the full board				
and the association.					
6. The voting members of NRWA are the state associations and also helps complete the requirements	of our grants.				
7a. Each state association is a voting member and has one seat on the board of directors of National	Rural Water Association (NRWA). One				
member is elected from the state association and nominated to the board of NRWA. The membership	then votes on the nominees at the				
annual business meeting that is held each fall.					
7h. The membership is required by the By Lewe of NDWA to approve all By Lew shapes that some before the according to any					
7b. The membership is required by the By-Laws of NRWA to approve all By-Law changes that come before the governing board.					
Part VI, Section B					
11b. The Form 990 is reviewed by the Finance Committee which consists of members of the governing	board. Each member is sent a copy				
by a mail and area filed it is nected to the private web site anguitically for the NDMA beard of director	The Fermi 000 is also reviewed by				
by e-mail and once filed it is posted to the private web-site specifically for the NRWA board of director	s. The Form 990 is also reviewed by				
the auditors as part of the annual audit.					
12c. The policy is for board members and is posted on the board's private website and reviewed annu	ally by the Program Review Committee				
of the Docud of Durantees. This committee are such as their of the committee of					
of the Board of Directors. This committee oversees such policies of the organization.					
15. The CEO is evaluated by each member of the board and then the CEO Evaluation Committee, cons	sisting of the President. Senior Vice				
President and Vice President, review the evaluations and do a formal evaluation with the CEO. This co	mmittee will recommend salary				
adjustments. The recommendation will then be voted on by the board. The committee will use outside	e surveys of like organizations to				
determine the annual adjustment.					
and an					
Part VI, Section C					
10. The reversing board's decuments conflict of interest nation and financial statements are used.	and the state of t				
19. The governing board's documents, conflict of interest policy and financial statements are made av	aliable through the board's private				
website and at each board meeting.					

Schedule O (Form 990 or 990-EZ) (2012)		Page 2
Name of the organization		Employer identification number
National Rural Water Association		73-1006395
Part VIII		
1e. Government Grants		
Training & Technical Assistance	2.986,352	
Circuit Rider	15,818,551	
Wastewater	9,826,807	
Source Water	3,655,580	······································
Revolving Loan	228,000	
TOTAL	32,515,290	
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