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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements. 2012 and ending EEB 28 2013

Open to Public Inspection

OMB No 1545-0047

ΑI	or the	= 2012 calendar year, or tax year beginning MAR 1 , 2012 and ending	FEB 28, 2013	
В	Check if applicabl	C Name of organization	D Employer identific	cation number
_				
	Addre chang	AMERICAN MASSAGE THERAPY ASSOCIATION		
	Name chang	Doing Business As	62-0	968813
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/si		
Ļ	Termir ated	300 DAVIB BI	<u>877-</u>	905-0577
Ļ	Ameno return	City, town, or post office, state, and ZIP code	G Gross receipts \$	20,101,221.
L	Application pendir	EVANSION, II 00201	H(a) is this a group re	
	pendi	F Name and address of principal officer WILLIAM BROWN	for affiliates?	Yes X No
_	_	SAME AS C ABOVE	H(b) Are all affiliates inc	luded? Yes No
		<u> </u>		list. (see instructions)
		e: WWW.AMTAMASSAGE.ORG		n number ▶ 9435
			ear of formation: 1960 N	N State of legal domicile: DE
P	art I	Summary		
ĕ	1	Briefly describe the organization's mission or most significant activities: SEE SCHE	DULE O	
Activities & Governance				
ern	2	Check this box $lacktriangle$ if the organization discontinued its operations or disposed of $\mathfrak n$	nore than 25% of its net as	
õ	1	Number of voting members of the governing body (Part VI, line 1a)	3	12
~		Number of independent voting members of the governing body (Part VI, line 1b)	4	6
ies	1	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	79
Ξ	1	Total number of volunteers (estimate if necessary)	6	850
AC		Total unrelated business revenue from Part VIII, column (C), line 12	7a	147,867.
_	b	Net unrelated business taxable income from Form 990-T, line 34	7 <u>b</u>	-10,969.
	_	_	Prior Year	Current Year
Le	l	Contributions and grants (Part VIII, line 1h)	0.	0.
Revenue		Program service revenue (Part VIII, line 2g)	12,526,430.	12,464,173.
Ř		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	541,602.	1,468,849.
	I .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	265,084.	224,584.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,333,116.	14,157,606.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	70,649.	57,649.
		Benefits paid to or for members (Part IX, column-(A), line-4)	5 150 100	5,416,229.
Expenses		Salanes, other compensation, employee benefits (RartiX, column (A), lines 5-10)	5,158,199.	0.
ĕ		Professional fundraising fees (Part IX, column-(A),-line-1-1e)	0.	<u> </u>
Ä		Total fundraising expenses (Part IX, column (D), line 25)	7 601 507	7,658,730.
		Other expenses (Part IX, column (A), lines 11a 11d, 137-24e) 2013	7,684,587.	13,132,608.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	419,681.	
<u>- 8</u>	19_	Revenue less expenses Subtract line 18 from line 127 1 1		1,024,998.
Net Assets or Fund Balances	00		Beginning of Current Year 22,002,712.	End of Year 23,330,934.
Ball	20	Total assets (Part X, line 16)	9,670,812.	9,966,075.
age age	21	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20	12,331,900.	13,364,859.
青	irt II	Signature Block	12,331,900.	13,304,033.
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements and to the best of m	v knowledge and belief it is
		t, and complete. Declaration of preparer (other t <u>ha</u> n officer) is based on all information of which prep		y knowledge and belief, it is
	001100	1///	TO Mas any knowledge.	/2
Sig	n	Signature of officer	Date Date	7
Her		WILLIAM BROWN, EXECUTIVE DIRECTOR		
	•	Type or print name and title		
_		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid	1	JOHN HUSKINS	HEII3 self-employ	P01081531
Pre	arer	Firm's name JOHNSON LAMBERT LLP	Firm's EIN	52-1446779
Use	Only	Firm's address 700 SPRING FOREST ROAD, STE 115	, ,,,,,,	
		RALEIGH, NC 27609	Phone no. 9	19-719-6400
May	the IF	RS discuss this return with the preparer shown above? (see instructions)	1	X Yes No
	01 12-1			Form 990 (2012)

	Page 2 AMERICAN MASSAGE THERAPY ASSOCIATION 62-0968813 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	TO SERVE AMERICAN MASSAGE THERAPY ASSOCIATION (AMTA) MEMBERS WHILE
	ADVANCING THE ART, SCIENCE, AND PRACTICE OF MASSAGE THERAPY.
	The state of the s
	Delthousened and the second of
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code) (Expenses \$ including grants of \$) (Revenue \$
	WE SERVE APPROXIMATELY 56,000 AMTA MEMBERS BY PROVIDING ACCESS TO THE
	KNOWLEDGE AND SKILLS NECESSARY TO COMPETENTLY PRACTICE MASSAGE THERAPY,
	INFORMATION RESOURCES AND TOOLS; AND, CREATING CONSUMER PREFERENCE FOR
	AMTA PROFESSIONAL CLASSIFICATION MEMBERS. THESE SERVICES ARE CARRIED
	OUT NATIONALLY THROUGH 51 AMTA CHAPTERS.
	OUT WATTOMADDI TIMOUGH SI AMIA CHAFIERS.
	PRODUCTS AND SERVICES INCLUDE:
	CONTINUING EDUCATION THROUGH A VARIETY OF VEHICLES, INCLUDING
	FACE-TO-FACE, ONLINE, AND IN PERIODICALS. NUMBER SERVED - 94,000.
	PROVIDING BUSINESS-RELATED PUBLICATIONS, PERIODICALS, AND PRODUCTS,
	INCLUDING MTJ, HANDS ON NEWSLETTER, E-SOURCE E-NEWSLETTER, AMTA SCHOOL
	ADVANTAGE E-NEWSLETTER, AMTA'S CAREER CENTER, AMTA'S MASSAGE THERAPY
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$
	ADVANCE THE ART, SCIENCE, AND PRACTICE OF MASSAGE THERAPY. THIS IS
	ACCOMPLISHED BY ADVOCATING PROFESSIONALISM THROUGH COLLABORATIVE
	DEVELOPMENT OF EDUCATIONAL REQUIREMENTS, UPHOLDING ACCREDITATION AND
	NATIONAL CERTIFICATION, PROACTIVELY PURSUING FAIR AND CONSISTENT
	MASSAGE THERAPY LICENSURE IN EVERY STATE, REQUIRING CONTINUING
	EDUCATION, AND STANDING FOR PROFESSIONAL ETHICS AND STANDARDS. IN
	ADDITION, AMTA FINANCIALLY SUPPORTS THE MASSAGE THERAPY FOUNDATION, TO
	FURTHER ADVANCE THE PROFESSION THROUGH RESEARCH LITERACY AND
	EVIDENCE-INFORMED PRACTICE OF MASSAGE THERAPY.
4-	
40	(Code) (Expenses \$ including grants of \$) (Revenue \$ CREATE DEMAND FOR MASSAGE THERAPY AS A ROUTINE PART OF SOCIETY'S HEALTH
	AND WELL-BEING. THIS IS ACCOMPLISHED THROUGH TWO MAJOR PROGRAMS
	PROVIDED AS A PUBLIC SERVICE: AMTA'S FIND A MASSAGE THERAPIST FREE
	NATIONAL LOCATOR SERVICE - MORE THAN 240,000 USERS IN 2012, WHO LOOKED
	FOR AMTA MEMBER MASSAGE THERAPISTS. IMAGE AND AWARENESS PROGRAM - THE
	ASSOCIATION CONTINUES TO BE THE VOICE OF THE PROFESSION. OUR ACTIVE
	MEDIA RELATIONS, PUBLIC RELATIONS, AND HEALTHCARE AND CORPORATE
	AWARENESS PROGRAMS EDUCATE THE PUBLIC ABOUT THE BENEFITS OF MASSAGE
	THERAPY, WHAT TO EXPECT FROM A PROFESSIONAL MASSAGE, AND HOW TO FIND
	QUALIFIED PRACTITIONERS. OUR INFORMATION REACHED MORE THAN 300 MILLION
	READERS, VIEWERS, AND LISTENERS IN 2012.
44	Other program services (Describe in Schedule O.)
-u	
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses

Form 990 (2012) AMERICAN MASSAGE THERAPY ASSOCIATION
Part IV Checklist of Required Schedule's

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	_		х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_ <u>1</u>	_	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
·	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	sımilar amounts as defined ın Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
9	Schedule D, Part III	8		Λ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е		11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	x	
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	^	х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 TG		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	_15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			,,
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	1	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		x
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17	┼┈	 ^
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	- <u>``</u>	 	<u> </u>
	complete Schedule G, Part III	19	1	х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
	·	Form	990	(2012)

22 23 24a b c d 25a b	Did the expensation report more than \$5,000 of greate and attack a			No
22 23 24a b c d 25a b	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		Yes	
23 24a b c d 25a b 26 27 28 a b c	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	L
23 24a b c 25a b 26 27 28 a b c	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
24a b c d 25a b 26 27 28 a b c	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
24a b c d 25a b 26 27 28 a b c	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
24a b c d 25a b 26 27 28 a b c	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
b c d d 25a b 26 27 28 a b c c	Schedule J	23	_X_	
b c d d 25a b 26 27 28 a b c c	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b c d d 225a b 226 227 28 a b c c	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25			х
c d d 255a b 226 227 228 a b c c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
d d 25a b 26 27 28 a b c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
d 25a b 26 27 28 a b c	any tax-exempt bonds?	24c		
25a b 26 27 28 a b	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
26 27 28 a b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
26 27 28 a b	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	_	
26 27 28 a b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
26 27 28 a b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
27 28 a . b .	Schedule L, Part I	25b		
27 28 a b	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			₹.,
28 a b	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
28 a b c	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
28 a b c	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
a de la composição de l	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	-		
a b c	instructions for applicable filing thresholds, conditions, and exceptions):			
C.	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		
	If "Yes," complete Schedule N, Part I	31		x
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
		35b	-	-
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	ٽ		†
	Note. All Form 990 filers are required to complete Schedule O	38	х	L
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	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 79			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	_ ,
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			l
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	х	-
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			-
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	.		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40	amounts due or received from them.)	┨		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	السيا	<u> </u>	-
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	 	 -
L	Note. See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans Enter the amount of receives on head	{		1
	Enter the amount of reserves on hand Did the organization receive any payments for indeed temping convices during the tay year?	-	 	X
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14a	 -	 ^
	n 193. Has it nieu a Futit (20 tu febut tilese baytilents (11 NV. Divylue ali explatiativit III scrietule U	14h	i	•

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

	Check if Schedule O contains a response to any question in this Part VI						<u>LX</u>				
<u>Sec</u>	tion A. Governing Body and Management										
				_		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		12	Ì		'				
	If there are material differences in voting rights among members of the governing body, or if the governing	1				ļ	,				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	İ									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?										
3	5										
	of officers, directors, or trustees, or key employees to a management company or other person?										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?										
5	Did the organization become aware during the year of a significant diversion of the organization's assets?										
6	Did the organization have members or stockholders?			L	6	X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or								
	more members of the governing body?				'a	X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or								
	persons other than the governing body?				′b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:		T						
а	The governing body?			_8_	3a	X					
b	Each committee with authority to act on behalf of the governing body?			_8	3b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached	at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X				
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code)								
				_		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10	0a	X					
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10	0b	Х	<u>x</u>				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				ļ						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			1:	2a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risi	e to cor	flicts?	12	2b	X					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "1	∕es," d	escribe								
	ın Schedule O how this was done		-	1:	2c		X				
13	Did the organization have a written whistleblower policy?			_ [_1	13	Х					
14	Did the organization have a written document retention and destruction policy?				14	X					
15	Did the process for determining compensation of the following persons include a review and approve	al by II	ndependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?									
а	The organization's CEO, Executive Director, or top management official			1	5a	X					
b	Other officers or key employees of the organization			1	5b	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a	- -			=_				
	taxable entity during the year?			1	6a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		· ·								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	ınızatıc	n's								
	exempt status with respect to such arrangements?			1	6b						
	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ►CA, IN										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	ion 501(c)(3)s on	ly) ava	ulabl	е					
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website X Upon request Other (explain		,								
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c	onflict	of interest policy	, and f	inan	cıal					
	statements available to the public during the tax year										
20	State the name, physical address, and telephone number of the person who possesses the books a	and rec	ords of the organ	nzation	n. 🕨	·					
	LAURENCE J. LABODA, CFO - 877-905-0577										
	500 DAVIS ST, NO. 900, EVANSTON, IL 60201										

232007 12-10-12

Form 990 (2012)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization		orga	anıza			npe	nsat			
(A)	(B)	1	(C) Position					(D)	(E)	(F)
Name and Title	Average		(do not check more than one box, unless person is both an		Reportable	Reportable	Estimated			
	hours per week		, unle cer ar					compensation	compensation	amount of
	(list any	ĕ				Γ	<u> </u>	from the	from related organizations	other compensation
	hours for	direc	l			Đ		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** =	organization
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee				and related
	below	wdua	itutio	je j	Key employee	hest c	Former			organizations
	line)	Ē	Inst	Officer	Key	₹.	퉏			
(1) CYNTHIA RIBEIRO	30.00			l ;						
PRESIDENT		Х		Х				39,830.	0.	0.
(2) WINONA BONTRAGER	15.00						İ			
PRESIDENT-ELECT		Х		Х				18,978.	0.	0.
(3) GLENATH MOYLE	15.00									
IMMEDIATE PAST PRESIDENT		X	ļ	Х				23,950.	0.	0.
(4) RACHEL MANN	10.00									
VICE PRESIDENT		Х		X				12,640.	0.	0.
(5) NANCY M. PORAMBO	10.00									
VICE PRESIDENT		X		X				13,968.	0.	0.
(6) JEFF SMOOT	10.00								_	
VICE PRESIDENT		X		X			ŀ	13,968.	0.	0.
(7) JOHN WILLIAM KELLEY	5.00									<u> </u>
BOARD MEMBER		X					ŀ	5,000.	0.	0.
(8) KATHIE LEA	5.00									
BOARD MEMBER		Х						6,000.	0.	0.
(9) JOAN NICHOLS	5.00									
BOARD MEMBER		X						6,000.	0.	0.
(10) ED SANSBURY	5.00								-	
BOARD MEMBER	-	Х						6,000.	0.	0.
(11) DOLLY WALLACE	5.00									
BOARD MEMBER		Х						6,000.	0.	0.
(12) RICHARD WEDEGARTNER	5.00									
BOARD MEMBER		Х						5,000.	0.	0.
(13) SHELLY JOHNSON	40.00					\vdash				
EXECUTIVE DIRECTOR		1		Х				265,546.	0.	11,798.
(14) LARRY LABODA	40.00	Г			_					
CFO				х		İ		149,467.	0.	5,759.
(15) WILLIAM J. BROWN	40.00		\vdash			\vdash	\vdash			37.334
DEPUTY DIRECTOR					X			159,839.	0.	6,080.
(16) DAVID FRENCH	40.00	\vdash	\vdash		_	H	\vdash			0,000.
DIRECTOR, MARKETING						x		105,774.	0.	5,807.
(17) MARK TYLE	40.00	\vdash	\vdash			 	┢			3,007.
DIRECTOR, CHAPTER RELATION						x		108,674.	0.	4,865.
232007 +0 +0 +0		Ь	Щ.				_	200/0/30		= ,000.

art VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)	(C)					(D)	(E)		(F)		
Name and title	Average hours per week	box	not c , unle	heck ss pe	POSITION neck more than one as person is both an d a director/trustee)			Reportable compensation from	Reportable compensation from related	an	stimate nount of other	-
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr org and	npensa rom the panizati d relate anizatio	ed
(18) JOCELYN PYSARCHUK	40.00	1	ĺ					400 0-0		!		
DIRECTOR, KNOWLEDGE TRANSF		<u> </u>		L		X		102,950.	0.		4,3	<u>74.</u>
	-	_		_								
		_										
<u></u>		_										
1b Sub-total	_					▶	_	1,049,584.	0.	3	8,6	83.
c Total from continuation sheets to Part \	/II, Section A					ightharpoons		0.	0.			0.
d Total (add lines 1b and 1c)						<u> </u>		1,049,584.	0.	3	8,6	<u>83.</u>
 Total number of individuals (including but compensation from the organization 	not limited to th	ose	liste	ed a	bove	e) wł	no re	eceived more than \$100	0,000 of reportable			6
											Yes	No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for			e, ke	y er	nplo	yee	or h	highest compensated e	mployee on	3		х
4 For any individual listed on line 1a, is the sand related organizations greater than \$1:	sum of reportab	le co							the organization		х	
5 Did any person listed on line 1a receive or			-						idual for services	4	 ^ 	

Section B. Independent Contractors

rendered to the organization? If "Yes," complete Schedule J for such person

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DANIEL J. EDELMAN, INC.		
250 HUDSON STREET, NEW YORK, NY 10013	PUBLIC RELATIONS	821,234.
AON AFFINITY INSURANCE SERVICE	MEMBER INSURANCE	
159 E COUNTY LINE RD., HATBORO, PA 19040	ADMINISTRATION	549,510.
CNA	MEMBER INSURANCE	
3957 WESTERRE PKWY, RICHMOND, VA 23233	ADMINISTRATION	509,132.
W.D. HOARD & SONS, 28 MILWAUKEE AVE W. ,		
FORT ATKINSON, WI 53538	PRINTING SERVICES	278,490.
IN-A-BIND ASSEMBLY		
35 CHANCELLOR DRIVE, ROSELLE, IL 60172	FULFILLMENT SERVICES	139,793.
2 Total number of independent contractors (including but not limited to those liste	ed above) who received more than	
\$100,000 of compensation from the organization		

Page 9

trained and the state of the exempt function revenue and the exempt function revenue and the exe	evenue excluded from tax under sections 512, 513, or 514
1 a Federated campaigns b Membership dues 1b	
b Membership dues 1b	
	ļ
g C Fundraising events	
d Related organizations	•
e Government grants (contributions)	
f All other contributions, gifts, grants, and	i
호텔 similar amounts not included above If	
g Noncash contributions included in lines 1a-1f \$	ı
Business Code 900099 11,535,670. 11,535,670.	
b MEETINGS & EDUCATION 900099 759,490.	759,490.
2 a MEMBER DUES 900099 11,535,670. 11,535,670. b MEETINGS & EDUCATION 900099 759,490. c PUBLICATIONS 541800 169,013. 21,146. 147,867.	,,,,,,,,,
E & d	
5° e	· -
f All other program service revenue	
g Total. Add lines 2a-2f	
3 Investment income (including dividends, interest, and	
other similar amounts) 474,219.	474,219.
4 Income from investment of tax-exempt bond proceeds	
5 Royalties 142,838.	142,838.
(i) Real (ii) Personal	
6 a Gross rents	
b Less: rental expenses	
c Rental income or (loss)	
d Net rental income or (loss)	
7 a Gross amount from sales of (i) Securities (ii) Other	
assets other than inventory 6,926,332.	
b Less. cost or other basis and sales expenses 5,931,702.	
c Gain or (loss) 994,630. 994,630.	994,630.
B a Gross income from fundraising events (not including \$ of	
contributions reported on line 1c). See	
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses b	
b Less: direct expenses b	
c Net income or (loss) from fundraising events	
9 a Gross income from gaming activities. See	
Part IV, line 19 a	
b Less: direct expenses b	
c Net income or (loss) from gaming activities	
10 a Gross sales of inventory, less returns	
and allowances a 66,159.	
b Less cost of goods sold b 11,913.	
c Net income or (loss) from sales of inventory	
Miscellaneous Revenue Business Code	
11 a LIST RENTAL 900099 28,464.	28,464.
b MISCELLANEOUS 900099 -964.	-964.
d All other revenue	
d All other revenue e Total. Add lines 11a-11d	
12 Total revenue. See instructions. 14,157,606. 11,611,062. 147,867.	2,398,677.
000000	orm 990 (2012)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (B)
Program service expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII expenses Grants and other assistance to governments and 37,649 organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in 20,000. the United States See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 782,876. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 3,594,970. Other salaries and wages Pension plan accruals and contributions (include 229,958 section 401(k) and 403(b) employer contributions) 390,561. Other employee benefits 417,864. 10 Payroll taxes 11 Fees for services (non-employees) Management 152,035. Legal 55,644. Accounting 72,000. Lobbying Professional fundraising services. See Part IV, line 17 96,927. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 759,792. column (A) amount, list line 11g expenses on Sch O.) 738,633. Advertising and promotion 12 1,246,631. 13 Office expenses 298,334. 14 Information technology 15 Royalties 260,988. 16 Occupancy 490,577. 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 16,857. 19 Conferences, conventions, and meetings 20 Interest 1,543,599 21 Payments to affiliates 350,715. 22 Depreciation, depletion, and amortization 1,214,471. 23 Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) ALLOWANCES 190,784. DUES & SUBSCRIPTIONS 52,243. 34,404. HONORARIA c 30,789. BAD DEBT 53,307. All other expenses 13,132,608. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here If following SOP 98-2 (ASC 958-720)

Form 990 (2012)
Part X Balance Sheet

٢٩	ILX	Check t Ochodule O contamo de la David			
		Check if Schedule O contains a response to any question in this Part X		_	
			(A) Beginning of year		(B) End of year
	1 .	One to the second of the secon			
	1	Cash - non-interest-bearing	2,687,371.	1	2,814,429.
	2	Savings and temporary cash investments	1,570,462.	2	1,843,885.
	3	Pledges and grants receivable, net	101 022	3	207 500
	4	Accounts receivable, net	181,033.	4	207,509.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees Complete			-
	l _	Part II of Schedule L		5	· · · · · · · · · · · · · · · · · · ·
	6	Loans and other receivables from other disqualified persons (as defined un	l I		
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribu	ting		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
छ	l _	employees' beneficiary organizations (see instr). Complete Part II of Sch L		_6_	·
Assets	7	Notes and loans receivable, net	16 107	7_	10 001
ä	8	Inventories for sale or use	16,197.	8	12,981. 232,173.
	9	Prepaid expenses and deferred charges	225,645.	9	232,1/3.
	10a	Land, buildings, and equipment cost or other	- 4		
	l .	basis. Complete Part VI of Schedule D 10a 2,672,65			
	1	Less: accumulated depreciation 10b 1,996,7		10c	675,874. 17,539,089.
	11	Investments - publicly traded securities	16,418,754.	11	17,539,089.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	22 007	14	4 004
	15	Other assets. See Part IV, line 11	23,097.	15	4,994.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	22,002,712.	16	23,330,934.
	17	Accounts payable and accrued expenses	3,979,464.	17	4,417,771.
	18	Grants payable	5,424,176.	18	5,362,804.
	19	Deferred revenue	5,424,176.	19	3,302,004.
	20	Tax-exempt bond liabilities		20	
Liabilities	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ϊ	22	Loans and other payables to current and former officers, directors, trustees	·		
Ë		key employees, highest compensated employees, and disqualified persons	• -	-	-
	00	Complete Part II of Schedule L		22	"
	23	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23	
	25	Other liabilities (including federal income tax, payables to related third	-	24	
	23	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	267,172.	25	185,500.
	26	Total liabilities. Add lines 17 through 25	9,670,812.	26	9,966,075.
	-20	Organizations that follow SFAS 117 (ASC 958), check here ▶		20	3,300,013.
S		complete lines 27 through 29, and lines 33 and 34.	ia		
ဥ	27	Unrestricted net assets	12,331,900.	27	13,364,859.
alar	28	Temporarily restricted net assets	12,331,300.	28	13,301,033.
Ä	29	Permanently restricted net assets		29	
Š	23	Organizations that do not follow SFAS 117 (ASC 958), check here		_29	
F		and complete lines 30 through 34.	7		
ts c	30	Capital stock or trust principal, or current funds	-	20	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		30 31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	12,331,900.	33	13,364,859.
	34	Total liabilities and net assets/fund balances	22,002,712.	_	23,330,934.
	<u> </u>	Loral liabilities and tier assets/intid palatices		34	43,330,334.

	990 (2012)			THERAPY	ASSOCIATION	62-0	0968813	Pa	ge 12
Par	t XI Reconciliatio	n of Net Assets	•	_	- · · · · · · · · · · · · · · · · · · ·				
	Check if Schedule	O contains a respo	onse to any ques	stion in this Part	XI				<u> </u>
1 2 3 4 5 6 7 8 9	Total revenue (must equation Total expenses (must expenses (must expenses) Net assets or fund balance (for the properties) Donated services and univestment expenses Prior period adjustment Other changes in net as Net assets or fund balance.	ual Part VIII, column qual Part IX, column . Subtract line 2 from nees at beginning of sses) on investment se of facilities s	(A), line 12) (A), line 25) m line 1 f year (must equis	al Part X, line 33	, column (A))	1 2 3 4 5 6 7 8	14,15 13,13 1,02 12,33	2,6 4,9 1,9	08. 98.
	column (B))			, anough o muc	a oquan an x, iino oo,	10	13,36	4,8	59.
Par	t XII Financial Sta	tements and Re	eporting						
	Check if Schedule	O contains a respo	onse to any ques	stion in this Part	XII	. <u> </u>			Ш.
1	Accounting method use				crual Other	n Schedule O.	_	Yes	No
2a					dependent accountant?		2a		х
	If "Yes," check a box be separate basis, consolid Separate basis Were the organization's	elow to indicate whe dated basis, or both Consolidate financial statement	ther the financia ed basis	Both consolid	the year were compiled dated and separate basis countant?	s	2b	x	
c	consolidated basis, or basis Separate basis If "Yes" to line 2a or 2b, review, or compilation of	oth: X Consolidate does the organizati fits financial statem	ed basis on have a comments and selecti	Both consolid		s ersight of the audit,	2 c	x	
	As a result of a federal a Act and OMB Circular A	ward, was the orga -133?	nization required	to undergo an	s during the tax year, exp audit or audits as set for	th in the Single Audi	3a		х
b	If "Yes," did the organization why in				ganization did not underg	go the required audi	t at		

Form **990** (2012)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

2012

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

		tions: Complete Part III.			<u> </u>
Name of organization					oyer identification number
		N MASSAGE THERAI			62-0968813
Part I-A Co	mplete if the ore	janization is exempt un	der section 501(c)	or is a section 527 o	rganization.
 Provide a desc Political exper Volunteer hou 	nditures	cation's direct and indirect politi	ical campaign activities	s in Part IV ▶\$	
Part I-B Co	mplete if the ord	janization is exempt un	der section 501(c))(3).	
		incurred by the organization ur		▶\$	
2 Enter the amo	unt of any excise tax	incurred by organization manage	gers under section 495	5 ▶\$	
3 If the organiza	ition incurred a sectio	n 4955 tax, did it file Form 4720	0 for this year?		Yes No
4a Was a correct	ion made?				Yes No
b If "Yes," desci					
Part I-C Co	mplete if the org	janization is exempt un	der section 501(c)), except section 501(c)(3).
1 Enter the amo	unt directly expended	d by the filing organization for s	ection 527 exempt fund	ction activities > \$	
2 Enter the amo	unt of the filing organ	ization's funds contributed to c	other organizations for s	section 527	
exempt function	on activities			▶\$	
3 Total exempt f	function expenditures	s. Add lines 1 and 2. Enter here	and on Form 1120-POL		
line 17b				▶\$	
_	-	1120-POL for this year?			└── Yes
made paymen contributions	its For each organiza received that were pr	nployer identification number (E tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	aid from the filing organ o a separate political org	ization's funds. Also enter th ganization, such as a separa	e amount of political
(a)	Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
		-			
-					
		_			
			 		
					
		1	1	1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

LHA

Schedule C (Form 990 or 990-EZ) 2012 All Part II-A Complete if the organ				ION 62-0	0968813 Page 2
(election under section		inpi under sectio	in 50 f(c)(5) and in	eu ronn 5700	
	n belongs to an aff of excess lobbying	expenditures).	n Part IV each affiliated	group member's nar	me, address, EIN,
Limits	on Lobbying Expe			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influer	ce public opinion	(grass roots lobbying)			
b Total lobbying expenditures to influer		· · · · · · · · · · · · · · · · · · ·			
c Total lobbying expenditures (add lines	•	-, (, 9,			
d Other exempt purpose expenditures	,				
e Total exempt purpose expenditures (a	add lines 1c and 1	d)			
f Lobbying nontaxable amount Enter t		•	th columns.	<u> </u>	
If the amount on line 1e, column (a) or (t	1	bying nontaxable am			
Not over \$500,000	_	the amount on line 1e			
Over \$500,000 but not over \$1,000,0		00 plus 15% of the exc			-
Over \$1,000,000 but not over \$1,500		00 plus 10% of the exc			,
Over \$1,500,000 but not over \$17,00		00 plus 5% of the exce			'
Over \$17,000,000	\$1,000.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
0.0.0.0.000	1 41,000,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
g Grassroots nontaxable amount (enter	25% of line 1ft				-
h Subtract line 1g from line 1a If zero o	•				
i Subtract line 1f from line 1c. If zero or					
j If there is an amount other than zero	•	line 1, did the organiz	ation file Form 4720	·	<u> </u>
reporting section 4911 tax for this yea		ine ii, did the organiz	ation me i omi 4720		Yes No
(Some organizati	4-Year Avo		Section 501(h) n do not have to comp es 2a through 2f on pa		
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period	·	
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures				<u>.</u>	
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots Johhving expenditures					

Schedule C (Form 990 or 990 EZ) 2012 AMERICAN MASSAGE THERAPY ASSOCIATION 62-0968813 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(6	a)	(b	<u>)</u>
of th	e lobbying activity	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of. Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?			·	
	Mailings to members, legislators, or the public?		_		
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
q	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				_
i	Other activities?				_
i	Total. Add lines 1c through 1i				
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? t III-B Complete if the organization is exempt under section 501(c)(4), sect		3	X	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."		R (b) Par		
1 2	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures).	ical	1	11,000	,070.
	expenses for which the section 527(f) tax was paid).		1.	7.	0.00
	Current year		2a	 '	2,000.
	Carryover from last year		2b	7.	2,000.
C	Total Control of the		2c		2,000.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3_	 	2,000.
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex-				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
_	expenditure next year? Taxable amount of labburg and political expenditures (see instructions)		5	 	
5 Par	Taxable amount of lobbying and political expenditures (see instructions) t IV Supplemental Information		5	<u> </u>	
	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; I	Dowt II A /offul	usted group	Just's Dort II	A line O
	Part II-B, line 1. Also, complete this part for any additional information.	an IIA (aiii	iateu group	isi, rait ii	-A, III le Z,
and i	artirb, line 1 Also, complete this part for any additional morthation.				
			_		
		_	_		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

AMERICAN MASSAGE THERAPY ASSOCIATION

Employer identification number 62-0968813

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		· · · · · · · · · · · · · · · · · · ·
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	used only
	for charitable purposes and not for the benefit of the donor of	5 5	-
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or		torically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structi	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	_
	violations, and enforcement of the conservation easements	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements d	uring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year ▶ \$
8	Does each conservation easement reported on line 2(d) abor-	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organization's accounting for
	conservation easements		
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

		N MASSAGE								Page 2
Pai	t III Organizations Maintaining C	ollections of A	rt, Histo	orical Tr	easures, c	or Othe	<u>r Simila</u>	ar Asse	ts(contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the	following tha	it are a sig	gnificant i	use of its	collection	ıtems
	(check all that apply):									
а	Public exhibition	c	י עווי	oan or exc	hange progra	ams				
b	Scholarly research	e	, LJo	ther						
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ın how the	y further t	he organızatı	on's exen	npt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit o	r receive donations	of art, hist	torical trea	sures, or oth	er sımılar	assets		_	_
	to be sold to raise funds rather than to be ma							<u> </u>	Yes	No_
Pai	t IV Escrow and Custodial Arran		ete If the c	organizatio	n answered '	"Yes" to F	orm 990,	Part IV,	line 9, or	
	reported an amount on Form 990, Par	1 X, line 21.								
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for c	ontribution	ns or other as	sets not i	ncluded	_	_	
	on Form 990, Part X?							L	」Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing ta	ble:						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f		,	
	Did the organization include an amount on Fe								」Yes	Щ No
	If "Yes," explain the arrangement in Part XIII.									
Pai	t V Endowment Funds. Complete		ĭ							
_	_	(a) Current year	(b) Pri	or year	(c) Two year	rs back (d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance				ļ					
b	Contributions				<u> </u>		-		 	
c	Net investment earnings, gains, and losses								 	
a	Grants or scholarships							_		
е	Other expenditures for facilities		ĺ		1					
	and programs								-	
T	Administrative expenses									
g	End of year balance				<u></u>					
2	Provide the estimated percentage of the cur	rent year end baland	-	, column (a	a)) neid as:					
a	Board designated or quasi-endowment	%	_%							
b	Permanent endowment									
С	Temporarily restricted endowment	%								
20	The percentages in lines 2a, 2b, and 2c should be there and automate finds not in the passes	•				ساه سمة اسمس				
Ja	Are there endowment funds not in the posse by:	sasion of the organiz	ation triat	are rielu a	iria auministe	rea for tr	i o organiz	.alioi i	Γ	Yes No
	(i) unrelated organizations								3a(i)	TES NO
	(ii) related organizations									_
ь	If "Yes" to 3a(ii), are the related organizations	s lieted as roquired	an Sabadi	ılo D2					3a(ii) 3b	
4	Describe in Part XIII the intended uses of the	· ·							30	
Pai										
	Description of property	(a) Cost or o			or other	(c) Ac	cumulate	м	(d) Book	value.
	bescription of property	basis (investi			(other)		reciation	.	(a) Door	value
	Land		' +							
b	Buildings									
c	Leasehold improvements					_	_			
d	Equipment			2,67	2,651.	1,9	96,7	77.	675	5,874.
e	Other	<u> </u>			,	- , -				. ,
		15		(D) :				. 	<u> </u>	074

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2012 AMERICAN MASSAGE THERAPY ASSOCIATION		0968813	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per F	leturi	n	
1	Total revenue, gains, and other support per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments 2a			
Ь	Donated services and use of facilities 2b			
С	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4		
	Add lines 4a and 4b	4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5		
	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		ırn	
1	Total expenses and losses per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities 2a			
b	Prior year adjustments 2b	4		
C	Other losses 2c	-		
d	Other (Describe in Part XIII.)	┨		
е 3	Add lines 2a through 2d Subtract line 2e from line 1	2e		
ح ا		3		
7	Amounts included on Form 990, Part IX, line 25, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.) 4a 4b	1		
	Add lines 4a and 4b	4c		
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5		
	t XIII Supplemental Information	, ,		
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1	h and	2h: Part V line	4· Part
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information		2b, rait v, iiie	4, 1 ait
	RT X, LINE 2: MANAGEMENT HAS CONCLUDED THAT THE ASSOCIATION		AS NOT	
TAF	KEN UNCERTAIN TAX POSITIONS.			

SCHEDULE

(Form 990)

Department of the Treasury Internal Revenue Service

Part

Part II

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Employer identification number 62-0968813 Inspection X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States AMERICAN MASSAGE THERAPY ASSOCIATION General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization

	(h) Purpose of grant or assistance	GENERAL DONATION			
	(g) Description of non-cash assistance				
	(f) Method of valuation (book, FMV, appraisal, other)				
ded.	(e) Amount of non-cash assistance	0.			
onal space is need	(d) Amount of cash grant	37,649.			
be duplicated if addit	(c) IRC section if applicable	501(C)(3)			
\$5,000. Part II can	(b) EIN	36-3735393			
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	1 (a) Name and address of organization or government	MASSAGE THERAPY FOUNDATION 500 DAVIS STREET, 9TH FL EVANSTON, IL 60201			

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Schedule I (Form 990) (2012) AMERICAN MASSAGE THERAPY ASSOCIATION

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Page 2

62-0968813

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS	20	20,000.	0		
					•
					•
ntal Information. Complete this	de the information	n required in Part I,	line 2, Part III, columi	(b), and any other additional inf	ormation
SCHEDULE I, PART I, LINE 2: AMTA MAY	IAY REQUEST	ST AN ACCO	AN ACCOUNTING OF THE	THE USE OF	
GRANTS AND OTHER ASSISTANCE MADE BY		OTHER OR	AMTA TO OTHER ORGANIZATIONS.		

Schedule I (Form 990) (2012) 232102 12-18-12

"SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

t IV, line 23.

➤ See separate instructions.

2012

Open to Public Inspection

Name of the organization

Department of the Treasury

AMERICAN MASSAGE THERAPY ASSOCIATION

➤ Attach to Form 990.

Questions Regarding Compensation

Employer identification number 62-0968813

Yes Νo 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Written employment contract X Compensation committee X Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

62-0968813

Page 2

AMERICAN MASSAGE THERAPY ASSOCIATION

Schedule J (Form 990) 2012

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)-(i)(B)	reported as deferred in prior Form 990
(1) SHELLY JOHNSON	Ξ	245,546.	20,000.	0	. 506.7	4,292.	277,344.	0
EXECUTIVE DIRECTOR	€	0	0	0	0	0		0
(2) LARRY LABODA	€	144,217.	5,250.	0.	4,51	1,249.	155,22	0
CFO	(ii)							0.
(3) WILLIAM J. BROWN	(i)	151,389.	8,450.		4,831.	1,249.	162,91	0
DEPUTY DIRECTOR	(ii)	0	0	0.	• 0	0.	0.	0.
	(1)							
	⊞							•
	ε							
	(ii)							
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	(ii)							
232112							Schedu	Schedule J (Form 990) 2012

'SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

AMERICAN MASSAGE THERAPY ASSOCIATION

Employer identification number 62-0968813

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO SERVE AMERICAN MASSAGE THERAPY ASSOCIATION (AMTA) MEMBERS WHILE
ADVANCING THE ART, SCIENCE, AND PRACTICE OF MASSAGE THERAPY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
INFORMATION CENTER/HELP DESK, PROFESSIONAL AND GENERAL LIABILITY
INSURANCE, AND OTHER AFFINITY PROGRAMS. IN ADDITION, THE ASSOCIATION
PROVIDES INDUSTRY DATA AND STATISTICS TO MASSAGE THERAPY SCHOOLS TO
ENHANCE THEIR ABILITY TO TRAIN QUALIFIED MASSAGE THERAPISTS.
COPIES OF PERIODICALS ISSUED - 1,000,000 ANNUALLY.
FORM 990, PART VI, SECTION A, LINE 6: AMTA MEMBERSHIP TOTALED 55,368
MEMBERS AS OF FEBRUARY 28, 2013. MEMBERSHIPS ARE RENEWABLE FOR A PERIOD OF
ONE YEAR.
FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS CAST BALLOTS IN NATIONAL
ELECTIONS ONCE A YEAR. CANDIDATES FOR ELECTED OFFICES MUST MEET CERTAIN
CRITERIA AND BE APPROVED BY THE COMMISSION ON CANDIDACY BEFORE PLACEMENT ON
THE BALLOT.
FORM 990, PART VI, SECTION B, LINE 11: THE BOARD OF DIRECTORS REVIEW OF
FORM 990 HAS BEEN DELEGATED TO THE AUDIT COMMISSION WHICH IS COMPRISED OF
VARIOUS FINANCIALLY-ASTUTE MEMBERS OF THE BOARD. THE AUDIT COMMISSION MUST
APPROVE FORM 990 PRIOR TO ITS SUBMISSION.

Name of the organization **Employer identification number** AMERICAN MASSAGE THERAPY ASSOCIATION 62-0968813 IS REQUIRED TO READ AND SIGN THE BOARD CODE OF CONDUCT WHICH ADDRESSES CONFLICTS OF INTEREST. ADDITIONALLY, THE BOARD MEMBER IS REQUIRED TO DISCLOSE TO THE BOARD ANY CONFLICTS OF INTEREST ARISING DURING THE YEAR. ALL EMPLOYEES, INCLUDING KEY EMPLOYEES, ARE REQUIRED TO READ AND SIGN THE "EMPLOYEE CODE OF CONDUCT AND CONFLICT OF INTEREST POLICY" AT THE INCEPTION OF THEIR EMPLOYMENT. FORM 990, PART VI, SECTION B, LINE 15: THE CHIEF EXECUTIVE OFFICER'S COMPENSATION IS DETERMINED BY THE PERFORMANCE REVIEW COMMITTEE USING BENCHMARK DATA, RESULTS FROM A 360-DEGREE REVIEW, AND ANNUAL OBJECTIVES AND PROGRESS MADE IN ACCOMPLISHING THOSE OBJECTIVES. THEIR RECOMMENDATION, THE RELATED SUPPORT, AND COMPENSATION AMOUNT IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS. AMTA STAFF USE BENCHMARK SALARY DATA, A REVIEW PROCESS, AND FOLLOW AMTA'S STAFF COMPENSATION PROGRAM TO DETERMINE COMPENSATION FOR KEY EMPLOYEES. OFFICER STIPENDS ARE DETERMINED BY REGULAR REVIEW OF AN INDEPENDENT WORKGROUP EXAMINING CURRENT BEST PRACTICE AND BENCHMARKED DATA FROM SIMILAR ORGANIZATIONS. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.