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Form

Department of the Weasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A	For the 20	12 calendar year, or tax year beginning , and ending			
В	Check if applica	ble C Name of organization LABORERS INTERNATIONAL UNION OF		D Emplo	yer identification number
	Address chang	NORTH AMERICA LOCAL 652			
	Name change	Doing Business As		95-	-0866213
\exists		Number and street (or P O box if mail is not delivered to street address)	Room/suite		one number
\vdash	Initial return	1532 EAST CHESTNUT STREET		714	1-542-7203
	Terminated	City, town or post office, state, and ZIP code			
	Amended retur	SANTA ANA CA 92701-6321		G Gross rece	eipts \$ 3,410,515
	Application per	F Name and address of principal officer			affiliates? Yes X No
		ROBERT RUIZ, SECRETARY TREASURER	H(a) Is this a g	roup return for a	affiliates? Yes X No
		1532 EAST CHESTNUT STREET	H(b) Are all af	filiates include	d? Yes No
		SANTA ANA CA 92701-6321	If "No	o," attach a list	(see instructions)
1	Tax-exempt s				
J	Website·	WWW.LOCAL652.ORG	H(c) Group ex	emption numb	oer ▶ 0121
K	Form of organ	zation Corporation Trust Association X Other ▶ UNINCRP ASSC	rear of formation 1	934	M State of legal domicile CA
F	art I	Summary			
	1 Brie	ly describe the organization's mission or most significant activities:			
ø	T	O PROVIDE REPRESENTATION TO MEMBERS IN MATTERS RELATED	TO		
auc	E	MPLOYMENT IN ACCORDANCE WITH THE COLLECTIVE BARGAINING	AGREEMENT	CIAND 1	
FL	F	AIR LABOR STANDARDS.			
Activities & Governance	2 Che	ck this box $lacktriangle$ if the organization discontinued its operations or disposed of more than 25%	of its net assets	s	
∞ ಶ	3 Nun	ber of voting members of the governing body (Part VI, line 1a)		3	<u> </u>
es	4 Nun	ber of independent voting members of the governing body (Part VI, line 1b)		4	0
ĭ	5 Tota	I number of ındıviduals employed ın calendar year 2012 (Part V, lıne 2a)		5	17
Act	6 Tota	I number of volunteers (estimate if necessary)		6	0
•	7a Tota	I unrelated business revenue from Part VIII, column (C), line 12		7a	0
	b Net	unrelated business taxable income from Form 990-T, line 34		7b	0
		•	Prior Yea	er .	Current Year
e		ributions and grants (Part VIII, line 1h)	0.00	F 003	0 2 000 474
en	9 Prog	ram service revenue (Part VIII, line 2g)		5,923	3,082,474
Revenue	10 Inve	stment income (Part VIII, column (A), lines 3, 4, and RECEIVED		8,512	237,281
	11 Otne	r revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,952	90,760
_		I revenue – add lines 8 through 11 (must equal Part AHI (column (A)) படு 12)		9,387	3,410,515
		nts and similar amounts paid (Part IX, column (A), lines 1–3)		2,870	57,101
3		efits paid to or for members (Part IX, column (A), line 4).		3,852	1 056 220
}	ſ	ries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,63	3,969	1,956,238
SCASURA SCASUR	1	essional fundraising fees (Part IX, column (A), line 11e)			
鬶	1	I fundraising expenses (Part IX, column (D), line 25) ▶ 0	1 21	4,766	1 E02 CEE
G		er expenses (Part IX, column (A), lines 11a–11d, 11f–24e)			1,502,655
_	18 Tota	I expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		5,457 3,930	3,515,994 -105,479
<u> </u>	19 Rev	enue less expenses. Subtract line 18 from line 12	Beginning of Cur		End of Year
let Assets or	20 Tota	l assets (Part X, line 16)		0,176	7,154,820
ASS	21 Tota	I liabilities (Part X, line 26)		5,635	70,179
عَدِّ ا	22 Net	assets or fund balances Subtract line 21 from line 20		4,541	7,084,641
~	art II	Signature Block		,	. <u> </u>
		s of penury, I declare that I have examined this return, including accompanying schedules and statements,	and to the best of	f my knowled	dge and belief it is
		nd complete Declaration of preparer (other than officer) is based on all information of which preparer has a		,	-90 0.10 10.10.
				IIII	510616
Sig	an I	Signature of officer		Date	Across .
He	- 1 .	ROBERT RUIZ SECRE	TARY TRE	ASURE	R
		Type or print name and title		,	
	Pn	nt/Type preparer's name	Date	Check	ıf PTIN
Pai	d _{Pa}	ricia Ybarra, CPA Patricia Ybarra, CPA	11/08	/13 self-em	ployed P00438049
Pre	marer -	n's name YBARRA & GILLESPIE CPAS LLP		ırm's EIN ▶	20-5683924
Use	e Only	10370 Commerce Center Dr Ste 205	1		
	Fin	n's address Rancho Cucamonga, CA 91730-5806		hone no	909-989-0788
May		scuss this return with the preparer shown above? (see instructions)	<u>.</u>		X Yes No
For	Paperwork	Reduction Act Notice, see the separate instructions.		_	Form 990 (2012)
DAA					,

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u>x</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4_		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	_5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а		١	~	
	complete Schedule D, Part VI	11a	Х	
þ	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		₹.	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			37
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		.	
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	^	
f		445		x
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	x	
_	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	128	-	
b	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	1	x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b	- H - MAR	170		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140		
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
. •	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	•	- 	
• •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		l	 _
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	.,		
	If "Yes," complete Schedule G, Part III	19		X
202	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV 'Checklist of Required Schedules (continued)

	_		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		•	
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			77
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22_		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		₩.	
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			v
_	through 24d and complete Schedule K. If "No," go to line 25	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	, , , , , , , , , , , , , , , , , , ,	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
_	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or	00		x
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		x
00	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28a		x
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	20a		
b	·	28b		x
_	Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
29 30	Did the organization receive more trial \$25,000 in non-cash contributions in the second contributions of art, historical treasures, or other similar assets, or qualified			
J U	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
.	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	,		
_	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	_		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36_		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		Ear	gg(1 (2012)

	990 (2012) LABORERS INTERNATIONAL UNION OF 95-0866213		<u>P</u>	age
Pa	Int V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V		Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		res	NO
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
Ŭ	reportable gaming (gambling) winnings to prize winners?	1c	x	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		x
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	[]	x
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		
4	required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	- 10		
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations.Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations.Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b	12a		_
b	· · · · · · · · · · · · · · · · · · ·	 		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	134		
L	Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	but the digularization receive any payments for investmental Section of the secti	145		

Part VI ' Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 0 Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint X one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ye<u>s</u> No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure CA 17 List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 ROBERT RUIZ, SECT TREASURER 1532 EAST CHESTNUT ST organization >

CA 92701

SANTA ANA

Part VII 'Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for	of	x, unl ficer a	Pos check ess pe ind a c	erson	than or is both a or/truste	an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1033-MISO)	organization and related organizations
(1)Armando Esparza							_			
	50.00				Ì			400 000	•	64 000
Board Member	0.00	X		_	ļ	\vdash		175,775	0	64,882
(2) Jose Tirado	E0 00				ı					
Board Member	50.00	x						121,264	0	o
(3) Robert Ruiz	0.00	12			-	1		121,204		
(3) RODELC Rulz	50.00									
Secretary Treasurer	0.00			x	}	1 1		137,800	0	o
(4) Hugo Jimenez	0.00	+	├			+		137,000		
(4) hage brancher	50.00									
President	0.00			x				121,264	0	0
(5) Isaac Thomas	3.55		 	-	<u> </u>	t				
(0) 12 11 11 11 11 11 11 11 11 11 11 11 11	50.00					1				
Auditor	0.00			x				121,264	0	0
(6) Adrian Esparza								•		
•	50.00									
Business Manager	0.00			X		i l		108,085	0	0
(7) Jesus Segura								· · · ·	<u> </u>	
_	8.00									
Vice President	0.00			X				51,954	0	0
(8) Pedro Iglesias										
	8.00					1				
Recording Secretary	0.00			X				5,819	0	0
(9) Angel Avina										
	8.00									
Auditor	0.00			X		$\perp \perp$		4,600	0	0
(10) Guadalupe Torres										
	8.00			l _					_	-
Auditor	0.00	_	_	X		\sqcup		4,200	0	0
(11)Ralph Flores										
	50.00								_	_
Former President	0.00	<u> </u>					X	121,264	0	Form 990 (2012)

Pa	rt VII Section A. Officer	s, Directors, Tru	ıstee	s, K	ey E	mpl	oye	es, a	and Highest Compensated	Employee(scontinued)			
	Name and title	(B) Average hours per week (list any hours for	of	ox, unl ficer a	Pos check less pe	erson	than one than of the than the than the than the than the than the than the the than the the than the the than the the than the the the than the the than the	n an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	am	(F) timated nount of other pensation	:
•		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W.Z. 1883-MILES)	org: and	anization	.
(12)													
(13)													
(14)				-									
(15)							i						
(16)							-						
(17)													
(18)			 				ļ						
(40)													
(19)													
1b c	Sub-total Total from continuation she	eets to Part VII,	Sect	ion /	Ą			>	973,289				,882
<u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	•		to th	iose l	listed	d abo	ve)	973,289 who received more than \$10	00,000 in		64	1,882
3	Did the organization list any fo	rmer officer, dire	ctor,						ee, or highest compensated		3		es No
4	employee on line 1a? If "Yes," For any individual listed on line organization and related organ	e 1a, is the sum o	f rep	ortab	ole co	mpe	ensat	ion a		n the	4		
5	individual Did any person listed on line 1 for services rendered to the or	ganization? If "Ye								lividual	5		х
Secti 1	ion B. Independent Contractor Complete this table for your five compensation from the organization	e highest compe											
		(A) d business address				410	odio			(B) ion of services		Compe	nsation
										 			
													. <u>.</u>
	Total months of the second				- L I -		An 41:		listed shares with a				
DAA	Total number of independent of received more than \$100,000 of	ontractors (included from the compensation f	irig t	the c	ot IIM organ	nted <u>izatı</u>	to the	use	iisted adove) wno	0		Form 9	90 (2012)

ra	rt V			itains a	response to	any question in the	s Part VIII.		
			1.1			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
र इ	1a	Federated campaigns	1a	Ι					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1b						
G,E	С	Fundraising events	1c						
ifts ar A		Related organizations	1d						
s, G		Government grants (contributions)	1e						
ion	f	All other contributions, gifts, grants,							
the t		and similar amounts not included abo	ve 1f						
d Offi	g	Noncash contributions included in line	es 1a-1f	\$					
3 B	h	Total. Add lines 1a-1f			.				
ine					Busn Code				
ven	2a	Dues, Fines, Fee:	s, Asses	sment		3,082,474			3,082,474
e Re	b								
ζ	С								
Sel	d							<u> </u>	
ram	е								
Program Service Revenue	f		evenue		L	2 202 474			L
	9	Total. Add lines 2a-2f			•	3,082,474			
	3	Investment income (includi	-	as, interes	_ 1	217,070			217,070
		and other similar amounts)				217,070			217,070
	4	Income from investment of	tax-exem	pt bona pr	oceeds				
	5	Royalties (i) R		[(n)	Personal				
	6a			\"/	, c. co.i.d.				
	b	Less rental exps		 					
	C	Rental inc or (loss)		1					
	d	Net rental income or (loss)			•	1		·	
	7ā	Gross amount from (i) Sec		(1	ı) Other				
		sales of assets other than inventory			20,211				
	b	Less cost or other	·						
		basis & sales exps							
	С	Gain or (loss)			20,211				
	d	Net gain or (loss)			•	20,211	20,211		
ө	8a	Gross income from fundraising	events						
nue		(not including \$							
Şev.		of contributions reported on line	e 1c)						
Other Revenue		See Part IV, line 18	а	<u> </u>					
)th		Less: direct expenses	b			1			
		Net income or (loss) from f		events	>				
	9a	Gross income from gaming act							
		See Part IV, line 19	a						
		Less direct expenses	b	<u> </u>				:	
		Net income or (loss) from (-	lvilles					
	IVa	Gross sales of inventory, le returns and allowances							
	.	Less cost of goods sold	a b						
		-				1			
	C	Net income or (loss) from s Miscellaneous Rev		remoi y	Busn Code				
	11a	Rental Hall				90,610		j	90,610
	b	Court Record Fees				150			150
	C	Sourc Importa Fees						-	
	d	All other revenue							
	_	Total. Add lines 11a-11d			•	90,760			
	12	Total revenue. See instru	ctions		▶ [3,410,515	20,211	0	3,390,304

Form 990 (2012)

Part IX 'Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns_All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (B) (C) Management and (D) (A) Total expenses Do not include amounts reported on lines 6b, Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and 54,851 54,851 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 2,250 2,250 the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 852,025 852,025 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and 121,264 121,264 persons described in section 4958(c)(3)(B) 364,821 364,821 Other salaries and wages Pension plan accruals and contributions (include 520,379 520,379 section 401(k) and 403(b) employer contributions) 9 Other employee benefits 97,749 97,749 10 Payroll taxes Fees for services (non-employees) a Management 16,778 16,778 Legal b 17,119 17,119 c Accounting Lobbying Professional fundraising services See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column 50,174 50,174 (A) amount, list line 11g expenses on Schedule O) Advertising and promotion 12 164,747 164,747 13 Office expenses 22,552 22,552 Information technology 14 Royalties 15 98,050 98,050 Occupancy 16 58,756 58,756 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 16,184 16,184 Conferences, conventions, and meetings 19 20 562,504 562,504 21 Payments to affiliates 105,818 105,818 22 Depreciation, depletion, and amortization 61,277 61,277 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 88,006 88,006 Promotional Items 87,223 87,223 Members Good & Welfare b 52,659 52,659 Members Events C 40,163 40,163 Per Capita Taxes d 60,645 60,645 All other expenses ō 3,515,994 3,515,994 0 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here following SOP 98-2 (ASC 958-720)

Form 990 (2012)

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 537,730 506,439 Cash-non-interest bearing 162,008 38,664 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net Inventories for sale or use 8 28,077 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or 2,241,423 10a other basis. Complete Part VI of Schedule D 1,494,114 704,364 10b 10c 747,309 b Less. accumulated depreciation 11 Investments—publicly traded securities 11 5,187,726 5,335,983 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 Intangible assets 14 398,348 498,348 15 15 Other assets. See Part IV, line 11 6,990,176 7,154,820 16 Total assets. Add lines 1 through 15 (must equal line 34) 2,199 Accounts payable and accrued expenses 17 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 33,436 of Schedule D 35,635 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 6,954,541 7,084,641 27 Unrestricted net assets 27 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 6,954,541 7,084,641 33 33 Total net assets or fund balances 6,990,176 7,154,820 Total liabilities and net assets/fund balances

Form **990** (2012)

the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

SCHEDULE D (Form 990) •

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

2012
Open to Public Inspection

Name of the organization Employer identification number LABORERS INTERNATIONAL UNION OF 95-0866213 NORTH AMERICA LOCAL 652 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 \$ Assets included in Form 990, Part X

Sche	dule D (Form 990) 2012 LABORERS	INTERNATIO	NAL UNION	<u> </u>	<u>95-0866213</u>	Page 2
Pa	rt III 'Organizations Maintaining	Collections of A	Art, Historical Tr	easures, or	Other Similar Assets	(continued)
3	Using the organization's acquisition, accession collection items (check all that apply)	, and other records,	check any of the follo	wing that are a	significant use of its	
а	Public exhibition	d 🗌	Loan or exchange pro	grams -		
b	Scholarly research	e 🗍	Other			
С	Preservation for future generations					
4	Provide a description of the organization's colle	ctions and explain h	ow they further the or	ganızatıon's ex	cempt purpose in Part	
	XIII					
5	During the year, did the organization solicit or r	eceive donations of	art, historical treasure	s, or other sim	ılar	
	assets to be sold to raise funds rather than to be	e maintained as par	t of the organization's	collection?		Yes No
Pa	rt IV Escrow and Custodial Arra	ngements. Cor	nplete if the organ	nization ans	wered "Yes" to Form 99	0, Part IV,
	line 9, or reported an amount	on Form 990, P	art X, line 21.			
1a	Is the organization an agent, trustee, custodiar	or other intermedia	y for contributions or	other assets n	ot	
	included on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part XIII ar	d complete the follo	wing table [.]			
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance					
	Did the organization include an amount on Fore					∐ Yes ☐ No
	If "Yes," explain the arrangement in Part XIII C					
<u> Pa</u>	rt V Endowment Funds. Comple					
	<u> </u>	(a) Current year	(b) Pnor year	(c) Two yea	ers back (d) Three years back	(e) Four years back
1a	Beginning of year balance			 		
D	Contributions			 		
С	Net investment earnings, gains, and					
	losses					
	Grants or scholarships Other expenditures for facilities and			 		
е	Other expenditures for facilities and					
	programs Administrative expenses	· · · · · · · · · · · · · · · · · · ·				
	End of year balance	-				
g 2	Provide the estimated percentage of the currer	t vear end halance (line 1g. column (a)) h	 eld as:	·	
- a	Board designated or quasi-endowment	%	into 19, colamin (a)) it	cid do.		
b	Permanent endowment ▶ %	75				
	Temporarily restricted endowment ▶	%				
_	The percentages in lines 2a, 2b, and 2c should	equal 100%.				
3a	Are there endowment funds not in the possess	•	on that are held and a	dministered foi	the .	
	organization by	_				Yes No
	(i) unrelated organizations					3a(i)
	(ii) related organizations					3a(ii)
b	If "Yes" to 3a(iı), are the related organizations I	sted as required on	Schedule R?			3b
_4	Describe in Part XIII the intended uses of the o					
Pa	rt VI Land, Buildings, and Equip	ment. See Forn	<u>n 990, Part X, line</u>	10.	<u></u>	
	Description of property	(a) Cost or other t	pasis (b) Cost or	other basis	(c) Accumulated	(d) Book value
		(investment)	(ot	her)	depreciation	
1a	Land			26,498		26,498
b	Buildings		1,5	606,673	967,947	538,726
С	Leasehold improvements					
d	Equipment			141,871	400,605	41,266
	Other	<u> </u>		266,381	125,562	140,819
Total	I. Add lines 1a through 1e (Column (d) must equ	ial Form 990, Part X	, column (B), line 10(d	;))	▶	747,309

Schedule D (Form 990) 2012

liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

LABORERS INTERNATIONAL UNION OF

95-0866213

Page 3

Sche	dule D (Form 990) 2012 LABORERS INTERNATIONAL UNION	OF_	95-0866213	<u>3 </u>	Page 4
Pa	nt XI 1 Reconciliation of Revenue per Audited Financial Statemen	ts Wit	h Revenue per Retur	n	
1	Total revenue, gains, and other support per audited financial statements			1	3,410,515
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c		- 1	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	. ,	,	3	3,410,515
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	_4a			
b	Other (Describe in Part XIII)	4b			
C	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,410,515
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Expenses per Ret	urn_	
1	Total expenses and losses per audited financial statements			1	3,515,994
2	Amounts included on line 1 but not on Form 990, Part IX, line 25'				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	f 1	, ,	3	3,515,994
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	,	4b			
_	· · · · · · · · · · · · · · · · · · ·			4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	<u>3,515,994</u>
Pε	rt XIII Supplemental Information				

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Part XIII Supplemental Information (continued)

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SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

LABORERS INTERNATIONAL UNION OF

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public Inspection 2012

Employer identification number

OMB No 1545-0047

ŝ × Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance CONTRIBUTION Yes 95-0866213 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section f applicable General Information on Grants and Assistance (p) EIN NORTH AMERICA LOCAL 652 the selection criteria used to award the grants or assistance? CA 94610 (a) Name and address of organization 600 GRAND AVENUE, SUITE 410 (1) WORKING FAMILIES ISSUES Name of the organization OAKLAND Part II Part | 3 ල 3 3 9 9 8 9

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

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Page 2

Schedule I (Form 990) (2012) LABORERS INTERNATIONAL UNION OF 95–0866213

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

	Part III can be duplicated if additional space is needed.	and space is needed.				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	Š,	(f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
2						
9						
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	plete this part to provic	de the information re	quired in Part I, line 2	Part III, column (b), and a	ny other additional

DAA

SCHEDULE J (Formt 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

LABORERS INTERNATIONAL UNION OF NORTH AMERICA LOCAL 652

Employer identification number 95-0866213

Pa	rt I Questions Regarding Compensation				
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form				
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence				
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (e.g , maid, chauffeur, chef)				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment				
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to				
	explain	1b		ļ	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,				
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2			
3	Indicate which, if any, of the following the filing organization uses to establish the compensation of the				
	organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a				
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III				
	Compensation committee Written employment contract				
	Independent compensation consultant Compensation survey or study				
	Form 990 of other organizations Approval by the board or compensation committee				
	Durant the ware did any appear listed in Form 200. Bot VIII. Section A. line 16, with respect to the filing				
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing				
_	organization or a related organization	42	:	х	
	Receive a severance payment or change-of-control payment?	4a 4b		X	
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4c		X	
C	c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III				
	if tes to any of lines 4a—c, list the persons and provide the applicable amounts for each item in Fart in				
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
J	compensation contingent on the revenues of:				
а	The organization?	5a			
	Any related organization?	5b			
-	If "Yes" to line 5a or 5b, describe in Part III				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation contingent on the net earnings of				
а	The organization?	6a			
	Any related organization?	6b			
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed				
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7			
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject				
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe				
	ın Part III	8			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in				
	Populations section 53 4958 6(x)?	ا ہ			

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Part

Schedule J (Form 990) 2012

LABORERS INTERNATIONAL UNION OF

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 95-0866213

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Note. The sum of columns (B)(I)—(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VIII.

					- 1	: 1		1
(A) Name and Title	٦	(i) Base compensation	(B) Breakdown of W-2 and/or 1099-MISC compensation (I) Base (II) Bonus & Incentive (III) Other compensation compensation	(m) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)—(D)	(F) Compensation reported as deferred in pnor Form 990
Armando Esparza	3	175,775	0	[56,022	8,860	240,657	107,361
1 Board Member	(11)	0	0	0	0	0	0	0
Ralph Flores	Ξ	121,264	0	0	0	0	121,264	0
2 Former President	Ξ	0	0	0	0	0	0	0
	€							
3	(E)							
	Ξ.	-						
4	Ξ							
	3							
5	Ξ				•	•		
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15	Ξ	-						
	Ξ				•			
16	Ξ							

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012 LABORERS INTERNATIONAL UNION OF Part III Supplemental Information

LIUNA652 11/08/2013 3 13 PM

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information

Schedule J (Form 990) 2012

SCHEDULE'O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

formation. Open to Public Inspection

LABORERS INTERNATIONAL UNION OF NORTH AMERICA LOCAL 652

Employer identification number 95-0866213

OMB No 1545-0047

Form 990, Part III, Line 4d - All Other Accomplishment
To provide representation to members in matters
related to employment in accordance with collective
bargaining agreements and fair employment standards.

Form 990, Part VI, Line 6 - Classes of Members or Stockholders

The organization is a membership organization. Members are made up of

employees represented under a collective bargaining agreement. Membership

is made up of the following classes:

Regular Members: Pay full dues. Per the Constitution and Bylaws, members in good standing have voting rights.

Retired Members: Pay a reduced dues rate. Per the Constitution and Bylaws, members in good standing have voting rights.

Form 990, Part VI, Line 7a - Election of Members and Their Rights

Members have voting rights. Voting rights consist of, but are not limited

to, electing members of the Governing Board, and approval of significant

decisions of the Governing Board. Only members in good standing have voting

rights.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members Significant decisions members may vote on are wage rates of the Executive Board, material expenditures of the Local, and dissolution of the organization, and other significant decisions prescribed by the Constitution and Bylaws.

Employer identification number 95-0866213

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
The Organization's Business Manager and Secretary Treasurer review the Form
990 prior to filing. The completed return is made available to the
Executive Board upon request.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The parent union is in the process of establishing a conflict of interest policy to be enforced and monitored by the officers of the Local. Should a conflict of interest arise, it is required to be disclosed immediately.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The Executive Board and members of the organization vote and approve
compensation for officers and key employees.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The Executive Board and members of the organization vote and approve compensation for officers and key employees.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
The Organization's governing documents and financial statements are made
available upon request.

Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation
Unrealized Gain on Investment \$ 234,146

Entry to Close Prior Year PAC Net Assets

\$ 1,433

Schedule R (Form 990) 2012 (g) Section 512(b)(13) Open to Public ž × (f) Direct controlling Inspection **Employer identification number** entity Yes Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 95-0866213 (f) Direct controlling (e) End-of-year assets entity N/A (e)
Public chanty status
(if section 501(c)(3)) Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Total income (d) Exempt Code section See separate instructions. 527 Legal domicile (state or foreign country) (c) Legal domicile (state or foreign country) ð Primary activity (b) Primary activity ▶ Attach to Form 990. PAC 72-1519706 LABORERS INTERNATIONAL UNION OF For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a)
Name, address, and EIN (if applicable) of disregarded entity NORTH AMERICA LOCAL 652 (a)
Name, address, and EIN of related organization 92701 ర LABORERS LOCAL 652 PAC 1532 E. CHESTNUT AVE SANTA ANA Department of the Treasury Internal Revenue Service Name of the organization Part = Part Ξ <u>4</u> 3 (3) (2) Ξ 3 3 9 <u>4</u>

OMB No 1545-0047

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Related Organizations and Unrelated Partnerships

LIUNA652 11/08/2013 3 13 PM

SCHEDULE R (Form 990)

LIUNA652 11/08/2013 3 13 PM

Schedule R (Form 990) 2012

Part III

Page 2

95-0866213

LABORERS INTERNATIONAL UNION OF

Schedule R (Form 990) 2012 (i) Section 512(b)(13) controlled entity? Percentage ownership Ξ, Seneral or managing partner? Yes 9 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Percentage ownership Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) amount in box 20 of Schedule K-1 Code V-UBI (Form 1065) end-of-year assets Share of (h) Dispro-portionate Yes No alloc 2 (g) Share of end-ofyear assets Share of total Income (f) Share of total (C corp, S corp, Type of entity Income (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) Direct controlling (d) Direct controlling foreign country) Legal domicile entity (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV DAA Ξ Ξ | ତ 3 (2) 18 | ල 4

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Yes

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LABORERS INTERNATIONAL UNION OF Schedule R (Form 990) 2012

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- Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
- **b** Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
 - d Loans or loan guarantees to or for related organization(s)
 - e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- h Purchase of assets from related organization(s) Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

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- Sharing of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- \boldsymbol{r} . Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(d) Method of determining amount involved		
(c) Amount involved		
(b) Transaction type (a-s)		
(a) Name of other organization	(1)	

(2)	(3)	

(4)	(5)	(9)

Schedule R (Form 990) 2012

95-0866213

LABORERS INTERNATIONAL UNION OF Schedule R (Form 990) 2012

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) - Percentage ownership												Schedule R (Form 990) 2012
	0	 			 							ш 990
(J) General or managing partner?	S No	_							-	-	-	For
	Yes	_			<u> </u>							Jule R
(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)												Schec
tionate	S _N											
(h) Disproportionate allocations?	Yes	_										
												i i
(g) Share of end-of-year assets	:											
(f) Share of total income												
n 3) ons?	9	-										1
(e) Are all partners section 501(c)(3) organizations?	Yes No											1
		 			 		 			-		1
(d) Predominant income (related, unrelated, excluded from tax under	section 512-51						:			į		
(c) Legal domicile (state or foreign	country)											
(b) Primary activity												
(a) Name, address, and EIN of entity F	(1)	(2)	(3)	(4)	(5)	(9)	(2)	(8)	(6)	(10)	(11)	

Schedule R (Form 990) 2012

LABORERS INTERNATIONAL UNION OF

95-0866213

Page 5

Part VIII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Form. 4562

Depreciation and Amortization

(Including Information on Listed Property)

OMB No 1545-0172

Department of the Treasury Internal Revenue Service Name(s) shown on return

► See separate instructions.

► Attach to your tax return LABORERS INTERNATIONAL UNION OF

Identifying number

NORTH AMERICA LOCAL 652 95-0866213 Business or activity to which this form relates Indirect Depreciation Election To Expense Certain Property Under Section 179 Part I Note: If you have any listed property, complete Part V before you complete Part I 500,000 Maximum amount (see instructions) Total cost of section 179 property placed in service (see instructions) 2 2 2,000,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (a) Description of property (b) Cost (business use only) (c) Elected cost 6 7 Listed property. Enter the amount from line 29 7 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 9 Tentative deduction Enter the smaller of line 5 or line 8 10 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 10 11 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2013. Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) 14 15 Property subject to section 168(f)(1) election 15 16 100,430 Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) Part III Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2012 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (a) Classification of property (e) Convention (f) Method (g) Depreciation deduction placed in period only-see instructions) 19a 3-year property 5-year property 7-year property d 10-year property e 15-year property 20-year property 25-year property 25 yrs. h Residential rental 27.5 yrs S/L MM property 27.5 yrs. MM S/L ММ 39 yrs S/L Nonresidential real property MM S/L Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20a Class life 12 yrs S/L b 12-year ММ S/L 40 yrs 40-year Summary (See instructions.) Part IV 5,667 Listed property Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 106,097 and on the appropriate lines of your return. Partnerships and S corporations—see instructions 22 For assets shown above and placed in service during the current year, enter the 23 23 portion of the basis attributable to section 263A costs

orm 4562 (20,12)								_							Page 2	
Part V _i ,	Note: For any ve	t, recreation, o	or amusen	nent.)	lard mile	eage rate	e or dedi	ucting lea	·			•			_	
) through (c) of Se —Depreciation							for limit	e for pas	conger		ulas 1			
4a Do you hay	e evidence to support the			inomiat		Yes	No			is the ev			Jues 1	Yes	No	
	(b)	(c)			Τ	(e)	1110	(f)	163,	(g)	The received w	(h)		103		
(a) Type of property (list vehicles first)	Date placed in service	Business/ investment use percentage	(d) Cost or oth			is for depre siness/inve use only	stment	Recovery period	1	lethod/ nvention		Depreciat deduction		Elected s	ection 179 ost	
	depreciation allowa	•				ce durin	 g			25						
	used more than 5				(566 1115	u ucuons	>)	_			<u>' </u>					
	evy Silve				2966	;			Ι''			-				
		100.00%		4,000	į.		,000	5.0	s	<u> </u> L-	-	5	,667			
		0/														
7 Propert	used 50% or less	in a qualified bus						L								
r roperg	<u> </u>	III a quamieu bus	11633 436			_ _		[·	1							
		%			ļ				S/L	<u></u>	_					
			07. 5.4		0	4		<u>L</u>	S/L	$\overline{}$	+		, 667			
	ounts in column (h) ounts in column (i),					i, page	1			28	<u>'</u>		29			
9 Add ami	ounts in column (1),	, line 20. Enter ne				ation on	lles of	Vehicles					1 29			
Complete this	section for vehicles	s used by a sole r					-			erson If	vou prov	uded ve	hicles			
•	ees, first answer tl	•							-							
			-	(a)	(1	b)	(c))	(d	1)	((e)		(f)	
Total business/investment miles driven during				Vehicle 1 Vehicle 2			Vehicle 3 Vehicle 4			Vehicle 5		Vehicle 6				
the year	(do not include co	ommuting miles)														
1 Total co	mmuting miles driv	en during the yea	ır													
2 Total oth	ner personal (nonc	ommuting)														
miles dr	iven															
	les driven during th	ne year Add														
	through 32					1.2	Т	- - -					Т		 _	
	vehicle available f	for personal		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
	ng off-duty hours?	ardy by a mara				 						_	 			
	vehicle used prime owner or related p															
	er vehicle available		2	-				-								
o is anoth	Cr vernole available	Section C-Qu		Employ	ers Wh	o Provid	le Vehic	les for l	lse hv	L Their En	nnloves					
	questions to deterr	mine If you meet a	an exception						-							
	maintain a written i			all perso	nal use	of vehicl	es inclu	dina com	mutina	hv			_	Yes	No	
	ployees?							4.		-,						
•	maintaın a written j	policy statement to	hat prohibits	personal	use of	vehicles	, except	commutin	g, by yo	our						
employe	es? See the instru	ictions for vehicle	s used by co	rporate c	fficers,	directors	, or 1% d	or more o	wners							
9 Do you	treat all use of vehi	icles by employee	s as person	al use?												
O Do you	provide more than	five vehicles to yo	our employee	es, obtair	ınform	ation fror	n your ei	mployees	about t	the						
	ne vehicles, and re															
	meet the requireme													······	<u> </u>	
	your answer to 37		is "Yes," do	not com	olete Se	ection B f	or the co	vered ve	hicles.							
Part VI	Amortization	<u>n</u>			Т						(e)	$ \tau$				
	(a) Description of costs		(b) Date amo begi	rtization			(c) able amour	nt	(d) Code se		Amortiza period	or	Amortiza	(f) ation for th	ıs year	
	<u> </u>					>					percent	aye				
2 Amortiz	ation of costs that I	begins during you	r 2012 tax ye	ear (see i	nstructi	ons)	_									
3 Amortiz	ation of costs that I	hegan hefore vou	r 2012 tax ve	ear								43				
	dd amounts in colu				to repor	t						44				

Form .8868

(Rev January 2013)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

internal Revenue	Service							
	filing for an Automatic 3-Month Extension, complete	-					► X	
	s filing for an Additional (Not Automatic) 3-Month Ex		· · · · · · · · · · · · · · · · · · ·	•				
Do not com	plete Part II unlessyou have already been granted an	automatic 3-i	month extension on a previous	ly filed Form 88	368.			
Electronic fi	i ling (e-file) .You can electronically file Form 8868 if you	ı need a 3-m	onth automatic extension of tin	ne to file (6 mor	nths fo	or		
a corporation	required to file Form 990-T), or an additional (not auton	natic) 3-mont	th extension of time. You can e	lectronically file	e Forn	า		
	est an extension of time to file any of the forms listed in		•		วท			
	ansfers Associated With Certain Personal Benefit Contr		•	•				
***************************************	For more details on the electronic filing of this form, visi				ofits.			
Part I	Automatic 3-Month Extension of Time.						·	
	required to file Form 990-T and requesting an automati	ic 6-month ex	xtension – check this box and o	complete				
Part I only	orahona (naludus 4420 C Flore) - standardus DENIO				٠.		▶ 📋	
•	orations (including 1120-C filers), partnerships, REMIC	s, and trusts	must use Form 7004 to reques	st an extension	of tim	e		
to file income	tax returns		E	into-filodo id	4:£	lm m maaanka		
Type or	Name of exempt organization or other filer, see instr					ing number, see		
Type or Name of exempt organization or other filer, see instructions. Print LABORERS INTERNATIONAL UNION OF Employer identification number (E								
NORTH AMERICA LOCAL 652 95-0866213								
File by the	Number, street, and room or suite no If a P.O box,	see instruction	ons	Social securit				
due date for	1532 EAST CHESTNUT STREET			oodal securit	y , iuii	iber (0014)		
filing your return See	City, town or post office, state, and ZIP code. For a	foreign addre	ess, see instructions.					
instructions	SANTA ANA CA	92701	6321					
Enter the De	turn code for the return that this application is for (file a	senarate ann	lication for each return)			-	01	
- Linter the Re	turn code for the return that this application is for the as		• · · · · · · · · · · · · · · · · · · ·	· · · · ·				
Application	on	Return	Application		Return			
Is For		Code	Is For		Code			
Form 990 c	pr Form 990-EZ	01	Form 990-T (corporation)		07			
Form 990-		02	Form 1041-A		08			
	(individual)	03	Form 4720	09				
Form 990-		04	Form 5227	10				
	T (sec. 401(a) or 408(a) trust)	05 06	Form 6069	-		·	11	
Form 990-	T (trust other than above) ROBERT RUIZ, SECT TRI		Form 8870				12	
	1532 EAST CHESTNUT ST							
• The hooks	s are in the care of SANTA ANA	•				CA 927	701	
THE DOOK	y are in the care of P		•				-	
Telephor	ne No > 714-542-7203	FAX No	. ▶					
•	panization does not have an office or place of business in	n the United	States, check this box				▶ 🗍	
-	for a Group Return, enter the organization's four digit Gr			. If this is	s			
	group, check this box			and attach				
	names and EINs of all members the extension is for.							
	est an automatic 3-month (6 months for a corporation re $08/15/13$, to file the exempt organization retur							
	organization's return for:	ii ioi tile oige	anization named above. The co	(CHSIOII IS				
For the								
	1							
▶ _	tax year beginning and ending	_						
	ax year entered in line 1 is for less than 12 months, che	ck reason:	Initial return Fir	nal return				
	Change in accounting period	0000	Man Anni Anni Anni Anni Anni Anni Anni An					
	application is for Form 990-BL, 990-PF, 990-T, 4720, or	6069, enter	the tentative tax, less any	1	2-	l &		
	fundable credits. See instructions.	tor one rof	adable credits and	-	3a	\$		
	application is for Form 990-PF, 990-T, 4720, or 6069, er				24	•		
	ated tax payments made. Include any prior year overpay ice due. Subtract line 3b from line 3a Include your paym				3b_	\$		
	ice due. Subtract line 3b from line 3a include your payn S (Electronic Federal Tax Payment System). See instruc		norm, in required, by using		3c	· C		
	Ou are going to make an electronic fund withdrawal with		868, see Form 8453-FO and F	orm 8879-FO f		ment instructions		
Caution If v	OU are going to make an electronic turio withorawai with	いいいろ こしけけい ひ	000, SEE FUIII 0433-EU ANG F	VIIII 00/9-EU I	or pay	/111611(1113[[UCIION	د	

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Cianatura

Title > CPA

Date > 08/06/13

Form 8868 (Rev 1-2013)