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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| <u>A I</u> | or the | 2012 calendar year, or tax year beginning , 2012, and en | ding | | , 20 |
|-------------|---------------------|--|---------------------|---|------------------------------|
| В | heck of appli | C Name of organization OPERATING ENGINEERS LOCAL NO. 3 | | D Employer identif | |
| _ | _ | SCHOLARSHIP FOUNDATION | | 94-33656 | 32 |
| | Address | Doing Business As | | | |
| <u> </u> | Name c | - I | te | E Telephone numb | er |
| \perp | Initial re | oturn 1620 S LOOP RD | | (510) 748- | 7400 |
| | Termina | | | | |
| | Amende return | ADAIDDA, CA 34302 7003 | | G Gross receipts \$ | 281,731 |
| L | Application pending | | | H(a) Is this a group re affiliates? | turn for Yes X No |
| | | 1620 S LOOP RD, ALAMEDA, CA 94502-7085 | | H(b) Are all affiliates in | ncluded? Yes No |
| 1 | Tax-exer | mpt status X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or | 527 | If "No " attach a I | ist (see instructions) |
| J | Website | :: ▶ N/A | | H(c) Group exemption | number > |
| ĸ | Form of | organization X Corporation Trust Association Other ▶ L Ye. | ar of format | ion 2000 M Stat | te of legal domicile CA |
| P | art I | Summary | | | <u> </u> |
| | 1 F | Briefly describe the organization's mission or most significant activities | | | |
| | | TO PROVIDE SCHOLARSHIPS TO SONS AND DAUGHTERS OF MEM | BERS O | F OPERATING | |
| uce | Ī | ENGINEERS LOCAL UNION NO 3 | | | |
| E | - | THOUSENED BOOKED ONION NO. 3. | | | |
| Governance | 2 6 | Check this box if the organization discontinued its operations or disposed of more | | | |
| ŏ | 3 | Number of voting members of the governing body (Part VI, line 1a) | | | 7 |
| ivities & | 4 | stumber of voting members of the governing body (Part VI, line 1a) | | | + |
| ij | F 7 | Number of independent voting members of the governing body (Part VI, line 1b) | | 4 | |
| Activities | 5 1 | Total number of individuals employed in calendar year 2012 (Part V, line 2a) | | | |
| 4 | | Total number of volunteers (estimate if necessary) | | <u>6</u> | |
| | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | |
| | l p i | Net unrelated business taxable income from Form 990-T, line 34 | | | |
| | | | | Prior Year | Current Year |
| 9 | 8 (| Contributions and grants (Part VIII, line 1h) | | 29,387 | |
| Revenue | 9 F | Program service revenue (Part VIII, line 2g) | | | 0 |
| P. | 10 1 | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | | 14,706 | |
| | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 140,127 | <u> </u> |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 184,220 | |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 30,500 | . 51,500 |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | | 0 |
| ď | 15 8 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | | |
| Expenses | 16a F | Professional fundraising fees (Part IX, column (A), line 11e) | | (| 0 |
| Ž | b 7 | Total fundraising expenses (Part IX, column (D), line 25) ▶ 0 | | | |
| ш | 17 (| Other expenses (Part IX, column (A), lines 11a-11d, (+1f=24e) | _ | 15,308 | . 18,455 |
| | 18 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Fotal expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | ` ` | 45,808 | 69,955 |
| | 19 F | Revenue less expenses Subtract line 18 from line 12 | | 138,412 | |
| t Assets or | | ALIC 9 9 2002 10 | Begin | ining of Current Year | |
| sets | 20 | Fotal assets (Part X, line 16) | | 1,163,417 | 1,352,858 |
| Asa | 21 1 | Fotal liabilities (Part X, line 26) | | | |
| ž. | | Net assets or fund balances Subtract line 21 from fine 20. | | 1,163,417 | 1,352,858 |
| P | art II | Signature Block | •_•_ | | |
| | | alties of perjury, I declare that I have examined this return, including accompanying schedules and si | tatements. | and to the best of my | v knowledge and helief it is |
| <u>tn</u> | е, соггес | t, and complete. Destaration of preparer (other than officer) is based on all information of which prepare | er has any k | nowledge | |
| | ļ | | | | |
| Si | | Signature of officer | | Date | 7 |
| Ηe | re | Carl Gott Tiesident | | 8/1/ | /13 |
| | | Type or print name and title | | | |
| - | | Print/Type preparer's name Preparer's signature Dater | | Chack | PTIN |
| Pai | d | | 30/13 | Check if self-employed | P01480053 |
| | parer | WITTER WARRENCE TO THE TOTAL T | // / / | T - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - | -2036255 |
| Us | e Only | | | 44 | 5-956-3600 |
| | | Firm's address • 44 MONTGOMERY ST STE 3701, SAN FRANCISCO, CA 94104-4831 S discuss this return with the preparer shown above? (see instructions) | | Phone no 41 | |
| _ | | | | | X Yes No |
| JSA | | work Reduction Act Notice, see the separate instructions. | | . 0 | Form 990 (2012 |
| 2E 1 | 010 1 000 | 993U F173 V 12-5F | 35-072 | 62 15 | D3.00 |
| | 73 7 | V 12-3F | JJ-072 | 02 - | PAGE |

| | 990 (2012) Page 2 |
|------------|---|
| Pa | Statement of Program Service Accomplishments |
| 1 | Check if Schedule O contains a response to any question in this Part III |
| | TO PROVIDE SCHOLARSHIPS TO SONS AND DAUGHTERS OF MEMBERS OF OPERATING |
| | ENGINEERS LOCAL UNION NO. 3. |
| | |
| | Did the organization undertake any significant program services during the year which were not listed on the |
| _ | prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported |
| 4a | (Code) (Expenses \$including grants of \$) (Revenue \$) |
| | TO PROVIDE SCHOLARSHIPS TO SONS AND DAUGHTERS OF MEMBERS OF |
| | OPERATING ENGINEERS LOCAL UNION NO. 3. |
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| | |
| 41 | (Code)/Finance C in the line of the line |
| 40 | (Code) (Expenses \$including grants of \$) (Revenue \$) |
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| | |
| | |
| 4c | (Code) (Expenses \$ including grants of \$) (Revenue \$) |
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| | |
| _ | Other program assured (Danashar Other La O |
| 4 d | Other program services (Describe in Schedule O) (Expenses \$ 51,500. including grants of \$)(Revenue \$) |
| 4e | Total program service expenses ► 51,500. |
| JSA 020 | 990 (201) |
| | 49993U F173 V 12-5F 35-07262 PAGE |

| Part | IV Checklist of Required Schedules | | <u> </u> | -3 |
|------------|---|----------------------|--|--|
| | | | Yes | No |
| , 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | 1 | x | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, | | | |
| | Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7_ | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | 1 | | |
| | complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| | custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | <u>X</u> |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted | | | |
| | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | , . | |
| | VII, VIII, IX, or X as applicable. | 21 . 18 ³ | 4 | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | ı |
| | complete Schedule D, Part VI | 11a | | X |
| b | Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | <u>X</u> |
| С | Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | <u>X</u> |
| a | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets | | | v |
| _ | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | $\frac{x}{x}$ |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| 1 | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | v |
| 120 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," | 40- | | х |
| h | complete Schedule D, Parts XI and XII | 12a | | |
| D | | 426 | | х |
| 13 | the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | $\frac{x}{x}$ |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | 144 | | |
| • | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any | 145 | | <u> </u> |
| . • | organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | ļ | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance | · · · | | |
| | to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services | <u> </u> | | |
| • | on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | | |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | x | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | |
| | If "Yes," complete Schedule G, Part III | 19 | | Х |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | <u> </u> | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| JSA | | Form | 990 | (2012) |

| Part | Checklist of Required Schedules (continued) | | | <u> </u> |
|------|---|-----|----------|----------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization | | | |
| | in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21_ | | X |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States | | | |
| | on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | | X_ |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25 | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | 24c | | <u> </u> |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction | | | |
| | with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a |] | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | 1 | | |
| | If "Yes," complete Schedule L, Part I | 25b | | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or | | | |
| | disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II. | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | |
| | Schedule L, Part N | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | İ | | |
| | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | | |
| | Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | 1 | |
| | complete Schedule N, Part II | 32 | ļ | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | Ì | |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| | or IV, and Part V, line 1 | 34 | | X |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | <u> </u> | <u> </u> |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | |
| | Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | | | 1 |
| | 19? Note. All Form 990 filers are required to complete Schedule O | 38 | <u> </u> | <u> </u> |

| Part \ | | | | |
|---------------|---|-------|----------------|----------|
| | Check if Schedule O contains a response to any question in this Part V | • • • | i | <u> </u> |
| 1a F | inter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | Yes | No |
| | inter the number of Forms W-2G included in line 1a Enter -0- if not applicable | | | |
| | old the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | eportable gaming (gambling) winnings to prize winners? | 1c | X | |
| | inter the number of employees reported on Form W-3, Transmittal of Wage and Tax 1 | | j | |
| | tatements, filed for the calendar year ending with or within the year covered by this return . 2a 0 | |] | |
| | at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | |
| | ote. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | T | | |
| | old the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | 7 |
| | "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| | t any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | ver, a financial account in a foreign country (such as a bank account, securities account, or other financial | İ | | |
| а | ccount)? | 4a | | 2 |
| b If | "Yes," enter the name of the foreign country | | | |
| | see instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| 5a V | Vas the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | |
| b D | old any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | - 1 |
| c If | "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a D | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| 0 | rganization solicit any contributions that were not tax deductible as charitable contributions? | 6a | Х | |
| | "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| g | ııfts were not tax deductible? | 6b | X | |
| | Organizations that may receive deductible contributions under section 170(c). | * | | γ×. |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | _ <u>`</u> _ | |
| а | and services provided to the payor? | 7a | Х | |
| | f "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | X | |
| | Old the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | equired to file Form 8282? | 7c | | |
| | f "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Old the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| | Old the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| | the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| | the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | ļ |
| | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | | | |
| | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | | | _ |
| | organization, have excess business holdings at any time during the year? | 8 | | <u> </u> |
| | Sponsoring organizations maintaining donor advised funds. | | | - |
| | Oid the organization make any taxable distributions under section 4966? | 9a | | \vdash |
| | Old the organization make a distribution to a donor, donor advisor, or related person? | 9b | | - |
| | Section 501(c)(7) organizations. Enter: | | : | 1 |
| | nitiation fees and capital contributions included on Part VIII, line 12 | ł | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | { | | |
| | Section 501(c)(12) organizations. Enter Gross income from members or shareholders | İ | | |
| | | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| 222 | against amounts due or received from them) | 42- | - | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? f "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12a | | ┝ |
| | | | | 1 |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | 12- | | - |
| | s the organization licensed to issue qualified health plans in more than one state? | 13a | - | \vdash |
| | Note. See the instructions for additional information the organization must report on Schedule O | 1 | 1 | |
| D E | Enter the amount of reserves the organization is required to maintain by the states in which he organization is licensed to issue qualified health plans | | | |
| | | 1 | | |
| | Enter the amount of reserves on hand | 14a | | ╁ |
| י ב 4ו | and dispensed on receive any payments for induor talling services during the tax year? | 148 | | \vdash |
| 14a L h li | f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | 1 | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions 1 x l Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Х 2 Did the organization delegate control over management duties customarily performed by or under the direct Х 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets?..... X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Х 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. The governing body?...... 8a Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Х the organization's mailing address? If "Yes," provide the names and addresses in Schedule O a Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х 12c Х 13 13 Х 14 Did the organization have a written document retention and destruction policy?.......... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶_____ 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website | X | Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20 Organization ▶FRED HERSCHBACH, TREASURER, 1620 S LOOP RD, ALAMEDA, CA 94502-7085 510-748-7400 JSA Form 990 (2012)

2E1042 1 000

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons

| X Check this box if neither the organization nor | any related | orga | nıza | tion | cor | npen | sate | ed any current offic | er, director, or trus | tee | _ |
|--|---|-------|-------|------|-----------------------|--------------------------|------|---|--|--|----------|
| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | box, | unles | s pe | ition more rson | the so or/trust employee | an | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations | |
| (1) KENNETH ABSALOM DIRECTOR | 1.00 | Х | | | | | | 0 | 0 | | 0 |
| (2) MYRON PEDERSON DIRECTOR | 1.00 | х | | | | | | 0 | 0 | _ | _ 0 |
| (3) MIKE DONOHUE DIRECTOR | 1.00 | X | | | | | | 0 | | | _0 _0 |
| (4) CARL GOFF PRESIDENT | 1.00 | | | х | | | | 0 | | | -° 0 |
| (5) FRED HERSCHBACH TREASURER | 1.00 | | | х | | | | C | 0 | | _ 0 |
| (6) JIM SULLIVAN SECRETARY | 1.00 | | | х | | | | C | 0 | | _ 0 |
| (7) BRIAN SCHROEDER VICE-PRESIDENT | 1.00 | | | х | | | | C | 0 | | _ 0 |
| _(8) | |] | | | | | | | | | _ |
| (9) | | | | | | | | | | | _ |
| (10) | | | | | | | | | | | _ |
| (11) | | | | | | | | | | | _ |
| (12) | | | | | | | | | | | _ |
| (13) | | | | | | _ | | | | | _ |
| (14) | | | | | - | | | | | | _ |

| Part VII Section A. Officers, Directors, Tru | ustees, Ke | y En | plo | ye | es, | and F | tigl | nest Compensat | ed Employees | (contin | ued) | _ | |
|--|---|--------------------------------|-----------------------|----------------------|--------------|------------------------------|-------------|---|---|-------------------|-------------------------------------|----------------------------------|----|
| (A) Name and title | (B) Average hours per week (list any hours for | box, | unle: | Pos heck ss pe | rson | e than o | an ee) | (D) Reportable compensation from the | (E) Reportable compensation fro related organizations | С | (F Estim amou oth omper | ated int of ier nsation | 1 |
| | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MIS | | from organi and re organiz | zation elated | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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| | | - | | | | | | | | | | | |
| 1b Sub-total | | | | | | | > | | ļ | 0 | | | C |
| d Total (add lines 1b and 1c) | | <u></u> | <u></u> | | | | > | (| 1 | 0 | | | C |
| 2 Total number of individuals (including but not reportable compensation from the organization) | | those | liste 0 | ed a | bov | e) wh | o re | eceived more than | \$100,000 of | | | | |
| 3 Did the organization list any former office | cer. directi | or. o | r tr | uste | e. | kev (| emo | plovee, or highes | t compensated | <u> </u> | Y | es | No |
| employee on line 1a? If "Yes," complete Sched | lule J for su | ich ind | divid | lual | | | | | | . [| 3 | | Х |
| 4 For any individual listed on line 1a, is the organization and related organizations grandwidual. | eater than | \$1 | 50,0 | 000 | ? / | f "Ye: | s," | complete Schedu | ile J for sucl | 7 _ | | | X |
| 5 Did any person listed on line 1a receive or | accrue co | mper | nsat | ion | fror | n any | / un | related organizati | on or individua | ı [. | 4 | | X |
| for services rendered to the organization? If "Y Section B. Independent Contractors | es, compre | ete Sc | nea | uie . | J TOI | sucn | per | rson | <u> </u> | | 5 | | |
| Complete this table for your five highest concompensation from the organization. Report year. | npensated compensat | indep ion fo | end r th | ent e ca | cor | ntracto dar ye | ors f | that received mor ending with or wit | e than \$100,00 hin the organiz | 0 of ation's t | ax | | |
| (A) Name and business ad | dress | | | | - | | | (B) Description of s | ervices | Comp | (C) ensa | tion | |
| | | | | | | | + | | - | | | | |
| | | | | | | | | | | | | | |
| | | • | | | | | + | · · | | | | | |
| 2 Total number of independent contractors (| including b | ut no | ot III | nite | | o tho | se | listed above) who | received | | | | |

| Form 9 | | | 632 Page 9 | | | | | |
|--|--------------|---|-----------------------------|------------------|----------------------|--|---|---|
| Par | t VIII | | | | | | | |
| | | Check if Schedule O co | ontains a respo | nse to any quest | on in this Part VIII | <u></u> | | |
| | _ | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b c d | Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, grant and the contributions, gifts, grant grants) | 1b 1c 1d 1e | | | | | |
| ontrib nd Ot | g | and similar amounts not included Noncash contributions included it | | 4,848. | | | | |
| | | Total. Add lines 1a-1f | | | 4,848. | | | |
| Service Revenue | 2a | | | Business Code | | | | |
| ervice | c b | | | | | | | |
| Program S | e e | All about | | | | | | |
| Pro | g | All other program service rev Total. Add lines 2a-2f | <u> </u> | <u></u> , ▶ | 0 | | | |
| | 3 | Investment income (including other similar amounts). AT Income from investment of the properties. | TACHMENT 1 | oroceeds ► | 35,638. | | | 35,638 |
| | 5 6a b | Gross rents | (ı) Real | (II) Personal | ga gaz | 3 ₀₀ , 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, | y, r | |
| | c d | Rental income or (loss) Net rental income or (loss) . | | | 0 | | | 18 |
| | 7a | Gross amount from sales of assets other than inventory | (i) Securities 67,045. | (II) Other | 2 | , _ | , | * ; |
| | Ь | Less cost or other basis and sales expenses | 63,798. | | | | | |
| | ď | Gain or (loss) | | · | 3,247. | | | 3,247 |
| Other Revenue | 8a | Gross income from fundra events (not including \$ of contributions reported on | | | | | | |
| er F | b | See Part IV, line 18 Less direct expenses | | | | | | |
| Off | | Net income or (loss) from fu Gross income from gaming a | ndraising events activities | | 112,082. | | | 112,082 |
| | b | See Part IV, line 19 Less direct expenses | ь | | | | | |
| | 10a | Net income or (loss) from ga Gross sales of invent returns and allowances | ory, less | | | | | |
| | b c | Less cost of goods sold Net income or (loss) from sa | bales of inventory. | | 0 | | | |
| | | Miscellaneous Rever | | Business Code | | | | - |
| | 11a b | | | | | | | |
| | d e | All other revenue Total Add lines 11a-11d | | | 0 | | | |
| | 12 | Total revenue See instruction | | | 155,815. | | | 150,967 |

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must comp

| o not include amounts reported on lines 6b, 7b, b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
|--|-----------------------|---------------------|-----------------------|--------------------|
| | | expenses | general expenses | expenses |
| Grants and other assistance to governments and organizations in the United States See Part IV, line 21. | 0 | | | |
| Grants and other assistance to individuals in the United States See Part IV, fine 22 | 51,500. | 51,500. | | |
| Grants and other assistance to governments, | | | | |
| organizations, and individuals outside the United States See Part IV, lines 15 and 16 | 0 | | | |
| Benefits paid to or for members | 0 | | | |
| Compensation of current officers, directors, | | | | |
| trustees, and key employees | O | | | |
| Compensation not included above, to disqualified | | | | |
| persons (as defined under section 4958(f)(1)) and | | ŀ | | |
| persons described in section 4958(c)(3)(B) | 0 | | | |
| Other salaries and wages | 0 | | | |
| Pension plan accruals and contributions (include section | | | | |
| 401(k) and 403(b) employer contributions) | 0 | | | |
| Other employee benefits | 0 | | | |
| Payroll taxes | 0 | | | |
| Fees for services (non-employees) | | | 1 | |
| a Management | 0 | | | |
| b Legal | 0 | | | |
| c Accounting | 3,000. | | 3,000. | |
| d Lobbying | 0 | | | |
| e Professional fundraising services See Part IV, line 17 | 0 | | | |
| f Investment management fees | 9,983. | | 9,983. | |
| g Other (If line 11g amount exceeds 10% of line 25, column | | | | |
| (A) amount, list line 11g expenses on Schedule O) | 1,500. | | 1,500. | |
| Advertising and promotion | 0 | | | |
| Office expenses | 1,508. | | 1,508. | |
| Information technology, | 0 | | | |
| Royalties | 0 | | | |
| Occupancy | 0 | | | |
| Travel | 0 | | | |
| Payments of travel or entertainment expenses | | | | |
| for any federal, state, or local public officials | 0 | | | |
| Conferences, conventions, and meetings | 0 | | | |
| Interest | 0 | | | |
| Payments to affiliates | 0 | | | |
| Depreciation, depletion, and amortization | 0 | | | |
| Insurance | 2,464. | | 2,464. | |
| Other expenses Itemize expenses not covered | | | | |
| above (List miscellaneous expenses in line 24e if | | | | |
| line 24e amount exceeds 10% of line 25, column | | | | |
| (A) amount, list line 24e expenses on Schedule O) | | | | |
| a | | | | |
| b | | | | |
| c | | | | |
| d | | | | |
| e All other expenses | | | | |
| Total functional expenses Add lines 1 through 24e | 69,955. | 51,500. | 18,455. | |
| Joint costs. Complete this line only if the | | | | |
| organization reported in column (B) joint costs from a combined educational campaign and | | | | |
| formula and a statute of the state of the st | | | | |
| tundraising solicitation. Check here | | | | |

| Pa | t X | Balance Sheet | | |
|-----------------------------|------|--|--------------------------|--------------------|
| | | Check if Schedule O contains a response to any question in this Part | | |
| • | | | (A) Beginning of year | (B) End of year |
| | 1 | Cash - non-interest-bearing | 4,697. 1 | |
| | 2 | Savings and temporary cash investments | 94,195. 2 | |
| | 3 | Pledges and grants receivable, net | 0 3 | 0 |
| | 4 | Accounts receivable, net | Q 4 | 0 |
| | 5 | Loans and other receivables from current and former officers, directors, | | |
| | | trustees, key employees, and highest compensated employees | | |
| | | Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section | <u> </u> | 0 |
| | 6 | | | |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary | | |
| co. | | organizations (see instructions) Complete Part II of Schedule L | | |
| Assets | 7 | Notes and loans receivable, net | 9 7 | |
| Ass | 8 | Inventories for sale or use | Q 8 | • |
| | 9 | Prepaid expenses and deferred charges | 0 9 | 0 |
| | 10 a | Land, buildings, and equipment cost or | | |
| | | other basis Complete Part VI of Schedule D | | |
| | b | Less accumulated depreciation | Q 10 | |
| | 11 | Investments - publicly traded securities | 1,064,525. 1 1 | |
| | 12 | Investments - other securities See Part IV, line 11 | Q 12 | |
| | 13 | Investments - program-related See Part IV, line 11 | 0 13 | |
| | 14 | Intangible assets | 0 14 | |
| | 15 | Other assets. See Part IV, line 11 | <u> </u> | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 1,163,417.16 | <u> </u> |
| | 17 | Accounts payable and accrued expenses | Q 17 | |
| | 18 | Grants payable | 0 18 | |
| | 19 | Deferred revenue | 0 19 | - 1 |
| | 20 | Tax-exempt bond liabilities | 0 20 | |
| es | 21 | Escrow or custodial account liability Complete Part IV of Schedule D | 0 2 | 1 0 |
| Liabilities | 22 | Loans and other payables to current and former officers, directors, | | |
| iab | | trustees, key employees, highest compensated employees, and | | |
| _ | | disqualified persons. Complete Part II of Schedule L | <u> </u> | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | 0 2 | 4 C |
| | 25 | Other liabilities (including federal income tax, payables to related third | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | J | _ |
| | | of Schedule D | 0 2 | |
| _ | 26 | Total liabilities. Add lines 17 through 25 | 0 20 | 6 |
| ģ, | | Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. | | |
| nce | 27 | | 1,163,417.2 | 7 1,352,858. |
| <u> </u> | 28 | Unrestricted net assets | 0 2 | |
| 8 | 29 | Temporarily restricted net assets Permanently restricted net assets | 0 2 | <u> </u> |
| Ĕ | 23 | Organizations that do not follow SFAS 117 (ASC 958), check here | - 92 | 9 |
| Net Assets or Fund Balances | | complete lines 30 through 34 | | |
| şte | 30 | Capital stock or trust principal, or current funds | 3 | 0 |
| 386 | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 1 |
| ۲۸ | 32 | Retained earnings, endowment, accumulated income, or other funds | | 2 |
| Ž | 33 | Total net assets or fund balances | 1,163,417.3 | 1,352,858. |
| | 34 | Total liabilities and net assets/fund balances | 1,163,417.3 | 1,352,858. |

Form **990** (2012)

Form 990 (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

SCHOLARSHIP FOUNDATION

Name of the organization OPERATING ENGINEERS LOCAL NO. 3

Employer identification number

94-3365632

| Pa | rt l | Reason for Publi | c Charity Status | (All organizations mus | st com | plete | this pa | rt) Se | e instru | ctions. | | | |
|-------------|---------|---|-----------------------|--|------------------|-----------|--------------|------------------|-----------|--|-----------------|-------------------------|---------------------|
| The | orga | nization is not a priva | ate foundation bec | ause it is (For lines 1 thr | ough 1 | 1, che | ck only | one box | r.) | | | | _ |
| 1 | | A church, conventio | n of churches, or a | association of churches o | describe | ed in se | ection 1 | 170(b)(| 1)(A)(i). | | | | |
| 2 | | A school described | in section 170(b)(| 1)(A)(ii). (Attach Schedule | εE) | | | | | | | | |
| 3 | | A hospital or a coop | erative hospital se | ervice organization descri | bed in s | sectio | n 170(b |)(1)(A)(| iii). | | | | |
| 4 | | A medical research | organization ope | erated in conjunction wit | th a h | ospital | descri | bed in | section | n 170(b |)(1)(A)(ii | ii). Enter | the |
| | | hospital's name, city | , and state | | | | | | | | | | |
| 5 | | An organization ope | erated for the ben | efit of a college or unive | ersity o | wned | or ope | rated b | y a gov | vernme | ntal unit | described | i in |
| | | section 170(b)(1)(A |)(iv). (Complete Pa | art II) | | | | | | | | | |
| 6 | | A federal, state, or | local government | or governmental unit desc | cribed i | n secti | ion 170 | (b)(1)(<i>A</i> | 4)(v). | | | | |
| 7 | | An organization tha | t normally receive | es a substantial part of its | s supp | ort fro | m a go | vernme | ntal un | it or fro | m the g | eneral pul | olic |
| | | described in section 170(b)(1)(A)(vi). (Complete Part II) | | | | | | | | | | | |
| 8 | | A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) | | | | | | | | | | | |
| 9 | X | An organization tha | t normally receive | s (1) more than 331/3% | of its | suppo | rt from | contrib | utions, | membe | ership fee | es, and gr | oss |
| | | receipts from activi | ties related to its | exempt functions - subj | ect to | certaii | n excep | otions, a | and (2) | no mo | re than | 331/3% of | ıts |
| | | | | me and unrelated busin | | | | • | | า 511 | tax) fron | n busines | ses |
| | | , , | | e 30, 1975 See section | | | • | | • | | | | |
| 10 | | | • | ed exclusively to test for | • | | | | | • | | | |
| 11 | | - | - | ated exclusively for the | | | - | | | | | - | |
| | | • | • | pported organizations de | | | | . , , | • | | | | ion |
| | | | | es the type of supporting | _ | | | | | | _ | | |
| | | | | c Type III-Function | - | - | | | | | | y integrate | |
| (| e [] | | | the organization is not | | | - | | - | - | | | |
| | | | | gers and other than one | or mo | re pub | licly su | pportec | organ | ızatıons | describ | ed in sec | ion |
| | _ | 509(a)(1) or section | | | | | _ | | | _ | | | |
| 1 | f | | | n determination from the | e IRS | that it | ıs a Ty | ype I, T | ype II, | or Typ | e III sup | porting | _ |
| | | organization, check | | | | | <u>.</u> . | | | | | L | |
| ! | 9 | - | 006, has the organ | nization accepted any gift | or cor | ntributi | on from | any of | the | | | | |
| | | following persons? | dona allo con condica | | | | | | | | | V | |
| | | | - | ctly controls, either alor | | _ ~ | | | | | · · · · · · | | No X |
| | | | | dy of the supported organ scribed in (i) above? | ization | • • | | | | | • • • – | | $\frac{\Delta}{X}$ |
| | | | | on described in (i) or (ii) a | bovo? | | | | | - | $\cdots \vdash$ | | $\frac{\Lambda}{X}$ |
| | _ | | • | ut the supported organiza | | | | | | | 🗀 | 9(1117) | |
| | h (i) N | ame of supported | (II) EIN | (iii) Type of organization | , , , | ls the | (a) Did v | ou notify | 6.31 | s the | (vii) Ama | t of mone | |
| | (1) | organization | (11) 2.14 | (described on lines 1-9 | organiz | zation in | | anization | | zation in | | ount of mone support | .ary |
| | | | | above or IRC section (see instructions)) | | overning | | (i) of | | rganized US? | | | |
| | | | | (See manacaons), | Yes | Ment? | | No | Yes | | i | | |
| | | - | | | 100 | | | | | | - | | |
| (A) | | | | | | | | | | | | | |
| | | | | | | | | - | - | i | | | |
| (B) | | | | | | | | | | | | | |
| (C) | | | İ | | | | | | | | | | |
| | | | | | - | | | - | - | | ļ | | |
| (D) | | | | | | | | | | | | | |
| (E) | | | | | | | | | | | | - | |
| | | | | | - | | | | | 1 | _ | | |
| To | tal | | | | | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule A (Form 990 or 990-EZ) 2012

| Par | Support Schedule for Org (Complete only if you check Part III. If the organization for | ed the box or | n line 5, 7, or 8 | 3 of Part I or if | the organizat | ion failed to qu | |
|------|--|-------------------|--------------------|-------------------|---------------------------------------|------------------|-------------|
| Sec | tion A. Public Support | | | <u> </u> | · · · · · · · · · · · · · · · · · · · | | |
| | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | - | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount | | - | | | | |
| | shown on line 11, column (f) | | | | | , | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | 1 | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | <u> </u> | | | <u>L</u> |
| 12 | Gross receipts from related activities, etc. (| see instructions) | | | | 12 | |
| 13 | First five years. If the Form 990 is f organization, check this box and stop here | | | | | | |
| Sec | tion C. Computation of Public Sup | port Percenta | age | | | | |
| 14 | Public support percentage for 2012 (I | ne 6, column (| f) divided by line | e 11, column (f)) |) | 14 | % |
| 15 | Public support percentage from 2011 | | | | | | % |
| 16a | 331/3% support test - 2012. If the o | organization did | d not check the | box on line 13 | 3, and line 14 is | s 331/3% or mo | ore, check |
| | this box and stop here. The organization | • | | = | | | |
| b | 331/3% support test - 2011. If the | organization di | d not check a t | oox on line 13 | or 16a, and lin | e 15 is 331/3% | 6 or more, |
| | check this box and stop here. The org | - | | | | | |
| 17a | 10%-facts-and-circumstances test - | | | | | | |
| | 10% or more, and if the organization | | | | | | |
| | Part IV how the organization meets | | | • | • | | supported |
| | organization | | | | | | ▶ 📖 |
| b | 10%-facts-and-circumstances test - | | - | | | | |
| | 15 is 10% or more, and if the org | | | | | | - |
| | Explain in Part IV how the organizat | | | | • | | |
| 4.0 | supported organization | | | | | | ▶ 📖 |
| 18 | Private foundation. If the organization instructions | | | | | | |

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II if the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | | |
|-----------------|---|--------------------|------------------|---------------------------------------|-------------------|---------|-------------|--------------------|
| Caler | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) | 2012 | (f) Total |
| ٠ 1 | Gifts, grants, contributions, and membership fees | | | | | | | |
| | received (Do not include any "unusual grants ") | 68,545. | 5,777. | 30,530. | 29,387 | | 4,848. | 139,087. |
| 2 | Gross receipts from admissions, merchandise | | | | | | | |
| | sold or services performed, or facilities | | | | | | | |
| | furnished in any activity that is related to the | | | | | | | |
| | organization's tax-exempt purpose | 200,017. | 165,340. | 165,481. | 207,846. | | 174,200. | 912,884. |
| 3 | Gross receipts from activities that are not an | | | | | | | <u> </u> |
| | unrelated trade or business under section 513 | | | | | | İ | 0 |
| 4 | Tax revenues levied for the | | | | | | | |
| | organization's benefit and either paid | | | | | | | |
| | to or expended on its behalf | | | 1 | | | | 0 |
| 5 | The value of services or facilities | | | | | | - | |
| | furnished by a governmental unit to the | | | 1 | | | | |
| | organization without charge | | | | | | | 0 |
| 6 | Total. Add lines 1 through 5 | 268,562. | 171,117. | 196,011 | 237,233. | | 179,048. | 1,051,971 |
| | Amounts included on lines 1, 2, and 3 | 200,302. | 1/1/11/ | 150,011 | 237,233. | | 175,040. | 1,031,371 |
| | received from disqualified persons | | | | | | | 0 |
| b | Amounts included on lines 2 and 3 | | | | | | | |
| | received from other than disqualified | | | | | | | |
| | persons that exceed the greater of \$5,000 | 54 525 | 160,340. | 160,481. | 60 100 | | EO 000 | 404 544 |
| | or 1% of the amount on line 13 for the year | 54,525. 54,525. | 160,340. | 160,481. | 69,198. | | 50,000. | 494,544. |
| с 8 | Add lines 7a and 7b | 34,323. | 160,340. | 160,461. | 69,198. | | 50,000. | 494,544. |
| O | | | | | | | 1 | 557 427 |
| Sec | tion B. Total Support | <u>-</u> | <u> </u> | I | | | | 557,427. |
| | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (a) | 2012 | (f) Total |
| 9 | · · · · · · · · · · · · · · · · · · · | 268,562. | 171,117. | 196,011. | | (0) | 179,048. | |
| _ | Amounts from line 6 | 200,302. | 1/1,11/. | 190,011. | 237,233. | | 179,046. | 1,051,971. |
| | payments received on securities loans, | | | | | | | |
| | rents, royalties and income from similar | 27 514 | 21 507 | 24 515 | 24 540 | | 25 620 | |
| | Unrelated business taxable income (less | 37,514. | 21,587. | 24,515. | 34,640. | | 35,638. | 153,894. |
| J | ` | | | | | | | |
| | section 511 taxes) from businesses | | | | | | | |
| _ | acquired after June 30, 1975 | 22.514 | 01 507 | 04 545 | 21.610 | | 22.422 | 0 |
| | Add lines 10a and 10b | 37,514. | 21,587. | 24,515. | 34,640. | | 35,638. | 153,894. |
| 11 | Net income from unrelated business activities not included in line 10b, | | | | | | | |
| | whether or not the business is regularly | 1 | | | | | | |
| | carried on | | | | | | | 0 |
| 12 | Other income Do not include gain or | | | | | | | |
| | loss from the sale of capital assets | | | | | | | |
| 4.0 | (Explain in Part IV) | | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | | |
| | and 12) | 306,076. | 192,704. | 220,526. | 271,873. | | 214,686. | 1,205,865. |
| 14 | First five years. If the Form 990 is for | | | | | | | |
| ~ | organization, check this box and stop here | | | · · · · · · · · · · · · · · · · · · · | | • • • • | <u></u> | <u> ▶ </u> |
| | tion C. Computation of Public Sup | | | | | | | 46.00 |
| 15 | Public support percentage for 2012 (line 8 | | | | | 15 | | 46.23% |
| 16 | Public support percentage from 2011 Sche | | | | · · · · · · · · · | 16 | | 50.30% |
| | tion D. Computation of Investmen | | | | | | | |
| 17 | Investment income percentage for 2012 (li | | | | | 17 | | 12.76% |
| 18 | Investment income percentage from 2011 | | | | | 18 | | 9.65% |
| 19a | 331/3% support tests - 2012. If the or | | | | | | | |
| | 17 is not more than 331/3%, check th | is box and sto | p here. The orga | anization qualifies | s as a publicly | suppor | ted organi | zation 🕨 🔀 |
| b | 331/3% support tests - 2011. If the orga | | | | | | | |
| | line 18 is not more than 331/3%, check | | | - | | | _ | _ |
| 20 | Private foundation. If the organization | did not check | a box on line | 14, 19a, or 19b | | | | |
| JSA 1221 1 (| | | | | | chedul | e A (Form 9 | 90 or 990-EZ) 2012 |
| | 49993U F173 | | V 12-5F | 3 | 5-07262 | | | PAGE 1 |

Schedule A (Form 990 or 990-EZ) 2012

Page 4

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12 Also complete this part for any additional information. (See instructions).

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

| | of the organization OPERATING ENG | INEERS LOCAL | NO. 3 | | | Employer identification | |
|------------|---|---------------------|------------|-----------------------------------|--------------------------------------|---|---|
| | LARSHIP FOUNDATION Fundraising Activities. Com | volete if the organ | uzation ai | neworod | "Ves" to Form 0 | 94~3365632 | |
| Part | Form 990-EZ filers are not in | • | | | res to roini s | 50, raitiv, illie | 17. |
| 1 | Indicate whether the organization rais | | | | activities Check a | all that apply | |
| а | Mail solicitations | e | | _ | non-government c | | |
| ь | Internet and email solicitations | f | | | government grant | | |
| С | Phone solicitations | g | | | ising events | | |
| d | In-person solicitations | | | | | | |
| 2a | Did the organization have a written o or key employees listed in Form 990 | | | | | | Yes No |
| b | If "Yes," list the ten highest paid indicompensated at least \$5,000 by the | | (fundraise | rs) pursua | ant to agreements | under which the | fundraiser is to be |
| | (i) Name and address of individual or entity (fundraiser) | (ii) Activity | custody o | draiser have r control of utions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
| | | | Yes | No | | 50. (/) | |
| 1 | | | | | | | |
| 2 | , 10, 10, 10, 10, 10, 10, 10, 10, 10, 10 | | | | | | |
| 3 | | | | | | | |
| 4 | <u> </u> | | - | | | | |
| 5 | | | - | | | | |
| 6 | | | - | | | | |
| | | | | | | | |
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| 8 | | | | | | | |
| 9 | | | | | | | |
| 10 | | | | | | | |
| | | I. | | · | | | |
| Total 3 | List all states in which the organiza | | | to solici | l t contributions or | has been notified | I it is exempt from |
| | registration or licensing | | | | | | |
| | | _ | | | | | |
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Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

| | | | (a) Event #1 GOLF TOURNAMENT | (b) Event #2 CRUISE ALL STA | (c) Other events | (d) Total events (add col (a) through col (c)) |
|-----|--|--|------------------------------------|--|----------------------------|--|
| | | | (event type) | (event type) | (total number) | (0) |
| | 1 G | Gross receipts | 172,810. | 1,390. | | 174,20 |
| | 2 L | ess Contributions | | | | |
| | 3 G | Gross income (line 1 minus ne 2) | | 1,390. | | 174,20 |
| | | Cash prizes | | | | |
| | 5 N | Noncash prizes | | | | |
| | | Rent/facility costs | | | | |
| . [| 7 F | Food and beverages | | | | |
| | 8 E | Entertainment | | | | |
| | 9 C | Other direct expenses | 62,118. | | | 62,11 |
| | 10 D | Direct expense summary Add lines | through 9 in column (d |) | • | 62,118 |
| | i1 N | Net income summary. Combine line | 3, column (d), and line 1 | 0 | | 112,08 |
| а | t III | Gaming. Complete if the org | anization answered "V | Con" to Enem OOO Dod | | |
| | | than \$15,000 on Form 990-E | | es to ronn 990, Pan | t IV, line 19, or repo | orted more |
| _ | | | | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add |
| 1 | | | Z, line 6a. (a) Bıngo | (b) Pull tabs/instant | <u> </u> | (d) Total gaming (add |
| | 1 0 | than \$15,000 on Form 990-E | Z, line 6a. (a) Bıngo | (b) Pull tabs/instant | <u> </u> | (d) Total gaming (add |
| | 1 G | than \$15,000 on Form 990-E | Z, line 6a. (a) Bıngo | (b) Pull tabs/instant | <u> </u> | (d) Total gaming (add |
| | 1 G 2 C | than \$15,000 on Form 990-E | Z, line 6a. (a) Bıngo | (b) Pull tabs/instant | <u> </u> | (d) Total gaming (add |
| | 1 G 2 C 3 N 4 F | than \$15,000 on Form 990-E | Z, line 6a. (a) Bingo | (b) Pull tabs/instant | <u> </u> | (d) Total gaming (add col (a) through col (c |
| | 1 G 2 C 3 N 4 F 5 C | than \$15,000 on Form 990-E | Z, line 6a. (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | <u> </u> | (d) Total gaming (add col (a) through col (c |
| | 1 G 2 C 3 N 4 F 5 C | than \$15,000 on Form 990-E | Yes% | (b) Pull tabs/instant bingo/progressive bingo Yes% No | (c) Other gaming Yes% | (d) Total gaming (add col (a) through col (c |
| | 1 G 2 C 3 N 4 F 5 C 6 V 7 C | than \$15,000 on Form 990-E Gross revenue | Yes % No 2 through 5 in column (d | (b) Pull tabs/instant bingo/progressive bingo Yes% No | (c) Other gaming Yes% No | (d) Total gaming (add col (a) through col (c |
| a | 1 G 2 C 3 N 4 F 5 C 6 V 7 C 8 N Entities the | than \$15,000 on Form 990-E Gross revenue | Yes | (b) Pull tabs/instant bingo/progressive bingo Yes% No Itinities of these states? | Yes% | (d) Total gaming (add col (a) through col (c |
| a | 1 G 2 C 3 N 4 F 5 C 6 V 7 C 8 N Entities the | than \$15,000 on Form 990-E Gross revenue | Yes | (b) Pull tabs/instant bingo/progressive bingo Yes% No d line 7 | Yes% | (d) Total gaming (add col (a) through col (d |

Schedule G (Form 990 or 990-EZ) 2012

| Sched | ule G (Form 990 or 990-EZ) 2012 |
|-------|---|
| 11 | Does the organization operate gaming activities with nonmembers? |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity |
| .• | formed to administer charitable gaming? |
| 13 | Indicate the percentage of gaming activity operated in: |
| a | The organization's facility |
| 14 | An outside facility |
| | records |
| | |
| | Name ► |
| | |
| | Address ► |
| 4- | |
| 15 a | Does the organization have a contract with a third party from whom the organization receives gaming |
| h | revenue? |
| | amount of gaming revenue retained by the third party ▶ \$ |
| С | If "Yes," enter name and address of the third party |
| | |
| | Name ▶ |
| | |
| | Address ► |
| 16 | Gaming manager information |
| | Caning manager information |
| | Name ▶ |
| | |
| | Gaming manager compensation ▶ \$ |
| | Describes of some several delay |
| | Description of services provided ▶ |
| | Director/officer Employee Independent contractor |
| | |
| 17 | Mandatory distributions |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to |
| | retain the state gaming license? Yes No |
| þ | Enter the amount of distributions required under state law to be distributed to other exempt organizations |
| Par | or spent in the organization's own exempt activities during the tax year ▶ \$ tiv Supplemental Information. Complete this part to provide the explanation required by Part I, line 2b, |
| | columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this |
| | part to provide any additional information (see instructions). |
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Schedule G (Form 990 or 990-EZ) 2012

SCHEDULEI (Form 990) Department of the Treasury

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Governments, and Individuals in the United States

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Open to Public Inspection

| Internal Department Course | | ▼ Att | ▼ Attach to Form 990. | | | | IIIspection |
|--|---------------------------|----------------------------------|---|---------------------------------------|---|--|---------------------------------------|
| Name of the organization OPERATING ENGINEERS LOCAL | S LOCAL | L NO. 3 | | | | Employer identification number | on number |
| OUN | | | | | | 94-3365632 | |
| Part 1 General Information on Grants and Assistance | ssistance | | | | | | |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and | antiate the | amount of the | grants or assistar | ice, the grantees' | eligibility for the grants | | |
| the selection criteria used to award the grants or assistance? | assistance s for monit | oring the use o | f grant funds in the | United States | | | X Yes No |
| a | ernments received r | and Organiza | tions in the Unit | ed States. Come duplicated if ac | s and Organizations in the United States. Complete if the organization a more than \$5,000. Part II can be duplicated if additional space is needed | ation answered "Ye | ss" to Form 990, |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (D) | | | | | | | |
| (8) | | | | | | | |
| (6) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of section 501(c)(3) and government o | ernment or | ganizations liste | rganizations listed in the line 1 table | θ | | | |
| 3 Enter total number of other organizations listed in the line 1 table | in the line 1 | table | | | | • | 1000 |
| For Paperwork Reduction Act Notice, see the Instructions for Form 990 | uctions for | · Form 990. | | | | Schedu | Schedule I (Form 990) (2012) |

V 12-5F

Schedule I (Form 990) (2012)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 23,500. (c) Amount of cash grant 28,000. (b) Number of recipients 25. 16. (a) Type of grant or assistance 2 ACADEMIC SCHOLARSHIPS 1 MERIT SCHOLARSHIPS Part III Part IV 9 S

Schedule I (Form 990) (2012)

35-07262

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Inspection

Name of the organization

OPERATING ENGINEERS LOCAL NO. 3

Employer identification number

SCHOLARSHIP FOUNDATION

94-3365632

PART VI, LINE 11B:

PROVIDED TO OFFICERS AT BOARD MEETING. REVIEWED BY CHAIR OF BOARD.

PART VI, LINE 12C:

OFFICERS ARE REQUIRED TO DISCLOSE ANY CONFLICTS OF INTEREST. ANY

POTENTIAL CONFLICT OF INTEREST WOULD BE DISCUSSED AT BOARD MEETINGS.

PART VI, LINE 19:

UPON REQUEST.

| FORM | 990. | PART | VTTT | _ | INVESTMENT | INCOME |
|------|------|-------------|------|---|-------------------|----------|
| | 220, | T 7 7 7 7 7 | * | | T14 4 D0 T11D14 T | T110011D |

| | (A) | (B) | (C) | (D) |
|-------------------|---------|----------------|---------------|----------|
| | TOTAL | RELATED OR | UNRELATED | EXCLUDED |
| DESCRIPTION | REVENUE | EXEMPT REVENUE | BUSINESS REV. | REVENUE |
| OTHER INVESTMENTS | 35,63 | 88. | | 35,638. |
| TOTALS | 35,63 | 88. | | 35,638. |

TOTALS 35,638.

ATTACHMENT 2

ATTACHMENT 1

FORM 990, PART VIII - FUNDRAISING EVENTS

| DESCRIPTION | GROSS INCOME | DIRECT EXPENSES | NET INCOME |
|-------------------------------|-----------------|--------------------|---------------|
| FUNDRAISING GOLF TOURNAMENT | 172,810. | 62,118. | 110,692. |
| FUNDRAISING CRUISE ALL STATES | 1,390. | | 1,390. |
| TOTALS | 174,200. | 62,118. | 112,082. |

(Rev January 2013)

Department of the Treasury

Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No 1545-1709

Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Charities & Nonprofits Part | Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time Enter filer's identifying number, see instructions to file income tax returns Name of exempt organization or other filer, see instructions Employer identification number (EIN) or Type or OPERATING ENGINEERS LOCAL NO. 3 print SCHOLARSHIP FOUNDATION 94-3365632 File by the Number, street, and room or suite no. If a P.O. box, see instructions Social security number (SSN) due date for 1620 S LOOP RD filing your return See City, town or post office, state, and ZIP code. For a foreign address, see instructions instructions ALAMEDA, CA 94502-7085 Enter the Return code for the return that this application is for (file a separate application for each return) Return **Application Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 01 07 Form 1041-A Form 990-BL 02 08 Form 4720- (individual) 03 Form 4720 09 Form 990-PF Form 5227 10 Form 990-T (sec 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 The books are in the care of ► FRED HERSCHBACH, TREASURER, Telephone No ► 510 748-7400 **FAX No** ▶ 510 748-7414 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ ☐ If it is for part of the group, check this box ▶ ☐ ___ and attach a list with the names and EINs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time 08/15, 20 13, to file the exempt organization return for the organization named above. The extension is for the organization's return for ► X | calendar year 2012 or tax year beginning , 20 , and ending If the tax year entered in line 1 is for less than 12 months, check reason | Initial return | Final return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions 3a | \$ b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 3b|\$ c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see Instructions Form 8868 (Rev 1-2013)