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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

2012

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form
▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Department of the Treasury
Internal Revenue Service

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning , 2012, and ending ,

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C **NATCA, AFL-CIO, Oakland Center Local**
5125 CENTRAL AVE
FREMONT, CA 94536-6531

D Employer identification number
94-3078831

E Telephone number
510 745-3858

F Group Exemption Number ▶ **3254**

G Accounting Method Cash Accrual Other (specify) ▶ _____

H Check if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ▶ **www.natca.org**

J Tax-exempt status (check only one) — 501(c)(3) 501(c) (5) ◀ (insert no) 4947(a)(1) or 527

K Check if the organization is not a section 509(a)(3) supporting organization or a section 527 organization **and** its gross receipts are normally **not** more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions) But if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **50,959.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

	Description		Amount
REVENUE	1 Contributions, gifts, grants, and similar amounts received	1	
	2 Program service revenue including government fees and contracts	2	
	3 Membership dues and assessments	3	46,135.
	4 Investment income	4	
	5a Gross amount from sale of assets other than inventory	5a	
	5b Less cost or other basis and sales expenses	5b	
	5c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6 Gaming and fundraising events		
	6a Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	6b Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
6c Less direct expenses from gaming and fundraising events	6c		
6d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a Gross sales of inventory, less returns and allowances	7a		
7b Less cost of goods sold	7b		
7c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8 Other revenue (describe in Schedule O) See Schedule O	8	4,824.	
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	50,959.	
EXPENSES	10 Grants and similar amounts paid (list in Schedule O)	10	
	11 Benefits paid to or for members	11	
	12 Salaries, other compensation, and employee benefits	12	
	13 Professional fees and other payments to independent contractors	13	395.
	14 Occupancy, rent, utilities, and maintenance	14	
	15 Printing, publications, postage, and shipping	15	58.
	16 Other expenses (describe in Schedule O) See Schedule O	16	55,824.
	17 Total expenses. Add lines 10 through 16	17	56,277.
18 Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-5,318.	
ASSETS	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	20,535.
	20 Other changes in net assets or fund balances (explain in Schedule O)	20	
	21 Net assets or fund balances at end of year. Combine lines 18 through 20	21	15,217.

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2012)

N-E 2A

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' provide a detailed description of each activity in Schedule O.		X
34 Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions).		X
35 a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	X	
b If 'Yes,' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O	X	
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III		X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N		X
37 a Enter amount of political expenditures, direct or indirect, as described in the instructions 37 a 0.		
b Did the organization file Form 1120-POL for this year?		X
38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		X
b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38 b N/A		
39 Section 501(c)(7) organizations Enter		
a Initiation fees and capital contributions included on line 9 39 a N/A		
b Gross receipts, included on line 9, for public use of club facilities 39 b N/A		
40 a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 39 a N/A ; section 4912 39 b N/A , section 4955 39 c N/A		
b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I		
c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 40 b 0.		
d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization 40 c 0.		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T 40 e X		X
41 List the states with which a copy of this return is filed 41 None		

42 a The organization's books are in care of **42 a** Troy Bigelow, ZOA NATCA Treas Telephone no **42 a** 510-745-3858
 Located at **42 a** 5125 Central Ave Fremont CA ZIP + 4 **42 a** 94536-6531

	Yes	No
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country 42 b		X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c At any time during the calendar year, did the organization maintain an office outside of the U S ? If 'Yes,' enter the name of the foreign country 42 c		X

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year **43** N/A

	Yes	No
44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ 44 a		X
b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ 44 b		X
c Did the organization receive any payments for indoor tanning services during the year? 44 c		X
d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 44 d		
45 a Did the organization have a controlled entity of the organization within the meaning of section 512(b)(13)? 45 a		X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) 45 b		X

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I

	Yes	No
46		X

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II

	Yes	No
47		
48		
49 a		
49 b		

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E

49 a Did the organization make any transfers to an exempt non-charitable related organization?

b If 'Yes,' was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None'

(a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None'

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A

Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer: Troy Bigelow Date: 4/29/2013
 Type or print name and title: Treasurer

Paid Preparer Use Only
 Print/Type preparer's name: Curtis T. Yew Preparer's signature: Curtis T. Yew Date: 4/25/13 Check if self-employed PTIN: P00371689
 Firm's name: Curtis T. Yew, CPA, Inc. Firm's EIN: 94-2913361
 Firm's address: 452 South Auburn Street 2 Phone no: 530 272-2606
Grass Valley, CA 95945

May the IRS discuss this return with the preparer shown above? See instructions Yes No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public
Inspection

Name of the organization

NATCA, AFL-CIO, Oakland Center Local

Employer identification number

94-3078831

Form 990-EZ, Part III - Organization's Primary Exempt Purpose

The objective and purpose of the NATCA, AFL-CIO, Oakland Center Local is to 1) improve working conditions for air traffic controllers at the Oakland Air Route Traffic Control Center, 2) represent its bargaining unit members in dealing with the Department of Transportation/Federal Aviation Administration and its operating agencies, and 3) insure and enhance the safety of air traffic movement within the air traffic control jurisdiction of the United States, its territories and possessions. The Oakland Air Route Traffic Control Center (ZOA) is the facility responsible for airspace in all of Northern California, northwestern Nevada and southern Oregon, along with 18 million square miles of the Pacific Ocean.

Form 990-EZ, Part III, Line 28 - Statement of Program Service Accomplishments

The programs established and maintained by the NATCA, AFL-CIO, Oakland Center Local is seek advancement in the status, professionalism, and working conditions of all bargaining unit members. Also the organization recognizes the current achievements of the members and recognizes the past achievements of retiring members. Programs include training, conferences, conventions and group events.

NATCA, AFL-CIO, Oakland Center Local

94-3078831

**Form 990-EZ, Part I, Line 8
Other Revenue**

Great America Sales	\$	3,586.
Hockey Tickets Income		<u>1,238.</u>
Total	\$	<u>4,824.</u>

**Form 990-EZ, Part I, Line 16
Other Expenses**

Area Expenses	\$	745.
Bank Charges		15.
Coffee Inventory		2,562.
Conferences, Conventions, and Meetings		13,482.
Depreciation		2,145.
Dues Rebates		2,161.
Fax Expenses		58.
Meeting Meals		1,355.
Office Expenses		1,339.
State of CA Franchise		10.
Telecommunications		5,726.
Travel		23,991.
Unrelated Business Taxes		241.
Utilities		<u>1,994.</u>
Total	\$	<u>55,824.</u>

**Form 990-EZ, Part II, Line 24
Other Assets**

	<u>Beginning</u>	<u>Ending</u>
Furniture and Fixtures	\$ 615.	\$ 76.
Inventories	2,500.	0.
Machinery and Equipment	4,288.	3,385.
Miscellaneous	89.	89.
Prepaid Expenses and Deferred Charges	1,756.	1,515.
Total	\$ <u>9,248.</u>	\$ <u>5,065.</u>

FORM 990-EZ, PAGE 1, PART 1, LINE 3:

AMOUNTS RECEIVED WERE FROM THE NATIONAL OFFICE OF THE AIR TRAFFIC CONTROLLERS UNION AND DO NOT REPRESENT MEMBERSHIP DUES PAID BY THE LOCAL UNION MEMBERS.

NOTATION 1:

CASH DISBURSEMENTS WERE LARGELY FOR THE REIMBURSEMENT OF TRAVEL, LODGING, MEALS, PARKING, AND EDUCATION PERTAINING TO THE PRIMARY PURPOSES OF THE ORGANIZATION. ALL FUNDS RECEIVED FROM NATIONAL UNION HEADQUARTERS WERE USED FOR NATCA UNION RELATED ACTIVITIES.

Balance Sheet**Savings and temporary cash investments**

JP Morgan Chase Operating Account	\$	9,657.
JP Morgan Chase Money Market Account		495.
Total	\$	<u>10,152.</u>

Balance Sheet**Prepaid expenses and deferred charges**

Prepaid Federal Taxes - Form 990T	\$	898.
Prepaid State Taxes - Form 109		617.
Total	\$	<u>1,515.</u>

NATCA, AFL-CIO, Oakland Center Local

94-3078831

No.	Description	Date Acquired	Date Sold	Cost/ Basis	Bus. Pct.	Cur 179 Bonus	Special Depr. Allow.	Prior 179/ Bonus/ Sp. Depr.	Prior Dec Bal. Depr.	Salvage /Basis Reductn.	Depr Basis	Prior Depr.	Method	Life	Rate	Current Depr.	
Form 990/990-PF																	
Furniture and Fixtures																	
15	8 Chairs	4/01/01		1,481							1,481	1,481	S/L	5		0	
46	Executive Desk	1/29/08		269							269	211	S/L	5		54	
47	2 Chairs	2/13/08		539							539	423	S/L	5		108	
48	7 Chairs	2/20/08		1,886							1,886	1,445	S/L	5		377	
Total Furniture and Fixtures																	
				4,175	0	0	0	0	0	0	4,175	3,560					539
Machinery and Equipment																	
1	Desks and Side Table	2/01/95		1,534							1,534	1,534	S/L	5		0	
2	File Cabinet	7/01/96		528							528	528	S/L	7		0	
3	Equipment and Furnishings	1/01/97		1,172							1,172	1,172	S/L	5		0	
4	Office Equipment	7/15/99		2,170							2,170	2,170	S/L	5		0	
5	Telephone	4/22/99		108							108	108	S/L	5		0	
6	Office Desks (net rebate)	3/08/00		350							350	350	S/L	5		0	
7	Palm Plots and Moderns	3/20/00		3,212							3,212	3,212	S/L	5		0	
8	6 Desks, 3 Cabinets	11/03/00		1,537							1,537	1,537	S/L	5		0	
9	Refrigerator	6/22/00		430							430	430	S/L	5		0	
10	Voice Mail Hardware	8/11/00		217							217	217	S/L	5		0	
11	File Cabinets	11/10/00		235							235	235	S/L	5		0	
12	Computer Tables and Locks	11/13/00		256							256	256	S/L	5		0	
13	Telephones	5/26/00		211							211	211	S/L	5		0	
14	Shredders, Vacuum, Procte	10/20/00		238							238	238	S/L	5		0	
16	Gas Grill	4/08/01		607							607	607	S/L	5		0	
17	2 Palm Phones w/ Access	12/21/01		1,111							1,111	1,111	S/L	5		0	

NATCA, AFL-CIO, Oakland Center Local

94-3078831

No.	Description	Date Acquired	Date Sold	Cost/ Basis	Bus Pct.	Cur 179 Bonus	Special Depr Allow.	Prior 179/ Bonus/ Sp. Depr.	Prior Dec Bal Depr.	Salvage /Basis Reductn.	Depr Basis	Prior Depr.	Method	Life	Rate	Current Depr.
18	Palm Recorders	3/08/01		108							108			S/L	5	0
19	Voice Recorder	3/12/01		106							106			S/L	5	0
20	Fax Machine	9/03/01		759							759			S/L	5	0
21	Microwave	9/10/01		97							97			S/L	5	0
22	Office Equipment	12/01/03		1,929							1,929			S/L	5	0
23	Computer Parts	2/23/03		113							113			S/L	5	0
24	Computer Parts	4/13/03		210							210			S/L	5	0
25	Computer & Other Equip	7/01/05		1,990							1,990			S/L	5	0
26	2 Coffee Machines	12/15/05	12/30/12	8,000							8,000			S/L	5	0
27	8 NEW COMPUTERS	7/29/06		3,892							3,892			S/L	5	0
28	2 TABLES/8 WINDOWS XP PRO	8/14/06		1,390							1,390			S/L	5	0
29	LAPTOP BATTERY	8/17/06		59							59			S/L	5	0
30	ACRYLIC PRINTER TABLES	9/30/06		355							355			S/L	7	51
31	ICE CHEST	10/20/06		38							38			S/L	5	0
32	COMPUTER CABLES & POSTAGE	10/28/06		58							58			S/L	5	0
33	BROTHER LASER PRINTER	10/28/06		186							186			S/L	5	0
34	BROTHER HL-5240 LASER	12/02/06		228							228			S/L	5	0
35	SANDISK CRUISER	12/22/06		22							22			S/L	5	0
36	Dell Power Edge SC420	12/19/04		866							866			S/L	5	0
37	Konica Minolta 2400W Ptr	11/29/05		400							400			S/L	5	0
38	Decaf Coffee Machine	4/28/06	12/30/12	576							576			S/L	5	0
39	4 Dell B110 Computers	4/30/06		1,548							1,548			S/L	5	0
40	Brother Laser Printer	10/12/06		246							246			S/L	5	0
41	Microwave	11/03/06		91							91			S/L	5	0
42	Dell Dimension E521	4/20/07		442							442			S/L	5	31
43	1 Refrigerator	8/17/07		107							107			S/L	5	16
44	5 Refrigerator	8/17/07		533							533			S/L	5	69

NATCA, AFL-CIO, Oakland Center Local

94-3078831

No.	Description	Date Acquired	Date Sold	Cost/ Basis	Bus. Pct.	Cur 179 Bonus	Special Depr Allow.	Prior 179/ Bonus/ Sp. Depr.	Prior Dec Bal Depr.	Salvage /Basis /Reductn.	Depr Basis	Prior Depr.	Method	Life	Rate	Current Depr.			
45	51" DLP TV	11/10/07		400							400	333	S/L	5		67			
49	Dell Computer	12/20/08		948							948	570	S/L	5		190			
50	Lunch Room Television	10/04/09		1,671							1,671	752	S/L	5		334			
51	Ladies Lounge Television	10/28/09		574							574	249	S/L	5		115			
52	2 Dell Servers	1/29/09		683							683	399	S/L	5		137			
53	Brother HL-5250D	4/08/09		160							160	88	S/L	5		32			
54	Hot Water Dispenser	5/04/09		200							200	107	S/L	5		40			
55	Womens Lounge Furniture	2/20/09		238							238	136	S/L	5		48			
56	Apple Laptop	12/14/10		2,319							2,319	503	S/L	5		464			
57	Computer	11/29/12		703							703		S/L	5		12			
Total Machinery and Equipment												46,161	0	0	0	0	41,170		1,606
Total Depreciation												50,336	0	0	0	0	44,730		2,145
Grand Total Depreciation												50,336	0	0	0	0	44,730		2,145
Depreciation Assets Sold												8,576	0	0	0	0	8,576		0
Depr Remaining Assets												41,760	0	0	0	0	36,154		2,145