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A For the 2012 calendar year, or tax year beginning

C Name of organization

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

2012, and ending

benefit trust or private foundation)

D Employer identification number

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury The organization may have to use a copy of this return to satisfy state reporting requirements

INTERNATIONAL BROTHERHOOD OF PAINTERS 741 94-0748039 Doing Business As Number and street (or P O box if mail is not delivered to street address) E Telephone number Room/suite 742 ARNOLD DR С (925) 228-7020 Initial return City, town or post office, state, and ZIP code Amended MARTINEZ, CA 94553-6867 216,461. G Gross receipts \$ F Name and address of principal officer ROBERT WILLIAMS H(a) is this a group return for Yes 742 ARNOLD DR, MARTINEZ, CA 94553-6867 H(b) Are all affiliates included? X | 501(c) (5) ◀ (insert no) 501(c)(3) if "No," attach a list (see instructions) Website. ▶ N/A H(c) Group exemption number Association X Other PLABOR UNION L Year of formation 1920 M State of legal domicile CA Form of organization Part I Summary 1 Briefly describe the organization's mission or most significant activities SEE SCHEDULE O if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 0 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 7a **b** Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h) 2173,452.9 Program service revenue (Part VIII, line 2g) 216,352. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,000. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 109. 11 216,461. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12). . . 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 4,275. 5,029. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 158,277. 181,318. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 162,552. 186,347. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 12,900. 30,114. Revenue less expenses Subtract line 18 from line 12 Beginning of Current Year End of Year 45,697. 75,811. Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26)..... 45,697. 75,811. Net assets or fund balances Subtract line 21 from line 20. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Type or print name and title Print/Type preparer's name Check Paid CATHERINE GARDNER P00350865 Preparer Firm's name | MILLER KAPLAN ARASE 95-2036255 Firm's EIN ▶ Use Only 415-956-3600 Firm's address > 44 MONTGOMERY ST STE 3701, SAN FRANCISCO, CA 94104-4233 May the IRS discuss this return with the preparer shown above? (see instructions) X | Yes Form **990** (2012) For Paperwork Reduction Act Notice, see the separate instructions.

Page 3

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 is the organization required to complete Schedule A 3. Schedule of Contributors (see instructions)? 2 X 3 Did the organization engage in direct or indirect political campagn activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I I. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. 5 Is the organization amounts as defined in Revenue Procedure 99-197 If "Yes," complete Schedule C, Part II. 6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization maintain collections of works of ant, historical treasures, or other similar assessing in the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 8 Did the organization directly or through a related organization, but seed to explore the environment, better in the part X, ine 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts on class-endowments? If "Yes," complete Schedule D, Part IV. 10 Did the organization directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V, IV. 10 Did the organization organization accounts of the following questions is "Yes," then comp	Part	Checklist of Required Schedules			
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complete Schedule D, Part III			7		
Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI, VIII, IVI, IVI, IVX, as asphicable a Did the organization amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI, viii, IVX, or X as applicable a Did the organization report an amount for Investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI, viii, and the organization report an amount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII, viii a Did the organization report an amount for other liabilities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII, viii a Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII, viii a Did the organization orborial separate, independent audited financial statements for the tax year? If "Yes," and if the organization betain separate, independent audited financial statements for the tax year? If "Yes," and if the organization included in consolidated financial statements for the tax year? If "Yes," and if the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization included in consolidated financial statements for the tax year? If "Yes," and if the organization report an expension of the part X in the organization report on Part X, column (A), line 3, more than \$10,000 from grantmaking, fundrai	8				v
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debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. d Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part VII. d Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part XI. f Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part XI. 11	9				
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f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	е		11e		X
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X					
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			11f		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			12a		X
Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
14 a Did the organization maintain an office, employees, or agents outside of the United States?		the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	ļ	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		ļ	X
fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			14a		<u> </u>
foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		· · ·			
organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV			14b	- 	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	15				.,
to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV			15		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16			1	
on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			16	-	├ ^
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17				v
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			17	1	^
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18		4.0		v
If "Yes," complete Schedule G, Part III			18	1	+ ^
20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		40		Y
ZV a Did the digamentation operate one of more hospital desires.				+	X
				_	+

Par	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			v
	In the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	22		х
23	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24 a				
2-7 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
Ŭ	to defease any tax-exempt bonds?	24c		
d		24d		
25 a				
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
_	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
_	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	1		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		_	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	ļ	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			١,,
	Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		х
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	-	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	34	x	
25.0	or IV, and Part V, line 1	35a		X
35 a		334	+	+ **
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	330	+	<u> </u>
36	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	-	
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	<u>-</u>	1	
-	19? Note . All Form 990 filers are required to complete Schedule O	38	X	:1
				

Form **990** (2012)

Statements Regarding Other IRS Filings and Tax Compliance

Part V

Page 5

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		12	3 '
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable,		₹	
	Did the organization comply with backup withholding rules for reportable payments to vendors and	*. ·	211	7 8
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	ت ۶ ،	<u> </u>	4
	Statements, filed for the calendar year ending with or within the year covered by this return 0			3
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	, ,	%	12. 12. 4
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶		, 1850.	,
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts	Ø.,	, es	
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	A* 4.	»·· +	5,51
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	# 3'4.	^ >، <u>1 شد</u>	3) 250
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		i	
	required to file Form 8282?	7с		
	If "Yes," indicate the number of Forms 8282 filed during the year	2.7.	* * * * * * * * * * * * * * * * * * * *	11.0
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		U. 50M
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		3.7 > *** ********************************	32.5
	organization, have excess business holdings at any time during the year?	8	. '.	-
9	Sponsoring organizations maintaining donor advised funds.	2.02	<u>'i ''</u>	<u> </u>
	Did the organization make any taxable distributions under section 4966?	9a	-	
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	₹ <u>5</u> €	250
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12		4	
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	J. 18 6		
		7		\$5.4;
	Gross income from members or shareholders		100	
IJ	against amounts due or received from them)			3
12 2	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		للسخا
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a	\$38 J.C	1 P.
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	 		
	Is the organization licensed to issue qualified health plans in more than one state?	13a	 	-
a	Note. See the instructions for additional information the organization must report on Schedule O	11 1/4	16. Kg	
Ь	Enter the amount of reserves the organization is required to maintain by the states in which	, #£	, ",	
	the organization is licensed to issue qualified health plans	. /	, , , , , , , , , , , , , , , , , , ,	'- '-
,	Enter the amount of reserves on hand	† ".		1. 1
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	l	1
JSA 040 1 I			٠	(2012)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 3 Did the organization delegate control over management duties customarily performed by or under the direct X 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Х 7a Are any governance decisions of the organization reserved to (or subject to approval by) members. Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters. 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X 12c X 13 Did the organization have a written whistleblower policy?...... 13 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶______ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request X Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization ▶ ROBERT WILLIAMS, 742 ARNOLD DR, MARTINEZ, CA 94553-6867 925-228-7020 ISA Form 990 (2012)

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor	any related	orga	nıza	tion	COI	npen	sate	ed any current offic	er, director, or trus	tee	_
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	heck ss pe	rtion more rson	than of the state	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(1) TONY COTTONE PRESIDENT	1.00	Х						600.	0		0
(2) PRINCE LEWIS VICE PRESIDENT	1.00	х						1,025.	0		- 0
(3) CHRIS FALLON RECORDING SECRETARY	1.00	х						925.	0		_ 0
(4) JOEL COSTA, JR. TREASURER	1.00	х						1,029.	0		- 0
(5) DAVE PORTER TRUSTEE	1.00	х						(0		- 0
(6) GILBERT DWIGHT FINANCIAL SECRETARY	1.00	Х						675.	0		- 0
(7) STEVEN COEVILLE WARDEN	1.00	Х						225.	0		0
(8) POWELL SANDERS TRUSTEE	1.00	х						250.	0		0
(9) SHAKIR VILLALOBOS TREASURER	1.00	X						300.	0		0
(10)	·										_
(11)											_
(12)											-
(13)											-
(14)										-	-
The state of the s	· · · ·				1	-				·	_

Page 8

	rt VII Section A. Officers, Directors, Tru (A) Name and title	(B) Average hours per week (list any hours for related	(do r box,	not ch unles	(C Posr neck r is per I a di	tion more son i	than o	ne an ee)	(D) Reportable compensation from the	(E) Reportable compensation related organization	ie n from ons	Esti amo o comp	(F) imated ount of ther ensation m the	n
		organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-N	MSC)	orga and	nization related nizations	
									_					
				:										
										-				
1 b	Sub-total							>	5,029.		0			0
С	Total from continuation sheets to Part VII, S Total (add lines 1b and 1c)	Section A .						>	5,029	1	0			0
2	Total number of individuals (including but not reportable compensation from the organization			liste 0	ed al	bov	e) wh	o re	eceived more than	\$100,000 o	f			
3	Did the organization list any former officemployee on line 1a? If "Yes," complete Sched	cer, direct	or, o	r tru	uste ual	e,	key (emp	ployee, or highes	t compensa	ated	3	Yes	No,
4	For any individual listed on line 1a, is the organization and related organizations giindividual	reater than	n \$1	50,0	000?	? !!	"Ye	s,"	complete Schedu			4		X
5	Did any person listed on line 1a receive of for services rendered to the organization? If "Nection B. Independent Contractors	r accrue co	mper	nsati	on	fron	n any	un un	related organizat			5		X
1														
	(A) Name and business ac	ddress							(B) Description of s	ervices		(C) Compens	ation	
_								+						
					_			1						
_									ladad ab 2 :			·-·		
Z JSĀ	Total number of independent contractors (more than \$100,000 in compensation from t				nite	a to	o tho	se —-	iisted above) who	received			000	
	0015BT F173		v	12	2-6	F			08-07358			Form	990 (

Par	VIII	Statement of Revenue Check if Schedule O cont		se to any questi	on in this Part VIII			
and the contraction of the contr	***		1 1 2 3000 1		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
tributions, Gifts, Grants Other Similar Amounts	b c d e	Federated campaigns Membership dues Fundraising events Related organizations	1a 1b 1c		A STATE OF THE STA		As on the	
Contributions, and Other Sim	g	All other contributions, gifts, grants, and similar amounts not included ab Noncash contributions included in fit Total. Add lines 1a-1f	nes 1a-1f \$		0		The state of the s	
m Service Revenue	2a b c d	MEMBERSHIP DUES AND ASSESSM		Business Code 900099	216,352.	216,352.	A STATE OF THE STA	"第一个人还是"
Program	f g	All other program service revening Total. Add lines 2a-2f	ue		216,352.	57 2 m.r.,	* (***) }.	1941 - · ·
	3 4 5	Investment income (including of other similar amounts) Income from investment of tax. Royalties · · · · · · · · · · · · · · · · · · ·	exempt bond p	▶	0 0 0			
	6a b c d	Gross rents			0			
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses	(ı) Securities	(II) Other				
Other Revenue	d 8a	Net gain or (loss)	ng e 1c)					
Other	b c 9a	Less direct expenses Net income or (loss) from fund Gross income from gaming act See Part IV, line 19	b raising events .	<u> </u>				
	b c 10a	Less direct expenses Net income or (loss) from game Gross sales of inventor returns and allowances	ing activities y, less		, , , , , , , , , , , , , , , , , , ,			
	b b	Less cost of goods sold Net income or (loss) from sales Miscellaneous Revenue	b of inventory	Business Code	`,	0		
	11a b c	MISCELLANEOUS REIMBURSEMEN		900099	109	. 109	•	
	d e 12	All other revenue Total. Add lines 11a-11d Total revenue See instructions				- 	, <u>, , , , , , , , , , , , , , , , , , </u>	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\

Part IX Statement of Functional Expenses

Section	501(c)(3) and 501	(c)(4) organiz	ations must complete all colu	mns All other orga	anizations must comp	olete column (A).

	Check if Schedule O contains a response		this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			-	
	organizations in the United States See Part IV, line 21 .	0			
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22	0			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16	0		-	
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	5,029.			
6	Compensation not included above, to disqualified		E01(a)(E) as		
	persons (as defined under section 4958(f)(1)) and			ganization electing r	
	persons described in section 4958(c)(3)(B)	0		lumns (B), (C) and (Ψ).
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include section				
	401(k) and 403(b) employer contributions)	0	· -		
9	Other employee benefits	0			
10	Payroli taxes	0			
11	Fees for services (non-employees)				
а	Management	0	·		
b	Legal	0			
С	Accounting	5,100.			
d	Lobbying	0			
	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O),	0			
12	Advertising and promotion	0			
13	Office expenses	22,106.	<u>.</u>		
14	Information technology	0			
15	Royalties	0			
16	Occupancy	23,262.			
17	Travel	0			
18	Payments of travel or entertainment expenses	_			
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	109,919.			
22	Depreciation, depletion, and amortization	1,199.			
23	Insurance	750.			
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e 1f				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)			-	
	DONATIONS	6,575.			
b	OTHER EXPENSES	3,198.	·		
	PICNIC EXPENSES	5,400.			
d	PROMOTIONAL ITEMS	3,809.			
	All other expenses	100 245	·		
	Total functional expenses Add lines 1 through 24e	186,347.			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundaming collectation. Check here.				
	fundraising solicitation Check here If following SOP 98-2 (ASC 958-720)	0			
ISA					C 000 (004)

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Part X	Balance Sheet		
	Check if Schedule O contains a response to any question in this Part		
		(A) Beginning of year	(B) End of year
1	Cash - non-interest-bearing	33,850. 1	62,213.
2	Savings and temporary cash investments	10,897. 2	10,897.
3	Pledges and grants receivable, net	0 3	0
4	Accounts receivable, net	0 4	0
5	Loans and other receivables from current and former officers, directors,		
	trustees, key employees, and highest compensated employees.		-
6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	0 5	0
st 7	organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net	0 7	0
Assets 8			0
4 9		0 9	
i -	a Land, buildings, and equipment. cost or		
'	other basis. Complete Part VI of Schedule D 24, 612.		
	b Less accumulated depreciation	950.10c	2,701.
11	2 2000 documented depresentation		0
12			0
13			0
14			0
15		0 15	0
16		45,697. 16	75,811.
17		0 17	C
18	_	0 18	
19		Q 19	C
20	Tax-exempt bond liabilities	Q 20	
န္မ 21	Escrow or custodial account liability Complete Part IV of Schedule D	0 21	<u>C</u>
Liabilities 52	Loans and other payables to current and former officers, directors,		
ë	trustees, key employees, highest compensated employees, and		
	disqualified persons Complete Part II of Schedule L	0 22	C
23	, , , , , , , , , , , , , , , , , , , ,	0 23	
24		0 24	(
25	, , , , , , , , , , , , , , , , , , ,		
	parties, and other liabilities not included on lines 17-24). Complete Part X	2	,
	of Schedule D	Q 25	C
26	Organizations that follow SFAS 117 (ASC 958), check here	0 26	
Ses	complete lines 27 through 29, and lines 33 and 34.		
Fund Balances		27	
[28	Temporarily restricted net assets	28	
일 29	,	29	
or Fu	Organizations that do not follow SFAS 117 (ASC 958), check here $lacksquare$ and complete lines 30 through 34.		
₹ 30		9 30	(
Assets	Paid-in or capital surplus, or land, building, or equipment fund	0 31	(
₹ 32	Retained earnings, endowment, accumulated income, or other funds	45,697.32	75,811.
Net 33		45,697.33	75,811.
34	Total liabilities and net assets/fund balances	45,697.34	75,811.

Form **990** (2012)

Form 990 (2012) Page 12 Part XI . Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI. 216,461.1 186,347. 2 2 30,114. 3 3 45,697. 4 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 0 5 ō 6 6 0 7 0 8 ō 9 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 75,811. Part XII **Financial Statements and Reporting** X Yes No Accounting method used to prepare the Form 990. Cash X Other Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis Χ 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight Х 2c of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in 3a b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2012)

3b

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► See separate instructions.

Inspection

Name of the organization Employer identification number INTERNATIONAL BROTHERHOOD OF PAINTERS 741 94-0748039 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year)..... Aggregate value at end of year. 4 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ _____ Number of states where property subject to conservation easement is located ▶ ______ 4 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2012

Jusing the organization's a collection items (check all to collection) assets to preservation for futured. Provide a description of the XIII During the year, did the organization an ager included on Form 990, Part IV Escrow and Cust line 9, or reported. 1a Is the organization an ager included on Form 990, Part included on Form 990, Part included on Form 990, Part included and programs the arrangent of Ending balance	that apply) are generations the organization's organization solicit organization are custodial are	collections or receive do be mainta nents. Co Form 990, an or other and comple	and explain onations of a part X, line the following at the explain are if the explain are in the explain are if the explain are if the explain are if the explain are in the explain ar	Loan of Other and how the fart, history of the orgune 21. ary for common table of the orgune 21.	hey further brical treas organization anization anizatio	e program	ganization's opther similar etion?	exemple [ount	Yes Yes Yes	in Part
b Scholarly research Preservation for futu 4 Provide a description of th XIII 5 During the year, did the organizest to be sold to raise fur line 9, or reported 1a Is the organization an agenincluded on Form 990, Pant b If "Yes," explain the arrang c Beginning balance d Additions during the year e Distributions during the year e Distributions during the year f Ending balance 2a Did the organization include b If "Yes," explain the arrang Part V Endowment Fund 1a Beginning of year balance b Contributions c Net investment earnings, grand losses d Grants or scholarships e Other expenditures for faction and programs f Administrative expenses g End of year balance	ganization solicit or unds rather than to todial Arrangement an amount on Fint, trustee, custodiat X?	or receive do be mainta nents. Co Form 990, an or other and complete form 990, Form 99	and explainments of an explainment of a part X, line the following and the explainment of	Other an how the fart, history of the organe 21. ary for coowing tabe	hey further prical treasurganization antributions	er the organies, or one or other	ganization's opther similar etion?	Form	Yes Yes Yes	No Part IV,
Preservation for futured Provide a description of the XIII During the year, did the organisets to be sold to raise fur line 9, or reported line 9	ganization solicit or unds rather than to todial Arrangement an amount on Fint, trustee, custodiat X?	or receive do be mainta nents. Co Form 990, an or other and complete form 990, Form 99	and explained as part X, III Intermediate the following and the explained as part X, IIII Part X, IIII Part X, IIIII Part X, IIIIII Part X, IIIII Part X, IIIIII Part X, IIIII Part X, IIII Part X, IIIII Part X, IIII	f art, history of the orgine 21. ary for coowing tab	hey further orical treasure or orical treasure orical treasure or orical treasure orical treasur	sures, or or or or or other	panization's opther similar ction?	Form	Yes Yes Yes	No Part IV,
4 Provide a description of the XIII 5 During the year, did the organisets to be sold to raise fur line 9, or reported line 9,	ganization solicit or unds rather than to todial Arrangement an amount on Fint, trustee, custodiat X?	or receive do be mainta nents. Co Form 990, an or other and complete form 990, Form 99	onations of an	f art, history of the orgine 21. ary for coowing tab	hey further orical treasure or orical treasure orical treasure or orical treasure orical treasur	sures, or or or or or other	panization's opther similar ction?	Form	Yes Yes Yes	No Part IV,
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Total (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ 2 FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's

(10) (11)

Schedule D (Form 990) 2012

Schedul	e D (Form 990) 2012		Page 4					
Part.		1						
1	Total revenue, gains, and other support per audited financial statements	1						
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12							
а	Net unrealized gains on investments							
b	Donated services and use of facilities							
С	Recoveries of prior year grants 2c							
d	Other (Describe in Part XIII.)							
е	Add lines 2a through 2d	2e						
3	Subtract line 2e from line 1	3						
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.							
а	Investment expenses not included on Form 990, Part VIII, line 7b							
b	Other (Describe in Part XIII.)							
	Add lines 4a and 4b	4c	•					
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5						
	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	_						
1	Table and a second language and distribution of the second statements	1						
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	•						
– a	Donated services and use of facilities 2a							
b	Prior year adjustments 2b	i						
c	Other leases	1						
ď		1						
_	Other (Describe in Part XIII) Add lines 2a through 2d	3.						
e	Subtract line 2e from line 1	2e						
3	, ,	3						
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:							
a	Investment expenses not included on Form 990, Part VIII, line 7b	1						
Ь	Other (Describe in Part XIII)	┦ .						
_ C	Add lines 4a and 4b	4c						
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18).	5						
Comp Part V	Part XIII Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.							

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 INTERNATIONAL BROTHERHOOD OF PAINTERS 741

Part XIII Supplemental Information (continued)

Schedule D (Form 990) 2012

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

INTERNATIONAL BROTHERHOOD OF PAINTERS 741

Employer identification number 94-0748039

PARTS I AND III, LINES 1 AND 4A - ORGANIZATION'S MISSION:

TO FOSTER AND ADOPT WAYS AND MEANS FOR THE CONTINUOUS IMPROVEMENT OF THE WORKING AND LIVING STANDARDS OF THE MEMBERS OF THIS UNION; TO SECURE LEGISLATION IN THE INTERESTS OF OUR MEMBERS; TO BRING ABOUT HIGHER WAGES, SHORTER HOURS AND BETTER WORKING CONDITIONS FOR THEM; TO INFLUENCE PUBLIC OPINION BY PEACEFUL AND LEGAL METHODS IN FAVOR OF OUR AFFILIATED ORGANIZATIONS AND ALL ORGANIZED LABOR GENERALLY; TO PROMOTE, ENCOURAGE AND BRING INTO EXISTENCE SATISFACTORY CONTRACTUAL RELATIONSHIPS WITH EMPLOYERS IN THE INDUSTRIES FROM WHICH THE MEMBERS OF OUR AFFILIATES ARE DRAWN; TO ADVANCE AND MAINTAIN BETTER RELATIONS BETWEEN OUR MEMBERS AND THEIR EMPLOYERS; AND TO OTHERWISE ENRICH THE LIVES OF OUR MEMBERS AND THEIR FAMILIES, ALL OTHER WORKING MEN AND WOMEN, AND ALL MANKIND.

PART IV, LINE 12A:

THE LOCAL UNION'S COMPILED FINANCIAL STATEMENTS WERE PREPARED ON THE MODIFIED CASH BASIS OF ACCOUNTING, WHICH IS A BASIS OF ACCOUNTING OTHER THAN GENERALLY ACCEPTED ACCOUNTING PRINCIPLES.

PART VI, LINE 6:

ELIGIBILITY FOR MEMBERSHIP IN THIS LOCAL UNION IS SET FORTH IN THE INTERNATIONAL CONSTITUTION.

Employer identification number 94-0748039

PART VI, LINE 7A:

MEMBERS IN GOOD STANDING, ACCORDING TO THE INTERNATIONAL CONSTITUTION,

MAY VOTE FOR LOCAL UNION OFFICERS, EXECUTIVE BOARD MEMBERS AND DELEGATES

TO DISTRICT COUNCIL 16.

PART VI, LINE 7B:

THE EXECUTIVE BOARD SHALL BE VESTED WITH THE AUTHORITY OF RECOMMENDATION ONLY, UNLESS OTHERWISE SPECIFICALLY AUTHORIZED BY THE LOCAL UNION MEMBERSHIP VOTING AT A REGULAR OR SPECIAL CALLED MEETING; PROVIDED, HOWEVER, THAT DURING THE INTERIM BETWEEN MEETINGS IT SHALL BE AUTHORIZED TO ACT FOR THE LOCAL UNION IN CASE OF EMERGENCY, SUBJECT TO REVIEW AT THE NEXT REGULAR MEETING.

PART VI, LINE 8B:

THE LOCAL UNION DOES NOT HAVE ANY COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

PART VI, LINE 11B:

A COPY OF THE FORM 990 IS REVIEWED BY THE EXECUTIVE BOARD BEFORE FILING.
MEMBERS ARE ABLE TO OBTAIN A COPY OF FORM 990 UPON REQUEST.

PART VI, LINE 12C:

PAGE 24 OF DISTRICT COUNCIL 16'S BY-LAWS STATES ITS CONFLICT OF INTEREST POLICY.

Employer identification number 94-0748039

PART VI, LINE 15B:

COMPENSATION IS DEFINED IN ARTICLE 9 OF THE LOCAL UNION'S BY-LAWS.

PART VI, LINE 19:

THE LOCAL UNION'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

PART XII, LINE 1:

THE LOCAL UNION USES THE MODIFIED CASH BASIS OF ACCOUNTING.

94-0748039

Related Organizations and Unrelated Partnerships

Open to Public

OMB No 1545-0047

Inspection

Employer identification number

94-0748039

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ Attach to Form 990.

INTERNATIONAL BROTHERHOOD OF PAINTERS 741

Name of the organization

Part 1

£),

(2)

(E)

Department of the Treasury Internal Revenue Service

SCHEDULE R (Form 990) ▶ See separate instructions.

2012

(f) Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (e) End-of-year assets (d) Total income Identification of Disregarded Entities (Complete If the organization answered "Yes" to Form 990, Part IV, line 33.) (c)
Legal domicile (state
or foreign country) (b) Primary activity (a)
 Name, address, and EIN (if applicable) of disregarded entity

Part II

<u>(</u>9)

(5)

(4)

(g) Section 512(b)(13) controlled Ŷ × × entity? Yes (f) Direct controlling N/AN/A (if section 501(c)(3)) Public chanty status N/AN/A (d) Exempt Code section 501(C)(5) 501(C)(5) Legal domicile (state or foreign country) CA200 LABOR UNION INT'L UNION Primary activity DES 35-0198600 WASHINGTON, DC 20006-5305 94-0433056 LIVERMORE, CA 94550-9206 (a) Name, address, and EIN of related organization INT'L UNION OF PAINTERS & ALLIED TRADES 2705 CONSTITUTION DR 1750 NEW YORK AVE NW DISTRICT COUNCIL 16 (2) (3) <u>(</u>2) <u>(</u>9) (4)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(E)

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PAGE 21

Schedule R (Form 990) 2012

Schedule R (Form 990) 2012

(I) Section 512(b)(13) controlled entity? Yes No Schedule R (Form 990) 2012 (k) * Percentage ownership (h) Percen-tage Yes No (J) General or managing Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) partner? Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) (g) Share of end-of-year assets Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total (h) Disproportonals altocators? Yes No псоте (g) Share of end-of-(e)
Type of entity
(C corp. S corp. or trust) year assets (f) Share of total income (d)
(Direct controlling entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c) Legal domicile (state or foreign country) (b) Primary activity (d) Direct controlling (c)
Legal
domicile
(state or
foreign (a)Name, address, and EIN of related organization (b) Primary activity (a)
Name, address, and EIN of related organization Part III Part IV <u>(2</u> (2) 5 4 (5) 9 <u>ල</u>් 4 3 <u>9</u> <u></u> (2) Ξ

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Other transfer of cash or property from related organization(s).					×
0	nplete this line, including cover	red relationships and transac	ction thresholds	,	
	(b) Transaction	(c) Amount involved	(d) Method of determining	emining	
Name of other organization	type (a-s)		amount involved	plved	
					}
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(5)					1
(6) JSA	-		Schedule R (Form 990) 2012	n 990) 20	015

Schedule R (Form 990) 2012

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.) Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) (b) Legal Name, address, and EIN of entity (state con	(b) Primary activity		Are all partners section 501(c)(3)	(f) Share of total mcome	(g) Share of end-of-year assets	(h) Disproportionate altocatlors?	(I) Code V-UBI amount in box 20 of Schedule K-1	(J) General or managing partner?	(k) Percentage ownership
		section 512-514)	Yes No			Yes No	(SS)	Yes No	
(1)									
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Schedule R (Form 990) 2012

Page 5

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

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(Rev January 2013)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

OMB No 1545-1709

► File a separate application for each return

internal revenue	Service	осранате ар	phoduom for cush rotain.	L	
	filing for an Automatic 3-Month Extension, c				▶ X
	filing for an Additional (Not Automatic) 3-Mo		•		_
Do not comp	olete Part II unless you have already been gran	ited an aut	omatic 3-month extens	sion on a previously filed Form 8868	3
a corporation 8868 to req Return for	ling (e-file). You can electronically file Form 8 in required to file Form 990-T), or an addition quest an extension of time to file any of the Transfers Associated With Certain Personal For more details on the electronic filing of the	al (not aut forms liste Benefit (omatic) 3-month extend d in Part I or Part II w Contracts, which musi	ision of time. You can electronicall ith the exception of Form 8870, I t be sent to the IRS in paper f	ly file Fori Informatic ormat (se
	tomatic 3-Month Extension of Time. On				
	n required to file Form 990-T and requesting				
Part I only	porations (including 1120-C filers), partnersh			·	▶ ☐
to file incom	e tax returns	 _		Enter filer's identifying number, se	e instruction
Type or	Name of exempt organization or other filer, see in	structions		Employer identification number (EIN)	כר
print	INTERNATIONAL BROTHERHOOD OF			94-0748039	
File by the due date for	Number, street, and room or suite no If a P O box	ctions	Social security number (SSN)		
filing your 742 ARNOLD DRIVE					
return See instructions	City town or post office, state, and ZIP code For	a foreign ad	dress, see instructions		
	MARTINEZ, CA 94553-6867				
Enter the Re	eturn code for the return that this application	is for (file a		or each return)	. 0 1
Application					Return
ls For		Code Is For Code			
	r Form 990-EZ	01	Form 990-T (corpora	tion)	07
Form 990-B		02	Form 1041-A		08
	· (ındıvıdual)	03	Form 4720		09
Form 990-P		04	Form 5227		10
	(sec 401(a) or 408(a) trust)	05	Form 8870		11
<u>FOIIII 990-1</u>	(trust other than above)	1 00	T-01111 0070		12
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	ne No ▶ 925 228-7020	_	FAX No ▶		_
	ganization does not have an office or place of				▶∟
	for a Group Return, enter the organization's fo				nis is
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until				ne organization named above. The	extension i
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	calendar year 20 12 or				
▶	tax year beginning	, 20	, and ending	, 20	
	tax year entered in line 1 is for less than 12 r Change in accounting period	nonths, che	eck reason Initial	return Final return	
3a If this	s application is for Form 990-BL, 990-PF, 9	90-T, 472	0, or 6069, enter the	e tentative tax, less any	
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	s application is for Form 990-PF, 990-T			4 1	
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	nce due. Subtract line 3b from line 3a Include		ment with this form, if r	· · · · · · · · · · · · · · · · · · ·	
	tronic Federal Tax Payment System) See instr		F 0000 5	3c \$	
	you are going to make an electronic fund withdraw		Form 8868, see Form 845	b3-EO and Form 8879-EO for payment i	nstructions

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orm 8868	3 (Rev 1-2013)				Page 2
• If you	are filing for an Additional (Not Automatic) 3-Mo	onth Extens	sion, complete only	y Part II and check this box .	▶ 🗸
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Part II	Additional (Not Automatic) 3-Month Ex	xtension (of Time. Only file		
 -	Name of exempt organization or other filer, see in	etructions	·	Enter filer's identifying number, Employer identification number (El	
Type or	' '			` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `	iiv) Or
print	Number, street, and room or suite no If a P O bo		ictions	94-0748039 Social security number (SSN)	
File by the due date i		JA, 000 MOL	10110110	Social Social New York (Social	
filing your	City, town or-post office, state, and ZIP code, Fo	r a foreign ac	ddress, see instruction	ls	
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	990-BL	02	Form 1041-A		08
Form 4	1720 (individual)	03	Form 4720		09
Form 9	990-PF	04	Form 5227		10
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11
Form 9	990-T (trust other than above)	06	Form 8870		12
STOP!	Do not complete Part II if you were not already gr	anted an au	stomatic 3-month e	xtension on a previously filed Fo	orm 8868.
• The b	ooks are in the care of ► ROBERT WILLIAMS		***		
	hone No. ▶ 925 228-7020		No ▶		
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list with	the names and EINs of all members the extension	n is for	<u> </u>		
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4 5	I request an additional 3-month extension of time		20	and ending	20
6	For calendar year <u>2012</u> , or other tax year beginni If the tax year entered in line 5 is for less than 12:	months, ch	eck reason: Din	utial return	, 20
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	State in detail why you need the extension ADD	ITIONAL TIN	ME IS REQUIRED IN C	ORDER TO OBTAIN THE NECESSA	ARY
	INFORMATION TO FILE A COMPLETE AND ACCURA				
	If this application is for Form 990-BL, 990-PF, 99 nonrefundable credits. See instructions.	0-T, 4720,	or 6069, enter the t	entative tax, less any 8a \$	
	If this application is for Form 990-PF, 990-T,	4720, or 6	6069, enter any ref		
	estimated tax payments made. Include any price		-	NOON 1	
	amount paid previously with Form 8868.			8b \$	
	Balance due. Subtract line 8b from line 8a. Include y		it with this form, if rec	ured, by using EFTPS	
	(Electronic Federal Tax Payment System). See instruc	ctions.		8c \$	
	Signature and Verifica	ation mus	t be completed f	or Part II only.	
	penalties of perjury, I declare that I have examined the dige and belief, it is true, correct, and complete, and that				o the best of my
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Signature	· Komaha (han =	Title ▶	CPA	Date ▶	P/14/13