

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



SCANNED APR 1 1 2013

Department of the Treasurgi Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

Α	For th	e 2012 calendar year, or tax year beginning and endin	g		
В	Check if applicat	C Name of organization		D Employer identifi	cation number
	Addr chan	ge CYCLE OREGON, INC.			
Ļ	Nam- chan Initia	Doing Business As		93-1	056645
E	returi Term ated	Number and street (or P.O. box if mail is not delivered to street address) Room,	/suite	E Telephone numbe (503	
	Amer	nded		G Gross receipts \$	3,114,457.
	Appl:	FORTHAND, OR 3/22/		H(a) is this a group re	
	pend	F Name and address of principal officer: STEVE SCHULZ SAME AS C ABOVE		for affiliates?	Yes X No
_	Toyo		527	H(b) Are all affiliates inc	
		tempt status:501(c)(3)X501(c)(_4) ◀ (insert no.)4947(a)(1) or te: ► WWW • CYCLEOREGON • COM	321	1	list. (see instructions)
			Vear	H(c) Group exemption 1991	State of legal domicile: OR
	art I	Summary	1 Car C	or iormation. TOTI	Julie of legal domicile. OIV
ــــــــــــــــــــــــــــــــــــــ	1		EDŪ	LE O	
Governance					
rna	2	Check this box if the organization discontinued its operations or disposed of	more	than 25% of its net as	ssets.
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3	11
	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	11
Activities &	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	6
ĭ	6	Total number of volunteers (estimate if necessary)		6	140
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
ne	8	Contributions and grants (Part VIII, line 1h)	<u> </u>	93,997.	119,278.
Revenue	9	Program service revenue (Part VIII, line 2g)	_	2,564,251. 6,678.	2,771,821.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		77,926.	95,870.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,742,852.	2,988,849.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	+-	101,210.	201,800.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	-	0.	201,000.
10	15	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	335,746.	359,197.
ses	1	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	1	Total fundraising expenses (Part IX, column (D), line 25)	137 17		R. Alle Market Reg. 17
Щ	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	311	2,223,827.	2,380,934.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,660,783.	2,941,931.
	19	Revenue less expenses Subitact line 18 from line 12		82,069.	46,918.
28		()	Beg	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16) 1 2013		639,911.	678,792.
Net Assets or Fund Balances	21	Total liabilities Bart X, Tiple 26)		18,419.	10,382.
2	22	Net assets or fund balanees. Subtract line 21 from line 20		621,492.	668,410.
_		Signature BlockCDFN UI			
	•	alties of perjury, <u>Ldeclare that I have examined this return</u> , including accompanying schedules and s			knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which pre	parer		
		Signature of officer		3-/2 Date	1/13
Sig				Date	
Hei	e	STEVE SCHULZ, DIRECTOR Type or print name and title			
_		y system and and	Т	ate Check	TI PTIN
Pai	d	Print/Type preparer's name YEE LEE LO Preparer's sonature		3/19/13	—
	parer	Firm's name GARY MCGEE & CO. LLP	_	Firm's EIN	<u> </u>
	Only	Firm's address 808 S.W. THIRD AVENUE, SUITE 700		7 1111 0 2114	
		PORTLAND, OR 97204		Phone no. (!	503) 222-2515
Mar	/ the II	RS discuss this return with the preparer shown above? (see instructions)		1	Yes No
	01 12-1				Form 990 (2012)

	rtily Checklist of Required Schedules			aye C
4.3	The state of required concludes	—	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	†
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	-	х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	N/	A
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	(I)	,f,	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			х
16	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		Δ.
16	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G. Part III	19		х

20b

X

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule ${\it H}$

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2012) CYCLE OREGON, INC.

[Part*IV] Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	Unite'd States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_ X_	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,)	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	1		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	[[
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			٠,,
	Schedule K. If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
4 08	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ĺ		
	Schedule L. Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	_		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	,	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1.2	1	; - ' }
	instructions for applicable filing thresholds, conditions, and exceptions):	ا المحكمد	ام)، ويتو معاصلات	<u>ر ' ا</u>
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	'	' i	77
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
31	contributions? If "Yes," complete Schedule M	30		
9 I	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
4 2	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	i	1	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_
_	If "Yes," complete Schedule R, Part V, line 2	36	N/	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization)	v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	90	x	
—	Note. All Form 990 filers are required to complete Schedule O	38 Form	990 (2012)
		OIIII	330 (2012)

Form 990 (2012) CYCLE OREGON, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		18	1	۴,
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b		0		i
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reporta	able gaming		11.	
	(gambling) winnings to prize winners?			1c]	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1	1	1877	r	1.7
	filed for the calendar year ending with or within the year covered by this return	2a		6 3		, ,
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ırns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	ınt)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			-], ,	\ \alpha^2 \ \
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accou	ints.	_ -	<u></u>	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	ļ	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-	action?	7	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he org	anızatıon solicit			
	any contributions that were not tax deductible as charitable contributions?			6a	X	
þ	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions c	or gifts		i	
	were not tax deductible?			6b	X	
7	Organizations that may receive deductible contributions under section 170(c).			10 44 7	4	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	provided to the pay		<u> </u>	X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it vi	as req	luired	_		v
	to file Form 8282?	1	ı			X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>		1 2 1 2 2	X
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		200	7f	N/	A
g	If the organization received a contribution of qualified intellectual property, did the organization file F				N/	
	if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
8	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at				تنتنا	ن ناد
9	Sponsoring organizations maintaining donor advised funds.	uny un	ic during the your		J. 123	N.7
	Did the organization make any taxable distributions under section 4966?		N/A		If it loss	ا سیدیدا
	Did the organization make a distribution to a donor, donor advisor, or related person?		N/A			
10	Section 501(c)(7) organizations. Enter:				THE!	S. 65
	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a	[
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders N/A	11a			i jan	
	Gross income from other sources (Do not net amounts due or paid to other sources against				品品	
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		_			提門
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					传输。
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				A COL
С	Enter the amount of reserves on hand	13c	L			1.27.2.2.3
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	ļ	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14b		
				Form	990	(2012)

Form 990 (2012) CYCLE OREGON, INC. 93-1056645 Page
Part VIII Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions		·	
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11		ŀ, '	٠ .
	If there are material differences in voting rights among members of the governing body, or if the governing			2
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	17		0
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1		ا جو ۾	,
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		, 4,	; '.
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	<u> </u>		
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	- 		
_	persons other than the governing body?	7ь		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	333	1 1	r
-	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		$\neg \neg$	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		1	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		_	
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent		# ///	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	71 16		37
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b	NA CONTRACTOR	Х ** }-
4.0	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	5.031808		X
	taxable entity during the year?	16a	TOTAL S	A 537.679
ø	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		1k, pr. 4	¥ 1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	32-11	التشدا	, T.
300	exempt status with respect to such arrangements? tion C. Disclosure	16b_		
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			_
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	 e	
-	for public inspection. Indicate how you made these available Check all that apply		-	
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finan	cıal	
-	statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion:		
-	STEVE SCHULZ - (503) 287-0405			
_	2124 N. FLINT AVENUE, PORTLAND, OR 97227			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter ·0· in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	0.9.		((C)			(D)	(E)	(F)
Name and Title	Average hours per	(do	not c	Pos heck	more	า than is bot	one h an	Reportable compensation	Reportable compensation	Estimated amount of
	week	offic				or/trus		from	from related	other
	(list any hours for	drecto		}				the organization	organizations (W-2/1099-MISC)	compensation from the
	related	tee or c	ustee			ensate		(W-2/1099-MISC)	(17 2, 1000 111100)	organization
	organizations	al trus	onal tr		ployee	E S				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) SHELLY BRIGGS	2.00						Γ			
DIRECTOR		Х		L				0.	0.	0.
(2) HONORA ENGLANDER	2.00									_
DIRECTOR		X					L	0.	0.	0.
(3) ROOPAL PATEL	2.00									_
DIRECTOR		X			L			0.	0.	0.
(4) LYNN PETERSON	2.00	[_
DIRECTOR		Х			ļ			0.	0.	0.
(5) JAY GRAVES	2.00									0
DIRECTOR	0 00	Х						0.	0.	0.
(6) JOHN BLACKWELL	2.00	,,							0.	0
DIRECTOR	F 00	X			ļ		┝	0.	0.	0.
(7) JONATHAN NICHOLAS	5.00	x		х				0.	0.	0.
CHAIR (8) NELS GABBERT	5.00	Α		Δ.			_	<u> </u>	0.	
(8) NELS GABBERT PRESIDENT	3.00	x		х				0.	0.	0.
(9) KEITH KETTERLING	5.00	Δ		4				0.		<u>_</u>
VICE PRESIDENT	3.00	x		x			ĺ	0.	0.	0.
(10) SCOTT TOWSEY	5.00	Δ		Δ	-		┝	0.		
TREASURER	3.00	x		X				0.	0.	0.
(11) MICHELLE POYOUROW	5.00			22						
SECRETARY	3.00	$ _{\mathbf{x}} $		X				0.	o.	0.
(12) JERRY NORQUIST	40.00					\vdash	 			
EXECUTIVE DIRECTOR				х	İ			90,000.	0.	9,845.
(13) STEVE SCHULZ	40.00						-			
RIDE DIRECTOR				х				84,525.	0.	6,477.
		Н		_				,		
									**-	
										- 000 :

Par	[[VIII] Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees/	, an	d Hi	ghe	st (Compensated Employe	es (continued)		
	(A)	(B)			(0	C)			(D)	(E)		(F)
	Name and title	Average	(do		Pos		than	one	Reportable	Reportable	د	Estimated
	•	hours per	box	, unle	ss pe	rson	ıs bot	h an		compensation	on	amount of
		week	├	cer an	id a d	recto	or/trus	icee)	-	from related		other
		(list any	recto						the	organization		compensation
		hours for related	o o	a		ļ	ated		organization	(W-2/1099-MI	SC)	from the
		organizations	ustee	trust		92	bens		(W-2/1099-MISC)		l	organization and related
		below	ual tr	lona		ploye	2 8	١.			[organizations
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensemples	Ботшег			İ	organizations
		'	ᆖ	=	P	<u>×</u> .	王高	F			-	· · · · · · · · · · · · · · · · · · ·
								l			l	
		<u> </u>	├─					\vdash			-+	
			ł			1	}	ĺ)			
	****		 		\vdash		\vdash	\vdash	 		-+	
			-			├		├			\dashv	
								ĺ				
				_		⊢	├	⊢	 		\longrightarrow	
			<u> </u>		-		-	-	 		\dashv	
		_					1				j	
		ļ					├-	<u> </u>	 			
		<u> </u>					l				1	
		ļ	_	\vdash				ļ				
								İ			1	
					<u> </u>		ļ	_				
								İ				
							<u> </u>		454 505			16 200
1b	Sub-total								174,525.		0.	16,322.
С	Total from continuation sheets to Part V	li, Section A							0.		0.	0.
d	Total (add lines 1b and 1c)						<u> </u>		174,525.		0.	16,322.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	0,000 of reportab	ole	•
	compensation from the organization											0
											,	Yes No
3	Did the organization list any former officer,	director, or tru	ıste	e, ke	y er	nplo	yee,	or,	highest compensated e	mployee on	ľ	Redu To The Party of the Party
	line 1a? If "Yes," complete Schedule J for s	uch individual									l	3 X
4	For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	and	d ot	her compensation from	the organization		
	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J i	for such individual			4 X
5	Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	unr	elat	ted organization or indiv	idual for services	\$	
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	uch j	pers	son					5 X
Sec	tion B. Independent Contractors											
1	Complete this table for your five highest co	mpensated ind	depe	ende	nt c	ontr	acto	rs t	that received more than	\$100,000 of cor	npens	ation from
	the organization. Report compensation for											
	(A)	-							(B)			(C)
	Name and business	address							Description of s	ervices	C	ompensation
OKS	CASCADE							╗	FOOD SERVICE	AND		
142	9 AVENUE D, STE 166, S	SNOHOMIS	SH.	, V	VΑ	98	329	0	SHOWERS			658,127.
	O ROOTER	-						寸				
	88 CARLISLE LANE, COO	S BAY, (DR	97	742	20			WATER AND SA	NITATION		149,908.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization > 3

127,084.

UNIVERSITY HOUSING & DINING

102 BUXTON HALL, CORVALLIS, OR 97331

FOOD SERVICES

93-1056645

1: "		Check if Schedule O cont	ains a response	to any question	in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Gifts, Grants lar Amounts	۰	Membership dues Fundraising events	1a 1b 1c			The state of the s		
Contributions, Gif and Other Similar	e f		tions) 1e	119,278.				
Contr and C	g	Noncash contributions included in lines Total. Add lines 1a-1f	1a-1f \$	54,778.	119,278.			
	,			Business Code	10 pt 2 pt 10 pt 1		37	
Program Service Revenue	2 a	OREGON ACTIVE T	RANSPOR	713990 813319	2,761,691. 10,130.	2,761,691.		
gran Rev	d	·						
Pro	f e	All other program service reve	enue					
	9	Total. Add lines 2a-2f			2,771,821.		The Maria	Harris Tiell
	3	Investment income (including other similar amounts) Income from investment of tax		>	1,880.			1,880.
	5	Royalties						
	6 a	Gross rents	(ı) Real	(II) Personal		Marie Control of the		
	b	•					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	d	Rental income or (loss) Net rental income or (loss)		<u> </u>	Charles Canada Caral	1 Mar A Al	the farmer of	<u> </u>
	7 a		(i) Securities	(II) Other		阿尔默斯 斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯		MATERIAL AND A SECOND
		assets other than inventory						
	þ	Less: cost or other basis						
	c	and sales expenses Gain or (loss)						
	d				Level and the control of the control		G.I.d. B.L. LIVE MAKE 199	his and a series of
venue	8 a	Gross income from fundraising including \$ contributions reported on line	of					
Other Reve	b	Part IV, line 18 Less direct expenses	a b					
٦		Net income or (loss) from fund		<u> </u>	i meteratus en estados estados en el		1 , 2, 24, 31,450, 25,542	T FRANCISCO CONTRACTOR
	9 a	Gross income from gaming ac						
	h	Part IV, line 19 Less: direct expenses	a b			Land Control		
		Net income or (loss) from gam			Tar State of the last		h No Partie 19th I Millian II. Telan II II.	Charles and the second of the
	10 a	Gross sales of inventory, less and allowances	returns a	211,068.				
		Less: cost of goods sold Net income or (loss) from sale		125,608.	85,460.	85,460.	of the file. The file	
		Miscellaneous Revenu		Business Code			Walk Francis	MENTAL AND THE PERSON OF A
	11 a	SHARE THE ROAD		900099	9,760.	9,760.	ئىڭنىگولۇپۇ ئۇقىلىدى كىلىرى بىرىدىكى بىرىغۇلىرى ھىزىد	
	b	OTHER INCOME		900099	650.	650.		
	С							
	d		,		10,410.	Light to a graduate		· 9 7 _ , , , , 1
	е 12	Total. Add lines 11a-11d Total revenue. See instructions.			2,988,849.		<u> </u>	1,880.

Form 990 (2012) CYCLE OREGON, INC.
Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must con			omplete column (A)	
	Check if Schedule O contains a respo	nse to any question in th		(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	001 000	001 000	of the last and	
	organizations in the United States. See Part IV, line 21	201,800.	201,800.	<u> 新西班牙</u>	1332
2	Grants and other assistance to individuals in the United States. See Part IV, line 22			the state of the s	Note to
3	Grants and other assistance to governments,			3 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	organizations, and individuals outside the			or it is	lest a
	United States. See Part IV, lines 15 and 16			6,832	Mark and the second
4	Benefits paid to or for members				Risection Co.
5	Compensation of current officers, directors,	100 000		100 000	
	trustees, and key employees	192,022.		192,022.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	105 060		125 060	_
7	Other salaries and wages	125,869.		125,869.	_
8	Pension plan accruals and contributions (include	2 006		2 006	
	section 401(k) and 403(b) employer contributions)	2,006. 8,408.		2,006. 8,408.	·
9	Other employee benefits	30,892.		30,892.	-
10	Payroll taxes	30,034.		30,632.	
11	Fees for services (non-employees):				
a	Management	<u> </u>			
b	Legal	11,144.		11,144.	
q	Accounting Lobbying	11,111			
d e	Professional fundraising services. See Part IV, line 17		The state of the s		
f	Investment management fees		Part III 1 CHILLIPPY 1 CT 28747743889	A CONTROL SEASON	
a a	Other. (If line 11g amount exceeds 10% of line 25,			·- ·	
9	column (A) amount, list line 11g expenses on Sch O.)	47,250.	42,250.	5,000.	
12	Advertising and promotion	104,851.	104,851.		
13	Office expenses	14,832.	14,832.		
14	Information technology	6,349.		6,349.	
15	Royalties				
16	Occupancy	65,356.		65,356.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	10.00	10.760		
19	Conferences, conventions, and meetings	18,762.	18,762.		
20	Interest				
21	Payments to affiliates	43,789.		43,789.	
22	Depreciation, depletion, and amortization	21,673.	21,673.	43,703.	
23 24	Insurance Other expenses Itemize expenses not covered		ON THE STATE OF THE STATE OF	E. O. L. AVILLANDIA	
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	RIDE EXPENSE	1,922,982.	1,922,982.	The second of the second second	record of the reading about and about able of
b	FACILITIES, PARKING AND	93,145.	93,145.		
C	OTHER	30,801.	11,326.	19,475.	
d	ALLOCATION OF INDIRECT	0.	371,569.	-371,569.	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,941,931.	2,803,190.	138,741.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			:	
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 69,122. 90,207. 1 Cash - non-interest-bearing 420,472. 500,522. 2 2 Savings and temporary cash investments Pledges and grants receivable, net 575. 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary 6 employees' beneficiary organizations (see instr) Complete Part II of Sch L Assets 7 Notes and loans receivable, net 7 16,498. 24,844. Inventories for sale or use 8 38,562. 9,075. Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other Surgicial States and the 219,714 basis. Complete Part VI of Schedule D 10a 157,799. 86,911. 61,915. 10c 10b b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 13 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 15 15 Other assets. See Part IV, line 11 639,911. 678,792. 16 Total assets. Add lines 1 through 15 (must equal line 34) 10,382. $18,\overline{419}$ 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D iabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 18,419 10,382 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 621,492 668,410 27 27 Unrestricted net assets 28 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 668,410. 621,492. 33 Total net assets or fund balances 639,911. 678,792. Total liabilities and net assets/fund balances

За

Form 990 (2012)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047 Inspection

Name of the organization

➤ Attach to Form 990. ➤ See separate instructions.

Employer identification number 93-1056645

_	CYCLE OREGON, INC.		93-1056645
Pa	rt 📳 Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	r Accounts.Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	└─ Yes └─ No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose cor	nferring
	impermissible private benefit?	··	Yes No
Pa	rt [Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an histori	cally important land area
	Protection of natural habitat	Preservation of a certified	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Read with a second
			對信息 Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	• •	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	ganization during the tax
4	year ▶Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements is	- '	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense sta	tement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes the	organization's accounting for
	conservation easements.		
Pai	Collections Maintaining Collections of		er Similar Assets.
	Complete if the organization answered "Yes" to Form	_ 	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	t and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		5
_	(ii) Assets included in Form 990, Part X		> 5
2	If the organization received or held works of art, historical treations of the control of the co	-	ın, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	.
	Revenues included in Form 990, Part VIII, line 1		*
b	Assets included in Form 990, Part X		▶ \$

Schedule D (Form 990) 2012

(a) Description of security or category (including name of security)	(b) Book value		of valuation: Cost or en	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)		Final Street City and the Lott Street Street		. 1. (1.5.)
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	- 		The state of the s	· 统一点
Part VIII Investments - Program Related. See				-1 - f
(a) Description of investment type	(b) Book value	(c) Method o	of valuation. Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				- · - · - · - · - · · - · · - · · · · ·
(5)		_		
(6)	····			
(7)				
(8)				
(9)				
(10)		U. B. T.API S. G.S. SAPI. L. R. S. S. S.	TERRITORIES LANGUES CONTRACTOR	Note a set in other and of the second of the
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		上,如何是	TER NE SUSTRIAL BERGER	医格里氏病 15 点。
Part/IX: Other Assets. See Form 990, Part X, line 1				(h) Daale value
	escription			(b) Book value
(1)				
(2)	<u>-</u> .			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	451			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. See Form 990, Part X, lin			<u>P</u>	
(a) Decomption of lightly	.e 25.	(b) Book value	A July 12 debt 9	HERENITON BETHER
'i		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
	· · · · · · · · · · · · · · · · · · ·			
(8)				
(9)			一應語類質減	TO THE REAL PROPERTY.
(10)				
(11) Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)			
		organization!s for	nel etetements that	and the execution of the
FIN 48 (ASC 740) Footnote. In Part XIII, provide the text liability for uncertain tax positions under FIN 48 (ASC 74				
illumity for uncertain tax positions under FIN 46 (ASC 74	oj. Oneck nere ir the te	EAL OF THE TOOTHOLE D	as been provided in Pa	ar viii — —

Schedule D (Form 990) 2012

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2012 Opento Public

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Schedule I (Form 990) (2012) AND BICYCLING ADVOCACY IN ² | Employer identification number 93-1056645 ROJECTS IN COMMUNITIES ADMIN. SUPPORT (\$1,000) REGON (\$200,000) AND (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 201,000 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. ıf applicable 501(C)(3) Enter total number of other organizations listed in the line 1 table INC. 23-7315673 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? CYCLE OREGON, 1 (a) Name and address of organization 1221 S.W. YAMHILL STREET, SUITE 1 THE OREGON COMMUNITY FOUNDATION or government Name of the organization OR 97205 PORTLAND, Part II Part

232101 12-18-12

Page 2

93-1056645

Schedule I (Form 990) (2012) CYCLE OREGON, INC.

Reart, III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
					•
PartiV: Supplemental Information. Complete this part to provide the	de the information	n required in Part I,	line 2, Part III, columi	information required in Part I, line 2, Part III, column (b), and any other additional information	ormation
SCHEDULE I, PART I, LINE 2: FUNDS	ARE DONA	ГЕО ТО ТНЕ	DONATED TO THE OREGON COMMUNITY	MMUNITY	
FOUNDATION, A 501(C)(3) ORGANIZATION,	- 1	H MAINTAIN	S A DONOR	WHICH MAINTAINS A DONOR ADVISED FUND	
ON BEHALF OF CYCLE OREGON, INC. T	THE CYCLE	OREGON BO	CYCLE OREGON BOARD OF DIRECTORS	ECTORS	
PROVIDES ADVICE ON THE DISTRIBUTION	Q	DS FROM TH	E CYCLE OR	FUNDS FROM THE CYCLE OREGON FUND OF	
THE OREGON COMMUNITY FOUNDATION.			:		

232102 12-18-12

Schedule I (Form 990) (2012)

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

2012

Open To Public
 Inspection

Name of the organization

CYCLE OREGON, INC.

Employer identification number 93-1056645

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

(a) Name of disqualified person

(b) Relationship between disqualified person and organization

(c) Description of transaction

Yes No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

lacksquare	\$				
	¢			 	

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization

reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization (c) Purpose of loan		with of loan from the principal amo		(e) Original principal amount	(f) Balance due	(g) In default?		(i) Writte by board or committee?			ritten ment?
			То	From			Yes	No	Yes	No	Yes	No
							<u> </u>		ļ			
			<u> </u>	<u> </u>			 	-				
				-				_				
							<u> </u>	 	<u> </u>			
							ļ	ļ				
			ļ				ļ		-			
	+		-	 			1	├—				
Total		·	<u> </u>	<u> </u>	▶ \$		To Tra		11 11 12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1. M. M.		

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
JERRY NORQUIST	INTERESTED PERSON I	48,480	CYCLE OREGO		X	
					├—	
					\vdash	
· · · · · · · · · · · · · · · · · · ·						
					 _	
	-				 -	
Supplemental Information	nal information for responses to question	is on Schedule I (see	a instructions)			
		•				
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVE	NG INTEREST	TED PERSONS:			
(A) NAME OF PERSON: JERRY	NORQUIST					
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AN	D ORGANIZAT	TION:			
INTERESTED PERSON IS THE				TON		
(D) DESCRIPTION OF TRANSA	CTION: CYCLE OREGON	LEASES OFF	CE AND STOR	AGE		
SPACE OWNED BY JERRY NORQ	UIST.					
		· · ·				
	-					
						
						

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

90, Part IV, lines 29 or 30.

▶ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

CYCLE OREGON, INC.

Employer identification number 93-1056645

OMB No 1545-0047

		(a)	(b)	(c)	(d)
		Check If	Number of contributions or	Noncash contribution amounts reported on	Method of determining
		applicable		Form 990, Part VIII, line 1g	noncash contribution amounts
1	Art - Works of art	-			
2	Art - Historical treasures			-	
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods	X	1.制以定则、对谓	36,000.	RETAIL VALUE
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or		· -		
	trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution -				
	Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate · Residential			<u></u>	
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory	X	1	18,778.	RETAIL VALUE
20	Drugs and medical supplies			,	
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other () Other ()				
26	Other ()				
27	Other ()	<u></u>			
28	Other (

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
- **32a** Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
 - **b** If "Yes," describe in Part II.
- If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Yes No
30a X
31 X
32a X

_HA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2012)

Schedule M	(Form 99	90) (2012)	CIC	-116	OKEGO	JN, L	NC.				33-T0300	
Part II	the orga	ınızatıon i	s repor	rtıng ın	ion. Con Part I, co additiona	lumn (b), 1	the numi	provide the ini	formati itions,	on required by Part I, li the number of items re	nes 30b, 32b, and ceived, or a comb	133, and whether unation of both.
SCHEDU	LE M	, PAR	TI,	, cc	LUMN	(B):	THE	NUMBER	OF	CONTRIBUTIO	NS RECEIV	/ED
DURING	THE	PERI	OD I	IS R	EPORT	red.						
	·				_			·				
						-						
							- 111					
		•								**************************************		
					<u> </u>			· 				
	-				 							
											<u> </u>	
					 	······································						
					 							
										*		
					· · · · · · · · · · · · · · · · · · ·							
						_				<u>.</u> .		
										·		
												
									<u>.</u>			

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012
Open to Public
Inspection

Name of the organization CYCLE OREGON, INC.	Employer identification number 93-1056645
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MI	SSION:
CYCLE OREGON IS A NON-PROFIT ORGANIZATION DEDICATED TO T	RANSFORMING
INDIVIDUALS AND COMMUNITIES THROUGH BICYCLING.	
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIE	WED FIRST BY THE
EXECUTIVE COMMITTEE OF CYCLE OREGON INC., AND THEN PROVI	DED TO THE ENTIRE
BOARD FOR REVIEW AND APPROVAL BEFORE THE TAX RETURN IS S	JBMITTED.
FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION	BRINGS ANY
POTENTIAL CONFLICTS OF INTEREST TO THE BOARD OF DIRECTOR	S FOR APPROVAL BY A
MAJORITY VOTE.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'	5 FORM 990,
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FI	NANCIAL STATEMENTS
ARE AVAILABLE FOR REVIEW BY THE PUBLIC AT ITS OFFICE UPO	N REQUEST.