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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

	A F	or the	e 2012 calendar year, or tax year beginning and	ending		
	Вс	heck if	C Name of organization	-	D Employer identificat	ion number
	aş	plicabl	THE PARILL TOUNG MEN S CHRISTIAN			
		Addre chang	6 ASSOCIATION OF MARION AND POLK COUNTIL	ES		
		Name chang	Doing Business As	93-038	36982	
]initial retum	Number and street (or P 0 box if mail is not delivered to street address)	Room/suite	E Telephone number	
		Termir ated	685 COURT ST NE		503-39	9-2757
		Ameno	City, town, or post office, state, and ZiP code		G Gross receipts \$	4,974,784.
		Application	BALLITY OR 37301		H(a) Is this a group retui	
		pendii	F Name and address of principal officer PAUL PIANNING		for affiliates?	Yes X No
			SAME AS C ABOVE		H(b) Are all affiliates includ	ed?YesNo
			empt status: X 501(c)(3) 501(c) ()	or 527	1	
			te: > WWW.YOURY.ORG		H(c) Group exemption n	
ı			organization X Corporation	L Year	of formation 1892 M s	tate of legal domicile OR
l	Pa	rt I	Summary	V TC C	OMMITMED TO	
	e	1			OMMITTED TO	YEARS AND
	Jan		STRENGTHENING COMMUNITIES; WE HAVE BEEN I			
	Veri		Check this box I if the organization discontinued its operations or dispos	sea or more	than 25% of its net asse	22
	ဗိ		Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)		4	22
	Activities & Governance		Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	421
	itie		Total number of volunteers (estimate if necessary)		6	120
	į.		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	Ă		Net unrelated business taxable income from Form 990-T, line 34		7b	0.
			The direction business to date meeting from the first out of the control of the c		Prior Year	Current Year
	60	8	Contributions and grants (Part VIII, line 1h)		595,904.	543,256.
	Revenue		Program service revenue (Part VIII, line 2g)		4,058,172.	4,231,343.
	eve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7,464.	23,093.
	œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		181,550.	168,196.
		12	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,843,090.	4,965,888.
œ>		13	Grants and similar amounts paid (Part IX, column (A), lines 1·3)		0.	0.
2014		14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	es	15	Salaries, other compensation, employee benefits (Part IX, column of the 5-10)	D I	3,439,583.	3,362,978.
	eus	16a	Professional fundraising fees (Part IX, Column (A), line 1 Te)		0.	0.
	Expenses		Total fundraising expenses (Part IX, column (D), line 25)		1 502 722	1 536 055
JAN	۳ ا		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	13	1,593,732.	1,536,855.
			Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,033,315. <190,225.>	4,899,833. 66,055.
	ي _	19	Revenue less expenses. Subtract line 18 from line 12	-		
CANNE	Assets or Balances		-	RE	ginning of Current Year 2,123,190.	End of Year 2,172,228.
	Bagg		Total assets (Part X, line 16)	-	1,832,954.	1,765,109.
<u></u>	Fund		Total liabilities (Part X, line 26) Net assets or fund balances Subtract line 21 from line 20		290,236.	407,119.
(J)		22 rt II			230/2301	101/1151
			lities of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of my ki	nowledge and belief, it is
			ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			, and go and come, were
	,		11/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1	<u> </u>	11-17	-13
	Sigr	1	Sugnia karde of officer		Date	7-3-
	Here		PAUL MANNING, CHIEF EXECUTIVE OFFICER			
			Type or print name and title			<u> </u>
			Print/Type preparer's name Preparer's signistric		Date Check Check	PTIN
	Paid		CHARLES A. SWANK		self-employed	P00150622
	Prep	arer	Firm's name GROVE, MUELLER & SWANK, P.C.	Firm's EIN >	93-0874157	
	Use	Only	Firm's address 475 COTTAGE STREET NE, SUITE 200	U		. 501 5500
			SALEM, OR 97301		Phone no 503	3-581-7788
	May	the il	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
			As a LUA For Danguark Reduction Act Notice con the congrete instruction			Form 990 (2012)

Other program services (Describe in Schedule O.)

including grants of \$

3,082,804. 4e Total program service expenses

Form **990** (2012)

Form 990 (2012) Part IV Checklist of Required Schedules

ASSOCIATION OF MARION AND POLK COUNTIES 93-0386982 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A .	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	<u>X</u> _	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			.,
	public office? If "Yes," complete Schedule C, Part I	3	!	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			Х
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		Х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	0		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ü	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
Ů	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		i	
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments · other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		İ	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		٠,	
	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	40L		Х
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
_	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17_		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19_		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990 ((2012)

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Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			i
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		1	١.,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			v
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00.		Х
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		x
31	contributions? If "Yes," complete Schedule M	_ 30		 -
01	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	· ·		 -
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		-	
	sections 301.7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	<u></u>

ASSOCIATION OF MARION AND POLK COUNTIES 93-0386982
Statements Regarding Other IRS Filings and Tax Compliance

rai	Check if Schedule O contains a response to any question in this Part V			
	Chock is Concount C Contains a response to any question in this rane v	$\neg \tau$	Yes	No
4 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		163	110
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a 0 1b 0		Ì	İ
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
С	(gambling) winnings to prize winners?	1c]	
2-	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1		
28	filed for the calendar year ending with or within the year covered by this return 2a 421			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	\mathbf{x}	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	~~~~		*********
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	1	Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
70	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country:			[
•	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			ĺ
5a		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u></u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<u>7b</u>		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	~	X
d	If "Yes," Indicate the number of Forms 8282 filed during the year	_ [v
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	-	
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		$\vdash \!$
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	8	1	ĺ
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	9a	•	1
a	Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:			
10	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
··	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
•	amounts due or received from them.)			
12a	The second section of the section of th	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	, [
ь	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans			
С	130			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
		Form	990	(2012)

THE FAMILY YOUNG MEN'S CHRISTIAN

ASSOCIATION OF MARION AND POLK COUNTIES

93-0386982

Form 990 (2012) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	22]		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
ь	Enter the number of voting members included in line 1a, above, who are independent	16	22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other	1		
	officer, director, trustee, or key employee?	•	•	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		X
6	Did the organization have members or stockholders?			6		х
	Did the organization have members of stockholders, or other persons who had the power to elect or a	nnoin	t one or	<u> </u>		
7a		ippoiii	t one or	7a		X
_	more members of the governing body?	otookk	oldere er			
Þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,	SIOCKI	ioloeis, oi	7ь		x
	persons other than the governing body?	ar hu t	ha following	1.5	ļ	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year.	ar uy t	iie iuliuwiliy	۵,	Х	i
_	The governing body?			8a 8b	X	
ь	Each committee with authority to act on behalf of the governing body?		-A AL -	80	<u> </u>	\vdash
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	acnea	at the	9		X
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		0 (.)	9	-	
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal F	tevenu	e Code.)		V	NI-
	0.00			10-	Yes X	No
	Did the organization have local chapters, branches, or affiliates?			10a		
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such of	napte	rs, amiliates,	106	X	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	-1 L £	film a th a farman	10b	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	зу вен	ore ming the form?	11a	<u> </u>	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10-	Х	
12a	• • • • • • • • • • • • • • • • • • • •		.4	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "	res, c	iescribe	40.	X	
	In Schedule O how this was done			12c	X	-
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	<u> </u>	ļ
15	Did the process for determining compensation of the following persons include a review and approv		ndependent	}		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	7		l	.,	
	The organization's CEO, Executive Director, or top management official			15a	X	U
b	Other officers or key employees of the organization			15b	ļ	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			İ		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement	with a			.,
	taxable entity during the year?			16a	ļ	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anızatı	on's			
	exempt status with respect to such arrangements?			16b	L	
<u>Sec</u>	tion C. Disclosure					_
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			_		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	tion 501(c)(3)s only)	avaılab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c	onflict	of interest policy, ar	d finar	ncial	
	statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books a	and re	cords of the organiza	tion:	-	
	THE ORGANIZATION - 503-399-2757					
	685 COURT ST NE, SALEM, OR 97301					

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ASSOCIATION OF MARION AND POLK COUNTIES

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box	not c	ss pe	ntion more	than	th an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) RICHARD BERGER	1.00			v					0.	0.
PRESIDENT	1 00	X	_	X		-	-	0.	0.	<u> </u>
(2) BRIAN BLISS	1.00	J		v				0.	0.	0.
PRESIDENT ELECT	1.00	X		X	-	├-	-	0.	0.	<u></u>
(3) CHUCK HUDKINS	1.00	X		х				0.	0.	0.
PAST PRESIDENT	1.00	^		Λ		-	\vdash	0.		· ·
(4) PAUL CONNOLLY	1.00	X		х				0.	0.	0.
VICE PRESIDENT	1.00	<u> </u>	 	Λ	-		-	0.		0.
(5) KEVIN PALMER VICE PRESIDENT	1.00	X		Х				0.	0.	0.
	1.00	<u> </u>		Λ	-	 	├-			
(6) CORI FRAUENDIENER SECRETARY	1.00	X		х				0.	0.	0.
(7) DEB WILDING	1.00	<u> </u>		^		 				
TREASURER	1.00	X		х				0.	0.	0.
(8) CHUCK ADAMS	1.00	 ••				\vdash	-			
BOARD MEMBER	100	x						0.	0.	0.
(9) CASEY CAMPBELL	1.00	-				1				
BOARD MEMBER		x						0.	٥.	0.
(10) TOM HAMMER	1.00	-	_		-					
BOARD MEMBER		X						0.	0.	0.
(11) STEVEN HOFFERT	1.00					<u> </u>				-
BOARD MEMBER		X						0.	0.	0.
(12) ROBERT JACKMAN	1.00									
BOARD MEMBER		X						0.	0.	0.
(13) PHIL MCCORKLE	1.00									
BOARD MEMBER		X		ł				0.	0.	0.
(14) SALAM NOOR	1.00						1			
BOARD MEMBER		X						0.	0.	0.
(15) FARIBORZ PAKSERESHT	1.00									
BOARD MEMBER		X						0.	0.	0.
(16) DON RUSSO	1.00									
BOARD MEMBER		Х		L_	L		L	0.	0.	0.
(17) MIRE SMITH	1.00					-				
				1		1		0.	0.	0.

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Form 990 (2012)

ASSOCIATION OF MARION AND POLK COUNTIES 93-0386982 Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)	T -			C)			(D)	(E)	Т	(F)		
Name and title	Average	Position						Reportable	Reportable		Estimat	ed	
	hours per	(do not check more the box, unless person is							compensation		amount		
	week					r/trus		from	from related	1	other		
	(list any	흥				i		the	organizations	١,	compens	ation	
	hours for	E E				8		organization	(W·2/1099-MISC)		from th	ıe	
	related	8	153		ĺ	20	i	(W-2/1099-MISC)		İ	organiza	tion	
	organizations	텵	튵		8	E					and rela	ted	
	below	Individual trustee or director	Institutional frustee	Officer	Кеу етрюуее	Highest compensated employee	Former				organizat	ions	
	line)	밀	Ē	8	ş	물통	Ē			4			
(18) PHIL SCHRADLE	1.00	ļ											
BOARD MEMBER		X	<u>_</u>					0.	0.	·上		0.	
(19) DARIN SILBERNAGEL	1.00			ĺ		ĺ	ĺ						
BOARD MEMBER		X						0.	0.	<u>.</u>		0.	
(20) CHUCK WHITE	1.00												
BOARD MEMBER		X					ļ	0.	0.	,		0.	
(21) MIKE ERDMANN	1.00									T			
BOARD MEMBER		X		ļ				0.	0.	.		0.	
(22) MAUR HORTON	1.00									\top			
BOARD MEMBER		Х						0.	0.	.		0.	
(23) PAUL MANNING	40.00				-		\vdash			+			
CHIEF EXECUTIVE OFFICER	10.00			х				111,516.	0.		12,4	38.	
(24) NICKY TIMM	40.00				-			111/3101		╁			
DIRECTOR OF FINANCE	40.00	1	1	X		1		54,708.	0.	1	7 8	77.	
	40.00	\vdash		Λ	<u> </u>			34,700.		+	- , , ,		
(25) FRED NAIMY	40.00	ł		х				66,950.	0.		0 0	35.	
ASSOCIATE EXEC DIRECTOR		<u> </u>		Λ				00,930.		+	_ 0,0	<u> 33.</u>	
		<u> </u>	L			Ļ		222 174	0.	┿	20 1	<u> </u>	
1 b Sub-total								233,174.			29,150.		
c Total from continuation sheets to Part VI	l, Section A					•		0.	0.	_	29,150.		
d Total (add lines 1b and 1c)						_		233,174.	0.	Т.	<u> </u>	<u>50.</u>	
2 Total number of individuals (including but needs)	ot limited to th	ose	liste	d al	oove	e) wh	o re	eceived more than \$100	,000 of reportable				
compensation from the organization									<u></u>				
										_	Yes	No	
3 Did the organization list any former officer,	director, or tru	ıste	e, ke	y en	nplo	yee,	or	highest compensated er	nployee on	ŀ			
line 1a? If "Yes," complete Schedule J for si	uch individual									L	3	X	
4 For any individual listed on line 1a, is the su	m of reportabl	le co	mpe	ensa	ation	and	dot	her compensation from t	he organization				
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	for such individual			4	X	
5 Did any person listed on line 1a receive or a	ccrue comper	nsati	on f	rom	any	unr	elat	ed organization or indivi	dual for services	ŀ			
rendered to the organization? If "Yes," com	olete Schedule	e J f	or su	ich j	pers	on				L	5	X	
Section B. Independent Contractors													
1 Complete this table for your five highest coi	mpensated inc	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of compens	satı	on from		
the organization. Report compensation for t												•	
(A)						-		(B)			(C)		
Name and business	address	NC	ONE	C				Description of s	ervices (Cor	npensatio	ภา	
MOME									_				
							ļ						
							1						
							\dashv		 -				
							\dashv						
0 T M. L. C.								Labarra Victoria					
2 Total number of independent contractors (in	ncluding but n	ot lir	nite	01 0	thos		ited	above) who received m	ore than				

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Form 990 (2012) ASSOCIA
Part VIII Statement of Revenue

ASSOCIATION OF MARION AND POLK COUNTIES 93-0386982

1 4,		Check if Schedule O cont	ains a response	to any question	in this Part VIII			
1 1111111		Cilcon ii ocilcodic o com		to any quosilon	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1 a	Federated campaigns	1a	294.				
듇		Membership dues	1b					
S E		Fundraising events	1c					
ar A		Related organizations	1d					
Q'E		Government grants (contribut	 	94,109.				
Sig		All other contributions, gifts, gran	' 					
P of	•	similar amounts not included abo	1 1	448,853.				
풀	a	Noncash contributions included in lines	-					
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f		<u> </u>	543,256.			
			-	Business Code				
မွ		CHILD CARE AND			1,886,427.			
ه ڲ		MEMBERSHIP DUES	3		1,399,185.			
S E		SPORTS FEES		624100		549,738.		
Program Service Revenue	d	CAMPS	<u> </u>	624100	395,993.	395,993.		
5 E	е							
•	f	All other program service reve	enue	L				
_	g	Total. Add lines 2a-2f			4,231,343.			
	3	Investment income (including	dividends, intere		6 255			6 255
		other similar amounts)		•	6,255.			6,255.
	4	Income from investment of ta	x-exempt bond p	proceeds				
	5	Royalties						
	_		(i) Real 112,382.	(II) Personal				
	6 a		0.					
		Less: rental expenses	112,382.					
ľ		Rental income or (loss)	112,302.	<u> </u>	112,382.	57,697.		54,685.
-		Net rental income or (loss) Gross amount from sales of	(i) Securities	(II) Other	112,302.	37,037.		1 31/0031
	/ a	assets other than inventory	5,349.					
		Less: cost or other basis	3,3136	11,100				
		and sales expenses	0.	0.				
	_	Gain or (loss)	5,349.	11,489.				
	d			<u> </u>	16,838.	11,489.		5,349.
		Gross income from fundraisin	a events (not				······································	
une		including \$	of					
e e		contributions reported on line						
Œ.		Part IV, line 18	а					
Other Reven	ь	Less: direct expenses	b					
0		Net income or (loss) from fund	draising events	•				
	9 a	Gross income from gaming ad	ctivities. See	,				
		Part IV, line 19	а					
	b	Less direct expenses	b					
	c	: Net income or (loss) from gan	ning activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances	a					
	b	Less: cost of goods sold	b	8,896.				
ļ		Net income or (loss) from sale	s of inventory	<u> </u>	6,699.	6,699.		
]		Miscellaneous Revenu	ıe	Business Code		40 115		
	11 a	OTHER REVENUE		624100	49,115.	49,115.		
ŀ	t							
	c	;			-		<u> </u>	
	C				40 115			-
	•	Total. Add lines 11a-11d			49,115. 4,965,888.	1 256 242	0	66,289.
23200	<u>12</u>	Total revenue. See instructions			12,303,000.	#12201242•		Form 990 (2012)
23200 12-10-	-12							101111 000 (2012)

Form 990 (2012)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (C) Management and general expenses (D) Fundraising (A) (B) Do not include amounts reported on lines 6b, Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States, See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 262,325. 170,511. 91,814 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 652,751 2,569,262. 1,916,511. Other salaries and wages Pension plan accruals and contributions (include 83,524. 54,221 29,303. section 401(k) and 403(b) employer contributions) 60,447. 156,139.95,692. Other employee benefits 215,282. 76,446. 291,728. 10 Payroll taxes Fees for services (non-employees): 11 Management 1,204 1,204. b Legal 20,500. 20,500. c Accounting d Lobbying Professional fundraising services See Part IV, line 17 4,852. 4,852. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 149,269 187,677. 38,408. column (A) amount, list line 11g expenses on Sch O) 45,904. $8, \overline{189}$ 37,715. 12 Advertising and promotion 226,215. 18,186. 207,992. 37. Office expenses 13 14 Information technology Royalties 15 339,547. 438,569. 99,022. 16 Occupancy 25,451. 3,409. 22,042. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 29,917. 4,899. 34,816. 19 Conferences, conventions, and meetings 41,727. 22,468. 64,195. 20 Interest 15,331. 15,331. 21 Payments to affiliates 106,682. 68,646. 38,036. 22 Depreciation, depletion, and amortization 31,667. 90,477. 58,810. 23 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 15,674. 10,366. 238,043. 212,003. SUPPLIES SPORTS PROGRAM SUPPLIES 36,939. 36,939. d All other expenses 10,403. 4,899,833. 3,082,804. $\overline{1,806,626}$ Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ If following SOP 98-2 (ASC 958-720

Pai	τX	Balance Sheet			
		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	99,067.	1	130,915.
	2	Savings and temporary cash investments	44,677.	2	44,703.
	3	Pledges and grants receivable, net	33,611.	3	36,624.
	4	Accounts receivable, net	2,924.	4	16,686.
	5	Loans and other receivables from current and former officers, directors,	7, (1) 11 11 11 11 11 11		
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
-	9	Prepaid expenses and deferred charges	32,769.	9	0.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 5,961,187. 10b 4,631,346.			
	Ь	Less: accumulated depreciation 10b 4,631,346.	1,246,528.	10c	1,329,841.
	11	Investments - publicly traded securities		11	
	12	Investments · other securities. See Part IV, line 11	T C 1 C 1 A	12	504 530
	13	Investments · program-related. See Part IV, line 11	561,644.	13	594,538.
	14	Intangible assets	8,582.	14	7,509.
	15	Other assets. See Part IV, line 11	93,388.	15_	11,412.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,123,190. 411,386.	16	2,172,228.
	17	Accounts payable and accrued expenses	411,300.	17	440,340.
	18	Grants payable	42,509.	18 19	39,456.
	19	Deferred revenue	42,303.	20	33/4301
	20	Tax-exempt bond liabilities	109,672.	21	11,412.
Liabilities	21	Escrow or custodial account liability Complete Part IV of Schedule D	105,012.	21	11/1121
bii.	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons			
Ë			125,000.	22	115,000.
	23	Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties	1,095,614.	23	1,120,388.
	24	Unsecured notes and loans payable to unrelated third parties	48,773.	•	38,505.
	25	Other liabilities (including federal income tax, payables to related third			
	-0	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,832,954.	26	1,765,109.
		Organizations that follow SFAS 117 (ASC 958), check here ► X and			
S		complete lines 27 through 29, and lines 33 and 34.			
2	27	Unrestricted net assets	<2,561.	>27	114,322.
ala	28	Temporarily restricted net assets	267,797.	28	267,797.
9	29	Permanently restricted net assets	25,000.	29	25,000.
뒫		Organizations that do not follow SFAS 117 (ASC 958), check here			
٥		and complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
\ss(31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et 4	32	Retained earnings, endowment, accumulated income, or other funds		32	405-11
Z	33	Total net assets or fund balances	290,236.	33	407,119.
	34	Total liabilities and net assets/fund balances	2,123,190.	34	2,172,228.
					Form 990 (2012)

Form 990 (2012)

Form **990** (2012)

-orm	1990 (2012) ASSOCIATION OF MARION AND POLK COUNTIES	93-038	<u>6982</u>	Pag	ge 12
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)		4,96		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,89	9,8	<u>33.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	6	6,0	<u>55.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			<u>36.</u>
5	Net unrealized gains (losses) on investments	5	5	0,8	<u> 28.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7	<u>-</u> .		
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	_ 10	40	7,1	<u> 19.</u>
Par	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				ᆜ
			F	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	if the organization changed its method of accounting from a prior year or checked "Other," explain in Sched	ule O.			.,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ved on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			v	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	rate basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	the audit,			.,
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in S				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Single Audit			v
	Act and OMB Circular A-133?		3a_		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	quired audit			

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SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012

Open to Public Inspection

Name of the organization

THE FAMILY YOUNG MEN'S CHRISTIAN

ASSOCIATION OF MARION AND POLK COUNTIES

Employer identification number 93-0386982

Pa	rt I	Reason f	or Public Char	ity Status (All organiza	ations mus	st complet	e this part	.) See ınst	ructions.				
he	organ	zation is not a	private foundation l	because it is: (For lines 1	through 1	1, check	only one b	ox.)	-				
1		A church, con	vention of churches	s, or association of churc	ches desci	nbed in se	ction 170	(b)(1)(A)(i)					
2		A school desc	cribed in section 17	0(b)(1)(A)(ii). (Attach Scl	hedule E)								
3		A hospital or a	a cooperative hospi	tał service organization o	described	n section	170(b)(1)(A)(iii).					
4		A medical res	earch organization of	operated in conjunction	with a hos	pıtal descr	ibed in se	ction 170	(b)(1)(A)(ii	i). Enter	the hospital's	s name,	
		city, and state:											
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
		section 170(b)(1)(A)(iv). (Complete Part II.)											
6	\square	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	<u>X</u>												
		section 170(b)(1)(A)(vi). (Complete Part II.)											
8	닏	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from											
9													
				nctions · subject to certa									
				axable income (less sect	ion 511 ta	x) from bu	sinesses a	cquired b	y tne orga	nization	aπer June 3ι	J, 1975	
			509(a)(2). (Complete	•	. 4 . 4		·	- E00/-)/4	1				
10	H	-		perated exclusively to tes						, out the	nurnoses of	one or	
11	ш			perated exclusively for that ations described in section									
				organization and comple				.). Oce sec		3)(0). On	COR THE DOX	illai	
		a Type I				nctionally i		d	Tvp	e III - No	n-functionally	/ integrated	
е		• •	•	t the organization is not									
Ŭ	_			han one or more publicly									
f				ten determination from t						```		. , ,	
•			ganization, check th					, - , , ,					
g			-	organization accepted an	y gift or co	ontribution	from any	of the follo	owing pers	sons?	_		
Ĭ				rectly controls, either al							,	Yes No	
				upported organization?							11g(i)		
		(ii) A family	member of a persor	n described in (i) above?							11g(ii)		
		(iii) A 35% c	ontrolled entity of a	person described in (i) o	or (II) above	∍?					11g(iii)		
h		Provide the fo	ollowing information	about the supported org	ganization	(s).							
					₁		·						
(i)	Name	of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) Is organizatio	the on in col	(vii) Amount		
	orga	inization		1 /000011000	in col (i) lis governing	•	organizat (i) of you		(i) organız U S	ed in the	supp	oort	
				(see instructions))	Yes	No	Yes	No	Yes	No			
					162	NO	162	140	162	140			
										1			
					-								
								_		<u> </u>			
						_							
										-			
Γota	al												

232021 12-04-12 Schedule A (Form 990 or 990-EZ) 2012

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

THE FAMILY YOUNG MEN'S CHRISTIAN

Schedule A (Form 990 or 990-EZ) 2012 ASSOCIATION OF MARION AND POLK COUNTIES 93-0386982 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(ь) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received (Do not					_				
	include any "unusual grants.")	949,118.	629,372.	513,902.	595,904.	543,256.	3231552.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities				ļ					
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	949,118.	629,372.	513,902.	595,904.	543,256.	3231552.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4		······································	<u> </u>			3231552.			
	ction B. Total Support									
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	_(f) Total			
	Amounts from line 4	949,118.	629,372.	513,902.	595,904.	543,256.	3231552.			
	Gross income from interest,				-					
•	dividends, payments received on									
	securities loans, rents, royalties		!							
	and income from similar sources	165,505.	286,880.	143,838.	146,842.	118,637.	861,702.			
9	Net income from unrelated business	•					-			
Ū	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part IV.)	26,617.	43,998.	67,534.	35,522.	49,115.	222,786. 4316040.			
11		,					4316040.			
12	Gross receipts from related activities	etc. (see instruction	ons)			12 20	,369,875.			
13	·			d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)				
	organization, check this box and stop				•		▶□			
Sec	ction C. Computation of Publ	ic Support Pe	rcentage							
	Public support percentage for 2012 (column (f))		14	74.87 %			
15				.,,		15	76.59 <u>%</u>			
	33 1/3% support test - 2012. If the			n line 13, and line	14 is 33 1/3% or r	nore, check this bo	ox and			
	stop here. The organization qualifies						$ ightharpoons \overline{X}$			
E	33 1/3% support test - 2011. If the				l line 15 is 33 1/3%	6 or more, check tl	nis box			
	and stop here. The organization qua									
17=	17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization									
	meets the "facts-and-circumstances"					_	▶ □			
ŀ	10% -facts-and-circumstances tes					17a, and line 15 is	10% or			
•	more, and if the organization meets t									
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization									
18							s •			
	and a second				Sche	edule A (Form 990	or 990-EZ) 2012			

232022 12-04-12

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support					<u> </u>	
Cale	ndar year (or fiscal year beginning In) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not		1				
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						1
-	•						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7 8	Amounts included on lines 1, 2, and						1
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
	ction B. Total Support		-	<u>.t</u>	1		•
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	(6) 2000	15,2000	10,2010	(4) 20 17	107 = 0.1	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						İ
	acquired after June 30, 1975	1	1	+			
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support. (Add lines 9, 10c, 11, and 12)			<u> </u>	<u> </u>	J	<u> </u>
14	First five years. If the Form 990 is fo	r the organization	's first, second, th	ırd, fourth, or fifth t	tax year as a sect	ion 501(c)(3) organi	zation,
	check this box and stop here						<u> </u>
Se	ction C. Computation of Publ	ic Support Pe	ercentage		·		
15	Public support percentage for 2012 (line 8, column (f)	divided by line 13,	column (f))		15	
16	Public support percentage from 2011			_		16	
_	ction D. Computation of Inve			<u> </u>			
17						17	
18				(//		18	
	33 1/3% support tests - 2012. If the			on line 14 and lin	e 15 is more than	<u> </u>	
196							▶[
-	more than 33 1/3%, check this box a						and
1	33 1/3% support tests - 2011. If the						
	line 18 is not more than 33 1/3%, che						' []
20	Private foundation. If the organization	on did not check a	a box on line 14, 1	ya, or 19b, check t			20 000 57 00
2320	23 12-04-12				So	chedule A (Form 99	9U OF 99U-EZ) 2

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE FAMILY YOUNG MEN'S CHRISTIAN ASSOCIATION OF MARION AND POLK COUNTIES

Employer identification number 93-0386982

Pa		ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	unds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	~	d only
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	,	Yes No
Pa		ganization answered "Yes" to Form 990, Part I	
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e		cally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
	,,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	* *	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	
	vear▶	, .	3 · · ·
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements during	g the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	year ▶ \$
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expense stat	tement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes the o	organization's accounting for
	conservation easements		
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
ь	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public s	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial gai	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> s > s

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

Scho		TION OF MAI			ודייאוו	ES	93-03	86983	2 Page 2
Pai	rt III Organizations Maintaining C								
3	Using the organization's acquisition, accessi								
	(check all that apply).	ion, and other record	s, oncor any or me	TOHOWING THE		iig.iiiiouiit	000 07 110	00001.01	11101110
а	Public exhibition	d	Loan or exc	hange progra	ame				
b	Scholarly research	e		nange progn	ams				
c	Preservation for future generations	•							
4	Provide a description of the organization's c	allastians and avalor	how thou further t	ho organizati	on'o ovo	mot ouro	oco io Par	+ YIII	
		•	•	-			US e III Fai	t Alli.	
5	During the year, did the organization solicit of				er Sirma	assets		Yes	☐ No
Da	to be sold to raise funds rather than to be m				'Vaa' ta	Form 000	Dort IV		140
	reported an amount on Form 990, Pa	-	ite ii tile organizatio	ili alisweleo	Tes to	roilli 990	, rait iv,	iiile 9, 01	
12			ion, for contribution	o or other or	coto not	unaludad	· · ·		
ıa	Is the organization an agent, trustee, custod	lan or other intermed	lary for contribution	is or other as	sets not	included		Yes	X No
_	on Form 990, Part X?		Davida a Aalala				L	_ res	A NO
D	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:						
								Amount	
С.	Beginning balance					1c			
	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f		٦.,	
	Did the organization include an amount on F				_		L	Yes	∐ No
	If "Yes," explain the arrangement in Part XIII								X
Pa	TV Endowment Funds. Complete				T			T <u>-</u>	
	_	(a) Current year	(b) Prior year	(c) Two yea		(d) Three		(e) Four	years back
1a	Beginning of year balance	561,644.	594,713.	54	4,381.		07,223.		460,905.
ь	Contributions	0.	10,000.				78,275.	<u> </u>	213,662.
С	Net investment earnings, gains, and losses	62,208.	<13,838.	> 6	7,134.	1	.37,520.		146,008.
d	Grants or scholarships	24,462.	24,108.	1	2,405.				17,294.
е	Other expenditures for facilities								
	and programs					1	73,768.		
f	Administrative expenses	4,852.	5,123.		4,397.		4,869.		4,042.
9	End of year balance	594,538.	561,644.	59	4,713.	5	44,381.	<u> </u>	507,223.
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g, column (a	ı)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment ► 4.20	%							
C	Temporarily restricted endowment ▶ 9	<u>5.80</u> %							
	The percentages in lines 2a, 2b, and 2c shou	uld equal 100%.							
За	Are there endowment funds not in the posse	ession of the organiza	ition that are held a	nd administe	ered for t	he organi:	zation	_	
	by:								Yes No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	<u> X</u>
b	If "Yes" to 3a(II), are the related organization:	s listed as required or	n Schedule R?					3ь_	
4	Describe in Part XIII the intended uses of the			<u>.</u>					
Pai	t VI Land, Buildings, and Equipm	nent. See Form 990	, Part X, line 10.						
	Description of property	(a) Cost or ot	ther (b) Cost	or other	(c) A	ccumulate	ed	(d) Book	(value
		basis (investm		(other)	de	preciation			
1a	Land			1,734.					L,734.
b	Buildings		4,19	9,613.	3,	504,4	71.	695	5,142.
С	Leasehold improvements								
d	Equipment			6,177.		774,5			L,674.
<u>e</u>	Other		37	3,663.		352,3	72.		1,291.
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part	X, column (B), line 1	O(c))			>	1,329	841.

Schedule D (Form 990) 2012

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))

1.	(a) Description of liability	(b) Book value	
(1) Federal	Income taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total (Column)	(b) must equal Form 990. Part X. col. (B) line 25.)	>	

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

THE FAMILY YOUNG MEN'S CHRISTIAN 93-0386982 Page 4 ASSOCIATION OF MARION AND POLK COUNTIES Schedule D (Form 990) 2012 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 5,025,612. Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 50,828. Net unrealized gains on investments 2a 2b b Donated services and use of facilities c Recoveries of prior year grants 2c 8,896. d Other (Describe in Part XIII.) 24 59,724. e Add lines 2a through 2d 2e 4,965,888. 3 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII.) 4h c Add lines 4a and 4b 4c 965 888. 5 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 4,908,729. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25. a Donated services and use of facilities 2a b Prior year adjustments 2b c Other losses 2c 8,896. d Other (Describe in Part XIII.) 2d 8,896. e Add lines 2a through 2d 4,899,833. 3 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a 4h **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 4,899 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information PART IV, LINE 2B: THE ASSOCIATION MAINTAINS CUSTODY ACCOUNTS CONTAINING CONTRIBUTIONS AVAILABLE FOR VARIOUS PARENTING CLUB PROGRAMS OFFERED BY THE ASSOCIATION. PART V, LINE 4: THE ASSOCIATION'S ENDOWMENT FUNDS ARE INTENDED FOR THE DESIGNATED PROGRAMS OR TO ENHANCE THE OPERATION OF THE ASSOCIATION AS

Schedule D (Form 990) 2012

DESIGNATED BY THE BOARD.

THE FAMILY YOUNG MEN'S CHRISTIAN ASSOCIATION OF MARION AND POLK COUNTIES 93-0386982 Page 5 Schedule D (Form 990) 2012 Part XIII Supplemental Information (continued) PART XI, LINE 2D - OTHER ADJUSTMENTS: 8,896. RESALE ITEMS PART XII, LINE 2D - OTHER ADJUSTMENTS: 8,896. RESALE ITEMS

Schedule D (Form 990) 2012

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part I

Total

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

THE FAMILY YOUNG MEN'S CHRISTIAN Name of the organization

ASSOCIATION OF MARION AND POLK COUNTIES

Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Employer identification number 93-0386982

Complete if the organ	<u>ization ans</u>	wered "Yes" on I	-orm 9	90, Pa	art IV, line 25a or 25b	o, or Form 990-EZ, P	art V,	line 40)b.			
1 (a) Name of disqualified perso	n (b) f	Relationship betw		•	ıfied (c	e) Description of tran	nsactio	n			Corre	
		person and or	ganıza	ition						Y,	es	No
										+-		
2 Enter the amount of tax incurrence section 4958	ed by the c	organization man	agers o	or disc	qualified persons dur	ing the year under						
3 Enter the amount of tax, if any	, on line 2,	above, reimburs	ed by 1	the or	ganization			> \$				
Part If Loans to and/or Complete if the organ					, Part V, line 38a or F	Form 990, Part IV, lin	ne 26;	or if th	e orga	anizatio	วก	
reported an amount o	n Form 990), Part X, line 5, 6	, or 22	2								
interested person	Relationship with ganization	(c) Purpose of loan	(d) Loa from organiz	the	(e) Original principal amount	(f) Balance due	(g) defa		(h) Ap by bo comn	ard or	(i) W agree	
			То	From			Yes	No	Yes	No	Yes	No
CHARLES HUDKINSBO	ARD ME	RENOVATI	Х		15,000.	15,000.	X		Х		X	
GUY GREIDER NO	NE	RENOVATI	Х		15,000.	15,000.	X		X		X	
GERARD AND VICTNO	NE	RENOVATI	Х		15,000.	15,000.	X		X		X	
MIKE AND GLENDANO	NE	RENOVATI	Х		15,000.	15,000.	X		X		Х	
CAROLYN CALKINSNO	NE	RENOVATI	Х		15,000.	15,000.	Х		X		X	
A-F INVESTMENTSNO	NE	RENOVATI	Х		15,000.	15,000.	X		X		X	Г
GARTH AND JOAN NO	NE	RENOVATI	Х		15,000.	15,000.	X		Х		Х	
THE PHILLIPPAY NO	NE	RENOVATI	X		10,000.	10,000.	X		X		X	

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization	answered "Yes" on Form 990, Pa	art IV, line 27.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

SEE PART V FOR CONTINUATIONS

115,000

▶ \$

THE FAMILY YOUNG MEN'S CHRISTIAN

Schedule L (Form 990 or 990-EZ) 2012 ASSOCIATION OF MARION AND POLK COUNTIES 93-0386982 Page 2

Part IV Business Transactions Involving Interested Page 2

Complete if the organization answered (a) Name of interested person		(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
					Yes	No
					ļ	
					 	
Part	V Supplemental Information					
		al information for responses to question	s on Schedule L (see	instructions).		
SCHI	EDULE L, PART II, LOANS	TO AND FROM INTERES	STED PERSON	ıs:		
(A)	NAME OF PERSON: CHARLE	S HUDKINS JR				
<u>(B)</u>	RELATIONSHIP WITH ORGA	NIZATION: BOARD MEM	BER			
(C)	PURPOSE OF LOAN: RENOV	ATING THE TEEN CENT	ER			
<u>(A)</u>	NAME OF PERSON: GUY GR	REIDER				
<u>(C)</u>	PURPOSE OF LOAN: RENOV	ATING THE TEEN CENTI	ER			
	NAME OF PERSON: GERARD	AND MICHOPIA DEDCE	D			
<u>(A)</u>	NAME OF PERSON: GERARL	AND VICTORIA BERGE			···-	
(C)	PURPOSE OF LOAN: RENOV	ATING THE TEEN CENT	ER			
	· · ·					
(A)	NAME OF PERSON: MIKE A	ND GLENDA SMITH				
<u>(C)</u>	PURPOSE OF LOAN: RENOV	ATING THE TEEN CENT	EK			
<u>(A)</u>	NAME OF PERSON: CAROLY	N CALKINS	<u></u>			
(C)	PURPOSE OF LOAN: RENOV	ATING THE TEEN CENT	ER			
						
				-		
<u>(A)</u>	NAME OF PERSON: A-F IN	VESTMENTS INC				
<u>(C)</u>	PURPOSE OF LOAN: RENOV	ATING THE TEEN CENTE	ER			

Schedule L (Form 990 or 990-EZ) 2012

THE FAMILY YOUNG MEN'S CHRISTIAN ASSOCIATION OF MARION AND POLK COUNTIES 93-0386982 Page 2 Schedule L (Form 990 or 990-EZ) Part V Supplemental Information Complete this part to provide additional information for responses to questions on Schedule L (see instructions) (A) NAME OF PERSON: GARTH AND JOAN BRANDAW (C) PURPOSE OF LOAN: RENOVATING THE TEEN CENTER (A) NAME OF PERSON: THE PHILLIPPAY LIVING TRUST (C) PURPOSE OF LOAN: RENOVATING THE TEEN CENTER

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Internal Revenue Service

Name of the organization

THE FAMILY YOUNG MEN'S CHRISTIAN
ASSOCIATION OF MARION AND POLK COUNTIES

Employer identification number 93-0386982

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HOPE TO DO IT FOR DECADES TO COME. THE Y WANTS TO HELP OUR COMMUNITIES

LEARN MORE ABOUT OUR WORK SO WE CAN HELP MORE CHILDREN DEEPEN THEIR

POSITIVE VALUES. WE WANT TO HELP MORE FAMILIES BUILD STRONGER BONDS,

ACHIEVING GREATER WORK LIFE BALANCE AND BECOMING MORE ENGAGED IN THEIR

COMMUNITIES. WE WANT TO HELP MORE INDIVIDUALS IMPROVE THEIR WELL-BEING

AND CONNECT WITH PEOPLE WHO CARE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BUILD STRONGER BONDS, ACHIEVING GREATER WORK LIFE BALANCE AND BECOMING

MORE ENGAGED IN THEIR COMMUNITIES. WE WANT TO HELP MORE INDIVIDUALS

IMPROVE THEIR WELL-BEING AND CONNECT WITH PEOPLE WHO CARE.

FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER AND THE BUSINESS FINANCE DIRECTOR REVIEW FORM 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: ALL OFFICERS, DIRECTORS/TRUSTEES

AND KEY EMPLOYEES ARE REQUIRED TO READ THE ORGANIZATION'S CONFLICT OF

INTEREST POLICY AND COMPLETE THE CONFIDENTIAL DISCLOSURE QUESTIONNAIRE

ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15A: THE CEO'S COMPENSATION IS

DETERMINED BY THE YUSA SALARY COMPARISONS OF REGIONAL AND NATIONAL YMCA OF

LIKE SIZE AND POPULATION. OTHER FACTORS ATTRIBUTABLE TO THE CANDIDATE'S

COMPENSATION INCLUDE YEARS OF EXPERIENCE, PAST PERFORMANCE, ETC. THE

SEARCH COMMITTEE THEN RECOMMENDS THE CANDIDATE TO THE BOARD OF DIRECTORS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form	990 or 990-EZ) (201	2)				Page 2
Name of the organ	ization THE F	AMILY YOUNG			TIAN LK COUNTIES	Employer identification number 93-0386982
FOR APPRO	VAL.					
FORM 990,	PART VI,	SECTION C,	LINE	19: THE	ORGANIZATION	N MAKES ITS
		AVAILABLE				
		<u> </u>				
						
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Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

• If yo	u are filing for an Automatic 3-Month Extension, comple	te only Pa	rt I and check this box			ightharpoons			
• If yo	u are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of	this form)					
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.									
Electr	Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation								
require	required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension								
of time	of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain								
Person	Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form,								
visit w	ww.irs gov/efile and click on e-file for Chanties & Nonprofits		· · · · · · · · · · · · · · · · · · ·						
Part	Automatic 3-Month Extension of Time	e. Only s	submit original (no copies ne	eded).					
A corp	oration required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and	complete					
Part I d	only .				•	▶ □			
	er corporations (including 1120-C filers), partnerships, REM ncome tax returns	IICs, and t	rusts must use Form 7004 to reques	t an exten	sion of time				
Type o	Name of exempt organization or other filer, see instru	ctions.		Employer	identification r	umber (EIN) or			
print	THE FAMILY YOUNG MEN'S CHR	ISTIA	N			, ,			
•	ASSOCIATION OF MARION AND	POLK (COUNTIES		93-0386	982			
File by the		ee instruc	tions	Social se	curity number (SSN)			
filing you return S									
instruction	ons City, town or post office, state, and ZIP code. For a fo	oreign add	lress, see instructions						
	SALEM, OR 97301								
Enter t	he Return code for the return that this application is for (file	e a separa	te application for each return)			0 1			
Applic	ation	Return	Application		-	Return			
Is For		Code	Is For			Code			
Form 9	990 or Form 990-EZ	01	Form 990-T (corporation)			07			
	990-BL	02	Form 1041-A			08			
Form 4	1720 (individual)	03	Form 4720			09			
Form 9	990-PF	04	Form 5227	-		10			
Form 9	990-T (sec 401(a) or 408(a) trust)	05	Form 6069			11			
Form 9	990-T (trust other than above)	06	Form 8870			12			
	THE ORGANIZATION	NC		_					
	books are in the care of 685 COURT ST N	E - S	ALEM, OR 97301						
Tele	ephone No ► <u>503-399-2757</u>		FAX No 🕨	_					
	e organization does not have an office or place of busines				-	▶ □			
• If th	is is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) I	f this is fo	r the whole gro	up, check this			
box 🕨	If it is for part of the group, check this box	and atta	ach a list with the names and EINs o	f all memb	ers the extensi	on is for			
1 1	request an automatic 3-month (6 months for a corporation	required	to file Form 990-T) extension of time	untıl					
	AUGUST 15, 2013 , to file the exemp	t organiza	tion return for the organization name	ed above.	The extension				
ı	s for the organization's return for:								
1	► X calendar year <u>2012</u> or								
1	tax year beginning	, an	id ending		_				
2	If the tax year entered in line 1 is for less than 12 months, o	neck reas	on Initial return	Final retur	'n				
	Change in accounting period								
3a	f this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any						
į	nonrefundable credits. See instructions			3a	\$	0.			
b	f this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and						
	estimated tax payments made. Include any prior year overp			3b	\$				
	Balance due. Subtract line 3b from line 3a. Include your pa	•	•			_			
	by using EFTPS (Electronic Federal Tax Payment System)			3c	\$	<u> </u>			
	on. If you are going to make an electronic fund withdrawal v			orm 8879-					
LHA	For Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		Form 886	8 (Rev. 1-2013)			

Form 8868 (Rev 1-2013)					Page 2		
If you are filing for an Additional (Not Automatic) 3-Month Ext	tension, d	complete only Part II and check this	box		▶ X		
Note. Only complete Part II if you have already been granted an a				8868.	, – –		
• If you are filing for an Automatic 3-Month Extension, complet							
Part II Additional (Not Automatic) 3-Month Ex	xtensio	n of Time. Only file the origin	al (no c	opies needed)).		
		Enter filer's	identifyii	ng number, see ii	nstructions		
Type or Name of exempt organization or other filer, see instruc	ctions		Employe	r identification nui	mber (EIN) or		
print THE FAMILY YOUNG MEN'S CHRIS	MAITS						
File by the ASSOCIATION OF MARION AND POLK COUNTIES 93-038698							
due date for filing your look street, and room or suite no. If a P.O. box, see instructions Social security number (SSI							
return See 685 COURT ST NE							
City, town or post office, state, and ZIP code. For a fo	reign add	ress, see instructions.					
SALEM, OR 97301							
Enter the Return code for the return that this application is for (file	a separa	te application for each return)			0 1		
Application	Return	Application			Return		
Is For	Code	Is For			Code		
Form 990 or Form 990-EZ	01						
Form 990-BL	02	Form 1041-A			08		
Form 4720 (ındıvıdual)	03	Form 4720			09		
Form 990-PF	04	Form 5227			10		
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 990-T (trust other than above)	06	Form 8870			12		
STOP! Do not complete Part II if you were not already granted		natic 3-month extension on a previ	ously file	ed Form 8868.			
THE ORGANIZATION							
• The books are in the care of • 685 COURT ST NE	<u> </u>						
Telephone No ► <u>503-399-2757</u>		FAX No 🕨					
If the organization does not have an office or place of business					· [_]		
If this is for a Group Return, enter the organization's four digit (
box ► If it is for part of the group, check this box ► I request an additional 3-month extension of time until			all memb	ers the extension	is for.		
4 I request an additional 3-month extension of time until			_				
6 If the tax year entered in line 5 is for less than 12 months, cl		n Initial return	Final r	· · · · · · · · · · · · · · · · · · ·			
Change in accounting period	neck reas		rinai r	eturn			
7 State in detail why you need the extension							
ADDITIONAL TIME IS NEEDED TO E	TIE Z	A COMPLETE AND ACC	TRATE	PETTIEN			
· · · · · · · · · · · · · · · · · · ·	<u> </u>	T COMPANIE THE MEET	JIMI	REI OILIV.			
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, c	or 6069, e	nter the tentative tax, less any					
nonrefundable credits. See instructions		•	8a	S	0.		
b If this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated					
tax payments made. Include any prior year overpayment alle	owed as a	credit and any amount paid					
previously with Form 8868.			8b	\$	0.		
c Balance due. Subtract line 8b from line 8a. Include your page	yment wit	h this form, if required, by using					
EFTPS (Electronic Federal Tax Payment System) See instru		·	8c	\$	0.		
		st be completed for Part II o	-				
Under penalties of perjury, I declare that I have examined this form, includi it is true, correct, and complete, and that I am authorized to brepare this foi	ng accomp	anying schedules and statements, and to	the best o	f my knowledge and	l belief,		
				111	1,0		
Signature ►	:PA		Date	D 8/6/	2		
				Form 8868 ((Rev. 1-2013)		