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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2012 Open to Public Inspection
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2012 calendar year, or tax year beginning 01-01-2012 , 2012, and ending 12-31-2012

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization Service Employees Intl Union Local 49		D Employer identification number 93-0131365
	Doing Business As		
	Number and street (or P O box if mail is not delivered to street address) 3536 SE 26th Avenue	Room/suite	E Telephone number (503) 236-4949
	City or town, state or country, and ZIP + 4 Portland, OR 97202		G Gross receipts \$ 6,856,375
	F Name and address of principal officer Meg Niemi 3536 SE 26th Avenue Portland, OR 972022901		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☒ No If "No," attach a list (see instructions)
I Tax-exempt status ☐ 501(c)(3) ☒ 501(c) (5) ☐ (insert no) ☐ 4947(a)(1) or ☐ 527			H(c) Group exemption number ☐
J Website: ☒ WWW SEIU49 ORG			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities Our mission as SEIU Local 49 is to improve the quality of life for our members, their families, and dependents by achieving a higher standard of living, by elevating their social conditions and by striving to create a more just society		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	18
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	17
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	179
	6 Total number of volunteers (estimate if necessary)	6	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, line 34	7b		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)		0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,327,223	4,649,845
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	89,249	40,472
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	628,151	1,121,246
		5,044,623	5,811,563
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	13,135	16,375
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,649,444	3,496,819
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b Total fundraising expenses (Part IX, column (D), line 25) ☐ 0		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,108,123	2,640,049
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	4,770,702	6,153,243
	19 Revenue less expenses Subtract line 18 from line 12	273,921	-341,680
	Net Assets or Fund Balances		Beginning of Current Year
20 Total assets (Part X, line 16)		4,451,773	3,945,676
21 Total liabilities (Part X, line 26)		584,072	346,480
22 Net assets or fund balances Subtract line 21 from line 20		3,867,701	3,599,196

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer			2013-05-06 Date	
	Meg Niemi President Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name EDWIN B O'HANLON		Preparer's signature		Date
	Check ☐ if self-employed			PTIN P00012037	
	Firm's name ▶ BOTTAINI GALLUCCI & OHANLON PC			Firm's EIN ▶	
	Firm's address ▶ 1500 NE IRVING ST STE 440 PORTLAND, OR 972324208			Phone no (503) 233-1133	

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

Our mission as SEIU Local 49 is to improve the quality of life for our members, their families, and dependents by achieving a higher standard of living, by elevating their social conditions and by striving to create a more just society

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

☒

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

☒

No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 6,153,243 including grants of \$ 16,375) (Revenue \$ 5,735,291)

To provide member representation of union employees through newsletters, organization and negotiation of union member salaries and benefits Members total 9,227 at year end

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses ▶ 6,153,243

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	Yes	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	Yes	
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		No
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		No
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		No
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		No
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		No
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		No
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	18	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	17	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. Dave Cutler 3536 SE 26th Ave Portland, OR (503) 236-4949

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) David Nate Yu	1 00	X						0	0	0
Director	0 00									
(2) Patricia Johnson	2 00	X						2,159	0	0
Director	0 00									
(3) Mary Brooks	2 00	X						2,672	0	0
Director	0 00									
(4) Virginia Jordan	2 00	X						1,311	0	0
Director	0 00									
(5) Mark Vorpahl	1 00	X						784	0	0
Director	0 00									
(6) Bryan Leeder	11 00	X						6,870	0	0
Director	0 00									
(7) Chris Singrey	1 00	X						551	0	0
Director	0 00									
(8) Mark Niemeyer	1 00	X						290	0	0
Director	0 00									
(9) Michelle Hilpert	3 00	X						3,076	0	0
Director	0 00									
(10) Renato Quintero	5 00	X		X				3,234	0	0
Vice President	0 00									
(11) Michael Brewster	11 00	X						7,607	0	0
Director	0 00									
(12) Sally Glazier	5 00	X						4,416	0	0
Director	0 00									
(13) Kathy Marsh	1 00	X						168	0	0
Director	0 00									
(14) Gretta Cole	2 00	X						4,025	0	0
Director	0 00									
(15) William Art Lee	1 00	X		X				0	0	0
Sergeant at Arm	0 00									
(16) Donna Iverson	1 00	X						526	0	0
Director	0 00									
(17) Julie Markiewicz	2 00	X		X				3,459	0	0
Vice President	0 00									

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	213,848		66,110

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization: 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f				
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		0			
Program Service Revenue	2a	Membership Dues & Assessments	Business Code 900099	4,649,845	4,649,845		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		4,649,845			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		90,754		90,754
4		Income from investment of tax-exempt bond proceeds . .		0			
5		Royalties		0			
6a		Gross rents	(i) Real 16,400	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)	16,400			
		d	Net rental income or (loss)		16,400		16,400
7a		Gross amount from sales of assets other than inventory	(i) Securities 994,530	(ii) Other			
		b	Less cost or other basis and sales expenses	1,044,643	169		
		c	Gain or (loss)	-50,113	-169		
		d	Net gain or (loss)		-50,282	-169	-50,113
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from fundraising events . .		0		
9a		Gross income from gaming activities See Part IV, line 19	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from gaming activities . .		0		
10a		Gross sales of inventory, less returns and allowances	a				
		b	Less cost of goods sold	b			
		c	Net income or (loss) from sales of inventory . .		0		
	Miscellaneous Revenue		Business Code				
11a	We Are Oregon Income	900099	407,092	407,092			
	b	Int'l&Affiliate Subsidies	900099	576,000	576,000		
	c	American Dream Fdn Refund	900099	53,982	53,982		
	d	All other revenue		67,772	67,772		
	e	Total. Add lines 11a-11d		1,104,846			
12	Total revenue. See Instructions			5,811,563	5,754,522		57,041

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	15,275	15,275		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	1,100	1,100		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	279,958	279,958		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	2,164,705	2,164,705		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	356,328	356,328		
9	Other employee benefits	425,706	425,706		
10	Payroll taxes	270,122	270,122		
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	104,728	104,728		
c	Accounting	30,415	30,415		
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	8,483	8,483		
13	Office expenses	308,388	308,388		
14	Information technology	0			
15	Royalties	0			
16	Occupancy	96,054	96,054		
17	Travel	313,448	313,448		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	25,394	25,394		
20	Interest	0			
21	Payments to affiliates	1,124,801	1,124,801		
22	Depreciation, depletion, and amortization	58,168	58,168		
23	Insurance	3,640	3,640		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	Education and Training	47,537	47,537		
b	Represent/Bargaining	100,542	100,542		
c	Member Lost Time	154,830	154,830		
d	Actions	211,383	211,383		
e	All other expenses	52,238	52,238		
25	Total functional expenses. Add lines 1 through 24e	6,153,243	6,153,243	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X ☐

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			420,353	1	-28,686
	2	Savings and temporary cash investments			184,874	2	320,869
	3	Pledges and grants receivable, net				3	50,000
	4	Accounts receivable, net			227,053	4	280,467
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	0
	7	Notes and loans receivable, net				7	0
	8	Inventories for sale or use				8	0
	9	Prepaid expenses and deferred charges			22,482	9	66,120
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,590,160			
	b	Less accumulated depreciation	10b	276,840	1,345,524	10c	1,313,320
	11	Investments—publicly traded securities			2,251,487	11	1,943,586
	12	Investments—other securities See Part IV, line 11				12	0
	13	Investments—program-related See Part IV, line 11				13	0
	14	Intangible assets				14	0
	15	Other assets See Part IV, line 11				15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)			4,451,773	16	3,945,676
Liabilities	17	Accounts payable and accrued expenses			414,800	17	346,480
	18	Grants payable				18	
	19	Deferred revenue			400	19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			168,872	23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			584,072	26	346,480
Net Assets or Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets			3,744,744	27	3,572,382
	28	Temporarily restricted net assets			122,957	28	26,814
	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			3,867,701	33	3,599,196
	34	Total liabilities and net assets/fund balances			4,451,773	34	3,945,676

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,811,563
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,153,243
3	Revenue less expenses Subtract line 2 from line 1	3	-341,680
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,867,701
5	Net unrealized gains (losses) on investments	5	73,175
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3,599,196

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

OMB No 1545-0047

2012

Open to Public
Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Service Employees Intl Union Local 49	Employer identification number 93-0131365
---	--

Part I-A

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$ 107,159
3	Volunteer hours	

Part I-B

Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		☐ Yes ☐ No
4a	Was a correction made?		☐ Yes ☐ No
b	If “Yes,” describe in Part IV		

Part I-C

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$	
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$	
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$	
4	Did the filing organization file Form 1120-POL for this year?		☐ Yes ☒ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) SEIU Local 49 Cope Fund	3536 SE 26th Avenue Portland,OR 97202	90-0039131		

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
Service Employees Intl Union Local 49

Employer identification number
93-0131365

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		122,500		122,500
b Buildings		1,227,426	99,134	1,128,292
c Leasehold improvements				
d Equipment				
e Other		240,234	177,706	62,528
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,313,320

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	5,884,738
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	73,175
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	73,175
3	Subtract line 2e from line 1	3	5,811,563
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	5,811,563

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	6,153,243
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	6,153,243
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	6,153,243

Part XIII

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part X	Part X FIN48 Footnote	On January 1, 2009, SEIU Local 49 adopted newly issued accounting rules that prescribe a new threshold for determining when an income tax benefit can be recognized, which is a higher threshold than the one imposed for claiming deductions on income tax returns. The adoption of the newly issued accounting rules did not have any impact on SEIU Local 49s financial statements. SEIU Local 49s federal information return is subject to possible examination by the taxing authorities until the expiration of the related statutes of limitations on those information returns. In general, the federal information return has a three year statute of limitations. Should that status be challenged in the future, SEIU Local 49s 2011, 2010 and 2009 tax years are open for examination by the Internal Revenue Service. SEIU Local 49 would recognize accrued interest and penalties associated with uncertain tax provisions, if any, as part of the income tax provision.

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Name of the organization
Service Employees Intl Union Local 49

Employer identification number

93-0131365

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

- | | | |
|----------|---|---|
| 2 | Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | 0 |
| 3 | Enter total number of other organizations listed in the line 1 table | 1 |

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.		
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information		
Identifier	Return Reference	Explanation
Grantmaker's Description of How Grants are Used		Requests for contributions are submitted detailing the reasons for the contribution request and the executive has a vote whether to approve the contribution request

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization
Service Employees Intl Union Local 49

Employer identification number

93-0131365

Identifier	Return Reference	Explanation
	Form 990, Part XI, Line 2c	Secretary/Treasurer oversees the audit review process
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	The organization's governing documents are only available to the represented workers and not to the general public. Financial statement information can be found on the Unions LM2 which is available to the public on line
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The executive board reviews, approves and adopts a salary scale for administrative positions including cost of living increases
Form 990, Part VI, Line 15a	Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	The executive board reviewed the approved salary scale and approved the salary for President Niemi and administrative staff of the local
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Each officer or managerial employee shall annually acknowledge that he/she has received, read, understands and agrees to comply with the Code of Ethical Practices and Conflict of Interest Policy. He/she must disclose to the Ethics Ombudsperson or the Affiliate Ethics Liaison, as appropriate, those interest, transactions, or relationships that give rise to a potential conflict of interest at the time that such potential conflict occurs. The Ethics Ombudsperson shall also conduct periodic reviews for purposes of monitoring compliance with, and enforcement of, this Code and Policy.
Form 990, Part VI, Line 11b	Form 990, Part VI, Line 11b Form 990 Review Process	The Board reviews the IRS Form 990 that is filed on the organizations behalf before it is filed with the IRS

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
Service Employees Intl Union Local 49

Employer identification number
93-0131365

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
(1) SEIU Local 49 Committee on Political Ed 3536 SE 26th Ave Portland, OR 97202 90-0039131	Support for candidates/measures for workers, family issues	OR	527		Service Employees Intl Union Local 49		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Dividends from related organization(s)

g

Sale of assets to related organization(s)

h

Purchase of assets from related organization(s)

i

Exchange of assets with related organization(s)

j

Lease of facilities, equipment, or other assets to related organization(s)

k

Lease of facilities, equipment, or other assets from related organization(s)

l

Performance of services or membership or fundraising solicitations for related organization(s)

m

Performance of services or membership or fundraising solicitations by related organization(s)

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o

Sharing of paid employees with related organization(s)

p

Reimbursement paid to related organization(s) for expenses

q

Reimbursement paid by related organization(s) for expenses

r

Other transfer of cash or property to related organization(s)

s

Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

2

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2012

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Additional Data

[Return to Form](#)

Software ID: 12000229
Software Version: 2012v2.0
EIN: 93-0131365
Name: Service Employees Intl Union Local 49

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SEIU LOCAL 49 FIXED ASSETS

see Notes below

		ASSET @ cost				8601-17	1630-1675		
						2012	2012	2012	2012
						thru 2011	2012	2012	2012
						2012	Tax Prior	Tax Current	Tax Net
GL #	Asset # *	Property Description	Date In Service	Cost	Depr YRS	defetes	Depreciation	Depreciation	End Depr
	44	LAND	8/14/98	122,500.00	0		0 00	0.00	122,500 00
		LAND		122,500 00			0 00	0.00	122,500 00
1610	Group: BUILDING								
	1	BUILDING	6/01/10	1,077,954 34	39		55,279 70	27,639.85	82,919 55
		TOTAL Building		1,077,954 34			55,279 70	27,639 85	82,919 55
1620	Group: BUILDING IMPROVEMENTS								
		BUILDING REMODEL (FIRE)	7/09/10	125,952 25	39		6,460.00	3,230.00	9,690 00
		PARKING LOT IMPROVEMENT (FIRE)	9/02/10	4,821.32	39		248 00	124.00	372 00
		BALLROOM DRAPES (FIRE)	10/05/10	12,433 00	7		3,552.00	1,776.00	5,328 00
		STAGE DRAPES	11/22/10	600 00	7		172.00	86.00	258 00
		SPRINKLER UPGRADE	11/15/12	5,665 15	10		0 00	567.00	567.00
1620		BUILDING IMPROVEMENTS		149,471.72			10,432 00	5,783.00	16,215.00
1630		TOTAL Building Improvements		149,471.72			10,432.00	5,783.00	16,215.00
		2012 DEPLETIONS		0.00			0.00	0.00	0.00
				149,471.72			10,432.00	5,783.00	16,215.00
1670	Group: OFFICE FURNITURE & EQUIPMENT								
	19	CHAIR	10/16/91	350 00	7		350 00	0.00	350.00
	20	TABLE & CHAIRS	1/27/92	1,010 00	5		1,010 00	0 00	1,010 00
	21	CHAIR	4/01/92	295 00	7		295 00	0.00	295 00
	22	LATERAL FILE	4/01/93	299 00	7		299 00	0 00	299 00
	23	CONFERENCE TABLE	6/01/93	995 00	7		995.00	0.00	995 00
	25	FIRE SAFE	9/14/94	750 00	7		750 00	0.00	750 00
	27	REFRIGERATOR	1/12/95	424 94	7		424 94	0.00	424 94
	29	CHAIRS (4)	1/17/96	1,300 00	7		1,300 00	0.00	1,300 00
	34	CHAIRS (36)	2/05/98	1,259 64	7		1,259 64	0.00	1,259 64
	35	PARTITIONS	10/30/98	3,355 00	7		3,355 00	0.00	3,355 00
	36	OFFICE CHAIRS	11/03/98	3,499 00	5		3,499.00	0.00	3,499 00
	47	MEMBERSHIP ACTG SOFTWARE	7/18/00	21,100.00	5		21,100 00	0.00	21,100.00
	68	FURNITURE	2/07/02	1,982 60	7		1,982 60	0.00	1,982 60
	76	SERVER RACK	1/29/03	1,500.00	5		1,500 00	0.00	1,500 00
	78	DESKS	3/31/03	1,311 97	7		1,311.97	0.00	1,311 97
	84	PANELS & OFF FIXTURES - OSC	7/31/04	4,805.00	10		3,566 71	481.00	4,047 71
	90	CUBICLES (7)	8/02/04	25,881 02	15		12,794.32	1,725.00	14,519.32
	91	OFFICE FURNITURE	7/30/04	524 95	7		524.95	0.00	524 95
	92	CONF TABLE & CHAIRS	8/31/04	1,020.00	7		1,020 00	0.00	1,020 00
	99	WIRELESS SOUND SYSTEM	1/15/04	704 95	5		704.95	0.00	704 95
	125	OFFICE FURNITURE/CUBICLES (9)	12/22/05	10,280 65	7		8,814.00	1,466.65	10,280 65
	130	DRY ERASE BOARD INSTALL/DEL	3/07/06	589 99	3		589 99	0.00	589 99
	133	ROUND TABLE INSTALL/DEL	4/06/06	544 00	7		468.00	76.00	544 00
	138	VIDEO CONF EQUIPMT MX1000	6/29/06	8,995.00	3		8,995 00	0.00	8,995 00
	140	TIME TRACKER DATABASE	7/20/06	5,500 00	3		5,500 00	0.00	5,500 00
	141	TRANSLATION KIT LT-700	8/07/06	4,245 00	3		4,245 00	0.00	4,245 00
	142	DELL POWEREDGE 830	8/14/06	1,574 00	3		1,574 00	0.00	1,574 00

SEIU LOCAL 49 FIXED ASSETS

see Notes below

See Notes below			ASSET @ cost			8601-17		1630-1675		
						D=	thru 2011	2012	2012	2012
Asset			Date In	Depr	2012	Tax Prior	Tax Current	Tax	Tax Net	
GL #	# *	Property Description	Service	Cost	YRS	deletes	Depreciation	Depreciation	End Depr	Book Value
152		INSPRION 640M LAPTOP	2/22/07	1,027.00	3		1,027.00	0.00	1,027.00	0.00
153		TABLE FOR FOLDING MACHINE	11/27/07	1,197.00	7		384.00	171.00	555.00	642.00
154		FRONT OFFICE HUTCH	12/31/07	530.00	7		228.00	76.00	304.00	226.00
158		BOOKCASE/WK STATION	1/24/08	775.00	7		444.00	111.00	555.00	220.00
159		DELL DESKTOP	1/29/08	818.00	3		818.00	0.00	818.00	0.00
160		DELL DESKTOP	1/29/08	818.00	3		818.00	0.00	818.00	0.00
161		DELL LAPTOP	1/29/08	1,011.00	3		1,011.00	0.00	1,011.00	0.00
162		DELL LAPTOP (spare)	1/29/08	1,011.00	3		1,011.00	0.00	1,011.00	0.00
163		DELL LAPTOP (Nicole)	1/29/08	1,011.00	3		1,011.00	0.00	1,011.00	0.00
164		DELL LAPTOP (broken but not discarded)	1/29/08	1,011.00	3		1,011.00	0.00	1,011.00	0.00
165		DELL LAPTOP (Will)	1/29/08	1,012.00	3		1,012.00	0.00	1,012.00	0.00
167		VOSTRO 1700 LAPTOP 1/2 see HC GL 1:	7/17/08	745.00	3		745.00	0.00	745.00	0.00
168		DELL SERVER EQUIPMENT	10/28/08	14,989.98	3		14,989.98	0.00	14,989.98	0.00
169		DELL COMPUTER for FH	11/17/08	2,099.99	3 D		2,099.99	0.00	2,099.99	0.00
172		COMPUTER (Matt)	1/15/09	599.00	3		599.00	0.00	599.00	0.00
173		COMPUTER - CUTLER	3/06/09	678.00	3		678.00	0.00	678.00	0.00
174		LAPTOP (Anna)	9/18/09	944.00	3		944.00	0.00	944.00	0.00
175		LAPTOP (for spare parts)	9/18/09	944.00	3		944.00	0.00	944.00	0.00
176		LAPTOP	9/18/09	944.00	3 D		944.00	0.00	944.00	0.00
177		LAPTOP (LMC)	9/18/09	944.00	3		944.00	0.00	944.00	0.00
178		LAPTOP (Doug)	9/18/09	944.00	3		944.00	0.00	944.00	0.00
179		CONFERENCE TABLE - FIRE	12/08/09	920.00	7		393.00	131.00	524.00	396.00
180		WATCHGUARD FIREBOX - FIRE	12/16/09	2,141.95	3		2,141.95	0.00	2,141.95	0.00
181		PRINTER - FIRE (near Jesse)	11/15/09	1,897.96	3		1,897.96	0.00	1,897.96	0.00
182		LAPTOP - Casey- FIRE	11/19/09	969.00	3		969.00	0.00	969.00	0.00
183		WORKSTATION - KEELY - FIRE	11/19/09	564.00	3		564.00	0.00	564.00	0.00
184		LAPTOP (Perrault)	1/07/10	937.00	3		624.00	313.00	937.00	0.00
185		LAPTOP (WARNER)	1/07/10	937.00	3		624.00	313.00	937.00	0.00
186		LAPTOP (Thompson)	2/08/10	974.00	3		650.00	324.00	974.00	0.00
188		TELEPHONE SYSTEM	5/27/10	7,645.61	7		2,184.00	1,092.00	3,276.00	4,369.61
189		TELEPHONES (22)	4/09/10	2,779.69	7		794.00	397.00	1,191.00	1,588.69
190		MODULAR WORKSTATIONS	5/26/10	29,675.00	7		8,478.00	4,239.00	12,717.00	16,958.00
191		ELEVATOR RECALL SYSTEM	5/28/10	5,268.39	7		1,506.00	753.00	2,259.00	3,009.39
192		LAPTOP (HAGINS)	6/09/10	1,018.00	3 D		678.00	340.00	1,018.00	0.00
193		LAPTOP (Bradbury, then Linda)	6/15/10	988.00	3 D		658.00	330.00	988.00	0.00
194		WORKSTATION (James)	11/08/10	819.01	3		546.00	273.01	819.01	0.00
195		WORKSTATION (FRONT OFFICE)	12/24/10	509.00	3		340.00	169.00	509.00	0.00
196		PRINTER (KEELY)	12/21/10	549.98	3		366.00	183.98	549.98	0.00
197		PRINTER (EXT PS)	12/21/10	549.98	3		366.00	183.98	549.98	0.00
198		LAPTOP (GRAMI?)	2/02/11	631.00	3		210.00	210.00	420.00	211.00
199		LAPTOP (RUGGIERO)	2/02/11	631.00	3		210.00	210.00	420.00	211.00
200		LAPTOP (COMMUNICATIONS)	2/17/11	1,897.00	3		632.00	632.00	1,264.00	633.00
201		LAPTOP (GRAMI AGAIN?)	3/09/11	702.00	3		234.00	234.00	468.00	234.00
202		LAPTOP (WICKERSHAM?)	3/09/11	702.00	3		234.00	234.00	468.00	234.00
203		LAPTOP (CAMPOS)	3/09/11	702.00	3		234.00	234.00	468.00	234.00
204		TRANSLATION KIT-AUDIO EQUIPT	4/27/11	2,495.09	7		356.00	356.00	712.00	1,783.09
205		CAMERA (NIKON w/ZOOM LENS)	5/11/11	514.36	3		171.00	171.00	342.00	172.36
206		LAPTOP (HOWARD)	7/22/11	929.00	3		310.00	310.00	620.00	309.00
207		LAPTOP (JUAREZ)	7/30/11	1,737.00	3		579.00	579.00	1,158.00	579.00
208		LAPTOP (POZOS-AVILA)	9/10/11	989.99	3		330.00	330.00	660.00	329.99
209		LAPTOP (Lost in shipping 2012)	10/11/11	507.00	3 D		169.00	169.00	338.00	169.00
210		FOLDING TABLES	11/18/11	930.00	7		133.00	133.00	266.00	664.00
211		FOLDING TABLES	11/29/11	1,848.00	7		264.00	264.00	528.00	1,320.00
212		FOLDING TABLES	12/15/11	558.00	7		80.00	80.00	160.00	398.00
213		Laptop (Yoder)	11/28/11	1,209.95	3		403.00	403.00	806.00	403.95
214		Laptop (Ext Organizer)	11/25/11	648.00	3		216.00	216.00	432.00	216.00
215		Laptop (Cutler)	12/02/11	1,248.00	3		416.00	416.00	832.00	416.00
216		Folding Tables and Chairs	2/28/12	1,733.00	7		0.00	248.00	248.00	1,485.00
217		Desktop (Yoder)	2/29/12	1,279.99	3		0.00	427.00	427.00	852.99
218		iPad (Niemi)	3/31/12	980.00	3		0.00	327.00	327.00	653.00

SEIU LOCAL 49 FIXED ASSETS

see Notes below

see Notes below

			ASSET @ cost			8601-17		1630-1675		
Asset			Date In	Depr	D=	thru 2011	2012	2012	2012	
GL #	#	Property Description	Service	Cost	YRS	2012	Tax Prior	Tax Current	Tax	
						deletes	Depreciation	Depreciation	End Depr	
									Book Value	
219		Mac Server	4/30/12	1,299.00	3		0 00	433.00	433 00	866 00
220		Translation kit--transmitter/receiver, etc.	4/30/12	3,544 92	7		0 00	506.00	506 00	3,038 92
221		Laptop (Long)	4/30/12	699.00	3		0.00	233.00	233 00	466 00
222		Laptops (3) (Elliott, Reed, unassigned)	4/30/12	2,121 00	3		0 00	707.00	707 00	1,414 00
223		Laptop (West)	5/31/12	569 00	3		0.00	190.00	190 00	379 00
224		Laptop (Prop Svcs)	5/31/12	569 00	3		0 00	190.00	190 00	379 00
225		Laptop (Simer)	6/30/12	720 99	3		0 00	240.00	240 00	480 99
226		Laptops (Perreault, Said)	9/30/12	1,498.00	3		0.00	499.00	499 00	999 00
227		Laptop (L Jones)	10/31/12	606 00	3		0 00	202.00	202 00	404 00
228		Laptop (spare for replacement)	10/31/12	649 00	3		0 00	216.00	216 00	433 00
229		Laptop (formerly Quinn)	2/29/12	1,746 00	3		0 00	582.00	582 00	1,164.00
230		Software (Adobe CS multi-user license)	3/31/12	508 30	3		0 00	169.00	169.00	339 30
231		Software (Adobe CS Design, Maguire)	4/30/12	1,299 00	3		0 00	433.00	433 00	866 00
232		iPad (Long)	4/30/12	646 00	3		0 00	215.00	215.00	431 00
OFFICE EQUIPMENT				236,640 84			149,796 95	24,146 62	173,943 57	62,697 27
2012 DEPLETIONS				5,556.99			4,548.99	839.00	5,387.99	169.00
				231,083.85			145,247.96	23,307 62	168,555.58	62,528.27

1672 Group: HC CAMPAIGN FURN & EQUIP

100	(2) ADDITIONAL CUBICLES	1/31/05	2,300 00	7		2,300 00	0.00	2,300 00	0 00
101	TOOLBOX SOFTWARE	2/16/05	2,000 00	3		2,000 00	0.00	2,000 00	0 00
102	4700 SERIES COMPUTER	2/28/05	917.00	3 D		917 00	0.00	917.00	0 00
104	WORKSTATIONS (THAYER)	6/21/05	2,343 00	3 D		2,343 00	0.00	2,343.00	0 00
105	GRAPHIC SOFTWARE	8/31/05	719.00	3 D		719 00	0.00	719 00	0 00
106	COMPUTER	9/30/05	788 00	3 D		788 00	0.00	788 00	0 00
107	PROJECTOR	9/30/05	1,042 40	5		1,042 40	0.00	1,042 40	0 00
129	ADOBE CREATIVE STE	2/17/06	1,114.45	3 D		1,114.45	0.00	1,114 45	0 00
146	4-DELL COMPUTER SYSTEMS	12/29/06	3,825.00	3 D		3,825 00	0.00	3,825 00	0 00
147	ADOBE CREATIVE SUITE 2.3	12/13/06	579 79	3 D		579 79	0.00	579.79	0 00
148	QUARKXPRESS 7 0	12/13/06	617 11	3 D		617 11	0.00	617 11	0 00
167	VOSTRO 1700 LAPTOP 1/2 see GL 1670	7/17/08	745.00	3		745 00	0.00	745 00	0 00
171	LAPTOP COMPUTER (Jesse Stemmler #2)	12/29/08	1,264 00	3		1,264.00	0.00	1,264 00	0 00
198	LAPTOP (A MAGUIRE)	9/30/10	1,799.00	3		1,200 00	599.00	1,799 00	0 00

HC CAMPAIGN FURN & EQUIP		20,053 75	19,454.75	599.00	20,053 75	0 00
2012 DEPLETIONS		10,903 35	10,903 35	0.00	10,903 35	0.00
		9,150.40	8,551.40	599.00	9,150.40	0.00
TOTAL FURNITURE & EQUIPMENT		256,694 59	169,251.70	24,745 62	193,997.32	62,697 27
*Less: Dispositions		16,460 34	15,452.34	839 00	16,291.34	169 00
Net OFFICE FURNITURE & EQUIPMENT		240,234.25	153,799 36	23,906.62	177,705.98	62,528.27
gl bal 1675						
Grand Total		1,606,620 65	234,963 40	58,168 47	293,131 87	1,313,488 78
Less: Dispositions		16,460.34	15,452 34	839 00	16,291 34	169 00
Net Grand Total		1,590,160 31	219,511 06	57,329.47	276,840 53	1,313,319 78