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Form **990-EZ**  
Department of the Treasury  
Internal Revenue Service

**Short Form**  
**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)  
Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)  
All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form  
The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150  
**2012**  
**Open to Public Inspection**

**A For the 2012 calendar year, or tax year beginning 01-01-2012, and ending 12-31-2012**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Terminated  
 Amended return  
 Application pending

**C** Name of organization: FEDERAL BAR ASSOC PHOENIX CHAPTER  
Number and street (or P O box, if mail is not delivered to street address) Room/suite: 40 N Central Avenue  
City or town, state or country, and ZIP + 4: Phoenix, AZ 85004

**D** Employer identification number: 86-1030375  
**E** Telephone number:  
**F** Group Exemption Number:

**G** Accounting Method:  Cash  Accrual Other (specify):  
**H** Check  if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

**I** Website:  
**J** Tax-exempt status (check only one):  501(c)(3)  501(c)(6) (insert no)  4947(a)(1) or  527

**K** Check  if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.  
**L** Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. **\$ 29,335**

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)  
Check if the organization used Schedule O to respond to any question in this Part I

Revenue	
<b>1</b> Contributions, gifts, grants, and similar amounts received	<b>1</b>
<b>2</b> Program service revenue including government fees and contracts	<b>2</b>
<b>3</b> Membership dues and assessments	<b>3</b> 29,319
<b>4</b> Investment income	<b>4</b> 16
<b>5a</b> Gross amount from sale of assets other than inventory	<b>5a</b>
<b>b</b> Less cost or other basis and sales expenses	<b>5b</b>
<b>c</b> Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	<b>5c</b>
<b>6</b> Gaming and fundraising events	
<b>a</b> Gross income from gaming (attach Schedule G if greater than \$15,000)	<b>6a</b>
<b>b</b> Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	<b>6b</b>
<b>c</b> Less direct expenses from gaming and fundraising events	<b>6c</b>
<b>d</b> Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	<b>6d</b>
<b>7a</b> Gross sales of inventory, less returns and allowances	<b>7a</b>
<b>b</b> Less cost of goods sold	<b>7b</b>
<b>c</b> Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	<b>7c</b>
<b>8</b> Other revenue (describe in Schedule O)	<b>8</b>
<b>9 Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	<b>9</b> 29,335
Expenses	
<b>10</b> Grants and similar amounts paid (list in Schedule O)	<b>10</b>
<b>11</b> Benefits paid to or for members	<b>11</b>
<b>12</b> Salaries, other compensation, and employee benefits	<b>12</b>
<b>13</b> Professional fees and other payments to independent contractors	<b>13</b> 459
<b>14</b> Occupancy, rent, utilities, and maintenance	<b>14</b>
<b>15</b> Printing, publications, postage, and shipping	<b>15</b> 62
<b>16</b> Other expenses (describe in Schedule O)	<b>16</b> 37,392
<b>17 Total expenses.</b> Add lines 10 through 16	<b>17</b> 37,913
Net Assets	
<b>18</b> Excess or (deficit) for the year (Subtract line 17 from line 9)	<b>18</b> -8,578
<b>19</b> Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	<b>19</b> 27,678
<b>20</b> Other changes in net assets or fund balances (explain in Schedule O)	<b>20</b>
<b>21</b> Net assets or fund balances at end of year. Combine lines 18 through 20	<b>21</b> 19,100

**Part II Balance Sheets** (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
<b>22</b> Cash, savings, and investments . . . . .	27,678	<b>22</b>	19,100
<b>23</b> Land and buildings . . . . .	0	<b>23</b>	0
<b>24</b> Other assets (describe in Schedule O) . . . . .	0	<b>24</b>	0
<b>25 Total assets</b> . . . . .	27,678	<b>25</b>	19,100
<b>26 Total liabilities</b> (describe in Schedule O) . . . . .	0	<b>26</b>	0
<b>27 Net assets or fund balances</b> (line 27 of column (B) <b>must</b> agree with line 21) . . . . .	27,678	<b>27</b>	19,100

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? TO PROVIDE EDUCATION AND PROF DEV	<b>Expenses</b> (Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others )	
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title		
<b>28</b> MONTHLY SPEAKING EDUCATION AND PROFESSIONAL DEVELOPMENT MEETINGS ALL MEETINGS PERTAIN TO DEVELOPING MEMBER ATTORNEYS AND IS OPEN TO THE GENERAL PUBLIC ABOUT PERTINENT LAW AND RE (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>28a</b>	7,645
<b>29</b> Annual Scholarship for Education (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>29a</b>	500
<b>30</b> (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>30a</b>	
<b>31</b> Other program services (describe in Schedule O) (Grants \$ ) If this amount includes foreign grants, check here <input type="checkbox"/>	<b>31a</b>	
<b>32 Total program service expenses</b> (add lines 28a through 31a) <input type="checkbox"/>	<b>32</b>	8,145

**Part IV List of Officers, Directors, Trustees, and Key Employees** List each one even if not compensated (see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
See Additional Data Table				

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V

Form 990-EZ (2012) Part V Other Information. Questions 33-45b regarding significant activities, changes, income, political expenditures, loans, and controlled entities.

	Yes	No
46		No

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .

**Part VI Section 501(c)(3) organizations only**

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI

	Yes	No
47		
48		
49a		
49b		

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .

49a Did the organization make any transfers to an exempt non-charitable related organization? . . . . .

b If "Yes," was the related organization a section 527 organization? . . . . .

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 . . . . .

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. . . . .

52 Did the organization complete Schedule A? **NOTE:** All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A . . . . .  Yes  No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** \*\*\*\*\*  
 Signature of officer  
 Christina Covault Treasurer  
 Type or print name and title  
 2013-07-08  
 Date
















**Paid Preparer Use Only**  
 Print/Type preparer's name Preparer's signature Date Check  if self-employed PTIN  
 Carl N Johnson Jr 2013-07-08 P00123098  
 Firm's name One Source Accounting Solutions LLC Firm's EIN 86-1008827  
 Firm's address 2040 S Alma School Rd Suite 1 136 Chandler, AZ 85286 Phone no (602) 628-8206

May the IRS discuss this return with the preparer shown above? See instructions . . . . .  Yes  No








**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 86-1030375  
**Name:** FEDERAL BAR ASSOC PHOENIX CHAPTER

**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

<b>(a) Name and title</b>	<b>(b) Average hours per week devoted to position</b>	<b>(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)</b>	<b>(d) Health benefits, contributions to employee benefit plans, and deferred compensation</b>	<b>(e) Estimated amount of other compensation</b>
Christina Wu Covault  Treasurer	4 00	0	0	0
Andrea Marconi  Vice President	4 00	0	0	0
Mark Hummels  President	3 00	0	0	0
Don Gaffney  Secretary	2 00	0	0	0
Dan Kaplan  Board Member	0 00	0	0	0
Dale Baich  Board Member	0 00	0	0	0
Michael Black  Board Member	0 00	0	0	0
Andrew Breavington  Board Member	0 00	0	0	0
Paul Burns  Board Member	0 00	0	0	0
Sid Leach  Board Member	0 00	0	0	0
Lori Berke  Board Member	0 00	0	0	0
Kevin Bonner  Board Member	0 00	0	0	0
Raynette Logan  Board Member	0 00	0	0	0
Shane Olafson  Board Member	0 00	0	0	0
Jon Sands  Board Member	0 00	0	0	0

**Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees**

<b>(a)</b> Name and title	<b>(b)</b> Average hours per week devoted to position	<b>(c)</b> Reportable compensation (Forms W-2/1099-MISC) <b>(if not paid, enter -0-)</b>	<b>(d)</b> Health benefits, contributions to employee benefit plans, and deferred compensation	<b>(e)</b> Estimated amount of other compensation
Geoffrey Sturr  Board Member	0 00	0	0	0
Richard Trujillo  Board Member	0 00	0	0	0
Karin Aldama  Board Member	0 00	0	0	0
Alison Bachus  Board Member	0 00	0	0	0
Brian Karth  Board Member	0 00	0	0	0
Bridget Bade  Board Member	0 00	0	0	0
Todd Kartchner  Board Member	0 00	0	0	0

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2012

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization FEDERAL BAR ASSOC PHOENIX CHAPTER

Employer identification number 86-1030375

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations, b Internet and email solicitations, c Phone solicitations, d In-person solicitations, e Solicitation of non-government grants, f Solicitation of government grants, g Special fundraising events

2a Did the organization have a written or oral agreement with any individual... Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col (a) through col (c))
<b>Revenue</b>	<b>1</b>	Gross receipts . . . . .			
	<b>2</b>	Less Contributions . . . . .			
	<b>3</b>	Gross income (line 1 minus line 2) . . . . .			
<b>Direct Expenses</b>	<b>4</b>	Cash prizes . . . . .			
	<b>5</b>	Noncash prizes . . . . .			
	<b>6</b>	Rent/facility costs . . . . .			
	<b>7</b>	Food and beverages . . . . .			
	<b>8</b>	Entertainment . . . . .			
	<b>9</b>	Other direct expenses . . . . .			
	<b>10</b>	Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶			
<b>11</b>	Net income summary Combine line 3, column (d), and line 10 . . . . . ▶				

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		<b>1</b>	Gross revenue . . . . .		
<b>Direct Expenses</b>	<b>2</b>	Cash prizes . . . . .			
	<b>3</b>	Non-cash prizes . . . . .			
	<b>4</b>	Rent/facility costs . . . . .			
	<b>5</b>	Other direct expenses . . . . .			
<b>6</b>	Volunteer labor . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>7</b>	Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶				
<b>8</b>	Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . ▶				

**9** Enter the state(s) in which the organization operates gaming activities \_\_\_\_\_

**a** Is the organization licensed to operate gaming activities in each of these states? . . . . .  Yes  No

**b** If "No," explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . .  Yes  No

**b** If "Yes," explain \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Does the organization operate gaming activities with nonmembers?  Yes  No

**12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

**13** Indicate the percentage of gaming activity operated in

<b>a</b> The organization's facility	<b>13a</b>	
<b>b</b> An outside facility	<b>13b</b>	

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ .....

Address ▶ .....

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_

**c** If "Yes," enter name and address of the third party

Name ▶ .....

Address ▶ .....

**16** Gaming manager information

Name ▶ .....

Gaming manager compensation ▶ \$ .....

Description of services provided ▶ .....

Director/officer                       Employee                       Independent contractor

**17** Mandatory distributions

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation
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**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.**  
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

**2012**

**Open to Public  
Inspection**

Name of the organization  
FEDERAL BAR ASSOC PHOENIX CHAPTER

**Employer identification number**

86-1030375

Identifier	Return Reference	Explanation
O01	Description of other expenses Part I line 16	Description Amount Annual Event Dinner 24,776 Awards & Recognition 187 Donations 120 Travel 1,764 Bank Fees 49 Education Seminars and Meetings 9,625 Seminars 361 Scholarship 500 License 10

# TY 2012 Compensation Explanation

**Name:** FEDERAL BAR ASSOC PHOENIX CHAPTER

**EIN:** 86-1030375

Person Name	Explanation
Christina Wu Covault	No Compensation - 100% Volunteer Volunteers about 30-40 hours per month
Andrea Marconi	No Compensation - 100% Volunteer Volunteers between 5 - 10 hours per month
Mark Hummels	No Compensation - 100% Volunteer Volunteers about 10 - 20 hours per month
Don Gaffney	No Compensation - 100% Volunteer Volunteers about 5 - 10 hours per month
Dan Kaplan	100% Volunteer about 2 hours per month - no compensation
Dale Baich	100% Volunteer about 2 hours per month - no compensation
Michael Black	100% Volunteer about 2 hours per month - no compensation
Andrew Breavington	100% Volunteer about 2 hours per month - no compensation
Paul Burns	100% Volunteer about 2 hours per month - no compensation
Sid Leach	100% Volunteer about 2 hours per month - no compensation
Lori Berke	100% Volunteer about 2 hours per month - no compensation
Kevin Bonner	100% Volunteer about 2 hours per month - no compensation
Raynette Logan	100% Volunteer about 2 hours per month - no compensation
Shane Olafson	100% Volunteer about 2 hours per month - no compensation
Jon Sands	100% Volunteer about 2 hours per month - no compensation
Geoffrey Sturr	100% Volunteer about 2 hours per month - no compensation
Richard Trujillo	100% Volunteer about 2 hours per month - no compensation
Karin Aldama	100% Volunteer about 2 hours per month - no compensation
Alison Bachus	2 Hours per month - No Compensation - 100% Voluntary
Brian Karth	2 hours per month - No Compensation 100% Voluntary
Bridget Bade	2 hours per month - No Compensation - 100% Voluntary
Todd Kartchner	2 hours per month - No Compensation - 100% Voluntary