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Feet 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury

	nal Revenu			► The org	anization ma	y have to us	se a cop	oy of this	return to s	satisfy s	state re	porting	requiremen	nts	In	ispecti	on
Ā				lar year, or t	ax year beg	inning					and e	nding					
В	Check if a	applicab	le C I	Name of organi	zation Al	RIZONA S	TRUT						D Employ	yer ider	ntification n	umber	_
	Address o	change	{	Doing Business	As								86-09777	'32			
	Name cha	ange		Number and str	reet (or PO bo	x if mail is not	delivered	d to street	address)	Room	/suite		E Telepho	one num	nber		
	Initial retu	ım	172	20 W BRO	ADWAY					101			(480) 222	2-4066	3		
\equiv	Terminate				st office, state,	and ZIP code	1										
=	Amended			SA					AZ .	- 8	5202		G Gross	<u>-</u>			675,25
⊔.	Application	n pend	· •		ress of principal		AV 145	CA 47	05000				this a group r			=	s 🔀 N
	-				RT 1720 W				1		-	1 ' '	e all affiliates			Ye:	s N
	ax-exem			X 501(c)(3)	501(c) (() ◀	(insert	no)	4947(a)(1)) or	527	. "`	"No," attach a	alist (se	ee instructior	is)	
<u>J /</u>	Nebsite	<u>: ► 1</u>		strut org		_					1	H(c) Gr	oup exemption	on numb	per ►		
K	orm of o	rganızat	ion _	X Corporatio	n Trust	Associa	ation _	Other	>		L Yea	ar of forma	ation 199	8 1	M State of le	gal domicil	le Az
P	art I		Summ	nary													
	1	Brief	y desc	ribe the org	anızatıon's ı	mission or	most s	ıgnıficaı	nt activitie	S	TO S	SUPPO	RTAPPLI	ED LE	ARNING	IN OUR	<u> </u>
_	1				M THROU										GY AND	TO PRO	OVIDE
2	1	REF	URBIS	HED EQUIF	PMENT TO	EDUCATION	<u>IMA NC</u>	D COMI	MUNITY N	NON-P	ROFI	T ORGA	ANIZATIO	<u>NS</u>			
Activities & Governance																	
ĕ	2	Chec	k this t	oox ▶	if the organ	ızatıon dıs	continu	ued its o	perations	or dis	posed	of more	e than 259	% of its	s ņet asse	ets	
45	3	Num	ber of v	oting mem	bers of the o	governing l	oody (F	Part VI, I	line 1a)					3			
寰	4	Num	ber of ı	ndependen	t voting mer	nbers of th	e gove	rning b	ody (Part '	VI, line	e 1b)			4			
Š	5	Total	numbe	er of individi	uals employ	ed in caler	ndar ye	ar 2012	(Part V, II	ine 2a))			5			
4	6				eers (estima			ראני	CEB/					6			6
	7a				s revenue f					<u>EU</u>	ادعه			7a			
	b	Netι	ınrelate	ed business	taxable inc	ome from I	Form 9	90-T, lır	ne 34					7t)		
							370	FFI	B 1 8 2	2015	S-0		Prior Year			Current Ye	
멑	8			-	ts (Part VIII,	-	က	,		-010	S			14,97	_		503,85
Revenue	9	-			ue (Part VIII		, j				٦Œ		1	01,48			82,32
Ę	10				rt VIII, colur										9		1
	11			•	II, column (A	•				•		<u> </u>		21,03	_		89,05
	12				8 through 1					ne 12)		1	1	37,50)8		675,25
	13				ounts paid (F			•	•			<u> </u>					405,00
	14		•		nembers (Pa					- E 10	`			00.45	·a		70.04
日	15				ation, employ		•			s 5–10)			68,45	<u> </u>		73,81
Ехрепвев	16a				g fees (Part						2 204	ļ			- 		•
Ж	1,b				ises (Part IX	-	-	-			3,391			46.03	عبره رطرت	2.3	110 20
	17 18				X, column (/ les 13–17 (r					251				46,83 115,28			118,38 597,19
	19		•		s Subtract I	•			(<i>∕</i>), ii∩e	23)				22,22			78,05
5 8	 '	11046	,,,,,,,,	oo oxpense	- Gubliacti	10 1101		-				Beginn	ning of Curre			End of Ye	
200	20	Total	assets	(Part X, lin	e 16)								<u> </u>	46,99	_		159,87
36	i I 🕳 .			es (Part X,										1,70			1,52
N TEN	22			•	nces Subtr	act line 21	from li	ne 20						45,29	_		158,35
	art II			ture Bloci													
					ve examined th												
and	belief, it i	s true, o	correct, a	nd complete D	eclaration of pr	eparer (other	than offic	cer) is bas	ed on all info	ormation	of whic	h prepare	r has any kno	owledge	30		
Sig	n) —			7				<u> </u>				-	<u> </u>		
He			•	natule of office							-v-	O. ITN #	Date				
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Ma	v the IF				th the prepa					s)						X Yes	N
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Form 9	90 (2012)	ARIZONA STRUT	86-0977732	Page 2
Pạ	t III	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III		X
1	PLEAS	escribe the organization's mission [.] E SEE SCHEDULE O		
2	the prio	organization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ? describe these new services on Schedule O	Yes	X No
3	services	organization cease conducting, or make significant changes in how it conducts, any program describe these changes on Schedule O	Yes	X No
4	Describ expens	e the organization's program service accomplishments for each of its three largest program service ses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and all expenses, and revenue, if any, for each program service reported		
4 a	90 NON FUTUR) (Expenses \$ 564,742 including grants of \$ 405,000) (Revent, AT LEAST 2725 COMPUTERS WERE REPAIRED, REFURBISHED AND DONATED TO 150 ARI. I-PROFIT ORGANIZATIONS AZ STRUT SUPPORTS A COMMUNITY COMMITMENT TO REACHE WE RECYCLED OVER 200 TONS OF USED COMPUTERS AND ELECTRONIC EQUIPMENT ED OVER 7,000 HOURS OF THEIR TIME TO AZ STRUT IN 2012	ZONA SCHOOLS A IING A GREENER IN 2012 VOLUNT	AND EERS
			·	
4b	SOFTV WHILE SOFTV STUDE WHILE) (Expenses \$ including grants of \$) (Revented High Program Teaches Middle School Students how a computer works ware on the operations students disassemble a working computer, and reast learning what each part does and how it interacts with the other compone ware and learn how it controls the computers by participating in the one day not acquired valuable, marketable stem (science, technology, engineering also acquiring workplace skills, including teamwork, accountability, and countable program served 235 students through 18 camps in 2012	S AND THE IMPAC SSEMBLE THE CO NTS THEN THEY AY PROGRAM, AND MATH) SKILL:	MPUTER LOAD
4c	HIGH S) (Expenses \$ including grants of \$) (Reventure TECHNICAL EDUCATION, AZ STRUT PROVIDED OPPORTUNITIES FOR MORE THAN 700 CHOOLS AND THREE COMMUNITY COLLEGES TO LEARN HANDS-ON ABOUT COMPUTER TO AND REFURBISH USED COMPUTERS	STUDENTS IN 16	
4d	(Expen		0)	
4e	Total p	rogram service expenses 564,742		

Part IV Checklist of Required Schedules

		1	Yes	NO
4	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	 		
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III .	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	,	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	┡		
3	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted	-		
•	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX .	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
20	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
Zā	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> </u>
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>_X</u> _
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	ا ا		v
_	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	4-		v
_	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15	-	<u> </u>
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	40		v
7	·	16		_X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
_	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Par	Checklist of Required Schedules (continued)			
04	Dulling and the second		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	l l		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the	21	-	X
22	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			Ī
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25	. 24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	ļ	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	250		x
h	with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	25a		 ^
U	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Par			X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	<u>, , , , , , , , , , , , , , , , , , , </u>		
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	1	<u> </u>	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	205		
	Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		X
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	X	 ^
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			\vdash
	conservation contributions? If "Yes," complete Schedule M	30	l	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			1
	If "Yes," complete Schedule N, Part II	32	<u> </u>	<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33_	-	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	24		,
352	III, or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled	<u> </u>		 ^
_	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35Ь		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related		1	
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

19? Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

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<u>P</u> ar	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			
	- Chock in Contraction Contraction and Contraction Con	<u> </u>	Yes	<u>⊢</u>
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0		100	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
_	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)? .	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	ļ	X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	İ	<u></u>	٠
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	ļ	\vdash
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	70	···	~
e f	Did the organization receive any lunds, directly of indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f	ļ	X
	If the organization, during the year, pay premiums, directly of indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	 -	 ^
g h	If the organization received a contribution of qualified intellectual property, did the organization file 1 of the organization file a Form 1098-C?	7 <u>y</u> 7h		_
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	<u>' ' ' </u>		
•	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	_ <u></u>		
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	•		
11	Section 501(c)(12) organizations. Enter		İ	
а	Gross income from members or shareholders			1
b	Gross income from other sources (Do not net amounts due or paid to other sources			ļ
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>		<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	\vdash
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which		ł	
_	the organization is licensed to issue qualified health plans 13b		l	
C 140	Enter the amount of reserves on hand	44-	 	
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes " has it filed a Form 720 to report these payments? If "No." agreed an explanation in Schodule O	14a	\vdash	X
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part'VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 9			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 9		1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations	hip with			i
	any other officer, director, trustee, or key employee?	•	2		X
3	Did the organization delegate control over management duties customarily performed by or under	the direct			
-	supervision of officers, directors, or trustees, or key employees to a management company or other		3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w	•	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoint	<u> </u>		
	one or more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members				<u> </u>
~	stockholders, or persons other than the governing body?	•	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertake	n during	<u> </u>		
Ü	the year by the following	i damig			
а	The governing body?		8a	X	
	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached			
•	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	Sacrica	9		X
Sect	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue (}	
Occi	ion b. I oncies (This occitor b requests information about policies not required by the	momai revenue e	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such	chapters.			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	·	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	J			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could	give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If				
	describe in Schedule O how this was done		12c	Х	
13	Did the organization have a written whistleblower policy?		13		X
14	Did the organization have a written document retention and destruction policy?		14		X
15	Did the process for determining compensation of the following persons include a review and appro	val by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and decision?			
а	The organization's CEO, Executive Director, or top management official		15a	-	X
b	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements.	jement			
	with a taxable entity during the year? .	•	16a	'	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safe				
	the organization's exempt status with respect to such arrangements?	•	16b		
Sect	ion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ► AZ				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99	0-T (Section 501(c)(3	s only	/)	
	available for public inspection. Indicate how you made these available. Check all that apply	- • • •			
		plaın ın Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents,	conflict of interest			
	policy, and financial statements available to the public during the tax year				
20	State the name, physical address, and telephone number of the person who possesses the books	and records of the			
	organization TOM MEHLERT	(480) 222-40)66		
	1720 W BROADWAY, # 101, MESA, AZ 85202				

ARIZONA STRUT Compensation of Officers, Dire Employees, and Independent C Check if Schedule O contains a re Officers, Directors, Trustees, Key Ei is table for all persons required to be lax year	ontractors esponse to any	•	(ey	Em	ıplo	yee	s. F	lighest Comp	86-09777 ensated	32 Page 7
Employees, and Independent C Check if Schedule O contains a re Officers, Directors, Trustees, Key En is table for all persons required to be I	ontractors esponse to any	•	Cey	Em	ıplo	yee	s. ŀ	liahest Comp	ensated	
Check if Schedule O contains a ro Officers, Directors, Trustees, Key En is table for all persons required to be I	esponse to any	v 0114				•	-, -	ge. eep		
Officers, Directors, Trustees, Key Endition of the last able for all persons required to be I		v uut	esti	on i	in th	nis Pa	art '	VII.		
is table for all persons required to be I			_						<u> </u>	· · <u> </u>
· · · · · · · · · · · · · · · · · · ·	isted Report co			_					with or within the	
								,		
the organization's current officers, din Enter -0- in columns (D), (E), and (I the organization's current key emploorganization's five current highest come portable compensation (Box 5 of Ford any related organizations	F) if no compens yees, if any See opensated emplo	ation instr oyees	wa: ructi (oti	s pa ons her	aid for thar	defini n an d	ition	of "key employe er, director, truste	ee " ee, or key emplo	
portable compensation from the organ	ization and any r	relate	d or	rgan	ıızat	ions				
										the
	or directors, ins	titutio	nal	trus	tees	s, offic	сегя	s, key employees	s, highest	
• •	related organiz	ation	con	npei	nsat	ed ar	nv c	urrent officer dir	ector or trustee	
		<u> </u>		<u> </u>			, .		0.000	
(A) Name and Title	(B) Average hours per	box,	unles er an	Pos heck ss pe d a d	ition more rson	is both	an ee)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	hours for related organizations below dotted line)	ndividual trus ee or aliestor	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
LASHIER	2 00					_				
	0 00	Х		x						
	2 00									
	0 00	Х		Х	Ш					
OTTE RAUCHFAUS		_v		ļ						
TODD DORRIS			-	 ^	H					
				x						
MSON	2 00									
			<u> </u>		Ш					
CKMORE										
R BROWN			\vdash		\vdash					 -
Y JOHNSON	2 00				П					
		X			Ш					
CURRY SMITH		Ų								
HI FRT			\vdash	\vdash	Н		-		-	
	0 00			x				66,960		
										
	cortable compensation from the organication's former directors of the organization's former directors of ore than \$10,000 of reportable compete following order individual trustees employees, and former such persons box if neither the organization nor any	the organization's former officers, key employees, are portable compensation from the organization and any of the organization's former directors or trustees that ore than \$10,000 of reportable compensation from the the following order individual trustees or directors, insimployees, and former such persons box if neither the organization nor any related organizations per week (list any hours for related organizations below dotted line) LASHIER 200 ARSTAD 200 ENT 0000 ENT 0000 CTODD DORRIS 200 MSON 200 CKMORE 200 CKMORE 200 CCKMORE 200 CURRY SMITH 200 CURRY SMITH 200 CURRY SMITH 200 HLERT 4000	the organization's former officers, key employees, and higher protection of the organization and any related the organization's former directors or trustees that receivere than \$10,000 of reportable compensation from the organization from the organization of the following order individual trustees or directors, institution imployees, and former such persons box if neither the organization nor any related organization box if neither the organization nor any related organization former such persons box if neither the organization nor any related organization for related organizations below dotted line) LASHIER LASHIER 2 00 0 00 X RESTAD 2 00 ENT O 00 X TODD DORRIS 2 00 0 00 X TODD DORRIS 2 00 0 00 X CKMORE 2 00 0 00 X REBROWN 2 00 0 00 X TODD DORRIS 3 00 X TODD DORRIS 4 0 00 X	the organization's former officers, key employees, and highest portable compensation from the organization and any related of the organization's former directors or trustees that received fore than \$10,000 of reportable compensation from the organization from the	the organization's former officers, key employees, and highest co- cortable compensation from the organization and any related organ- it the organization's former directors or trustees that received, in the organization's former directors or trustees that received, in the organization from the organization the following order individual trustees or directors, institutional trustices and former such persons box if neither the organization nor any related organization competed hours per week (list any hours for related organizations below dotted line) LASHIER LASHIER 2.00 NASTAD 2.00 ENT OTTE RAUCHFAUS 2.00 OOO X X X TODD DORRIS 2.00 CKMORE 2.00 OOO X X X CKMORE 2.00 OOO X X X CURRY SMITH 2.00 OOO X K CURRY SMITH 2.00 OOO X K CURRY SMITH 2.00 OOO X K CURRY SMITH 2.00 OOO X CURRY SMITH 2.00 CURRY SMITH 3.00 CURRY SMITH 4.00 C	the organization's former officers, key employees, and highest compensation from the organization and any related organization the organization and any related organization from the organization and the following order individual trustees or directors, institutional trustees imployees, and former such persons box if neither the organization nor any related organization compensation from the organization compensation from the organization and the following order individual trustees or directors, institutional trustees imployees, and former such persons box if neither the organization nor any related organization compensation or the following persons below dotted organizations below dotted line) LASHIER 200 1000	the organization's former officers, key employees, and highest compensation for the organization and any related organizations the organization from the organization and any related organizations. The organization from the organization and any related organization and any the following order individual trustees or directors, institutional trustees, officer individual trustees or directors, institutional trustees, officer individual trustees, offic	the organization's former officers, key employees, and highest compensated exportable compensation from the organization and any related organizations in the organization's former directors or trustees that received, in the capacity a core than \$10,000 of reportable compensation from the organization and any related organization and any related in the following order individual trustees or directors, institutional trustees, officers imployees, and former such persons box if neither the organization nor any related organization compensated any complete the following order individual trustees or directors, institutional trustees, officers in the following order individual trustees or directors, institutional trustees, officers in the organization compensated any complete the following persons is both an officer and a director/trustee). (a) (b) (c) (c) (c) (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer and a director/trustee). (c) (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer and a director/trustee). (do not check more than one box, unless person is both an officer	the organization's former officers, key employees, and highest compensated employees who reportable compensation from the organization and any related organizations. If the organization's former directors or trustees that received, in the capacity as a former directore than \$10,000 of reportable compensation from the organization and any related organization the following order individual trustees or directors, institutional trustees, officers, key employees imployees, and former such persons box if neither the organization nor any related organization compensated any current officer, directors and trustees of the organization compensated any current officer, directors and trustees of the organization compensated and rector the organization or related organization organizat	the organization's former officers, key employees, and highest compensated employees who received more the portable compensation from the organization and any related organizations (the organization's former directors or trustees that received, in the capacity as a former director or trustee of ore than \$10,000 of reportable compensation from the organization and any related organizations the following order individual trustees or directors, institutional trustees, officers, key employees, highest imployees, and former such persons box if neither the organization nor any related organization compensated any current officer, director, or trustee of organization former such persons and any related organization compensation compensation former and a director/furstee). (a) (b) (a) (c) (c) (c) (do not check more than one box, unless person is both an officer and a director/furstee). The position of the organization organization organization from related organizations and any related organization. The organization of the organization of the organization of the organization organization organization organization. The organization o

•	(A) Name and title	(B) Average hours per	box,	unles er and	eck s pe	ition more rson	than o	an ee\	(D) Reportable compensation	(E) Reportable compensation		(F) stimate mount	
		week (list any hours for related organizations below dotted line)	initizat in 4 ee or dhector	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	f org an	other npensa from the ganizate nd relate anizate	e ion ed
(15)													
(16)						-							
(17)													
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(19)												<u>-</u>	
(20)													
(21)													
(22)													
(23)													
(24)										-			
(25)							 						
1b	Sub-total Total from continuation about to Bort VIII S	notion A	<u> </u>	.			<u>I</u>	•	66,960	0	+		0
c d	Total from continuation sheets to Part VII, So Total (add lines 1b and 1c)	ecuon A						•	66,960	0	_		0
2	Total number of individuals (including but not lir reportable compensation from the organization		ted a		e) v 0	vho	recei	ved	more than \$100	,000 of			
												Yes	No
3	Did the organization list any former officer, directly employee on line 1a? <i>If "Yes," complete Sched</i>				oye	e, c	r higi	nesi	t compensated		3		X
4	For any individual listed on line 1a, is the sum of				on a	nd (other	cor	npensation from		_		
	the organization and related organizations greated individual	ater than \$150,0	00? <i>II</i>	f "Ye	₽S, "	con	nplete	Sc	hedule J for such	ר	4		
5	Did any person listed on line 1a receive or acci	-			-			_		ridual			
Sec	for services rendered to the organization? If "Yotion B. Independent Contractors	es," complete So	chedu	ile J	for	Suc	h pei	rsor	1	· · .	5		<u> </u>
1	Complete this table for your five highest compecompensation from the organization. Report converse										tax	-	
	(A) Name and business add	ress							(B) Description of serv	vices	(C Compe		
													0
	 												0
		=					_						<u> </u>
					se l			<u></u>					C

Part VIII	Statement of Revenue			•	
	Observed Oshardula Osambaina a	 \ /III			

		Check ii Scriedule O contains	a response	10 0	ny question in the				
•	ï					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
	1a	Federated campaigns		1a	0	······································			
를 필	_	Membership dues		1b	0				
2 2	b	· · · · · · · · · · · · · · · · · · ·		1c	 	}			
₹ £	C	Fundraising events	•	$\overline{}$					
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations	_	1d	0				
S E	е	Government grants (contributions		1e	0				
월칠	f	All other contributions, gifts, gran							İ
출칭		similar amounts not included abo		<u>1f</u>	503,850				
g 8	g	Noncash contributions included in li	nes 1a-1f:	\$	483,732				
	h	Total. Add lines 1a-1f			▶	503,850			
Ę					Business Code				
Ē	2a	RECYCLE & REMARKETING			811000	78,732	78,732		
몵	b	TECHIE CAMP REGISTRATION	S	•	900099	3,597	3,597		
Pragram Service Revenue	c			-		0			
٦	d			•		0			
ĕ				•		0			
直	e	All -4b		-		0			
Ę	T	All other program service revenue	8		L				
	g	Total. Add lines 2a-2f			<u> </u>	82,329			
	3	Investment income (including div	idends, inte	rest,	and				
		other similar amounts)			▶	16			16
	4	Income from investment of tax-ex	cempt bond	proc	eeds 🕨	0		· 	
	5	Royalties			>	0			
			(ı) Real		(II) Personal	,	>		
	6a	Gross rents							
	b	Less rental expenses							
	С	Rental income or (loss)		0	0				5
	d	Net rental income or (loss)			•	0			
	7a	Gross amount from sales of	(ı) Securiti	es	(II) Other	-			
		assets other than inventory		0	0		1	-	
	b	Less cost or other basis							
		and sales expenses		0	l ol				
	_	Gain or (loss)		0	0				
	C				<u>_</u>	0			
	d	Net gain or (loss)	•			0			
e	8a	Gross income from fundraising							İ
Other Revenu		events (not including \$	0				:		
ě		of contributions reported on line							Ì
E .		See Part IV, line 18	,	а	l ol				ĺ
he	b	Less direct expenses		b	0				
5	C	Net income or (loss) from fundrar	eina evente	_		0			
	9a	Gross income from gaming activity	-			<u> </u>			Ì
	Ja		ues	_	ا				
		See Part IV, line 19 .	•	a	0				
	b	Less. direct expenses		b	0				
	C	Net income or (loss) from gaming	g activities			0			•
	10a	Gross sales of inventory, less							
		returns and allowances		а	0				
	b	Less cost of goods sold		b	0				J
	С	Net income or (loss) from sales of	f inventory		_ , _ , ▶	0			
		Miscellaneous Revenue			Business Code			-	
	11a	SETTLEMENT FROM CLASS A	CTION LAW	į.	900099	88,990	88,990		
	b	MISC OTHER INCOME			900099	65	65		
	С			-		0			
	d	All other revenue		•		0		-	
	e	Total. Add lines 11a–11d				89,055		-	
	12	Total revenue. See instructions	•	-	•	675,250	171,384	0	16
						2.0,200			

Part 1X Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

•	Check if Schedule O contains a response to any o	question in this Part I	IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21	405,000	405,000		
2	Grants and other assistance to individuals in the				
_	United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16			·	
4	Benefits paid to or for members .				
5	Compensation of current officers, directors, trustees, and key employees	66,960	48,000	15,960	3,000
6	Compensation not included above, to disqualified	00,900	40,000	15,800	
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,605		1,605	
8	Pension plan accruals and contributions (include	1,000		.,,555	-
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	5,245	3,672	1,343	230
11	Fees for services (non-employees)			·	
а	Management				
b	Legal .				
С	Accounting	2,911		2,911	
d	Lobbying	1,825		1,825	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	2,792	2,631		161
13	Office expenses	3,369	464	2,905	
14	Information technology	879	879		
15	Royalties		0.040		
16	Occupancy	8,616	8,616		
17 18	Travel	0			
10	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,433	2,433		
20	Interest .	2,433	2,400		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	2,214	-	2,214	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	STRUT SCHOLARS PROGRAM EXP & MATERIALS	12,582	12,582		
b	PROGRAM MATERIALS	1,703	1,703		
С	SCRAP MATERIALS RECYCLED	78,732	78,732		.
d	PROFESSIONAL DEVELOPMENT	325	30	295	
е	All other expenses	0		** **=	
25	Total functional expenses. Add lines 1 through 24e	597,191	564,742	29,058	3,391
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here following SOP 98-2 (ASC 958-720)]			
	1011044111g 001 30-2 [A00 300-720]	1	1		

Part X Balance Sheet

2 Savings and temporary cash investments 2 2 3 4 Accounts receivable, net 0 3 3 5 4 4 Accounts receivable, net 0 4 0 6 6 6 6 6 6 6 6 6			Check if Schedule O contains a response to	any question in this Part X			
1	,						
2 Savings and temporary cash investments 2 2 3 4 Accounts receivable, net 0 3 3 5 4 4 Accounts receivable, net 0 4 0 6 6 6 6 6 6 6 6 6							
3 Pleadges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustess, key employees, and highest compensated employees 6 Loans and other receivables from other disqualified persons (as defined under section 4558(f)), person sectioned in section 458(6), (3), which are proposed in section 458(6), which are proposed in section 458(6), which are proposed in section 458(6), which are proposed in section 458(6), which are proposed in section 458(6), which are proposed in section 458(6), which are proposed in section 458(6), which are proposed in section 458(6), which are proposed in section 458(6), which are proposed in section 45		1	_		46,996		124,375
A Accounts receivable, net		2					
1		3			0		0
trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualfied persons (as defined under section 4988(f)(1)), persons described in section 4988(f)(1)), persons described in section 4988(f)(1)), persons described in section 4988(f)(1), persons described in section 4988(f)(1), persons described in section 4988(f)(1), persons described in section 4988(f)(1), persons described in 49		4		-	0	4	0
Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4595([7])), persons described in section 4959([7]), and contributing employers and sponsoring organizations of sections 501([9]) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D 10b Less accumulated deprecation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 14 Intendible assets 15 Other assets See Part IV, line 11 16 Investments—program-related See Part IV, line 11 17 Accounts payable and accound expenses 11 Total assets. Add lines 1 through 15 (must equal line 34) 18 Grants payable 19 Deferred revenue 10 Tax-exempt bond liabilities 10 Less and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part IV of Schedule D 20 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part IV of Schedule D 21 Complete Part IV of Schedule D 22 Complete Part IV of Schedule D 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (notified feed and complete of the 1 Security of Schedule D 26 Total liabilities. Add lines 17 through 29, and lines 33		5					
1				ated employees			
4958(h(1), persons described in section 4958(c)(3)(8), and conhobuling employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part I of Schedule L			•			5	
sponsoming organizations of section 501(c)(8) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 10 Notes and loans receivable, net 11 Notes and loans receivable, net 12 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 14 Investments—publicly traded securities 15 Other asset See Part IV, line 11 16 Investments—publicly traded securities 17 Notes and loans receivable to 11 Notes 11 18 Investments—publicly traded securities 19 Notes and loans receivable to 12 Notes 11 19 Notes and loans payable to 11 Notes 11 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loans payable to unrelated third parties 10 Notes and loan		6					
organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D 10 b Less accumulated depreciation 11 Investments—publicy traded securities 12 Investments—publicy traded securities 13 Investments—brightly traded securities 14 Investments—brightly traded securities 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Loans and other payables to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Temporarily restricted net assets 29 Permanently rest				= ' '			
9 Prepaid expenses and deferred charges 9 9 9 9 9 9 9 9 9					·· ·· ·- ·- ·- · · · · · ·	~	
9 Prepaid expenses and deferred charges 9 9 9 9 9 9 9 9 9	ets		- · · · · · · · · · · · · · · · · · · ·	dule L .			
9 Prepaid expenses and deferred charges 9 9 9 9 9 9 9 9 9	155	7		•	0	_ <u>-</u> -	0
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10b 0 0 0 10c 0 0 11 1 1 1 1 1 1	_	_					35,000
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13 Investments—program-related See Part IV, line 11 0 13 0 14 14 15 15 15 15 15 15			· •	44			0
14							0
15 Other assets See Part IV, line 11 16 15 1500 16 16 159,874 17 17 1,524 18 17 18 18 19 19 19 19 19 19			· •	11			0
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33 Total liet assets of fulful balances	Bal	28	Temporarily restricted net assets		,		
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	ž	i .	• .		45.292		158,351
							159,875

orm 99	90 (2012) ARIZONA STRUT	86-09	977732	Pag	e 12
art	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	•		[X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		675	,250
2	Total expenses (must equal Part IX, column (A), line 25)	2		597	,191
3	Revenue less expenses Subtract line 2 from line 1	3		78	,059
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		45	,292
5	Net unrealized gains (losses) on investments .	5			
6	Donated services and use of facilities	6		_	
7	Investment expenses	7			
8	Prior period adjustments .	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		35	,000
0	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		158	<u>,351</u>
art					
	Check if Schedule O contains a response to any question in this Part XII		<u> </u>		
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both		1 1		
	Separate basis Donsolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	f			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?.		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ See separate instructions.

Open to Public Inspection

Employer identification number

86-0977732 ARIZONA STRUT Reason for Public Charity Status (All organizations must complete this part) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described 5 in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type II c Type III–Functionally integrated d Type III–Non-functionally integrated By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the supported organization? 11g(i) A family member of a person described in (i) above? 11g(ii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(III) Provide the following information about the supported organization(s) h (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) is the (vii) Amount of monetary organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? US? No Yes Yes No Yes (A) (B) (C) (D) (E) 0 Total

instructions.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part'll (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") 0 O ٥ 0 0 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 0 0 0 0 0 0 0 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0 Public support. Subtract line 5 from line 4 Section B. Total Support (a) 2008 (d) 2011 (e) 2012 (f) Total Calendar year (or fiscal year beginning in) (b) 2009 (c) 2010 0 0 0 0 0 0 Amounts from line 4 7 8 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar 0 0 0 sources 0 0 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 0 11 Total support. Add lines 7 through 10 0 Gross receipts from related activities, etc. (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 0 00% 15 0 00% 15 Public support percentage from 2011 Schedule A, Part II, line 14 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 16a and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

_	if the organization rails to quality u	naci tile teete	noted below,	picase comp	ioto i dit ii j		
	tion A. Public Support	. —					
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received (Do not include any "unusual grants")	4,642	25,500	31,980	14,970	503,850	580,942
2	Gross receipts from admissions, merchandise	7,072	20,000	01,000	11,010	000,000	000,0.2
2	·					ĺ	
	sold or services performed, or facilities furnished					1	
	in any activity that is related to the	25.020	C4 E00	04.670	101 492	82,329	358,936
_	organization's tax-exempt purpose	25,938	64,508	84,679	101,482	02,329	330,930
3	Gross receipts from activities that are not an						0
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on		'				_
	its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	30,580	90,008	116,659	116,452	586,179	939,878
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons			10,000	2,270	1,455	13,725
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that				!		
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	l o	10,000	61,000	74,515	70,432	215,947
С	Add lines 7a and 7b .	0	10,000	71,000	76,785	71 887	229,672
8	Public support (Subtract line 7c from	X 11,			·		
Ü	line 6)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			ine a		710,206
500							
Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total							
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2009	(6) 2010	(u) 2011	(6) 2012	(I) Iotal
9	Amounts from line 6	30,580	90,008	116,659	116,452	586,179	939,878
10a	Gross income from interest, dividends,	1					
	payments received on securities loans,						
	rents, royalties and income from similar sources	1,775	131	39	18	16	1,979
b	Unrelated business taxable income (less				-		
	section 511 taxes) from businesses					1	
	acquired after June 30, 1975						0
c	Add lines 10a and 10b	1,775	131	39	18	16	1,979
11	Net income from unrelated business	.,					
••	activities not included in line 10b, whether			Į.			
	or not the business is regularly carried on						0
12	Other income Do not include gain or	-					
12	loss from the sale of capital assets						
	(Explain in Part IV)					89,055	89,055
42	Total support. (Add lines 9, 10c, 11,					00,000	
13	and 12)	32,355	90,139	116,698	116,470	675,250	1,030,912
4.4	•						1,000,012
14	First five years. If the Form 990 is for the organiz	ation's first, seco	na, tnira, rourtn,	or mith tax year a	is a section 50 i(c)(3)	▶□
	organization, check this box and stop here		·		•	·	
Sec	tion C. Computation of Public Support						
15	Public support percentage for 2012 (line 8, column		e 13, column (f))			15	68.89%
16	Public support percentage from 2011 Schedule A,	Part III, line 15			.,	16	<u>59 41%</u>
Sec	tion D. Computation of Investment Inc	ome Percent	age				
17	Investment income percentage for 2012 (line 10c,		_	ımn (f))	•	17	0 19%
18	Investment income percentage from 2011 Schedu		-		•	18	1 20%
19a	33 1/3% support tests—2012. If the organization			and line 15 is m	ore than 33 1/3%	and line 17 is	
	not more than 33 1/3%, check this box and stop h						▶ X
ь	33 1/3% support tests—2011. If the organization	_					
-	line 18 is not more than 33 1/3%, check this box a						▶ □
20	Private foundation If the organization did not ch		=				
711	- Privale Colingaling it the Amanization old hot co	ECR SIDOR DO DOS			DO SEE DSHOUTH		

	n 990 or 990-EZ) 2012 ARIZONA STRUT	86-0977732	Page 4
Pařt IV	Supplemental Information. Complete this part to provide the explanations required	by Part II, line	10;
•	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional instructions)	information (S	See
	motracional	· · · · · · · · · · · · · · · · · · ·	
Part III Line 1	2 OTHER INCOME CLASS ACTION LAWSUIT SETTLEMENT		
			<u></u>
·			
	······································		
			
	•••••••••••••••••••••••••••••••••••••••		
	•	•••	
••••••		••	-

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

OMB No 1545-0047	210 2	Open to Public	

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB NO 1545-0047	2012	Open to Public	Inspection
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▶ Attach to Form 990.

ואמוום כן חום כואמווידמוסון							
ARIZONA STRUT						-98	86-0977732
Part General Information on Grants and Assistance	n on Grants	and Assistance					
1 Does the organization maintain records to substantiate the am	in records to su	ubstantiate the amou	nt of the grants or assi	stance, the grantees'	nount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	assistance, and	[
the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitorin	award the grant		of the use of grant funds in the United States	n the United States			X Yes No
art II	Ssistance to		nd Organizations i than \$5,000. Part II	n the United States I can be duplicated	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	anization answered needed.	1 "Yes" to Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)		:					
(2)							
(3)							
(4)							
(9)							
(9)							
ω							
(8)							
(6)							
(10)							
(11)							
(12)							
 Enter total number of section 501(c)(3) and government organiza Enter total number of other organizations listed in the line 1 table 	501(c)(3) and g ganizations list	government organiza ed in the line 1 table	izations listed in the line 1 table ole	1 table		A A	0

For Paperwork Reduction Act Notice, see the Instructions for Form 990. (HTA) က

Schedule I (Form 990) (2012)

Page 2

Schedule I (Form 990) (2012)

(f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part I Line 1 & 2 QUALIFIED SCHOOLS OR NON-PROFITS REQUEST ELECTRONIC EQUIPMENT DONATIONS BY COMPLETING A COMPUTER REQUEST FORM (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients AVAILABLE ON ARIZONA STRUTS WEBSITE (a) Type of grant or assistance information. Part III Part IV S 9

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service Name of the organization Inspection Employer identification number

ARIZONA STRUT

86-0977732

Par	Types of Property									,
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		Method o				
1	Art—Works of art									
2	Art—Historical treasures .									
3	Art—Fractional interests									
4	Books and publications									
5	Clothing and household									
	goods									
6	Cars and other vehicles		 							
7	Boats and planes									,
8	Intellectual property									
9	Securities—Publicly traded									
10	Securities—Closely held stock									
11	Securities—Partnership, LLC,									
	or trust interests									
12	Securities—Miscellaneous			<u>-</u> .						
13	Qualified conservation									
	contribution—Historic									
	structures									
14	Qualified conservation contribution—Other									
15	Real estate—Residential									,
16	Real estate—Commercial									,
17	Real estate—Other									,
18	Collectibles									
19	Food inventory				<u> </u>					
20	Drugs and medical supplies				ļ					
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts				<u> </u>					
25	Other ► (COMPUTERS & E·)	X	3,050		•					
26	Other ► (SCRAP MATERIAL)	X	1,000	78,732	FMV					
27	Other ► ()				_					
28	Other ► ()	L		for contributions for						
29	Number of Forms 8283 received in				29					
	which the organization completed	FUIII 0203	o, Part IV, Donee Acknowled	gment	29		Т	Vaa	No	,
200	During the year, did the organizat	100 r0001110	hy contribution only proports	roported in Bort Lines 1. 2	0	Г	-	Yes	No	į
JUA	that it must hold for at least three			•	.0	}				ĺ
	required to be used for exempt pu	•		dion, and which is not		-	30a	-	X	I
h	If "Yes," describe the arrangement		the entire holding pendar			H	Jua			i
31	Does the organization have a gift		a noticy that requires the rev	new of any non-standard			1			į
31	contributions?	awepland	s poncy macrequires me rev	iew of any non-standard			31	-	X	i
32a		third partie	s or related organizations to		•	-	"		^	
JŁa	noncash contributions?	umo parde	o or related organizations to	sonat, process, or sen			32a		х	
b	If "Yes," describe in Part II	,	•	• • •	•	H	<u>a</u>			
33	If the organization did not report a	an amount i	n column (c) for a type of pro	onerty for which column (a) i	s					
-	checked describe in Part II	amount i	co.dimi (c) for a type of pit	operty for which column (a) i	-		Ì			1

Schedule M ((Form 990) (2012) ARIZONA STRUT	86-097 <u>7732</u>	Page 2
Part II	Supplemental Information. Complete this part to provide the information required by Part 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of number of items received, or a combination of both. Also complete this part for any addition	contributions,	
Part I Line	25 COMPUTERS & ELECTRONIC EQUIPMENT		
	26 SCRAP MATERIALS		
	, 20 0010 W HAVE TWILE		
			.
			·
			·
			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2012

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Inspection
Employer identification number

ARIZONA STRUT

86-0977732

Form 990 Part I Section 1 AMENDED RETURN IN REVIEWING THE DONATIONS FOR 2013 IT WAS
DISCOVERED THAT NONCASH DONATIONS AND EXPENSE WAS INADVERTANTLY UNDERREPORTED FOR 2012,
ALTHOUGH THE NET AFFECT TO THE FINANCIAL STATEMENTS WAS NEGIBLE THE 2012 FORM 990 HAS BEEN
AMENDED TO REFLECT THE BEST ESTIMATE OF NONCASH DONATIONS RECEIVED AND DISTRIBUTED IN 2012 A
FORM 990-EZ WAS INITIALLY FILED FOR 2012 BECAUSE THE ORGANIZATION'S GROSS RECEIPTS WERE UNDER
\$200,000 AFTER INCLUDING NONCASH DONATIONS, THE ORGANIZATIONS GROSS RECEIPTS FOR 2012 ARE
OVER \$200,000 AND THEREFORE, A FULL FORM 990 HAS BEEN PREPARED FOR THE AMENDED 2012 RETURN
AMENDED AREAS OF THE RETURN AS ARE FOLLOWS FORM 990, PART III, LINE 4A WAS UPDATED TO REFLECT
THE ADDITION \$405,000 OF GRANT EXPENSE AND PROGRAM EXPENSE WAS CHANGED TO \$564,742 PART VIII.
LINE 1G WAS UPDATED TO INCLUDE \$483,732 OF NONCASH CONTRIBUTION REVENUE, AND SCHEDULE M WAS
ADDED BECAUSE THE NONCASH CONTRIBUTIONS WERE OVER \$25,000 FORM 990, PART IX, LINE 1 WAS
UPDATED TO INCLUDE \$405,000 OF NONCASH DONATIONS MADE TO OTHER NON-PROFIT ORGANIZATIONS AND
SCHOOLS, AND \$78,732 OF RECYCLED MATERIAL EXPENSE WAS ADDED TO LINE 24 SCHEDULE I WAS ADDED
FOR THE DONATION OF COMPUTERS TO OTHER NON-PROFIT ORGANIZATIONS AND SCHOOLS FORM 990, PART
XI, LINE 9 REPORTS AN OTHER CHANGE IN NET ASSET OF \$35,000, SINCE INVENTORY WAS PREVIOUSLY
UNREPORTED AND NOW HAS BEEN INCLUDED ON THE BALANCE SHEET AT FAIR MARKET VALUE SCHEDULE A,
PART III WAS AMENDED TO REPORT THE ADDITION OF THE NONCASH DONATIONS ON LINE 1, COLUMN (E) FOR
2012 SUBSEQUENTLY, THE PUBLIC SUPPORT PERCENTAGE FOR 2012 WAS CHANGED TO 68 89%, REPORTED ON
SCHEDULE A, PART III, LINE 16
Form 990 Part III Section 1 Line 1 MISSION AND EXEMPT PURPOSE TO IMPROVE THE COMPETITIVENESS
OF ARIZONA'S TECHNICAL WORKERS BY (1) SUPPORTING APPLIED LEARNING IN OUR EDUCATIONAL SYSTEM
THROUGH SCHOLARSHIPS AND DONATED ELECTRONICS & TECHNOLOGY, (2) PROVIDING REFURBISHED EQUIPMENT
TO EDUCATION AND COMMUNITY NON-PROFIT ORGANIZATIONS, (3) PROMOTING DIVERSITY THROUGH TECHNICAL
EDUCATION AND WORK EXPERIENCE, (3) DISPOSING ELECTRONIC WASTE RESPONSIBLY, AND (4) ADVOCATING
RESPONSIBLE RECYCLING

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Page	_

Schedule O (Form 990 or 990-EZ) (2012)

ARIZONA STRUT	86-0977732
AMZONASINOI	00-0311132
PDF COPY OF THE 990 RETURN TO ALL BOARD MEMBERS FOR REVIEW AND COMMENT	PRIOR TO BEING FILED
AT THE FIRST MEETING OF THE BOARD FOLLOWING THE FILING OF THE 990 WITH THE II	RS, THE COMPLETE
FORM 990 IS PRESENTED TO THE BOARD BY THE ORGANIZATION'S LEAD OFFICERS WIT	H RESPONSIBILITY
OVER THE FORM 990'S REVIEW, THEREAFTER, QUESTIONS ARE TAKEN AND THE FORM,	ITS PREPARATION, AND
ITS PUBLIC RELATION IMPACT IS DISCUSSED	
Form 990 Part VI Section B Line 12C AT EACH BOARD AND COMMITTEE MEETING, IF THERE	IS A
DISCUSSION OF SELECTING OR ENGAGING A VENDOR OR SERVICE PROVIDER, ALL IN A	TTENDANCE ARE ASKED
TO RECUSE THEMSELVES FROM THIS DISCUSSION IF THERE COULD BE A PERCEIVED C	ONFLICT ANNUALLY,
THE ORGANIZATION REVIEWS AND DISCUSSES THE CONFLICT OF INTEREST POLICY AN	D REQUESTS THAT EACH
BOARD MEMBER LIST AND ACKNOWLEDGE ANY KNOWN CONFLICTS	
Form 990 Part VI Section B Line 15 A & B THE BOARD OF DIRECTORS REVIEW THE COMPE	NSATION FOR
THE EXECUTIVE DIRECTOR BY COMPARING HIS COMPENSATION TO THE COMPENSATION	N OF INDIVIDUALS IN
LIKE POSITIONS, IN COMPARABLE ORGANIZATIONS USING FORMS 990, COMPENSATION	STUDIES, AND OTHER
AVAILABLE DATA THE COMMITTEE THEN APPROVES ANY CHANGES IN COMPENSATION	BASED ON THIS
INFORMATION THE ORGANIZATION HAS NO OTHER PAID OFFICERS OR EMPLOYEES ME	ETING THE IRS
DEFINITION OF A KEY EMPLOYEE	••••
Form 990 Part VI Section C Line 19 THE ORGANIZATION WILL PROVIDE IN A TIMELY MANNE	R, COPIES OF
ALL GOVERNING DOCUMENTS INCLUDING ITS CONFLICT OF INTEREST POLICIES AND FI	NANCIAL STATEMENTS
WHEN REQUESTED IN WRITING OR IN PERSON	
Form 990 Part XI Line 9 OTHER CHANGE IN NET ASSETS REPORTING INVENTORY OF SPA	RE ELECTRONIC
PARTS, PREVIOUSLY UNREPORTED	