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Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Internal f					Inspection
A Fo	r the 2012 ca	endar year, or tax year beginning 01-01-2012 , 2012, and ending 12-31	-2012		
	eck if applicable	C Name of organization THE COLORADO NONPROFIT DEVELOPMENT	D	mployer ide	ntification number
✓ Add	lress change	CENTER Doing Business As		4-149358	5
Nar	me change	Doing business As			
Initi	ial return	Number and street (or P O box if mail is not delivered to street address) Room/suit	е ЕТ	elephone num	ber
☐ Ten	mınated	789 SHERMAN ST ROOM/SUITE 250		·	
┌ Ame	ended return	City or town, state or country, and ZIP + 4	(720)855-0	501
— _{Арр}	olication pending	DENVER, CO 80203	G	Gross receipts s	12,334,574
		F Name and address of principal officer	H(a) Is this a	roup return	for
		MELINDA HIGGS 789 SHERMAN ST 250	affiliates?		┌ Yes 🗸 No
		DENVER,CO 80203	H(b) Are all aff	iliates inclu	ded? TYes TNo
					(see instructions)
I Tax	x-exempt status	▼ 501(c)(3)	Croup ov	emption nur	mhar k
J W	ebsite:► W\	VW CNDC ORG	H(c) Group ex	emption nui	ilber F
K Forn	n of organizatior	Corporation Trust Association Other ►	L Year of formation	on 1998 M	State of legal domicile CO
Pai	rt I Sum	ımary			-
Activities & Governance	HEALTH COMMU CNDC F ARE PA INCLUE SERVIC YEAR W SERVIC Check t Number	MPROVES THE QUALITY OF LIFE IN COLORADO CNDC'S MISSION BY AND VIBRANT NONPROFIT SECTOR IN COLORADO BY ENHANCE IN ITY RESOURCES AND BY SUPPORTING THE DEVELOPMENT OF COROVIDES COMPREHENSIVE FISCAL SPONSORSHIP TO CHARITAB RT OF CNDC'S CORPORATE AND LEGAL STRUCTURE AND CNDC PROJECTS PROJECTS PROJECTS PROJECTS OF COLORADO COMMUNITIES COMBINED CNDC'S PROJECTS ITH SERVICES AS VARIED AS HEALTHCARE ADVOCACY AND REFORM ES, FAMILY SUPPORT AND ADVOCACY, AND A VARIETY OF OTHER COMPANIES OF COLORADO COMMUNITIES COMBINED CNDC'S PROJECTS ITH SERVICES AS VARIED AS HEALTHCARE ADVOCACY AND REFORM ES, FAMILY SUPPORT AND ADVOCACY, AND A VARIETY OF OTHER COMPANIES COMBINED CNDC'S PROJECTS ES, FAMILY SUPPORT AND ADVOCACY, AND A VARIETY OF OTHER COMPANIES COMBINED COMPANIES OF COMPANIES COMBINED COMBINED COMPANIES COMBINED COMPANIES COMBINED COMPANIES COMBINED COMBINED COMPANIES COMPANIES COMBINED COMPANIES COMBINED COMPANIES COMPANI	ING THE EFFECT HARITABLE PRO LE GROUPS (CA OVIDES ALL BA DJECTS IN TURI SERVE THOUSA DRM, EDUCATIO R HUMAN SERVI	OJECTS AN LLED "PRO CK-OFFICI N PROVIDE NDS OF CC N REFORM CES	FFICIENT USE OF D NONPROFITS JECTS") PROJECTS FUNCTIONS, A WIDE RANGE OF DLORADOANS A, PUBLIC HEALTH sets 10
		mber of individuals employed in calendar year 2012 (Part V, line 2a) .		. 5	280
	6 Total nu	mber of volunteers (estimate if necessary)		6	1,816
		related business revenue from Part VIII, column (C), line 12		7a	99,055
	b Net unre	elated business taxable income from Form 990-T, line 34	<u></u>	7b	
			Prior Ye		Current Year
ā.		ibutions and grants (Part VIII, line 1h)		353,322	10,527,211
Ravenue	_	am service revenue (Part VIII, line 2g)	1,	12,099	1,570,244
Rey		tment income (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-47,217	6,545
		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		-47,217	100,303
			9,	229,209	12,264,303
		s and similar amounts paid (Part IX, column (A), lines 1–3)			
	14 Benef				0
المرا		its paid to or for members (Part IX, column (A), line 4)			0
¥	15 Saları 5–10	es, other compensation, employee benefits (Part IX, column (A), lines	4,	368,343	
enses	5-10	es, other compensation, employee benefits (Part IX, column (A), lines	4,	368,343	0
Expense:	5-10 16a Profes	es, other compensation, employee benefits (Part IX, column (A), lines)	4,	368,343	4,947,271
Expenses	5–10 16a Profes b Total for	es, other compensation, employee benefits (Part IX, column (A), lines) ssional fundraising fees (Part IX, column (A), line 11e)		368,343	4,947,271
Expenses	5-10 16a Profes b Total for 17 Other 18 Total	es, other compensation, employee benefits (Part IX, column (A), lines) ssional fundraising fees (Part IX, column (A), line 11e) undraising expenses (Part IX, column (D), line 25) expenses (Part IX, column (A), lines 11a-11d, 11f-24e) expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	6,	541,932 010,275	0 4,947,271 0 5,412,719 10,359,990
	5-10 16a Profes b Total for 17 Other 18 Total	es, other compensation, employee benefits (Part IX, column (A), lines) ssional fundraising fees (Part IX, column (A), line 11e) undraising expenses (Part IX, column (D), line 25) 152,816 expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	6, 11, -1,	541,932 010,275 781,066	0 4,947,271 0 5,412,719
	5-10 16a Profes b Total for 17 Other 18 Total	es, other compensation, employee benefits (Part IX, column (A), lines) ssional fundraising fees (Part IX, column (A), line 11e) undraising expenses (Part IX, column (D), line 25) expenses (Part IX, column (A), lines 11a-11d, 11f-24e) expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	6,	541,932 010,275 781,066	0 4,947,271 0 5,412,719 10,359,990
	5-10 16a Profes b Total fi 17 Other 18 Total 19 Rever	es, other compensation, employee benefits (Part IX, column (A), lines) ssional fundraising fees (Part IX, column (A), line 11e) undraising expenses (Part IX, column (D), line 25) expenses (Part IX, column (A), lines 11a-11d, 11f-24e) expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	6, 11, -1, Beginning of Year	541,932 010,275 781,066	5,412,719 10,359,990 1,904,313
	5-10 16a Profes b Total for 17 Other 18 Total 19 Rever 20 Total	es, other compensation, employee benefits (Part IX, column (A), lines) ssional fundraising fees (Part IX, column (A), line 11e) undraising expenses (Part IX, column (D), line 25) expenses (Part IX, column (A), lines 11a-11d, 11f-24e) expenses Add lines 13-17 (must equal Part IX, column (A), line 25) nue less expenses Subtract line 18 from line 12	6, 11, -1, Beginning of Year 6,	641,932 010,275 781,066 Current	0 4,947,271 0 5,412,719 10,359,990 1,904,313 End of Year
Not Assets or Fund Balances	5-10 16a Profes b Total fi 17 Other 18 Total 19 Rever 20 Total 21 Total 22 Net a	es, other compensation, employee benefits (Part IX, column (A), lines) ssional fundraising fees (Part IX, column (A), line 11e) undraising expenses (Part IX, column (D), line 25) 152,816 expenses (Part IX, column (A), lines 11a-11d, 11f-24e) expenses Add lines 13-17 (must equal Part IX, column (A), line 25) nue less expenses Subtract line 18 from line 12	6, 11, -1, Beginning of Year 6,	541,932 010,275 781,066 Current	0 4,947,271 0 5,412,719 10,359,990 1,904,313 End of Year 8,138,642
Mot Assets or Not Assets or Lend Balances	5-10 16a Profes b Total fi 17 Other 18 Total 19 Rever 20 Total 21 Total 22 Net a 111 Sign r penalties of nowledge and rer has any k	es, other compensation, employee benefits (Part IX, column (A), lines) ssional fundraising fees (Part IX, column (A), line 11e)	6, 11, -1, Beginning of Year 6,	641,932 010,275 781,066 Current 094,024 628,930 465,094 d statemented on all info	4,947,271 0 5,412,719 10,359,990 1,904,313 End of Year 8,138,642 769,235 7,369,407
Net Assets of Online and Balances Sign	5-10 16a Profes b Total fi 17 Other 18 Total 19 Rever 20 Total 21 Total 22 Net a t III Sign r penalties of nowledge and arer has any k	es, other compensation, employee benefits (Part IX, column (A), lines) sional fundraising fees (Part IX, column (A), line 11e)	6, 11, -1, Beginning of Year 6, 5, ring schedules ar	641,932 010,275 781,066 Current 094,024 628,930 465,094 d statemented on all info	4,947,271 0 5,412,719 10,359,990 1,904,313 End of Year 8,138,642 769,235 7,369,407
Net Assets of Online and Balances Sign	5-10 16a Profes b Total fi 17 Other 18 Total 19 Rever 20 Total 21 Total 22 Net a 111 Sign r penalties of nowledge and arer has any k *** Sign MEL	es, other compensation, employee benefits (Part IX, column (A), lines) sistemal fundraising fees (Part IX, column (A), line 11e)	6, 11, -1, Beginning of Year 6, 5, ring schedules ar an officer) is base	641,932 010,275 781,066 Current 094,024 628,930 465,094 d statemented on all info	4,947,271 0 5,412,719 10,359,990 1,904,313 End of Year 8,138,642 769,235 7,369,407
Net Assets of Online and Balances Sign	5-10 16a Profes b Total fi 17 Other 18 Total 19 Rever 20 Total 21 Total 22 Net a 111 Sign r penalties of nowledge and arer has any k **** MEL Type	es, other compensation, employee benefits (Part IX, column (A), lines) sister of sister of the property of the	6, 11, -1, Beginning of Year 6, 5, ring schedules ar an officer) is base	641,932 010,275 781,066 Current 094,024 628,930 465,094 d statemented on all info	4,947,271 0 5,412,719 10,359,990 1,904,313 End of Year 8,138,642 769,235 7,369,407
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Par				ervice Accom response to any o	plishments question in this Pai	tIII	
1	Briefly de	scribe the org	anızatıon's mıs	sion			
VIBF AND FISC LEGA FOR PRO REFO	RANT NONI BY SUPPO AL SPONS AL STRUCT PROJECTS JECTS SER	PROFIT SECT ORTING THE I SORSHIP TO (FURE AND CN S PROJECTS RVE THOUSAI CATION REFO	OR IN COLOR DEVELOPMEN CHARITABLE (IDC PROVIDES IN TURN PROVIDS OF COLO	RADO BY ENHAN T OF CHARITABI GROUPS (CALLEI S ALL BACK-OFF VIDE A WIDE RA RADOANS A YEA	CING THE EFFECT LE PROJECTS ANI D "PROJECTS") P ICE FUNCTIONS, NGE OF SERVICE AR WITH SERVICE	TIVE AND EFFICIENT USE D NONPROFITS CNDC PR ROJECTS ARE PART OF C INCLUDING FINANCE, HI	R AND LIABILITY INSURANCE INITIES COMBINED CNDC'S CARE ADVOCACY AND
2	the prior F	orm 990 or 9	90-EZ?			year which were not listed	on ┌ Yes ┌ No
	•		new services o				
3	services?				_	it conducts, any program	
	If "Yes," d	lescribe these	changes on Sc	hedule O			
4	expenses	Section 501	(c)(3) and 501((c)(4) organizatioi		ts three largest program se eport the amount of grants	
4a	(Code) (Expenses \$	878,390	ıncludıng grants of	\$) (Reven	ue \$)
	STUDENTS OVER 4,00	S IN KINDERĞART 10 STUDENTS WEI	 EN THROUGH 12TI RE ENROLLED IN G	H GRADE DURING 20 SS AFFILIATED SCHOO	12, GSS SUPPORTED E OLS FROM THE 2012-1	LEVEN FELLOWS PREPARING TO S	IG SCHOOLS SERVING LOW-INCOME PUBMIT NEW SCHOOL APPLICATIONS SCHOOLS FOR WHICH THERE IS DATA, ROFICIENCY RATES
4b	(Code) (Expenses \$	795,195	including grants of	\$) (Reven	ue \$
75	FAMILY VO DECISIONS RESOURCE TRAINED 5 HOSPITAL	S, ADVOCATE FOR E ON HEALTHCAR 5,435 FAMILIES AI BY USING A FAMI	A PROJECT OF CI IMPROVED PUBLI E IN 2012, FAMILY ND 2,702 PROFESS	NDC, PROVIDES FAMI C AND PRIVATE POLIC Y VOICES COLORADO GIONALS MAJOR ACCO HELP FAMILIES ACCE	LIES WITH CHILDREN V CIES, BUILD PARTNERS PROVIDED DIRECT SEF DMPLISHMENTS FOR TH	VITH SPECIAL HEALTHCARE NEED HIPS AMONG PROFESSIONALS ANI KVICE TO OVER 1,893 FAMILIES AI HE YEAR INCLUDED CREATING A	S THE TOOLS TO MAKE INFORMED D FAMILIES, AND SERVE AS A TRUSTED NO 741 PROVIDERS IN ADDITION, THEY SEST PRACTICES MODEL AT CHILDREN'S ICAL HOMES THROUGHOUT COLORADO,
	(Code) (Expenses \$	700,633	Including grants of	\$) (Reven	ue \$
	TBD COLOR THE BIGGE MAY AND J EDUCATION WITHOUT	EST ISSUES FACIN IUNE, 2012 IN 20 N, HEALTH, STAT MAJOR FISCAL AN	ARTISAN, COLLABO IG THE STATE TBE 012, THE TBD BOAI E BUDGET, TRANSI ND CONSTITUTION	RATIVE EFFORT TO C O COLORADO HOSTED RD OF DIRECTORS PF PORTATION, STATE W AL REFORMS WHILE	REATE INFORMED AND 70 COMMUNITY MEET RESENTED THEIR FINAL ORKFORCE, STATE CO THE LONG-TERM IMPA	CONSTRUCTIVE CONVERSATION: INGS WITH 1,200+ PARTICIPANT: . REPORT ON THE YEAR'S ACTIVIT NSTITUTION, AND CORE FINDING	S AMONG COLORADANS ABOUT SOME OF 5 THROUGHOUT COLORADO IN APRIL, IES, INCLUDING RECOMMENDATIONS O COLORADO'S PATH UNSUSTAINABLE ISSUES IS NOT YET KNOWN, THE
	(Codo) (Expenses \$	6,984,605	including grants of	\$) (Reven	ue \$ 1,570,244)
	(Code THE ORGAI	NIZATION HAS NE		PROGRAMS AND SERV		y / (Reven	uc φ 1,3/U,2 44)
	0 +1		- (Dans:::-b	Cabadula O \			
4d	(Expense	-	s (Describe in 6,984,605	including grants	of\$) (Revenue \$	1,570,244)
40	Total pro	ogram service	ovnoncoc b	9 358 82	2		

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet}	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	ı	1	
		28a		No
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2 \cdot \cdot \cdot$.	35b	_	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Yes	

Par				_
	Check if Schedule O contains a response to any question in this Part V	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 182		103	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		110
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Νo
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			110
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
_		8		
	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
h	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	avanı	ie Cod	<u> </u>
	edicin bil dicied (This section birequests information about policies not required by the Internal K	CVCIIL	7C COU	c.,
	tellen B. Felleles (This seeden B requests information about policies not required by the Internal K	CVCIIC	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a	Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes Yes	No No

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available. Check all that apply

 - **9** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►THE CO NONPROFIT DEVELOPMENT CTR 789 SHERMAN ST STE 250 DENVER, CO (720)855-0501

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
(1) LAURIE ANDERSON	1 00	Х		х				0	0	0	
CHAIR											
(2) ANNE GARCIA	1 00	х						0	0	0	
DIRECTOR		.,						<u> </u>	<u> </u>		
(3) CAROL BUSH	1 00	,							0	-	
TREASURER		Х		Х				0	0	0	
(4) MARK SULLIVAN	1 00										
DIRECTOR		Х						0	0	0	
(5) SUZANNE KLEIN	1 00										
(3) SOZANNE KLEIN	1 00	Х						o	0	0	
DIRECTOR											
(6) KAREN TOMB	1 00	х		Х				0	0	0	
SECRETARY		^		^				Ŭ	Ŭ	v	
(7) SUZANNE BRENNAN	1 00							_		_	
DIRECTOR		Х						0	0	0	
(8) DAVE RYAN	1 00										
		Х						0	0	0	
DIRECTOR (9) NIM PATEL	1 00						\vdash				
(3) NIM PAILL	1 00	х						0	0	0	
DIRECTOR											
(10) MIKE NIYOMPONG	1 00	х						o	0	0	
DIRECTOR		^						Ü	Ŭ		
(11) MELINDA HIGGS	40 00										
PRES CEO				Х				118,751	0	7,843	
(12) ALICIA ECONOMOS-MULLENBACH	40 00										
INTERIM EXEC				Х				104,570	0	7,390	
(13) CHRISTINE CAMPBELL	40 00										
(13) CHRISTINE CAPIFELL	40 00			Х				85,543	0	7,778	
CFO							Ш				
(14) MAUREEN EWING	40 00			х				71,237	0	7,515	
VICE PRESIDE								. 1,237		.,313	
(15) AMY RUSHNECK	40 00					,		100 100			
PROGRAM DIRE						Х		108,193	0	7,795	
										Form 990 (2012)	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	A verage hours per more than one box, unless week (list any hours and a director/trustee) A verage hours position (do not check norm than one box, unless compensation compensation from the and a director/trustee) A verage position (do not check norm than one box, unless compensation from the organization (W-organizations) A verage position (do not check norm than one box, unless compensation from related organization (W-organizations)								- '	(F) Estima mount of compens from t	ted fother ation he
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		rganizati relate organiza	d
							-				+		
											oppi		
											+		
											+		
											+		
											$oldsymbol{\perp}$		
											\bot		
											+		
1b	Sub-Total				<u>. </u>	<u>. </u>	<u> </u>	 			+		
c	Total from continuation sheet	_				•	•	F	400.204		\bot		20.221
d 	Total (add lines 1b and 1c). Total number of individuals (in						d abov	e) w	488,294 ho received more th				38,321
	\$100,000 of reportable comp							·					
_		66										Yes	No
3	Did the organization list any f o on line 1a? <i>If</i> " <i>Yes,"</i> complete 5					, кеу •	emplo	yee, •	or nignest compen	sated employee	3		No
4	For any individual listed on lin organization and related organ individual										4		No
5	Did any person listed on line 1 services rendered to the organ									or individual for	5		No
	ection B. Independent Co	ntractors											
1	Complete this table for your fir		ensate	d ınd	eper	nden	t contr	acto	rs that received mo	re than \$100,000	of		
	compensation from the organi											tax year	

(A) Name and business address	(B) Description of services	(C) Compensation					
ENGAGED PUBLIC , 1490 LAFAYETTE ST 306 DENVER CO 80218	CONSULTING	643,085					
CHILDREN'S HOSPITAL , 13100 E COLFAX AVE B010 AURORA CO 80011	SALARY REIMB	451,178					
ALPHA CONSULTING , 10360 N CHATFIELD DR LITTLETON CO 80125	PROJ MGT	182,808					
UNIVERSITY PHYSICIANS INC , 13611 E COLFAX AVE AURORA CO 80045	SALARY REIMB	180,975					
VAIL RESORTS MANAGEMENT , 390 INTERLOCKEN CRESCENT BROOMFIELD CO 80021	LODGING, DINING	105,807					
Total number of independent contractors (including but not limited to those listed should have been decided in							

Part V	/	Statement of						
		Check If Schedu	ile O contains a respo	nse to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
	1a	Federated camp	paigns 1a					311
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership due	es 1b					
ira 10 u								
s, (An	C		ents 1 c					
Siff Iar	d	Related organiza	ations 1d					
s, (imi	e	Government grants	(contributions) 1e	2,386,185				
ion r S	f	All other contributio	ns, gifts, grants, and 1f	8,128,596				
tributio Other		similar amounts not Noncash contributio						
ıtı 10	g	1a-1f \$	nis included in lines	268,802				
Con1 and	h	Total. Add lines	1a-1f	🗼	10,527,211			
				Business Code				
anu.	2a	TUITION			551,719	551,719		
eve Fe	ь	CONSULTING/OTHE	ER		505,945	505,945		
Program Serwce Revenue	l c	REGISTRATION FEE			362,405	362,405		
	d	ACCOUNTING/CON	SULTING FEES	541200	99,055	,	99,055	
	e	INSTRUCTION FEES		3,1233	51,120	51,120	33,000	
ran.	f		m service revenue		31,120	31,120		
†og	-	-						
<u> </u>	g		2a-2f		1,570,244			
	3		ome (including dividen ir amounts)		6,545			6,545
	4		tment of tax-exempt bond	F				
	5	Royalties		🕨				
			(ı) Real	(II) Personal				
	6a	Gross rents	11,097					
	ь	Less rental expenses						
	c	Rental income	11,097					
	d	or (loss) [Net rental incon	ne or (loss)		11,097			11,097
		[(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory						
	ь	Less cost or other basis and sales expenses						
	C	Gain or (loss)						
	d		s)	· · · · •				
Other Revenue	oa e	т	uding 430 reported on line 1c) e 18					
īē.	ь	less direct a	a penses b	219,477				
₹	c		loss) from fundraising		149,206			149,206
			om gaming activities					
	ь	Less direct evr	penses b					
	c		loss) from gaming acti	vities				
	10a	Gross sales of i returns and allo	nventory, less wances .					
	 	loss soot of	a h					
	b c	Less cost of go	oods sold b loss) from sales of inv	entory •				
	٣	Miscellaneous		Business Code				
	11a	z z manico do	_ · · · · · · · ·					
	ь	-						
	c							
	d	All other revenu						
	e e	Total. Add lines		🕨				
				-				
	12	iotal revenue.	See Instructions .	►	12,264,303	1,471,189	99,055	166,848

	990 (2012)				Page 10
	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizati	one must comp	lata calumn (A.)	
Section					
	Check if Schedule O contains a response to any question in this Pa		(B)	(c)	(D)
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		Схрспэсэ	general expenses	Скрспэсэ
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and				
	key employees	410,628	166,059	159,642	84,927
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,820,493	3,546,896	267,601	5,996
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits	309,682	277,323	30,426	1,933
10	Payroll taxes	406,468	364,339	35,034	7,095
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,769,743	2,717,627	37,043	15,073
12	Advertising and promotion	91,622	89,126	2,496	
13	Office expenses	377,468	306,247	71,221	
14	Information technology	,			
15	Royalties				
16	Occupancy	400,492	359,326	41,166	
17	Travel	226,922	219,883	' 	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	
19	Conferences, conventions, and meetings	84,598	84,598		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	60,737		60,737	
23	Insurance	43,733	5,608	38,125	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PROGRAM SUPPLIES/COSTS	617,705	595,956	21,749	
b	DONATED CLOTHING & GOODS	268,802	236,848	31,954	
c	SPECIAL EVENTS	180,915	180,915		
d	MISCELLANEOUS	128,948	97,792	31,156	
е	All other expenses	161,034	110,280	12,962	37,792
25	Total functional expenses. Add lines 1 through 24e	10,359,990	9,358,823	848,351	152,816
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			36,171	1	995
	2	Savings and temporary cash investments			3,727,150	2	5,544,740
	3	Pledges and grants receivable, net			1,543,532	3	1,771,599
	4	Accounts receivable, net			634,871	4	515,268
	5	Loans and other receivables from current and former officers, diemployees, and highest compensated employees Complete Pai Schedule L				5	
Sié	6	Loans and other receivables from other disqualified persons (as $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and cand sponsoring organizations of section $501(c)(9)$ voluntary emorganizations (see instructions) Complete Part II of Schedule L	ontribu iployee	tıng employers		6	
ssers	7	Notes and loans receivable, net				7	
1	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			39,700	9	32,279
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	 10a	415,510	,		
	ь	Less accumulated depreciation	10b	186,145	91,382	10c	229,365
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			21,218	15	44,396
	16	Total assets. Add lines 1 through 15 (must equal line 34)			6,094,024	16	8,138,642
	17	Accounts payable and accrued expenses			588,882	17	661,443
	18	Grants payable			·	18	
	19	Deferred revenue			19,784	19	89,779
	20	Tax-exempt bond liabilities			·	20	
	21	Escrow or custodial account liability Complete Part IV of Scheo	dule D			21	
III e	22	Loans and other payables to current and former officers, directo key employees, highest compensated employees, and disqualifi	rs, trus				
liabil		persons Complete Part II of Schedule L				22	ı
Ξ	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties			3,000	24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Par					
		D			17,264	-	18,013
	26	Total liabilities. Add lines 17 through 25			628,930	26	769,235
Q Q		Organizations that follow SFAS 117 (ASC 958), check here ► ☐ lines 27 through 29, and lines 33 and 34.	and c	omplete			
FUIKI Dalaikt	27	Unrestricted net assets		•	790,301		932,785
ა ი	28	Temporarily restricted net assets		•	4,674,793	28	6,436,622
3	29	Permanently restricted net assets		•		29	
5		Organizations that do not follow SFAS 117 (ASC 958), check he complete lines 30 through 34.	re ► 「	and			
	30	Capital stock or trust principal, or current funds				30	
, de C	31	Paid-in or capital surplus, or land, building or equipment fund				31	
î	32	Retained earnings, endowment, accumulated income, or other fu				32	
į	33	Total net assets or fund balances		-	5,465,094	33	7,369,407
_	34	Total liabilities and net assets/fund balances			6,094,024	34	8,138,642

Par	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI	•			୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		12,2	264,303
2	Total expenses (must equal Part IX, column (A), line 25)			-	
3	Revenue less expenses Subtract line 2 from line 1	2		10,3	59,990
,	Revenue less expenses Subtract line 2 nom line 1	3		1,9	04,313
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5 4	65,094
5	Net unrealized gains (losses) on investments	-			03,031
		5			
6	Donated services and use of facilities	6			
7	Investment expenses				
•	Burn a small a double and	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		7,3	69,407
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. 「
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	ed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both	ate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule ${\sf O}$				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	quired	3b	Yes	

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493156000303

OMB No 1545-0047

Public Charity Status and Public Support

Department of the Treasury Internal Revenue Service

CENTER

Total

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

THE COLORADO NONPROFIT DEVELOPMENT

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. **Employer identification number**

Open to Public Inspection

CENTER								84-1493			
Part			blic Charity Sta						nstructions	•	
_	_		te foundation becaus			-					
1	_	•	ion of churches, or a				ection 170(l	b)(1)(A)(i).			
2	_		d in section 170(b)(1			· ·					
3 _	_ `		perative hospital se	_							
4			h organization operat ity, and state	ted in conjun	ction with a	hospital desc	cribed in sec	ction 170(b)(1)(A)(iii). E	nter the	
5 Г			erated for the benefi	t of a college	or universit	y owned or o	perated by a	a governmen	tal unit desc	ribed in	_
	sect io	n 170(b)(1)((A)(iv). (Complete P	art II)							
6 Г	– A fede	ral, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1	L)(A)(v).			
7 -	descri	bed in sect ic	at normally receives on 170(b)(1)(A)(vi).	(Complete P	art II)		_	ental unit or f	rom the gen	eral public	:
8	_	-	described in section			-	-				
9	_		at normally receives			7.7		•	· ·	-	is
	•		rities related to its ex	•	-			• •			
			oss investment inco						tax) from bu	isinesses	
	_ •	· ·	ganızatıon after June 	•			•	•			
10	_		ganized and operated								_
11	one or the bo	more public x that descri	ganized and operated ly supported organiz ibes the type of supp b Type II c	ations descr orting organ	ibed in secti ization and d	on 509(a)(1) complete line) or section s 11e throu	509(a)(2) S gh 11h	ee section 5	609(a)(3).	Check
e 「	other t sectio	han foundatı n 509(a)(2)	ox, I certify that the ion managers and other received a written do	her than one	or more pub	licly support	ed organızat	tions describ	ed in sectio	n 509(a)(:	1) or
		this box					, , ,		• •		Ľ
g			2006, has the organi	zation accep	ted any gift	or contribution	on from any	of the			
		ng persons? Jerson who d	rectly or indirectly o	ontrols eith	eralone ort	ogether with	nersons des	scribed in (ii)	1	Yes	No
			governing body of th	•		_	persons ac.	501150a III (II)	11g		110
	•		er of a person descri		3				11g		
		•	lled entity of a perso			above?			11g		
h	` '		ng information about		., .,				9	(,	<u> </u>
				очрвани	5 a 5 1 g a 1 1 2 a c	(5)					
sup	lame of ported nization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see	(iv) Is to organization col (i) listo your gove docume	on in ted in rning	(v) Did you the organiz in col (i) o suppor	zation f your	(vi) Is organizat col (i) org in the U	ion in anized	(vii) An mone sup	•
			instructions))	Yes	No	Yes	No	Yes	No	7	

Schedule A (Form 990 or 990-EZ) 2012 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	Part III. If the organiza	ition fails to qu	ality under the	tests listed belo	w, piease com	piete Part III.)	
	ection A. Public Support endar year (or fiscal year beginning	<u> </u>	<u> </u>	Г	Т	Г	
Calc	in) 📂	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	7,145,693	6,600,614	9,031,233	7,853,322	10,527,211	41,158,073
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	7,145,693	6,600,614	9,031,233	7,853,322	10,527,211	41,158,073
5	The portion of total contributions						_
	by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,973,365
6	Public support. Subtract line 5						39,184,708
	from line 4						35,104,700
	ection B. Total Support						
Care	endar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	7,145,693	6,600,614	9,031,233	7,853,322	10,527,211	41,158,073
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties	54,359	32,463	5,723	14,734	17,642	124,921
	and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part						
11	IV) Total support (Add lines 7 through 10)						41,282,994
12	Gross receipts from related activiti	es, etc (see inst	ructions)			12	5,825,089
13 	First five years. If the Form 990 is this box and stop here	<u> </u>	<u> </u>				zation, check
	ection C. Computation of Pub						
14	Public support percentage for 2012			11, column (f))		14	94 920 %
15	Public support percentage for 2011	-				15	93 880 %
16a	33 1/3% support test—2012. If the	•		•	ne 14 is 33 1/3%	or more, check th	ıs box ► ✓
ь	and stop here. The organization qua 33 1/3% support test—2011. If the				and line 15 is 33	1/3% or more, che	
	box and stop here. The organization 10%-facts-and-circumstances test	n qualifies as a pu — 2012. If the orga	ublicly supported anization did not c	organization check a box on lin	e 13, 16a, or 16t	o, and line 14	▶┌
	is 10% or more, and if the organization mee						ted ▶ ┌
b	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the organ	nization meets the	e "facts-and-cırcı	ımstances" test,	check this box ar	nd stop here.	·
18	Explain in Part IV how the organiza supported organization Private foundation. If the organization				-	•	y ▶ ¯
	instructions			, , , ,			▶ □

Schedule A (Form 990 or 990-EZ) 2012 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt

	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			-			
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
_	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c						
	from line 6)						
_Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) ►	(u) 2000	(6) 2003	(6) 2010	(4) 2011	(6) 2012	(1) 10tai
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
Ь	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support. (Add lines 9, 10c,						
	11, and 12)			Librari Corretto con	6.01	E04(-)(2)	
14	First five years. If the Form 990 is for	or the organization	on's first, second	i, thira, fourth, or	ππη tax year as a	1 501(c)(3) org	anization, ►
	check this box and stop here	a Cunnaut Da					
	ction C. Computation of Public			1.2		T I	
15	Public support percentage for 2012			13, column (T))		15	
16	Public support percentage from 2011	L Schedule A, Pa	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	me Percenta	ge			
17	Investment income percentage for 20				nn (f))	17	
					. , ,		
18	Investment income percentage from					18	
19a	33 1/3% support tests—2012. If the o						ıd lıne 17 ıs not ▶□

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

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DLN: 93493156000303

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Political Campaign and Lobbying Activities

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

≠ \$ f the	Section 501(c)(3) organizations th	hat have filed Form 5768 (election under hat have NOT filed Form 5768 (election s" to Form 990, Part IV, Line 5 (Pro anizations Complete Part III	under section 50	01(h)) Complete Part II-B Do	not complete Part II-A
THE	me of the organization E COLORADO NONPROFIT DEVELOPMEN NTER	Т		Employer iden 84-1493585	tification number
Par	t I-A Complete if the or	ganization is exempt under	section 501(c		organization.
1	Provide a description of the org	ganızatıon's dırect and ındırect politic	al campaign acti	vities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Dor	t I-B Complete if the or	annization is exempt under	soction EO1/a	·)(2)	
1		ganization is exempt under some some ganization under some some some some some some some some			
2		e tax incurred by organization manage			*
3	·	section 4955 tax, did it file Form 472		F	Yes No
4а	Was a correction made?	section 4933 tax, did it life form 472	o for this year.		Yes
b	If "Yes," describe in Part IV				, res , no
		ganization is exempt under :	section 501(c	c), except section 50	1(c)(3).
1	•	ended by the filing organization for se		•	\$
2	Enter the amount of the filing o	organization's funds contributed to otl	her organizations	for section 527 ►	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	and on Form 1120	0-POL, line 17b ►	¢
4	Did the filing organization file F	Form 1120-POL for this year?			Yes No
5	Enter the names, addresses are organization made payments. If amount of political contribution	nd employer identification number (EI For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	e amount paid from rectly delivered t	m the filing organization's f to a separate political orga	to which the filing unds Also enter the nization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

section 4911 tax for this year?

┌ Yes ┌ No

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Check	▶	ıf the filing	organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EI	ίΝ,
		expenses	and share of excess lobbying expenditures)	

B Check ► If the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar		(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)	18,333	
b	Total lobbying expenditures to influence a legisla			
С	Total lobbying expenditures (add lines 1a and 1b	18,333		
d	Other exempt purpose expenditures		10,341,657	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	10,359,990	
f	Lobbying nontaxable amount Enter the amount f	rom the following table in both	668,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)	167,000	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-		
i	Subtract line 1f from line 1c If zero or less, ente	r - 0 -		
j	If there is an amount other than zero on either lin	ne 1h or line 1ı, dıd the organization file Form 4720	reporting	□ Yes □ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expe	nditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount		511,224	700,514	668,000	1,879,738
b	Lobbying ceiling amount (150% of line 2a, column(e))					2,819,607
c	Total lobbying expenditures		22,892	10,163	18,333	51,388
d	Grassroots nontaxable amount		127,806	175,129	167,000	469,935
е 	Grassroots ceiling amount (150% of line 2d, column (e))					704,903
f	Grassroots lobbying expenditures		22,892	10,163	18,333	51,388

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has Notice filed Form 5768 (election under section 501(h)).	ОТ			7 0	ge S
	each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a	1)		(b)	
activ		Yes	No	1	Amoun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 505(c)(6).	01(c))(5), (or s		
_			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 505(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Identifier Return Reference Explanation

DLN: 93493156000303

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Open to Public Inspection

	me of the organization E COLORADO NONPROFIT DEVELOPMENT		Employer identification	numbe	r
	TER		84-1493585		
Pa	organizations Maintaining Donor Advorganization answered "Yes" to Form 990		nds or Accounts. C	omplet	e if the
		(a) Donor advised funds	(b) Funds and othe	raccou	nts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the or			Yes	┌ No
6	Did the organization inform all grantees, donors, and do used only for charitable purposes and not for the benef conferring impermissible private benefit?		y other purpose _	- Yes	□ No
Pa	rt II Conservation Easements. Complete if	the organization answered "Yes" to	<u> </u>		
1	Purpose(s) of conservation easements held by the org Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	anization (check all that apply) or education) Preservation of an Preservation of a co	historically important lan ertified historic structure	id area	
	casement on the last au, of the tax year	Γ	Held at the End	of the	Year
а	Total number of conservation easements		2a		
b	Total acreage restricted by conservation easements		2b		
c	Number of conservation easements on a certified histo	oric structure included in (a)	2c		
d	Number of conservation easements included in (c) acq historic structure listed in the National Register	uired after 8/17/06, and not on a	2d		
3	Number of conservation easements modified, transferr	– ed, released, extinguished, or terminated	d by the organization duri	ng	
	the tax year ▶				
4	Number of states where property subject to conservat	on easement is located ►	_		
5	Does the organization have a written policy regarding tenforcement of the conservation easements it holds?	he periodic monitoring, inspection, hand		Yes	┌ No
6	Staff and volunteer hours devoted to monitoring, inspe	cting, and enforcing conservation easem	ents during the year		
			down a thin one of		
7	A mount of expenses incurred in monitoring, inspecting \$\blue{\sigma}\$ \qquad	, and enforcing conservation easements	during the year		
В	Does each conservation easement reported on line 2(a and section 170(h)(4)(B)(II)?	d) above satisfy the requirements of sect	ion 170(h)(4)(B)(ı)	_ Yes	┌ No
9	In Part XIII, describe how the organization reports corbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easeme	e footnote to the organization's financial :			
Par	t III Organizations Maintaining Collection Complete if the organization answered "Y	s of Art, Historical Treasures, o	or Other Similar Ass	sets.	
1a	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide, in Part XIII, the text of the footnote t	16 (ASC 958), not to report in its revenits held for public exhibition, education, o	r research in furtherance		
b	If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asse service, provide the following amounts relating to thes	ts held for public exhibition, education, o			ıc
	(i) Revenues included in Form 990, Part VIII, line 1		► \$		
	(ii) Assets included in Form 990, Part X		► \$		
2	If the organization received or held works of art, histor following amounts required to be reported under SFAS		r financial gain, provide t	he	
а	Revenues included in Form 990, Part VIII, line 1		► \$		

b Assets included in Form 990, Part X

	ts (continued)
Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of collection items (check all that apply)	ıts
a	
b Scholarly research e Other	
c Preservation for future generations	
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in	
Part XIII	
5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar	Yes
assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990	<u>.</u>
Part IV, line 9, or reported an amount on Form 990, Part X, line 21.	''
Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Yes
b If "Yes," explain the arrangement in Part XIII and complete the following table	
Amou	ınt
C Beginning balance	
d Additions during the year	
e Distributions during the year 1e	
f Ending balance	
2a Did the organization include an amount on Form 990, Part X, line 21?	Yes
b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII	
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.	
(a)Current year (b)Prior year b (c)Two years back (d)Three years back (e)) Four years back
1a Beginning of year balance	
b Contributions	
c Net investment earnings, gains, and losses	
d Grants or scholarships	-
e Other expenditures for facilities	
and programs	
f Administrative expenses	
g End of year balance	
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as	
a Board designated or quasi-endowment ►	
b Permanent endowment ►	
c Temporarily restricted endowment ►	
The percentages in lines 2a, 2b, and 2c should equal 100%	
Are there endowment funds not in the possession of the organization that are held and administered for the	
organization by (i) unrelated organizations	Yes No
(ii) related organizations	
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R?	
4 Describe in Part XIII the intended uses of the organization's endowment funds	<u> </u>
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.	
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation	(d) Book value
1a Land	
b Buildings	
c Leasehold improvements	129,594
d Equipment	99,771
e Other	

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2.	
(a) Description of security or category	(b)Book value	(c) Method o	
(including name of security)		Cost or end-of-ye	ear market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		12	
Part VIII Investments—Program Related. Sec (a) Description of investment type	(b) Book value	(c) Method (of valuation
(a) Description of investment type	(b) book value	Cost or end-of-ye	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, III		T	(h) Pook volue
(a) Descrip	ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	5.)		
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of liability	(b) Book value		
Federal income taxes			
DEPOSITS PAYABLE	18,013		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	18,013		

,	2410 5 (10111 550) 2012		r age -i
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	12,850,214
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	585,911
3	Subtract line 2e from line 1	3	12,264,303
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)............4b		
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	12,264,303
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	10,945,901
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	585,911
3	Subtract line 2e from line 1	3	10,359,990
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)............. 4b		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	10,359,990

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
LIABILITY UNDER FIN 48 FOOTNOTE		CNDC FOLLOWS ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH CLARIFIES THE ACCOUNTING AND REPORTING FOR UNCERTAINTIES IN INCOME TAX LAW THE STANDARD PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A IMPACT OF THE TAX POSITION IF THAT POSITION WILL MORE LIKELY THAN NOT BE SUSTAINED ON AUDIT, BASED ON THE TECHNICAL MERITS OF THE POSITION THE STANDARD ALSO PROVIDES GUIDANCE RELATED TO DERECOGNITION, CLASSIFICATION, AND INTEREST AND PENALTIES DURING THE YEAR ENDED DECEMBER 31, 2012, CNDC PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS AND DID NOT NOTE ANY MATTERS THAT WOULD REQUIRE RECOGNITION OR WHICH MAY HAVE AN AFFECT ON ITS TAX-EXEMPT STATUS
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XI, LINE 2D	SPECIAL EVENT EXPENSES 70,271
EXPENSE AMOUNTS INCLUDED IN		SPECIAL EVENT EXPENSES 70,271

DLN: 93493156000303

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization THE COLORADO NONPROFIT DEVELOPMENT CENTER 84-1493585 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations g ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	rt II	Fundraising Events. Commore than \$15,000 of fundraevents with gross receipts g	aising event contributi			
		3 . 3	(a) Event #1	(b) Event #2	(c) O ther events	(d) Total events (add col (a) through
			POWER WALK (event type)	BEYOND THE SUIT (event type)	(total number)	col (c))
Φ.			, , , , ,		,	231,907
Revenue	1	Gross receipts	34,105			
æ	3	Less Contributions Gross income (line 1	5,125	500	6,805	12,430
		minus line 2)	28,980	21,745	168,752	219,477
	4	Cash prizes				
رن د	5	Noncash prizes				
Expenses	6	Rent/facility costs				
å å	7	Food and beverages .				
Direct E	8	Entertainment				
ă	9	Other direct expenses .	431	4,372	65,468	70,271
	10	Direct expense summary Add lin	es 4 through 9 in column	(d)		(70,271)
	11	Net income summary Combine Ii				149,206
Par	t III	Gaming. Complete if the or	rganization answered	"Yes" to Form 990, Pa	rt IV, line 19, or repo	
		\$15,000 on Form 990-EZ, lii				T
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
Ses	2	Cash prizes				
Expenses	3	Non-cash prizes				
	4	Rent/facility costs				
Direct	5	Other direct expenses				
			┌ Yes	「 Yes	☐ Yes	
	6	Volunteer labor	□ No	□ No	□ No	
	7	Direct expense summary Add line	s 2 through 5 ın column (d)		
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)	🕨	
9	Ente	er the state(s) in which the organiza	ation operates gaming ac	tivities		
a	Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states?					. Fyes Fno
b	If"N	No," explain				
10a	Wer	e any of the organization's gaming				
b	If"Y	es," explain				

70ES	the organization operate gaining	activities with nonlinelinders		· · I Yes I No
.2		neficiary or trustee of a trust or a men		
	formed to administer charitable o	gaming?		· · · · Fyes F No
.3	Indicate the percentage of gamir	ng activity operated in		
а	The organization's facility			13a
b	An outside facility			13b
.4	Enter the name and address of th	ne person who prepares the organizati	on's gaming/special events books	and records
	Name 🟲			
	Address 🟲			
	revenue?	ntract with a third party from whom the		
	amount of gaming revenue retain	ed by the third party 🟲 \$		
С	If "Yes," enter name and address	s of the third party		
	Name 🕨			
	Address ▶			
. 6	Gaming manager information			
	Name 🟲			
	Gaming manager compensation	\$ \$		
	Description of services provided	>		
	☐ Director/officer	Employee	Independent contractor	
.7	Mandatory distributions			
а	Is the organization required unde	er state law to make charitable distrib	utions from the gaming proceeds to	
	retain the state gaming license?			$\Gamma_{Yes} \Gamma_{No}$
b	Enter the amount of distributions	required under state law distributed	to other exempt organizations or sp	ent
	<u> </u>	activities during the tax year 🟲 🖇		
Par	columns (III) and (v), a	mation. Complete this part to pi and Part III, lines 9, 9b, 10b, 15b ditional information (see instruct	, 15c, 16, and 17b, as applical	
	Identifier	Return Reference	Explana	tion

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DLN: 93493156000303

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Noncash Contributions

Name of the organization
THE COLORADO NONPROFIT DEVELOPMENT
CENTER

Employer identification number

	К				84-1493585			
Pa	Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of a noncash contri		_	ts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
1	Books and publications							
5	Clothing and household							
	goods	X		209,894	FMV			
	Cars and other vehicles							
	Boats and planes							
	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .	•						
1	Securities—Partnership, LLC, or trust interests							
2	Securities—Miscellaneous							
	Qualified conservation							
	contribution—Historic structures							
ŀ	Qualified conservation contribution—Other							
•	Real estate—Residential .							
•	Real estate—Commercial							
	Real estate—O ther							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxıdermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	Other►(<u>SUPPLIES/EQUIP</u>)	X	2,000	58,908	FMV			
	O ther ►()							
	O ther ►()							
	O ther ► ()				<u> </u>			
	Number of Forms 8283 received for which the organization comple				29			
_	5				4 20 11		Yes	No
υa	During the year, did the organiza							
	must hold for at least three year			on, and which is not require	d to be used			
	for exempt purposes for the enti					30a		No
b	If "Yes," describe the arrangem	ent in Part I	I					
L	Does the organization have a gi					31		Νo
2a	Does the organization hire or us contributions?	e third parti	_	to solicit, process, or sell	noncash • • •	32a		No
b	If "Yes," describe in Part II							
3	If the organization did not report describe in Part II	t an amount	ın column (c) for a type of	property for which column (a) is checked,			

Page 2

Schedule M	(Form 990) (201:
Part II	Supplem

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) (2012)

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DLN: 93493156000303

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Name of the organization THE COLORADO NONPROFIT DEVELOPMENT CENTER

Employer identification number

84-1493585

ldentifier	Return Reference	Explanation
ORGANIZATIONS MISSION	FORM 990 - ORGANIZATION'S MISSION	CNDC IMPROVES THE QUALITY OF LIFE IN COLORADO CNDC'S MISSION IS TO FOSTER THE DEVELOPMENT OF A HEALTHY AND VIBRANT NONPROFIT SECTOR IN COLORADO BY ENHANCING THE EFFECTIVE AND EFFICIENT USE OF COMMUNITY RESOURCES AND BY SUPPORTING THE DEVELOPMENT OF CHARITABLE PROJECTS AND NONPROFITS CNDC PROVIDES COMPREHENSIVE FISCAL SPONSORSHIP TO CHARITABLE GROUPS (CALLED "PROJECTS") PROJECTS ARE PART OF CNDC'S CORPORATE AND LEGAL STRUCTURE AND CNDC PROVIDES ALL BACK-OFFICE FUNCTIONS, INCLUDING FINANCE, HR AND LIABILITY INSURANCE FOR PROJECTS PROJECTS IN TURN PROVIDE A WIDE RANGE OF SERVICES TO COLORADO COMMUNITIES COMBINED CNDC'S PROJECTS SERVE THOUSANDS OF COLORADOANS A YEAR WITH SERVICES AS VARIED AS HEALTHCARE ADVOCACY AND REFORM, EDUCATION REFORM, PUBLIC HEALTH SERVICES, FAMILY SUPPORT AND ADVOCACY, AND A VARIETY OF OTHER HUMAN SERVICES
ALL OTHER ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	THE ORGANIZATION HAS NEARLY 100 OTHER PROGRAMS AND SERVICES
ORGANIZATIONS PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE FORM 990 IS FIRST REVIEWED BY THE ORGANIZATION'S CHIEF FINANCIAL OFFICER, PRESIDENT, BOARD CHAIR AND TREASURER IT IS THEN DISTRIBUTED TO THE FINANCE COMMITTEE AFTER FINANCE COMMITTEE REVIEW, THE FORM IS MADE AVAILABLE TO THE BOARD ELECTRONICALLY
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	THE BOARD OF DIRECTORS MEETS 4-5 TIMES PER YEAR, AT WHICH TIME OFFICERS AND DIRECTORS DISCLOSE CONFLICT OF INTEREST TRANSACTIONS, IF ANY, AND REMOVE THEMSELVES FROM VOTING ALL CONFLICTS WERE ADDRESSED AND RESOLVED IN 2012
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	SELECTED BOARD MEMBERS REVIEWED LOCAL COMPENSATION SURVEYS PERFORMED BY 3RD PARTY ORGANIZATIONS THEY DETERMINED A SYSTEM OF WHAT SHOULD BE INCLUDED FOR CONSIDERATION AND THEN DETERMINED A RANGE BASED ON THE POSITION THAT THE COMPENSATION COULD BE ABOVE OR BELOW AND AVERAGE. THIS METHOD WAS THEN APPLIED TO OTHER POSITIONS OF THE ORGANIZATION
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	SEE THE PROCESS PERFORMED FOR TOP MANAGEMENT OFFICIALS, THE SAME PROCESS IS USED FOR OTHER KEY EMPLOYEES
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC VIA THE ORGANIZATION'S WEBSITE.
OTHER FEES FOR SERVICES	FORM 990, PART IX, LINE 11G	PROFESSIONAL FEES 258,328 34,909 0 CONTRACT LABOR 1,783,223 1,270 0 CONSULTING & TRAINING 419,359 0 13,237 EVALUATION 78,110 0 0 INTERNSHIPS & AMERICCORP 178,607 864 1,836
RECONCILIATION OF CHANGES - OTHER	FORM 990, PART XI, LINE 9	SPECIAL EVENT EXPENSES 70,271 SPECIAL EVENT EXPENSES -70,271

TY 2012 Averaging Attachment

Name: THE COLORADO NONPROFIT DEVELOPMENT

CENTER

EIN: 84-1493585

Explanation: THIRD YEAR FOR INCURRING LOBBYING EXPENSES.