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# Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545 0047

Open to Public Inspection

| Α                     | For the 2       | 012 calend                              | lar year, or tax year be   | ginning                |                   | , 20                     | 12, and endir                                    | 19         |  |                | <u> </u>         |
|-----------------------|-----------------|---|--|------------------------|-------------------|--------------------------|--|------------|--|----------------|------------------|
| В                     | Check if app    | olicable                                | С  |                        |                   |                          |  |            | D Emplo  | yer Identi     | fication Number  |
|                       | Addres          | s change                                | ASSOCIATION OF   | F SURGICAL             | TECHNOI           | OGTSTS                   |  |            | 84-  | -0601          | 305              |
|                       | Name o          | •                                       | 6 WEST DRY CR  |                        |                   |                          |  |            | E Telep  |                |                  |
|                       | H               |   | LITTLETON, CO  |                        |                   |                          |  |            |  |                |                  |
|                       | Initial re      | eturn                                   |  | 00120                  |                   |                          |  |            |  | 3-694          | -913 <u>0</u>    |
|                       | Termina         | ated                                    |  |                        |                   |                          |  |            |  |                |                  |
|                       | Amend           | led return                              |  |                        |                   |                          |  |            | <b>G</b> Gross                                 | receipts       | \$ 5,048,694.    |
|                       | Applica         | ation pending                           | F Name and address of pr   | incipal officer        |                   |                          |  | H(a)       | ls this a group ret                            | urn for aff    |                  |
|                       |                 |   | SAME AS C ABO  | ·                      |                   |                          |  | H(b)       | Are all affiliates in<br>If 'No,' attach a lis | cluded?        | Yes No           |
| _                     | T               |   |  |                        |                   | 4047(0)(1)               | or   [527  | ┨          | If 'No,' attach a lis                          | t (see ins     | structions)      |
| <u></u>               | Tax-exem        |   | 501(c)(3) X 501(c  | ) (6 ) <del>*</del> (  | insert no )       | 4947(a)(1)               | or 527   | 4          |  |                |                  |
| <u>J</u>              | Website         | e:► WW                                  | W.AST.ORG  |                        |                   |                          |  | H(c)       | Group exemption                                |                |                  |
| K                     | Form of o       | organization                            | X Corporation Trust  | Association            | Other ►           |                          | L Year of Forma                                  | ation      | 1969 M   | State of I     | egal domicile CO |
| Pa                    | art I           | Summar                                  | v  |                        |                   |                          |  |            |  |                |                  |
|                       | 1 Brie          |   | be the organization's n  | nission or most        | significant ac    | ctivities                | TO ENSUE   | ₹F. T      | HAT SURG                                       | TCAT.          | TECHNOLOGISTS    |
| _                     |                 | =                                       | ATIONALLY PRE  |                        | -                 |                          |  |            |  |                |                  |
| Governance            | THE             | <u> </u>                                | vifonumi Timi  | 1777 17                | DUTINIDIO         | 1. 501 m                 |  |            | - 2,114  |                | <b>-</b>         |
| ם                     |                 |   | <del></del>  |                        |                   |                          | <del>-</del>                                     |            |  | <b>-</b>       |                  |
| ē                     | 2 Che           | ook this bo                             | x ► If the organiz   | rotion discontinu      | and its operation | tions or di              | nocod of mo                                      |            | 25% of its                                     |                |                  |
| Ğ                     | 3 Nur           |   | ting members of the q  |                        |                   |                          | sposed of flic                                   | ne un      | all 23 /6 ULIG                                 | 3              | 11               |
| ~જ                    |                 |   | dependent voting mem   |                        |                   |                          | ne 1h)   |            |  | 4              | 11               |
| es                    |                 |   |  | -                      |                   | -                        |  |            |  | 5              | 19               |
| ij                    |                 |   | of individuals employed of volunteers (estimate                      |                        | ear zuiz (Fa      | irt v, iirie z           | .a)  |            |  | 6              |                  |
| Activities &          |                 |   | •  |                        | himan (C) lin     | - 10                     |  |            |  |                | 52               |
| ď                     |                 |   | ed business revenue fr   |                        |                   |                          |  |            |  | 7 a            | 209,213.         |
|                       | <b>b</b> Net    | t unrelated                             | business taxable inco  | me from Form           | 990-1, line 34    | <del> </del>             |  |            |  | 7 b            | -52,522.         |
|                       |                 |   |  |                        |                   |                          |  |            | Prior Yea                                      | ·              | Current Year     |
| a)                    | 8 Cor           | ntributions                             | and grants (Part VIII,   | line 1h)               |                   |                          |  |            |  |                |                  |
| ž                     | <b>9</b> Pro    | ogram serv                              | rice revenue (Part VIII,   | line 2g)               |                   |                          |  |            | 3,477,   | 873.           | 3,686,571.       |
| Revenue               | 10 Inv          | estment in                              | come (Part VIII, colum   | ın (A), lines 3, 4     | 1, and 7d)        |                          |  |            | 91,997.  |                | 114,367.         |
| æ                     | 11 Oth          | ner revenue                             | e (Part VIII, column (A  | .), lines 5, 6d, 8     | c, 9c, 10c, ar    | nd 11e)                  |  |            | 711,   |                | 573,361.         |
|                       |                 |   | e - add lines 8 through  |                        |                   |                          | Tine 12)   |            | 4,281,   |                | 4,374,299.       |
|                       |                 |   | milar amounts paid (P  |                        |                   |                          | <del>                                     </del> | $\neg$     |  | 099.           | 10,709.          |
|                       | 14 00           | nofite noid                             | to or for members (Pa  | rt IV a Luma E         | メトハドロ             |                          | ા  | $\vdash$   | 12,  | 000.           | 10,100.          |
|                       |                 |   |  |                        |                   | 1                        | \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\           | -          | 1 251 054                                      |                | 1 256 540        |
| s                     | <b>  15</b> Sal | laries, othe                            | er compensation, empl  | oyee beheins (F        | art IX, colur     | $\mathfrak{M}(4)$ , line | (01 <b>j</b> c;2 <b>5</b>                        | 1,351,954. |  |                | 1,356,540.       |
| Expenses              | <b>16 a</b> Pro | ofessional i                            | fundraising fees (Part   | IX, columnt(A).        | libė itie         | <b>F</b>                 | 邕  |            |  |                |                  |
| je d                  | h Tot           | al fundrais                             | sing expenses (Part IX   | column 1531 lir        | ne 25) ► -        | فتوق وترس                | 1-1  |            |  |                |                  |
| ŭ                     | 17 01           |   | es (Part IX, column (A   |                        |                   | 1 H                      | <del></del>                                      | -          | 2 240  | 200            | 2 240 025        |
|                       |                 |   |  | B                      |                   | - حسبدانا                | **   | <u> </u>   | 2,240,   |                | 2,240,025.       |
|                       |                 |   | es Add lines 13-17 (m  |                        | -                 | (), line 25)             |  |            | 3,604,   |                | 3,607,274.       |
|                       |                 | venue less                              | expenses Subtract II   | ne 18 from line        | 12                |                          |  | L_         | 677,   | 383.           | 767,025.         |
| ets or                |                 |   |  |                        |                   |                          |  | Ве         | eginning of Curre                              | nt Year        | End of Year      |
| 9 et                  | <b>20</b> Tot   | tal assets (                            | (Part X, line 16)  |                        |                   |                          |  |            | 8,030,   | 439.           | 9,036,568.       |
| Not Asse<br>Find Ball | <b>21</b> Tot   | tal liabilitie                          | s (Part X, line 26)  |                        |                   |                          |  |            | 1,185,   |                | 1,169,580.       |
| عَدُّ تُ              | 22 Net          | l accele ev                             | fund balances Subtra   | and line 21 from       | lina 20           |                          |  |            |  |                |                  |
| `-                    |                 |   |  | ict line 21 hom        | 11116 20          |                          |  |            | 6,845,   | 232.           | 7,866,988.       |
|                       |                 | <u>Signatur</u>                         |  |                        |                   |                          |  |            |  |                |                  |
| ≟ Und                 | er penalties of | f perjury, I deci                       | are that I have examined this re<br>arer (other than officer) is bas | turn, including accom- | panying schedules | s and statemen           | ts, and to the bes                               | t of my    | knowledge and beli                             | ef, it is true | e, correct, and  |
| <del>.</del>          | piete Deciai    | ation of prepa                          | arer (other than officer) is bas                                     | 2 1                    | or Willelf prepar | er nas any kn            |  |            |  |                | -/               |
| 5                     |                 | <b>X</b>                                | 1 1/2/1  | 1 tu                   |                   |                          | -  |            | IX   | 4/             | 3/20/            |
| ີSi                   | an              | Signatu                                 | re of officer Co   |                        |                   |                          |  |            | Date   | 17             |                  |
| Si<br>He              | re              | WTT.                                    | LIAM J. TEUTSC   | :H                     | _                 |                          |  | E          | XECUTIVE                                       | DIRE           | CTOR             |
|                       |                 |   | print name and title   |                        |                   |                          |  |            |  |                |                  |
| Pa                    |                 | • | oreparer's name  | Prefares's s           | enaturo           | dia And                  | Date   |            | Check  | <u> </u>       | PTIN             |
| <u> </u>              |                 | 1                                       | •  | Preference si          |                   | June 1                   | - 3-16   | 5-1        | <b>7</b>                                       | 니,"            |                  |
| _Pa                   | iid             |   | P. GRACEY, CP,   |                        | P. GRACE          | LY, CPA                  |  |            | self emple                                     | yed            | P00171080        |
| Pr                    | eparer          | Firm's name                             |  | DUDDEN P.              | С.                |                          |  |            |  |                |                  |
| Us                    | e Only          | Firm's addre                            | ss 5620 WARD   | RD 300                 |                   |                          |  |            | Firm's Ell                                     | <u>► 27</u>    | -1101616         |
|                       |                 |   | ARVADA, CO   | 80002-13               | 40                |                          |  |            | Phone no                                       | (30:           | 3) 736-6600      |
| Ma                    | v the IPS       | discuss th                              | is return with the pren  |                        |                   | ructions)                |  |            |  |                | X Ves No         |

|     | 990 (2012) ASSOCIATION OF SURGICAL TECHNOLOGISTS   | 84-06                      | 0130             | )5           | P                | age <b>2</b> |
|-----|--|----------------------------|------------------|--------------|------------------|--------------|
| Par |  |                            |                  |              |                  |              |
|     | Check if Schedule O contains a response to any question in this Part III   |                            |                  |              |                  |              |
| 1   | Briefly describe the organization's mission  TO ENSURE THAT SURGICAL TECHNOLOGISTS ARE EDUCATIONALLY PREPARED  QUALITY PATIENT CARE  | TO ADM                     | INIS             | <u>STER</u>  | <br>             | . <b>-</b>   |
|     | Did the everywhere undertake any complement are recommended to the control of the | the prior                  |                  |              |                  |              |
| 2   | Did the organization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ?  If 'Yes,' describe these new services on Schedule O  | the prior                  |                  | Yes          | X                | No           |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program service services of these changes on Schedule O   | /ices <sup>?</sup>         |                  | Yes          | X                | No           |
| 4   | Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount others, the total expenses, and revenue, if any, for each program service reported.  | ces, as me<br>ount of grai | asured<br>nts an | d by ex      | opense<br>ations | es<br>s to   |
| 4 a | a (Code) (Expenses \$ including grants of \$) (FMEMBERSHIP:  | Revenue S                  | \$               |              |                  | )            |
|     | INCLUDES ALL ACTIVITIES REGARDING SERVICE AND MAINTENANCE OF MEM   | BERSHIP                    | OPE              | RAT          | IONS             |              |
|     |  | <b>-</b>                   |                  |              |                  | - <b></b>    |
|     |  |                            |                  |              |                  |              |
|     |  |                            |                  |              |                  | . – – –      |
|     |  |                            |                  |              | <br>             | · – – –      |
|     |  |                            |                  |              |                  |              |
|     |  |                            |                  |              |                  |              |
|     |  |                            |                  |              |                  | . – – –      |
| 4 t | O (Code) (Expenses \$  |                            |                  |              |                  |              |
|     | INCLUDES ACTIVITY RELATING TO "THE SURGICAL TECHNOLOGIST" A MONT BY THE ASSOCIATION AND OTHER PUBLICATION ACTIVITIES   | HLY JOU                    | RNAI             | <u>. PUI</u> | BLIS             | HED          |
|     |  |                            |                  | <br><br>     |                  |              |
| 4 0 | COMPERENCE:  AN ANNUAL EVENT WHERE THE HOUSE OF DELEGATES MEET TO CARRY ON THE ASSOCIATION AS WELL AS PROVIDING A WIDE VARIETY OF EDUCATION SES  |                            |                  | OF S         | THE _            | )<br><br>    |
|     |  |                            |                  | <br>         | <br>             |              |
|     |  |                            |                  | <br>         |                  |              |
|     |  |                            |                  |              |                  |              |
| 4 c | d Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$   |                            | •                |              | )                |              |
| 4 e | e Total program service expenses ►   |                            |                  | Farr         | 2000             | (2012)       |
| UMM | TEEA0102L 08/08/12   |                            |                  | 1 0111       |                  | (4414)       |

|    |   | -    | Yes        | No |
|----|---|------|------------|----|
| 1  | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A   | 1    |            | Х  |
| 2  | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2    |            | Х  |
| 3  | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I  | 3    |            | Х  |
| 4  | Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II   | 4    |            |    |
| 5  | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If 'Yes,' complete Schedule C, Part III   | 5    | Х          |    |
| 6  | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I  | 6    |            | Х  |
| 7  | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II   | 7    |            | X  |
| 8  | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III   | 8    |            | Х  |
| 9  | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV               | 9    |            | Х  |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V  | 10   |            | Х  |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable   |      |            |    |
|    | a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI  | 11 a | Х          |    |
|    | <b>b</b> Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>   | 11 b |            | Х  |
|    | c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII   | 11 c |            | Х  |
|    | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX  | 11 d |            | Х  |
|    | e Did the organization report an amount for other liabilities in Part X, line 25° If 'Yes,' complete Schedule D, Part X   | 11 e | X          |    |
|    | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X  | 11 f |            | Х  |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete<br>Schedule D, Parts XI, and XII  | 12a  | Х          |    |
|    | <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12 b |            | Х  |
|    | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E   | 13   |            | X  |
| 14 | a Did the organization maintain an office, employees, or agents outside of the United States?   | 14a  | <b> </b> - | X  |
|    | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b  |            | Х  |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV   | 15   |            | Х  |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV   | 16   |            | х  |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e <sup>2</sup> If 'Yes,' complete Schedule G, Part I (see instructions)   | 17   |            | Х  |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II  | 18   |            | Х  |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III  | 19   |            | Х  |
| 20 | a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H   | 20   |            | Х  |
|    | b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20 b | 1          |    |

Yes No

Form 990 (2012) ASSOCIATION OF SURGICAL TECHNOLOGISTS

Part IV | Checklist of Required Schedules (continued)

| 21   | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1° If 'Yes,' complete Schedule I, Parts I and II  | 21   | Х     | · <del></del> |
|------|---|------|-------|---------------|
| 22   | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III   | 22   |       | Х             |
| 23   | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J  | 23   | Х     |               |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25                          | 24a  |       | Х             |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b  |       |               |
|      | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c  |       |               |
|      | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?   | 24d  |       |               |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I   | 25a  |       |               |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I                                       | 25b  |       |               |
| 26   | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II   | 26   |       | Х             |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III | 27   |       | Х             |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).   |      |       |               |
| а    | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV   | 28a  |       | X             |
| b    | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV  | 28b  |       | X             |
| c    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV  | 28c  |       | X             |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M  | 29   |       | X             |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M  | 30   |       | X             |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I  | 31   |       | <u> </u>      |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II  | 32   |       | Х             |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I  | 33   | _     | Х             |
|      | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V. line 1   | 34   | Х     |               |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  |       | X             |
| t    | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2   | 35b  |       |               |
| 36   | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2  | 36   |       |               |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI   | 37   |       | Х             |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197<br>Note. All Form 990 filers are required to complete Schedule O   | 38   | Х     |               |
| BAA  |   | Form | 990 ( | (2012)        |

|      | Check if Schedule O contains a response to any question in this Part V  |            |     | Γ    |
|------|---|------------|-----|------|
|      |   |            | Yes | No   |
| 1 a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 50  |            |     |      |
|      | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0  |            |     |      |
| _    | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  |            |     |      |
|      | (gambling) winnings to prize winners?   | 1 c        | Х   | ···- |
| 2 a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2 a 19   |            |     |      |
| b    | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2 b        | Х   |      |
|      | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |            |     |      |
| 3 a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3 a        | Х   |      |
| b    | olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O  | 3 Ь        | Х   |      |
|      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                            | <b>4</b> a |     | Х    |
| Ь    | olf 'Yes,' enter the name of the foreign country  | 1          |     |      |
| _    | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.  | ا ۔ ا      |     | X    |
|      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5 a        |     | X    |
|      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5 b        |     |      |
| С    | : If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?  | 5 c        |     |      |
| 6 a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?   | 6 a        |     | Х    |
| b    | lf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   | 6 Ь        |     |      |
|      | Organizations that may receive deductible contributions under section 170(c).   |            |     |      |
| а    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | 7 a        |     |      |
| b    | If 'Yes,' did the organization notify the donor of the value of the goods or services provided?   | 7 b        |     |      |
| c    | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file   | 7.         |     |      |
| _    | Form 8282?  Ilf 'Yes,' indicate the number of Forms 8282 filed during the year  | 7 c        |     |      |
|      | · · · · · · · · · · · · · · · · · · ·   | ٠, ١       |     |      |
|      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7 e<br>7 f |     |      |
|      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  |            |     |      |
| g    | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7 g        |     |      |
| ħ    | ilf the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a<br>Form 1098-C?  | 7 h        |     |      |
| 8    | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8          |     |      |
| 9    | Sponsoring organizations maintaining donor advised funds.   |            |     |      |
| а    | Did the organization make any taxable distributions under section 4966?   | 9 a        |     |      |
| b    | Did the organization make a distribution to a donor, donor advisor, or related person?  | 9 b        |     |      |
| 10   | Section 501(c)(7) organizations. Enter  |            |     |      |
| а    | Initiation fees and capital contributions included on Part VIII, line 12  | 1          |     |      |
| b    | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |            | 1   |      |
| 11   | Section 501(c)(12) organizations. Enter   |            | 1   |      |
| а    | Gross income from members or shareholders   | - 1        |     |      |
| ь    | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  |            |     |      |
| 12 a | Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12 a       |     |      |
|      | olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year  |            |     |      |
|      | Section 501(c)(29) qualified nonprofit health insurance issuers.  | .          |     |      |
| а    | Is the organization licensed to issue qualified health plans in more than one state?  | 13 a       |     |      |
|      | Note. See the instructions for additional information the organization must report on Schedule O  | . 1        |     |      |
| b    | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans   |            |     |      |
|      | Enter the amount of reserves on hand  |            |     |      |
| 14 a | Did the organization receive any payments for indoor tanning services during the tax year?  | 14 a       |     | Х    |
| b    | olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O  | 14 b       |     |      |

Form 990 (2012) ASSOCIATION OF SURGICAL TECHNOLOGISTS 84-0601305 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? SEE SCHEDULE O members of the governing body? 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ stockholders, or other persons other than the governing body? 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? X R a X b Each committee with authority to act on behalf of the governing body? 8 6 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their Х operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12<sub>b</sub> c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 120 X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15 a Χ b Other officers of key employees of the organization 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a Х b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization

| •  |  |        |
|--|--|--------|
| Form 990 (2012) ASSOCIATION OF SURGICAL TECHNOLOGISTS  | 84-0601305                                     | Page 7 |
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Comp<br>Independent Contractors   | ensated Employees, a                           | nd     |
| Check if Schedule O contains a response to any question in this Part VII   |  |        |
| Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensate  | d Employees                                    |        |
| 1 a Complete this table for all persons required to be listed Report compensation for the calendar year end organization's tax year  | ing with or within the                         |        |
| <ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations)<br/>compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid</li> </ul>  | , regardless of amount of                      |        |
| <ul> <li>List all of the organization's current key employees, if any See instructions for definition of 'key employees,'</li> </ul>   | loyee '  |        |
| <ul> <li>List the organization's five current highest compensated employees (other than an officer, director, tr</li> <li>who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than organization and any related organizations</li> </ul> | rustee, or key employee)<br>\$100,000 from the |        |
| <ul> <li>List all of the organization's former officers, key employees, and highest compensated employees who f reportable compensation from the organization and any related organizations</li> </ul>   | no received more than \$100                    | ,000   |
| <ul> <li>List all of the organization's former directors or trustees that received, in the capacity as a former directors or trustees that received, in the capacity as a former directors or trustees.</li> </ul>   | ector or trustee of the ations                 |        |
| List persons in the following order  individual trustees or directors, institutional trustees, officers, key emplo<br>employees, and former such persons   | yees, highest compensated                      |        |
| Check this box if neither the organization nor any related organization compensated any current officer,   | director, or trustee                           |        |

|  |   | (C)                               |                       |          |              |                                     |            |  |   |  |  |  |
|--|---|-----------------------------------|-----------------------|----------|--------------|-------------------------------------|------------|--|---|--|--|--|
| (A)<br>Name and Title                    | (B) Average hours per week (list  | one bo<br>offici                  | x, unl                | ess p    | perso        | more to<br>n is bot<br>r/truste     | h an<br>e) | (D)  Reportable compensation from the organization | (E)  Reportable compensation from related organizations | (F) Estimated amount of other compensation               |  |  |
|  | week (instance) any hours for related organiza tions below dotted line) | Individual trustee<br>or director | Institutional trustee | Officer  | Key employee | Former Highest compensated employee |            | (W 2/1099 MISC)                                    | (W 2/1099 MISC)   | from the<br>organization<br>and related<br>organizations |  |  |
| (1) WILLIAM J. TEUTSCH                   | _44   |                                   |                       |          |              |                                     |            | 010 145  |   | 42 422   |  |  |
| EXECUTIVE DIREC                          | 0   |                                   |                       |          |              |                                     |            | 210,145.   | 0.  | 43,423.  |  |  |
| (2) CHRIS KEEGAN, CST, FAST, DIRECTOR    | <u> </u>  | Х                                 |                       |          |              |                                     |            | 0.   | 0.  | 0.   |  |  |
| (3) GEORGIA CARTER, CST, CFA             | 2   |                                   |                       |          |              |                                     |            |  |   |  |  |  |
| VICE PRESIDENT                           | 0   | Х                                 | _                     | Х        |              |                                     |            | 0.   | 0.  | 0.   |  |  |
| _(4) JOHN RATLIFF, CST, FAST,            | 1   | . ,                               | ŀ                     | ι,       |              |                                     |            | _  | 0   | 0  |  |  |
| SECRETARY  (5) MOLLYE BANKS, CST         | 0   | Х                                 | $\dashv$              | Х        | -            |                                     |            | 0.   | 0.  | 0.   |  |  |
| DIRECTOR                                 | 1   | Х                                 |                       |          |              |                                     |            | 0.   | 0.  | 0.   |  |  |
| (6) HOLLY FALCON, CST, FAST              | 1   |                                   |                       |          |              |                                     |            |  |   | _  |  |  |
| DIRECTOR                                 | 0   | Х                                 | $\dashv$              | _        |              |                                     |            | 0.   | 0.  | 0.   |  |  |
| (7) MARANDA MAZYCK, CST, LPN<br>DIRECTOR | $-\frac{1}{0}$  | Х                                 |                       |          |              |                                     |            | 0.   | 0.  | 0.   |  |  |
| (8) MARGARET RODRIGUEZ CST,              | 8   |                                   |                       |          | -            |                                     |            |  |   |  |  |  |
| PRESIDENT                                | 0   | Х                                 |                       | Х        |              |                                     | L          | 0.   | 0.  | 0.   |  |  |
| (9) DON BRAZIEL, CST, FAST DIRECTOR      | $-\frac{1}{0}$  | х                                 |                       |          |              |                                     |            | 0.   | 0.  | 0.   |  |  |
| (10) JEAN CARTY-TURNER, CST,             | 1   |                                   |                       |          |              |                                     |            |  |   | -  |  |  |
| DIRECTOR                                 | 0   | X                                 |                       |          |              |                                     |            | 0.   | 0.  | 0.   |  |  |
| (11) GLEN MULLINS, CST, CTBS, DIRECTOR   | $-\frac{2}{0}$  | x                                 |                       |          |              |                                     |            | 0.   | 0.  | 0.   |  |  |
| (12) CHRISTOPHER LEE, CST                | 2 0   |                                   |                       | х        |              |                                     |            | 0.   | 0.  | 0.   |  |  |
| TREASURER (13)                           | <del>                                     </del>                        | X                                 | $\dashv$              | <b>~</b> | $\vdash$     |                                     | $\vdash$   | ļ··  | 0.  | <u> </u>   |  |  |
| <u> </u>                                 | 1   |                                   |                       |          |              |                                     |            |  |   |  |  |  |
| (14)                                     |   |                                   |                       |          |              |                                     |            |  |   |  |  |  |
|  | I   | 1                                 |                       |          |              |                                     | 1          |  |   |  |  |  |

| Part VII Section A. Officers, Directors, Truste  | es, Ke   | y Er                                    | npl                  | oye      | es,             | and                             | <u> Hi</u>   | ighest Comper                                    | sated Employee                           | <b>s</b> (con | <u>t) </u>            |       |
|--|--|---|----------------------|----------|-----------------|---------------------------------|--------------|--|--|---------------|-----------------------|-------|
|  | (B)  |   |                      | ((       | C)              |                                 |              |  |  |               |                       |       |
| (A)  | Average  | Position<br>(do not check more than one |                      |          |                 |                                 | one          | (D)  | (E)                                      |               | (F)                   |       |
| Name and title   | hours<br>per                                     | box,                                    | , unle<br>cer ar     | ss pe    | erson<br>direct | ıs bot<br>or/trus               | h an<br>tee) | Reportable compensation from                     | Reportable compensation from             |               | umated                | ner   |
|  | week<br>(list any                                | 9 5                                     | 돐                    | Q        | िङ              | 3 E                             | 7            | the organization<br>(W 2/1099 MISC)              | related organizations<br>(W 2/1099 MISC) | fre           | ensation the          |       |
|  | hours<br>for                                     | ndividual trustee<br>or director        | nstitutional trustee | Officer  | Key employee    | Highest compensated<br>employee | Former       | `  | ,  | and           | inization<br>Frelated |       |
|  | related<br>organiza                              | ct a                                    | iona                 |          | 팋               | & 5                             |              |  |  | orga          | nization              | s     |
|  | tions<br>below                                   | lust                                    | Į.                   |          | yee             | n per                           |              |  |  |               |                       |       |
|  | dotted<br>line)                                  | 8                                       | stee                 |          |                 | l sate                          |              |  |  |               |                       |       |
|  | }  |   |                      |          |                 | Č.                              |              |  | _  |               |                       |       |
| (15)   |  |   |                      |          |                 |                                 |              |  |  |               |                       |       |
|  |  | <u> </u>                                |                      |          | L               |                                 |              |  |  |               |                       |       |
| (16)   | <b> </b>   |   |                      |          | ł               |                                 |              |  |  |               |                       |       |
|  | ļ  | <u> </u>                                |                      |          | <u> </u>        |                                 | _            |  |  |               |                       |       |
| (17)   | <b>↓</b>   |   |                      | ŀ        |                 |                                 |              |  |  |               |                       |       |
|  |  | ╙                                       |                      | <u> </u> | <u> </u>        | ļ                               |              |  |  |               |                       |       |
| (18)   | <b>↓</b>   | ł                                       |                      |          |                 |                                 | 1            |  |  |               |                       |       |
|  | <b>├</b>   | ╄                                       |                      | <u> </u> | ⊢               | <u> </u>                        | ļ            |  |  |               |                       |       |
| (19)   | <del> </del>                                     | -                                       |                      |          |                 |                                 |              |  |  |               |                       |       |
| (20)   | <u> </u>   | -                                       | -                    | <u> </u> | -               | -                               | -            |  |  |               | _                     |       |
| (20)   | <b>∤-</b>  | ł                                       |                      | İ        |                 |                                 | ŀ            |  |  |               |                       |       |
| (21)   | -  | -                                       |                      | $\vdash$ |                 | ┢                               | ╁            |  |  |               |                       |       |
| (21)   | ┥- <i></i>                                       | 1                                       |                      | 1        |                 | ļ                               | 1            |  | ļ  |               |                       |       |
| (22)   | <del>                                     </del> |   | ├─                   | ┢─       | ┢               | $\vdash$                        | ╁            |  |  |               |                       |       |
|  | 1  | 1                                       |                      |          |                 |                                 |              |  |  |               |                       |       |
| (23)   |  |   |                      |          |                 |                                 |              | <u>"</u>   |  |               |                       |       |
|  | 1  | 1                                       |                      |          |                 |                                 |              |  |  |               |                       |       |
| (24)   |  |   |                      |          |                 |                                 |              |  |  |               |                       |       |
|  |  |   | L                    |          |                 |                                 |              |  |  |               |                       |       |
| (25)   | J  |   | l                    |          |                 |                                 |              |  |  |               |                       |       |
|  | <u> </u>   |   | <u> </u>             |          | <u> </u>        | <u> </u>                        | Ļ            |  |  |               | 40.4                  | 100   |
| 1 b Sub-total  | _  |   |                      |          |                 |                                 |              | 210,145.   | 0.                                       | 43,423        |                       |       |
| c Total from continuation sheets to Part VII, Section  | A  |   |                      |          |                 |                                 | •            | 0.   | 0.                                       |               | 43,4                  | 0.    |
| d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limite                                     | d to the   | co lie                                  | tod                  | aho      | ) (A)           | who                             | raci         | 210,145.   |  |               |                       |       |
| 2 Total number of individuals (including but not limite from the organization 1  | :0 (0 (110                                       | 26 III                                  | steu                 | auc      | ove)            | WIIO                            | 160          | elveu more man ş                                 | 1100,000 of reportab                     | ie comp       | crisat                | 1011  |
| Tom the organization 1   |  |   | _                    |          |                 |                                 |              |  |  |               | Yes                   | No    |
| 3. Del the account of the first farming officer discolor   |  | ۱ مما                                   |                      |          | alou.           |                                 | - 6.0        | shoot components                                 | d amplayee                               |               |                       |       |
| 3 Did the organization list any former officer, director<br>on line 1a <sup>3</sup> If 'Yes,' complete Schedule J for such | ındıvıdu.  | iee, i<br>al                            | key                  | emp      | JiUye           | e, u                            | ııııç        | gnest compensate                                 | u employee                               | 3             |                       | Х     |
| 4 For any individual listed on line 1a, is the sum of re   |  |   | nnei                 | nsat     | lion            | and a                           | othe         | er compensation fr                               | om                                       |               |                       |       |
| the organization and related organizations greater   | than \$1   | 50,00                                   | 002                  | If 'Y    | es' e           | comp                            | lete         | Schedule J for                                   | <b>5777</b>                              |               | v                     |       |
| such individual  |  |   |                      |          |                 |                                 |              |  |  | 4             | X                     |       |
| 5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,'               | compen   | satio                                   | n fro                | m a      | any i           | unrel                           | ated         | d organization or i                              | ndıvıdual                                | 5             |                       | Х     |
| Section B. Independent Contractors   | comple   |   | .ricu                | uic.     | 3 101           | - 300                           | n pc         | 273077   |  |               |                       |       |
| Complete this table for your five highest compensa   | ted inde   | pend                                    | dent                 | cor      | itrac           | tors                            | that         | received more th                                 | an \$100,000 of                          |               |                       |       |
| compensation from the organization. Report compe   | ensation   | for t                                   | he d                 | cale     | ndar            | yea                             | r en         | iding with or within                             | the organization's                       |               |                       |       |
| (A) (B) (C) Name and business address Description of services Compen   |  |   |                      |          |                 |                                 |              |  |  | n             |                       |       |
| Trains and seemess dear  |  |   |                      |          |                 |                                 |              |  |  | , -           |                       |       |
|  |  |   |                      |          |                 |                                 |              |  |  | _             |                       |       |
|  |  |   |                      |          |                 |                                 |              |  |  |               |                       |       |
|  |  |   |                      |          |                 |                                 |              | <del>                                     </del> | <del></del>                              |               |                       |       |
|  | <del></del>                                      |   |                      |          |                 |                                 |              | <del> </del>                                     |  |               |                       |       |
| 2 Total number of independent contractors (including   | but not  | limi                                    | ted I                | o th     | 1056            | liste                           | d at         | bove) who receive                                | d more than                              | ·             |                       |       |
| \$100,000 in compensation from the organization  |  |   |                      | **       |                 |                                 |              |  | <del></del>                              |               |                       |       |
| RAA  | <del></del>                                      | TEFA                                    | 01081                | 01       | 124/13          |                                 |              |  |  | Form          | 990 (                 | 2012) |

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII (D) (B) (A) Total revenue Related or Unrelated Revenue exempt business excluded from tax function revenue under sections 512, 513, or 514 revenue CONTRIBUTIONS, GIFTS, GRANTS
AND OTHER SIMILAR AMOUNTS 1 a Federated campaigns 1 a **b** Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above 1 f g Noncash contributions included in Ins 1a-1f \$ h Total. Add lines 1a-1f PROGRAM SERVICE REVENUE **Business Code** 2,141,720 2,141,720 2a MEMBERSHIP DUES & ASSESSMENTS 824,695 824,695 **b** WORKSHOPS/SEMINARS/ED 489,682 489,682 c CONFERENCE/EXHIBITS 209,213 511120 209,213 d <u>ADVERTISING</u> 21,261 21,261 e PUBLICATIONS f All other program service revenue g Total. Add lines 2a-2f 686,571 Investment income (including dividends, interest and 111,348 other similar amounts) 111,348 Income from investment of tax-exempt bond proceeds 92,916 Royalties 92,916 (i) Real (II) Personal 6a Gross rents 144,606 **b** Less rental expenses. c Rental income or (loss) 144,606 d Net rental income or (loss) 144,606 144,606. (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory 579,808 **b** Less cost or other basis and sales expenses 576,789 c Gain or (loss) 3,019 d Net gain or (loss) 3,019 3,019 8 a Gross income from fundraising events OTHER REVENUE (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less, direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 427,486 b Less cost of goods sold 97,606 c Net income or (loss) from sales of inventory 329,880 329,880 Miscellaneous Revenue Business Code 5,959 11a MISCELLANEOUS 5,959 d All other revenue e Total. Add lines 11a-11d 5,959 12 Total revenue. See instructions 209,213 354,829 374,299 3,810, 4

Part IX Statement of Functional Expenses

| Jeci          | Check if Schedule O contains a re   |                       |                              | .act act place act and the          |                                       |
|---------------|---|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| Do r<br>7b, 8 | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII   | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
|               | Grants and other assistance to governments and organizations in the United States See Part IV, line 21  | 10,709.               |                              |                                     |                                       |
| 2             | Grants and other assistance to individuals in the United States. See Part IV, line 22   |                       |                              |                                     |                                       |
| 3             | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16   |                       |                              |                                     |                                       |
| <b>4</b><br>5 | Benefits paid to or for members<br>Compensation of current officers, directors,<br>trustees, and key employees  | 253,568.              |                              |                                     |                                       |
| 6             | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   | 0.                    |                              |                                     |                                       |
| -             | Other salaries and wages  | 861,595.              |                              |                                     |                                       |
| ,             | ŭ l   | 861,595.              | <del> </del>                 |                                     |                                       |
| 8             | Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)  | 87,138.               |                              |                                     |                                       |
| 9             | Other employee benefits   | 73,174.               |                              |                                     |                                       |
| 10            | Payroll taxes   | 81,065.               |                              |                                     |                                       |
|               | Fees for services (non-employees)   |                       |                              |                                     |                                       |
|               | Management  |                       |                              |                                     |                                       |
|               | Legal   | 15,051.               | <del> </del>                 |                                     |                                       |
|               | : Accounting  | 12,800.               |                              |                                     |                                       |
|               | ĭ h   |                       |                              |                                     | · · · · · · · · · · · · · · · · · · · |
|               | Lobbying  | 167,128.              |                              |                                     |                                       |
|               | Professional fundraising services See Part IV, line 17  | 22.661                |                              |                                     | -                                     |
|               | Investment management fees Other (If line 11g amt exceeds 10% of line 25, col-  | 33,661.               | <del></del>                  |                                     |                                       |
| ·             | umn (A) amt, list line 11g expenses on Sch 0)  Advertising and promotion  | 20,996.               |                              |                                     |                                       |
| 13            | Office expenses   | 24,248.               |                              |                                     |                                       |
| 14            | Information technology  | 2.72.33.              |                              |                                     |                                       |
| 15            | Royalties   |                       |                              |                                     |                                       |
| 16            | Occupancy   | 115,410.              |                              |                                     |                                       |
| 17            | Travel  | 240,135.              |                              |                                     |                                       |
|               | Payments of travel or entertainment expenses for any federal, state, or local public officials  | 210/1331              |                              |                                     |                                       |
| 19            | Conferences, conventions, and meetings  | 524,747.              |                              |                                     |                                       |
| 20            | Interest  |                       |                              |                                     |                                       |
| 21            | Payments to affiliates  |                       |                              |                                     |                                       |
| 22            | Depreciation, depletion, and amortization   | 115,389.              |                              |                                     |                                       |
| 23            | Insurance   | 19,971.               |                              |                                     |                                       |
| 24            | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)                   |                       |                              |                                     |                                       |
| _             | · · · · · · · · · · · · · · · · · · ·   | 410 054               |                              |                                     |                                       |
|               | PRINTING AND PUBLICATIONS   | 418, 954.             |                              |                                     |                                       |
|               | POSTAGE AND SHIPPING  | 198,234.              |                              |                                     |                                       |
|               | CONTRACT LABOR  | 112,908.              |                              | -                                   |                                       |
|               | BANK/MERCHANT FEES  | 73,678.               |                              | <del> </del>                        | <del></del>                           |
|               | All other expenses  | 146,715.              |                              | <del> </del>                        |                                       |
| 25            | Total functional expenses Add lines 1 through 24e   | 3,607,274.            |                              |                                     | <del> </del> -                        |
| 26            | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here   if following SOP 98-2 (ASC 958-720). |                       |                              |                                     |                                       |

33

34

7,866,988.

9,036,568.

Form 990 (2012)

6,845,232

8,030,439

Total net assets or fund balances

Total liabilities and net assets/fund balances

33

34

BAA

Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) Beginning of year End of year 2,556,999 1 958,034 Cash - non-interest-bearing 466,503 2 585,349 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 149,663 4 Accounts receivable, net 235,941 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 51,946. Inventories for sale or use 40.981 9 Prepaid expenses and deferred charges 75,154 109,454 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 663,985 10 b 10 c b Less accumulated depreciation 755. 326 1,944,725 1,908,659. 11 11 Investments - publicly traded securities 2,689,732 4,256,112 12 12 Investments - other securities See Part IV, line 11 13 13 Investments - program-related, See Part IV, line 11 14 14 Intangible assets 18.494 15,721. 15 Other assets, See Part IV, line 11 910 15 1,630. 16 Total assets. Add lines 1 through 15 (must equal line 34) 8,030,439. 16 9,036,568. 17 Accounts payable and accrued expenses 17  $\overline{280,745}$ 322,176 18 Grants payable 18 19 Deferred revenue 852,419 19 882,223 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 6,612. 10,612 26 Total liabilities. Add lines 17 through 25 1,185,207. 1,169,580. Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets. 27 6,845,232 7,866,988. Temporarily restricted net assets 28 Permanently restricted net assets 29 P Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds

TEEA0111L 01/03/13

| Form 990 (2012) ASSOCIATION OF SURGICAL TECHNOLOGISTS 64   | -0001303   |            | га    | ye 12        |  |  |  |  |  |
|--|------------|------------|-------|--------------|--|--|--|--|--|
| Part XI Reconciliation of Net Assets   |            |            |       |              |  |  |  |  |  |
| Check if Schedule O contains a response to any question in this Part XI  |            |            |       | X            |  |  |  |  |  |
| 1 Total revenue (must equal Part VIII, column (A), line 12)  | 1          | 4,3        | 74,2  | <u> 299.</u> |  |  |  |  |  |
| 2 Total expenses (must equal Part IX, column (A), line 25)   | 2          | 3,607,274. |       |              |  |  |  |  |  |
| 3 Revenue less expenses Subtract line 2 from line 1  |            |            |       |              |  |  |  |  |  |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  |            |            |       |              |  |  |  |  |  |
| 5 Net unrealized gains (losses) on investments 5   |            |            |       |              |  |  |  |  |  |
| 6 Donated services and use of facilities   | 6          |            |       |              |  |  |  |  |  |
| 7 Investment expenses  | 7          |            |       |              |  |  |  |  |  |
| 8 Prior period adjustments   | 8          |            |       |              |  |  |  |  |  |
| 9 Other changes in net assets or fund balances (explain in Schedule O)   | 9          |            |       | 0.           |  |  |  |  |  |
| Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))  | 10         | 7,8        | 66,9  | 88.          |  |  |  |  |  |
| Part XII Financial Statements and Reporting  |            |            |       |              |  |  |  |  |  |
| Check if Schedule O contains a response to any question in this Part XII   |            |            |       | $\Box$       |  |  |  |  |  |
|  |            |            | Yes   | No           |  |  |  |  |  |
| 1 Accounting method used to prepare the Form 990. Cash X Accrual Other   |            |            |       |              |  |  |  |  |  |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O   |            |            |       |              |  |  |  |  |  |
| 2 a Were the organization's financial statements compiled or reviewed by an independent accountant?  |            | 2 a        |       | Х            |  |  |  |  |  |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both   | d on a     |            |       |              |  |  |  |  |  |
| Separate basis Consolidated basis Both consolidated and separate basis   |            |            |       |              |  |  |  |  |  |
| <b>b</b> Were the organization's financial statements audited by an independent accountant?  |            | 2 b        | Х     |              |  |  |  |  |  |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both  | te         |            |       |              |  |  |  |  |  |
| X Separate basis Consolidated basis Both consolidated and separate basis   |            |            |       |              |  |  |  |  |  |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?  | ne audit,  | 2 c        |       | Х            |  |  |  |  |  |
| If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O   |            |            |       |              |  |  |  |  |  |
| 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single<br>Audit Act and OMB Circular A-133?  |            |            |       |              |  |  |  |  |  |
| <b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits | ured audit | 3 b        |       |              |  |  |  |  |  |
| BAA  |            | Form       | 990 ( | 2012)        |  |  |  |  |  |

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only.

### If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

| • 5     | ection  | 501(c)(4), (5), or (6) or    | ganizations Complete Part III.   |                          |                             |                |   |     |  |  |
|---------|---|------------------------------|--|--------------------------|-----------------------------|----------------|---|-----|--|--|
| Name    | of organi   | zation                       |  | -                        | Emplo                       | yer identifica | ition number                                      |     |  |  |
| ASS     | OCIA  | TION OF SURGICA              | AL TECHNOLOGISTS   |                          |                             | 060130         |   |     |  |  |
| Par     | t I-A   | Complete if the org          | anization is exempt under section  | 501(c) or is a sect      | ion 527 org                 | anizatio       | n.  |     |  |  |
| 1       | Provid  | de a description of the o    | organization's direct and indirect political ca  | mpaign activities in P   | art IV                      | SEE            | PART IV   |     |  |  |
| 2       | Politic   | al expenditures              |  |                          |                             | ► s            | 167,12  | 8.  |  |  |
| 3       | Volun   | teer hours                   |  |                          |                             |                |   |     |  |  |
| Par     | t I-B   | Complete if the or           | rganization is exempt under secti  | on 501(c)(3).            |                             |                | ·   |     |  |  |
| 1       | Enter   | the amount of any excit      | se tax incurred by the organization under s  | ection 4955              |                             | ▶\$            |   |     |  |  |
| 2       | 2 Enter the amount of any excise tax incurred by organization managers under section 4955   |                              |  |                          |                             |                |   |     |  |  |
| 3       | If the  | organization incurred a      | section 4955 tax, did it file Form 4720 for the  | his year?                |                             |                | Yes   | No  |  |  |
| 4 a     | Was a   | a correction made?           |  |                          |                             |                | Yes   | No  |  |  |
| b       | If 'Yes   | s,' describe in Part IV.     |  |                          |                             |                |   |     |  |  |
| Par     | t I-C   | Complete if the or           | rganization is exempt under secti  | on 501(c), excep         | t section 5                 | 501(c)(3)      | ).  | -   |  |  |
|         |   |                              | pended by the filing organization for section  |                          |                             | <b>▶</b> \$    |   |     |  |  |
| 2       | Enter   | the amount of the filing     | organization's funds contributed to other o  | roanizations for section | on 527 exemp                | nt             |   |     |  |  |
| -       | 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities |                              |  |                          |                             |                |   |     |  |  |
| 3       | Total   | exempt function expend       | ditures Add lines 1 and 2 Enter here and o   | on Form 1120-POL,        |                             |                |   |     |  |  |
|         | line 17b  |                              |  |                          |                             |                |   |     |  |  |
| 4       | Did the filing organization file Form 1120-POL for this year?   |                              |  |                          |                             |                |   |     |  |  |
| 5       | Enter   | the names, addresses         | and employer identification number (EIN) o   | f all section 527 politi | cal organizati              | ons to whi     | ch the filing                                     |     |  |  |
|         | amou  | nt of political contribution | . For each organization listed, enter the amons received that were promptly and directly | v delivered to a separ   | ate political o             | roanizatioi    | r Also enter the<br>n, such as a separa           | te  |  |  |
|         | segre   | gated fund or a political    | action committee (PAC) If additional space   | e is needed, provide     | information in              | ı Part IV      | •   |     |  |  |
|         |   | (a) Name                     | (b) Address  | (c) EIN                  | (d) Amount paid             | f from filing  | (e) Amount of politica                            | _   |  |  |
|         |   | (a) Name                     | (b) Address  | (6) 21                   | organization's<br>none, ent | s funds If     | contributions received a<br>promptly and directly | ınd |  |  |
|         |   |                              |  |                          | none, en                    | C. 0           | delivered to a separat<br>political organization  | e   |  |  |
|         |   |                              |  |                          |                             |                | none, enter 0                                     |     |  |  |
| (1)     |   |                              |  |                          |                             |                |   |     |  |  |
|         |   | ·                            |  |                          |                             |                |   |     |  |  |
| (2)     |   |                              |  |                          |                             |                |   |     |  |  |
|         |   |                              |  |                          |                             |                |   | —   |  |  |
| (3)     |   |                              | L  |                          |                             |                |   |     |  |  |
|         |   |                              |  |                          |                             |                |   |     |  |  |
| (4)     |   |                              |  |                          |                             |                |   |     |  |  |
| <u></u> |   | <u> </u>                     |  |                          |                             | <del>,</del>   |   |     |  |  |
| (5)     |   |                              |  |                          |                             |                |   |     |  |  |
|         |   |                              |  |                          |                             |                |   |     |  |  |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

|  |                       |   |                                    |                                  | D 0                                |
|--|-----------------------|---|------------------------------------|----------------------------------|------------------------------------|
| Schedule C (Form 990 or 990-EZ) 2012  Part II-A Complete if t section 501( | he organization       | OF SURGICAL TECT<br>is exempt under section                                   | HNOLOGISTS<br>on 501(c)(3) and fil | 84-060<br>ed Form 5768 (election |                                    |
| A Check ► If the filin   | ig organization belo  | ngs to an affiliated group (  | and list in Part IV eacl           | affiliated group member          | 's name,                           |
|  |                       | share of excess lobbying  |                                    |                                  |                                    |
| B Check ► I if the filin   | ng organization chec  | ked box A and 'limited cor  | ntrol' provisions apply            |                                  |                                    |
| (The term  | Limits on Lobby       | ring Expenditures<br>ans amounts paid or incurr                               | red.)                              | (a) Filing organization's totals | <b>(b)</b> Affiliated group totals |
| 1 a Total lobbying expenditu   | ires to influence pul | olic opinion (grass roots lot   | obying)                            |                                  |                                    |
| <b>b</b> Total lobbying expenditu  | ires to influence a l | egislative body (direct lobb  | yıng)                              |                                  |                                    |
| c Total lobbying expenditu   | ires (add lines 1a a  | nd 1b)  |                                    |                                  |                                    |
| d Other exempt purpose e   | expenditures.         |   |                                    |                                  |                                    |
| e Total exempt purpose e   | xpenditures (add lin  | es 1c and 1d)   |                                    |                                  |                                    |
| f Lobbying nontaxable am both columns                                      | nount Enter the am    | ount from the following tab   | le in                              |                                  |                                    |
| If the amount on line 1e, colu   | umn (a) or (b) is     | The lobbying nontaxable   | amount is                          |                                  |                                    |
| Not over \$500,000   |                       | 20% of the amount on line 1e  |                                    |                                  |                                    |
| Over \$500,000 but not over \$1,   | 000,000               | \$100,000 plus 15% of the excess  | over \$500,000                     |                                  |                                    |
| Over \$1,000,000 but not over \$   | 1,500,000             | \$175,000 plus 10% of the excess  | over \$1,000,000.                  |                                  |                                    |
| Over \$1,500,000 but not over \$   | 17,000,000            | \$225,000 plus 5% of the excess of  | over \$1,500,000                   |                                  |                                    |
| Over \$17,000,000  |                       | \$1,000,000   |                                    |                                  |                                    |
| g Grassroots nontaxable a  | amount (enter 25%     | of line 1f)   |                                    | _                                |                                    |
| <b>h</b> Subtract line 1g from lin   | e 1a If zero or less  | , enter -0-   |                                    |                                  |                                    |
| i Subtract line 1f from line   | e 1c If zero or less  | enter -0-   |                                    |                                  |                                    |
| j If there is an amount off<br>section 4911 tax for this                   |                       | her line 1h or line 1i, did th  | ne organization file For           | m 4720 reporting                 | Yes No                             |
| (Soi   |                       | 4-Year Averaging Period at made a section 501(h) ens below. See the instructi | lection do not have to             |                                  |                                    |
|  | Lobb                  | ying Expenditures During  | 4-Year Averaging Per               | iod                              |                                    |
| Calendar year (or fiscal year beginning in)                                | <b>(a)</b> 2009       | <b>(b)</b> 2010   | (c) 2011                           | ( <b>d)</b> 2012                 | (e) Total                          |
| <b>2 a</b> Lobbying non-taxable amount                                     |                       |   |                                    |                                  |                                    |
| <b>b</b> Lobbying ceiling<br>amount (150% of line<br>2a, column (e))       |                       |   |                                    |                                  |                                    |
| <b>c</b> Total lobbying expenditures                                       |                       |   |                                    |                                  |                                    |
| <b>d</b> Grassroots nontaxable amount                                      |                       |   |                                    |                                  |                                    |
| e Grassroots ceiling<br>amount (150% of line<br>2d, column (e))            |                       |   |                                    |                                  |                                    |

Schedule **C** (Form 990 or 990-EZ) 2012

f Grassroots lobbying expenditures

BAA

| Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT file (election under section 501(h)).  | ed Fo          | m 57            | 68                           |
|---|----------------|-----------------|------------------------------|
| (crossion under sociality)  | (a             | 1)              | (b)                          |
| For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity  | Yes            | No              | Amount                       |
| During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  |                |                 |                              |
| a Volunteers?   |                |                 |                              |
| <ul> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>c Media advertisements?</li> </ul>   |                |                 |                              |
| d Mailings to members, legislators, or the public?  |                |                 |                              |
| e Publications, or published or broadcast statements?   |                |                 |                              |
| f Grants to other organizations for lobbying purposes?  |                |                 |                              |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?   |                |                 |                              |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |                |                 |                              |
| i Other activities?   |                |                 |                              |
| j Total Add lines 1c through 1i   |                |                 |                              |
| 2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |                |                 |                              |
| <b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912.   |                |                 |                              |
| c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912  |                |                 |                              |
| d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |                |                 |                              |
| Part III-A   Complete if the organization is exempt under section 501(c)(4), section 50 section 501(c)(6).  | 1(c)(5         | ), or           |                              |
|   |                |                 | Yes No                       |
| 1 Were substantially all (90% or more) dues received nondeductible by members?  |                |                 | 1 X                          |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?   |                |                 | 2 X                          |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year?   |                |                 | 3 X                          |
| Part III-B   Complete if the organization is exempt under section 501(c)(4), section 50 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'  | 1(c)(5<br>Part | ), or<br>III-A, | section 501(c)<br>line 3, is |
| 1 Dues, assessments and similar amounts from members  |                | 1               | 2,141,720.                   |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  |                |                 |                              |
| a Current year  |                | 2 a             | 167,128.                     |
| <b>b</b> Carryover from last year   |                | 2 b             |                              |
| c Total   |                | 2 c             | 167,128.                     |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues   |                | 3               | 312,624.                     |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?  | cal            | 4               | 0.                           |
| 5 Taxable amount of lobbying and political expenditures (see instructions)  |                | 5               | 0.                           |
| Part IV   Supplemental Information  |                |                 |                              |
| Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information  PART I-A, LINE 1 - DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES  LOBBYING VARIOUS STATE LEGISLATURES ON BEHALF OF ASSOCIATION MEMI |                |                 | ed group list),              |
|   |                |                 |                              |

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545 0047

2012

Open to Public Inspection
Employer identification number

| 7, C, C | יחכדו         | ATION OF SURGICAL TECHNOLO  | CT CTC   |   |                              | 84-0601305                            | ;                 |                   |
|---------|---------------|---|--|---|------------------------------|---------------------------------------|-------------------|-------------------|
| Par     |               | Organizations Maintaining Donor A   | dvised Funds or Other Sin  | nilar Funds or Ac                           |                              |                                       | <u>'</u>          |                   |
| Par     | t :           | the organization answered 'Yes'   | to Form 990, Part IV, Iir  | ne 6.                                       | counts. O                    | ompiete ii                            |                   |                   |
|         |               |   | (a) Donor advised  |   | (b) F                        | unds and other a                      | accoun            | ts                |
| 1       | Total         | number at end of year   | (), 2 (), 10 ()  |   |                              |                                       |                   |                   |
| 2       |               | egate contributions to (during year)  |  |   |                              | <del></del>                           |                   |                   |
| 3       |               | egate grants from (during year)   |  |   |                              |                                       |                   |                   |
| 4       |               | egate value at end of year  |  |   |                              |                                       |                   |                   |
| -       | D-11          |   |  |   |                              |                                       |                   |                   |
| 5       | are th        | ne organization inform all donors and don<br>ne organization's property, subject to the   | organization's exclusive legal o                                       | control?                                    |                              | Yes                                   |                   | No                |
| 6       | for ch        | ne organization inform all grantees, donor<br>naritable purposes and not for the benefit<br>rmissible private benefit?                        | s, and donor advisors in writin of the donor or donor advisor,         | g that grant funds<br>or for any other pu   | can be used<br>urpose confe  | d only<br>erring Yes                  | [                 | No                |
| Par     | 1 11          | Conservation Easements. Comp  | olete if the organization  | answered 'Yes'                              | to Form                      | 990, Part IV,                         | line .            | 7.                |
| 1       | Purp          | ose(s) of conservation easements held by  | the organization (check all tha  | at apply)                                   |                              |                                       |                   |                   |
|         | F             | Preservation of land for public use (e g , re   | ecreation or education)  | Preservation of                             | an historica                 | ally important lan                    | d area            |                   |
|         | □P            | Protection of natural habitat   |  | Preservation of                             | a certified h                | nistoric structure                    |                   |                   |
|         | P             | Preservation of open space  |  |   |                              |                                       |                   |                   |
| 2       |               | plete lines 2a through 2d if the organization<br>lay of the tax year  | on held a qualified conservation                                       | n contribution in the                       |                              |                                       |                   |                   |
|         |               |   |  |   |                              | leid at the End o                     | f the Ta          | ax Year           |
| _       |               | number of conservation easements  |  |   | 2 a                          |                                       |                   |                   |
|         |               | acreage restricted by conservation easer  |  |   | 2 b                          | ·                                     |                   |                   |
| •       | : Numl        | per of conservation easements on a certification  | ied historic structure included i                                      | ın (a)                                      | 2 c                          |                                       |                   |                   |
|         | struc         | per of conservation easements included in<br>ture listed in the National Register   | ,  |   | 2 d                          |                                       |                   |                   |
| 3       |               | per of conservation easements modified, the ear •   | transferred, released, extinguis                                       | shed, or terminated                         | d by the orga                | anization during                      | the               |                   |
| 4       | Numi          | per of states where property subject to co  | nservation easement is located   | d ►   |                              |                                       |                   |                   |
| 5       | Does<br>and e | the organization have a written policy regenforcement of the conservation easemen   | garding the periodic monitoring<br>its it holds?                       | , inspection, handl                         | ling of violat               | ions,                                 | Γ                 | No                |
| 6       |               | and volunteer hours devoted to monitoring   |  |   |                              |                                       |                   | _                 |
| 7       | Amoi<br>►\$   | unt of expenses incurred in monitoring, in:   | specting, and enforcing conse  | rvation easements                           | during the y                 | /ear                                  |                   |                   |
| 8       |               | each conservation easement reported or<br>section 170(h)(4)(B)(ii)?   | n line 2(d) above satisfy the red                                      | quirements of secti                         | on 170(h)(4)                 | )(B)(i)                               | [                 | No                |
| 9       | includ        | ort XIII, describe how the organization repide, if applicable, the text of the footnote to ervation easements                                 | orts conservation easements is the organization's financial s          | n its revenue and e<br>tatements that des   | expense stat<br>cribes the o | tement, and bala<br>rganization's acc | nce sh<br>countin | eet, and<br>g for |
| Par     |               | Organizations Maintaining Collect<br>Complete if the organization ans   | t <mark>ions of Art, Historical Tre</mark><br>swered 'Yes' to Form 990 | easures, or Othe<br>0, Part IV, line        | e <b>r Similar</b><br>8.     | Assets.                               | •                 | •                 |
| 1 a     | art, h        | organization elected, as permitted under<br>iistorical treasures, or other similar assets<br>rt XIII, the text of the footnote to its finance | s held for public exhibition, edu                                      | ication, or research                        | e statement<br>n in furthera | and balance she<br>nce of public sei  | et wor            | ks of<br>rovide,  |
| ŀ       | histo         | organization elected, as permitted under<br>rical treasures, or other similar assets hel<br>ving amounts relating to these items              | SFAS 116 (ASC 958), to repo<br>d for public exhibition, educati        | rt in its revenue sta<br>on, or research in | atement and<br>furtherance   | of public service                     | vorks o           | of art,<br>de the |
|         | (i) F         | Revenues included in Form 990, Part VIII,   | line 1   |   |                              | <b>►</b> \$                           |                   |                   |
|         | (ii) A        | Assets included in Form 990, Part X   |  |   |                              | <b>►</b> \$                           |                   |                   |
| 2       |               | organization received or held works of ai<br>unts required to be reported under SFAS  |  |   | financial ga                 |                                       | ollowini          | 9                 |
| á       | Reve          | nues included in Form 990, Part VIII, line  | 1  |   |                              | <b>►</b> \$                           |                   |                   |
| ı       | Asse          | ts included in Form 990. Part X   |  |   |                              | ▶\$                                   |                   |                   |

| Schedule D (Form 990) 2012 ASSOC   | IATION OF                 | SURGICAL TEC                              | HNOLOGISTS                                    | 84-060                       | 1305 Page 2                   |
|--|---------------------------|---|---|------------------------------|-------------------------------|
| Part III Organizations Maintaini   |                           |   |   |                              |                               |
| <ul> <li>Using the organization's acquisition items (check all that apply)</li> <li>Public exhibition</li> </ul> | n, accession, a           |   | eck any of the following or exchange programs | that are a significant us    | e of its collection           |
| b Scholarly research   |                           | e Other                                   |   |                              |                               |
| c Preservation for future general  | tions                     | - 🗀 =                                     |   | ·                            |                               |
| 4 Provide a description of the organi<br>Part XIII   | zation's collec           | tions and explain how                     | they further the organi                       | zation's exempt purpose      | e in                          |
| 5 During the year, did the organization to be sold to raise funds rather that                                    | in to be mainta           | ained as part of the or                   | ganization's collection?                      | •                            | Yes No                        |
| Part IV Escrow and Custodial Arran reported an amount on   | gements. Con<br>Form 990, | plete if the organizate. Part X, line 21. | ition answered 'Yes' to                       | Form 990, Part IV, line      | e 9, or                       |
| 1 a Is the organization an agent, truste<br>on Form 990, Part X?   |                           | •   |   | er assets not included       | Yes No                        |
| <b>b</b> If 'Yes,' explain the arrangement in  | n Part XIII and           | complete the following                    | ig table                                      |                              | Amount                        |
| <b>c</b> Beginning balance   |                           |   |   | 1c                           |                               |
| d Additions during the year  |                           |   |   | 1 d                          |                               |
| e Distributions during the year  |                           |   |   | 1 e                          |                               |
| f Ending balance   |                           |   |   | 1 f                          |                               |
| 2a Did the organization include an am  | ount on Form              | 990, Part X, line 21?                     |   |                              | Yes No                        |
| <b>b</b> If 'Yes,' explain the arrangement in  | n Part XIII Che           | eck here if the explan                    | tion has been provided                        | ın Part XIII                 |                               |
| Part V Endowment Funds. Con  | nplete if the             | organization ans                          | wered 'Yes' to Form                           |                              |                               |
|  | (a) Current               | (b) Prior yea                             | ar (c) Two years                              | (d) Three years              | (e) Four years                |
| 1 a Beginning of year balance  |                           |   |   |                              |                               |
| <b>b</b> Contributions   |                           |   |   |                              |                               |
| c Net investment earnings, gains, and losses   |                           |   |   |                              |                               |
| d Grants or scholarships   |                           |   |   |                              |                               |
| Other expenditures for facilities and programs   |                           |   |   |                              |                               |
| f Administrative expenses  |                           |   |   |                              |                               |
| g End of year balance  |                           |   |   |                              | <u></u>                       |
| 2 Provide the estimated percentage   |                           | •   | e 1g, column (a)) held a                      | as                           |                               |
| a Board designated or quasi-endowr   |                           | <del></del> %                             |   |                              |                               |
| <b>b</b> Permanent endowment   | <del></del> %             | %   |   |                              |                               |
| c Temporarily restricted endowment   |                           | <del></del> -                             |   |                              |                               |
| The percentages in lines 2a, 2b, a<br>3 a Are there endowment funds not in                                       |                           | •   | that are held and admir                       | nistered for the             |                               |
| organization by  |                           |   |   |                              | Yes No                        |
| <ul><li>(i) unrelated organizations</li><li>(ii) related organizations</li></ul>                                 |                           |   |   |                              | 3a(i)<br>3a(ii)               |
| <b>b</b> If 'Yes' to 3a(ii), are the related or  | nanizatione liet          | ed as required on Sc                      | hadula R2                                     |                              | 3b                            |
| 4 Describe in Part XIII the intended in  |                           |   |   |                              | 30                            |
| Part VI Land, Buildings, and E   |                           |   |   | ····                         |                               |
| Description of property  |                           | a) Cost or other basis<br>(investment)    |   | (c) Accumulated depreciation | (d) Book value                |
| 1 a Land   |                           |   | 309,856.                                      |                              | 309,856.                      |
| <b>b</b> Buildings   |                           |   | 1,871,387.                                    | 376,923.                     | 1,494,464.                    |
| c Leasehold improvements   |                           |   |   |                              |                               |
| <b>d</b> Equipment   | <u> </u>                  |   | 404,099.                                      | 303,513.                     | 100,586.                      |
| e Other  |                           |   | 78,643.                                       | 74,890.                      | 3,753.                        |
| Total. Add lines 1a through 1e (Column   | (d) must equa             | ıl Form 990, Part X, c                    | olumn (B), line 10(c) )                       | <u> </u>                     | 1,908,659.                    |
| BAA  |                           |   |   | Sched                        | dule <b>D</b> (Form 990) 2012 |

| Schedule D (Form 990) 2012 ASSOCIATION OF SUF                                   |                                       |                 | 84-06   | 01305                | Page .    |
|---|---------------------------------------|-----------------|---|----------------------|-----------|
| Part VII Investments - Other Securities. See For                                |                                       | 12.             | N/A   |                      |           |
| (a) Description of security or category (including name of security)            | (b) Book value                        |                 | (c) Method of valuation<br>end-of-year market | n Costor<br>tvalue   |           |
| (1) Financial derivatives   |                                       |                 |   |                      |           |
| (2) Closely-held equity interests   |                                       | 1               |   |                      |           |
| (3) Other   |                                       |                 |   |                      |           |
| (A)   |                                       |                 |   |                      |           |
| (B)   |                                       |                 |   |                      |           |
| (C)   |                                       |                 |   |                      |           |
| (D)   |                                       |                 |   |                      |           |
| (E)   |                                       |                 |   |                      |           |
| (F)   |                                       |                 |   |                      |           |
| (G)   | ·                                     | <u> </u>        |   |                      |           |
| (H)   |                                       |                 |   |                      |           |
| (1)   |                                       | ļ               |   |                      |           |
| Total (Column (b) must equal Form 990, Part X, column (B) line 12)              |                                       | 12              | N7 / 70                                       |                      |           |
| Part VIII Investments - Program Related. See                                    |                                       | , line 13.<br>T | N/A   | - 01                 |           |
| (a) Description of investment type  | <b>(b)</b> Book value                 |                 | (c) Method of valuation<br>end-of-year market |                      |           |
| (1)   |                                       |                 |   |                      |           |
| (2)   |                                       |                 |   |                      |           |
| (3)   |                                       |                 |   |                      |           |
| (4)   |                                       |                 |   |                      |           |
| (5)   |                                       |                 |   |                      |           |
| (6)   |                                       |                 |   |                      |           |
| (7)   |                                       |                 |   |                      |           |
| (8)   |                                       |                 |   |                      |           |
| (9)   |                                       |                 |   | <u>.</u>             |           |
| (10)  |                                       |                 |   |                      |           |
| Total (Column (b) must equal Form 990, Part X, column (B) line 13)              | 11 15 1773                            | <u>L</u>        |   |                      |           |
| Part IX Other Assets. See Form 990, Part X,                                     | line 15. N/A scription                |                 |   | (h) Dooley           |           |
| (1)   | scription                             |                 |   | (b) Book v           | alue      |
| (2)   |                                       |                 |   |                      |           |
| (3)   |                                       |                 | · · · · · · · · · · · · · · · · · · ·         |                      |           |
| (4)   |                                       |                 | <del></del>                                   | <del> </del>         |           |
| (5)   |                                       |                 |   |                      |           |
| (6)   |                                       |                 |   |                      |           |
| (7)   | · · · · · · · · · · · · · · · · · · · |                 |   |                      |           |
| (8)   |                                       |                 |   |                      |           |
| (9)   |                                       |                 |   |                      |           |
| (10)  | - <u></u>                             |                 |   |                      |           |
| Total. (Column (b) must equal Form 990, Part X, column (B)                      |                                       |                 |   | •                    |           |
| Part X Other Liabilities. See Form 990, Part                                    |                                       | ,               |   |                      |           |
| (a) Description of liability  | (b) Book value                        |                 |   |                      |           |
| (1) Federal income taxes  |                                       |                 |   |                      |           |
| (2) DEPOSITS  | 6,61                                  | 2.              |   |                      |           |
| (3)   |                                       |                 |   |                      |           |
| (4)   |                                       | _               |   |                      |           |
| (6)   | <del></del>                           |                 |   |                      |           |
| (7)   | <del></del>                           |                 |   |                      |           |
| (8)   |                                       | $\dashv$        |   |                      |           |
| (9)   |                                       | $\dashv$        |   |                      |           |
| (10)  |                                       | $\dashv$        |   |                      |           |
| (11)  | <del></del>                           | $\dashv$        |   |                      |           |
| Total (Column (b) must equal Form 990, Part X, column (B) line 25)              | 6,61                                  | 2               |   |                      |           |
| 2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to |                                       |                 | t reports the organization's liability        | for uncertain tax r  | nositions |
| under FIN 48 (ASC 740). Check here if the text of the footnote has been provide | led in Part XIII                      | acomonia tila   | croports the organization's nability          | ioi unocitanii tax p | DOSITIONS |

| Schedule     | D (Form 990) 2012 ASSOCIATION OF SURGICAL TECHNOLO   | )GISTS           | 8 <u>4</u>           | -060130                    | 75 Page 4                   |
|--------------|--|------------------|----------------------|----------------------------|-----------------------------|
| Part XI      | Reconciliation of Revenue per Audited Financial Statemen   | its With Reve    | nue per Return       |                            |                             |
| 1 Tot        | al revenue, gains, and other support per audited financial statements  |                  |                      | 1                          | 4,726,637.                  |
| 2 Am         | ounts included on line 1 but not on Form 990, Part VIII, line 12   |                  |                      |                            |                             |
| a Net        | unrealized gains on investments  | 2 a              | 254,731.             |                            |                             |
|              | nated services and use of facilities   | 2 b              |                      |                            |                             |
| c Red        | coveries of prior year grants  | 2 c              |                      |                            |                             |
|              | er (Describe in Part XIII ) SEE PART XIII  | 2 d              | 97,607.              |                            |                             |
|              | i lines 2a through 2d  |                  | 37,007.              | 2 e                        | 352,338.                    |
|              | otract line 2e from line 1   |                  |                      | 3                          | 4,374,299.                  |
|              | ounts included on Form 990, Part VIII, line 12, but not on line 1  | 1 1              |                      | <del>-   -</del>           | 4,314,233.                  |
|              |  |                  |                      |                            |                             |
|              | estment expenses not included on Form 990, Part VIII, line 7b  | 4 a              |                      |                            |                             |
|              | er (Describe in Part XIII.)  | 4 b              |                      |                            |                             |
|              | d lines 4a and 4b  |                  |                      | 4 c                        | 4 274 222                   |
|              | al revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12   |                  |                      | 5                          | 4,374,299.                  |
|              | Reconciliation of Expenses per Audited Financial Stateme   | nts With Exp     | enses per Retu       | rn .                       |                             |
|              | al expenses and losses per audited financial statements  |                  |                      | 1                          | 3,704,881.                  |
| _            | ounts included on line 1 but not on Form 990, Part IX, line 25   |                  |                      |                            |                             |
|              | nated services and use of facilities   | 2 a              |                      |                            |                             |
| <b>b</b> Pro | or year adjustments  | 2 b              |                      |                            |                             |
| <b>c</b> Oth | er losses  | 2 c              |                      |                            |                             |
| <b>d</b> Oth | er (Describe in Part XIII) SEE PART XIII   | 2 d              | 97,607.              |                            |                             |
| <b>e</b> Add | d lines 2a through 2d  |                  |                      | 2 e                        | 97,607.                     |
| <b>3</b> Sub | otract line 2e from line 1   |                  |                      | 3                          | 3,607,274.                  |
| <b>4</b> Am  | ounts included on Form 990, Part IX, line 25, but not on line 1:   |                  |                      |                            |                             |
| a Inv        | estment expenses not included on Form 990, Part VIII, line 7b  | 4 a              |                      |                            |                             |
| <b>b</b> Oth | er (Describe in Part XIII )  | 4 b              |                      |                            |                             |
|              | d lines 4a and 4b  |                  |                      | 4 c                        |                             |
|              | al expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18   | 8)               |                      | 5                          | 3,607,274.                  |
| Part XI      | Supplemental Information   |                  |                      |                            |                             |
| line 4, Pa   | e this part to provide the descriptions required for Part II, lines 3, 5, and 9, art X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also co | omplete this par | a and 4, Part IV, II | nes ib and<br>dditional ir | a zo, Part V,<br>iformation |
| <b></b>      |  |                  |                      |                            |                             |
|              |  |                  |                      |                            |                             |
|              |  |                  |                      |                            |                             |
|              |  |                  |                      |                            |                             |
| <b></b> -    |  |                  |                      |                            |                             |
| BAA          | <del></del>  |                  |                      | Schedule <b>C</b>          | (Form 990) 2012             |

2012

# SCHEDULE D, PART XIII - SUPPLEMENTAL INFORMATION PAGE 5

**ASSOCIATION OF SURGICAL TECHNOLOGISTS** 

84-0601305

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

COST OF INVENTORY SOLD

\$ 97,606. TOTAL \$ 97,607.

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

COST OF INVENTORY SOLD

\$ 1. 97,606. TOTAL \$ 97,607.

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2012

OMB No 1545 0047

Open to Public Inspection

Employer identification number 84-0601305 Part I | General Information on Grants and Assistance ASSOCIATION OF SURGICAL TECHNOLOGISTS Name of the organization

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

**%** ⊠ Yes

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to

| 1 (a) Name and address of organization or government                           | (b) EIN                 | (c) IRC section<br>if applicable | (d) Amount of cash grant | (e) Amount of non cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non cash assistance | (h) Purpose of grant or assistance |
|--|-------------------------|----------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (1) FOUNDATION FOR SURGICAL TECHN  6 WEST DRY CREEK CIRCLE  LITTLEON, CO 80120 | 84-1400872              |                                  | 609'6                    | .0                                |   |  | SCHOLARSHIPS/OP<br>ERATIONS        |
|  |                         |                                  |                          |                                   |   |  |                                    |
|  |                         |                                  |                          |                                   |   |  |                                    |
|  |                         |                                  |                          |                                   |   |  |                                    |
|  |                         |                                  |                          |                                   |   |  |                                    |
|  |                         |                                  |                          |                                   |   |  |                                    |
| 1  |                         |                                  |                          |                                   |   |  |                                    |
|  |                         |                                  |                          |                                   |   |  |                                    |
|  |                         |                                  |                          |                                   |   |  |                                    |
|  |                         |                                  |                          |                                   |   |  |                                    |
|  |                         |                                  |                          |                                   |   |  |                                    |
|  |                         |                                  |                          |                                   |   |  |                                    |
|  |                         |                                  |                          |                                   |   |  |                                    |
|  | 3) and government org   | janizations listed in            | the line 1 table         |                                   |   | ^ ^                                    |                                    |
| BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.     | s, see the Instructions | for Form 990.                    |                          | TEEA3901L 11/30/12                | 11/30/12  | Schedu                                 | Schedule I (Form 990) (2012)       |
|  |                         |                                  |                          | i<br>!                            | !   |  |                                    |

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

OMB No 1545 0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

ASSOCIATION OF SURGICAL TECHNOLOGISTS

Employer identification number

84-0601305

| Par | art I Questions Regarding Compensation   |  |     |    |
|-----|--|--|-----|----|
|     |  |  | Yes | No |
| 1 a | a Check the appropriate box(es) if the organization provided any of the following to or for a person VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these item.  | listed in Form 990, Part<br>is             |     |    |
|     | First-class or charter travel Housing allowance or residence   | e for personal use                         |     |    |
|     | Travel for companions Payments for business use of   | personal residence                         |     |    |
|     | Tax indemnification and gross-up payments  Health or social club dues or in  | nitiation fees                             |     |    |
|     | Discretionary spending account Personal services (e.g., maid,  | chauffeur, chef)                           |     |    |
| b   | <b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding preimbursement or provision of all of the expenses described above? If 'No,' complete Part III to expense the complete Part III |  |     |    |
| 2   | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  | all officers, directors,                   |     |    |
| 3   | Indicate which, if any, of the following the filing organization used to establish the compensation of CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a relatestablish compensation of the CEO/Executive Director, but explain in Part III.   | of the organization's ated organization to |     |    |
|     | Compensation committee Written employment contract   |  | :   |    |
|     | Independent compensation consultant Compensation survey or study   |  |     |    |
|     | Form 990 of other organizations  Approval by the board or comp   | ensation committee                         |     |    |
| 4   | During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the or a related organization   | e filing organization                      |     |    |
| а   | a Receive a severance payment or change-of-control payment?  | 4a   |     | Х  |
|     | <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?   | 4 b  |     | X  |
| С   | c Participate in, or receive payment from, an equity-based compensation arrangement?   | 4 c  |     | Χ  |
|     | If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in  | Part III                                   |     |    |
|     | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  |  |     |    |
| 5   | 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue ar<br>contingent on the revenues of   | y compensation                             |     |    |
| а   | a The organization?  | 5 a  |     |    |
| b   | <b>b</b> Any related organization?   | 5 b  |     |    |
|     | If 'Yes' to line 5a or 5b, describe in Part III  |  |     |    |
| 6   | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue ar<br>contingent on the net earnings of   | ny compensation                            |     |    |
| а   | a The organization?  | 6 a  | İ l |    |
| b   | <b>b</b> Any related organization?   | 6b   |     |    |
|     | If 'Yes' to line 6a or 6b, describe in Part III  |  |     |    |
| 7   | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-payments not described in lines 5 and 6? If 'Yes,' describe in Part III   | -fixed 7                                   |     |    |
| 8   | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that wa to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III   | s subject 8                                |     |    |
| 9   | If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described  | in Regulations                             |     |    |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

84-0601305

ASSOCIATION OF SURGICAL TECHNOLOGISTS

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2012

Part II Officers, Director

For each individual whose compensation must be reported in Schedule J. report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual

|                    |            | (B) Breakdown of V            | (B) Breakdown of W-2 and/or 1099-MISC compensation | compensation                        | (C) Retirement                 | (D) Nontaxable                | (E) Total of                  | (F) Compensation              |
|--------------------|------------|-------------------------------|--|-------------------------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| (A) Name and Title |            | (f) Base<br>compensation      | (ii) Bonus and incentive compensation              | (III) Other reportable compensation | deferred<br>compensation       | Dellelle                      | (a)-(ı)(a)sıııınını           | deferred in prior<br>Form 990 |
| WILLIAM J. TEUTSCH | ω          | 195,145.                      | 15,000   |                                     | 7-756,26                       | 17,155.                       | 253,56                        | 0                             |
|                    | ⊜          | 0.                            | 0.   | 0.                                  | 0.                             | 0.                            | 0.                            | 0.                            |
|                    | €          | <br> <br> <br> <br> <br> <br> | <br> <br> <br> <br> <br> <br>                      | <br> <br> <br> <br> <br>            | 1 1                            |                               | <br> <br> <br> <br> <br>      | 1 1 1 1 1 1                   |
| 2                  | <u>(i)</u> |                               |  |                                     |                                |                               |                               |                               |
|                    | Ξ          | 1 1 1                         |  |                                     |                                | 1 1 1 1 1 1                   |                               |                               |
| 3                  | (3)        |                               |  |                                     |                                |                               |                               |                               |
|                    | Θ          | <br>   <br>   <br>   <br>     |  | <br> <br> <br> <br> <br>            |                                |                               | <br> <br> <br> <br> <br> <br> | 1 1 1 1 1 1 1 1               |
| 4                  | €          |                               |  |                                     |                                |                               |                               |                               |
|                    | ε          | <br>                          |  | <br> <br> <br> <br> <br> <br>       | <br> <br> <br> <br> <br>       | <br>                          | <br> <br> <br> <br> <br> <br> | <br> <br> <br> <br> <br>      |
| 5                  | (ii)       |                               |  |                                     |                                |                               |                               |                               |
|                    | (j)        |                               |  |                                     |                                |                               | 1                             | <br> <br> <br> <br> <br>      |
| 9                  | (ii)       |                               |  |                                     |                                |                               |                               |                               |
|                    | (I)        |                               |  |                                     |                                | !<br>!<br>!<br>!              | <br> <br> <br> <br> <br>      | <br>                          |
| 7                  | (ii)       |                               |  |                                     |                                |                               |                               |                               |
|                    | (1)        |                               |  | <br> <br> <br> <br> <br>            | ]<br> <br> <br> <br> <br> <br> |                               | 1 1 1                         | <br> <br> <br> <br> <br> <br> |
| 8                  | Ξ          |                               |  |                                     | - 1                            |                               |                               |                               |
|                    | Θ          |                               |  | <br> <br> <br> <br> <br>            |                                | <br> <br> <br> <br> <br>      | 1 1 1                         | 1<br>1<br>1<br>1<br>1         |
| 6                  | €          |                               |  |                                     |                                |                               |                               |                               |
|                    | Θ          |                               |  | <br> <br> <br> <br> <br>            |                                | <br> <br> <br> <br> <br>      | <br> <br> <br> <br> <br>      | 1 1 1 1 1 1                   |
| 10                 | ⊜          |                               |  |                                     |                                |                               |                               |                               |
|                    | Θ          |                               | <br> <br> <br> <br> <br> <br> <br>                 | ;<br>;<br>;<br>;<br>;               | <br> <br> <br> <br> <br> <br>  | <br>                          | <br> <br> <br> <br> <br> <br> | <br> <br> <br> <br> <br>      |
| 11                 | ⊜          |                               |  |                                     |                                |                               |                               |                               |
|                    | Θ          | <br>                          |  | <br> <br> <br> <br> <br>            | 1                              | <br>                          | 1 1 1                         |                               |
| 12                 | €          |                               |  |                                     | :                              |                               |                               |                               |
|                    | Ξ          |                               |  |                                     | 1 1 1                          |                               |                               |                               |
| 13                 | ⊜          |                               |  |                                     |                                |                               |                               |                               |
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| 14                 | <u>(E</u>  |                               |  |                                     |                                |                               |                               |                               |
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| 15                 | ≘          |                               |  |                                     |                                |                               |                               |                               |
|                    | Ξ          |                               |  |                                     | 1 1 1                          |                               |                               | 1 1 1 1                       |
| 16                 | ▣          |                               |  |                                     |                                | 1                             |                               |                               |
| ВАА                |            |                               | TEEA4102L 12/11/12                                 | 2                                   |                                |                               | Schedule J                    | Schedule J (Form 990) 2012    |

| Schedule J (Form 990) 2012 ASSOCIATION OF SURGICAL TECHNOLOGISTS | 84-0601305 Page 3                     | <b>ო</b> [ |
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|  |                                       |            |

Schedule J (Form 990) 2012

BAA

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

lΞ

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Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37. Attach to Form 990. • See separate instructions.

OMB No 1545 0047

Open to Public Inspection

Employer identification number

(f)
Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 84-0601305 (e) End-of-year assets Part I Identification of Disregarded Entities (Complete If the organization answered 'Yes' to Form 990, Part IV, line 33.) (d) Total income (c)
Legal domicile (state or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity TECHNOLOGISTS SURGICAL Ą ASSOCIATION Part II

(g) Sec 512(b)(13) controlled entity? Ŷ × × × Yes (f)
Direct controlling
entity N/A N/A N/A (e)
Public charity status (if section 501(c)(3)) ത ത \_ (d) Exempt Code section 501 (C) (3) 501 (C) (3) 501 (C) (3) (c) Legal domicile (state or foreign country) ပ္ပ ဥ ဥ P RE-CERTIFICATION TO DIRECT THE CERTIFICATION ACCREDITATION TECHNOLOGY TECHNOLOGY SCHOLARSHIPS EDUCATION (b) Primary activity OF ST/SA STUDENTS PROGRAMS SURGICAL SURGICAL PROVIDE AND TECHNOLOGY FOR (a)
Name, address, and EIN of related organization ACCREDITATION REVIEW COUNCIL

6 WEST DRY CREEK CIRCLE
LITTLETON, CO 80120 NATIONAL BOARD OF ST AND 6 WEST DRY CREEK CIRCLE FOUNDATION FOR SURGICAL (4) 6 WEST DRY CREEK CIRCLE LITTLETON, CO 80120 LITTLETON, CO 80120 74-313968 **3** |⊗i ୍ରା ଆ lΦ

Schedule R (Form 990) 2012

TEEA5001L 12/28/12

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

84-0601305

Schedule R (Form 990) 2012 ASSOCIATION OF SURGICAL TECHNOLOGISTS

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

| (k) Percentage ownerskip   |    |                      |            |          |     |  |   |   | (i)<br>Sec 512(b)(13)<br>controlled entity?        | Yes No   |              | ·                      |     |                |             |     |          |                     | Schedule <b>R</b> (Form 990) 2012 |
|--|----|----------------------|------------|----------|-----|--|---|---|--|----------|--------------|------------------------|-----|----------------|-------------|-----|----------|---------------------|-----------------------------------|
| General or<br>managing<br>partner?   |    |                      |            |          |     |  |   |   |  |          |              |                        | +   |                |             |     | _        |                     | R (For                            |
|  |    |                      |            |          |     |  |   | art IV,   | (h)<br>Percentage<br>ownership                     |          |              |                        |     |                |             |     |          |                     | hedule                            |
| Code V-UBI<br>amount in box<br>20 of Schedule<br>K-1 (Form<br>1065)  |    |                      |            |          |     |  |   | o Form 990, Pa  | (g)<br>Share of end-of-<br>year assets             |          |              |                        |     |                |             |     |          |                     | S                                 |
| (h) Disproportionate allocations?  |    | · · · · ·            |            |          |     |  |   | Yes' I<br>year.   | έs   |          | :<br>        |                        | -   |                |             |     |          |                     |                                   |
| <u> </u>   |    |                      |            |          |     |  |   | Complete of the organization answered 'Yes' to a corporation or trust during the tax year.)   | Share of total income                              |          |              |                        |     |                |             |     |          |                     |                                   |
| (g) Share of end-of-year assets  |    |                      |            |          |     |  |   | ation<br>durin  |  |          |              |                        | _   |                |             |     |          |                     |                                   |
| en Si  |    | · · · <u>-</u> · · · |            |          |     |  |   | e organiza<br>or trust  | Type of entity (C corp, S corp,                    | or musty |              |                        |     |                |             |     |          |                     |                                   |
| (f) are of tota income   |    |                      | ·<br> <br> |          |     |  |   | e if the  | (C.Y.  |          |              |                        | _   |                |             |     |          |                     | 4                                 |
| (f) Share of total   |    |                      |            |          |     |  |   | Complete<br>a corpo   | (d) Direct controlling                             | enniy    |              |                        |     |                |             |     |          |                     | 12/28/12                          |
| income<br>slated,<br>m tax<br>ions   |    |                      |            |          |     |  |   | <b>rust</b> ((<br>d as  |  |          |              |                        |     |                |             |     |          |                     | TEEA5002L                         |
| (e) Predominant income (related, unrelated, excluded from tax under sections 512-514)  |    |                      |            |          |     |  |   | <b>ration or T</b><br>ons treate  | (c)<br>Legal domicile<br>(state or foreign         | country) |              |                        |     |                |             |     |          |                     | TEE                               |
| - 6u   |    |                      |            |          |     |  |   | <b>orpoi</b><br>Dizatio   | Leg<br>(stat                                       | _        |              |                        |     |                |             |     |          |                     |                                   |
| (d) Direct controlling entity  |    |                      |            |          |     |  |   | o <mark>le as a (</mark><br>ed orgar  | (b)<br>Primary activity                            |          |              |                        |     |                |             |     |          |                     |                                   |
| (c) Legal domicile (state or foreign   |    |                      |            |          |     |  |   | <b>ns Taxat</b><br>re relate  | Primar   |          | <del>-</del> | <del></del>            |     |                |             |     | <u>.</u> | 1                   |                                   |
| 7 2 2 2 2  |    |                      |            | $\dashv$ |     |  |   | i <b>zatio</b><br>or mo   | zation   |          | İ            |                        |     | <br>           | 1           |     |          | <br>                |                                   |
| (b) Primary activity   |    |                      |            |          |     |  |   | <b>d Organ</b><br>Id one c  | ed organiz   |          | <br>         | <br>   <br>   <br>     |     | <br> <br> <br> | !<br>!<br>! |     | 1        | <br>                |                                   |
| Prim   |    |                      |            |          |     |  |   | Relate It ha  | f relate   |          |              |                        |     | <br> <br>      | !<br>       |     | <br>     | <br> <br>           |                                   |
| Name, address, and EIN of Primary activity related organization (3)  Name, address, and EIN of Primary activity controlling related organization (6)  Related organization (7)  Related organization (6)  Controlling (16)  Controll |    |                      | 1          |          | 1   |  |   | Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) | (a) Name, address, and EIN of related organization |          |              |                        |     |                |             |     |          |                     |                                   |
| Name, ad   | €¦ |                      | (2)        |          | (3) |  | !!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!! | Part IV   | Name,  |          | (1)          | <br>     <br>     <br> | (2) |                | 1 1 1       | (3) |          | <br> <br> <br> <br> | BAA                               |

84-0601305

Part V Transactions With Related Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34, 35b, or 36.)

| <b>Note.</b> Complete line 1 if any entity is listed in Parts III, III, or IV of this schedule.   |                            |                          | _   | Yes No   | 9    |
|---|----------------------------|--------------------------|---|----------|------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?                         | ons listed in Parts II-I\  | ç                        |   | -        |      |
| a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity  |                            |                          | 1a  |          | ×    |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)  |                            |                          | 1 b                                       | ×        |      |
| c Gift, grant, or capital contribution from related organization(s)   |                            |                          | 1c  |          | ×    |
| d Loans or loan guarantees to or for related organization(s)  |                            |                          | ٦ <del>م</del>                            |          | ×    |
| e Loans or loan guarantees by related organization(s)   |                            |                          | 1 e                                       |          | ×    |
|   |                            |                          |   |          |      |
| f Dividends from related organization(s)  |                            |                          | -   | $\dashv$ | ×    |
| g Sale of assets to related organization(s)   |                            |                          | 1 g                                       | $\dashv$ | ×    |
| h Purchase of assets from related organization(s)   |                            |                          | 투   |          | ×    |
| i Exchange of assets with related organization(s)   |                            |                          | ; <b>=</b>                                |          | ×    |
| j Lease of facilities, equipment, or other assets to related organization(s)  |                            |                          | 1,  | ×        |      |
| k Lease of facilities, equipment, or other assets from related organization(s)  |                            |                          | <u>+</u>                                  | ****     | ×    |
| I Performance of services or membership or fundraising solicitations for related organization(s)  |                            |                          | =   |          | ×    |
| m Performance of services or membership or fundraising solicitations by related organization(s)   |                            |                          | _<br>E                                    |          | ×    |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)   |                            |                          | -   | 1        | ×    |
| <ul> <li>Sharing of paid employees with related organization(s)</li> </ul>  |                            |                          | 10  | -        | ×    |
| <b>p</b> Reimbursement paid to related organization(s) for expenses   |                            |                          |   |          | ×    |
| <b>q</b> Reimbursement paid by related organization(s) for expenses   |                            |                          | 10  | ×        |      |
|   |                            |                          |   |          |      |
| r Other transfer of cash or property to related organization(s)   |                            |                          | -   |          | ×    |
| σl  |                            |                          | 18  | +        | ×    |
| 2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | covered relationships      | and transaction threshol | spi                                       |          |      |
| (a) Name of other organization  | (b) Transaction type (a-s) | (c)<br>Amount involved   | (d) Method of determining amount involved | termin   | gu   |
|   | ı                          |                          |   |          |      |
| (1) ACCREDITATION REVIEW COUNCIL FOR STSA   | В                          | 2,000.1                  | ACTUAL                                    |          |      |
| (2) ACCREDITATION REVIEW COUNCIL FOR STSA   | J                          | 46,441.7                 | ACTUAL                                    |          |      |
| (3) ACCREDITATION REVIEW COUNCIL FOR STSA   | δ                          | 29,083.7                 | ACTUAL                                    |          | 1    |
| (4) NATIONAL BOARD OF ST AND SA   | þ                          | 81,641.                  | ACTUAL                                    |          |      |
|   |                            |                          |   |          |      |
| (5) NATIONAL BOARD OF ST AND SA   | 8                          | 2,925.ACTUAL             | ACTUAL                                    |          | 1    |
| (6) FOUNDATION FOR SURGICAL TECHNOLOGY  | B                          | 9, 609. ACTUAL           | ACTUAL                                    |          |      |
| <b>BAA</b> TEEA5003L 12/28/12   |                            | Schedu                   | Schedule R (Form 990) 2012                | 990) 2   | 2012 |

Part VI Unrelated Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| Yes         No           Asood.         1228/12 | (a) Name, address, and EiN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, unrelated, unrelated, unrelated, unrelated, under from tax under | (e) Are all partners section 501(c)(3) organizations? |          | (f)<br>Share of<br>total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | Code V-UBI<br>amount in box<br>20 of Schedule<br>F-III | General or<br>managing<br>partner? |         | (K) Percentage ownership |
|---|--------------------------------------|----------------------|---|--|---|----------|---------------------------------|---------------------------------|-----------------------------------|--|------------------------------------|---------|--------------------------|
| TERPANAL (1998) 2                               |                                      |                      |   | section 512-514)   | Yes   | No       |                                 |                                 | Н                                 | П  | Yes                                | ٩       |                          |
| TEPPORT 192812                                  |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    | _       |                          |
| TENSOR, 1208072                                 |                                      | •                    |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      | <u>.</u>             |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  | •                                  |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   | <br>                                 |                      |   |  |   |          |                                 |                                 | -                                 |  |                                    | -       |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   | - 1                                  |                      |   |  | _   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    | -       |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    | T       |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   | +        |                                 |                                 |                                   |  |                                    |         |                          |
|   | <br> <br> <br> <br> <br>             |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   | i<br>i<br>i<br>i<br>i<br>i<br>i      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
| TEEA5004L 12/28/12                              |                                      |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
| TEEA5004L 12/28/12                              | - 1                                  |                      |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
| TEEA5004L 12/28/12                              |                                      | <u>.</u>             |   |  |   |          |                                 |                                 |                                   |  |                                    |         |                          |
|   | ВАА                                  |                      |   |  | ı   | 12/28/12 |                                 |                                 |                                   | Schedule   | lule R (                           | Form 99 | R (Form 990) 2012        |

| Schedule R | (Form 990) 2012   | Page <b>5</b>  |
|------------|---|----------------|
| Part VII   | Supplemental Information  | <u> </u>       |
|            | Complete this part to provide additional information for responses to questions on Schedule R (see instructions). |                |
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#### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545 0047 2012

Open to Public Inspection

Employer identification number Name of the organization 84-0601305 ASSOCIATION OF SURGICAL TECHNOLOGISTS FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY HOUSE OF DELEGATES ELECTS BOARD MEMBERS AT THE ANNUAL CONVENTION FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS FORM 990 IS REVIEWED BY THE ACCOUNTING MANAGER PRIOR TO FILING , BUT NO REVIEW WAS OR WILL BE CONDUCTED WITH THE BOARD FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE UPON WRITTEN REQUEST THE ORGANIZATION WILL PROVIDE COPIES OF THE REQUESTED DOCUMENTS OR, THE DOCUMENTS ARE AVAILABLE DURING NORMAL BUSINESS HOURS WITH ADVANCED NOTIFICATION OF NO LESS THAN 30 DAYS