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Form 990-EZ

Department of the Treasury

Internal Revenue Service

**Short Form** Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No. 1545-1150

2012

**Open to Public** Inspection

| A FO           | r the 20           | 012 calendar <sub>.</sub> | year, or tax year beginning ${\sf JANUARY~01}$ , 2012, and ending  | DECEMB.                                 | ER 31                 | <b>, 20</b> 12         |
|----------------|--------------------|---------------------------|--|---|-----------------------|------------------------|
|                | eck if<br>plicable |                           | C Name of organization   | D Emplo                                 | •                     | ation number           |
| 1 I            | dress ch           | ange                      | Ada County Sheriff Employees Association   |   | 8                     | <u>32-0472093</u>      |
| Na             | me chang           | ge                        | Number & street (or P.O. box, if mail is not delivered to street addr.)  | E Teleph                                | one number            |                        |
| ln:            | tial return        | 1                         |  |   |                       |                        |
| Те             | rminated           |                           | PO Box 45009   |   | (208)                 | 577-3012               |
| $\blacksquare$ | ended re           |                           | City or town, state or country, and ZIP + 4  | F Group                                 | Exemption             |                        |
| Ap<br>De       | plication<br>nding |                           | Boise ID 83711   |   | oer 🕨                 |                        |
| G Ac           | countin            | ng Method:                | Cash X Accrual Other (specify) ▶ H   | Check ▶⊠                                | if the organiz        | zation is <b>not</b>   |
| ı W            | ebsite             | e:▶ <u>N/A</u>            |  | required to                             | attach Sched          | dule B                 |
|                |                    |                           | eck only one)   501(c)(3)   X 501(c)( 4 ) ◀ (insert no.)   4947(a)(1) or   527   |   | 990-EZ, or 9          |                        |
| K C            | neck ▶ [           | if the organ              | ization is not a section 509(a)(3) supporting organization or a section 527 orga   | anızatıon <b>an</b>                     | <b>d</b> its gross re | ceipts are normally    |
| nc             | t more             | than \$50,000.            | A Form 990-EZ or Form 990 return is not required though Form 990-N (e-po   | stcard) may                             | be required (         | see instructions).     |
| Βι             | ut if the          | organization o            | hooses to file a return, be sure to file a complete return.  |   |                       |                        |
|                |                    |                           | b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more  |   |                       |                        |
|                |                    |                           | ow) are \$500,000 or more, file Form 990 instead of Form 990-EZ  |   |                       | 117,114                |
| Pa             | rt I               | •                         | Expenses, and Changes in Net Assets or Fund Balances   |   |                       | _                      |
|                | ,                  |                           | organization used Schedule O to respond to any question in this Part I   |   |                       |                        |
|                | 1                  |                           | s, gifts, grants, and similar amounts received   |   |                       | 7,533                  |
|                | 2                  |                           | rice revenue including government fees and contracts   |   | 2                     | 20 021                 |
|                | 3                  |                           | dues and assessments · · · · · · · · · · · · · · · · · · ·   |   | 3                     | 38,031                 |
|                | 4                  |                           | ncome · · · · · · · · · · · · · · · · · · ·  |   | 4                     | 933                    |
|                | 5a                 |                           | nt from sale of assets other than inventory · · · · · · · ·  |   | _                     |                        |
|                | b                  |                           | other basis and sales expenses   |   | <b></b>               |                        |
| Ŗ              | C                  |                           | from sale of assets other than inventory (Subtract line 5b from line 5a) · · · ·   |   | 5c                    | <del></del>            |
| REVENU         | 6                  | _                         | fundraising events   |   |                       |                        |
| E<br>N         | а                  |                           | e from gaming (attach Schedule G if greater than   |   |                       |                        |
| Ü              | ١ .                |                           |  | L                                       | -                     |                        |
| _              | P                  |                           | e from fundraising events (not including \$ 7,033 of contri  | Dutions                                 |                       |                        |
|                |                    |                           | sing events reported on line 1) (attach Schedule G if the  | 63,29                                   | 15                    |                        |
|                | ĺ.                 |                           | gross income and contributions exceeds \$15,000) 6b  | 52,25                                   | <b>⊣</b> !            |                        |
|                | 1                  |                           | The state of the s |   | <u>'</u>              |                        |
|                | "                  |                           | or (loss) from gaming and fundraising events (add lines 6a and 6b and subtra   | GL .                                    | 6d                    | 11,045                 |
|                | 70                 | line 6c)                  | of inventory, less returns and allowances  | 7,32                                    |                       | 11,043                 |
|                |                    |                           | goods sold · · · · · · · · · · · · · · · · · · ·   | 8,11                                    |                       |                        |
|                |                    |                           | or (loss) from sales of inventory (Subtract line 7b from line 7a) · · · · · · · · · · · · · · · · · · ·  |   |                       | -79                    |
|                |                    |                           | ie (describe in Schedule O) · · · · · · · · · · · · · · · · · ·  |   | . 8                   |                        |
|                | 9                  |                           | ue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8  | ·                                       | 9                     | 56,75                  |
|                | 10                 | _                         | imilar amounts paid (list in Schedule O)   | ]                                       | 10                    | 18,570                 |
| _              | 11                 |                           |  | ၂၀/                                     | 11                    | 44,503                 |
| EXPERSES       | 12                 | •                         | or for members   | 8                                       | 12                    |                        |
| P              | 13                 |                           | fees and other payments to independent contractors   | ا<br>إينا                               | . 13                  | 5,75                   |
| Ñ              | 14                 |                           | rent, utilities, and maintenance   | 定                                       | 14                    | 91                     |
| Ĕ              | 15                 |                           | lications, postage, and shipping   | .                                       | 15                    | 286                    |
| S              | 16                 | Other expen               | ses (describe in Schedule O) · · · · · · · · · · · · · · · · · ·   | <del></del>                             | 16                    | 10,94                  |
|                | 17                 |                           | ses. Add lines 10 through 16   | <b>&gt;</b>                             | 17                    | 80,97                  |
|                | 18                 | Excess or (d              | eficit) for the year (Subtract line 17 from line 9)  |   | 18                    | -24,223                |
| NSET           | 19                 |                           | r fund balances at beginning of year (from line 27, column (A)) (must agree with   |   |                       |                        |
| ĒĒ             |                    | end-of-year               | figure reported on prior year's return) · · · · · · · · · · · · · · · · · · ·  |   | 19                    | 132,780                |
| TS             | 20                 | Other chang               | es in net assets or fund balances (explain in Schedule O) · · · · · · · · · · · ·  | • | 20                    | 6,149                  |
|                | 21                 | Net assets o              | r fund balances at end of year. Combine lines 18 through 20 · · · · · · · · ·  |   | 21                    | 114,70                 |
| For            | Paperw             | vork Reduction            | on Act Notice, see the separate instructions.  |   | For                   | m <b>990–EZ</b> (2012) |

|          | m 990-EZ (2012) Ada County S   |  | <u>ye 82-04720</u>                                   | 93               |        | Page 2   |
|----------|--|--|--|------------------|--------|--|
| Pa       | art II Balance Sheets (see the instruction   | ons for Part II)   |  |                  |        | _  |
|          | Check if the organization used Schedu  | le O to respond to any q   | uestion in this Part II                              |                  |        | <u></u> 🔀  |
|          |  | ,  | (A) Begi   | nning of year    |        | (B) End of year                                  |
| 22       | Cash, savings, and investments   |  |  | 129,577          | 22     | 104,611  |
| 23       | Land and buildings   |  |  | . 0              | -      | 0  |
| 24       | Other assets (describe in Schedule O)  |  |  | 3,203            |        | 10,095   |
|          | Total assets   |  |  | 132,780          | 11     | 114,706  |
| 25       |  |  |  |                  |        | 114,700  |
| 26       | Total liabilities (describe in Schedule O)   |  |  |                  | 26     | <u>_</u>   |
| 27       | Net assets or fund balances (line 27 of colu   | , ,  | •  | 132,780          | 27     | 114,706  |
| P        | art III Statement of Program Servi   | ce Accomplishme  | nts (see the instructions                            | for Part III)    |        | Expenses   |
|          | Check if the organization used Sched   | ule O to respond to any  | question in this Part III                            |                  |        | (Required for section<br>501(c)(3) and 501(c)(4) |
| Wh       | at is the organization's primary exempt purpose  | ? See attachm  | ent #1   |                  |        | organizations and section                        |
| Des      | scribe the organization's program service accom  | plishments for each of its   | s three largest program se                           | ervices,         | 1      | 4947(a)(1) trusts, optional                      |
| as r     | measured by expenses. In a clear and concise r<br>sons benefited, and other relevant information to  | nanner, describe the ser<br>or each program title.   | vices provided, the numb                             | er of            |        | for others.)                                     |
|          | See attachment #2  | · ·  |  |                  |        |  |
|          | Dec deedemmene #2  |  |  |                  |        |  |
|          |  |  |  |                  | 1      |  |
|          | 12 500   |  |  |                  |        | 000  |
|          | (Grants \$ 13,500) If this armo  | ount includes foreign grai   | nts, check here                                      | ····· P          | 28a    | 922  |
| 29       |  |  | <del></del>  |                  | ļ      |  |
|          |  |  |  |                  |        |  |
|          |  |  |  |                  |        |  |
|          | (Grants \$ 1,300) If this amo  | ount includes foreign gra  | nts, check here                                      | ▶ □              | 29a    | 99   |
| 30       |  | <u></u>  | · · · · · · · · · · · · · · · · · · ·                |                  |        |  |
|          |  | •  |  |                  |        |  |
|          |  |  |  |                  |        |  |
|          | (Constant) 3 620 ) 16 4b or comp   |  | nts, check here                                      |                  | 30a    | 480  |
|          | <u> </u>   |  | nts, check here                                      |                  | Jua    | 1  |
| 31       |  | ( 1)   |  |                  |        |  |
|          | Other program services (describe in Schedule   | •  |  | , n              | l      | 15 470   |
|          | (Grants \$ 53, 696) If this armo   | ount includes foreign gra  | nts, check here                                      |                  | 31a    |  |
| 32       | (Grants \$ 53,696) If this amo<br>Total program service expenses (add lines 2  | ount includes foreign gra<br>28a through 31a)  |  | · <del>•</del>   | 32     | 16,971   |
| 32       | (Grants \$ 53,696) If this amount of the service expenses (add lines 2 art IV List of Officers, Directors, Trustees  | ount includes foreign gra<br>28a through 31a)<br>s, and Key Employees l                                    | ust each one even if not o                           | compensated (see | 32     | 16,971   |
| 32       | (Grants \$ 53,696) If this amo<br>Total program service expenses (add lines 2  | ount includes foreign gra<br>28a through 31a)<br>s, and Key Employees l                                    | ust each one even if not of question in this Part IV | compensated (see | 32     | 16,971   |
| 32       | (Grants \$ 53,696) If this amount of the service expenses (add lines 2 art IV List of Officers, Directors, Trustees  | count includes foreign grace.  Ba through 31a)   | ust each one even if not of question in this Part IV | compensated (see | the II | 16, 971 Instructions for Part IV)                |
| 32<br>Pa | (Grants \$ 53,696) If this amount of the service expenses (add lines 2 art IV List of Officers, Directors, Trustees Check if the organization used Scheool (a) Name and title                                    | count includes foreign graces a through 31a)  5, and Key Employees I dule O to respond to any  (b) Average | ust each one even if not o                           | compensated (see | the II | 16, 971 Instructions for Part IV)                |
| 32<br>Pa | (Grants \$ 53,696) If this amount of the service expenses (add lines 2 art IV List of Officers, Directors, Trustees Check if the organization used Scheool control of the service expenses (add lines 2 art IV). | count includes foreign grace.  Ba through 31a)   | ust each one even if not of question in this Part IV | compensated (see | the II | 16, 971 Instructions for Part IV)                |
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|---|----|---|---|
|   |    |   |   |

| Form     | 990-EZ (2012)  |       | P            | age 3  |
|----------|--|-------|--------------|--|
| Pa       | nt V Other Information (Note the Schedule A and personal benefit contract statement requirements in the                    |       |              | _  |
|          | instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V               |       |              | <u> L</u>  |
|          |  |       | Yes          | No   |
| 33       | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a            |       |              |  |
|          | detailed description of each activity in Schedule O  | 33    |              | X  |
| 34       | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed                   |       |              |  |
|          | copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the                  |       |              |  |
|          | change on Schedule O (see instructions)  | 34    |              | Х  |
| 35a      | Did the organization have unrelated business gross income of \$1,000 or more during the year from business                 |       |              |  |
|          | activities (such as those reported on lines 2, 6a, and 7a, among others)?  | 35a   |              | Х  |
| ь        | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O | 35b   |              | Х  |
| c        | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,          | 1     |              | <u> </u>   |
|          | reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III                             | 35c   | 1            | Х  |
| 36       | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets             | -     |              | <del>                                     </del> |
| ••       | duning the year? If "Yes," complete applicable parts of Schedule N   | 36    | 1            | Х  |
| 270      | Enter amount of political expenditures, direct or indirect, as described in the instructions                               |       | <u> </u>     | <u>^</u> _                                       |
| 37a<br>b | Did the organization file Form 1120-POL for this year?   | 37b   |              | X  |
| 38a      | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were            | 375   |              | 1  |
| 30a      |  |       |              | V  |
|          | any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?               | 38a   |              | X  |
|          | If "Yes," complete Schedule L, Part II and enter the total amount involved   | - !   |              |  |
| 39       | Section 501(c)(7) organizations. Enter:  |       |              |  |
| a        | Initiation fees and capital contributions included on line 9   | -     |              |  |
| b        |  | -     |              |  |
| 40a      | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:                    |       | i            |  |
|          | section 4911 ▶, section 4912 ▶, section 4955 ▶   |       |              |  |
| b        | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit              |       |              | .  |
|          | transaction dunng the year, or did it engage in an excess benefit transaction in a prior year that has not been            |       |              |  |
|          | reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                    | 40b   |              | X  |
| C        | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on  |       | ļ            | 1  |
|          | organization managers or disqualified persons during the year under sections 4912,   |       |              |  |
|          | 4955, and 4958 ▶   |       | l ~          |  |
| d        | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c   |       |              |  |
|          | reimbursed by the organization   |       | *            |  |
| е        | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter               |       | L            |  |
|          | transaction? If "Yes," complete Form 8886-T  | 40e   |              | Х  |
| 41       | List the states with which a copy of this return is filed > ID   |       |              |  |
| 42a      | The organization's books are in care of ▶ See attachment #4 Telephone no. ▶  |       |              |  |
|          | Located at ► ZIP + 4 ►   |       |              |  |
| ь        | At any time during the calendar year, did the organization have an interest in or a signature or other authority over      |       | Yes          | No   |
|          | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?         | . 42b |              | Х  |
|          | If "Yes," enter the name of the foreign country:   |       |              |  |
|          | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank                  | 1     |              |  |
|          | and Financial Accounts.  |       |              |  |
| c        | At any time during the calendar year, did the organization maintain an office outside the U.S.?                            | 42c   | 1            | X  |
| _        | If "Yes," enter the name of the foreign country:   |       |              | 1  |
| 43       | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 Check here                          |       |              | . ▶ [  |
|          | and enter the amount of tax-exempt interest received or accrued during the tax year  |       |              | ٠ ـ  |
|          | and office the anisant of tax exempt merces resolved of assessed during the tax year.                                      |       | Yes          | No   |
| 44a      | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be                          |       | 1.00         | 110  |
| 770      | completed instead of Form 990–EZ   | 44a   | -            | X  |
|          | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be                   | 448   | +            | +^   |
| 0        |  | A 41: | 1            | 177  |
|          | completed instead of Form 990-EZ   | 44b   | †            | X  |
| C        |  | 44c   | <del> </del> | X  |
| d        | If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an                  |       |              | -  |
|          | explanation in Schedule O  |       | +            | +_   |
| 45a      |  | 45a   | ↓            | X  |
| 45b      | ,,,,   |       | 1            | 1  |
|          | meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of                       | -     |              | -  |
|          | Form 990_F7 (see instructions)   | I ACL | 1            | 1 2  |

JVA

|                      | 90-EZ (2012)   |  |                  |   |                |  |                 |                      | age 4    |
|----------------------|--|--|------------------|---|----------------|--|-----------------|----------------------|----------|
|                      | •  |  |                  |   |                |  |                 | Yes                  | No       |
| 16 D                 | old the organization engage, directly or indirectly  | , in political campa   | ugn act          | ovities on behalf of o  | in opposit     | ion  |                 |                      |          |
| ` to                 | candidates for public office? If "Yes," complete   | Schedule C, Part   | 1 . <u>.</u>     |   |                |  | 46              |                      | Χ        |
| <b>Part</b>          | VI Section 501(c)(3) organization  | ns only  |                  |   |                |  |                 |                      |          |
|                      | All section 501(c)(3) organizations mus  | t answer question  | s 47-49          | b and 52, and comp  | lete the tat   | oles for lines   |                 |                      |          |
|                      | 50 and 51  |  |                  |   |                |  |                 |                      | _        |
|                      | Check if the organization used Schedu  | le O to respond to   | any q            | uestion in this Part Vi   |                |  |                 |                      |          |
| _                    |  | · · · · ·  |                  |   |                |  |                 | Yes                  | No       |
| 17 C                 | old the organization engage in lobbying activities   | or have a section  | 501(h)           | election in effect dui  | ing the tax    |  |                 |                      |          |
|                      | ear? If "Yes," complete Schedule C, Part II  |  |                  |   |                |  | . 47            |                      |          |
| 18 Is                | s the organization a school as described in secti  | on 170(b)(1)(A)(ii)  | ? If "Ye         | s," complete Schedu   | le E           |  | 48              |                      |          |
|                      | Did the organization make any transfers to an ex-  |  |                  |   |                |  | (               |                      |          |
|                      | f "Yes," was the related organization a section 52   |  |                  |   |                |  |                 |                      |          |
|                      | Complete this table for the organization's five hig  | _  |                  |   |                |  |                 | _!                   | <u> </u> |
|                      | employees) who each received more than \$100,0   |  |                  |   |                |  |                 |                      |          |
|                      | (a) Name and title of each employee  | (b) Average  |                  | (c) Reportable  |                | h benefits, contruib-  |                 |                      |          |
|                      | paid more than \$100,000   | hours per v  | reek             | compensation (Forms   | utions to emp  | oloyee benefit plans,  | (e) Estin       | nated am<br>compensa |          |
|                      |  | devoted to po  | sition           | W-2/1099-MISC)  | and deterr     | ed compensation  | 011161          |                      |          |
|                      |  |  |                  |   |                |  |                 |                      |          |
| _                    |  |  |                  |   |                |  | <u> </u>        |                      |          |
|                      |  |  |                  |   |                |  | <b>!</b>        |                      |          |
|                      |  |  |                  |   |                |  |                 |                      |          |
|                      |  |  |                  |   |                |  |                 |                      |          |
|                      |  |  |                  |   |                |  |                 |                      |          |
|                      |  |  |                  |   |                |  |                 |                      |          |
|                      |  |  |                  |   |                |  |                 |                      |          |
| •                    |  |  |                  |   |                |  |                 |                      |          |
|                      |  |  |                  |   | 1              |  |                 |                      |          |
| f -                  | Total number of other employees paid over \$100  | 0.000  |                  |   | •              |  | •               |                      |          |
|                      | Complete this table for the organization's five high   |  | d indon          | andant contractors u  | do ooob re     | sociand more the   | 20              |                      |          |
|                      | \$100,000 of compensation from the organization  |  |                  |   | mo each ie     | ceived more ma   | 211             |                      |          |
| `                    |  |  |                  |   |                |  |                 |                      |          |
|                      |  |  |                  |   |                |  |                 |                      |          |
| (a) N                | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | ( <b>c</b> ) c   | ompensati       | on                   |          |
|                      | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | <b>(c)</b> c   | ompensati       | on                   |          |
|                      | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | <b>(c)</b> c   | ompensati       | on                   |          |
|                      | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | <b>(c)</b> c   | ompensati       | on                   |          |
|                      | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | ( <b>c)</b> c  | ompensatı       | on                   |          |
|                      | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | <b>(c)</b> c   | ompensati       | on                   |          |
|                      | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | <b>(c)</b> C   | ompensati       | on                   |          |
|                      | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | <b>(c)</b> C   | ompensati       | on                   |          |
|                      | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | <b>(c)</b> C   | ompensati       | on                   |          |
|                      | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | <b>(c)</b> C   | ompensati       | on                   |          |
|                      | lame and address of each independent contractor paid m   | ore than \$100,000   |                  | (b) Type of service   |                | <b>(c)</b> C   | ompensati       | on                   |          |
| NONI                 | lame and address of each independent contractor paid m   |  |                  |   |                | (c) C  | ompensati       | on                   |          |
| NONI                 | E  Total number of other independent contractors of  | each receiving ove   |                  | 000   |                | <b>(c)</b> C   | ompensati       | on                   |          |
| NON                  | lame and address of each independent contractor paid m   | each receiving ove   |                  | 000   | 7(a)(1)        | (c) C  | compensati      | on                   |          |
| d 52                 | E  Total number of other independent contractors of  | each receiving ove<br>te: All section 501  | c)(3) oı         | 000 · · · · · ▶ _ rganizations and 494  |                |  |                 | es [                 | No       |
| d 52                 | Total number of other independent contractors on the organization complete Schedule A?   | each receiving ove<br>te: All section 501(<br>leted Schedule A   | c)(3) oı         | 000 ▶ _<br>ganizations and 494  |                |  | ▶ [] Y          | es [                 |          |
| d 52 Under p         | Total number of other independent contractors of the organization complete Schedule A? Not nonexempt charitable trusts must attach a comp  | each receiving ove<br>te: All section 501<br>leted Schedule A<br>turn, including accom   | c)(3) 01         | 000 · · · · ▶ _<br>ganizations and 494<br>· · · · · · · · · · · · · · · · · · · | ts, and to the | b best of my knowle  | ▶ [] Y          | es [                 |          |
| d 52 Under p         | Total number of other independent contractors of Did the organization complete Schedule A? Not nonexempt charitable trusts must attach a complete sof perjury, I declare that I have examined this reprect, and complete. Declaration of preparation o | each receiving ove<br>te: All section 501<br>leted Schedule A<br>turn, including accom   | c)(3) 01         | 000 · · · · ▶ _<br>ganizations and 494<br>· · · · · · · · · · · · · · · · · · · | ts, and to the | b best of my knowle  | ▶ [] Y          | es [                 |          |
| d 52 Under ptrue, co | Total number of other independent contractors of Did the organization complete Schedule A? Not nonexempt charitable trusts must attach a complete sof perjury, I declare that I have examined this reprect, and complete. Declaration of preparation o | each receiving ove<br>te: All section 501<br>leted Schedule A<br>turn, including accom   | c)(3) 01         | 000 · · · · ▶ _<br>ganizations and 494<br>· · · · · · · · · · · · · · · · · · · | ts, and to the | b best of my knowle  | ▶ [] Y          | es [                 |          |
| d 52 Under ptrue, co | Total number of other independent contractors of the independent contractors of the independent contractors of the organization complete Schedule A? Not nonexempt charitable trusts must attach a complementation of perjury, I declare that I have examined this rect, and complete. Declaration of preparer of the independent contractors of perjury, I declare that I have examined this rect, and complete. Declaration of preparer of the independent contractors are not contractors and complete.   | each receiving ove<br>te: All section 501<br>leted Schedule A<br>turn, including accom   | c)(3) 01         | 000   | ts, and to the | e best of my knowle<br>edge.                                 | ▶ ∏ Y           | es [                 |          |
| d 52 Under ptrue, co | Total number of other independent contractors of Did the organization complete Schedule A? Not nonexempt charitable trusts must attach a complete schedule to complete schedule to complete schedule trusts of perjury, I declare that I have examined this reprect, and complete. Declaration of preparer to the rect, and complete. Declaration of preparer to the schedule trusts must attach a complete  | each receiving ove<br>te: All section 501<br>leted Schedule A<br>turn, including accom   | c)(3) 01         | 000 · · · · ▶ _<br>ganizations and 494<br>· · · · · · · · · · · · · · · · · · · | ts, and to the | e best of my knowle<br>edge.                                 | ▶ ∏ Y           | es [                 |          |
| d 52 Under ptrue, co | Total number of other independent contractors of Did the organization complete Schedule A? Not nonexempt charitable trusts must attach a complete sof perjury, I declare that I have examined this representation of preparation of pre | each receiving over<br>te: All section 501<br>leted Schedule A<br>turn, including accommission of all  | c)(3) Oi         | 000   | ts, and to the | b best of my knowle<br>ledge.                                | edge and b      | es [                 |          |
| d 52 Under ptrue, co | Total number of other independent contractors of Did the organization complete Schedule A? Not nonexempt charitable trusts must attach a complementation of prepare described by the complete Declaration of prepare described by Signature of officer    Megan Degroat   Type or print name and title   Print/Type preparer's name   Print/Typ | each receiving ove<br>te: All section 501<br>leted Schedule A<br>turn, including accom   | c)(3) Oi         | 000   | ts, and to the | b best of my knowledge.                                      | edge and b      | es elief, it is      | 3        |
| d 52 Under ptrue, co | Total number of other independent contractors of Did the organization complete Schedule A? Not nonexempt charitable trusts must attach a complementation of perjury, I declare that I have examined this reference, and complete. Declaration of preparer of the property of t | each receiving over<br>the: All section 501<br>leted Schedule A<br>turn, including accommission of all<br>pricer's based or all  | c)(3) Oi         | ooo   | ts, and to the | best of my knowledge.  Check If self-employed                | Date  PTIN P000 | Ses [1]              | <b>3</b> |
| d 52 Under ptrue, co | Total number of other independent contractors of Did the organization complete Schedule A? Not nonexempt charitable trusts must attach a complementies of perjury, I declare that I have examined this reprect, and complete. Declaration of preparer to rect, and complete. Declaration of preparer to rect.  Signature of officer  Megan Degroat Type or print name and title  Print/Type preparer's name Jason W Berrett  Firm's name Berrett Tax   | each receiving over<br>the: All section 501<br>leted Schedule A<br>turn, including accommission of all<br>pricer's based or all  | c)(3) Oi         | 000   | ts, and to the | best of my knowle edge.  Check if self-employed              | PTIN P000       | Selief, it is        | 30<br>L  |
| d 52 Under ptrue, co | Total number of other independent contractors of Did the organization complete Schedule A? Not nonexempt charitable trusts must attach a complementation of perjury, I declare that I have examined this reference, and complete. Declaration of preparer of the property of t | each receiving over the control of t | panying dinforma | 000   | ts, and to the | best of my knowledge.  Check if self-employed Firm's EIN 2 ( | Date   Date     | Selief, it is        | 30<br>L  |

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2012

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, Ilne 4, or Form 990-EZ, Part VI, Ilne 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

| <u>● S</u> | ection 501(c)(4), (5), or (6) or                        | janizations: Complete Part III.  |                           |   |  |
|------------|---|--|---------------------------|---|--|
| Name       | of organization   |  |                           | Employer i                              | identification number                              |
| <u>Ada</u> |   | <u>f Employees Assoc</u>   |                           | 82-047                                  |  |
| Par        | t I-A Complete if the                                   | e organization is exempt   | under section 50          | 01(c) or is a section 5                 | 27 organization.                                   |
| 1          |   | organization's direct and indirect po                                    |                           |   |  |
| 2          |   |  |                           |   |  |
| 3          | Volunteer hours   |  |                           | • |  |
|            | 1.0   |  |                           | 24/ \/0\                                |  |
|            |   | ne organization is exempt  |                           |   |  |
| 1          |   | se tax incurred by the organization                                      |                           |   |  |
| 2          |   | se tax incurred by organization ma                                       |                           |   |  |
| 3          |   | section 4955 tax, did it file Form 47                                    |                           |   |  |
| 4a         | Was a correction made?.  If "Yes." describe in Part IV. |  |                           |   | ····· U Yes U No                                   |
| b<br>Dor   |   | ne organization is exempt  | under section 50          | 01(c) except section                    | 501/6)(3)  |
|            |   |  |                           |   | 30 I(C)(3).  |
| 1          | activities  | pended by the filing organization fo                                     | r section 527 exempt π    | unction                                 | <b>&gt;</b> \$                                     |
| _          |   |  |                           |   |  |
| 2          |   | organization's funds contributed to                                      |                           |   | <b>\$</b>  |
| 3          | Total exempt function expend                            | ditures. Add lines 1 and 2. Enter he                                     | ere and on Form 1120-     | -POL,                                   |  |
|            |   |  |                           |   |  |
| 4          | = =   | Form 1120-POL for this year?   |                           |   |  |
| 5          |   | and employer identification numbers. For each organization listed, enter |                           |   |  |
|            |   | butions received that were prompt  | •                         | 5 5                                     |  |
|            | as a separate segregated fur                            | nd or a political action committee (F                                    | PAC). If additional space | ce is needed, provide informa           | ation in Part IV                                   |
|            | (a) Name  | (b) Address  | (c) EIN                   | (d) Amount paid from                    | (e) Amount of political                            |
|            | ( <b>-)</b>   | (3)  |                           | filing organization's                   | contributions received and                         |
|            |   |  |                           | funds If none,                          | promptly and directly                              |
|            |   |  |                           | enter -0                                | delivered to a separate political organization. If |
|            |   |  |                           |   | none, enter -0-                                    |
| (1)        |   |  |                           |   |  |
|            |   |  |                           |   |  |
| (2)        |   |  |                           |   |  |
| (3)        |   |  |                           |   |  |
|            |   |  |                           |   |  |
| (4)        |   |  |                           |   |  |
|            |   |  |                           |   | 1  |
| (5)        |   |  |                           |   |  |

| f the lobbying activity  Yes No Amount  During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i.  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b if "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Yes I  Were substantially all (90% or more) dues received nondeductible by members?  1 X 2  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  | or each "Yes." respons   | e to lines 1a through 1ı below, provide ın Part IV a detailed description   | (a)           |   | (b)                        |      |    |
|--|--|---|---------------|---|----------------------------|------|----|
| legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media adventsements?  d Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  In Cither activities?  In Cither activities?  If 'Yes, and the including the properties of the organization to be not described in section 501(c)(3)?  If 'Yes, enter the amount of any tax incurred under section 4912  If I'Yes, enter the amount of any tax incurred under section 4912  If I'Yes, enter the amount of any tax incurred under section 4912  If I'Yes, enter the amount of any tax incurred under section 4912  If I'Yes, enter the amount of any tax incurred under section 4912  If I'Yes, enter the amount of any tax incurred under section 4912  If I'Yes, enter the amount of any tax incurred under section 4912  If I'Yes, enter the amount of any tax incurred under section 4912  If I'Yes, enter the amount of any tax incurred under section 4912  If I'Yes, enter the amount of any tax incurred under section 501(c)(4), section 501(c)(5), or section 501(c)(6)  Soll (c)(6)  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization section 503(e)(1)(A) notices of nondeductible amounts of political expenses for which the section 527(f) tax was paid).  Current year.  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(4), section 501(c)  | f the lobbying activity  |   | s No          |   | Amo                        | unt  |    |
| referendum, through the use of  Volunteers?  I Paid staff or management (include compensation in expenses reported on lines 1c through 1)?  I Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  I Grants to other organizations for lobbyng purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, specches, lectures, or any similar means?  I Other activities?  Total. Add lines 1c through 11.  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred by organization managers under section 4912  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III—A  Complete If the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Yes  I X  Vere substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying expenditures from the pinor year?  Complete If the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III—A, lines 1 and 2, are answered "No.," OR (b) Part III—A lines 1 and 2, are answered "No.," OR (b) Part III—A lines 1 and 2, are answered "No.," or section 501(c)(4), section 501(c)(4), a current year.  Carryover from last year.  Carryover from last year.  Total.  Carryover from last year.  Total.  Carryover from last year.  Total.  A gorgeate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what porti  | During the year, d   | d the filing organization attempt to influence foreign, national, state or local  |               |   |                            |      |    |
| a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? d Formation other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, serminars, conventions, speeches, lectures, or any similar means? d Other activities? J Total. Add lines 1c through 1i. Did the activities? J Total. Add lines 1c through 1i. Did the activities? The filter organization of any tax incurred under section 4912. d If the filting organization incurred a section 4912 tax, did if tile Form 4720 for this year?  Part III—A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 1 Omplete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6), and if either (a) BOTH Part III—A, lines 1 and 2, are answered "No," OR (b) Part III—A lines, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year. 2 Do the organization agree to carry over lobbying and political expenditures (do not include amounts of political expenditures of which the section 527(f) tax was paid).  Current year. 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditure active for which the section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 Aggregate amount of lobbying and political expenditures (see instruction   | legislation, ıncludı   | g any attempt to influence public opinion on a legislative matter or  |               |   |                            |      |    |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1)?  c Media advensements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? l Other activities? l Total. Add lines 1c through 11.  Did the activities in line 1 cause the organization to be not described in section \$01(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912. d If "Yes," enter the amount of any tax incurred by organization managers under section 4912. d If the filing organization incurred a section 4912 tax, did if file Form 4720 for this yea?  Part III—A Complete If the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Dues, assessments and similar amounts from members Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III—A, lines 1 and 2, are answered "No," OR (b) Part III—A line 3, is answered "Yes."  Dues, assessments and similar amounts from members Dues, assessments and similar amounts from members Complete the section 527(f) tax was paid).  Current year.  A gargegate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues A fill notices were s | referendum, throu  | gh the use of   |               |   |                            |      |    |
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| Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 11.  a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912.  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912.  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912.  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912.  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912.  c If "Yes," enter the amount of any tax incurred by organization managers under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Part III—A Complete If the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  2 Dought if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III—A, lines 1 and 2, are answered "No," OR (b) Part III—A line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year.  c Total.  2 Section 162(e) onodeductible lobbying and political expenditures (do not include amounts of political expension agree to carryover to the reasonable estimate of nondeductible   | •  |   | _             | <del> </del>                                  |                            |      |    |
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| expenses for which the section 527(f) tax was paid).  a Current year.  b Carryover from last year.  c Total.  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  Tomplete this part to provide the descriptions required for Part I–A, line 1; Part I–B, line 4; Part I–C, line 5; Part II–A (affiliated group   | Did the organizati Did the organizati Part III-B Con 501(  | on make only in-house lobbying expenditures of \$2,000 or less?   | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | X  |
| Carryover from last year.  Carryover from last y   | Did the organizati Did the organizati Part III-B Con 501( line  Dues, assessmen  | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  s and similar amounts from members   | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | X  |
| b Carryover from last year.  c Total.  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Taxable amount of lobbying and political expenditures (see instructions)  Tomplete this part to provide the descriptions required for Part I–A, line 1; Part I–B, line 4; Part I–C, line 5; Part II–A (affiliated group  | Did the organizati Did the organizati Part III-B Con 501( line  Dues, assessmen Section 162(e) no  | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  s and similar amounts from members  ndeductible lobbying and political expenditures (do not include amounts of political)  | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | X  |
| Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  In part IV Supplemental Information  Tomplete this part to provide the descriptions required for Part I–A, line 1; Part I–B, line 4; Part I–C, line 5; Part II–A (affiliated group  | Did the organizati Did the organizati Con 501( line Dues, assessmen Section 162(e) no expenses for wh  | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  and deductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  | 501(<br>"No," | c)(5), (                                      | 2<br>3<br>or sec           | X    | X  |
| Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Supplemental Information  Tomplete this part to provide the descriptions required for Part I–A, line 1; Part I–B, line 4; Part I–C, line 5; Part II–A (affiliated group   | Did the organizati Did the organizati Tart III-B Con 501( line  Dues, assessmen Section 162(e) no expenses for what Current year   | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  and educable lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | X  |
| If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?   | Did the organizati Did the organizati Did the organizati Did the organizati Con 501( line  Dues, assessmen Section 162(e) no expenses for what Current year b Carryover from late  | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  Indeductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | X  |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?   | Did the organizati Did the organizati Did the organizati Dart III-B Con 501( line  Dues, assessmen Section 162(e) no expenses for wh a Current year b Carryover from lac c Total   | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  Indeductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | X  |
| Taxable amount of lobbying and political expenditures (see instructions)   | Did the organizati Con Soli Line Dues, assessmen Section 162(e) no expenses for wh Current year. Current year. Carryover from la Con Aggregate amour   | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  indeductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  It year.  | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | X  |
| Part IV Supplemental Information complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group   | Did the organizati Con Soli Line Dues, assessmen Section 162(e) no expenses for wh Current year Carryover from lac Carryover from lac Carryover from lac Con Total Aggregate amour If notices were se does the organizati   | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  Indeductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  It year.  It reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  It and the amount on line 2c exceeds the amount on line 3, what portion of the excess tion agree to carryover to the reasonable estimate of nondeductible lobbying and political   | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | X  |
| omplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group   | Did the organizati Con Soli Line Dues, assessmen Section 162(e) no expenses for wh a Current year b Carryover from lac c Total Aggregate amour if notices were se does the organizate expenditure next  | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  and eductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  It year.  It reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the excess tion agree to carryover to the reasonable estimate of nondeductible lobbying and political rear?  | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | X  |
| · • · · · ·  | Did the organizati Con Soli Line Dues, assessmen Section 162(e) no expenses for wh Current year Carryover from lac Carryover from lac Carryover from lac Carryover from lac Con Aggregate amount If notices were se does the organizate expenditure next Taxable amount of  | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  indeductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  It year.  It reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and and the amount on line 2c exceeds the amount on line 3, what portion of the excess tion agree to carryover to the reasonable estimate of nondeductible lobbying and political exer?  If lobbying and political expenditures (see instructions)  | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | X  |
|  | Did the organizati Con Soli Line Dues, assessmen Section 162(e) no expenses for wh Current year Carryover from lac Carryover from lac Carryover from lac Carryover from lac Con Aggregate amount If notices were se does the organizate expenditure next Taxable amount of  | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  indeductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  It year.  It reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and and the amount on line 2c exceeds the amount on line 3, what portion of the excess tion agree to carryover to the reasonable estimate of nondeductible lobbying and political exer?  If lobbying and political expenditures (see instructions)  | 501(<br>"No," | c)(5),  | 2<br>3<br>or sec           | X    | 2  |
|  | Did the organizati Con Soli Line Dues, assessmen Section 162(e) no expenses for who a Current year b Carryover from lace Total Aggregate amount If notices were se does the organizate expenditure next Taxable amount or Control Cont          | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  Indeductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  It year  It reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and and the amount on line 2c exceeds the amount on line 3, what portion of the excess tion agree to carryover to the reasonable estimate of nondeductible lobbying and political rear?  If lobbying and political expenditures (see instructions)  polemental Information  Divide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A | 501(<br>"No," | c)(5), or | 2<br>3<br>or sec<br>b) Par | X    | X  |
|  | Did the organization of th | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  Indeductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  It year  It reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and and the amount on line 2c exceeds the amount on line 3, what portion of the excess tion agree to carryover to the reasonable estimate of nondeductible lobbying and political rear?  If lobbying and political expenditures (see instructions)  polemental Information  Divide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A | 501(<br>"No," | c)(5), or | 2<br>3<br>or sec<br>b) Par | X    | X  |
|  | Did the organizati Did the organizati Did the organizati Cart III-B Con 501( line  Dues, assessmen Section 162(e) no expenses for wha Current year Carryover from lace Total Aggregate amount If notices were se does the organizate expenditure next Taxable amount or Cart IV Sup  | on make only in-house lobbying expenditures of \$2,000 or less?  on agree to carry over lobbying and political expenditures from the prior year?  plete if the organization is exempt under section 501(c)(4), section c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 3, is answered "Yes."  Is and similar amounts from members  Indeductible lobbying and political expenditures (do not include amounts of political ch the section 527(f) tax was paid).  It year  It reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and and the amount on line 2c exceeds the amount on line 3, what portion of the excess tion agree to carryover to the reasonable estimate of nondeductible lobbying and political rear?  If lobbying and political expenditures (see instructions)  polemental Information  Divide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A | 501(<br>"No," | c)(5), or | 2<br>3<br>or sec<br>b) Par | X    | X  |

#### SCHEDULE G

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

| Name of the organization  |                       |             | _                    |                            |                              | ification number    |
|---|-----------------------|-------------|----------------------|----------------------------|------------------------------|---------------------|
| Ada County Sheriff  |                       |             |                      |                            | 82-047209                    | 93                  |
| Part I Fundraising Activities.  |                       |             |                      | d "Yes" to Form 990, Par   | t IV, line 17.               |                     |
| Form 990-EZ filers are r  1 Indicate whether the organizatio                        |                       |             |                      | wing activities Check all  | that apply                   |                     |
| a Mail solicitations  | irraised idilus tilit | ough any C  |                      | tation of non-governmer    |                              |                     |
| b Internet and email solicitation   | ıs                    | f           |                      | tation of government gra   |                              |                     |
| c X Phone solicitations   |                       | -           | $\neg$               | al fundraising events      | 1110                         |                     |
| d X In-person solicitations   |                       | •           | FA Obco              | a landraising events       |                              |                     |
| 2a Did the organization have a writt<br>or key employees listed in Form             |                       |             |                      |                            |                              | ··· 🏿 Yes 🗌 No      |
| <b>b</b> If "Yes," list the ten highest paid  |                       | -           |                      | •                          | -                            | _                   |
| to be compensated at least \$5,0  |                       |             | шоого, ра            | oddin to dgroomenia an     | der Willer the landraser i   | 3                   |
| (i) Name and address of individual  | (ii) Activity         | (iii) Did   | fundraiser           | (iv) Gross receipts        | (v) Amount paid to           | (vi) Amount paid to |
| or entity (fundraiser)  |                       |             | custody              | from activity              | (or retained by) fund-       | (or retained by)    |
| ,   |                       | 1           | ntrol of<br>outions? | •                          | raiser listed in col. (i)    | organization        |
|   |                       | Yes         | No                   |                            |                              |                     |
| 1Idaho Entertainme  | Celebrity             | Х           |                      | 70,328                     | 43,469                       | 26,859              |
| 2   |                       |             |                      |                            |                              |                     |
| 3   |                       |             |                      |                            |                              |                     |
| 4   |                       |             |                      |                            |                              | <del></del>         |
| 5   |                       |             |                      | -                          |                              |                     |
| 6   |                       |             |                      |                            |                              |                     |
| 7   |                       |             |                      |                            |                              |                     |
| 8   |                       |             |                      | -                          |                              |                     |
| 9   |                       |             |                      |                            |                              |                     |
| 10  |                       |             |                      |                            |                              |                     |
| Total   |                       |             | ▶                    | 70,328                     | 43,469                       | 26,859              |
| <ol><li>List all states in which the organ<br/>registration or licensing.</li></ol> | nization is registere | d or licens | sed to solid         | cit contributions or has b | een notified it is exempt fi | rom                 |
|   |                       |             |                      |                            |                              |                     |
|   |                       |             |                      | <del>.</del>               | <del></del>                  |                     |
| ·   |                       |             |                      |                            | <del></del>                  | <del>_</del>        |
|   |                       |             |                      |                            |                              |                     |
|   |                       |             |                      |                            | <del></del>                  |                     |
|   |                       |             |                      |                            |                              |                     |
|   |                       |             |                      |                            |                              |                     |
|   |                       |             |                      |                            |                              |                     |
|   |                       |             |                      |                            |                              |                     |
|   |                       |             |                      |                            | _                            |                     |

| Sche             | edule | G (Form 990 or 990-EZ) 2012 Ada C  | ounty Sherif              | f Employe 8                                   | 2-0472093        | Page 2                                      |
|------------------|-------|--|---------------------------|---|------------------|---|
| Pa               | rt II | Fundraising Events. Complete if the than \$15,000 of fundraising event congross receipts greater than \$5,000. |                           |   |                  |   |
|                  |       |  | (a) Event #1<br>Celebrity | (b) Event #2                                  | (c) Other events | (d) Total events<br>(add col. (a) through   |
| R<br>E >         |       |  | (event type)              | (event type)                                  | (total number)   | col. (c))                                   |
| Zm<              | 1     | Gross receipts   | 70,328                    |   |                  | 70,328                                      |
| E U              | 2     | Less: Contributions  | 7,033                     |   |                  | 7,033                                       |
|                  | 3     | Gross income (line 1 minus line 2)   | 63,295                    |   |                  | 63,295                                      |
|                  | 4     | Cash prizes  |                           |   |                  |   |
| D<br>I<br>R      | 5     | Noncash prizes   |                           |   |                  |   |
| R<br>E<br>C<br>T | 6     | Rent/facility costs  | 2,859                     |   |                  | 2,859                                       |
| E<br>X           | 7     | Food and beverages   |                           |   |                  |   |
| EXPEXSE          | 8     | Entertainment  |                           |   |                  |   |
| SES              | 9     | Other direct expenses  | 49,391                    |   |                  | 49,391                                      |
|                  | 10    | Direct expense summary. Add lines 4 th   | rough 9 in column (d) .   |   |                  |   |
|                  | 11    | Net income summary. Combine line 3, o  |                           |   |                  | 11,045                                      |
| Pa               | rt II | Gaming. Complete if the organization than \$15,000 on Form 990-EZ, line 6                                      |                           | n 990, Part IV, line 19, or                   | reported more    |   |
| REVEN            |       |  | (a) Bingo                 | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col (a) thru col (c)) |
| AC Z             | 1     | Gross revenue  |                           |   |                  |   |
| D I R E C T      | 2     | Cash prizes  |                           |   |                  |   |
| E                | 3     | Noncash pnzes  |                           |   | _                |   |
| P                | l     |  |                           | 1   | 1                | 1   |

| Ē           |        |   | (4) =g                     | bingo/progressive bingo    |            | col (a) thru col (c)) |
|-------------|--------|---|----------------------------|----------------------------|------------|-----------------------|
| Ü           | 1      | Gross revenue   |                            |                            |            |                       |
| D-RECT      | 2      | Cash prizes   |                            |                            |            |                       |
| - 1         | 3      | Noncash prizes  |                            |                            |            |                       |
| EXPESSES    | 4      | Rent/facility costs                                       |                            |                            |            |                       |
| S<br>E<br>S | 5      | Other direct expenses                                     |                            |                            |            |                       |
|             | 6      | Volunteer labor   | Yes %  X No                | Yes %                      | Yes % X No |                       |
|             | 7      | Direct expense summary. Add lines 2 thr                   | ough 5 in column (d)       |                            |            | ()                    |
|             | 8      | Net gaming income summary. Combine                        | line 1, column d, and line | e 7                        | <u></u>    |                       |
| 9           |        | ster the state(s) in which the organization o             | •                          |                            |            | ···· Yes X No         |
| a<br>b      |        | the organization licensed to operate gamin 'No," explain: |                            |                            |            | ···· 🗌 Yes 🔀 No       |
| 10a         | —<br>W | ere any of the organization's gaming licens               | ses revoked, suspended     | or terminated during the t | ax vear?   | Yes X No              |
| b           |        | 'Yes," explain.   |                            | _                          |            |                       |
|             | _      |   |                            |                            |            |                       |

| hedu    | lle G (Form 990 or 990-EZ) 2012   | Page 3 |
|---------|---|--------|
| 1<br> 2 | Does the organization operate gaming activities with nonmembers?  | ∑ No   |
| _       | formed to administer chantable gaming?  | X No   |
| 3       | Indicate the percentage of gaming activity operated in:   | _      |
| а       | The organization's facility   | %      |
| b       | An outside facility   | %      |
| 4       | Enter the name and address of the person who prepares the organization's gaming/special events books and records. |        |
|         | Name  |        |
|         | Address ▶   |        |
| 5a      | Does the organization have a contract with a third party from whom the organization receives gaming               | _      |
|         | revenue?  | s 🛚 No |
| b       | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount                     |        |
|         | of gaming revenue retained by the third party > \$  |        |
| C       | If "Yes," enter name and address of the third party:  |        |
|         | Name •  |        |
|         | Address ▶   |        |
| 6       | Gaming manager information:   |        |
|         | Name ▶  |        |
|         | Gaming manager compensation ▶ \$  |        |
|         | Description of services provided ▶  |        |
|         | ☐ Director/officer ☐ Employee ☐ Independent contractor  |        |
| 7       | Mandatory distributions:  |        |

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

Is the organization required under state law to make chantable distributions from the gaming proceeds to

retain the state gaming license?..... b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent

... Yes X No

in the organization's own exempt activities during the tax year > \$

#### SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Ada County Sheriff Employees Association

Employer identification number

82-0472093

Part 1, Line 1

Fundraising contributions \$ 7232.80

Individual contributions \$ 300

Part 1, Line 10

Grants to individuals for ED scholarships & sponsorships \$ 13,500

Grants for individual sponsorships \$ 1300

Grants to non-profit organizations \$ 3620

Grants to individuals in need \$ 150

Part 1, Line 11

Entertainment \$ 2847.04

Events \$ 60

Gifts \$ 4365.87

Insurance \$ 19,202.00

Meals \$ 13,831.81

Travel \$ 3734.57

Miscellaneous \$ 461.82

Part 1, Line 13

Legal and accounting fees \$ 5750.76

Part 1, Line 14

Repairs & maintenance \$ 916.99

Part 1, Line 15

Postage \$ 286.30

Part 1, Line 16

Bank fees \$ 362.55

Depreciation & amortization expense \$ 823

Event costs \$ 39.75

Auto & travel \$ 7157.01

Training \$ 239.40

Meals \$ 44.46

Miscellaneous \$ 120.00

Office expenses \$65.29

Supplies \$1206.15

Promotions \$ 889.76 (cfd is new amount)

Rounding \$

Part 1, Line 20

Savings account correction (\$ 97.39)

Inventory balance correction \$6,254.30

Part II, Line 24, Beginning of Year

Inventory \$ 3798.42

Accumulated depreciation (\$ 9723.75)

Fixed assets other than land and buildings \$ 11845.02

Rounding \$ 1

Part II, Line 24, End of Year

Inventory \$ 8,796.47

Accumulated depreciation (\$ 10,546.75)

Fixed assets other than land and buildings \$ 11845.02

#### 990 PRIMARY EXEMPT PURPOSE

| Attachment            | 1: page 1 - 990-EZ Page 2   | , Part III             |                  |                                |
|-----------------------|---|------------------------|------------------|--------------------------------|
| Open to Public        |   | 01.01                  |                  | 10.01.0010                     |
| Inspection            | For calendar year 2012 or tax period beginning  | 01-01                  | , and ending     | 12-31-2012                     |
| Name of Organizatio   | n   |                        |                  | Employer Identification Number |
| Ada County            | Sheriff Employees Associa   | tion                   |                  | 82-0472093                     |
|                       | Pnr   | mary Purpose           |                  |                                |
| County She public (3) | e of the association is as riff's Office and it's emp Support general education causes (5) Provide member port. | loyees (2)<br>of youth | Promote (4) Fund | goodwill with the other noble  |

JVA

| Attachment<br>Open to Public | t 2: r     | page 1    | 1 - 990       | )-EZ   | Page 3         | Part           | II  | I               |                                |     |
|------------------------------|------------|-----------|---------------|--------|----------------|----------------|-----|-----------------|--------------------------------|-----|
| Inspection                   | l l        |           | 2012 or tax p |        |                |                |     | 012, and ending | 12-31-2012                     |     |
| Name of Organizat            |            | , ,       |               |        | -gg            | 01 01          |     | 0               | Employer Identification Number | ,   |
| Ada Count                    | y Sher     | riff H    | Employe       | es A   | Associat       | ion            |     |                 | 82-0472093                     |     |
| Part III - Stateme           | ent of Pro | gram Serv | rice Accomp   | lishme | nts            |                |     | _               |                                |     |
| Grants and allocat           | tions      |           | 13,500        | ) Am   | nount includes | foreign grants |     | Program service | expenses                       | 922 |
|                              |            |           |               |        |                | urpose Achiev  |     | ents            | -                              |     |
| Seconary a                   | and Po     | ost-se    | econdai       | у Ес   | ducation       | n Schol        | ars | ship Progr      | cam Awarded nine               |     |
| post-seco                    | ndary      | scho.     | larship       | s of   | f \$1,500      | each           | to  | qualfying       | g applicants.                  |     |
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| Attachment                 | 2: page  | <u> 2 – 990-</u>   | -EZ Page 3,       | Part II        | <u> </u>        |   |      |
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|                            |          |                    |                   |                |                 | 10 01 0010                              |      |
| Inspection                 |          | ear 2012 or tax pe | nod beginning     | 01-01-2        | 012, and ending | 12-31-2012                              |      |
| lame of Organization       |          | 5 D 1              | 7 <del>-</del>    |                |                 | Employer Identification Null 82-0472093 | mber |
| <u> Part III - Stateme</u> | Sneriii  | Employee           | es Associat       | TOIL           |                 | 102-04/2093                             |      |
| Grants and allocate        |          | 1,300              | Amount includes f | oreign grants  | Program service | expenses                                | 9:   |
| GIAND AND MICCAN           | 3110     |                    |                   | rpose Achievem |                 |   |      |
| outh athl                  | etic spo | nsorship           | s for trave       | l and eq       | uipment         |   |      |
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| Open to Public Impaction   For calendar year 2012 of law period beginning   01-01-2012, and ending   12-31-2012.  | Attachment          | 2: page        | 3 - 990-EZ            | Page 3,          | Part III             |                    |              |
|---|---------------------|----------------|-----------------------|------------------|----------------------|--------------------|--------------|
| Name of Organization  Ada County Sheriff Employees Association  Part III - Statement of Program Service Accomplishments  Grants and allocations  3,620 Amount includes foreign grants Program service expenses  Exempt Purpose Achievements  Donate personal property to non-profit organizations and their members as a means to promote goodwill with public and fund other organizations noble causes including grants to law enforcement, schools, churches, medical, and | Open to Public      |                |                       |                  |                      |                    |              |
| Ada County Sheriff Employees Association  Part III - Statement of Program Service Accomplishments  Grants and allocations  3,620 Amount includes foreign grants Program service expenses  Exempt Purpose Achievements  Donate personal property to non-profit organizations and their members as a means to promote goodwill with public and fund other organizations noble causes including grants to law enforcement, schools, churches, medical, and                       |                     |                | r 2012 or tax penod b | eginning         | 01-01-2012, and      |                    |              |
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| Grants and allocations  3,620  Exempt Purpose Achievements  Donate personal property to non-profit organizations and their members as a means to promote goodwill with public and fund other organizations noble causes including grants to law enforcement, schools, churches, medical, and  | Part III - Statemer | of Program Ser | vice Accomplishme     | nssociaci<br>nts | .UII                 | 02-04/20           | <del></del>  |
| Exempt Purpose Achievements  Donate personal property to non-profit organizations and their members as a means to promote goodwill with public and fund other organizations noble causes including grants to law enforcement, schools, churches, medical, and   |                     |                |                       |                  | reign grants Program | service expenses   | 480          |
| Donate personal property to non-profit organizations and their members as a means to promote goodwill with public and fund other organizations noble causes including grants to law enforcement, schools, churches, medical, and  | Granio and anodasc  | <u> </u>       | -,,-                  |                  |                      | SCI VICE CAPCINGES |              |
| means to promote goodwill with public and fund other organizations noble causes including grants to law enforcement, schools, churches, medical, and  | Donate per          | sonal pro      | perty to n            |                  |                      | ns and their       | members as a |
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| youth organizations   | causes inc          | luding gr      | ants to la            | √ enforce        | ement, school        | s, churches,       | medical, and |
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| Attachmen<br>Open to Public | <u>t 2:</u> | page       | 4 -                   | 990      | -EZ_    | Page         | 3, 1      | Part :     | II: | I               |  |    |
|-----------------------------|-------------|------------|-----------------------|----------|---------|--------------|-----------|------------|-----|-----------------|--|----|
| Inspection                  | 1           |            |                       |          |         |              |           |            |     |                 | 10 21 0010                               |    |
| Name of Organizat           | For c       | alendar ye | ar 2012               | or tax p | eriod b | eginning     |           | 11-01      | -21 | 012, and ending | 12-31-2012. Employer Identification Numb |    |
|                             |             | ~~: f f    | Emm                   | 1 0      |         | N a a a a    | .i        | <b>.</b> n |     |                 | 82-0472093                               | er |
| Ada Count Part III - Statem | y SII       | eriii      | <u>Qm3</u><br>A coive | TOVE     | lichmo  | ASSOC<br>nte | LALIC     | <u>)11</u> |     |                 | 182-04/2093                              |    |
| Grants and alloca           |             | rogram 3   | ei vice A             | 150      |         |              | udos foro | ign grants | П   | Program service | 0.000000                                 | 71 |
| Grants and anoca            | uons        |            | <del></del>           |          | All     |              |           | se Achiev  |     |                 | expenses                                 |    |
| Donations                   |             | indiv      | i dua                 | ls w     | ith.    |              |           |            |     |                 | needs.                                   |    |
| Donacions                   | CO          | THATA      | Taua                  | 10 W     | 1       | CINO         | JIOIIa.   | Lana       | Τ.  | Indicial i      | necus.                                   |    |
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| Attachment<br>Open to Public | 2: page 5 - 990-EZ Page   | 3, Part III                         |                                |
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| Inspection                   | For a decidence of the second | 01-01-2012, and ending              | 12-31-2012                     |
|                              | For calendar year 2012 or tax period beginning  | U1-U1-ZU1Z, and ending              | Employer Identification Number |
| lame of Organization         | n<br><u>Sheriff Employees Assoc</u>   | viation                             | 82-0472093                     |
|                              | t of Program Service Accomplishments  | Tacion                              | 02-04/2093                     |
| Grants and allocate          |   | udes foreign grants Program service | expenses 14,140                |
| aranis and anocau            |   | npt Purpose Achievements            | expenses 21/11                 |
| enefit me                    | mber of association with  | <u></u>                             | eractions.                     |
|                              | on, professional service  |                                     |                                |
| iaison be                    | tween the organization a  | and the Ada County Sh               | eriff's Office. Held           |
|                              | etings, provided trainin  |                                     |                                |
|                              | creation to boost morale  |                                     |                                |
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| Inspection   For calendar year 2012 or tax period beginning   | Attachme<br>Open to Public | <u>nt 2</u> | : pa      | ge 6      | 6 <b>-</b> | 990    | 0-E2       | Z Pa   | ige   | 3,_        | Par   | t I     | II    |       |         |       |     |       |      |   |      |
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| Name of Organization  Ada County Sheriff Employees Association  Part III - Statement of Program Service Accomplishments  Grants and allocations  2,830 Amount includes foreign grants Program service expenses  Exempt Purpose Achievements  Promote goodwill with the public through charity, education, and awareness | Inspection                 | Fo          | r calenda | ar year : | 2012       | or tax | period     | beginr | ning  |            | 01-   | 01-     | 2012  | , and | ending  | 3     | 12  | -31-2 | 2012 |   |      |
| Part III - Statement of Program Service Accomplishments  Grants and allocations  2,830 Amount includes foreign grants Program service expenses  Exempt Purpose Achievements  Promote goodwill with the public through charity, education, and awareness   | Name of Organiz            |             |           |           |            |        |            |        |       |            |       |         |       |       |         |       |     |       |      |   |      |
| Grants and allocations  2,830 Amount includes foreign grants Program service expenses  Exempt Purpose Achievements  Promote goodwill with the public through charity, education, and awareness  | Ada Coun                   | ty S        | heri      | ff E      | Emp.       | love   | <u>ees</u> | Ass    | oci   | <u>ati</u> | .on   |         |       |       |         | 82    | -04 | 7209  | 3    |   |      |
| Exempt Purpose Achievements  Promote goodwill with the public through charity, education, and awareness   |                            |             | Program   | m Serv    |            |        |            |        |       |            |       |         |       |       |         |       |     |       |      |   |      |
| Promote goodwill with the public through charity, education, and awareness  | Grants and allo            | cations     |           |           |            | 2,83   | 0 4        |        |       |            |       |         | _     | gram  | service | expen | ses |       |      | 1 | ,259 |
| campaigns.  | Dromoto                    | ~~~         | 1         |           | ⊢h ·       | + h o  | nul        |        |       |            |       |         |       |       |         | +     |     | 224   |      |   |      |
|   | Grants and allo            | good        |           |           |            | 2,83   | 0 4        | Amount | Exemp | ot Purp    | ose A | chiever | nents |       |         |       |     | and   | awa  |   |      |
|   |                            |             |           |           |            |        |            |        |       |            |       |         |       |       |         |       |     |       |      |   |      |
|   |                            |             |           |           |            |        |            |        |       |            |       |         |       |       |         |       |     |       |      |   |      |
|   |                            |             |           |           |            |        |            |        |       |            |       |         |       |       |         |       |     |       |      |   |      |

# 990 CURRENT OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

| Open to Public   Impedition   For calendar year 2012 or tax period beginning   O1-01-2012, and ending   12-31-2012   Employer desiration Number   Ada Country Sheriff Employees Association   R2-0472093   Employer desiration Number   R2-0472093   R2-04 | Attachment 3: page | 1 - 990-EZ Page 2,                    | Part IV  | <del>_</del> |                                       |
|--|--------------------|---------------------------------------|--|--------------|---------------------------------------|
| Name of Organization  Ada County Sheriff Employees Association  (B) Average hours per week devoted to postion  Megan Degroat  Co-Treasurer  2.00  Matthew Clifford  Vice President  0.50  Michele Schlabach  Employer Identification Number  82-0472093  (C) Compensation  (Form W-2/1099-MISC) (If not paid, enter-0-) (If not paid, enter-0-)  (C) Compensation  (C) Compensation  (C) Connt. to employee ben. plans & def. comp.  (E) Expense account & other compensation  0 0 0  0 0  0 0  0 0  0 0  0 0  0 0   |                    | 2010                                  | 1 01 2012 and                                    | anding 10 21 | 2012                                  |
| Ada County Sheriff Employees Association  (A) Name and Title  (B) Average hours per week devoted to postion  (Form W-2/1099-MISC) (if not paid, enter -0-)  Megan Degroat  Co-Treasurer  2.00  Matthew Clifford  Vice President  0.50  Michele Schlabach   | 1.0.000000         | 2012 or tax period beginning U        | 1-01-2012, and                                   |              |                                       |
| (A) Name and Title  (B) Average hours per week devoted to postion  (Form W-2/1099-MISC) (if not paid, enter-0-)  Megan Degroat  Co-Treasurer  2.00  Matthew Clifford  Vice President  0.50  Michele Schlabach  (C) Compensation  (C) Compensation  (C) Compensation  (D) Cont. to employee ben. plans & def. comp.  (E) Expense account & other compensation  (D) Cont. to employee ben. plans & def. comp.  (E) Expense account & other compensation  (D) Cont. to employee ben. plans & def. comp.  (E) Expense account & other compensation  O O O  O O  O O  O O  O O  O O  O O  |                    | Employees Associati                   | on   |              |                                       |
| Week devoted to postion(Form W-2/1099-MISC) (if not paid, enter -0-)ben. plans & def. comp.& other compensationMegan Degroat Co-Treasurer2.00000Matthew Clifford Vice President0.50000Patrick Calley President0.50000Michele Schlabach0.50000  |                    | (B) Average hours per                 | (C) Compensation                                 |              |                                       |
| Megan Degroat Co-Treasurer 2.00 0 0 0  Matthew Clifford Vice President 0.50 0 0 0  Patrick Calley President 0.50 0 0 0  Michele Schlabach  |                    | week devoted to postion               | (Form W-2/1099-MISC)<br>(if not paid, enter -0-) |              |                                       |
| Co-Treasurer 2.00 0 0 0  Matthew Clifford Vice President 0.50 0 0 0  Patrick Calley President 0.50 0 0 0  Michele Schlabach  | Megan Degroat      | · · · · · · · · · · · · · · · · · · · |  |              | · · · · · · · · · · · · · · · · · · · |
| Vice President 0.50 0 0 0  Patrick Calley President 0.50 0 0 0  Michele Schlabach  |                    | 2.00                                  | 0  | 0            | 0                                     |
| Vice President 0.50 0 0 0  Patrick Calley President 0.50 0 0 0  Michele Schlabach  |                    |                                       |  |              |                                       |
| Patrick Calley President 0.50 0 0 0  |                    |                                       |  |              |                                       |
| President 0.50 0 0 0 Michele Schlabach   | Vice President     | 0.50                                  | 0  | 0            | 0                                     |
| President 0.50 0 0 0 Michele Schlabach   |                    |                                       |  |              |                                       |
| Michele Schlabach  |                    |                                       |  |              |                                       |
|  | President          | 0.50                                  | 0  | U            | 0                                     |
|  | Michele Cablebeek  |                                       |  |              |                                       |
| CO-treasurer 0.50 0 0 0  |                    | 0.50                                  |  |              | 0                                     |
|  | CO-treasurer       | 0.50                                  |  | U            | U                                     |
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### 990 BOOKS ARE IN CARE OF

| Attachment                              | 4 - 990-EZ Page 3, Part V,                    | <u> Line 42a</u> |                  |                          |
|---|---|------------------|------------------|--------------------------|
| Open to Public                          |   |                  |                  |                          |
| Inspection                              | For calendar year 2012 or tax penod beginning | 01-01            | , and ending 1   | 2-31-2012                |
| Name of Organization                    | n   |                  | 1                | er Identification Number |
| Ada County                              | Sheriff Employees Associat                    | cion             | 82-0             | 472093                   |
| Part V - Line 42a                       |   | <del></del> -    |                  |                          |
| Individual Name<br>or<br>Business Name: |   | <u>Michele</u>   | <u>Schlabach</u> |                          |
| Street Address                          |   | <u>PO Box 4</u>  | 5788             |                          |
| U.S Address:                            |   |                  |                  |                          |
| Zip code<br>or<br>Foreign Address       | 83711 City Boise                              |                  | State <u>ID</u>  |                          |
| City                                    | ······  |                  |                  |                          |
| Province or                             | State   |                  |                  |                          |
| Country                                 |   |                  |                  | · <u> </u>               |
| Postal code                             |   |                  |                  |                          |
| Phone Num                               | ber   |                  |                  | (208) 577-3747           |
| Fax Numbe                               | r   |                  |                  | (208) 577-3009           |

Form **4562** 

# **Depreciation and Amortization** (Including Information on Listed Property)

OMB No. 1545-0172

2012

Department of the Treasury

Attachment

| Internal Revenue Service (99)           | See separate in                      | nstructions.  | Attach to yo             | ur tax return.    |           |               | Sequence No. 179                                 |
|---|--------------------------------------|---|--------------------------|-------------------|-----------|---------------|--|
| Name(s) shown on return                 |                                      | Business of   | or activity to which thi | s form relates    |           |               | Identifying number                               |
| Ada County Sheriff                      |                                      |   |                          |                   |           |               | 82-0472093                                       |
| Part I Election To Expe                 |                                      |   |                          | _                 |           |               |  |
| Note: If you have any I                 | isted property, co                   | mplete Part V befor   | e you complete Part      | l                 |           |               |  |
| 1 Maximum amount (see instruction       | ons)                                 | · · · · · · · · · · · · · · · · · · ·                         |                          |                   | . [       | 1             |  |
| 2 Total cost of section 179 propert     | y placed in servic                   | e (see instructions)  |                          |                   | [         | 2             |  |
| 3 Threshold cost of section 179 pr      | operty before red                    | luction in limitation (                                       | see instructions)        |                   | [         | 3             |  |
| 4 Reduction in limitation Subtract      | line 3 from line 2.                  | If zero or less, ente   | er -0- · · · · ·         |                   | [         | 4             |  |
| 5 Dollar limitation for tax year Sub    | tract line 4 from li                 | ine 1. If zero or less  | , enter -0 If mamed      | filing separatel  | у,        |               |  |
| see instructions                        | <u> </u>                             |   | <u>.</u>                 | <u></u>           |           | 5             | 500,000  |
| 6 (a) Description                       | of property                          | (b  | ) Cost (busn. use onl    | y) (c) Elec       | ted cost  |               |  |
|   |                                      |   |                          |                   |           |               |  |
|   |                                      |   |                          |                   |           |               |  |
| 7 Listed property Enter the amount      | nt from line 29 .                    |   |                          | <u>'</u>          |           |               |  |
| 8 Total elected cost of section 179     | property. Add an                     | nounts in column (c   | c), lines 6 and 7        |                   |           | 8             |  |
| 9 Tentative deduction. Enter the s      | <b>maller</b> of line 5 o            | or line 8   |                          |                   | [         | 9             |  |
| 10 Carryover of disallowed deduction    | on from line 13 of                   | your 2011 Form 45   | 662                      |                   | [         | 10            |  |
| 11 Business income limitation. Enter    | r the smaller of bu                  | usiness income (no  | t less than zero) or lir | ne 5 (see instruc | tions)    | 11            | 500,000  |
| 12 Section 179 expense deduction.       | Add lines 9 and                      | 10, but do not ente   | r more than line 11      |                   | <u> </u>  | 12            |  |
| 13 Carryover of disallowed deduction    | on to 2013. Add li                   | ines 9 and 10, less   | line 12 ▶ 13             | 3                 |           |               |  |
| Note: Do not use Part II or Part III be | elow for listed pro                  | perty. Instead, use   | Part V.                  |                   |           |               |  |
| Part II Special Deprecia                | tion Allowand                        | ce and Other I  | Depreciation (Do         | not include list  | ed prope  | rty)(         | (See instructions.)                              |
| 14 Special depreciation allowance       | for qualified prope                  | erty (other than liste  | d property) placed in    | service           | Ī         |               |  |
| during the tax year (see instructi      | ons)                                 |   |                          |                   |           | 14            |  |
| 15 Property subject to section 168(     | 15                                   |   |                          |                   |           |               |  |
| 16 Other depreciation (including A      | CRS)                                 |   | <u> </u>                 |                   |           | 16            | 12   |
| Part III MACRS Deprecia                 | ation (Do not inc                    | clude listed propert  | y.) (See instructions)   |                   |           |               |  |
| -                                       |                                      | Se  | ection A                 |                   |           |               |  |
| 17 MACRS deductions for assets p        | laced in service in                  | n tax years beginnir  | ng before 2012           |                   |           | 17            | 811  |
| 18 If you are electing to group any     | assets placed in s                   | service dunng the ta  | ax year into one or m    | ore               |           |               |  |
| general asset accounts, check h         | nere · · · · ·                       |   |                          |                   | ▶         |               |  |
| Section B                               | Assets Placed in                     | Service During 2  | 012 Tax Year Using       | the General De    | epreciati | on S          | ystem  |
| (a) Classification of property          | (b) Month and year placed in service | (c) Basis for dep<br>(business/investmen<br>only see instruct | tuse   (u) necovery      | (e)<br>Convention | (f) Meth  | nod           | (g) Depreciation deduction                       |
| 19a 3-year property                     | 30,7,00                              | Unity Dub might dut   | 01107                    |                   |           |               |  |
| <b>b</b> 5-year property                | 7                                    |   |                          |                   |           |               |  |
| c 7-year property                       | 1                                    |   |                          |                   |           |               |  |
| d 10-year property                      | 1                                    |   |                          |                   |           |               |  |
| e 15-year property                      | 7                                    |   |                          |                   |           |               | -  |
| f 20-year property                      | 7                                    |   |                          |                   |           |               |  |
| g 25-year property                      | 7                                    |   | 25 yrs.                  |                   | S/L       |               | <u> </u>   |
| h Residential rental                    |                                      |   | 27.5 yrs                 | ММ                | S/L       |               |  |
| property                                |                                      |   | 27 5 yrs.                | MM                | S/L       |               | <del></del>                                      |
| i Nonresidential real                   | 1                                    |   | 39 yrs.                  | MM                | S/L       |               |  |
| property                                |                                      |   |                          | MM                | S/L       |               |  |
|   | ssets Placed in :                    | Service During 20   | 12 Tax Year Using ti     | <del></del>       |           |               | System   |
| 20a Class life                          | 1                                    |   | TE TEX TOUT COMING I     | T Tatomative      | S/L       |               |  |
| b 12-year                               | -                                    |   | 12 yrs                   |                   | S/L       |               |  |
| c 40-year                               |                                      |   | 40 yrs.                  | мм                | S/L       |               |  |
| Part IV Summary (See ins                | tructions )                          | 1   |                          | i iAtlAl          | . 3/1     |               |  |
| 21 Listed property. Enter amount f      |                                      |   |                          |                   |           | 21            | Τ  |
| 22 Total. Add amounts from line 1       |                                      |   |                          | line 21. Enter h  | ere       | <del></del> - | <del>                                     </del> |
| and on the appropriate lines of         | your return. Partn                   | nerships and S corp   | orations see instri      |                   |           | 22            | 823  |
| 23 For assets shown above and pl        |                                      | -   |                          |                   |           |               |  |
| enter the portion of the basis at       | tributable to sector                 | on 263A costs · · ·   | 23                       |                   |           | 1             |  |

2012 Detail Statement Ada County Sheriff Employees Association 82-0472093

# Statement No. 1 Other Direct Expenses (Sch. G. Part III, Line A-7a)

| Event Services | \$<br>12,292 |
|----------------|--------------|
| Miscellaneous  | \$<br>155    |
| Postage        | \$<br>5,479  |
| Printing       | \$<br>2,080  |
| Telemarketing  | \$<br>3,004  |
| Travel         | \$<br>2,501  |
| Marketing      | \$<br>23,246 |
| Meals          | \$<br>633    |

Total for Sch. G., Part II, Line A-7a

\$ 49,390