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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

	rnal Revenue		► The organization	n may have to	use a copy of this re	turn to satisf	y state rep	oorting requi	rements	Inspection	n		
Ā	For the 2	012 cale	ndar year, or tax year	beginning		, 2012, a	nd ending	1	_	, 20			
В	Check if a	pplicable	C Name of organization	daho Legal Aid	Services, Inc				D Employ	er identification numb) 6 r		
	Address cl	hange	Doing Business As							82-0293641			
	Name cha	nge	Number and street (or F	O box if mail is	not delivered to street	address)	Room/suit	e	E Telephor	ne number			
	Initial retur	•	310 N 5th						208	208-336-8980 ext 1112			
	Terminated	d i	City, town or post office	e, state, and ZIP o	ode								
	Amended	mended return Boise ID 83702						G Gross re	eceipts \$				
	Application	n pendina	F Name and address of p	rincipal officer	Mary Huneycutt			H(a) Is this	a group return	for affiliates? Yes	No		
										ncluded? Yes			
$\overline{}$	Tax-exemp	ot status	✓ 501(c)(3)	501(c) () ◀ (insert no) 🔲 4	1947(a)(1) or	527			list (see instructions)			
J	Website:		olegalaid.org	,,,				H(c) Grou	p exemption	number >			
ĸ	Form of org		✓ Corporation ☐ Trust	Association	Other ▶	L Yea	r of formation	on 1976	M State	of legal domicile	ld		
_	art I	Summ				<u>'</u>							
			scribe the organizat	ion's mission	or most significan	t activities	Idaho I	enal Aid Se	rvices is a	nonprofit statewid			
	1	•	edicated to providing		=						<u></u>		
島場は Activities & Governance	1 25	aw min u	edicated to providing	requal Justice	or low income peo	Pic tillough	.qoaiity a	avocacy an	u coucan	211			
nar	· ·		.,		***************************************								
Ver	2 6	heck th	is box ▶ ☐ if the org	anization disc	ontinued its opera	ations or dis	nnsed o	f more that	25% of	its net assets			
Ĝ	1		of voting members o				зрозец о	i more mai	3	its het assets	10		
مخ	E .		of independent votin	-		•	line 1h)	•	4		19 0		
ties	1		·	-		-		•	5				
_ ≦	1		nber of individuals er			ran v, iiile	24)	•	 		49		
D,O	1		nber of volunteers (e		• •			•	6		15		
√?	1		elated business reve				•		7a		-0-		
4	b N	let unrei	ated business taxab	le income fror	n Form 990-1, line	34 .			7b	0	<u>-0-</u>		
Revenue							<u> </u>	Prior Y	ear	Current Year			
	1		ions and grants (Par			•	·		2,822,836	2,84	14,871		
	9 F	Program	service revenue (Par	t VIII, line 2g)			· L		-0-				
2 2	10 lr	nvestme	nt income (Part VIII,	column (A), Iır	es 3, 4, and 7d)		. L		1,185		1,711		
) -	11 0	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							-184	-3	32,296		
<u> </u>	12 T	otal reve	enue-add lines 8 thre	ough 11 (must	equal Part VIII, co	lumn (A), lır	ne 12)		2,823,837	2,81	14,286		
3	13 (Grants and similar amounts paid (Part IX, column (A), lines 1–3)							50,000	5	50,000		
3	14 E	Benefits i	paid to or for member	ers (Part IX, co	lumn (A), line 4)		Г		-0-		-0-		
ွဲ	1		other compensation, e	=		n (A), lines 5	5–10)		2,234,934	2.18	31,461		
Expenses			nal fundraising fees		•		´		-0-	<u></u>	-0-		
per	I .		draising expenses (P						······································				
Ä			penses (Part IX, colu						532,302	71	16,813		
		•	enses Add lines 13-				, F		2,817,236		18,274		
		-	less expenses. Subt			(, A), 20	′ ⊢		6.601		33.988		
_ 5		10 4 011 100	1000 expended: edbt	ildet iine Te iit		•	. в	eginning of Ci		End of Year	3,300		
Net Assets or Fund Balances	20 T	otal acc	ets (Part X, line 16)	Γ					657,189	62	31,618		
Ass.	21 T		ilities (Part X, line 26)	\ · · ·	RECEI	/P0 m			120,707				
8.5 2.5	22 N		s or fund balances.		RECEI	VED:	1 -				6,499		
_			ure Block		I HOM INC 20		5 		536,482	40	55,119		
	art II			18	MAY 2 0	22. (0	0 						
Un	der penaltie e correct a	es of perjui	ry, I declare that I have ex- ete. Declaration of prepare	amined this return er (other tean offic	rincluding accompany	rugisonedures	yand staten chloreparer	ients, and to t has anv know	ne best of n ledae	ny knowledge and beli	er, it is		
						A S		T.	1100	/17			
C:-		2.4	Ture of officer	\longrightarrow	UGDEN	117	1	17	7D/ 13/	/ 15			
Sig		Signi			7	U	1	Da	ue				
He	re	_		k, Execut	ive Directo	I	<u>'</u>						
		<u>' </u>	or print name and title	···			- 1 -			1070			
Pa	id	Print/Typ	oe preparer's name	Prep	parer's signature		Dat	е		if PTIN			
	eparer								self-emp	oloyed			
	e Only	Firm's na	ame 🕨					Firr	n's EIN ▶				
	•	Firm's a	ddress ►					Pho	one no				
Ма	y the IRS		this return with the	preparer show	vn above? (see in:	structions)				🗌 Yes 🗌	No		
_			ction Act Notice, see 1				Cat No	11282Y		Form 990	(2012)		

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

	W Chartist of Dominal Caladulas			raye o
Part	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√ ×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	1	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV .	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16	-	1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		<u> </u>
		For	ո 990	(2012)

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	\	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			,
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		√
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		✓
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		√
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	✓	
		Forr	n 990	(2012)

Form **990** (2012)

orm 99	90 (2012)		Į	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 32			Ì
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b -0-			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners? .	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 49			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			_
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	_	1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders		3	1
b	Gross income from other sources (Do not net amounts due or paid to other sources	, ,	اسو ؟ و	
	against amounts due or received from them.)	,	2.73	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	() ()	Sagra by	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	*	1	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which		, ,	
	the organization is licensed to issue qualified health plans		* * *	}
С	Enter the amount of reserves on hand		o ₹	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		L

				age
Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O S	see ins	struct	_
Casti	Check if Schedule O contains a response to any question in this Part VI	<u>· · ·</u>		. ☑
Secu	on A. Governing Body and Management		Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 1a 19		163	110
1a	Enter the number of voting members of the governing body at the end of the tax year 19 If there are material differences in voting rights among members of the governing body, or	-		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			1
b	Enter the number of voting members included in line 1a, above, who are independent 1b			ľ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	.#	17.8	æ.;
	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			١.
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	ļ. <u></u>	1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		\ <u> </u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	-	V
6 7a	Did the organization have members or stockholders?	6		 ✓
, a	one or more members of the governing body?	7a		/
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7.0		
_	stockholders, or persons other than the governing body? .	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	_	ĺ	
а	The governing body?	8a	✓	ļ
b	Each committee with authority to act on behalf of the governing body?	8b	✓	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		,	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	9	ode.	<u> </u>
00011	on b. 1 diales (This decitor is requests information about policies not required by the internal riever	000	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	1	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	✓	1
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		-	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	-	\vdash
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	1	
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by	,		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	7		
а	The organization's CEO, Executive Director, or top management official	15a	✓	ļ
b	Other officers or key employees of the organization	15b	✓	
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	1 *	- `	 *
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	460	·_	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		No.
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	\ .	٠.,	77. 3
	organization's exempt status with respect to such arrangements?	16b	- ئىل	#
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	า 501(c)(3)s	only
	available for public inspection. Indicate how you made these available Check all that apply			
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or	of into	rant -	olio.
19	and financial statements available to the public during the tax year.	ımter	est [юнсу
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the)	
	organization: ► Mary Zimmerman, 310 N 5th, Boise ID 83702, (208) 336-8980 ext.1112			

Dana	•

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization no	r any relate	d org	anız	atic	n c	ompe	nsa	ited any currer	nt officer, director	r, or trustee
(A) Name and Title	(B) Average hours per week (list any	box,	unles	Pos neck s pe d a d	rson	e than o	an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Mary Huneycutt										
President Board of Directors	ļ	1	l	1			ļ	-0-	-0-	-0-
(2) Lora Breen									-	
Vice President Board of Directors		1		✓				-0-	-0-	-0-
(3) Cathy Beck										
Secretary Board of Directors		✓		✓				-0-	-0-	-0-
(4) Louise Zımmerman										
Board of Directors		✓						-0-	-0-	-0-
(5) Lou Garbrecht										
Board of Directors		✓						-0-	-0-	-0-
(6) Pam Massey										
Board of Directors		✓						-0-	-0-	-0-
(7) Sara McDowell										
Board of Directors		✓						-0-	-0-	-0-
(8) Kım Brooks	ļ									
Board of Directors		/						-0-	-0-	-0-
(9) Steve Morningstar	ļ									
Board of Directors		✓						-0-	-0-	-0-
(10) Ammon Hansen										
Board of Directors		\						-0-	-0-	-0-
(11) Paul McFarlane										
Board of Directors		✓						-0-	-0-	-0-
(12) Miriam Mbotha										
Board of Directors		✓						-0-	-0-	-0-
(13) Seth Platts										
Board of Directors		✓						-0-	-0-	-0-
(14) Brooke Redmond	ļ								İ	
Board of Directors		✓						-0-	-0-	-0-

Part	Section A. Officers, Directors, Trus	tees, Key E	mplo	yees			lighes	st C	ompensated E	:mployees (cont	inuea)		
					•	C)					1		
	(A)	(B)	(do r	ot ch		ition more	e than o	one	(D)	(E)	-	(F)	
	Name and title	Average	box,	unles	ss pe	rson	is both	n an	Reportable	Reportable		timated	
		hours per week (list any	_	_		lirect	or/trust		compensation from	compensation from related	1	nount of other	
		hours for	or India	Inst	Officer	Key employee	emp High	Form	the	organizations	com	pensatio	on
		related organizations	rec	<u>इ</u>	cer	en	nest	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)		om the anization	_
		below dotted	tor t	ona		pl o	8 5		(44-2/1099-14113C)			d related	
		line)	Individual trustee or director	Institutional trustee)ee	npe				orga	anızatıon	s
		,	e	stee			Highest compensated employee						
(15) Er	nely Gonzalez						<u>u</u>				+		
Board	of Directors		✓						-0-	-0	-		-0-
(16) M	arlene Hope	ļ											
Board	of Directors	ļ	✓						-0-	-0	-		-0-
(17) St	eve Brown	ļ											
	of Directors		✓	<u></u>		<u> </u>		_	-0-	-0			-0-
	oyd Peterson	ļ	١,										
	of Directors		✓			_			-0-	-0	-		-0-
	berty High	ļ							_	_			_
	of Directors	 	✓	<u> </u>					-0-	-0	+		-0-
	nesto Sanchez tive Director	 				1			20.011	.0			
(21)	tive Director	 		-		 *			88,911	-0	-		-0-
<u> </u>		†											
(22)													
(23)													
(23)		 											
(24)													
(25)		 			_						 		
)=-9/													
1b	Sub-total	•						>	88,911	-0	-		-0-
C	Total from continuation sheets to Part	VII, Sectio	n A				•	>			ļ		
d	Total (add lines 1b and 1c)						. :- -	<u>. </u>	88,911	·	.1		-0-
2	Total number of individuals (including bureportable compensation from the organ			ose	list	ed	above	e) w	ho received m	ore than \$100,0	00 of		
				•••••								Yes	No
3	Did the organization list any former of							emp	loyee, or high	est compensat			
	employee on line 1a? If "Yes," complete										3	-	/
4	For any individual listed on line 1a, is the organization and related organizations												
	individual	greater th						., 			4		
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsat	hon	froi	m anv	, un	related organiz	ration or individ	<u> </u>	+	
	for services rendered to the organization										5		/
Section	on B. Independent Contractors	· · · · · · · · · · · · · · · · · · ·											
1	Complete this table for your five highest												
	compensation from the organization. Repyear.	oort compe	nsatio	on fo	o r th	ne c	alend	ar y	ear ending wit	h or within the o	organizat	ion's ta	ax
	(A)	.							(B)		{C		
	Name and business add	Iress							Description of s	ervices	Comper		
N/A													
								_					
2	Total number of independent contractor received more than \$100,000 of compens							th		ove) who			
	received more man produced of compens	Janon Holl	1160	yaı	ııza	1011			-0-				

Par	VIII	Statement of Revenue					
		Check if Schedule O contains a res	ponse to any quest	ion in this Part \	/111		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1a	Federated campaigns . 1	a 96,732				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1	b -0-				
s, C	С	Fundraising events 10					
ia i	d	Related organizations 10					
ıs,	e	Government grants (contributions) 1	e 2,635,575				
er S	f	All other contributions, gifts, grants,	_	1			
현	ŀ	and similar amounts not included above 1					
nd a	9	Noncash contributions included in lines 1a-1f	\$				
	h	Total. Add lines 1a-1f	Business Code	2,844,871			
Program Service Revenue	2a		Business code			, .	
ě	b						
e	C		-				
ē	d	•••••	-				
Š	e		·				
graı	f	All other program service revenue	-		<u> </u>		
P	g	Total. Add lines 2a-2f	>			L	
	3	Investment income (including div	idends, interest,				
		and other similar amounts)	. ▶	1,711			
	4	Income from investment of tax-exempt	bond proceeds ►				
	5	Royalties	•				
		(ı) Real	(ii) Personal				
	6a	Gross rents					
	b	Less. rental expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss) . Gross amount from sales of (i) Securities	Dther				
	7a	Gross amount from sales of assets other than inventory	(II) Other				
		Less cost or other basis	 _				
	b	and sales expenses					
	c	Gain or (loss)	(33.306)				
	d	Net gain or (loss)	(32,296)	(32,296)	P 0 = P ma	nam m	-
<u>ə</u>				(32,290)			
venu	8a	Gross income from fundraising events (not including \$					
Other Revenu		of contributions reported on line 1c) See Part IV, line 18	а				
ğ		Less direct expenses	b	a- m r			-
		Net income or (loss) from fundraising					
	9a	Gross income from gaming activities	1				
		See Part IV, line 19	a				
		Less: direct expenses	b				
		Net income or (loss) from gaming a					
	10a	Gross sales of inventory, less returns and allowances					·
				!			
	Į.	Less: cost of goods sold Net income or (loss) from sales of ir	b ventory				
	С	Miscellaneous Revenue	Business Code				
	11a		 				
	b		l i				
	C		1 :				
	d	All other revenue	· · · · ·			!	
	e						
	12	Total revenue. See instructions.	· · · · · · · · · · · · · · · · · · ·	2.814.286	-		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organızations must	complete all columns	All other organizations must	complete column (A).
--------------------------------	----------------------	----------------------	------------------------------	----------------------

	Check if Schedule O contains a respon	se to any question	in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	50,000	50,000		
2	Grants and other assistance to individuals in the United States See Part IV, line 22 .			****	
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16.			, , v / Age	
4 5	Benefits paid to or for members . Compensation of current officers, directors, trustees, and key employees	88,911		88,911	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages . Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,627,191	1,454,816	139,069	33,306
9 10 11	Other employee benefits Payroll taxes Fees for services (non-employees)	465,359	411,323	44,510	9,526
a b	Management Legal				
c d e f	Accounting	16,560		16,560	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	287,538	218,646	68,892	
12	Advertising and promotion				
13	Office expenses	61,138	53,051	7,370	717
14	Information technology .				
15 16	Royalties Occupancy	140.701	117.003	20.210	2.500
17	Travel	140,701 31,347	117,803 25,496	20,318 5,851	2,580
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	31,347			
19 20	Conferences, conventions, and meetings Interest	36,686	29,189	7,497	
21 22	Payments to affiliates Depreciation, depletion, and amortization .	40.000	40.000		
23	Insurance	19,283 11,559	19,283 4,602	6,957	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	The state of the s	1,000 - 1,000	eringen Amerikan Tempatan Sepatah y	
а	Telephone	27,097	24,404	2,513	180
b	Library	16,752	14,678	2,074	
C	Litigation	1,855	1,795	60	
d	Equipment Rental and Repair	35,735	30,799	4,956	
е	All other expenses	30,562	11,324	19,238	
25	Total functional expenses. Add lines 1 through 24e	2,948,274	2,467,189	434,776	46,309
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here following SOP 98-2 (ASC 958-720)				

Balance Sheet Part X Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year Cash-non-interest-bearing 1 192,390 132,584 2 2 Savings and temporary cash investments 161,208 162,577 Pledges and grants receivable, net . . . 3 3 177,451 241,983 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . -0-Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L. 6 **Assets** Notes and loans receivable, net 7 7 -0-8 Inventories for sale or use . 8 -0-9 Prepaid expenses and deferred charges 10,042 10,705 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 323 488 10b 10c Less: accumulated depreciation . . 239,719 116,098 b 83,769 11 Investments - publicly traded securities 11 -0-12 Investments—other securities. See Part IV, line 11 . -0-12 13 13 Investments-program-related See Part IV, line 11. -0-14 Intangible assets 14 -0-15 Other assets See Part IV, line 11. 15 -0-657,189 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 631,618 17 Accounts payable and accrued expenses 17 120,707 166,499 18 18 -0--0-Deferred revenue 19 19 -0-<u>-0-</u> 20 20 Tax-exempt bond liabilities -0--0-Escrow or custodial account liability Complete Part IV of Schedule D . 21 -0-21 -0-Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 -0--0-23 23 Secured mortgages and notes payable to unrelated third parties -0--0-24 24 Unsecured notes and loans payable to unrelated third parties -0--0-Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 -0--0-26 Total liabilities. Add lines 17 through 25 26 120,707 166,499 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and **Fund Balances** complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 282,969 27 285,560 28 Temporarily restricted net assets . 253,513 28 179,559 29 Permanently restricted net assets . . . 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds . . . Net Assets -0--0-31 -0-31 Paid-in or capital surplus, or land, building, or equipment fund . -0-32 Retained earnings, endowment, accumulated income, or other funds 32 -0--0-33 33 Total net assets or fund balances 536,482 465,119 34 Total liabilities and net assets/fund balances 657,189 631,618

5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 7 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Acade in Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: Cash Accrual Other	Form 99	0 (2012)			Pa	age 12
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 2 2,948,2 3 Revenue less expenses Subtract line 2 from line 1 3 (113,39) 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 6 Donated services and use of facilities 7 Investment expenses 7 Pror period adjustments 8 Other changes in net assets or fund balances (explain in Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 11 Financial Statements and Reporting 12 Check if Schedule O contains a response to any question in this Part XII 13 Accounting method used to prepare the Form 990:	Part	XI Reconciliation of Net Assets				
Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Prior period adjustments Prior period adjustments Total expenses Prior period adjustments Total expenses Prior period adjustments Total expenses (and 1 to 1 t		Check if Schedule O contains a response to any question in this Part XI		ě		
2	1	Total revenue (must equal Part VIII, column (A), line 12) .	1		2,81	14,286
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Net unrealized gains (losses) on investments Investment expenses Prior period adjustments Prior period adjustments Net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990: □ Cash □ Accrual □ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis □ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis □ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis □ Both consolidated and separate basis Were the organization's financial statements and selection of an independent accountant? If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in	2	Total expenses (must equal Part IX, column (A), line 25)	2			
Net unrealized gains (losses) on investments	3	Revenue less expenses Subtract line 2 from line 1 .	3		(13	3,988)
Donated services and use of facilities	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4		53	36,482
7 Investment expenses	5	Net unrealized gains (losses) on investments	5			
8 Prior period adjustments	6	Donated services and use of facilities	6			52,625
9 Other changes in net assets or fund balances (explain in Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 A65,1 Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII. 1 Accounting method used to prepare the Form 990: Cash	7	Investment expenses	7			
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII 1 Accounting method used to prepare the Form 990: Cash	8	Prior period adjustments	8			
33, column (B))	9	Other changes in net assets or fund balances (explain in Schedule O)	9			
Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
Check if Schedule O contains a response to any question in this Part XII			10		40	55,119
Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in	Part	XII Financial Statements and Reporting				
1 Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ☐ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? ☐ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? ☐ Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? ☐ Yes If the organization changed either its oversight process or selection process during the tax year, explain in		Check if Schedule O contains a response to any question in this Part XII				
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Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in	1					17.0
 Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis □ Consolidated basis □ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis □ Consolidated basis □ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in 			olaın ın		100	ľ ·
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in						
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 ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in 		•	piled or			
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in		·				
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separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in	b				/	
✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in		•	d on a		l	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in				ŀ		
of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in		_ • • • • •		-	,	
If the organization changed either its oversight process or selection process during the tax year, explain in	С			i	١,	
		•			├	
		If the organization changed either its oversight process or selection process during the tax year, ex- Schedule O	piain in		'	
	^-		forth :-			1.7.27
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Ja	· · · · · · · · · · · · · · · · · · ·	ioruri in	- 1	,	ļ

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2012

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection Employer identification number

Name	of the organization							Employer i	dentification	n number	
	Legal Aid Services									293641	
Par			rity Status (All orga			•		-	instructi	ons.	
1 2 3	☐ A church, con☐ A school desc☐ A hospital or a	vention of churc ribed in section a cooperative ho	ation because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza	churche ch Sched ation des	s describe ule E) cribed in	ed in sec section	etion 170 170(b)(1)	(b)(1)(A)(i (A)(iii).	•	Wiii) Falas	. .
4	hospital's nam	ne, city, and state									
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)										
6 7											
8 9	An organization receipts from support from	on that normally activities related gross investme	n section 170(b)(1)(A receives (1) more that d to its exempt funct ent income and unre fter June 30, 1975 Se	an 33¹/₃% :ions—su lated bu:	6 of its subject to disiness tax	upport fr certain e xable in	xception: come (le	s, and (2) ss sectio) no mor	e than 331/	3% of its
10 11											
е		indation manage	II c Type II that the organization ers and other than one	ıs not co	ntrolled d	Irectly o	r indirect	ly by one	or more		l persons
f	-	ation received a check this box.	written determination	on from	the IRS t	that it is	a Type	I, Type	II, or Typ	oe III supp	orting
g	Since August following pers		he organization accep	pted any	gift or co	ontributio	on from a	any of the	9		
			ndirectly controls, eitlody of the supported				persons	describe	d ın (ıı) a	nd \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	res No
	(ii) A family m	ember of a perso	on described in (i) abo	ove?						11g(n)	
	(iii) A 35% cor	ntrolled entity of	a person described in	ı (ı) or (ıı)	above?.					11g(m)	
h	Provide the fo	llowing informati	on about the support	ed organ	ızatıon(s).						
(1)	Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) li	organization sted in your document?	the orga	you notify nization in of your port?	organizat (i) organi	ts the tion in col ized in the S?	(vii) Amount o supp	
			,	Yes	No	Yes	No	Yes	No		
(A)											
(B)											
(C)											
(D)											
(E)											
		,		* ****	· *> *	, ,	\$4000 T				

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

n1:	A Dublic Command	<u>'</u>		· · ·		····	
	on A. Public Support	(a) 2009	(b) 2000	(c) 2010	(d) 2011	(e) 2012	(f) Total
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(6) 2010	(u) 2011	(e) 2012	(i) rotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants.")	0.544.470	0.700.577	2 045 720	2 022 026	2 007 400	12 050 020
^		2,514,178	2,796,577	2,815,739	2,822,836	2,907,496	13,856,826
2	Tax revenues levied for the				•		
	organization's benefit and either paid to or expended on its behalf	;					
_	•						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge .						
4	Total. Add lines 1 through 3	2,514,178	2,796,577	2,815,739	2,822,836	2,907,496	13,856,826
5	The portion of total contributions by	risinalist ;	196		,	P- 100 Sept. 10	
	each person (other than a	rivinani.	***				
	governmental unit or publicly	"\$427 . 1 . 2			1	77 77 74	
	supported organization) included on	s . '	ς» ×	* *	Name of Samuel	*4 * *	
	line 1 that exceeds 2% of the amount	» «,	, , , ,	in what	Y and the second	San . 40 9	
	shown on line 11, column (f)	<u> </u>	* * *	43% ranker.	75.57 2	* / **	
6	Public support. Subtract line 5 from line 4	7		44			13,856,826
	on B. Total Support	(-) 0000	(h) 0000	(=) 0010	(4) 2011	(a) 2012	/f) Total
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	2,514,178	2,796,577	2,815,739	2,822,836	2,907,496	13,856,826
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	10,833	3,495	3,593	1,185	1,711	20,817
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)		69% %	. 42	(" " " " " " " " " " " " " " " " " " "	dev sa	
11	Total support. Add lines 7 through 10	/accompany		·	Notice in	<u> </u>	13,877,643
12	Gross receipts from related activities, etc			مانسنند کا استنظام است		12	n F01/n\/2\
13	First five years. If the Form 990 is for the organization, check this box and stop he		is iirst, secon	a, mira, tourin	-		
C 1:				· · · ·			· · · _
	on C. Computation of Public Suppor			1 1 (6)		14	
14	Public support percentage for 2012 (line Public support percentage from 2011 Sci			i, column (i))			99 85 % 99 7 %
15 16a	331/3% support test—2012. If the organi						
IVa	box and stop here. The organization qua					7370 01 111010, 01	. •
b	331/3% support test—2011. If the organ			•			
D	check this box and stop here. The organ					. 10 13 00 /3/0	or more, ▶ □
4-	· · · · · · · · · · · · · · · · · · ·	•	•			, ,	
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me						
	Part IV how the organization meets the "I						
	_	acis-and-circi	mistances tes		ation qualifies	as a publicly si	. –
	organization						. ► <u> </u>
b	10%-facts-and-circumstances test—2						
	15 is 10% or more, and if the organization of						
	Explain in Part IV how the organization m			tances test. I	-	n quaimes as a	
40	+			100 405 47		، ، ، ، ، ،	▶ ∐
18	Private foundation. If the organization di						see • ¬
	instructions						-

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•	,	-
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees	(4) 2000	(2) 2000	(0) 20 / 0	(-,	(0) 2012	(1) 1 5 1 5 1
-	received (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						•
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
-	received from disqualified persons						
b	Amounts included on lines 2 and 3						
IJ	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from			!			
•	line 6).		,	٠.			
Secti	on B. Total Support	<u> </u>	1	^*	<u> </u>	I	
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	(-,	(.,,	(4) 24 1	(4) 44	(-/	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources						
b	Unrelated business taxable income (less				· · · · · · · · · · · · · · · · · · ·		
	section 511 taxes) from businesses						
	acquired after June 30, 1975 .						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
•	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,						-
	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatioi	n's first, secon	d, third, fourth	, or fifth tax y	ear as a section	n 501(c)(3)
	organization, check this box and stop he	re					▶ 🗀
Secti	on C. Computation of Public Support	rt Percentag	je				
15	Public support percentage for 2012 (line	B, column (f) d	ıvıded by line 1	3, column (f))		15	%
16	Public support percentage from 2011 Sci			<u> </u>		16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2012 (y line 13, colur	ຠກ (f)) .	17	%
18	Investment income percentage from 201					18	%
19a	331/3% support tests—2012. If the organ						
	17 is not more than 331/3%, check this box						_
b	331/3% support tests—2011. If the organiz						
	line 18 is not more than 331/3%, check this						
20	Private foundation If the organization di	id not check a	box on line 14	19a or 19b o	check this box	and see instru	ctions 🕨 🗀

	Form 990 or 990-EZ) 2012	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
		_
-		
	······································	
		•

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

2012

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Published
Inspection

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OMB No 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

ection 501(c)(4), (5), or (6) orga of organization			Employer ide	ntification number
Legal Aid Services, Inc.				82-0293641
I-A Complete if the	e organization is exempt und	er section 501(c) or is a section 527	organization.
Political expenditures .			• \$	4,393 96
Volunteer hours .				80
-		_		
_		rm 4720 for this y	ear ⁷	∐ Yes ∐ No
				∐ Yes ☐ No
		lor section FO1/	a) expent section FO1	1/0/(3)
				(0)(0).
	my expended by the ming organiz	Eation for Section	. Der exempt idhetion	
	filing organization's funds contrib	outed to other ord	nanizations for section	
	~ ~			,
•		Enter here and	on Form 1120-POL,	
line 17b .			▶ \$;
Did the filing organization	n file Form 1120-POL for this year	7		. Yes No
			ection 527 political organ	zations to which the filing
organization made paym	ents For each organization listed,	enter the amount	paid from the filing organ	ization's funds. Also enter
as a separate segregated	fund or a political action committe	ee (PAC) If addition	onal space is needed, prov	
				vide information in Part IV.
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
(a) Name	(b) Address	(c) EIN	filing organization's	(e) Amount of political contributions received and
(a) Name	(b) Address	(c) EIN		(e) Amount of political contributions received and promptly and directly delivered to a separate
(a) Name	(b) Address	(c) EIN	filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
(a) Name	(b) Address	(c) EIN	filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate
(a) Name	(b) Address	(c) EIN	filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
(a) Name	(b) Address	(c) EIN	filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
(a) Name	(b) Address	(c) EIN	filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
(a) Name	(b) Address	(c) EIN	filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
(a) Name	(b) Address	(c) EIN	filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
(a) Name	(b) Address	(c) EIN	filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
(a) Name	(b) Address	(c) EIN	filing organization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
	Provide a description of Political expenditures. Volunteer hours I-B Complete if the Enter the amount of any Enter the amount of any If the organization incurrowas a correction made? If "Yes," describe in Part I-C Complete if the Enter the amount direct activities. Enter the amount of the 527 exempt function act Total exempt function act Total exempt function in 17b. Did the filing organization Enter the names, address organization made paymithe amount of political controls.	Provide a description of the organization is exempt und Provide a description of the organization's direct and indirect Political expenditures	Provide a description of the organization is exempt under section 501(Provide a description of the organization's direct and indirect political campa Political expenditures	Provide a description of the organization is exempt under section 501(c) or is a section 527 Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures

Pá	art	II-A Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and filed	d Form 5768 (ele	ection under
Α	Cł		ngs to an affiliated group (and list in Part IV eles, and share of excess lobbying expenditur		oup member's
В	Cł	neck 🕨 🗌 if the filing organization chec	cked box A and "limited control" provisions a	ipply.	
			ing Expenditures	(a) Filing	(b) Affiliated
		(The term "expenditures" mea	ans amounts paid or incurred.)	organization's totals	group totals
-	la	Total lobbying expenditures to influence p	ublic opinion (grass roots lobbying) .		
	b	Total lobbying expenditures to influence a	legislative body (direct lobbying)		
	С	Total lobbying expenditures (add lines 1a	and 1b)		
	ď	Other exempt purpose expenditures .			
	е	Total exempt purpose expenditures (add I	ines 1c and 1d)		
	f	Lobbying nontaxable amount. Enter th	e amount from the following table in both		
		columns	-		
		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	. William Y' on the my
		Not over \$500,000	20% of the amount on line 1e		4.
		Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
		Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	2010年1	State of the state
		Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
		Over \$17,000,000	\$1,000,000	`	* 46^
	g	Grassroots nontaxable amount (enter 25%	6 of line 1f) .		
	h	Subtract line 1g from line 1a If zero or less	s, enter -0-		
	i	Subtract line 1f from line 1c If zero or less	•		
	j		n either line 1h or line 1i, did the organization	file Form 4720	
		reporting section 4911 tax for this year?			U Yes U No
		4 V	A A A A A A A A A A A A A A A A A A A		

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total	
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column (e))	٠ -	<		* .;		
С	Total lobbying expenditures						
d	Grassroots nontaxable amount					-	
е	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fil (election under section 501(h)).	led l	Form	5768		
	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	(a Yes		A	(b) mount	t .
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or					
_	referendum, through the use of Volunteers?	√ -		İ		
a b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	▼		İ		
C	Media advertisements?		✓	- L		
d	Mailings to members, legislators, or the public?		✓			
е	Publications, or published or broadcast statements?		✓	<u> </u>		
f	Grants to other organizations for lobbying purposes?		✓			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	✓		<u> </u>	4,3	393 <u>96</u>
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .		√			
	Other activities?		✓			
j	Total Add lines 1c through 1i		<u>-</u>			
2a b	If "Yes," enter the amount of any tax incurred under section 4912		•			-
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6).	5), c	or se	ction		
	N-N-P				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes."		Part		line :	3, is
1 2	Dues, assessments and similar amounts from members	of	1			
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	·	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?					
5	Taxable amount of lobbying and political expenditures (see instructions)		<u>4</u> 5			
Par			J			
Comp	olete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information	art II	-A (af	filiated	group	p
••••						
		•••••	••	, 		
						•••••

Schedule C (For	orm 990 or 990-EZ) 2012	Page 4
Part IV	Supplemental Information (continued)	
····		
·		
••		
•••••••••		
·		

SCHEDULE D (Form 990)

Supplemental Financial Statements

0MB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number

Idaho	egal Aid Services, Inc		82-0293641
Par		or Advised Funds or Other Similar F	unds or Accounts. Complete if the
	organization answered "Yes" to F	orm 990, Part IV, line 6.	(b) Funds and other accounts
1	Total number at end of year	(a) bonor advised tands	(b) I and and other accounts
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and		
	funds are the organization's property, subject	· · · · · · · · · · · · · · · · · · ·	
6	Did the organization inform all grantees, do		
	only for charitable purposes and not for the conferring impermissible private benefit?	e benefit of the donor or donor advisor, o	
Par	<u> </u>	olete if the organization answered "Ye	Yes No
1	Purpose(s) of conservation easements held		S to Form 990, Fart IV, line 1.
•	Preservation of land for public use (e.g.,	•	of an historically important land area
	Protection of natural habitat		of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organiza	ition held a qualified conservation contribi	ution in the form of a conservation
	easement on the last day of the tax year		
			Held at the End of the Tax Year
a	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easing Number of conservation easements on a ce		. 2b
c d	Number of conservation easements include Number of conservation easements include Number of conservation easements include Number of conservation easements of a certain solution of the number of conservation easements of a certain solution easement easements of a certain solution easement	. ,	
•	historic structure listed in the National Regis		2d
3	Number of conservation easements modified		
	tax year ►		
4	Number of states where property subject to		
5	Does the organization have a written pol		·
_	violations, and enforcement of the conserva		· U Yes U No
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforcing conservati	on easements during the year
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	asements during the year
•	►\$	mopeoung, and emoroning content value in a	accoments during the year
8	Does each conservation easement reported	on line 2(d) above satisfy the requirement	ts of section 170(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)?		· · · 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization re		
	balance sheet, and include, if applicable, the		financial statements that describes the
Dowl	organization's accounting for conservation e		or Other Similar Assets
Part		ections of Art, Historical Treasures, vered "Yes" to Form 990, Part IV, line	
12	If the organization elected, as permitted unit		······································
ıa	works of art, historical treasures, or other		
	public service, provide, in Part XIII, the text of		
b	If the organization elected, as permitted ui		
	works of art, historical treasures, or other		education, or research in furtherance of
	public service, provide the following amount		
	(i) Revenues included in Form 990, Part VIII		. ▶ \$
2	(ii) Assets included in Form 990, Part X If the organization received or held works		ilar assets for financial gain, provide the
2	following amounts required to be reported u		
а	Revenues included in Form 990, Part VIII, lin		
	Assets included in Form 990. Part X		• •

Part										
3	Using the organization's acquisition, collection items (check all that apply)	accession, and of		_				significa	nt use	of its
а	Public exhibition		d	☐ Loan	or exchang	ge prog	rams			
b	Scholarly research		е	Other	, 					
	Preservation for future generations									
4	Provide a description of the organiza XIII.								pose i	in Part
5	During the year, did the organization assets to be sold to raise funds rather								Yes [⊒ No
Part	IV Escrow and Custodial Arra line 9, or reported an amour	_	•	_	anızatıon	answe	red "Yes" to	Form 99	0, Par	rt IV,
1a	Is the organization an agent, trustee included on Form 990, Part X?	, custodian or oth	ner intern	nediary fo	or contribu	tions oi	other assets		Yes [☐ No
b	If "Yes," explain the arrangement in P	art XIII and compl	ete the fo	llowing to	able [.]	\ <u></u>		Amount		
С	Beginning balance					10	;			
d	Additions during the year .					10	i			
е	Distributions during the year					16	·			
f	Ending balance .		•		•	11	:]			
2a b	Did the organization include an amou If "Yes," explain the arrangement in P				n has been	provid	ed in Part XIII		Yes [□ No □
[≜] Parl	V Endowment Funds. Compl	ete if the organiz	zation ar	swered	"Yes" to I	Form 9	90, Part IV, III			
		(a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ack (e) Fo	our years	s back
1a	Beginning of year balance									
b	Contributions .									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships .									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of	he current year er	nd balanc	e (line 1g	, column (a	a)) held	as			
а	Board designated or quasi-endowme	nt ▶	%							
b	Permanent endowment ▶	%								
С	Temporarily restricted endowment ▶	%								
_	The percentages in lines 2a, 2b, and 2									
3a	Are there endowment funds not in th	e possession of th	ne organi	zation tha	at are held	and ad	ministered for	the		1
	organization by:							<u></u>	Yes	No
	(i) unrelated organizations				-	-		3a(
	(ii) related organizations			Oakad				3a(i	-	
	If "Yes" to 3a(ii), are the related organ		•					_3b		
4 Dort	Describe in Part XIII the intended uses VI Land, Buildings, and Equip						···-			
Part				·						
	Description of property	(a) Cost or of (investm			or other basis ther)		Accumulated epreciation	(d) B	ook valu	
1a	Land					646.0 A	water · · · · · · · · · · · · · · · · · · ·			
b	Buildings									
C	Leasehold improvements .									
ď	Equipment	•	323,488				239,719			<u>83,769</u>
e Tabel	Other		00 5 ::		(D) 1	0(-11				
ı otal.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part)	k, column) (<i>ਖ਼), line</i> 10	υ(C).)	. >	hedule D (I		83,769

Part VII	Investments - Other Securities	es. See Form 990, Part X,	, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market v	/alue
	ıl derivatives			
	held equity interests			
(3) Other				
(A) (B)				
(C)				·
(D)				
(E)				
(F)			**************************************	
(G)				
(H)				
(1)				
	(b) must equal Form 990, Part X, col (B) line 12)			¢ .
Part VIII	Investments—Program Relat		<u> </u>	
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market v	/alue
(1)				
(2)				
(3)				
(4)				· · · · · · · · · · · · · · · · · · ·
(6)				
(7)				
(8)				
(9)				
(10)	61 45 000 B 4V 4/BH 100 B		***************************************	
	(b) must equal Form 990, Part X, col (B) line 13)		<u> </u>	
Part IX	Other Assets. See Form 990,	(a) Description		(b) Book value
(1)		(a) Description		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				<u> </u>
(10)	ımn (b) must equal Form 990, Part X,	col (R) line 15)	. •	
Part X	Other Liabilities. See Form 99		·	
1.	(a) Description of liability	(b) Book value		
(1) Federal	Income taxes		_	
(2)				
(3)				, `
(4)				
(5)				* « *
(6)			_	* ¿ · · · · ·
(7)			_{	\$
(8)			-	ε
(10)			-	5
(11)			1	,
	(b) must equal Form 990, Part X, col (B) line 25)	>	†	
			ganization's financial statements that repor	ts the organization's
			f the footnote has been provided in Part XII	

_	Reconciliation of Revenue per Audited Financial Stater Total revenue, gains, and other support per audited financial statement Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains on investments		тотолью рол		
a b c	Amounts included on line 1 but not on Form 990, Part VIII, line 12	J		1 1	2,876,911
a b c					2,070,011
b		2a			
C	Donated services and use of facilities .	2b	62.625	»	
_	Recoveries of prior year grants .	2c	02,023		
	Other (Describe in Part XIII.)	2d		ж,	
d e	Add lines 2a through 2d	20	=	.2* 2e	62,625
3	Subtract line 2e from line 1		•	3	2,814,286
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		• •		2,014,200
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		3	
_	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, Iir.	ne 12)	_	5	
	XII Reconciliation of Expenses per Audited Financial State		Expenses pe		
1	Total expenses and losses per audited financial statements	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	диропосо ра	1	2,948,274
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			410	2,540,274
a	Donated services and use of facilities	2a		Was and	
_	Prior year adjustments	2b	·····	400	
b	Other losses	2c	 .	n n	
G	Other (Describe in Part XIII)	2d		2	
d	Add lines 2a through 2d	_2u		Že	0
е 3	Subtract line 2e from line 1			3	2,948,274
3 4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	•	<u>3</u>	2,940,274
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a		**	
a b	011 10 1 1 10 131113	4b			
	Add lines 4a and 4b	140		4c	
С 5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I,	line 18)	•	5	2,948,274
Part				<u> </u>	2,940,214
Comp	lete this part to provide the descriptions required for Part II, lines 3, 5, ar, line 4, Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and				
nform	ation				

SCHEDULEI (Form 990)

Grants and Other Assistance to Organizations,

Governments, and Individuals in the United States

2012

OMB No. 1545-0047

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service)		▼ Clyanization answered res to re	Form	1990.		Open to Public Inspection
Name of the organization							Emplo	Employer identification number
Idaho Legal Aid Services, Inc.	es, Inc.							82-0293641
Part General	Information	General Information on Grants and Assistanc	Assistance					
1 Does the orgar the selection of	nization maınta riteria used to	Does the organization maintain records to substantiate the anthe selection criteria used to award the grants or assistance?	stantiate the amou	unt of the grants or	assistance, the g	rantees' eligibility fo	amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and e?	e, and Yes No
2 Describe in Pai	rt IV the organ	zation's procedu	res for monitoring	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	nds in the United	States		
Part II Grants a	and Other As ine 21, for an	ssistance to Go	vernments and received more the	Organizations i	in the United Sill can be duplic	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	the organization ansv space is needed.	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
1 (a) Name and address of organization or government	of organization	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Idaho Law Foundation	tion.	20 TA20202		000				Source Common
(2)		700001-07		000,00				regal Sci vices
(6)								
(4)								
(5)								
(9)								
(2)								
(8)								
(6)								
(10)					:			
(11)								
(12)								
2 Enter total num 3 Enter total num	nber of section nber of other o	Enter total number of section 501(c)(3) and government org Enter total number of other organizations listed in the line	vernment organizat d in the line 1 table	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	ine 1 table			- O
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ion Act Notice,	see the Instructior	s for Form 990.		Ö	Cat No 50055P		Schedule I (Form 990) (2012)

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2012

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
Idaho Legal Aid Services, Inc.	82-0293641
Part VI, #9 Please see attached list of board members not available at the Idaho Legal Aid offices	
Part VI, #11 b. Copies of the 990 are distributed to each member of the board for review before subm	ssion Questions and suggestions are
requested and addressed.	
Part VI, #12 c. The conflict of interest policy is distributed to the board to review annually Board mer	nbers are reminded on a regular basis to
disclose any possible conflict of interest	
Part VI, #15 a and b Salary plans are based on comparison of the market as well as other Legal Serv	ices programs, although ILAS is unable
to compete with private law firms. The salary plans are approved by the board of directors	
Part VI, #19 All governing documents, conflict of interest policies and financial statements are availa	ble to the public on request
······	
	······································

ILAS BOARD OF DIRECTORS 2012

BOARD MEMBER	APPOINTGROUP/TERM EXPIRATION DATE
Louise Zimmerman	North Idaho Violence Prevention
788 Knights Lane	The state of the s
Post Falls ID 83854	2015
208-819-9501 (h)	
luvtofiddle@gmail.com	
Lou Garbrecht	First District Bar Association
1400 E Sherman Ave	1 list District Dar Association
Coeur d'Alene, ID 83814	2013
666-2445	2010
lgarbrecht@turbonet.com	
Lauren Hayden	First District Bar Association
P.O. Box 3703	The District Dar 1 isobolution
Coeur d'Alene, Idaho 83816	2013
208-277-7071; Fax: 208-666-1326	
haydenlawoffice@gmail.com	
Sarah McDowell	Second District Bar Association
PO Drawer 698	
Lewiston, ID 83501	2014
746-3646	
samcdowell@aralawoffice.com	
Cathy Beck - Secretary	YWCA
1226 Burrell #46	
Lewiston ID 83501	2015
790-3341 (h)	
greenthumb123@clearwire.net	
Kim Brooks	Third District Bar Association
23 9th Avenue North	
Nampa, ID 83687	2013
442-7489 (w); fax: 468-4030	
kim@kbrookslaw.com	
Steve Morningstar	Western Idaho Community Action Program
PO Box 456	
Weiser ID 83672	2015
371-9610 (h)	
morningstars@wicap.org	
Ammon Hansen	Fourth District Bar Association
PO Box 2527	
Boise, ID 83701	2015
342-5000 (w); fax 343-8869	
arhansen@hollandhart.com	
Lora Breen - Vice President	Idaho State Bar Association
1703 W Hill Road	
Boise ID 83702	2014
387-2667; fax 387-2677	
breen@bvwcomplaw.com	

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