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Form 990-EZ

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

year may use this form

Department of the Treasury Internal Revenue Service

▶ Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)
All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the

Fig. The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 01-01-2012 , and ending 12-31-2012 Check if applicable D Employer identification number C Name of organization THE CHARIS PROJECT Address change 80-0570774 Name change Number and street (or P O box, if mail is not delivered to street address) Room/suite E Telephone number 9852 Covey Lane Initial return (442) 777-2297 Terminated City or town, state or country, and ZIP + 4 F Group Exemption Amended return Escondido, CA 92026 Number Application pending H Check ► I if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF) I Website: ► thecharisproject org J Tax-exempt status(check only one) — 501(c)(3) 501(c)() ◀(insert no) 4947(a)(1) or 527 K Check 🔰 if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions) But if the organization chooses to file a return, be sure to file a complete return L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ **\$** 58.087 Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Part I Check if the organization used Schedule O to respond to any question in this Part I Contributions, gifts, grants, and similar amounts received 58,087 1 1 Program service revenue including government fees and contracts 2 0 Membership dues and assessments 3 0 3 Investment income 4 0 Gross amount from sale of assets other than inventory 0 **5**a O Less cost or other basis and sales expenses Revenue Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 0 Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than \$15,000) 0 6a Gross income from fundraising events (not including $$ _{6,604}$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 0 Less direct expenses from gaming and fundraising events 2,214 6c Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d -2,214 Gross sales of inventory, less returns and allowances 0 Less cost of goods sold 0 Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 0 c 0 8 Other revenue (describe in Schedule O) 8 9 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 55,873 9 10 Grants and similar amounts paid (list in Schedule O) . 10 0 0 Benefits paid to or for members 11 11 0 12 Salaries, other compensation, and employee benefits 12 0 Professional fees and other payments to independent contractors 13 13 Expenses 2,400 Occupancy, rent, utilities, and maintenance 14 14 15 934 Printing, publications, postage, and shipping 15 33,183 Other expenses (describe in Schedule O) 16 16 Total expenses. Add lines 10 through 16 36,517 17 **17** Excess or (deficit) for the year (Subtract line 17 from line 9) 18 19,356 18 NetAsse Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 end-of-year figure reported on prior year's return) 7.841 19

20

Other changes in net assets or fund balances (explain in Schedule O)

Net assets or fund balances at end of year Combine lines 18 through 20

1,298

28,495

20

21

Check if the organization used	Schedule O to respond to	any question in this P	art II		<u> </u>
		(A	Beginning of year		(B) End of year
22 Cash, savings, and investments .			7,841	22	27,197
23 Land and buildings			0	23	C
24 Other assets (describe in Schedule O			0	24	1,298
25 Total assets			7,841	25	28,495
26 Total liabilities (describe in Schedule	0)		0	+ +	
27 Net assets or fund balances (line 27 o	·	th line 21)	7,841	27	28,495
Part III Statement of Program	Service Accomplishn	nents (see the instructio	ns for Part III)	Τ	Expenses
Check if the organization used	Schedule O to respond to	any question in this P	art III . 🔽		quired for section 501
What is the organization's primary exempt					(3) and 501(c)(4) anızatıons and section
Creating self sustaining orphan care comm		sh of its three largest r	vrogram corvuesc ac	49	47(a)(1) trusts,
Describe the organization's program service measured by expenses. In a clear and con- benefited, and other relevant information for	cise manner, describe the			opt	ional for others)
28 See Additional Data Table	. .				
(Grants \$) If the	s amount includes foreign	grants, check here .	▶┌	28a	
29					
(Grants \$) If thi	s amount includes foreign	grants, check here .	▶ ┌	29a	
30					
(Grants \$) If the	s amount includes foreign	grants, check here .	▶┌	30a	
31 Other program services (describe in Sc (Grants \$) If thi	hedule O) s amount includes foreign	grants, check here .	▶┌	31a	
32 Total program service expenses (add lin				32	28,280
Part IV List of Officers, Directors, Tru Check if the organization used					
(a) Name and title	(b) Average hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099- MISC) (if not paid, enter-0-)	(d) Health benef contributions t employee benefit p and deferred compensation	to plans,	(e) Estimated amoun of other compensation
See Additional Data Table					
		1			

	instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part	٧		<u>Г</u>
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		No
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		Νo
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
c	Was the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization subject to section $6033(e)$ notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 🕨 🔭 37a 0			
b	Did the organization file Form 1120-POL for this year?	37b		Νo
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		Νo
ь	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b			
39	Section 501(c)(7) organizations Enter			
а	Initiation fees and capital contributions included on line 9 39a			
ь	Gross receipts, included on line 9, for public use of club facilities 39b			
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under			
	section 4911 ▶			
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		No
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		Νo
41	List the states with which a copy of this return is filed 🕨 CA			
42a	The organization's books are in care of relephone no	<u>(44</u>	2)777-	2297
	Located at • 9852 Covey Lane Escondido, CA ZIP + 4	92	2026	
h	At any time during the calendar year, did the organization have an interest in or a signature or other authority	ı		
J	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No No
	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
C	At any time during the calendar year, did the organization maintain an office outside the U S \ref{S}	42c		Νo
	If "Yes," enter the name of the foreign country 🕨			
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year			<u>▶</u> Г
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of			
	Form 990-EZ	44a		Νo
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		No
c	Did the organization receive any payments for indoor tanning services during the year?	44c		Νo
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		Νo
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		No

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

Form	990-EZ ((2012)							Page 4
								Yes	No
		rganization engage, directly o es for public office? If "Yes," o		• •		of or in opposition to			No
Par	A	Section 501(c)(3) organ Il section 501(c)(3) organ		questions 47-49l	b and 52,	and complete the	e table:	s for lır	nes 50
		nd 51 Theck if the organization used	Schedule O to respond t	to any question in th	nıs Part VI				Г
		<u>_</u>	·	, ,			<u> </u>	Yes	No
		rganization engage in lobbyin complete Schedule C, Part I:		ction 501(h) electio			47		No
48	Is the or	ganization a school as descri	bed in section 170(b)(1)	(A)(u)? If "Yes." co	mplete Scl	hedule E	48		No
		rganızatıon make any transfe					49a		No
		was the related organization					49b		
50	Complete	e this table for the organizations es) who each received more t	on's five highest compens	sated employees (o	ther than o	officers, directors, tr			
	lame and	title of each employee paid re than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/109 MISC)	e (d) Health benefits, contributions to loyee benefit plans, and deferred compensation	(e) Es	tımated	amount ensation
NONE						, , , , , , , , , , , , , , , , , , ,			
f 51		umber of other employees par e this table for the organization	, ,		ontractors	who each received	more th	an \$10	0,000
	•	nsation from the organization and address of each indeper	·		(b)) Type of service	(c) (Compen	 sation
NONE	≣								
							1		
d 52	Did the	umber of other independent c e organization complete Sche empt charitable trusts must a	dule A? NOTE: All Sectio	n 501(c)(3) organız			. ▶	✓ Ye	s ┌ No
	edge and l	of perjury, I declare that I have belief, it is true, correct, and co							
						2013-08-15			
Sign Here	٠	Signature of officer				Date			
	Max	Carrien Blue CFO Type or print name and title							
Daid		Print/Type preparer's name	Preparer's signatur	re	Date	Check If PTIN self-employed			
Paid Pre i	ı parer	Firm's name 🕨				Firm's EIN			
	Only	Firm's address ►				Phone no			
	P 1DC 4.	course this return with the pro	norar chaum phaya? Cas	Instructions				,, F	

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As Filed Data -

DLN: 93492235002103

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

THE CHARIS PROJECT

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

									80-05707		
	rt I			blic Charity Sta		•		•		nstruction	ns.
	rganı		•	te foundation becaus	•		- ,	•	•		
1			•	on of churches, or a				ection 170((b)(1)(A)(i).		
2	Г	A scho	school described in section 170(b)(1)(A)(ii). (Attach Schedule E)								
3	Γ	A hosp	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4	Γ	A medi	medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the								
_	_	hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
5	ı		•		-	or universi	ty owned or o	perated by	a government	tal unit de	scribed in
	_	section	170(b)(1)(A)(iv). (Complete P	art II)						
6	Г	A feder	al, state, or	local government o	government	al unit desc	rıbed ın secti	ion 170(b)(1)(A)(v).		
7	Γ			at normally receives			support from	a governm	ental unit or f	rom the ge	neral public
8	Г			n 170(b)(1)(A)(vi). described in sectio r			mplete Part II	[)			
9	ল		-	at normally receives			•	-	butions, mem	bership fe	es, and gross
_	•	_		ities related to its e			* *		•	-	· -
				oss investment inco	· ·	=					
				ganızatıon after June						cax,	
10	\vdash	•	,	ganized and operated	•			•	•		
11	<u>'</u>	_		ganized and operated						o carry ou	t the nurnoses of
	'			ly supported organiz							
			•	bes the type of supp				•			
		a i	Type I	b	┌ Type II	I - Function	ally integrate	ed d	Type III - No	on-functio	nally integrated
e	Γ		_	ox, I certify that the	_				, ,	•	•
				on managers and ot	her than one	or more pub	olicly support	ed organiza	itions describ	ed in sect	ıon 509(a)(1) or
_			1509(a)(2)	received a ventage d	. t	from the ID	C that it is a	T.,	a II or Tuno	TIT ourne	uting overniention
T			this box	received a written d	etermination	from the 1R	S that it is a	Type I, Typ	be II, or Type	III Suppo	rting organization,
g				2006, has the organ	ızatıon accep	oted any gift	or contributi	on from any	of the		•
_			ng persons?					•			
		(i) A p	erson who d	irectly or indirectly o	controls, eith	er alone or	together with	persons de	escribed in (ii)		Yes No
		and (111) below, the	governing body of th	ie supported	organizatio	n?			1:	1g(i)
		(ii) A f	amıly memb	er of a person descr	ıbed ın (ı) abı	ove?				11	lg(ii)
		(iii) A	35% contro	lled entity of a perso	n described	ın (ı) or (ıı) :	above?			11	.g(iii)
h		Provide	e the follown	ng information about	the supporte	ed organızat	ion(s)				
				Г	.						
•) Nan		(ii) EIN	(iii) Type of	(iv) Is t		(v) Did you		(vi) Is		(vii) A mount of
	uppoi ganiz			organization (described on	organızatı col (i) lıst		the organiz		organizat		monetary
OI	yanız	ation		lines 1- 9 above	your gove		suppor	•	col (i) org		support
				or IRC section	docume	_	Заррог		III the o	5 .	
				(see							
				instructions))	Yes	No	Yes	No	Yes	No	
							+	110	1.03	1.10	
							+		+		+
	1						1		+		

Sch	edule A (Form 990 or 990-EZ) 2012							Page 2
Pa	(Complete only if you c	hecked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiza	ation faile	ed to q	
	Part III. If the organiza ection A. Public Support	tion fails to qu	alify under the	tests listed bel	ow, please com	iplete Pa	rt III.)	
	endar year (or fiscal year beginning							
	in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2	312	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not include any "unusual							
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
•	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on							
	line 1 that exceeds 2% of the							
	amount shown on line 11, column							
6	(f) Public support. Subtract line 5 from							
	line 4							
S	ection B. Total Support							
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20)12	(f) Total
_	in) ► A mounts from line 4		. ,		. ,	, ,		. ,
7 8	Gross income from interest,							
0	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar							
9	sources Net income from unrelated							
9	business activities, whether or not							
	the business is regularly carried							
	on D. matamakada asan							
10	Other income Do not include gain or loss from the sale of capital							
	assets (Explain in Part IV)							
11	Total support (Add lines 7 through							
4.0	10)		<u> </u>					
12	Gross receipts from related activities					12		
13	First five years. If the Form 990 is this box and stop here							ization, check
	ection C. Computation of Pub				<u> </u>	<u> </u>		
14	Public support percentage for 2012			11, column (f))		14		
15	Public support percentage for 2011			, , , , , , ,		15		
	33 1/3% support test—2012. If the o	· ·	•	on line 13 and l	ine 14 is 33 1/20%		chack ti	nie hov
	and stop here. The organization qua				1 . 13 33 1/3/0	31 111010,	c C	▶ □
b	33 1/3% support test—2011. If the				and line 15 is 33	1/3% or n	nore, ch	eck this
4-7	box and stop here. The organization				12 16	L	. 1 4	► □
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organizat							•
	in Part IV how the organization mee							
	organization				4	,	,	▶ □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the organ Explain in Part IV how the organizat							lv
	supported organization	on meets the T	acts and-circuili	stances test III	ic organization qu	umca 05 (- Public	'y ▶□
18	Private foundation. If the organizat	on did not check	c a box on line 13	, 16a, 16b, 17a,	or 17b, check thi	s box and	see	·
	instructions							▶ ┌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under
(Complete only if you checked the box on line 3 of furt 1 of it the organization funed to qualify under
Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support	•	•		, ,	•	
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")			35,801	50,833	55,873	142,507
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			0	0	0	0
3	Gross receipts from activities that are not an unrelated trade or business under section 513			0	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge			0	0	0	0
6	Total. Add lines 1 through 5	() (35,801	50,833	55,873	142,507
7a	A mounts included on lines 1, 2, and 3 received from disqualified			0	0	0	0
b	persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			0	0	0	0
_	Add lines 7a and 7b) (0	0	0	0
8	Public support (Subtract line 7c from line 6)						142,507
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	A mounts from line 6	0	0	35,801	50,833	55,873	142,507
10a	Gross income from interest, dividends, payments received on				,	·	,
	securities loans, rents, royalties and income from similar sources			0	0	0	0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			0	0	0	0
c	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			0	0	0	0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)			0	0	0	0
13	Total support. (Add lines 9, 10c, 11, and 12)	0	0	35,801	50,833	55,873	142,507
14	First five years. If the Form 990 is check this box and stop here	for the organization	on's first, second	, thırd, fourth, or f	ifth tax year as a	501(c)(3) organ	nization, ► ▼
Se	ction C. Computation of Pub						
15	Public support percentage for 2012	(line 8, column (f) dıvıded by lıne	13, column (f))		15	
16	Public support percentage from 201	1 Schedule A, Pa	art III, line 15			16	
	ction D. Computation of Inv						
17	Investment income percentage for :	2012 (line 10c, co	olumn (f) divided l	by line 13, colum	n (f))	17	
18	Investment income percentage from	n 2011 Schedule /	A, Part III, line 1	7		18	
19a	33 1/3% support tests—2012. If the						
b	more than 33 1/3%, check this box a 33 1/3% support tests—2011. If the						▶ ☐ 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2012

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DLN: 93492235002103

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization THE CHARIS PROJECT	Employer identifi	cation number
	80-0570774	

ldentifier	Return Reference	Explanation
F99Z_P01_S00_L16	Form 990- EZ, Part I, Line 16	1 Supplemental provision for the daily needs of the Charis Home, an orphanage in Tak Province, Thailand \$17,708 2 Travel Expenses for CEO to oversee the orphanage, train staff, conduct community education and develop other projects \$5069 3 Community training expenses for impoverished hill tribe communities, including providing food and facilities \$2567 4 Office Equipment and Maintenance - Computers, printer, camera, etc \$1678 5 Fees Bank, Paypal, non profit registration \$1297 6 Support for partner organizations that are doing work consistent with our mission. Compassio org Amazima org \$1217 7 Computer and Internet Installation for the Charis Home \$936 8 Meetings and Fund Raising/Speaking Travel Expenses \$698 9 Accounting Software \$621 10 Research and development with different business ideas for use in developing village economies \$457 11 Website Hosting and Services \$419 12 Gifts for the kids at the Charis Home \$241 13 PO Box \$190 14 Educational and training resources for staff and volunteers \$85
F99Z_P01_S00_L20	Form 990- EZ, Part I, Line 20	Computers
F99Z_P02_S00_L24	Form 990- EZ, Part II, Line 24	Computers

Software ID: 12000197

Software Version: v1.00

EIN: 80-0570774

Name: THE CHARIS PROJECT

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.	Expenses (Required for 501(c)(3) and 501(c)(4) organizations and 4947(a)(1) trusts; optional for others.)		
28 Monthly support for orphanage in Tak, Thailand to supplement the home's income as it transitions from donor dependant to financially self sustaining through entrepreneurial businesses established in the community. The home cares for 35 children, and provides for two staff families as well (Grants \$ 0) If this amount includes foreign grants, check here	28a	17,708	
29 Staff training, and community education for business and childcare Provided orphanage staff and an estimated 200-300 villagers community leadership training, entrepreneurial and business skills, and positive child care (Grants \$ 0) If this amount includes foreign grants, check here	29a	7,636	
30 Partner Organization Support - Amazima org feeds minority children in Uganda Africa Compassio org Runs shelters for street children in Mae Sot, Thailand As a Christian 501c3 we believe in tithing and sharing what has been given to us with other organizations who have the same vision and mission (Grants \$ 0) If this amount includes foreign grants, check here ▶ ✓	30a	1,217	
Computer and Internet installation for the Charis Home (Grants \$ 0) If this amount includes foreign grants, check here		936	
Research and development with different business ideas for use in developing village economies aquaponics and agriculture (Grants \$ 0) If this amount includes foreign grants, check here		457	
Gifts for the children at the Charis Home - shoes, craft supplies, games, etc (Grants \$ 0) If this amount includes foreign grants, check here		241	
Educational and training resources for staff and volunteersBooks on Social Business, micro enterprise, leadership, etc (Grants \$ 0) If this amount includes foreign grants, check here		85	

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(a) Name and title	(b) Average hours per week devoted to position	(c)Reportable compensation (Forms W-2/1099- MISC) (if not paid, enter-0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Aaron Blue CEO	20	0	0	0
Carrien Blue CFO	20	0	0	0
Doug Wall board president	1	0	0	0
William Sutjiadi board member	1	0	0	0
Therese Wall Board Member	1	0	0	0