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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047
2012
Open to Public
Obellitoring

Internal Revenue		ite reporting red	uirements	Inspection
A For the	012 calendar year, or tax year beginning , and ending			
B Check if appl	able C Name of organization		D Emplo	yer identification number
Address cha	San Jose Public Library Foundation	1]	
Name chang	Doing Business As			<u>-0142379</u>
Initial return	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	none number
F	150 E San Fernando Street	<u> </u>	408	<u>8-808-2174</u>
Terminated	City, town or post office, state, and ZIP code		l	
Amended ref			G Gross red	ceipts\$ 703,49
Application p		H(a) Is this a	amun rotura fa	r affiliates? Yes X N
_	Mary McLane		•	
	150 E San Fernando Street	H(b) Are all a		
	San Jose CA 95112		o," attach a lis	st (see instructions)
I Tax-exemp		_		
J Website.	www.sjplf.org	H(c) Group e		
K Form of orga		Year of formation 1	987	M State of legal domicile C
Part I	Summary			
	fly describe the organization's mission or most significant activities			
ž ;	ee Schedule O			
E				
<u> </u>	, m			
U	ck this box 🛌 if the organization discontinued its operations or disposed of more tha	in 25% of its ne	1 1	4.0
∞5 3 Nu	nber of voting members of the governing body (Part VI, line 1a)		3	12
iji 4 Nu	nber of independent voting members of the governing body (Part VI, line 1b)		4	
∑ 5 Tot	al number of individuals employed in calendar year 2012 (Part V, line 2a)		5_	2
	al number of volunteers (estimate if necessary)		6	50
	at unrelated business revenue from Part VIII, column (C), line 12		7a	
b Ne	unrelated business taxable income from Form 990-T, line 34	Prior Ye	7b	Current Year
8 Co	tehutians and greate (Ded VIII line 4h)		6,581	702,233
3	gram seques revenue (Port VIII line 3g)	iŝi	0	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
10 Inv	gram service revenue (Part VIII, line 2g) estment income (Part VIII, column (A), lines 3, 4, and 7d)		2,393	1,261
11 Otl	er revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e),	Si	0	(
	al revenue – add lines 8 through 11 (must equal Part VIII, column (A)-line (12)V 11T	35	8,974	703,494
	nts and similar amounts paid (Part IX, column (A), lines 1–3)		9,722	341,613
I	efits paid to or for members (Part IX, column (A), line 4)		0	
ဖွ 15 Sa	aries, other compensation; employee benefits (Part IX, column (A), lines 5–10)	17	5,709	171,482
≝ 16aPro	fessional fundraising fees (Part IX, column (A), line 11e)		0	
Second 15 Sa	al fundraising expenses (Part IX, column (D), line 25) ► 45, 900			
	er expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	13	0,844	173,046
18 Tot	at expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	48	6,275	686,141
19 Re	enue less expenses Subtract line 18 from line 12		7,301	17,353
5 3		Beginning of Cu		End of Year
iii iii	al assets (Part X, line 16)		2,590	772,788
동품 21 Tot	al liabilities (Part X, line 26)		8,536	111,381
	assets or fund balances Subtract line 21 from line 20	64	4,054	661,407
<u>Rart II</u>	Signature Block			
	ies of perjury, I declare that I have examined this return, including accompanying schedules and s and complete. Declaration of preparer (other than officer) is based on all information of which prej			my knowledge and belief,
Tide, correct	and complete Declaration of preparer (other than officer) is based on all miorination of which pre	Parer rias arry kill	T 47	
C:	Signature of officer	·	Data	18/13
Sign	١٨ ١٨ ١٨		Date	
Here	Type or print name and title	·		
	nt/Type preparer's name Preparer's signature	Date	Ta:	f PTIN
Doid			Check	□ "[
Propagar	borah Daly CDA	(/13 self-en	ployed P00441755
Use Only	m's name Deborah Daly CPA	 '	irm's EIN	
- 1	1592 Ramblewood Way	ļ		025_426_100
	m's address > Pleasanton, CA 94566	1	hone no	925-426-199
	discuss this return with the preparer shown above? (see instructions)			X Yes No
DAA	Reduction Act Notice, see the separate instructions			Form 990 (2012

DAA

		<u>Library Foundation //-U</u>	1423/9	Page Z
	atement of Program Ser		Dad III	₩
		s a response to any question in this	Part III	X
_	ibe the organization's mission			
	squie o			
		t program services during the year which were	e not listed on the	Yes X No
•	90 or 990-EZ? cribe these new services on Sch	adula O		res A No
		edule O lke significant changes in how it conducts, an	/ program	
services?	g, c	o.g	, , , , , , , , , , , , , , , , , , , ,	Yes X No
If "Yes," des	cribe these changes on Schedul	e O		
		accomplishments for each of its three largest		
		ganizations are required to report the amount	of grants and allocations to other	s,
the total exp	enses, and revenue, if any, for e	ach program service reported		
ranches ollars unds for roject ates we or thos ollowin	s and programs. The primary for the furnishin libraries as the ere on hold untive branches in the for the new befoundation to s	over \$700,000 dollars We raise both restricted us for the past nine gas, technology and colley open. However, as the July, 2012, it became the interim. We held bottom the Family Leponsoring the Family Leponsoring the Walmart Foundation	ed dollars and un years has been or lections for the he remaining bran e impossible to n nd project campai eceived a grant f earning Center "S	restricted raising new bond ches openimaise funds gns for the rom the seven Trees
(Code) (Expenses \$	including grants of\$) (Revenue \$)
(Code.) (Expenses \$	including grants of\$) (Revenue \$)
,0000.	, (Expenses t	morating grante or t	, (,
	am services (Describe in Schedi			
(Expenses \$			Revenue \$)
otal progra	am service expenses	601,350		Form 990 (2012)

Form 990 (2012) San Jose Public Library Foundation 77-0142379 Part V Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
_	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		3.7
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			₹.
^	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	ا ہا		v
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	Test	idi #	<u> </u>
	VII, VIII, IX, or X as applicable	No Salan		
9	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1.48	85% %24	%
a	complete Schedule D, Part VI	11a		x
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	:	X
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	1 1		
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			==
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	900	(0040)
				100101

	THE CHECKING OF REGISTER CONTRIBUTED			
•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		~	
22	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
~~	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States	22		x
23	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	-22	\dashv	
29	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	 	1	
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	ľ	x
243	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
279	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		- 1	
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
		240		
·	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
4	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	274	+	
2Va	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	_23a	<u> </u>	
U	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or	200	$\neg \uparrow$	
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	-20		
• '	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		ĺ	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	1	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	25/80	F888 3	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1202.001	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
•	Schedule L, Part IV	28b	l	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
•	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	1	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		- }	
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2012)

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Form	1990 (2012) San Jose Public Library Foundation 77-0142	379	<u> </u>		P	age 5
R	Statements Regarding Other IRS Filings and Tax Compliance					L
	Check if Schedule O contains a response to any question in this Part	<u> </u>				
		1 1	1 =	ancara c	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	6			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors an	d				
	reportable gaming (gambling) winnings to prize winners?			1c	1 1233	30.05.33
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	_2a	2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax		s?	2b	X	Will Garage
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruct	ions)		313181		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	-	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	_		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or ot		-			
	over, a financial account in a foreign country (such as a bank account, securities account, or other	r finar	ncial	1.	1	
	account)?			4a	3886-086	X
b	If "Yes," enter the name of the foreign country					
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Finan		ccounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax yea		•	<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra	nsactio	סחיי	5b_		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	,	ia the				•
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a_		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contrib	Julions	s or	6		
7	gifts were not tax deductible?			6b	2020	7,500,004
' a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly	for an	ods			
а	and services provided to the payor?	ioi go	ous	7a	3.1202	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which	ıt was		 '''		
•	required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		22.00	* (§	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal bene		tract?	7е	3.4%	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		•	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporti			3089		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponso	ring				
	organization, have excess business holdings at any time during the year?	_		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter.					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter	, ,				
а	Gross income from members or shareholders	11a		-		
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them)	_11b		222		32190
12a			041?	12a	S2222	28085
42	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			42-	186.2523	1000000
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	/SH4000	X888X
L	Note. See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which	426				
_	the organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13b 13c		188		
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	136		14a	39,XX353	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sche	dule C)	14b		
DAA					990	(2012)

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<u>F</u> orm 990 (20	(12) San Jose Public Library Foundation 77-0142379	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	Employees, and
	Independent Contractors	
	Check if Schedule O contains a response to any question in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
1a Complete	this table for all parsons required to be listed. Beneft companies for the calendar year ending with or within the	

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the or	ganization nor	any r	elate	ed o	rgan	izations	compensated any current	officer, director, or truste	e
(A) Name and Title	(B) Average hours per week (list any hours for	offi	c, unle	Pos check ess pe nd a c	erson directo	than one is both an or/trustee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)	(2.1333-midd)	organization and related organizations
(1) Sarah Janigan									
	2.00				1		_	_	_
President	0.00	X		X	_		0	0	0
(2) Joyce Milligan	1	1	1	1	}				
NA Taura	1.00							_	_
At Large	0.00	X	}—	├-	⊢ −		0	0	0
(3) Tom Atkinson	2.00								
Treasurer	0.00	$ _{\mathbf{x}}$		x	1		0	0	o
(4) Theresa Bumb	- 0.00	┿		↱	\vdash	 	 	 	
(-, 1110100a Data)	2.00								
Vice President	0.00	X		x	1		0	o	o
(5) Patricia Wolfe		1	T -	Ť	T	$\sqcap \vdash$			
	2.00								
Secretary	0.00	X	L	X			0	0	0
(6) Mary Ann Haywar									
	1.00							_	_
At Large	0.00	X		<u>L</u>	<u> </u>	$\sqcup \!\!\! \perp$	0	0	0
(7) Valerie Lewis]]]]			
	1.00								_
At Large	0.00	X	\vdash	<u> </u>	├ —	\vdash	0	0	<u> </u>
(8) Georgiana Flahe					1				
At Iargo	1.00	x	ł				o	o	o
At Large (9) Frances Rushing	0.00	╀	-		\vdash	 	 	 	<u> </u>
(a) Frances Rushing	1.00								
At Large	0.00	x					o	o	О
(10) Jodi Engle		1			1	 	 	<u>~</u>	
1.0,0000	1.00								
At Large	0.00	x	İ				0	l o	0
(11)Dianne McNeal		1		Γ					
· • • • • • • • • • • • • • • • • • • •	1.00								
At Large	0.00	x					0	0	0

Form 990 (2012)

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	990 (2012) San Jose tivili •Section A. Office	Public Public	Li	<u>br</u>	ar	Y Em	For	<u>un</u>	dation 77-0142 s, and Highest Compensa	2379	hnued)	F	Page 8
× E. G.I	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do	not c , unle cer ar	Pos heck iss pe	C) ition more irson	than of the structure o	ne an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	cc	(F) Estimated amount of other ompensation from the organization and related organizations	
(12\ T	Mary McLane	<u> </u>	8	St ea		_	sated			 			
	cutive Director	40.00		;	x				108,455		o	10,	496
(13)													
(14)		1								<u>. </u>			
(15)											-	<u></u>	
(16)										-			
(17)	_		ļ								-		
(18)													
(19)													
1b	Sub-total	<u> </u>	L	<u> </u>		L		<u> </u>	108,455		-	10,	496
c	Total from continuation sh	eets to Part VII	, Se	ction	n A			>					
<u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (t lım	ited :	to th	ose	lister	▶ d ah	108,455	nan \$100 000 in		10,	<u>496</u>
	reportable compensation fro											IYes	No
3	Did the organization list any employee on line 1a? If "Yes For any individual listed on I	s," complete Sch ine 1a, is the su	nedul m of	le J f	for so	uch le c	indiv ompe	dua ensa	al ation and other compensat	ion from the	-	3	X
5	organization and related org individual Did any person listed on line	1a receive or a	ccru	e co	mpe	nsat	tion fi	rom	any unrelated organizatio		L		X
Secti	for services rendered to the on B. Independent Contract		"Yes	s," cc	ompl	ete	Sche	dule	e J for such person	-		5	X
1	Complete this table for your compensation from the orga	five highest con	npen	sate	d ind	depe	ender	nt co	ontractors that received mo	ore than \$100,000 of	n's tax vear		
		(A) d business address								(B) ion of services		(C) Compens	ation _
				-									

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. (D) Revenue excluded from tax (A) Total revenue (B) Related or exempt (C) Unrelated business function under sections 512, 513, or 514 revenue 1a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c 1d d Related organizations 65,000 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 637,233 1f g Noncash contributions included in lines 1a-1f 702,233 h Total. Add lines 1a-1f Program Service Revenue Busn Code 2a b f All other program service revenue g Total. Add lines 2a-2f ▶ Investment income (including dividends, interest, 1,261 1,261 and other similar amounts) Income from investment of tax-exempt bond proceed Royalties (ı) Real (II) Personal 6a Gross rents b Less rental exps c Rental inc or (loss) d Net rental inc 7a Gross amount from Net rental income or (loss) (i) Securities (II) Other sales of assets b Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) ▶ 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b d All other revenue e Total. Add lines 11a-11d 703,494 Total revenue. See instructions

Form 990 (2012) San Jose Public Library Foundation 77-0142379 Part X Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) granizations must complete all columns. All other organizations must complete

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX										
Do	Do not include amounts reported on lines Sh (A) (B) (C) (D)										
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to governments and			than the first of the same good of the							
	organizations in the U.S. See Part IV, line 21	341,613	341,613								
2	Grants and other assistance to individuals in										
	the U.S. See Part IV, line 22										
3	Grants and other assistance to governments				Crimento de America de America de Caracteria						
	organizations, and individuals outside the										
	U S. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors.										
	trustees, and key employees	108,455	81,341	9,761	17,353						
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	38,133	28,600	3,432	6,101						
8	Pension plan accruals and contributions (include										
	section 401(k) and 403(b) employer contributions)	4,411	3,308	397	706						
9	Other employee benefits	8,864	6,647	798	1,419						
10	Payroli taxes	11,619	8,714	1,046	1,859						
11	Fees for services (non-employees)										
а	Management										
	Legal										
	Accounting	17,880		17,880							
	*		<u> </u>								
е	Professional fundraising services See Part IV, line	7	Sale of the state of the state of the								
f	Investment management fees										
g	Other (If line 11g amount exceeds 10% of line 25, column										
J	(A) amount, list line 11g expenses on Schedule O)	15,426	2,000		13,426						
12	Advertising and promotion	2,001	1,069		932						
13	Office expenses	2,754		265	2,489						
14	Information technology										
15	Royalties										
16	Occupancy										
17	Travel	2,671	2,004	240	427						
18	Payments of travel or entertainment expense										
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	1,711		1,711							
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization										
23	Insurance	2,016	1,512	181	323						
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses in line 24e If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
а	Literacy events	77,542	77,542								
b	Campaign Donations	47,000	47,000								
С	Dues, Fees & Other Charge			3,180							
d	Donor Appreciation	865			865						
е	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	686,141	601,350	38,891	45,900						
26											
	organization reported in column (B) joint costs from a combined educational campaign and										
	fundraising solicitation Check here			 							
	following SOP 98-2 (ASC 958-720)										
DAA				- 	Form 990 (2012)						

®₽:	art:)					
		Check if Schedule O contains a response to an	y question in this Part X	T		
				(A)		(B)
	ı —			Beginning of year		End of year
	1	Cash—non-interest bearing		100	_1_	100
	2	Savings and temporary cash investments		92,865	_	268,345
	3	Pledges and grants receivable, net		75,590	_3_	60,364
	4	Accounts receivable, net		expression and an engineering and the contraction of the contraction o	4	nicht ooktank 00000 (kanoak in Grown in Vio
	5	Loans and other receivables from current and former				
		trustees, key employees, and highest compensated e	mployees.	Marie Ville - Will Charles Section 1984	Mill.	
		Complete Part II of Schedule L		Although Park Company Committee Comm	5 2000-000	10110800000000000000000000000000000000
	6	Loans and other receivables from other disqualified p	· · · · · · · · · · · · · · · · · · ·	1,211,4,5,110 to 51,010 to 1,010 to 1,0		
		4958(f)(1)), persons described in section 4958(c)(3)(E		ind		
	ĺ	sponsoring organizations of section 501(c)(9) volunta	• • •	di Andria et e Euron-Afrikanica - Cin	38318X	
Assets		organizations (see instructions) Complete Part II of S	ichedule L		6_	
1SS	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		20 705	8	05 004
	9	Prepaid expenses and deferred charges	1 1	28,785	9	25,224
	10a	Land, buildings, and equipment cost or				
	١.	other basis Complete Part VI of Schedule D	10a			
		Less accumulated depreciation	10b	465,250	10c	410 7EE
	11	Investments—publicly traded securities		465,250	11	418,755
	12	Investments—other securities See Part IV, line 11			12 13	<u> </u>
	13	Investments—program-related See Part IV, line 11			14	
	14	Intangible assets			15	
	15	Other assets See Part IV, line 11	24)	662,590	16	772,788
	16	Total assets. Add lines 1 through 15 (must equal line	. 34)	18,536	17	111,381
	17 18	Accounts payable and accrued expenses Grants payable		18,550	18	111,301
	19	Deferred revenue		<u> </u>	19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV	/ of Schedule D		21	
s	22	Loans and other payables to current and former office		State on the section is a section	<u> </u>	2.1 (2) (2) (2) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4
Liabilities	-~	trustees, key employees, highest compensated employees				
Ē	l	disqualified persons Complete Part II of Schedule L	syccs, and	Action Additionally Actions about the	22	A STATE A SECULIAR STATE OF THE SECOND STATE OF SECULIAR STATE OF THE SECOND STATE OF
۳:	23	Secured mortgages and notes payable to unrelated the	nird narties		23	
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payable				
		parties, and other liabilities not included on lines 17-2				
		of Schedule D	,	1	25	
	26	Total liabilities. Add lines 17 through 25		18,536	26	111,381
·/›		Organizations that follow SFAS 117 (ASC 958), ch	eck here ▶X and		3200	
ë		complete lines 27 through 29, and lines 33 and 34				
lan	27	Unrestricted net assets		337,182	27	341,310
Ba	28	Temporarily restricted net assets		306,872	28	320,097
pur .	29	Permanently restricted net assets		29		
Ę		Organizations that do not follow SFAS 117 (ASC 9	958), check here ▶ and			
Ö		complete lines 30 through 34.				
set	30	Capital stock or trust principal, or current funds			30	
As	31	Paid-in or capital surplus, or land, building, or equipm	ent fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income			32	
~	33	Total net assets or fund balances		644,054	33	661,407
	34	Total liabilities and net assets/fund balances		662,590	34	772,788

<u>-orn</u>	1990 (2012) San Jose Public Library Foundation 17-0142379			Pag	<u>e 12</u>
Ŗã	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				\Box
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,4	
2	Total expenses (must equal Part IX, column (A), line 25)	2	68	<u> 6, 1</u>	<u> 141</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	1	.7,3	<u> 353</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	64	4,	<u>)54</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7_			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line		-		
_	33, column (B))	10	66	1,4	107
Pa	rtXII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a]	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			225	
	reviewed on a separate basis, consolidated basis, or both				100.00
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			100	
	separate basis, consolidated basis, or both		30 30 a		
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		i		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				£220
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		-		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2012)

SCHEDULE A (Form 090 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.▶ See separate instructions.

OMB No 1545-0047
2012
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

San Jose Public Library Foundation

Employer identification number 77-0142379

∭Ŗ,	art	Reas	on for Pub	lic Charit	y Status (All orga	nizatio	ns mus	t compl	ete th	s part.) See	instru	ictions.		
The	orga	inization is no	t a private four	ndation beca	use it is (For lines 1	through 1	1, check	only one	box)						
1		A church, co	nvention of ch	urches, or as	ssociation of churches	s describe	ed in sec	tion 170	(b)(1)(A	.)(i).					
2		A school des	cribed in sect	ion 170(b)(1)(A)(ii). (Attach Sche	dule E)									
3	П				vice organization des		section	170(b)(1))(A)(iii).						
4	П	A medical re	search organiz	zation operat	ted in conjunction with	h a hospit	al descri	bed in se	ction 1	70(b)(1)	(A)(iii)	. Enter	the hospital's	: name	е,
	_	city, and stat		•	•	·									
5		An organizat	ion operated fe	or the benefi	t of a college or unive	ersity own	ed or op	erated by	a gove	rnmenta	al unit d	lescribe	d in		
			(b)(1)(A)(iv). (•	·	•	•						
6	\Box			•	governmental unit de	escribed ii	n sectio	n 170(b)(1)(A)(v).					
7	X				a substantial part of it						n the a	eneral p	ublic		
-		-		=	Complete Part II)			•			Ū	•			
8			•		170(b)(1)(A)(vi). (Co	omplete F	Part II.)								
9	Ħ				(1) more than 33 1/3			om contri	butions.	membe	ership f	ees. an	d aross		
					empt functions—subje										
		•			and unrelated busine										
			-		30, 1975 See section										
10		•	•		d exclusively to test for			-		a)(4).					
11	Н	_	•	•	d exclusively for the b	•	-				carry o	ut the			
-	ш	-	•	•	rted organizations de		•			-	•		ction		
					s the type of supporting										
		a Type		Type II		-Function			d				tionally integ	rated	
е	\Box				rganization is not con			•	by one	or more	disqua	lified pe	ersons		
-	ш				her than one or more										
		or section 50		•		. ,	• •								
f				l a written de	termination from the	IRS that i	t is a Typ	e I, Type	II, or T	ype III s	upporti	ng			
•		-	check this bo						•	••		•			
g		Since Augus	t 17, 2006, ha	s the organiz	ation accepted any g	uft or cont	tribution	from any	of the						
9		following pe	_	ŭ	, , ,	•		•							
		• .		or indirectly	controls, either alone	or togeth	er with p	ersons de	escribed	d in (ii) a	nd			Yes	No
					ne supported organiza					` '			11g(ı)		
					ribed in (i) above?								11g(ii)		
			-		described in (i) or (ii)) above?							11g(iii		
h		• •			t the supported organ	-)								
) Nam	e of supported	(ii) E		(III) Type of organiz			organization	(v) Did y	ou notify	(vi)	s the	(vii) Amount	of mone	itary
•	•	ganization	l '		(described on lines		ın col (ı) l	sted in your			organizat		supp		
					above or IRC sect		governing	document?		of your port?		zed in the S?			
					(see instructions	- //	Yes	No	Yes	No	Yes	No			
(A)															
(B)															
							<u> </u>		 		_				
(C)							<u> </u>								
(D)												:			
(E)		,													
						28.88888.88	46064600	27533800			14803°S				
Tota	al							resconding							

Schedule A (Form 990 or 990-EZ) 2012 San Jose Public Library Foundation 77-0142379

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total Gifts, grants, contributions, and membership fees received (Do not 2,895,803 include any "unusual grants ") 380,240 356,581 702,233 803,212 653,537 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the <u>7,</u>800 7,800 organization without charge 7,800 7,800 7,800 39,000 Total. Add lines 1 through 3 661,337 388,040 710,033 811,012 364,381 2,934,803 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 593,400 Public support. Subtract line 5 from line 4 2,341,403 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total Amounts from line 4 811,012 661,337 388,040 364,381 710,033 2,934,803 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 24,170 4,164 3,953 2,393 1,261 35,941 sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 22 Total support. Add lines 7 through 10 11 2,970,766 12 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 78.81% 15 Public support percentage from 2011 Schedule A, Part II, line 14 15 78.68% 16a 33 1/3% support test-2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ X 33 1/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

(Complete only if you	checked the box o	n line 9 of Part I	or if the organization	n failed to qualify	under Part II.
(Complete only if you	Chiconca the box of	Time o or rait i	or in and organization	i idiica to quaiii)	anacı i artır.
If the organization fails	s to qualify under th	na taete lietad he	alow nlesse comple	le Part II \	

<u></u>	ti the organization rails to	3 quality under	THE LESIS HALE	d below, pleas	se complete r	art II.)	
	tion A. Public Support ndar year (or fiscal year beginning in) ▶	(0) 2000	(5) 2000	(a) 2010	(4) 2011	(a) 2012	(f) Tetal
Calei		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	!					
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6)	18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 6.16 \$6.5 6.7 7.2			(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	
	tion B. Total Support		1			1	
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	<u></u>	-			 - 	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b		<u> </u>		-		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for thorganization, check this box and stop he	_	first, second, third	, fourth, or fifth tax	year as a sectio	n 501(c)(3)	▶ []
Sec	tion C. Computation of Public	Support Perce	entage				
15	Public support percentage for 2012 (line	8, column (f) divi	ded by line 13, co	lumn (f))	-	15	%
16	Public support percentage from 2011 Sc	hedule A, Part III.	, line 15			16	%
Sec	tion D. Computation of Investm						
17	Investment income percentage for 2012			e 13, column (f))		17	
18	Investment income percentage from 201					18	%_
19a	33 1/3% support tests—2012. If the org	-					. —
	17 is not more than 33 1/3%, check this						. ▶ 📋
b	33 1/3% support tests—2011. If the org	~					nd 🛌
	line 18 is not more than 33 1/3%, check	•	-	•			₹ -
<u>20</u>	Private foundation. If the organization	aia not check a bo	ox on line 14, 19a	<u>, or 190, check thi</u>	s box and see ins	structions	<u></u>

Schedule A (Form 990 or 990-EZ) 2012 San Jose Public Library Foundation 77-0142379

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Part II, Line 10 - Other Income Detail

Other income

\$

22

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.

ONB No 1545-0047
2012
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations Complete Part III

Nar	ne of organization San Jose Public Libr	earr Foundation		Employer identifica	
Pa	til-A Complete if the organization is exe				
1	Provide a description of the organization's direct and ind				
2	Political expenditures			▶ \$	
3	Volunteer hours				
<u>Pa</u>	रि।≧B। Complete if the organization is exe		(c)(3).		
1	Enter the amount of any excise tax incurred by the organ			▶ \$	
2	Enter the amount of any excise tax incurred by organiza	_	4955	▶ \$	
3	If the organization incurred a section 4955 tax, did it file	Form 4720 for this year?			Yes No
	Was a correction made?				Yes No
111 111	If "Yes," describe in Part IV	ment under section FO1	(a) event es	-tion E01/a\/2\	
	TELL Complete if the organization is exe			<u> </u>	
1	Enter the amount directly expended by the filing organizativities	ation for section 527 exempt i	unction	▶ \$	
2	Enter the amount of the filing organization's funds contril	huted to other organizations fo	or section	~ *	
2	527 exempt function activities	outed to other organizations in	or section	▶ \$	
3	Total exempt function expenditures Add lines 1 and 2. E	Inter here and on Form 1120-	POI	ν Ψ	
·	line 17b	incomercial and on tour 1120	, OL,	▶ \$	
4	Did the filing organization file Form 1120-POL for this ye	ear?		, ,	☐ Yes ☐ No
5	Enter the names, addresses and employer identification		27 political organiza	ations to which the f	
-	organization made payments For each organization liste				=
	the amount of political contributions received that were p				
	as a separate segregated fund or a political action comm				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
			1	funds If none, enter -0-	promptly and directly delivered to a separate
					political organization If
					none, enter -0-
(1)					
(2)					
(3)					
					
(4)					
(5)					
(6)					
ν-,					li
For Pa	perwork Reduction Act Notice, see the Instructions for Form 990 or 99	0-EZ.		Schedule C	(Form 990 or 990-EZ) 2012

Schedule C (Form 990 or 990-EZ) 2012 San	Jose Public	Library F	oundatio	n 77	-0142379	ı	Page 2
Part II-A Complete if the org							
section 501(h)).		<u> </u>					
	zation belongs to a					ed gr	oup member's
	EIN, expenses, and						
B Check ▶ ☐ if the filing organ	zation checked bo	x A and "limited o	control" provis	sions a	apply		
	obbying Expendi				(a) Filing		(b) Affiliated
(The term "expenditure				orgar	nization's totals		group totals
1a Total lobbying expenditures to influe			<u> </u>	_			
b Total lobbying expenditures to influe	nce a legislative body (d	firect lobbying)	<u> </u>				
c Total lobbying expenditures (add line	es 1a and 1b)		<u> </u>				
d Other exempt purpose expenditures			ļ				
e Total exempt purpose expenditures	(add lines 1c and 1d)		<u> </u>				
f Lobbying nontaxable amount. Enter	the amount from the foll	owing table in both	İ				
columns							
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxa	ble amount is.					
Not over \$500,000	20% of the amount on I	ine 1e					
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of t	he excess over \$500,000					
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of t	he excess over \$1,000,000					
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of th	e excess over \$1,500,000					
Over \$17,000,000	\$1,000,000				12.11.11.11.15.9.0.0	142	
g Grassroots nontaxable amount (ente	r 25% of line 1f)		<u> </u>				
h Subtract line 1g from line 1a If zero	or less, enter -0-						
i Subtract line 1f from line 1c If zero of	r less, enter -0-		L				
j If there is an amount other than zero	on either line 1h or line	1, did the organizati	on file Form 472	20			
reporting section 4911 tax for this ye	ar?						Yes No
	4-Year Averagin	a Period Under	Section 501	(h)			
(Some organizations t					omplete all d	of the	e five
	elow. See the inst						
	bbying Expenditu						
Calendar year (or fiscal year	(a) 2009	(b) 2010	(c) 2011		(d) 2012		(e) Total
beginning in)	(1, -111	, ,			, ,	-	,
2a Lobbying nontaxable amount							
b Lobbying ceiling amount	11. 1. Secretary and the second	1/2//2/19/00/00//19//2//00//	299000000000000000000000000000000000000	::::::::::::::::::::::::::::::::::::::		1334	
(150% of line 2a, column(e))							
	curational furth basine of the a	MITTER ALL INTERNATIONS IN COLUMN	110.6.6.9.50.407.175	STRUCTURE V	and managed and the	MIC-	
c Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount							
(150% of line 2d, column (e))							
							-
f Grassroots lobbying expenditures	1		1	- 1			

Schedule C (Form 990 or 990-EZ) 2012 San Jose Public Library Foundation 7					Page 3
Part II-B Complete if the organization is exempt under section 501(c)(3) and h (election under section 501(h)).					
For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a)	(b)	
description of the lobbying activity	Yes	No	Amo	unt	
1 During the year, did the filing organization attempt to influence foreign, national, state or local					
legislation, including any attempt to influence public opinion on a legislative matter or					
referendum, through the use of					
a Volunteers?		X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
c Media advertisements?		X			
d Mailings to members, legislators, or the public?		X			
e Publications, or published or broadcast statements?		X			
f Grants to other organizations for lobbying purposes?		X			
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X			
i Other activities?	X			47,	000
j Total Add lines 1c through 1i				47,0	000
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X			
b If "Yes," enter the amount of any tax incurred under section 4912	1000				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), (or section		
501(c)(6).				F.:.	
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1_1_	_	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	\vdash	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	FO4/->	/EX	3	<u> </u>	
Part III B Complete if the organization is exempt under section 501(c)(4), section 501(c)				A 19	0
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," U	K (D)	if Part III-	a, iin	ie 3,
1 Dues, assessments and similar amounts from members		1		-	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		- 10 10 10 10 10 10 10 10 10 10 10 10 10			
political expenses for which the section 527(f) tax was paid).		8,74/97			
a Current year		2a			
b Carryover from last year		2b			
c Total		2c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		S3300	-	_	
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
and political expenditure next year?		4			
Taxable amount of lobbying and political expenditures (see instructions)		5			
Partiv Supplemental Information			<u> </u>		
www.co.ess Cabbientental information					

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Schedule C, Part II-B, Line 1

The Organization paid \$47,000 to a firm for the purpose of gathering the necessary signatures required to approve an initiative on the upcoming San Jose voter ballot. The initiative was called "Save the San Jose Libraries" and the intent was to divert a small portion of each home-owner's property taxes that reside in San Jose, directly to the San Jose Libraries.

Schedule C (Form \$90 or 990-EZ) 2012 San Jose Public Library Foundation 77-0142379

RartiV Supplemental Information (continued)

Page 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the occanization

Employer identification number

Name	of the organization		Employer identification number
S	an Jose Public Library Foundation		77-0142379
	it Organizations Maintaining Donor Advised	Funds or Other Similar Funds	
	organization answered "Yes" to Form 990, Par	(a) Donor advised funds	(b) Funds and other accounts
4	Total number of and of year	(a) Donor advised failes	(b) i ando and balen decedants
1 2	Total number at end of year Aggregate contributions to (during year)		
3		· · · · · · · · · · · · · · · · · · ·	
3 4	Aggregate value at and of year		
5	Aggregate value at end of year Did the organization inform all donors and donor advisors in writing	that the assets held in donor advised	
3	funds are the organization's property, subject to the organization's		☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisor		
v	only for charitable purposes and not for the benefit of the donor or o		
	conferring impermissible private benefit?	ionor advisor, or ior any other purpose	Yes No
®P s	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to F	
	Purpose(s) of conservation easements held by the organization (ch		
•	Preservation of land for public use (e.g., recreation or education	 1	mportant land area
	Protection of natural habitat	Preservation of a certified histo	·
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified co	nservation contribution in the form of a	conservation
_	easement on the last day of the tax year		
	, ,		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic structure	included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8	/17/06, and not on a	
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released	, extinguished, or terminated by the org-	anization during the
	tax year ▶		
4	Number of states where property subject to conservation easement	t is located ▶	
5	Does the organization have a written policy regarding the periodic r		
	violations, and enforcement of the conservation easements it holds		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and er		the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, and enforci	ng conservation easements during the y	year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above sati	sfy the requirements of section 170(h)(4	4)(B)
	(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation east	sements in its revenue and expense sta	tement, and
	balance sheet, and include, if applicable, the text of the footnote to	the organization's financial statements t	that describes the
	organization's accounting for conservation easements		
P	Organizations Maintaining Collections of A Complete if the organization answered "Yes" to the complete of the organization answered "Yes" to the complete of the organization answered of the complete of the	rt, Historical Treasures, or Ot	her Similar Assets.
_			
1a	If the organization elected, as permitted under SFAS 116 (ASC 958		
	works of art, historical treasures, or other similar assets held for pu		
	public service, provide, in Part XIII, the text of the footnote to its fine		
Þ	If the organization elected, as permitted under SFAS 116 (ASC 958		
	works of art, historical treasures, or other similar assets held for pu		i minicialice of
	public service, provide the following amounts relating to these item:	•	▶ \$
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
_	(ii) Assets included in Form 990, Part X	or other similar assets for financial ass	in provide the
2	If the organization received or held works of art, historical treasures		iii, provide tile
_	following amounts required to be reported under SFAS 116 (ASC 9	oo) relating to these items.	▶ \$
	Revenues included in Form 990, Part VIII, line 1		> \$
D	Assets included in Form 990, Part X		<u> — Р </u>

<u>Sche</u>	dule D (Porm 990) 2012 San Jose									age ∠
Pa	rtill Organizations Maintaining	<u>Collections</u>	of Art, His	<u>torical</u>	Treasur	es, or C	ther Similar A	Assets (<u>contir</u>	nued)
3	Using the organization's acquisition, access collection items (check all that apply)	on, and other rec	ords, check a	ny of the	following t	hat are a s	significant use of it	s		
а	Public exhibition	d 🗍	Loan or exch	nange pro	ograms					
b	Scholarly research	е 🗍	Other	•	_					
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and exp	lain how they	further t	he organiza	ation's exe	empt purpose in Pa	art		
	XIII	·	_		_					
5	During the year, did the organization solicit of	or receive donatio	ns of art, hist	orical trea	asures, or o	ther simila	ar			
	assets to be sold to raise funds rather than t								res 🗌	No
Pa	irt IV Escrow and Custodial Arr	angements.	Complete it	f the or	ganizatio	n answe	red "Yes" to F	orm 990	, Part	īV,
	line 9, or reported an amou	nt on Form 99	0, Part X, I	ine 21.						
1a	Is the organization an agent, trustee, custod	an or other intern	nediary for co	ntributio	ns or other	assets not	-			
	included on Form 990, Part X?								res 🗌	No
b	If "Yes," explain the arrangement in Part XIII	and complete the	e following tab	ole			c——-			
							<u> </u>	Amou	int	
C	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on F							\	es _	No
	If "Yes," explain the arrangement in Part XIII									
[™] Ra	rt.V. Endowment Funds. Comp									
	_	(a) Current year	(b) Prior	r year	(c) Two ye	ears back	(d) Three years bac	k (e) Fo	our years	back
	Beginning of year balance		<u> </u>							
	Contributions							+		
С	Net investment earnings, gains, and losses		_							
d	Grants or scholarships									
е	Other expenditures for facilities and		ĺ							
	programs									
f	Administrative expenses		_		_		<u> </u>			
g	End of year balance		L		L		<u> </u>			_
2	Provide the estimated percentage of the cur		ance (line 1g,	column	(a)) held as					
	Board designated or quasi-endowment	%								
	Permanent endowment ▶ %									
С	Temporarily restricted endowment ▶	%								
_	The percentages in lines 2a, 2b, and 2c sho	•								
за	Are there endowment funds not in the posse	ession of the orgai	nization that a	are held a	and adminis	stered for t	ne		V _a -	T
	organization by							2-4	Yes	No
	(i) unrelated organizations							3a(i		┢
L	(ii) related organizations			la D2				3a(ii	1	├─
_	If "Yes" to 3a(ii), are the related organization							_ <u>3b</u>	1	Ь
<u>4</u> ₹05	Describe in Part XIII the intended uses of the inte				line 10					
₩F• Q	Description of property	(a) Cost or other		b) Cost or o		(c) (Accumulated	(d) Box	k value	
	Description of property	(investment		othe)		1	epreciation	(4) 500	A Value	
12	Land	,			<u>·</u>					
	Buildings					240-000300000000000000000000000000000000	Petron Prancial Strategic Strategic			
	Leasehold improvements	 				 				
	Equipment	ļ				t				
	Other					 				
	Add lines 1a through 1e (Column (d) must	equal Form 990	Part Y colum	n (B) lin	e 10(c))					

Sche	dule D (Form 990) 2012 San Jose Public Library Found	<u>dat</u>	ion 77-014237	9	Page 4
	Reconciliation of Revenue per Audited Financial Staten	nent	s With Revenue per	Ret	urn
1	Total revenue, gains, and other support per audited financial statements			1	711,294
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	7,800		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d			2e	7,800
3	Subtract line 2e from line 1			3	703,494
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
Ç	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	703,494
Pa	rtXII Reconciliation of Expenses per Audited Financial State	men	ts With Expenses p	er R	eturn
1	Total expenses and losses per audited financial statements			1	693,941
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a	7,800	\$4666. 848.2	
b	Prior year adjustments	2b			
C	Other losses	2c		183 % 10 1.00	
d	Other (Describe in Part XIII)	2d		3000 to	
е	Add lines 2a through 2d			2e	7,800
3	Subtract line 2e from line 1		1	3	686,141
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	686,141

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Part X - FIN 48 Footnote

The Foundation is not classified as a private foundation and is exempt from federal and state income taxes under section 501(c)3 of the Internal Revenue Code and Section 23701(d) of the California Code. The Foundation is considered a publicly supported organization. The Financial Accounting Standards Boards (FASB) interpretation No. 48, Accounting for Uncertainty in Income Taxes, subsequently included in the FASB codification as ASC 740 prescribes a recognition threshold and a measurement attribute for financial statement recognition of tax positions taken or expected to be taken on a tax return. Management has evaluated its uncertain tax positions and related income tax contingencies and does not believe any material tax positions exist.

Schedule D (Form 990) 2012 San Jose Public Library Foundation 77-0142379

| Rank XIII | Supplemental Information (continued)

Page **5**

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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

► Attach to Form 990.

San Jose Public Library Foundation

Open to Public Inspection 2012 Employer identification number 77-0142379

Partile General Information on Grants and Assistance	nd Assistance	a						
물물	te the amount of the stance?	ne grants or	assistance, the grant	tees' eligibility for the	grants or assistan	œ, and	X Yes	8
2 Describe in Part IV the organization's procedures for monitoring the use	monitoring the use	of grant fur	of grant funds in the United States	tes				1
	Governments at received mo	and Organs	and Organizations in the United States. Complete if the organization than \$5,000. Part II can be duplicated if additional space is needed	• United States.	Complete if the additional spar	 organization is needed. 	and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, re than \$5,000. Part II can be duplicated if additional space is needed.	т 990,
1 (a) Name and address of organization or government	(p) EIN		(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
(1) San Jose Public Library 150 E San Fernando Street			341.613				Support Library P	Prog
5				:				1
(3)								
(4)								
(5)								-
(9)								
(1)				i				
(8)						į		1
(6)								1
	ent organizations	listed in the	line 1 table				L 🛦	
3 Enter total number of other organizations listed in the line 1 table	line 1 table	ŗ				ŀ	() (000	[6
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ons for Form 990	_•					Scredule I (Form 390) (2012)	(7) 07

Schedule I (Fo	Schedule I (Form 990) (2012) San Jose Public Library Foundation 77-0142379 [Spartills Grants and Other Assistance to Individuals in the United States. Complete if the or Part III can be duplicated if additional space is needed.	lic Library of Individuals in the lonal space is neede	Foundation 7 United States. Co	7-0142379 omplete if the organi	zation answered "Yes" to	Foundation 77-0142379 Page 2 the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. eded.
)	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other)
7						
7				:		
1 u						
, w						
2						
Part	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	mplete this part to pr	ovide the informati	on required in Part I	line 2, Part III, column (b), and any other additional

Schedule I (Form 990) (2012)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Internal Revenue Service
Name of the organization

San Jose Public Library Foundation

Employer Identification number 77-0142379

Form 990 - Organization's Mission or Most Significant Activities

The San José Public Library Foundation was established in 1987 as a
nonprofit organization to assist San José's public libraries. The

Foundation's mission is to provide the advocacy, financial support and
innovative leadership necessary to transform San José's public libraries
into vibrant learning centers. Private funds from individuals, corporations
and foundations raised through the San José Public Library Foundation
complement the City's annual allocation to the Library. Foundation funds
enable new ideas, new initiatives, and new resources for the San José
Public Library system.

Form 990, Part III, Line 4a - First Accomplishment

Center and the Le Family sponsoring the Check-Out Area "Calabazas:

Received a \$15,000 pledge from Councilmember Pete Constant to sponsor the Children's Story time area. In addition, SJPLF received a grant from the San Jose Alviso Legacy Foundation to continue the Homework Center in the Alviso branch. SJPLF is the fiduciary agent for Silicon Valley Reads - handling all the gifts, contracts and bills. In 2012 SVR raised over \$95,000 and celebrated its 10th Anniversary. The program - Muslin and American Two Perspectives enjoyed great success with 9,000 people attending 104 public events and 12 school programs.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
The tax return is prepared by a Certified Public Accountant and is
forwarded to the Treasurer for review and approval. Once it is

Name of the organization

San Jose Public Library Foundation

Employer identification number 77-0142379

approved the Certified Public Accountant will print out the final return for signature and mailing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
All Officers / Directors are required to disclose potential conflicts prior
to becoming a board member and are required to disclose any potential
conflicts as they arise while serving on the board.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The ED's compensation is determined by the Board of Directors. The
compensation package was developed by reviewing market surveys which
provided compensation ranges based on comparable non-profit organizations,
location, organization size and the ED's responsibility level. The Board
also took into consideration the following: Relationship of the ED
compensation to the compensation of other employees, the complexity of the
organization and its size, the job duties of the ED, the individual's
salary history, and the organization's need for the services of the ED.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

The Organization makes its governing documents available to the public via

the internet through the guidestar website or via directly upon request.