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SCHWEED SEP 0 9 2013

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2012 Open to Public Inspection

	For the	2012 6	alendar yea	r or t	- V02F	hoginaing			, and ending									
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=	Terminated		City, town o	r post off	ce, state,	and ZIP code												
	Amended r	return	LUBBO	CK				TX 79	408					G Gro	ss rec	œipts \$	6,891	<u>. , 626</u>
	Application	pending	F Name and	address o	f pnncipal	officer							LL(-) In the o		600	officion?	Yes	X No
_													H(a) Isthusa	group rea	1111 101	ailliales,	H	三
			}										H(b) Are all a	ffiliates in	clude	d?	Yes	∐ No
			L										If "N	o," attach	a list	t (see instruc	ctions)	
1	Tax-exem	pt status	X 501	(c)(3)	501	(c) () (ins	sert no)	4947(a)(1) or	Л	527		j					
J	Website	► W	WW . UMC	HEA	LTHS	YSTEM.	COM						H(c) Group e	xemption	numb	per 🕨		
ĸ	Form of or	rganization	X Corpor	ation	Trust	Associa	ition	Other >				L Ye	ear of formation			M State c	f legal domici	e TX
Р	art I	_ Sı	ımmary															
	1 B	Bnefly de	scribe the o	rganiza	tion's m	ission or m	ost sign	ificant activi	ties									
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Ë																		
Governance	2 0	Check thi	is box ▶	1 If the	omanız	ation discor	ntinued i	ts operations	s or disposed of	more	than	25%	of its net asset	s				
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	8.0	Contributions and grants (Part VIII, line 1h)													52		5,767	
ī	9 P		service reve	-		•						F				 	7	0
Revenue	10 1	•	nt income (F	•		•	3 4 30	d 7d)				-	30	8,0	20	 	352	,083
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Expenses	16a P	roiessio	mal fundraisi AUU	ngyrees	7:013"	X, commin ((A), line	11e)			0	 -					_	
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Net Assets or	E 20 T	Cotal acc	ets (Part X,	lina 16	`							F	12,94				5,604	695
SS	20 1		ets (Part A,		•) -		1,1				,259
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	Part II		ts or fund ba			Ct line 21 ii	om me	20				<u>. l</u> .	12,03	3,0	<u> </u>		3,240	, 430
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_			s this return					(see instruc	uons)								Yes	No
For DA/		onk Redu	action Act No	tice, se	e the se	parate instr	uctions.									76	Form 9	90 (2012)
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orm 990 (2012) 【	UMC FOUNDATION		75-1639312	Page 2
Part III Sta	atement of Program	Service Accomplishments name a response to any question in	this Part III	- X
1 Briefly describ	e the organization's mission			
2 Did the organ	ization undertake any signifi	cant program services during the year which w	vere not listed on the	
pnor Form 99	0 or 990-EZ?			Yes X No
· ·	nbe these new services on ization cease conducting, or	Schedule O make significant changes in how it conducts,	any program	
services?				Yes X No
	ribe these changes on Sche		act argam conuses as measured by	
expenses Se	ction 501(c)(3) and 501(c)(4	ce accomplishments for each of its three largically organizations are required to report the amount or each program service reported		
CHARITAB	LE, EDUCATION	4,021,317 including grants of \$ S FORMED AND IS OPERAT AND SCIENTIFIC PURPOSE SIST IN THE OPERATIONS)
4b (Code) (Expenses \$	including grants of \$) (Revenue \$,
4c (Code) (Expenses \$	including grants of \$) (Revenue \$	
			:	
4d Other progra	ım services (Describe in Sc	-		
(Expenses		including grants of \$ 4,021,317) (Revenue \$	
4e i otai progra	am service expenses >	2,021,311		

Part IV' Charklist of Paguired Schodul

<u>Pa</u>	nt IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
'	complete Schedule A	1 1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	_	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1 .		
	"Yes," complete Schedule D, Part I	_6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	1		i
	complete Schedule D, Part III	_ 8 _	-	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	_		
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or	1		l
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9 -		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			l l
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable		·	Ì
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	{		l
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1		}
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u> </u>	
C	1.0	-		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	<u> </u>	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			ļ
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	-
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	├—	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	-	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1		ł
_	Schedule D, Parts XI and XII	12a	X	┢
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	1	- T	1
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	X
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	├	X
14a		14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1		İ
	fundraising, business, investment, and program service activities outside the United States, or aggregate	445	ł	x
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		 ^
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	, 45	ł	X
4.0	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	┼─	1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	40	1	x
47	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	╁─┈	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	1	X
18		 ''	 	+*
10	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	18	1	x
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	- ''8	\dagger	†
13	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	ļ	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	 	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	† <u> </u>
	" 100 to min body and any organization distant a copy of the decision minimum distanting to this retaint.			

Form	1990 (2012) UMC FOUNDATION	1639312		Pag	ge 4
Pa	Int IV Checklist of Required Schedules (continued)		1		
		. —	Ye	s !	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government	or organization 21	x		
22	In the United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II			+	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the	conited states	K		
23	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		 - -	+	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensation.				
	employees? If "Yes," complete Schedule J	23	X		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more		1	_	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answ			1	
	through 24d and complete Schedule K If "No," go to line 25	24a	, İ	İ	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period except		$\overline{}$	T	
c	Did the organization maintain an escrow account other than a refunding escrow at any time dunir		\top	1	
	to defease any tax-exempt bonds?	240	:		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the		$\overline{}$		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess ber	· _		7	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	.	İ	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified pers	son in a pnor			
	year, and that the transaction has not been reported on any of the organization's prior Forms 99	1		1	
	If "Yes," complete Schedule L, Part I	258	<u>, </u>		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compens	sated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete S	Schedule L, Part II 26	╽		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employed	oyee,	-		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% c	controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		\perp	X
28	Was the organization a party to a business transaction with one of the following parties (see Sch	hedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		-		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Pa	art IV 28s	1	_	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," com Schedule L, Part IV	pplete 28i	,		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family men	mber thereof)	\top		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part		اء		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete So		\top		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or				
	conservation contributions? If "Yes," complete Schedule M	30			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete S	Schedule N,	1		
	Part I	31	Ц.,	_	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "	"Yes,"			
	complete Schedule N, Part II	32	<u>: </u>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under	er Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	<u> 33</u>	<u> </u>	_	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule F or IV, and Part V, line 1	R, Parts II, III,	, ,	K	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35	a 2	K	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction	with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V	V, line 2 <u>35</u>	ь 2	K	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-companion of the section 501(c)(3) organizations.	charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u>: </u>	\bot	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedu	ıle R,		- {	
	Part VI	37	<u>' </u>		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI,	lines 11b and	- 1	- 1	

19? Note. All Form 990 filers are required to complete Schedule O

Form 990 (2012) UMC FOUNDATION Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response to any question in this Part V Yes No Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1ь Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and X 1c reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X 3a 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3ь If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a ь If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a X and services provided to the payor? X 7b ь If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X 7с required to file Form 8282? 7d If "Yes," indicate the number of Forms 8282 filed during the year 7е Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a h Did the organization make a distribution to a donor, donor advisor, or related person? 9h 10 Section 501(c)(7) organizations. Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter Gross income from members or shareholders a Gross income from other sources (Do not net amounts due or paid to other sources 11b against amounts due or received from them) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13c X Did the organization receive any payments for indoor tanning services during the tax year? 14a 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b

Form 990 (2012) UMC FOUNDATION

	990 (2012) UMC FOUNDATION /3-1639312			age o
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See	Instruc	ions.	X
<u></u>	Check if Schedule O contains a response to any question in this Part VI			
Sec	tion A. Governing Body and Management	 1	Yes	No
1.	Enter the number of voting members of the governing body at the end of the tax year 1a 62		162	110
1a	If there are material differences in voting rights among members of the governing body, or	-		
	if the governing body delegated broad authority to an executive committee or similar]]	Į	
	committee, explain in Schedule O	1 1		
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	7]	J	
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customanly performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the pnor Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>X</u>
6	Did the organization have members or stockholders?	6		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	1 1	Î	
	one or more members of the governing body?	7a		<u>X</u>
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,	- -		
	stockholders, or persons other than the governing body?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		••	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	9		X
Sec	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C			
000	tion B. I oncles (This occitor B requests information about policies not required by the internal revenue of	500.,	Yes	No_
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	L
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	_X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	Ì		
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	_X_	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	X	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by			ŀ
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1 1	7.5	Į
a	The organization's CEO, Executive Director, or top management official	15a_	_X_	 -
b	Other officers or key employees of the organization	15b	ļ	X
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	40-		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		-
U	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ▶ UMC HEALTH SYSTEM 4505 W LOOP 289			001
L	UBBOCK, TX TX TX 79414 80	6-76	1-0	ROT

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Keck this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average				C) ation			(D) Reportable	(E) Reportable	(F) Estimated
	hours per week					than on s both a		compensation from	compensation from related	amount of other
	(list any				directo	r/truste	θ)	the	organizations	compensation
	hours for related	육효	Inst	Officer	€	불률	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	Individual trustee or director	nstitutional	ğ	em.	S S	ЭE	, , ,		and related
	below dotted line)	19 5	<u>=</u>		employee	"§				organizations
	,	stee	trustee		*	Highest compensated employee				
(1) DAVID ALLISON			_		 					
	5.00			İ		ĺĺ		, .		_
CEO-UMC HEAL	40.00	X		X				0	0	0
(2) TONY WHITEHEAD	5.00									
MEMBER	0.00	x						o	0	0
(3) SUSIE MOORE	0.00		<u> </u>	\vdash	-	t		 	<u></u>	
(0) -0512 110014	5.00			Ì		l				
MEMBER	0.00	$ \mathbf{x} $				1 1		l o	0	0
(4) SHERRY ALLEN		 	┢	-		\Box				
•	5.00	ł			l					
MEMBER	0.00	X	ł					0	0	0
(5) STEPHEN FANNIN		1			Ī	\Box				
	5.00		l	ļ						
MEMBER	0.00	X						0	0	0
(6) SALLY MCSPADDEN					İ	H				
	5.00					1 1		_	_	
MEMBER	0.00	X	<u> </u>	L	<u> </u>	\sqcup		0	0	0
(7) RUSTY MCINTURFF				1		1				
	5.00	1						_		
MEMBER	0.00	X	<u> </u>	↓ _		11		0	0	0
(8) PAUL SCIOLI										
157	5.00	,,	1		l	1	i		,	o
MEMBER	0.00	X	┝	┢	⊢	\vdash		0	0	
(9) PATSY WHIPPLE	5.00					1 1			1	
MEMOUR	0.00	x						0	o	o
MEMBER (10) PAM DANNER	0.00	┼≏	╁╌	┾╌	╁	+	-		<u> </u>	
(IV) FAM DAMMER	5.00])
MEMBER	0.00	x	1	1				0	o	o
(11) NINA TRAMEL	0.00	+*	╁	\vdash	+	\vdash		† -	<u>_</u>	<u> </u>
() =148162	5.00									
MEMBER	0.00	x						0	C	l o
DAA	3.00		Ь.		٠		_	<u> </u>	<u>_</u>	Form 990 (2012

Part VII Section A. Officers,	Directors, Trus	tees	, Ke	y Er	nplo	yees	, an	d Highest Compensated	Employees (continued)			
, (A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	more rson i	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	Est am comp	(F) timated nount of other pensation	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orga and	om the anization I related inizations	
(12) MARK HUCKABEE	5.00											
MEMBER	0.00	X				\vdash		0	0	 		0
(13) LORI MCCUNNIFF	5.00											
MEMBER	0.00	x	l					l	0			0
(14) LONNIE HOLLINGSV	ORTH											
	5.00											^
MEMBER	0.00	X		_	-	-	-	0	0	 		0
(15) LARRY ISOM	5.00		ļ		İ							
MEMBER	0.00	x						l 0	0			0
(16) JOE INCE												
	5.00											^
MEMBER (17) JEAN SELF	0.00	X	-		╁	╁		0	0			0
(17) DEAN SELE	5.00	ļ										
MEMBER	0.00	x						0	0			0
(18) JAYNE ANN MILLEF												
	5.00				l	ŀ		0	0	ļ		0
MEMBER (19) JAN ISOM	0.00	X	-	-	+	1	\vdash	0		 		
(15) OAN IBON	5.00											
MEMBER	0.00	X			<u></u>	<u> </u>		0	0	,		0
1b Sub-total									162.007	<u> </u>		
c Total from continuation shee	ets to Part VII, S	ectio	on A	•					163,987 163,987			
d Total (add lines 1b and 1c) 2 Total number of individuals (inc	dudina but not lin	nited	to th	nose	liste	d abo	ove)	who received more than \$1	·	<u> </u>		
reportable compensation from			0				,					T Na
3 Did the organization list any for	rmer officer dire	ctor	or tr	uste	e ka	ov en	nlov	vee or highest compensated	4	Г	res	No
employee on line 1a? If "Yes,"	complete Schedi	ule J	for s	such	ındı	vidual				<u> </u>	3	X
4 For any individual listed on line organization and related organi									m the			
individual	izations greater t	nan .	# 130	,000	, III	1 63,	wi	riplete Scriedale 3 for Sacri			4 X	<u> </u>
5 Did any person listed on line 1 for services rendered to the or							•	_	ndividual		5	x
Section B. Independent Contracto		55, C	ЮПР	iere	SUI	<u>suuiç</u>	3 10	ir suci person	·		<u>- </u>	
Complete this table for your five compensation from the organization.	e highest compe	nsate	ed in	depe	ende	nt co	ntra	ctors that received more that received more that	an \$100,000 of the organization's tax year			
	(A) d business address	-							(B) ption of services		(C) Compens	ation
							1					
							╁					
							1					
							l					
							†-	· · · · · · · · · · · · · · · · · · ·				
							-					
Total number of independent of received more than \$100,000	contractors (included of compensation	ding from	but r	not la ora:	mite aniza	d to t	hos∈ ▶	e listed above) who	0			
DAA				- 2							Form 9	90 (2012)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (A) (D) Estimated Name and title Average Position Reportable Reportable compensation from amount of compensation (do not check more than one hours per related other box, unless person is both an from compensation (list any officer and a director/trustee) organizations organization from the (W-2/1099-MISC) hours for (W-2/1099-MISC) omanization related stitutional and related organizations employee organizations helow dotted line) trustee (12) JAN COCHRAN 5.00 0.00 X 0 0 0 MEMBER (13) JAMEY PHILLIPS 5.00 0 0.00 X 0 0 MEMBER (14) JACK STRONG, JR 5.00 0.00 X 0 0 0 MEMBER (15) HEENAN JOHNSON 5.00 0.00 X 0 0 0 MEMBER (16) DR VERNON FARTHING 5.00 X 0 O 0 0.00 MEMBER (17) DOUGLAS KLEPPER 5.00 X 0 0 0 0.00 MEMBER (18) DON MCINTURFF 5.00 0 0 0 0.00 X MEMBER (19) CORY NEWSOM 5.00 X 0 0 0.00 **MEMBER** 1b Sub-total Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization No Yes Did the organization list any former officer, director, or trustee, key employee, or highest compensated 3 employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (B) Description of services (C) Compensation (A) Name and business address Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization Form 990 (2012) DAA

Part VII Section A. Officer	s, Directors, Tru	stees	s, Ke	уΕ	mplo	yees	, ar	nd Highest Compensated	Employees (continued)				
, (A) Name and title	(B) Average hours per week (list any	bo	x, unie	Pos check ess pe	erson i	than o s both or/truste	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimate amount other ompensat	of tion	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2) 1035-MIGC)		organization and relations and relations are senting an incident and i	on ed	
(12) CLARK SELF, JR	5.00								0				
MEMBER (13) CINDY WHITEHEAD	5.00	X			1			0	0				0
MEMBER (14) CINDY JUMPER	5.00	X	-					0	0				0
MEMBER (15) CELIA DAVIS	0.00	x						0	0				0
MEMBER (16) C DOYLE GAMMILI	5.00 0.00	x	\ \ \		-			0	0			_	0
MEMBER	5.00 0.00	x						0	0				0
(17) BOB GREENHILL MEMBER	5.00	x						0	o				0
(18) BILLIE HUCKABEE	5.00	x						0	0	ŧ			O
MEMBER (19) BETTY HENSON	5.00												
MEMBER 1b Sub-total	0.00	X	•	<u>L</u> .	1	<u> </u>	<u> </u>	0	0			-	<u>C</u>
c Total from continuation sh d Total (add lines 1b and 1c) 2 Total number of individuals (in reportable compensation from	ncluding but not lii	nited			liste	d ab	ove)	who received more than \$1	100,000 in				
3 Did the organization list any employee on line 1a? If "Yes	," complete Sched	ule J	for s	such	indiv	<i>r</i> idua	i i				3	Yes	No
For any individual listed on life organization and related organization and related organizations. Fordamination and related as lines.	nizations greater (than	\$150	,000	? If '	"Yes,	" co	mplete Schedule J for such			4		
5 Did any person listed on line for services rendered to the Section B. Independent Contract	organization? If "Y								idividual		5_		
1 Complete this table for your compensation from the organ	five highest compenization Report co (A) and business address	ensat mpei	ed in	dep on fo	ende or the	nt co cale	ntra enda	ir year ending with or within	an \$100,000 of the organization's tax year (B) pton of services			(C)	
Name :	and dusiness address						,	Descri	puoli di services			III perisas	<u> </u>
							$\frac{1}{1}$						
							\dagger		· •				
Total number of independen received more than \$100,00								e listed above) who					

Part VII Section A. Officers,	Directors, Trus	stees	s, Ke	y Eı	mplo	yees	, ar	d Highest Compensated	Employees (continued)			
(A) Name and tite	(B) Average hours per week (list any hours for	bo of	x, unle ficer a	Pos check ess pe nd a	rson i	than o	an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estimated amount of other ompensation from the	1
	related organizations below dotted line)	Individual trustae or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			organization and related irganizations	
(12) BETTY BRADFORD	5.00											
MEMBER	0.00	x						0	0			0
(13) BETSY JONES MEMBER	5.00 0.00	x						0	0	į		0
(14) ALBERT HERNANDEZ		1				ļ -		<u> </u>				
` '	5.00		ł		l			_		l		_
MEMBER	0.00	X	ļ	<u> </u>				0	0			0
(15) JIM COURTNEY	5.00			ł					}			
MEMBER	0.00	x			İ			0	o	<u> </u>		0
(16) KAREN COURTNEY		1					 -					,
	5.00							_				•
MEMBER	0.00	X	<u> </u>	-	<u> </u>	-	<u> </u>	0	0	 		0
(17) DAN JACKSON	5.00											
MEMBER	0.00	x					1	0	0			0
(18) NATHAN LOWE									,			-
	5.00	l										^
MEMBER (19) LINDA MILLER	0.00	X	1	┼	┢╌	+	<u> </u>	0	0	 		0
(19) LINDA MILLER	5.00	1					l					
MEMBER	0.00	x				1		0	0			0
1b Sub-total							>					
c Total from continuation shee	ts to Part VII, S	Secti	on A	١.						├──		
d Total (add lines 1b and 1c) 2 Total number of individuals (ind	duding but not lir	nıted	to th	nose	liste	d abo	ove)	who received more than \$1	00,000 in	<u> </u>		
reportable compensation from												es No
3 Did the organization list any for employee on line 1a? If "Yes,"								ee, or highest compensated	1		3	es No
4 For any individual listed on line organization and related organi	1a, is the sum	of re	porta	ble d	comp	ensa	ition		m the		4	
individual 5 Did any person listed on line 1	a receive or acc	rue d	omp	ensa	ition	from	any	unrelated organization or in	dividual	}		1
for services rendered to the or	ganization? If "Ye	es," (comp	lete	Sch	edule	J fo	or such person		i	5	
Section B. Independent Contracto 1 Complete this table for your five								stam that recovered many tha	n \$100,000 of			
Complete this table for your five compensation from the organization.	ation Report co	mper	eu ii isatio	on fo	r the	cale	enda	r year ending with or within	the organization's tax year			
Name and	(A) I business address						1_	Descri	(B) otion of services		Comp	C) ensation
1												
	_								·			
							+					
												
							+		· · · · · · · · · · · · · · · · · · ·			
2 Total number of independent of	contractors (inclu	ding	but i	not li	mite	d to 1	those	e listed above) who		!		
received more than \$100,000	of compensation	fron	n the	orga	aniza	ation	<u> </u>					

05FOUND990 08/13/2013 1.56 PM FOUNDATION UMC FOUNDATION 75-1639312 Page 8 Form 990 (2012) Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (A) (O) (F) Estimated Name and title Average Position Reportable Reportable compensation from amount of (do not check more than one compensation hours per related other from box, unless person is both an organizations compensation (list any officer and a director/trustee) organization (W-2/1099-MISC) from the hours for related (W-2/1099-MISC) organization stutional and related organizations employee organizations below dotted line) trustee (12) BERNHARD MITTEMEYER 5.00 0.00 X 0 0 0 **MEMBER** (13) PAT MAINES 5.00 0 0.00 X 0 0 MEMBER (14) CARLOS GARCIA 5.00 0.00 X 0 0 0 MEMBER (15) RENEE UNDERWOOD 5.00 0.00 X 0 0 0 MEMBER (16) STEPHANIE ROLEY 5,00 0 0 0 MEMBER 0.00 X (17) MATT POWELL 5.00 X 0 0 0 0.00 MEMBER (18) LIBBY QUATTROMANI 5.00 0 0 0 0.00 X MEMBER (19) JAY RICHARDSON 5.00 0 0 0 0.00 MEMBER 1b Sub-total Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

05FOUND990 08/13/2013 1 56 PM Form 990 (2012) UMC FOUNDATION 75-1639312 Page 8 Form 990 (2012) Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (F) (A) Name and title Position Reportable Reportable Estimated Average compensation from amount of hours per (do not check more than one compensation related other from week box, unless person is both an compensation officer and a director/trustee) the organizations (list any organization (W-2/1099-MISC) from the hours for related (W-2/1099-MISC) organization and related organizations employee organizations below dotted compensated line) (12) ROSS RUSHING 5.00 X 0 0 0 0.00 MEMBER (13) KAREN SAVAGE 5.00 X 0 0 0 0.00 MEMBER (14) KAMLESH VARMA, 5.00 0 0 0.00 X 0 MEMBER (15) SURENDRA VARMA, 5.00 X 0 0 0 0.00 (16) SANDY OGLETREE 40.00 0 0.00 X 163,987 0 EXEC DIRECTO (17)(18)(19)163,987 Sub-total Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization Yes No

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the		١.,	
	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes." complete Schedule J for such person	5		1

Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
	<u></u>	

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part VIII Statement of Revenue

rd	it Vi	Check if Schedule (response to	any question in thi	is Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इस	1a	Federated campaigns	1a					
Gra	b	Membership dues	1b					
Ş, A	С	Fundraising events	1c					
즱	d	Related organizations	1d		}	1		
ns, Sim	e	Government grants (contributions)	1e					
it i	f	All other contributions, gifts, grants, and similar amounts not included above	14.	767 202				
들	_		•	23,128				
Son	y	Noncash contributions included in lines 1a- Total. Add lines 1a-1f	·II 4	23,120	5,767,283			
Program Service Revenue Contributions, Giffs, Grants Program Service Revenue Amounts		Total. Add lines 1a-11		Busn Code	3,707,203			
enu	2a			- Dag.: 0000				
æ	b							
,ice	С							
Se	d							
a	е							
īg0	f	All other program service rever	nue					
<u> </u>		Total. Add lines 2a-2f				т		- T
	3	Investment income (including	dividends, inter	est,	178,356			178,356
		and other similar amounts) Income from investment of tax	evernt band	proceeds	178,330			170,330
	4 5	Royalties	-exempt bond	proceeds				
	٦	(i) Real	1 (ii) Personal				
	6a	Gross rents						
	b	Less rental exps						
	С	Rental inc or (loss)						
	_d	Net rental income or (loss)		•				
	7a	sales of assets (I) Securities		(II) Other				
		other than inventory 921	,922	24,065				
	b	Less cost or other	0.00	ļ				
	İ		,260	24,065				
		, ,	,662	24,065	173,727	149,662		24,065
		Net gain or (loss) Gross income from fundraising ever	ents		1/3,727	143,002		
venue	"	(not including \$			·			
eve		of contributions reported on line 1c).		Ì			
å		See Part IV, line 18	' a					
Other	b	Less direct expenses	b					}
O	C	Net income or (loss) from fund	draising events	>				
	9a	Gross income from gaming activities	es					
	1	See Part IV, line 19	a					
		Less direct expenses	. b					
		Net income or (loss) from garr	ning activities			-		
	108	Gross sales of inventory, less returns and allowances		1				
	١,	Less cost of goods sold	a b					
	•	Net income or (loss) from sale		<u> </u>				
	─	Miscellaneous Revenue		Busn Code				
	11a							
	ь							
	C							
	d	All other revenue						
	e			▶				<u> </u>
_	12	Total revenue. See instruction	ns	<u> </u>	6,119,366	149,662		0 202,421

DAA

Form **990** (2012)

Form 990 (2012) UMC FOUNDATION
Part IX Statement of Functional Expenses

<u>Section</u>	on 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respo			ete column (A)	_
		(A)	(B)	(c)	<u></u>
	not include amounts reported on lines 6b,	Total expenses	Program service	Management and	Fundraising
_7b,	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	3,867,535	3,867,535		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	30,000	30,000		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees				
6	Compensation not included above, to disqualified				
U	•				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				_
7	Other salanes and wages				 -
8	Pension plan accruals and contributions (include			1	
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	18,018	18,018		
g	Other (If line 11g amount exceeds 10% of line 25, column				
_	(A) amount, list line 11g expenses on Schedule O)	6,749	6,749		
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials]			
40					
19	Conferences, conventions, and meetings				
20	Interest		<u> </u>		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization Insurance	6,536	6,536		
23		0,550	0,550		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If	}			
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	92,479	92,479		
a	BAD DEBT EXPENSE	32,419	34,419		
ь		 			
C					
d	All other surgers			 -	
e	- · ·	4,021,317	4,021,317		
<u>25</u> 26	Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the	4,021,31/	7,021,311	0	ļ
-0	organization reported in column (B) joint costs	!			
	from a combined educational campaign and				
	fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)			}	

	Balance Sheet			Tage II
	Check if Schedule O contains a response to any question in this Part X			
		(A)	ļ	(B)
		Beginning of year		End of year
1	Cash—non-interest bearing		_1_	
2	Savings and temporary cash investments	6,311,224	2	7,279,886
3	Pledges and grants receivable, net	876,283	3	699,658
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees			
	Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
	organizations (see instructions) Complete Part II of Schedule L		$\overline{}$	
7	Notes and loans receivable, net			
8	Inventories for sale or use			
9	1 1		9	
10a	- · · · · · · · · · · · · · · · · · · ·			
	•	4		•
b		4 400 000		E 00E E0E
11	• •	4,492,809		5,295,525
12	Investments—other securities See Part IV, line 11			1,044,298
	Investments—program-related. See Part IV, line 11			
14	•	1 066 505		1 005 200
	·			1,285,328
16				15,604,695
	· ·	51,191		356,259
18	• •			
	·			
	- · · · · · · · · · · · · · · · · · · ·		21	
22	• •			
	·			
	,			
			24	
25				
		E1 101		356,259
26		31,191	26	330,239
	· · · · · · · · · · · · · · · · · · ·			
^~	•	3 509 252	27	4,316,588
		3,300,232		4,310,300
	• •	9 397 399		10,931,848
29	· · · · · · · · · · · · · · · · · · ·	2,301,390	29	10,331,040
			}	
30	•		20	
	·		1	
	Retained earnings, endowment, accumulated income, or other funds		32	
32	remained earnings, endowment, accumulated income, or other fullus	10 005 000	†	15,248,436
33	Total net assets or fund balances	12,895,650	33	
	1 2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	TX Balance Sheet Check if Schedule O contains a response to any question in this Part X 1 Cash—non-interest bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(c)3(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 1 Inventiores for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 1 Less accumulated depreciation 1 Investments—publicly traded secunties 1 Investments—publicly traded secunties 1 Investments—program-related. See Part IV, line 11 1 Investments—program-related. See Part IV, line 11 1 Intragible assets 6 Other assets See Part IV, line 11 1 Total assets. Add lines 1 through 15 (must equal line 34) 1 Accounts payable Deferred revenue 10 Tax-exempt bond liabilities 1 Escrow or custodial account liability Complete Part IV of Schedule D 2 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 2 Secured mortgages and notes payable to unrelated third parties 2 Unsecured notes and loans payable to unrelated third parties 2 Unsecured notes and loans payable to unrelated third parties 3 Ofter liabilities, Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Cyanizations that follow SFAS 117 (ASC 958), check here 1 and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 2 Temporanty restricted net assets 3 Permanently restricted net assets 3 Organizations that do not follow SF	t X Balance Sheet Chack if Schedule O contains a response to any question in this Part X (A) Beginning of year 1 Cash—non-interest bearing 2 Savings and temporary cash investments 3 Pledges and grains receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans recovable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D 10b Less accumulated depreciation 11 Investments—other secunties See Part IV, line 11 12 Investments—other secunties See Part IV, line 11 13 Investments—publicly traded secunties 14 Accounts payable and accound expenses 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accound expenses 18 Grants payable 19 Deferred revenue 19 Escrow or custodial account liability Complete Part IV of Schedule D 20 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 28 Secured mortgages and notes payable to unrelated third parties 29 Other liabilities, Add lines 17 through 25 20 Total liabilities, Add lines 17 through 25 21 Total liabilities (Including federal income tax, payables to related third parties 21 Complete lines 20 through 29, and lines 33 and 34. 21 Unrestricted net assets 23 Temporanly restricted net assets 24 Temporanly restricted net assets 25 Temporanly restricted net assets 26 Temporanly restricted net assets 27 Permanently restricted net assets 28 Perma	T.X. Balance Sheet Chack if Schedule O contains a response to any question in this Part X Cash—non-interest bearing

orm	1 990 (2012) UMC FOUNDATION 75-163	39312		Pa	ge 12
Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1_		19,	
2	Total expenses (must equal Part IX, column (A), line 25)	2)21,:	
3	Revenue less expenses Subtract line 2 from line 1	3_		<u>98, </u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12,8		
5	Net unrealized gains (losses) on investments	5	2	<u>254, </u>	<u>737</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Pnor period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	15,2	248,4	<u>436</u>
Pa	art XII Financial Statements and Reporting	·-		_	
	Check if Schedule O contains a response to any question in this Part XII				$\perp \! \! \perp$
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			İ	1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O			1	ļ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	•			
	reviewed on a separate basis, consolidated basis, or both				İ
	Separate basis Consolidated basis Both consolidated and separate basis			1	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on	3			
	separate basis, consolidated basis, or both				ì
	Separate basis Consolidated basis Both consolidated and separate basis			1	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	sight	ł	1	1
	of the audit, review, or compilation of its financial statements and selection of an independent accou	ntant?	_2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain	un in	-		
	Schedule O]	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	ı in	1		
	the Single Audit Act and OMB Circular A-133?		_3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits	3b		<u> </u>
				-om 99	0 (2012)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Employer identification number

2012

Open to Public Inspection

Name of the organization

75-1639312 UMC FOUNDATION Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b | Type II c Type III-Functionally integrated d Type III-Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and 11g(i) (iii) below, the governing body of the supported organization? 11g(iı) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(in) Provide the following information about the supported organization(s) (vi) Is the (vii) Amount of monetary (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify the organization in col (i) of your in col (i) listed in your anization in col organization (described on lines 1-9 support (i) organized in the above or IRC section governing document? support? (see instructions)) Yes Yes No Yes No No (A) (B) (C) (D)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

(E)

Total

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,905,642	1,991,584	2,908,232	2,862,352	5,767,283	15,435,093
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						·
4	Total. Add lines 1 through 3	1,905,642	1,991,584	2,908,232	2,862,352	5,767,283	15,435,093
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)				_		3,899,134
Sec.	Public support. Subtract line 5 from line 4 tion B. Total Support	<u> </u>					11,535,959
	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	1,905,642	1,991,584	2,908,232	2,862,352	5,767,283	15,435,093
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	146,717	116,333	130,958	152,826	178,356	725,190
9	Net income from unrelated business activities, whether or not the business is regularly carned on					}	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10			l			16,160,283
12	Gross receipts from related activities, etc ((see instructions)				12	
13	First five years. If the Form 990 is for the	organization's first,	second, third, fourt	h, or fifth tax year a	as a section 501(c)(3)	
	organization, check this box and stop here						
Sec	tion C. Computation of Public Su	upport Percent	age				
14	Public support percentage for 2012 (line 6,	column (f) divided b	y line 11, column	(f))		14	71.38%
15	Public support percentage from 2011 Sched					15	80.24%
16a	33 1/3% support test—2012. If the organi				1/3% or more, chec	ck this	. 📾
	box and stop here. The organization qualif						► X
b	33 1/3% support test—2011. If the organi				is 33 1/3% or more	•	. ┌┐
	check this box and stop here. The organiz	•		-			▶ [_]
17a	10%-facts-and-circumstances test—201				_		
	10% or more, and if the organization meets						
	Part IV how the organization meets the "fa organization	cts-and-circumstand	es" test The organ	nization quaimes as	a publicly support	ea	►∏
b	10%-facts-and-circumstances test—201	11. If the organization	n did not check a l	oox on line 13, 16a	, 16b, or 17a, and l	ine	
	15 is 10% or more, and if the organization	meets the "facts-an	d-circumstances" te	est, check this box	and stop here.		
	Explain in Part IV how the organization me	ets the "facts-and-c	ircumstances" test	The organization of	qualifies as a public	dy	<u>, </u>
	supported organization			4			▶ [_]
18	Private foundation. If the organization did instructions	not check a box or	i line 13, 16a, 16b,	1/a, or 17b, check	this box and see		> [

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

500	ir the organization falls to	quality under ti	ie tests listed t	elow, please c	ompiete Fart II.	<u> </u>	
_	tion A. Public Support dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	(a) 2000	(6) 2003	(6) 2010	(0) 2011	(6) 2012	(1) 1000
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513			<u></u>			
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities fumished by a governmental unit to the organization without charge	<u></u>					
6	Total. Add lines 1 through 5					<u> </u>	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			,			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support						
Caler	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6				ļ		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						·
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		ļ				
13	Total support. (Add lines 9, 10c, 11, and 12)	{					
14	First five years. If the Form 990 is for the	organization's first	second, third, four	th, or fifth tax year	as a section 501(c)	(3)	
	organization, check this box and stop here						
	tion C. Computation of Public Si					T I	
15	Public support percentage for 2012 (line 8,	• •	•	(f))		15	
16 Sec	Public support percentage from 2011 Sche- tion D. Computation of Investme					16	%_
	Investment income percentage for 2012 (III			column (fl)		17	%
17 18	Investment income percentage for 2012 (iii		•	Column (1 <i>))</i>		18	
19a	33 1/3% support tests—2012. If the orga	•	·	14, and line 15 is r	nore than 33 1/3%		
	17 is not more than 33 1/3%, check this bo						▶ □
ь	33 1/3% support tests—2011. If the orga						_
	line 18 is not more than 33 1/3%, check this	s box and stop he	re. The organizatio	n qualifies as a pu	blicly supported org	anization	▶ 🔲
20_	Private foundation. If the organization did	not check a box of	n line 14, 19a, or 1	9b, check this box	and see instruction	s	<u></u>

Schedule A (Form 990 or 990-EZ) 2012 UMC FOUNDATION

75-1639312

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

		M43/20013 1-56 PM
05FOUND990 UMC FOUNDATION 75-1639312 FYE: 12/31/2012	Federal Statements	
	Schedule A, Part II, Line 1(e)	
	Description	ļ
		305,181
		700,000
		169,560
		146,077
		1,700,000
		858,711
Total		385,000 \$ 5,767,283
	Schedule A. Part II, Line 8(e)	
	Description	Am
INTEREST ORDINARY DIVIDENDS TAX EXEMPT DIVIDENDS (1099) Total		\$ 89,664 88,156 536 \$ 178,356

SCHEDULE D. (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public

Inspection Employer identification number Name of the organization UMC FOUNDATION 75-1639312 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year Aggregate contributions to (during year) 2 3 Aggregate grants from (dunng year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No confering impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements 2¢ c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items \$ (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. \$ a Revenues included in Form 990, Part VIII, line 1

3,916,423

Schedule D (Form 990) 2012 UMC FOUR	NDATION		75- <u>1</u>	639312	<u> </u>		Page 2
Part III Organizations Maintainin	g Collections of	Art, Historical Tre	easures, or Other	Similar	Assets_(continued)
3 Using the organization's acquisition, accessi collection items (check all that apply)							
a Public exhibition b Scholarly research	—	Loan or exchange prog	rams				
c Preservation for future generations							
4 Provide a description of the organization's of	ollections and explain h	ow they further the ora	anization's exempt puri	ose in Par	t		
XIII	•	, ,					
5 During the year, did the organization solicit	or receive donations of	art, historical treasures,	or other similar				
assets to be sold to raise funds rather than	to be maintained as pa	rt of the organization's	collection?			Yes	☐ No
Part IV Escrow and Custodial A	rrangements. Cor	nplete if the organi	zation answered "	Yes" to F	orm 990,	Part IV,	
line 9, or reported an amo							
1a Is the organization an agent, trustee, custoo	lian or other intermedia	ry for contributions or o	ther assets not				
included on Form 990, Part X?						Yes	☐ No
b If "Yes," explain the arrangement in Part XII	I and complete the follo	wing table					
		•				Amount	
c Beginning balance					1c		
d Additions during the year					1d		
e Distributions during the year					1e		
f Ending balance					1f		
2a Did the organization include an amount on I	Form 990, Part X, line 2	17		·		Yes	No
b If "Yes," explain the arrangement in Part XII	Check here if the exp	lanation has been provi	ded in Part XIII			_	П.
Part V Endowment Funds. Com	plete if the organiz	ation answered "Y	es" to Form 990, I	Part IV, li	ne 10.		
	(a) Current year	(b) Pnor year	(c) Two years back	(d) Three	years back	(e) Four yea	ars back
1a Beginning of year balance	4,492,809	4,642,337	3,916,423	2,	968,589		

124,097

-237,999

2,775

4,642,337

32,851

4,492,809

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as.

a Board designated or quasi-endowment

5,295,525

301,485

539,650

18,000

20,419

b Permanent endowment ► 100.00 %

c Temporanly restricted endowment ▶

c Net investment earnings, gains, and

e Other expenditures for facilities and

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

b Contributions

programs

d Grants or scholarships

f Administrative expenses

g End of year balance

losses

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

Describe in Part XIII the intended uses of the organization's endowment funds

	Yes	No
3a(i)		X
3a(ii)		X
3b		

Part VI Land, Buildings, and Equi	pment. See Form 990,	Part X, line 10.		
Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
	(investment)	(other)	deprecation	
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a through 1e (Column (d) must ed	ual Form 990, Part X, colum	n (B), line 10(c))		

Schedule D (Form 990) 2012

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's

liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Sche	dule D (Form 990) 2012 UMC FOUNDATION	75-163931		Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue per Ret	urn	
1	Total revenue, gains, and other support per audited financial statements	_	1	6,374,103
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a 254,737		
b	Donated services and use of facilities	2b]	
С	Recovenes of pnor year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e_	254,737
3	Subtract line 2e from line 1		3_	6,119,366
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b]	
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	6,119,366
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts With Expenses per R	eturr	
1	Total expenses and losses per audited financial statements		1	4,021,317
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b] '	
C	Other losses	2c	1 1	
d	Other (Describe in Part XIII)	2d	1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	4,021,317
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	}	
b	Other (Describe in Part XIII)	4b]	
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	4,021,317

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Part XIII Supplemental Information

Schedule D (Form 990) 2012 UMC FOUNDATION

Part XIII Supplemental Information (continued)

75-1639312

Page 5

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SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

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OMB No 1545-0047

≗ ⊠ ASSIST UMC OPERATION Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance Employer identification number ☐ Yes 75-1639312 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance 3,867,535 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 75-1301362 General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? TX 79415 UMC FOUNDATION (a) Name and address of organization or government HEALTH SYSTEM 602 INDIANA AVE Name of the organization LUBBOCK (1) UMC Part **€** 3 9 8 8 6 3 | ଡ

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2012)

75-1639312

Schedule I (Form 990) (2012) UMC FOUNDATION

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

	duplicated II addition	rait III call be unplicated il additionial space is liegoco.				
(a) Type of grant or assistance	ssistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
;		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	•
1 SCHOLARSHIPS			30,000			
2	•					
2						
4						
C		i i				
9						
Part IV Supplemental	Information. Com	plete this part to provid	de the information re	quired in Part I, line	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional	any other additional
information.						

- Procedures for Monitoring the Use of Grant Funds Part I, Line 2 SCHOLARSHIP POLICIES AND PROCEDURES, ALONG WITH THE APPLICATION, ARE

ATTACHED

Schedule I (Form 990) (2012)

SCHEDULE J

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,

Part IV, line 23. 990. ► See separate instructions. ► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

UMC FOUNDATION

Employer identification number 75-1639312

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			İ
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		<u> </u>
	Did the control of the better than the relative and a climb and a control of the			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,	2		
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?			
3	Indicate which, if any, of the following the filing organization uses to establish the compensation of the		-	
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a			ł
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study	Į		
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			1
7	organization or a related organization			
а	D. J. J. J. J. J. J. J. J. J. J. J. J. J.	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
ŭ	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			
	O Leave the FOM/ NO) and FOM/ NA) amorphotomy much complete lines F. O			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.	ļ		
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		İ	
	compensation contingent on the revenues of	5a		x
	The organization?	5b	_	X
D	Any related organization?	30	-	+
_	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of	6a		x
	The organization?			X
b		6b	\vdash	+~
_	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_		x
_	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	 	+^
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	1	1	
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe	_	ļ	v
_	in Part III	8	\vdash	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations, section, 53,4958-6(c)?	1 9	1	1

Page 2

UMC FOUNDATION

Schedule J (Form 990) 2012 UMC FOUNDATION 75-1639312

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

75-1639312

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (iii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

()							
	(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retrement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Base (ii) Bonus & incentive (iii) Other compensation compensation compensation	(III) Other reportable compensation	other deterred compensation	Denefits	(a)-(i)(a)	reported as deletred in paor Form 990
23	0 125 512	0 8	0 519	0	0	0 163.987	0 157,798
							į
2	(E) (E)						
3	(n)						
	(ti) (t)						ļ
	(0)						
9							
4	(E)						
	(n)						
	(0)						
	(0)						
	(n)						
	(11)						
	(m)						
	(n) (o)						
	(E)	•					
	ŀ					v	Schedule J (Form 990) 2012

UMC FOUNDATION Schedule J (Form 990) 2012

Part III Supplemental Information
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II.
Also complete this part for any additional information.

75-1639312

Page 3

Schedule J (Form 990) 2012

SCHEDULE O' (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2012

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

UMC FOUNDATION

Employer identification number 75–1639312

Form 990, Part III, Line 4d - All Other Accomplishment

THE UMC FOUNDATION WAS FORMED AND IS OPERATED EXCLUSIVELY

FOR CHARITABLE, EDUCATION AND SCIENTIFIC PURPOSES.

IT'S PURPOSE IS TO ASSIST IN THE OPERATIONS OF UMC HEALTH SYSTEM.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

THE 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR OF THE FOUNDATION AND BY THE

CEO OF UMC HEALTH SYSTEM WHO HAS A PERMANANT APPOINTMENT TO THE

FOUNDATION'S BOARD.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

A CONFLICT OF INTEREST STATEMENT IS SIGNED BY EACH BOARD MEMBER.

DISBURSEMENTS AND OTHER TRANSACTIONS ARE ANALYZED FOR POTENTIAL CONFLICTS

OF INTEREST.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

THE EXECUTIVE DIRECTOR IS EVALUATED ANNUALLY AND HER SALARY IS PERIODICALLY

COMPARED TO NATIONAL AND REGIONAL AVERAGES FOR PERSONS IN COMPARIABLE

POSITIONS.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation THROUGH OUR OPEN RECORDS REQUEST PROTOCAL

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ See separate instructions.

▶ Attach to Form 990.

20.12

OMB No 1545-0047

Open to Public Inspection

Employer identification number 75-1639312

	UMC FOUNDATION					75-1639312	2
Part I	Identification of Disregarded Entities (Complete if the or	if the organization answered "Yes" to Form 990, Part IV, line 33.)	ered "Yes" to Fo	m 990, Part IV,	line 33.)		
	(a) Name, address, and EiN (if applicable) of disregarded entity	(b) Primary adwity	(c) Legal domicle (state		(d) Total moome En	(e) End-of-year assets	(f) Direct controlling entity
3			B				
			_				
(2)							
(3)							
(4)						-	
(2)							
Part II	Identification of Related Tax-Exempt Organizations (Complete one or more related tax-exempt organizations during the tax year.)	omplete if the or	ganization answe	ered "Yes" to For	m 990, Part IV, II	tions (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had ng the tax year.)	had
	(e)	(a)	(c)	(p)	(e) Public charts status	(f) Direct confine	(g) Section 512(b)(13)

(a) Name, address, and EIN of related organization	(b) Pramary activity	(e) Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	Section 512(b)(13) controlled entity? Yes No	(b)(13)
(1) UMC HEALTH SYSTEM 602 INDIANA AVE 75-1301362 LUBBCCK TX 79415	HEALTHCARE	Ϋ́Т	9548	9	N/A		×
(2)							
(3)							
(4)							
(5)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

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Page 2	(k) Percentage oymership						(i) Section 512(b)(13) controlled entity?	S S			ļ	Schedule R (Form 990) 2012
.							————					% E
	Ganeral or managing partner?					, -	_		}			윤
8	<u> </u>					art	(h) Percentage ownership				İ	윤
Part IV, line	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)					orm 990, Pa	Pero own					Schedu
90,						to T	o of asser					İ
۳ 16	(h) Disproportionate alloc.?	ļ				"Sa	(g) Share of end-of-year assets					
For	<u>" </u>			<u> </u>		<u> </u>	end-				ŀ	
nswered "Yes" to	(g) Share of end-of- year assets					nization answerectax year.)	(f) Share of total income					
organization a ax year.)	(f) Share of total Income					lete if the orga ust during the	(e) Type of entity (C corp., S corp. or must)					
Systz Complete if the hip during the t	(e) Predominant income (related, unrelated, excluded from tax under tax under					r Trust (Complor	(d) Direct controlling entity					
Partnership (Comple as a partnership dur	(d) Direct controlling entity					Corporation of treated as a c	(c) Legal domicle (state or foreign country)					
te a	(c) Legal domicile (state or foreign					a (S	<u> </u>	 				\dashv
ns Taxable as ganizations trea	(b) Primary activity Lk don don (size (size for for for for for for for for for for					ns Taxable as ated organization	(b) Primary activity					
Schedule R (Form 990) 2012 UMC FOUNDATION Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)	(a) Name, address, and EIN of related organization					Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	(a) Name, address, and EIN of related organization					7
Schedule R (F		£	(2)	(3)	(4)	Part IV		£	(2)	(3)	(4)	DAA

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Yes

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75-1639312

UMC FOUNDATION Schedule R (Form 990) 2012 Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.) Part V

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

- a Receipt of (I) interest (II) annuities (III) royalties or (iv) rent from a controlled entity
 - c Gift, grant, or capital contribution from related organization(s) b Gift, grant, or capital contribution to related organization(s)
 - d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
 - m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
 - o Shanng of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Method of determining amount involved	GENERAL LEDGER
(c) Amount involved	1,024,324
(b) Transaction type (a-s)	ь
(a) Name of other organization	(1) UMC HEALTH SYSTEM

,.,-		5	1 / DE 1 / DE 2	
(2)	UMC HEALTH SYSTEM	d	54,477	COST REPORT
(3)	UMC HEALTH SYSTEM	o	118,721	118,721 COST REPORT
(4)	UMC HEALTH SYSTEM	q	3,867,535	3,867,535 GENERAL LEDGER
(9)				

9

Page 4

75-1639312

Schedule R (Form 990) 2012 UMC FOUNDATION

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of enuty	(b) Pnmary activity	(c) Legal	(d) Predominant	(e) Are all partners	ł	(g) Share of	(h) Disproportionat	l	(i) General or	(k) Percentage
		domicile (state or	_ 8	section 501(c)(3)	тост раз	end-of-year assets	allocations?	e 0	managing partner?	
		foreign	from tax under	organizations?	83					
		(Amilia)	Security 212-214)	Yes	0	1	Yes		Yes	
(2)										
(2)										
(3)										
(4)									-	
(5)										
(9)										
(1)										
(8)										
(6)										
(10)									_	-
(11)				_						
								Sched	ule R (Forn	Schedule R (Form 990) 2012

UMC FOUNDATION Schedule R (Form 990) 2012

75-1639312

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Part VII

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

05FOUND990 UMC FOUNDATION 8/13/2013 1:56 PM **Federal Statements** 75-1639312 FYE: 12/31/2012 **Taxable Interest on Investments** Description Exclusion Postal Acquired after Unrelated US Obs (\$ or %) Amount Business Code Code 6/30/75 INTEREST 14 89,664 89,664 Total **Taxable Dividends from Securities** Description US Exclusion Postal Acquired after Unrelated Business Code Code 6/30/75 Obs (\$ or %) Amount ORDINARY DIVIDENDS 88,156 14 88,156 Total **Tax-Exempt Dividends from Securities** Description Exclusion Postal Acquired after InState Unrelated Amount Business Code Code Code 6/30/75 Muni (\$ or %) TAX EXEMPT DIVIDENDS (1099)

14

536

536

Total

8/13/2013 1:56 PM Fund Raising Ś Management & General Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee) 4,348 2,401 6,749 Program Service Federal Statements 4,348 2,401 6,749 Expenses Total CREDIT CARD FEES TAX ON FORIEGN TRUST INVESTME 05FOUND990 UMC FOUNDATION Description FYE: 12/31/2012 Total 75-1639312