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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 01-01-2012 , 2012, and ending 12-31-2012

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
249 W THORNHILL DR

City or town, state or country, and ZIP + 4
FORT WORTH, TX 76115

D Employer identification number
75-0808769

E Telephone number
(817) 534-0814

G Gross receipts $ 22,433,321

F Name and address of principal officer
HEATHER REYNOLDS
249 W THORNHILL DR
FORT WORTH, TX 76115

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶ 0928

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW CATHOLICHARITIESFORTWORTH ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | **L** Year of formation 1971 | **M** State of legal domicile TX

Part I Summary

1 Briefly describe the organization's mission or most significant activities
TO PROVIDE SERVICES TO THOSE IN NEED, TO ADVOCATE COMPASSION AND JUSTICE IN THE STRUCTURES OF SOCIETY, AND TO CALL ALL PEOPLE OF GOOD WILL TO DO THE SAME

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

Activities & Governance

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	21
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	18
5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	**5**	431
6	Total number of volunteers (estimate if necessary)	**6**	2,200
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	0

		Prior Year	Current Year
Revenue **8**	Contributions and grants (Part VIII, line 1h)	18,380,061	18,769,480
9	Program service revenue (Part VIII, line 2g)	1,252,042	3,469,219
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-207	399
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	82,396	43,812
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	19,714,292	22,282,910
Expenses **13**	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	4,026,559	3,220,571
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	10,339,721	11,800,345
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶609,292		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	4,597,089	5,411,832
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	18,963,369	20,432,748
19	Revenue less expenses Subtract line 18 from line 12	750,923	1,850,162

		Beginning of Current Year	End of Year
Net Assets or Fund Balances **20**	Total assets (Part X, line 16)	20,015,404	22,318,233
21	Total liabilities (Part X, line 26)	3,386,617	2,737,238
22	Net assets or fund balances Subtract line 21 from line 20	16,628,787	19,580,995

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2013-08-21
Signature of officer | Date

HEATHER REYNOLDS CEO/PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
DANIEL M STEWART				P00415184

Firm's name ▶ WEAVER AND TIDWELL LLP | Firm's EIN ▶ 75-0786316

Firm's address ▶ 2821 W 7TH STREET SUITE 700
FORT WORTH, TX 76107 | Phone no (817) 332-7905

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III . . . . . ☑

1 Briefly describe the organization's mission

TO PROVIDE SERVICES TO THOSE IN NEED, TO ADVOCATE COMPASSION AND JUSTICE IN THE STRUCTURES OF SOCIETY, TO CALL ALL PEOPLE OF GOOD WILL TO DO THE SAME

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 4,033,682 including grants of $ 1,196,127) (Revenue $)

REFUGEE SERVICES - PROVIDES SERVICES TO WELCOME REFUGEES IN THEIR NEW LIVES INCLUDING CASE MANAGEMENT, ENGLISH AS A SECOND LANGUAGE, EMPLOYMENT TRAINING, AND SUCCESSFUL INTERGRATION INTO THE PUBLIC SCHOOL SYSTEM AND PROVIDES LEGAL ASSISTANCE FOR THOSE WITH IMMIGRATION NEEDS DURING 2012 THIS PROGRAM SERVED MORE THAN 1,484 INDIVIDUALS THROUGH OUR REFUGEE SOCIAL SERVICES PROGRAM

4b (Code) (Expenses $ 1,852,300 including grants of $ 64,738) (Revenue $)

INTERNATIONAL FOSTER CARE - PROVIDES FOSTER CARE FOR UNACCOMPANIED MINORS WHO DO NOT HAVE ADULT CAREGIVERS BY PARTNERING WITH FOSTER FAMILIES TO PROVIDE A SAFE, NURTURING, AND CULTURALLY SENSITIVE ENVIRONMENT INCLUDES THE UNACCOMPANIED REFUGEE MINORS, SAFE PASSAGES AND DUCS PROGRAMS 44 CHILDREN WERE CARED FOR IN THIS PROGRAM

4c (Code) (Expenses $ 1,209,090 including grants of $ 13,470) (Revenue $)

EMERGENCY SHELTER SERVICES - ASSESSMENT CENTER OF TARRANT COUNTY (ACT) - A 24 HOUR, 40-BED FACILITY THAT PROVIDES A SAFE, NURTURING, AND TEMPORARY HOME FOR CHILDREN (AGES 0-17) PLACED IN THE CARE OF CHILD PROTECTIVE SERVICES (CPS) CCFW THEN RECOMMENDS APPROPRIATE PLACEMENTS 162 CHILDREN WERE CARED FOR IN THIS PROGRAM

(Code) (Expenses $ 12,028,496 including grants of $ 1,946,236) (Revenue $ 3,548,118)

CHILD AND FAMILY SERVICESHEALTHY START INITIATIVE -THE PROGRAM PROMOTES POSITIVE PARENT INVOLVEMENT & EDUCATES THE COMMUNITY ABOUT INFANT MORTALITY TO ENSURE THAT CHILDREN REACH THEIR FIRST BIRTHDAY FAMILIES FIRST (TFTS) - OFFERS FREE ASSESSMENT, PARENTING EDUCATION, AND SUPPORT SERVICES TO STRENGTHEN FAMILIES USING AN EVIDENCE-BASED CURRICULUM SCHOOL-BASED SERVICES - PROVIDES SERVICES AND TREATMENTS THAT ASSIST SEVERELY EMOTIONALLY DISTURBED CHILDREN ACHIEVE ACADEMIC SUCCESS AND PERSONAL GROWTH WITHIN THE PUBLIC SCHOOL ENVIRONMENT MOVEMENT TO A LESS RESTRICTIVE EDUCATIONAL ENVIRONMENT AND IMPROVED ACADEMIC ACHIEVEMENT ARE THE ULTIMATE GOALS FOR ALL STUDENTS RECEIVING SERVICES LEADING FAMILIES - EQUIPS FATHERS AND FATHER FIGURES WITH THE SKILLS AND TOOLS NECESSARY TO INCREASE THEIR EFFECTIVENESS AS A PARENT AND A SPOUSE THROUGH PARENTING CLASSES HAND IN HAND - OFFERS FAMILY-CENTERED, COMMUNITY-BASED, AND CULTURALLY COMPETENT MENTAL HEALTH SERVICES FOR CHILDREN AGES BIRTH TO 6 YEARS HOMELESS SERVICESHOUSING OPPORTUNITY MODEL FOR EMPOWERMENT AND STABILITY (HOMES) - PROVIDES INTENSIVE CASE MANAGEMENT SERVICES TO CHRONIC & VULNERABLE HOMELESS INDIVIDUALS AND FAMILIES TO PROVIDE SUPPORT AND RESOURCES TO REINTEGRATE THEM INTO HOUSING STREET OUTREACH SERVICES (SOS) - ADDRESSES THE IMMEDIATE NEEDS OF THE UNSHELTERED HOMELESS POPULATION IN FORT WORTH THROUGH PROVISION OF BASIC NEEDS, CASE MANAGEMENT, ADVOCACY, AND LINKS TO OTHER COMMUNITY SERVICES THIS INCLUDES THE MASTER LEASE PROGRAM, WHICH PROVIDES SUPPORTIVE HOUSING FOR CHRONICALLY HOMELESS, DISABLED INDIVIDUALS AND FAMILIES HOMELESS PREVENTION RAPID RE-HOUSING - PROVIDES HOMELESS PREVENTION TO PERSONS FACING HOMELESSNESS AND RAPID RE-HOUSING SERVICES TO HOMELESS PERSONS LIVING IN PLACES NOT MEANT FOR HUMAN HABITATION IN THE FORM OF RENTAL ASSISTANCE, UTILITY ASSISTANCE, AND CASE MANAGEMENT VETERAN SERVICESVETERAN SERVICES - PROMOTES HOUSING STABILITY AMONG LOW-INCOME VETERANS AND THEIR FAMILIES WHO ARE AT RISK OF OR ARE CURRENTLY HOMELESS THIS PROGRAM LINKS CLIENTS TO PUBLIC AND VETERAN'S ASSISTANCE BENEFITS, PROVIDING SHORT-TERM ASSISTANCE TO SET UP LONG-TERM VETERAN HOUSEHOLDS HEALTH SERVICESST JOSEPH HEALTHCARE - STRIVES TO CONNECT THE UNINSURED AND UNDERINSURED TO ONE TIME SUBSIDIZED HEALTH CARE SERVICES IN ORDER TO DETECT AND TREAT ILLNESSES AT THE EARLIEST STAGES HEALTH SYSTEMS NAVIGATORS ASSIST CLIENTS WITH CONNECTING TO MEDICAL CARE PROVIDERS TO DIAGNOSE AND TREAT ILLNESS THIS INCLUDES THE PREVENT BLINDNESS ADULT EYE CLINIC RUN BY PREVENT BLINDNESS BISHOP KEVIN VANN DENTAL CLINIC - THE DENTAL CLINIC ADDRESSES THE NEEDS OF LOW INCOME, UNINSURED INDIVIDUALS AND FAMILIES SEEKING DENTAL CARE, ENSURING THAT ALL MEMBERS OF OUR COMMUNITY HAVE ACCESS TO QUALITY, AFFORDABLE DENTAL CARE PROJECT ACCESS - PROJECT ACCESS TARRANT COUNTY (PATC) WORKS TO EXPAND HEALTH CARE ACCESS AND IMPROVE HEALTH OUTCOMES FOR LOW INCOME, UNINSURED RESIDENTS OF TARRANT COUNTY, UTILIZING THE CHARITABLE GIFTS OF A NETWORK OF EXISTING VOLUNTARY PROVIDERS AND COLLABORATIVE PARTNERSHIPS MENTAL HEALTH SERVICESCLINICAL COUNSELING - LICENSED PROFESSIONALS PROVIDE HIGH QUALITY MENTAL HEALTH SERVICES FOR CHILDREN, ADOLESCENTS, ADULTS, COUPLES, AND FAMILIES TO HELP WITH LIFE'S CHALLENGES FINANCIAL ASSISTANCE IS AVAILABLE TO ASSIST WITH THE COST OF SERVICES MEDICAID, MEDICARE, AND INSURANCE ACCEPTED COUNSELING IS AVAILABLE ON-SITE AND AT SEVERAL PARISHES IN OUR DIOCESE REFUGEE MENTAL HEALTH- A COMMUNITY SUPPORT GROUP BASED COUNSELING PROGRAM FOR REFUGEES, WHICH IS FACILITATED BY CULTURAL AMBASSADORS THAT IS INTENDED TO ADDRESS TRAUMA ASSOCIATE WITH REFUGEE EXPERIENCES FINANCIAL STABILIZATION SERVICESFINANCIAL ASSISTANCE - OFFERS EMERGENCY RENTAL, UTILITY, AND OTHER ASSISTANCE TO TARRANT COUNTY RESIDENTS AND RESIDENTS OF SURROUNDING COUNTIES IN THE DIOCESE CLIENTS ARE REQUIRED TO COMPLETE A FINANCIAL EDUCATION COURSE AND MAY ALSO BE ELIGIBLE TO ACCESS ONE-ON-ONE CREDIT COUNSELING VOLUNTEER INCOME TAX ASSISTANCE (VITA) - PROVIDES FREE TAX PREPARATION ASSISTANCE FOR FAMILIES WITH AN ANNUAL INCOME OF $50,000 OR LESS IRS-CERTIFIED VOLUNTEERS PREPARE TAXES AT NINE DIFFERENT SITES ACROSS TARRANT COUNTY PROVIDED AS PART OF THE UNITED WAY INCOME INITIATIVE, SUPPORT IS PROVIDED BY THE DEPARTMENT OF TREASURY- INTERNAL REVENUE SERVICE FINANCIAL EDUCATION - PROVIDES INFORMATION AND SKILLS THROUGH CLASSES AND ONE-ON-ONE COACHING TO ENABLE INDIVIDUALS AND FAMILIES TO MANAGE THEIR FINANCIAL RESOURCES WISELY, BUILD POSITIVE RELATIONSHIPS WITH FINANCIAL INSTITUTIONS, AND MAKE INFORMED DECISIONS REGARDING THEIR PERSONAL FINANCES ENROLLMENT SOLUTIONS - PROVIDES OUTREACH AND APPLICATION ASSISTANCE FOR STATE BENEFITS INCLUDING CHIP, MEDICAID, AND SNAP DISASTER RESPONSE SERVICES - EQUIPS STAFF TO RESPOND TO & ASSIST IN DISASTER RESPONSE NATIONWIDE THROUGH COMPREHENSIVE TRAINING ARLINGTON COMMUNITY CONNECTIONS - COLLABORATES WITH THE ARLINGTON DEANERY TO PROVIDE GUIDANCE AND ACCESS TO AVAILABLE CCFW SERVICES & COMMUNITY RESOURCES EMPLOYMENT SERVICESREFUGEE EMPLOYMENT SERVICES - OFFERS ONE-ON-ONE EMPLOYMENT TRAINING, COACHING AND PLACEMENT SERVICES FOR REFUGEES, ASYLEES, SPECIAL IMMIGRANT VISAS (SIVS), VICTIMS OF TRAFFICKING, AND CUBAN PAROLEES VOCATION PROGRAM - PROVIDES INDIVIDUALS WITH THE RESOURCES AND OPPORTUNITIES NEEDED TO OBTAIN A LIVING WAGE EMPLOYMENT, INCLUDING EDUCATIONAL OPPORTUNITIES IN TARGETED INDUSTRIES AND JOB PLACEMENT SERVICES TRANSPORTATION SERVICESTRANSPORTATION SERVICES - PROVIDES A SHORT-TERM TRANSPORTATION SOLUTION TO HELP CLIENTS SUCCEED FINANCIALLY BY REMOVING THE TRANSPORTATION BARRIER TO EMPLOYMENT, MEDICAL APPOINTMENTS, AND PUBLIC BENEFIT OFFICES IMMIGRATION SERVICESIMMIGRATION CONSULTATION SERVICES - OFFERS LEGAL ASSISTANCE TO INDIVIDUALS AND FAMILIES ELIGIBLE TO APPLY FOR IMMIGRATION BENEFITS, WITH A FOCUS ON FAMILY REUNIFICATION INCLUDES CITIZENSHIP AND INTEGRATION SERVICES, HUMANITARIAN RELIEF, TEMPORARY PROTECTED STATUS, AS WELL AS SERVICES FOR VICTIMS OF DOMESTIC VIOLENCE AND HUMAN TRAFFICKING SERVICES ARE OFFERED AT THE MAIN CAMPUS AND GAINESVILLE SATELLITE OFFICE CITIZENSHIP AND INTEGRATION - PROVIDES BOTH EDUCATION AND APPLICATION PREPARATION SERVICES TO PROMOTE CITIZENSHIP AMONG LAWFUL PERMANENT RESIDENTS IN THE TARRANT COUNTY AREA BUSINESS VENTURE SERVICESTRANSLATION AND INTERPRETER NETWORK - A SOCIAL ENTERPRISE OF CCFW THAT PROVIDES IN-PERSON, VIDEO AND TELEPHONE INTERPRETATION, 24/7, IN OVER 70 LANGUAGES TO SCHOOLS, HOSPITALS, COURTS AND COMPANIES TIN ALSO PROVIDES DOCUMENT TRANSLATION SERVICES AND PROFESSIONAL DEVELOPMENT COURSES TO THE COMMUNITY WORN - A SOCIAL ENTERPRISE OF CCFW THAT SELLS SCARVES AND ACCESSORIES KNIT BY REFUGEES THE MISSION IS TO PROVIDE REFUGEE WOMEN LIVING IN THE UNITED STATES AN OPPORTUNITY TO UTILIZE THE TRADITIONAL SKILL OF KNITTING TO INCREASE THEIR FAMILIES' HOUSEHOLD INCOME, THUS EMPOWERING THEM TO RISE ABOVE POVERTY SUPPORTIVE PROGRAMSCENTRAL INTAKE - PROVIDES THE FIRST POINT OF ENTRY FOR INDIVIDUALS AND FAMILIES IN NEED OF HELP CENTRAL INTAKE SPECIALISTS PROVIDE COMPASSIONATE SERVICES BY DOING THE INITIAL NEEDS ASSESSMENT OF A CLIENT AND LINKING THEM TO THE APPROPRIATE CCFW PROGRAM OR OTHER COMMUNITY RESOURCES PROGRAM OPERATIONS - PROVIDES INDIVIDUALS WITH THE RESOURCES AND OPPORTUNITIES NEEDED TO OBTAIN A LIVING WAGE EMPLOYMENT, INCLUDING EDUCATIONAL OPPORTUNITIES IN TARGETED INDUSTRIES AND JOB PLACEMENT SERVICES IN-KIND DONATION AND VOLUNTEER COORDINATION - PROVIDES SUPPORT TO PROGRAMS BY ENSURING THAT IN-KIND DONATION AND VOLUNTEER NEEDS ARE MET BY DONORS PARISH RELATIONS - WORKS WITH DIOCESAN PARISHES ON THEIR DISASTER PLANNING AND PREPAREDNESS AND WORKS TO STRENGTHEN THE RELATIONSHIP BETWEEN CCFW AND THE PARISHES THROUGHOUT THE DIOCESE

4d Other program services (Describe in Schedule O)
(Expenses $ 12,028,496 including grants of $ 1,946,236) (Revenue $ 3,548,118)

4e **Total program service expenses** ▶ 19,123,568

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	**28c**	Yes	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	**34**	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	**35a**		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35b**		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	1a	358		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	431		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .	3a			No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .	7f			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8			
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?	9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .	14b			

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response to any question in this Part VI . . . . . ☑

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a** 21		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	**1b** 18		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	**5**		No
6	Did the organization have members or stockholders?	**6**	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	**7a**	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	**7b**	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?	**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶MARY GOOSENS 249 W THORNHILL DR FORT WORTH, TX (817) 413-3907

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JIM WILKES CHAIR	2 00	X		X				0	0	0
(2) CATHY HIRT PAST CHAIR	2 00	X		X				0	0	0
(3) BUTCH BERCHER VICE CHAIR, MISSION EFFECT	2 00	X		X				0	0	0
(4) JILL FISCHER SECRETARY	2 00	X		X				0	0	0
(5) MEL HENKES TREASURER/ CHAIR- FINANCE	2 00	X		X				0	0	0
(6) DONNA SPRINGER CHAIR- DEVELOPMENT & PR CO	2 00	X		X				0	0	0
(7) TREY WADE CHAIR - AUDIT COMMITTEE	2 00	X		X				0	0	0
(8) TOM HARRIS BOARD MEMBERS	2 00	X						0	0	0
(9) RICK KUBES BOARD MEMBERS	2 00	X						0	0	0
(10) JAVIER LUCIO BOARD MEMBERS-PARTIAL YEAR	2 00	X						0	0	0
(11) TONY MILBURN BOARD MEMBERS	2 00	X						0	0	0
(12) LYDIA MOORE BOARD MEMBERS	2 00	X						0	0	0
(13) DR HUY NGUYEN BOARD MEMBERS	2 00	X						0	0	0
(14) MICHAEL PARKS BOARD MEMBERS	2 00	X						0	0	0
(15) DR JOHN RICHARDSON BOARD MEMBERS	2 00	X						0	0	0
(16) KAREN ROACH BOARD MEMBERS	2 00	X						0	0	0
(17) KELLI ROD BOARD MEMBERS	2 00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MARLON DE LA TORRE BOARD MEMBERS	2 00	X						0	0	0
(19) MICHAEL WIERICK BOARD MEMBERS	2 00	X						0	0	0
(20) TERESA MONTES BOARD MEMBERS-PARTIAL YEAR	2 00	X						0	0	0
(21) LETTY AYALA BOARD MEMBERS-PARTIAL YEAR	2 00	X						0	0	0
(22) BERT C WILLIAMS BOARD MEMBERS	2 00	X						0	0	0
(23) HEATHER REYNOLDS PRESIDENT/CEO	40 00			X				154,637	0	25,183
(24) MARY GOOSENS VICE PRESIDENT OF ADMINIST	40 00			X				95,331	0	13,955
(25) JARI MEMA VICE PRESIDENT OF PROGRAMS	40 00			X				104,039	0	14,291

1b	**Sub-Total** . . . . . ▶			
c	**Total from continuation sheets to Part VII, Section A** . . . . ▶			
d	**Total (add lines 1b and 1c)** . . . . . ▶	354,007	0	53,429

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶2

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
URBAN LEAGUE OF GREATER DALLAS AND NORTH 4315 S LANCASTER ROAD DALLAS TX 75216	SUBCONTRACT OF CLIENT SERVICES	340,489
STEELE-FREEMAN INC 1301 LAWSON ROAD FORT WORTH TX 76131	CONSTRUCTION OF NEW DENTAL CLINIC	283,000
WORLD RELIEF NATIONAL ASSOCIATION OF EVA 4059 BRYAN AVENUE FORT WORTH TX 76110	SUB-CONTRACTOR OF CLIENT SERVICES	261,689
WORLD CAFE LLC 2749 WILLING AVE FORT WORTH TX 76110	IN-HOUSE CAFE AT CCFW	118,755
TNPIPOST LADERA PALMS MASTER LESSEE LLC 4500 CAMPUS DR FORT WORTH TX 76119	RENT FOR CLIENTS	113,352

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶8

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII . . . . . ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a 1,493,946				
	b	Membership dues	1b				
	c	Fundraising events	1c 1,463,161				
	d	Related organizations	1d 1,060,892				
	e	Government grants (contributions)	1e 9,153,976				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f 5,597,505				
	g	Noncash contributions included in lines 1a-1f $					
	h	**Total.** Add lines 1a-1f		18,769,480			
Program Service Revenue			Business Code				
	2a	PROGRAM SERVICE REVENU	900099	3,306,518	3,306,518		
	b	MANAGEMENT FEE	531310	162,701	162,701		
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f		3,469,219			
	3	Investment income (including dividends, interest, and other similar amounts)		399			399
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
			(i) Real / (ii) Personal				
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
			(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)					
Other Revenue	8a	Gross income from fundraising events (not including $ 1,463,161 of contributions reported on line 1c) See Part IV, line 18	a 112,586				
	b	Less direct expenses	b 150,411				
	c	Net income or (loss) from fundraising events		-37,825			-37,825
	9a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances	a 76,308				
	b	Less cost of goods sold	b 0				
	c	Net income or (loss) from sales of inventory		76,308	76,308		
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS INCOME	900099	2,738			2,738
	b	MEMBERSHIP DUES	900099	2,591	2,591		
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a–11d		5,329			
	12	**Total revenue.** See Instructions		22,282,910	3,548,118	0	-34,688

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX . . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21	500,000	500,000		
2 Grants and other assistance to individuals in the United States See Part IV, line 22	2,720,571	2,720,571		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	407,436	118,330	289,106	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	9,287,082	7,923,377	1,114,888	248,817
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	98,919	92,158	1,599	5,162
9 Other employee benefits	1,171,389	1,032,572	111,913	26,904
10 Payroll taxes	835,519	702,007	113,052	20,460
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,409,730	2,141,198	218,796	49,736
12 Advertising and promotion				
13 Office expenses	540,084	432,287	82,657	25,140
14 Information technology				
15 Royalties . .				
16 Occupancy	386,553	301,516	47,768	37,269
17 Travel	549,472	523,026	18,915	7,531
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	50,134	37,074	12,165	895
20 Interest	39,594	49	39,545	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	713,814	588,493	107,166	18,155
23 Insurance	60,164	51,628	4,300	4,236
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a REPAIR AND MAINTENANCE	327,572	251,614	64,533	11,425
b BAD DEBT EXPENSE	172,639	43,425	43,373	85,841
c OUTSIDE PRINTING	101,179	51,205	33,463	16,511
d MEMBERSHIP DUES	40,685	21,044	19,581	60
e All other expenses	20,212	1,591,994	-1,622,932	51,150
25 **Total functional expenses.** Add lines 1 through 24e	20,432,748	19,123,568	699,888	609,292
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X . . . . . ☑

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	899,784	1	1,634,620
	2	Savings and temporary cash investments	299,087	2	275,140
	3	Pledges and grants receivable, net	2,146,403	3	1,469,937
	4	Accounts receivable, net	2,340,959	4	2,952,418
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	68,859	9	97,991
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D — 10a: 16,825,017			
	b	Less accumulated depreciation — 10b: 2,038,936	14,260,312	10c	14,786,081
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	0	15	1,102,046
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	20,015,404	16	22,318,233
Liabilities	17	Accounts payable and accrued expenses	1,212,972	17	1,297,212
	18	Grants payable		18	
	19	Deferred revenue	195,395	19	186,325
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	1,978,250	23	975,000
	24	Unsecured notes and loans payable to unrelated third parties		24	228,249
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	0	25	50,452
	26	**Total liabilities.** Add lines 17 through 25	3,386,617	26	2,737,238
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	13,754,576	27	15,997,600
	28	Temporarily restricted net assets	2,874,211	28	3,583,395
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	16,628,787	33	19,580,995
	34	Total liabilities and net assets/fund balances	20,015,404	34	22,318,233

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	22,282,910
2	Total expenses (must equal Part IX, column (A), line 25)	2	20,432,748
3	Revenue less expenses Subtract line 2 from line 1	3	1,850,162
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	16,628,787
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	200,000
9	Other changes in net assets or fund balances (explain in Schedule O)	9	902,046
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	19,580,995

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

Employer identification number
75-0808769

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	**11g(i)**		
(ii) A family member of a person described in (i) above?	**11g(ii)**		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	11,309,754	11,739,558	16,228,728	18,523,119	18,769,480	76,570,639
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	11,309,754	11,739,558	16,228,728	18,523,119	18,769,480	76,570,639
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,055,123
6 **Public support.** Subtract line 5 from line 4						74,515,516

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	11,309,754	11,739,558	16,228,728	18,523,119	18,769,480	76,570,639
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	70,173	20,620	755	971	399	92,918
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	3,798	2,043	34,316	204,367	2,738	247,262
11 **Total support** (Add lines 7 through 10)						76,910,819

12	Gross receipts from related activities, etc (see instructions)	12	7,308,539

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** . . . . . ▶☐

Section C. Computation of Public Support Percentage

14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	96 890 %
15	Public support percentage for 2011 Schedule A, Part II, line 14	15	96 810 %

16a **33 1/3% support test—2012.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support test—2011.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2012.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support.** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2011 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2012** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2011** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

Employer identification number
75-0808769

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(b (c)) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	200,000				
b Contributions	817,050	200,000			
c Net investment earnings, gains, and losses	85,192				
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	195				
g End of year balance	1,102,047	200,000			

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a Board designated or quasi-endowment ▶
- b Permanent endowment ▶ 100 000 %
- c Temporarily restricted endowment ▶

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)	Yes	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	Yes	

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		220,000		220,000
b Buildings		13,320,904	890,883	12,430,021
c Leasehold improvements				
d Equipment		898,982	399,498	499,484
e Other		2,385,131	748,555	1,636,576
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				14,786,081

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	
DUE TO RELATED PARTIES	20,000
CAPITAL LEASE OBLIGATIONS	30,452
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	50,452

2. Fin 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	22,684,956
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	402,046		
e	Add lines **2a** through **2d**			2e	402,046
3	Subtract line **2e** from line **1**			3	22,282,910
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	22,282,910

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	19,932,748
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	19,932,748
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b	500,000		
c	Add lines **4a** and **4b**			4c	500,000
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	20,432,748

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	TO ACQUIRE, HOLD, MANAGE, DISTRIBUTE, AND ADMINISTER INVESTMENT FUNDS FOR THE EXCLUSIVE BENEFIT AND SUPPORT OF THE CATHOLIC CHARITIES, DIOCESE OF FORT WORTH, INC
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	CATHOLIC CHARITIES RECOGNIZES IN ITS FINANCIAL STATEMENTS THE FINANCIAL EFFECTS OF A TAX POSITION, IF THAT POSITION IS MORE LIKELY THAN NOT, OF BEING SUSTAINED UPON EXAMINATION, INCLUDING RESOLUTION OF ANY APPEALS OR LITIGATION PROCESSES, BASED UPON THE TECHNICAL MERITS OF THE POSITION TAX POSITIONS TAKEN BY CATHOLIC CHARITIES HAVE BEEN REVIEWED, AND MANAGEMENT IS OF THE OPINION THAT MATERIAL TAX POSITIONS TAKEN BY CATHOLIC CHARITIES WOULD MORE LIKELY THAN NOT BE SUSTAINED BY EXAMINATION ACCORDINGLY, CATHOLIC CHARITIES HAS NOT RECORDED AN INCOME TAX LIABILITY FOR UNCERTAIN TAX BENEFITS AS OF DECEMBER 31, 2012, CATHOLIC CHARITIES' TAX YEARS 2009 AND THEREAFTER REMAIN SUBJECT TO EXAMINATION
PART XI, LINE 2D - OTHER ADJUSTMENTS		CHANGE IN INTEREST IN NET ASSETS OF ENDOWMENT 402,046
PART XII, LINE 4B - OTHER ADJUSTMENTS		TRANSFER OF FUNDS TO ENDOWMENT FUND 500,000

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

Employer identification number
75-0808769

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
Total . . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 CREATING HOPE LUNCHEON (event type)	(b) Event #2 NOCHE DE FIESTA (event type)	(c) Other events (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts	1,059,158	516,589		1,575,747
	2 Less Contributions	1,059,158	404,003		1,463,161
	3 Gross income (line 1 minus line 2)		112,586		112,586
Direct Expenses	4 Cash prizes		2,500		2,500
	5 Noncash prizes				
	6 Rent/facility costs	3,632			3,632
	7 Food and beverages	4,760	27,150		31,910
	8 Entertainment				
	9 Other direct expenses	52,160	60,209		112,369
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				(150,411)
	11 Net income summary Combine line 3, column (d), and line 10 ▶				-37,825

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

Does the organization operate gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a	The organization's facility	13a	
b	An outside facility	13b	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ .....

Address ▶ .....

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____

c If "Yes," enter name and address of the third party

Name ▶ .....

Address ▶ .....

16 Gaming manager information

Name ▶ .....

Gaming manager compensation ▶ $ .....

Description of services provided ▶ .....

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

Employer identification number
75-0808769

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) CATHOLIC CHARITIES DIOCESE OF FORT WORTH ENDOWMENT INC PO BOX 15610 FORT WORTH,TX 76119	45-4094964	501(C)(3)	500,000				TRANSFER OF ASSETS PREVIOUSLY RECEIVED BY CATHOLIC CHARITIES FOR THE PURPOSES OF THE ENDOWMENT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ 1

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
See Additional Data Table					

Part IV **Supplemental Information.**

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 SCHEDULE I, PART I, LINE2 SOME PROGRAMS HAVE GRANT ELIGIBILITY GUIDELINES AND SOME PROGRAMS HAVE THE FLEXIBILITY TO SPEND ON WHAT IS NEEDED FOR THE CLIENTS SPECIFIC NEED NOT RULED BY GRANTS THESE INDIVIDUAL GUIDELINES ARE SET AT THE PROGRAM LEVEL PROGRAM COORDINATORS/DIRECTORS MONITOR THE ELIGIBILITY IF THE FUNDING IS GOVERNMENTAL GRANTS THE GRANT FUNDS SPENT ARE ALSO REVIEWED AT THE ACCOUNTING LEVEL TO MAKE SURE THEY ARE SPENT ON GRANT APPROPRIATE ITEMS

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 75-0808769
Name: CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
CHILDCARE	1	615			
EDUCATION/TRAINING	867	100,983			
FANS	268	13,091			
FOOD	254	23,581			
HOUSEHOLD GOODS	2053	118,196			
HOUSING	791	743,943			
LEGAL DOCUMENTS ASSISTANCE	79	2,138			
MEDICAL	3132	375,969			
SCHOOL OR WORK CLOTHING	148	13,595			
STIPEND LIVING EXP	1143	803,820			
TRANSPORTATION	361	53,032			
UTILITIES	2447	471,607			

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

Employer identification number
75-0808769

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	☑ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☑ Compensation survey or study		
	☑ Form 990 of other organizations	☑ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1)HEATHER REYNOLDS PRESIDENT/CEO	(i)	154,637	0	0	16,065	9,118	179,820	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

Identifier	Return Reference	Explanation

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Schedule L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

Employer identification number
75-0808769

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 . . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization? To	From	(e) Original principal amount	(f) Balance due	(g) In default? Yes	No	(h) Approved by board or committee? Yes	No	(i) Written agreement? Yes	No
Total			▶ $									

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) THUTHUY THI NGUYEN MD	FAMILY MEMBER OF BOARD MEMBER DR HUY NGUYEN	10,650	PHYSICIAN WHO PROVIDED FLU SHOTS		No
(2) JOHN H REYNOLDS	HUSBAND OF PRESIDENT /CEO HEATHER REYNOLDS	11,513	DIRECTOR AND PRODUCER OF MIDDLIN CREATIVE, WHICH PRODUCED OUR CREATING HOPE VIDEO AS WELL AS OTHER VIDEOS FOR PROGRAMS SUCH AS TIN AND VITA		No
(3) WORLD CAFE	CORPORATION STARTED BY WIFE OF BOARD MEMBER	118,755	PROVIDES FOOD CATERING SERVICES FOR CCFW FUNCTIONS AND MEETINGS, AS WELL AS PROVIDES FOOD SERVICES FOR THE ASSESSMENT CENTER		No
(4) DANA SPRINGER	DAUGHTER OF DONNA SPRINGER, BOARD MEMBER	39,557	COMPENSATION FOR SERVICES RENDERED TO THE ORGANIZATION AS ACT PROGRAM MANAGER		No
(5) RACHEL WILKES	DAUGHTER OF JIM WILKES, BOARD MEMBER	21,441	COMPENSATION FOR SERVICES RENDERED TO THE ORGANIZATION AS PR LOGISTICS COORDINATOR THROUGH 7/5/2012 CONTRACTED AFTER THAT DATE FOR VARIOUS PR MATERIALS		No
(6) CATHARINA HIRT	CURRENT PAST CHAIR OF THE BOARD	6,667	PROVIDES CONSULTING FOR AND HANDLING KEY ELEMENTS OF THE DEVELOPMENT OF CCFW POVERTY BENCHMARKS		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

Employer identification number
75-0808769

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THERE IS ONLY ONE CLASS OF MEMBERS IN CATHOLIC CHARITIES AND SAID MEMBERS ARE ALL VOTING MEMBERS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7A	THE MEMBERS HAVE THE POWER TO ELECT THE DIRECTORS OF CATHOLIC CHARITIES AND TO FILL VACANCIES ON THE BOARD OF DIRECTORS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 7B	THE MEMBERS HAVE ALL RIGHTS, POWERS AND AUTHORITY ALLOWED OR GIVEN TO THE MEMBERS BY THE TEXAS NON-PROFIT CORPORATION ACT IN ADDITION TO THE RIGHTS, THE FOLLOWING POWERS ARE RESERVED EXCLUSIVELY FOR THE MEMBERS AND NO ATTEMPTED EXERCISE OF ANY SUCH POWERS BY ANY ONE OTHER THAN THE MEMBERS SHALL BE VALID OR OF ANY FORCE OR EFFECT WHATSOEVER 1 TO DETERMINE THE MISSION AND IDENTITY OF CATHOLIC CHARITIES AND APPROVE LONG RANGE PLANS AS THEY RELATE TO THE MISSION AND IDENTITY, 2 TO ELECT THE DIRECTORS OF CATHOLIC CHARITIES AND TO FILL VACANCIES ON THE BOARD OF DIRECTORS, 3 TO ADOPT, AMEND, ALTER, MODIFY, SUSPEND AND REPEAL THE ARTICLES OF INCORPORATION AND THE BYLAWS, 4 TO APPROVE THE PURCHASE, SALE, LEASE, TRANSFER, ENCUMBRANCE, CONSTRUCTION, OR DESTRUCTION OF LAND AND BUILDINGS OWNED BY CATHOLIC CHARITIES OR IN WHICH CATHOLIC CHARITIES HAS LEGAL OR EQUITABLE TITLE, 5 TO APPROVE MERGERS, CONSOLIDATIONS OR AFFILIATIONS OR CATHOLIC CHARITIES WITH ANY OTHER ORGANIZATION, 6 TO ADOPT THE PLAN OF DISTRIBUTION OF ASSETS UPON DISSOLUTION IN ACCORD WITH APPLICABLE FEDERAL AND STATE LAW, 7 TO APPROVE PUBLIC FUND-RAISING CAMPAIGNS IN THE NAME OF CATHOLIC CHARITIES, 8 TO PARTICIPATE IN THE SEARCH AND EVALUATION COMMITTEE OF THE EXECUTIVE DIRECTOR, AND 9 TO APPROVE THE SELECTION AND HIRING OF THE EXECUTIVE DIRECTOR

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	REVIEW OF THE FORM 990 BEGINS AT THE CEO/PRESIDENT AND CFO/VP OF ADMINISTRATION LEVEL FOR ACCURACY OF INFORMATION THE 990 IS THEN PRESENTED TO THE FINANCE COMMITTEE OF THE BOARD FOR REVIEW AND RECOMMENDATION TO THE FULL BOARD OF DIRECTORS BASED ON THEIR REVIEW OF THE DOCUMENTS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	MONITORING OF CONFLICTS OF INTEREST THE CONFLICT OF INTEREST POLICY REQUIRES THAT EACH NEW BOARD MEMBERS AND EMPLOYEES REVIEW THE POLICY AND ANNUALLY DISCLOSE ANY POTENTIAL CONFLICTS ADDITIONALLY, THE POLICY STATES THAT INFORMATION REGARDING BUSINESS INTERESTS OF BOARD MEMBERS, DIRECTORS, EMPLOYEES, OR FAMILY MEMBERS WILL BE TREATED AS CONFIDENTIAL AND SHALL GENERALLY BE MADE AVAILABLE ONLY TO THE CHAIR OF THE BOARD, THE PRESIDENT, AND ANY COMMITTEE APPOINTED TO ADDRESS CONFLICT OF INTEREST, EXCEPT TO THE EXTENT ADDITIONAL DISCLOSURE IS NECESSARY IN CONNECTION WITH THE IMPLEMENTATION OF THIS POLICY OUR PQI PLAN STATES THE ADMINISTRATION COMMITTEE HAS RESPONSIBILITY FOR REVIEWING CONFLICTS OF INTEREST THE COMMITTEE HANDLES THE REVIEW OF CONFLICTS OF INTEREST AS PART OF THEIR QUARTERLY MEETINGS AND INDIVIDUAL COMMITTEE MEMBER HAS BEEN ASSIGNED RESPONSIBILITY FOR REVIEWING AND REPORTING OF THESE ITEMS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15A	THE CEO/PRESIDENT'S SALARY AND BENEFITS ARE APPROVED AT THE BOARD OF DIRECTOR'S LEVEL WHICH IS SPELLED OUT IN ARTICLE X - 10 9 UNDER THE EXECUTIVE COMMITTEE RESPONSIBILITIES IN THE AGENCY BY-LAWS THE EXECUTIVE COMMITTEE IS RESPONSIBLE FOR COMPLETING A YEARLY PERFORMANCE EVALUATION BASED ON THE CEO/PRESIDENT'S JOB DESCRIPTION AND OTHER EXCELLENCE PLAN ITEMS ESTABLISHED AT THE BEGINNING OF EACH PERFORMANCE EVALUATION PERIOD THE EXECUTIVE COMMITTEE IS THEN RESPONSIBLE FOR MAKING A RECOMMENDATION TO THE FULL BOARD OF DIRECTORS FOR SALARY AND FRINGE INCREASES FOR THE CEO/PRESIDENT THE SALARY AND FRINGE RECOMMENDATIONS ARE BASED ON PERFORMANCE AND INDUSTRY SURVEY GUIDELINES FOR SIMILAR EXECUTIVE DIRECTOR POSITIONS IN THE SOCIAL SERVICE NON-PROFIT SECTOR VARIOUS NON-PROFIT SURVEYS ARE USED TO EVALUATE THIS OTHER MANAGEMENT EXECUTIVES ARE EVALUATED ON A SIMILAR PROCESS BUT AT THE CEO/PRESIDENT LEVEL THE CEO/PRESIDENT IS RESPONSIBLE FOR COMPLETING A YEARLY PERFORMANCE EVALUATION OF THE VPS ON THE MANAGEMENT TEAM BASED ON THEIR JOB DESCRIPTION AND OTHER EXCELLENCE PLAN ITEMS ESTABLISHED AT THE BEGINNING OF EACH PERFORMANCE EVALUATION PERIOD THE CEO/PRESIDENT IS THEN RESPONSIBLE FOR MAKING SURE THE AGENCY BUDGET WILL COVER THE RECOMMENDED RAISES SALARY RANGE LEVELS ARE ESTABLISHED FOR EACH LEVEL OF THE ORGANIZATION THROUGH AN AGENCY PAY GRADE SYSTEM THE BOARD OF DIRECTORS ARE RESPONSIBLE FOR THE APPROVAL OF THE BUDGET FOR THE AGENCY WHICH WOULD INCLUDE THESE RAISES

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	CATHOLIC CHARITIES DIOCESE OF FORT WORTH, INC MAKES THE AGENCY FINANCIAL STATEMENTS AND FORM 990 AVAILABLE THROUGH GUIDESTAR ORG EACH YEAR AFTER COMPLETION OF THE AUDIT THESE ITEMS PLUS THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE MADE AVAILABLE FOR REVIEW AT THE 249 W THORNHILL DRIVE, FORT WORTH, TX 76115 LOCATION DURING NORMAL BUSINESS HOURS OF THE AGENCY

Identifier	Return Reference	Explanation
OTHER FEES	FORM 990, PART IX, LINE 11G	OTHER PROGRAM SERVICE EXPENSES 2,141,198 MANAGEMENT AND GENERAL EXPENSES 218,796 FUNDRAISING EXPENSES 49,736 TOTAL EXPENSES 2,409,730

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	CHANGE IN INTEREST IN NET ASSETS OF ENDOWMENT 402,046 TRANSFER OF ASSETS TO ENDOWMENT 500,000

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

Employer identification number
75-0808769

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	(g) No
(1) CATHOLIC DIOCESE OF FORT WORTH 800 WEST LOOP 820 SOUTH FORT WORTH, TX 76108 23-7052369	CHURCH	TX	501(C)(3)	LINE 1			No
(2) CASA INC 3201 SONDRA DRIVE FORT WORTH, TX 76107 75-2488010	HOUSING PROJECT	TX	501(C)(3)	LINE 1			No
(3) CASA II INC CASA BRENDAN INC 1300 1400 HYMAN STREET STEPHENVILLE, TX 76401 75-2488006	HOUSING PROJECT	TX	501(C)(3)	LINE 1			No
(4) NUESTRO HOGAR INC 709 MAGNOLIA STREET ARLINGTON, TX 76012 75-2488008	HOUSING PROJECT	TX	501(C)(3)	LINE 1			No
(5) CATHOLIC CHARITIES DIOCESE OF FORT WORTH ENDOWMENT INC PO BOX 15610 FORT WORTH, TX 76119 45-4094964	SUPPORT ORGANIZATION	TX	501(C)(3)	LINE 11A, I	CATHOLIC CHARITIES DIOCESE OF FORT WORTH		No

Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

		Yes	No
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e	Yes	
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	1o		No
p Reimbursement paid to related organization(s) for expenses	1p	Yes	
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
See Additional Data Table			

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 75-0808769
Name: CATHOLIC CHARITIES DIOCESE OF FORT WORTH INC

--> **Form 990, Schedule R, Part V - Transactions With Related Organizations**

(a) Name of other organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
CASA BRENDAN INC	P	176,000	CASH RECEIVED
CASA II INC	P	77,600	CASH RECEIVED
NUESTRO HOGAR INC	P	384,500	CASH RECEIVED
CATHOLIC DIOCESE OF FORT WORTH	C	1,558,986	CASH RECEIVED
CATHOLIC DIOCESE OF FORT WORTH	E	328,549	CASH RECEIVED
CASA INC CASA BRENDAN INC CASA II INC NUESTRO HOGAR INC	L	164,948	CASH RECEIVED
CASA INC	P	855,500	CASH RECEIVED
CATHOLIC CHARITIES DIOCESE OF FORT WORTH ENDOWMENT INC	B	500,000	CASH RECEIVED