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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2012 Open to Public Inspection
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2012 calendar year, or tax year beginning 01-01-2012 , 2012, and ending 12-31-2012

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	C Name of organization UNITED WAY OF ACADIANA INC		D Employer identification number 72-0513639
	Doing Business As		
	Number and street (or P O box if mail is not delivered to street address) PO BOX 52033	Room/suite	E Telephone number (337) 233-8302
	City or town, state or country, and ZIP + 4 LAFAYETTE, LA 70505		G Gross receipts \$ 6,214,317
	F Name and address of principal officer MARGARET TRAHAN 108 WINSLOW BLVD LAFAYETTE, LA 70508		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☒ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (Insert no) ☐ 4947(a)(1) or ☐ 527			
J Website: ▶ WWW UNITEDWAYOFACADIANA ORG			

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ☐ **L** Year of formation 1949 **M** State of legal domicile LA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities United Way of Acadiana is working to build a strong Acadiana and advance the common good by mobilizing our communities to improve peoples lives by focusing on the building blocks of good life Essentials, Education, and Earnings		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	29
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	29
	5 Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	73
6 Total number of volunteers (estimate if necessary)	6	2,548	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b		
Revenue		Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)	4,639,268	5,799,216
	9 Program service revenue (Part VIII, line 2g)		0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,552	65,908
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	200,089	235,500
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,842,909	6,100,624
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,832,255	1,468,798
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,660,164	2,228,215
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b Total fundraising expenses (Part IX, column (D), line 25) ☒ 591,974		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,159,254	2,635,197
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	4,651,673	6,332,210
	19 Revenue less expenses Subtract line 18 from line 12	191,236	-231,586
	Net Assets or Fund Balances		Beginning of Current Year
20 Total assets (Part X, line 16)		8,110,156	7,853,028
21 Total liabilities (Part X, line 26)		1,404,554	1,233,859
22 Net assets or fund balances Subtract line 21 from line 20		6,705,602	6,619,169

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer			2013-08-07 Date	
	MARGARET TRAHAN President & CEO Type or print name and title				
Paid Preparer Use Only	Prnt/Type preparer's name CHRIS MILLER CPA CVA		Preparer's signature		Date
	Check ☐ if self-employed		PTIN P00548016		
	Firm's name  DARNALL SIKES GARDES & FREDERICK CPAS				Firm's EIN 
	Firm's address  P O Box 2517 Lafayette, LA 705022517				Phone no (337) 232-3312

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐ Yes ☒ No

1

Briefly describe the organization’s mission

United Way of Acadiana advances the common good by creating opportunities for a better life for all. Our focus is on education, earnings, and essentials, the building blocks for a good quality of life. We recruit the people and organizations from across the community who bring the passion, expertise and resources needed to get things done.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code) (Expenses \$ 3,153,029 including grants of \$ 1,468,798) (Revenue \$ 1,303,766)

In 2012, United Way of Acadiana granted over \$1.4 million dollars to 26 community organizations to support a total of 42 programs and initiatives in the form of PACT grants in support of education, earnings and essential strategies. These programs reached approximately 300,000 people. United Way of Acadiana is working to increase the number of young people who graduate from high school on time, to help hard working, low-income families become more financially stable by building and sustaining appreciating assets, and to help residents meet their basic needs after temporary financial setbacks or wide-scale disaster. To meet our goal for education we are working to help families prepare their children to enter kindergarten ready to learn and succeed. Born Learning, an early childhood development campaign, is based on the idea that parents are a child’s first teacher and that learning starts long before the first day of school. The program uses a combination of media messages & educational materials to show parents and caregivers how to turn everyday moments into learning opportunities. In 2012, we provided 39,500 information packets to parents. In addition, there are 11 Born Learning trails in public parks throughout our service area. Because babies born healthy are more likely to reach their developmental milestones on time, we partnered with the Louisiana office of public health to provide prenatal support to young women & teens in their first pregnancies through the Nurse-Family Partnership. Registered nurses make home visits to provide education, guidance and support until the child’s second birthday. In 2012, 90 women participated in the program. Dolly Parton’s Imagination Library (DPIL) provides a new, age-appropriate book each month to enrolled children up to 5 years of age. There is no cost to the family to participate in this program. Research shows that the best way to help children learn to read is to simply read to them, yet most homes in poverty have on average 4 books or less. DPIL helps families give their children an environment that is rich in educational experiences and encourages parents to spend time reading with their children. As of December 2012, over 10,000 children have been served through DPIL. In 2012, the cost of books for this program of \$156,116, are included in printing and publication expense in part ix, line 24(d). To help more students read on grade level by 3rd grade, we launched United Way Readers in October 2011. The program pairs struggling readers in the 1st & 2nd grades with trained volunteer tutors who provide a minimum of 30 minutes of additional reading practice at least once a week. During the 2012-2013 school year volunteer tutors spent over 1300 hours helping 449 students improve their reading skill at schools in Lafayette, St. Martin, & Acadia Parishes. Earn It! Keep It! Save It! (EKS) helps individuals & families become more economically secure by helping them increase their income, improve their financial skills, and develop savings plans to purchase appreciating assets. The first phase of EKS focuses on increasing awareness of the Earned Income Credit (EIC) and increasing access to free Volunteer Income Tax Assistance (VITA). In 2012, the 12 VITA sites which we partnered helped 1,030 people claim \$1.96 million in EIC. We also worked with the Workforce Investment Board to offer financial literacy education. Since the start of this project, 410 individuals took part in trainings. Of those, 200 reported opening checking or savings accounts. UWA distributes FamilyWise discounted prescription cards for medications not covered by insurance, Medicaid, Medicare or other benefit plans. The FamilyWise card is accepted at most pharmacies in our service area and can be used by anyone free of charge that does not have health insurance or prescription benefits coverage. UWA received grants to assist 165 fishermen affected by the BP Oil Spill to speed up their economic recovery providing \$649,211 in direct assistance.

4b

(Code) (Expenses \$ 1,455,985 including grants of \$) (Revenue \$ 1,480,476)

Through a federal grant, the United Way of Acadiana operates an Early Head Start program. This program serves 103 families with children from birth to three years of age and pregnant women residing in Vermilion Parish and Lafayette Parish, with the emphasis on the 70501 zip code area. The project provides high-quality early childhood education and intellectual development through both home and center-based services. The program also assists parents to fulfill their parental role and to move toward self-sufficiency. In 2012, salaries of \$764,370 and other payroll-related expenses of \$193,572 were included in these costs to operate two quality early childhood education centers.

4c

(Code) (Expenses \$ 390,781 including grants of \$) (Revenue \$ 268,903)

The vision for United Way of Acadiana is to build a strong Acadiana and advance the common good by mobilizing communities to improve people’s lives. The Volunteer Mobilization Team is integral to our mission. Volunteers, Resources, and Solutions - and is the primary conduit for civic engagement and selflessly giving back to the community. The Volunteer Mobilization Team connects volunteers to available opportunities, and strives to align those opportunities with UWA’s community impact issue areas. The Volunteer Mobilization Team maintains a base of active volunteers who can respond quickly and effectively to community-wide disasters. In 2012, 2548 people participated in direct volunteer opportunities, providing over 9348 hours of service at an estimated value of over \$203,692. Our Multi-tenant facility is also made available at no charge for meetings by other non-profits and is used for storage throughout the year for items used in collaboration with other partners for disaster recovery, educational materials, and building supplies. It allows non-profits to develop their own capacity to work within our main focus areas of education, earnings, and essentials through occupancy support below market rates. In 2012, UWA tenants were Lafayette Parish Public Library, Habitat for Humanity Restore, and Second Harvest Food Bank of New Orleans and Acadiana,

4d

Other program services (Describe in Schedule O)

(Expenses \$ 306,585 including grants of \$) (Revenue \$ 227,153)

4e

Total program service expenses

5,306,380

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
7d	If "Yes," indicate the number of Forms 8282 filed during the year.		0
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		No
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		No
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		No
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		No
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		No
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		No
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
13c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	29	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	29	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	LA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	LORI PETRIE 215 E PINHOOK ROAD LAFAYETTE, LA (337) 706-1229

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							259,206			31,480

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a			
	b	Membership dues	1b			
	c	Fundraising events	1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e	2,780,731		
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,018,485		
	g	Noncash contributions included in lines 1a-1f \$		152,215		
	h	Total. Add lines 1a-1f		5,799,216		
Program Service Revenue	2a	Business Code				
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f		0		
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	35,928		
4		Income from investment of tax-exempt bond proceeds . .	0			
5		Royalties	0			
6a		Gross rents	(i) Real	(ii) Personal		
b		Less rental expenses	235,500			
c		Rental income or (loss)	235,500			
d		Net rental income or (loss)	235,500			235,500
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
b		Less cost or other basis and sales expenses	143,673			
c		Gain or (loss)	113,693			
d		Net gain or (loss)	29,980			29,980
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a			
b		Less direct expenses	b			
c		Net income or (loss) from fundraising events . .	0			
9a		Gross income from gaming activities See Part IV, line 19	a			
b		Less direct expenses	b			
c		Net income or (loss) from gaming activities . .	0			
10a		Gross sales of inventory, less returns and allowances .	a			
b		Less cost of goods sold	b			
c		Net income or (loss) from sales of inventory . .	0			
Miscellaneous Revenue		Business Code				
11a						
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d		0			
12	Total revenue. See Instructions		6,100,624			301,408

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	1,468,798	1,468,798		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22.	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members.	0			
5	Compensation of current officers, directors, trustees, and key employees.	290,686	183,132	31,975	75,579
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0			
7	Other salaries and wages.	1,523,218	1,102,627	167,916	252,675
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	0			
9	Other employee benefits.	270,118	199,706	31,613	38,799
10	Payroll taxes.	144,193	102,885	15,744	25,564
11	Fees for services (non-employees):				
a	Management.	0			
b	Legal.	0			
c	Accounting.	90,023	50,665	39,358	
d	Lobbying.	0			
e	Professional fundraising services. See Part IV, line 17.	0			
f	Investment management fees.	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	0			
12	Advertising and promotion.	35,047	33,674		1,373
13	Office expenses.	0			
14	Information technology.	0			
15	Royalties.	0			
16	Occupancy.	0			
17	Travel.	61,243	46,485	4,306	10,452
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	0			
19	Conferences, conventions, and meetings.	25,692	16,959	4,791	3,942
20	Interest.	0			
21	Payments to affiliates.	31,995	31,995		
22	Depreciation, depletion, and amortization.	102,087	88,964	7,720	5,403
23	Insurance.	78,971	53,598	21,844	3,529
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	CHILDCARE SUPPLIES	152,696	152,696		
b	Printing and Publications	186,361	167,498	5,153	13,710
c	CONTRACT LABOR	417,997	396,990	6,457	14,550
d	DIRECT ASSISTANCE	649,211	649,211		
e	All other expenses	803,874	560,497	96,979	146,398
25	Total functional expenses. Add lines 1 through 24e.	6,332,210	5,306,380	433,856	591,974
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		27,596	1	7,475
	2	Savings and temporary cash investments		1,073,100	2	812,533
	3	Pledges and grants receivable, net		2,643,245	3	2,555,402
	4	Accounts receivable, net			4	0
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	0
	7	Notes and loans receivable, net		16,178	7	56,615
	8	Inventories for sale or use			8	0
	9	Prepaid expenses and deferred charges		76,327	9	19,818
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a3,841,983			
	b	Less accumulated depreciation	10b536,453	3,272,023	10c	3,305,530
	11	Investments—publicly traded securities		1,001,687	11	1,095,655
	12	Investments—other securities See Part IV, line 11			12	0
	13	Investments—program-related See Part IV, line 11			13	0
	14	Intangible assets			14	0
	15	Other assets See Part IV, line 11			15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)		8,110,156	16	7,853,028
Liabilities	17	Accounts payable and accrued expenses		451,874	17	244,370
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		952,680	25	989,489
	26	Total liabilities. Add lines 17 through 25		1,404,554	26	1,233,859
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		3,268,453	27	3,569,555
	28	Temporarily restricted net assets		1,463,395	28	971,517
	29	Permanently restricted net assets		1,973,754	29	2,078,097
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		6,705,602	33	6,619,169
	34	Total liabilities and net assets/fund balances		8,110,156	34	7,853,028

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,100,624
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,332,210
3	Revenue less expenses Subtract line 2 from line 1	3	-231,586
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,705,602
5	Net unrealized gains (losses) on investments	5	42,428
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	102,725
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	6,619,169

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization UNITED WAY OF ACADIANA INC	Employer identification number 72-0513639
--	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Non-functionally integrated
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii)

A family member of a person described in (i) above?

(iii)

A 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)
- | | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |
- | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv) Is the organization in col (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | | (vi) Is the organization in col (i) organized in the U S ? | | (vii) Amount of monetary support |
|------------------------------------|----------|--|--|----|---|----|--|----|----------------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | | | | | | | |
- For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2012

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	3,707,831	3,741,075	4,090,540	4,639,268	5,973,473	22,152,187
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	3,707,831	3,741,075	4,090,540	4,639,268	5,973,473	22,152,187
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,096,858
6 Public support. Subtract line 5 from line 4						21,055,329

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	3,707,831	3,741,075	4,090,540	4,639,268	5,973,473	22,152,187
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	270,887	270,050	221,120	236,849	271,428	1,270,334
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0
11 Total support (Add lines 7 through 10)						23,422,521
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						▶

Section C. Computation of Public Support Percentage		
14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14	89 890 %
15 Public support percentage for 2011 Schedule A, Part II, line 14	15	90 370 %
16a 33 1/3% support test—2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
b 33 1/3% support test—2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	
17a 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	▶	
b 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	▶	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶	

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage			
15 Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15		
16 Public support percentage from 2011 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))	17		
18 Investment income percentage from 2011 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2012. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
b 33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶			
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶			

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization UNITED WAY OF ACADIANA INC	Employer identification number 72-0513639
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)☐ Preservation of an historically important land area☐ Protection of natural habitat☐ Preservation of a certified historic structure☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶\$ _____

(ii) Assets included in Form 990, Part X

▶\$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶\$ _____

b

Assets included in Form 990, Part X

▶\$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	1,001,687	975,577	820,097	679,496	821,950
b Contributions	350	379	55,245	5,543	5,895
c Net investment earnings, gains, and losses	93,618	25,731	108,714	135,058	-148,349
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses			8,479		
g End of year balance	1,095,655	1,001,687	975,577	820,097	679,496

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

65 000 %

c

Temporarily restricted endowment

35 000 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

☐ Yes

☐ No

(ii)

related organizations

3a(ii)

☐ Yes

☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		585,000		585,000
b Buildings		3,020,816	300,671	2,720,145
c Leasehold improvements				
d Equipment				
e Other		236,167	235,782	385
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				3,305,530

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	6,317,309
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	42,428
b	Donated services and use of facilities	2b	174,257
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	216,685
3	Subtract line 2e from line 1	3	6,100,624
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	6,100,624

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	6,506,467
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	174,257
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	174,257
3	Subtract line 2e from line 1	3	6,332,210
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	6,332,210

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part V, Line 4	Part V, Line 4 Intended uses of the endowment fund	THE INTENDED USE OF THE ENDOWMENT FUND IS TO SUPPORT NEWLY EMERGING PROGRAMS TO FILL GAPS IN SERVICES, FUND EXTERNAL COMMUNITY PROGRAMS AND AUGMENT INTERNAL OPERATIONS

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF ACADIANA INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2012

Open to Public
Inspection

Employer identification number
72-0513639

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

21

3

Enter total number of other organizations listed in the line 1 table

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information.		
Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information		
Identifier	Return Reference	Explanation
Grantmaker's Description of How Grants are Used		ALL FUNDED AGENICES COMPLETE A QUARTERLY PERFORMANCE REPORT AND END OF YEAR FINAL GRANT REPORT THE REPORT INCLUDES INFORMATION TO TRACK PROGRAM INPUTS, ACTIVITIES, OUTPUTS AND OUTCOMES ACHIEVED THE FUNDED AGENCY MUST EXPEND FUNDS IN ACCORDANCE WITH THE TERMS SET FORTH IN THE UWA APPROVED PROGRAM BUDGET THE FUNDS MAY NOT BE EXPENDED FOR ANY OTHER PURPOSE WITHOUT PRIOR WRITTEN APPROVAL BY UWA THE FUNDED AGENCY MUST PROVIDE PROOF OF 501C3 STATUS, IF APPLICABLE, AN IRS FORM 990, AGENCY BY-LAWS, FINANCIAL AUDITS AND MANAGEMENT LETTERS, BOARD MINUTES AND ACCREDITATION CERTIFICATIONS

Software ID: 12000229

Software Version: 2012v2.0

EIN: 72-0513639

Name: UNITED WAY OF ACADIANA INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VITA905 JEFFERSON STREET SUITE 404 LAFAYETTE,LA 70501	72-0954229	501(c)(3)	94,600	0			ADULT BASIC LITERACY
VERMILION PARISH PUB SCHOOL220 JEFFERSON STREET ABBEVILE,LA 70510	72-6001434	501(c)(3)	25,000	0			EDUCATION
ST MARTIN PARISH SCHO 305 WASHINGTON STREET ST MARTINVILLE,LA 70582	72-6001274	501(c)(3)	30,000	0			ACCESS TO CARE
SECOND HARVEST FOOD BANK700 EDWARDS AVENUE NEWORLEANS,LA 70123	72-0956768	501(c)(3)	55,000	0			feeding the needy
ROSS ELEMENTARY1809 W HUTCHINSON AVE CROWLEY,LA 70526	72-6000009	501(C)(3)	8,941	0			EDUCATION
MARTIN PETITJEAN ELEM 4039 CROWLEY RAYNE HWY RAYNE,LA 70578	72-6000009	501(c)(3)	11,140	0			EDUCATION
LAFAYETTE COUNCIL ON AGING160 INDUSTRIAL PKWY LAFAYETTE,LA 70508	72-0649877	501(c)(3)	10,000	0			HOME DELIVERED MEALS
LAFAYETTE COMMUNITY HEALTH CARE CLINIC1317 JEFFERSON STREET LAFAYETTE,LA 70501	72-1221982	501(c)(3)	124,400	0			COMMUNITY PHARMACY
LAFAYETTE CATHOLIC SERVICESPO BOX 3177 LAFAYETTE,LA 70502	72-0977497	501(c)(3)	105,750	0			HOMELESS MEALS/SHELTER
JUNIOR ACHIEVEMENT OF ACADIANAPO BOX 52148 LAFAYETTE,LA 70505	84-1267604	501(c)(3)	20,000	0			educating, workforce readiness
HEARTS OF HOPE911 GENERAL MOUTON AVE LAFAYETTE,LA 70501	72-1321800	501(c)(3)	56,100	0			INTERVENTION ED
GIRL SCOUTS PINES TO THE GULF1720 KALISTE SALOOM RD C-1 LAFAYETTE,LA 70508	72-0488660	501(c)(3)	38,300	0			GIRL SCOUT TROOP PROGRAM
FOOD NETPO BOX 53997 LAFAYETTE,LA 70505	58-1990111	501(c)(3)	11,000	0			FOOD FOR FAMILIES
FAMILY TREEPO BOX 2386 LAFAYETTE,LA 70502	72-0879405	501(c)(3)	73,900	0			COUNSELING & EDUCATON PROGRAM
FAMILY SERVICE DIVISION300 Iberia St Suite 200 New Iberia,LA 70560	72-1112483	501(c)(3)	63,200	0			COUNCILING FOR ED
FAITH HOUSEPO BOX 93145 LAFAYETTE,LA 70509	72-0910067	501(c)(3)	105,367	0			SHELTER PROGRAM
BOYS AND GIRLS CLUB OF ACADIANAPO BOX 62166 LAFAYETTE,LA 70596	72-0940072	501(c)(3)	144,400	0			EDUCATION, CAREER, HEALTH, LIFE
BIG BROTHER BIG SISTER 123 E MAIN STREET LAFAYETTE,LA 70501	58-1634741	501(c)(3)	84,100	0			COMMUNITY AND SCHOOL MENTORING
AMERICAN RED CROSS - ACADIANAPO BOX 62419 LAFAYETTE,LA 70593	72-0460818	501(c)(3)	190,000	0			DISASTER SERVICES
ACADIANA SYMPHONY ASSOCIATION412 TRAVIS STREET LAFAYETTE,LA 70503	58-1698703	501(c)(3)	20,400	0			EDUCATION
232-HELP CONTRACTPO BOX 52763 LAFAYETTE,LA 70505	72-0628109	501(c)(3)	175,000	0			ENHANCED I & R SERVICES

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
UNITED WAY OF ACADIANA INC

Employer identification number
72-0513639

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		26,491	SELLING PRICE
5 Clothing and household goods	X		31,023	SELLING PRICE
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X	1	375	SELLING PRICE
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (TOYS)	X	1	500	SELLING PRICE
Other ► (OFFICE)				
26 Other ► (SUPPLIES)	X	1	583	SELLING PRICE
27 Other ► (BLINDS)	X	1	1,436	SELLING PRICE
28 Other ► (FLOORING)	X	1	5,320	SELLING PRICE
Other ► (COMPUTERS AND)				
Other ► (FURNITURE)	X	1	2,377	SELLING PRICE
Other ► (DONATED)				
Other ► (MEDIA)	X	1	54,125	SELLING PRICE
Other ► (DIAPERS)	X	1	29,985	SELLING PRICE

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a	No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a	No
b If "Yes," describe in Part II		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization UNITED WAY OF ACADIANA INC	Employer identification number 72-0513639
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Identifier	Return Reference	Explanation
Form 990, Part XI, Line 9	Other Changes In Net Assets Or Fund Balances - Other Increases	ADJUSTMENT OF ALLOWANCE OF UNCOLLECTIBLE PLEDGE RECEIVABLES = \$102725

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	UTILITIES Column (A) - Total = \$66751, Column (B) - Program Services = \$66751, Column (C) - Management & General = \$0, Column (D) - Fundraising = \$0

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	TELEPHONE Column (A) - Total = \$31959, Column (B) - Program Services = \$26732, Column (C) - Management & General = \$1528, Column (D) - Fundraising = \$3699

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	SUPPLIES - Column (A) - Total = \$77281, Column (B) - Program Services = \$59953, Column (C) - Management & General = \$7993, Column (D) - Fundraising = \$9335

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	REPAIRS AND MAINTENANCE. Column (A) - Total = \$119840, Column (B) - Program Services = \$88810, Column (C) - Management & General = \$26380, Column (D) - Fundraising = \$4650

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	Postage and Shipping Column (A) - Total = \$13676, Column (B) - Program Services = \$3062, Column (C) - Management & General = \$9085, Column (D) - Fundraising = \$1529

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	OCCUPANCY EXPENSE. Column (A) - Total = \$0, Column (B) - Program Services = \$-42036, Column (C) - Management & General = \$21816, Column (D) - Fundraising = \$20220

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	MISCELLANEOUS Column (A) - Total = \$87942, Column (B) - Program Services = \$56674, Column (C) - Management & General = \$13618, Column (D) - Fundraising = \$17650

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	MATERIAL ASSISTANCE. Column (A) - Total = \$151576, Column (B) - Program Services = \$151576, Column (C) - Management & General = \$0, Column (D) - Fundraising = \$0

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	IN KIND DONATIONS Column (A) - Total = \$152214, Column (B) - Program Services = \$97289, Column (C) - Management & General = \$800, Column (D) - Fundraising = \$54125

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	EVENT EXPENSE. Column (A) - Total = \$55013, Column (B) - Program Services = \$9693, Column (C) - Management & General = \$10393, Column (D) - Fundraising = \$34927

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	EQUIPMENT Column (A) - Total = \$19674, Column (B) - Program Services = \$19674, Column (C) - Management & General = \$0, Column (D) - Fundraising = \$0

Identifier	Return Reference	Explanation
Form 990, Part IX, Line 24e	Form 990, Part IX, Line 24e Other Expenses	DUES & SUBSCRIPTIONS Column (A) - Total = \$27948, Column (B) - Program Services = \$22319, Column (C) - Management & General = \$5366, Column (D) - Fundraising = \$263

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	United Way of Acadiana makes available for public view ing, upon request, financial documentation that may include but is not limited to, Articles of Incorporation, Form 990, all policies and procedures, and audited financial statements

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The process for determining compensation for Key Employees as reported in Part VII includes an initial review and approval by the Executive Committee. The Executive Committee presents a recommendation to the Board of Directors for review and approval. The compensation level for the Key Employees is based on comparison to the salary range for position of similar responsibilities within the United Way Worldwide network. The review and approval processes are documented through committee and Board meeting minutes.

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Annually, all policies are reviewed and revised. Board members are briefed on status of compliance with each policy. Board members are mandated to excuse themselves from any action where a conflict may arise. Such action is documented in the minutes of the meeting. Board members annually submit a disclosure form regarding conflict of interest. These disclosure forms are kept on file.

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 11b	Form 990, Part VI, Line 11b Form 990 Review Process	SECTION A GOVERNING BODY AND MANAGEMENTThe Executive Committee consists of the officers of the Board of Directors. The Executive Committee has and exercises all the powers of the Board of Directors subject to such limitations as the law of the state of Louisiana or resolutions that the Board of Directors may impose, and has the power to affix the seal of the corporation to all papers requiring it. The chairman of the Board serves as the chairperson of the Executive Committee. The Executive Committee has the power to make rules and regulations for the conduct of its business. Regular minutes of its proceeds are kept and reported to the Board of Directors. In matters requiring immediate action, the Executive Committee may act on behalf of the Board of Directors, except to amend bylaws, adopt a plan of merger or consolidation, sell, lease, exchange, mortgage, pledge or make any other disposition of any of the property and assets of the organization. The Executive Committees responsibilities include submitting recommendations for Board actions regarding the management and administration of the affairs of the organization, recommendations for Board action on the United Ways internal budget, and recommendations for Board action on the employment of the President. Section B Review ProcessThe annual audit report and Form 990 is presented to the United Way Audit Committee for review and approval prior to presentation to the Board of Directors. The Audit Committee Chairman presents the Audit Committee report to the Board for approval. The review and approval process are documented through both Audit Committee and Board minutes.

Identifier	Return Reference	Explanation
Form 990, Part III, Line 4d	Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 The vision for United Way of Acadiana is to build a strong Acadiana and advance the common good by mobilizing communities to improve peoples lives The Volunteer Mobilization Team is integral to our mission Volunteers, Resources, and Solutions - and is the primary conduit for civic engagement and selflessly giving back to the community The Volunteer Mobilization Team connects volunteers to available opportunities, and strives to align those opportunities with UWAs community impact issue areas The Volunteer Mobilization Team maintains a base of active volunteers w ho can respond quickly and effectively to community-wide disasters In 2012, 2548 people participated in direct volunteer opportunities, providing over 9348 hours of service at an estimated value of over \$203,692 Our Multi-tenant facility is also made available at no charge for meetings by other non-profits and is used for storage throughout the year for items used in collaboration with other partners for disaster recovery, educational materials, and building supplies It allows non-profits to develop their own capacity to work within our main focus areas of education, earnings, and essentials through occupancy support below market rates In 2012, UWA tenants were Lafayette Parish Public Library, Habitat for Humanity Restore, and Second Harvest Food Bank of New Orleans and Acadiana,

Additional Data

Software ID: 12000229

Software Version: 2012v2.0

EIN: 72-0513639

Name: UNITED WAY OF ACADIANA INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN W WRIGHT CHAIRMAN ELECT	3 00 0 00	X		X				0	0	0
PATRICK WILLIAMS BOARD MEMBER	1 00 0 00	X						0	0	0
DONNA LANDRY MARKETING CHAIR	3 00 0 00	X		X				0	0	0
JERRY VASCOCU TREASURER	3 00 0 00	X		X				0	0	0
KENNY MAGGARD BOARD MEMBER	1 00 0 00	X						0	0	0
MICHAEL WACK BOARD MEMBER	1 00 0 00	X						0	0	0
SHAWN WILSON BOARD MEMBER	1 00 0 00	X						0	0	0
JAY JACKSON BOARD MEMBER	1 00 0 00	X						0	0	0
PAULA MONTGOMERY BOARD MEMBER	1 00 0 00	X						0	0	0
DR EDDIE C PALMER BOARD MEMBER	1 00 0 00	X						0	0	0
GUY CORMIER BOARD MEMBER	1 00 0 00	X						0	0	0
IAN MACDONALD CABINET CHAIR	3 00 0 00	X		X				0	0	0
BENTLY C SENEGAL BOARD MEMBER	1 00 0 00	X						0	0	0
R HAMILTON DAVIS CABINET CHAIR	3 00 0 00	X		X				0	0	0
GWEN LEWIS BOARD MEMBER	1 00 0 00	X						0	0	0
SALLY B HERPIN BOARD MEMBER	1 00 0 00	X						0	0	0
WILLIAM BARROW CHAIRMAN	10 00 0 00	X		X				0	0	0
SCOTT DOMINGUE BOARD MEMBER	1 00 0 00	X						0	0	0
JERRY CALLIER BOARD MEMBER	1 00 0 00	X						0	0	0
DAVID H WELCH PAST CHAIR	3 00 0 00	X		X				0	0	0
ANN HARDY BOARD MEMBER	1 00 0 00	X						0	0	0
BENJAMIN J BERTHELOT VICE CHAIR	3 00 0 00	X		X				0	0	0
KATHERINE HEBERT BOARD MEMBER	1 00 0 00	X						0	0	0
EDWARD S HEBERT BOARD MEMBER	1 00 0 00	X						0	0	0
ISABELLA DELAHOUSSAYE BOARD MEMBER	1 00 0 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DR KENNETH E BROWN MD BOARD MEMBER	1 00 0 00	X						0	0	0
ROBBIE BUSH BOARD MEMBER	1 00 0 00	X						0	0	0
ROBERT EDDY VICE CHAIRMAN	3 00 0 00	X		X				0	0	0
ANGELA D COLE BOARD MEMBER	1 00 0 00	X						0	0	0
LORI PETRIE CFO	50 00 0 00			X				55,718	0	8,814
MARGARET TRAHAN President/CEO	60 00 0 00			X				103,198	0	10,745
MARGARETTE DERISE EHS DIRECTOR	40 00 0 00			X				32,885	0	3,394
SARAH BERTHELOT COO	40 00 0 00			X				67,405	0	8,527