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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

Open to Public

Inter	nai Hever	nue Service The organization may have to use a copy of this return to satisfy state r	eporting requi	Cincilia	inspection					
<u>A</u>	For the	2012 calendar year, or tax year beginning January 1 , 2012, and endi	ng Decer	nber 31	, 20 12					
B Check if applicable C Name of organization United Steelworkers Local Union 13-447 D Employer identification nu										
	Address	change Doing Business As USW Local Union 13-447			72-0500916					
	Name cl	hange Number and street (or P O box if mail is not delivered to street address) Room/s	uite	E Telephor	ne number					
	Initial ref	turn 1601 Fourth Street			504-341-8875					
	Termina	A								
$\overline{\Box}$		od return Westwego, LA 70094		G Gross re	eceipts \$					
\exists		tion pending F Name and address of pnncipal officer Arthur J Boudreaux	H(a) Isths:		for affiliates? Yes V No					
_	дриса	1	I	-						
_	218 St John St., Luling, LA 70070 (Secretary-Treasurer) H(b) Are all affiliates included? ☐ Yes ☐ No Tax exempt status ☐ 501(a)(2) ☐ 50									
<u> </u>		mpt status			•					
7	Website			exemption						
K		organization ☐ Corporation ☐ Trust ☐ Association ☑ Other ► Union ☐ L Year of form	ation	MI State	of legal domicile LA					
	art I	Summary								
	1	Briefly describe the organization's mission or most significant activities. Nego								
é		Companies they work for. Providing representation on all matters for our members								
ă		improve the wages, medical benefits and working conditions for all our members the	rough collect	ive barga	ining					
Activities & Governance										
Š	2	Check this box ▶☐ if the organization discontinued its operations or disposed	of more than	າ 25ຸ% of ຸ	its net assets.					
<u>ح</u>	3	Number of voting members of the governing body (Part VI, line 1a)		3	858					
ŝ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	858					
Ę	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	33					
Ę	6	Total number of volunteers (estimate if necessary)		6	800					
⋖	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0					
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0					
	ļ -	, , , , , , , , , , , , , , , , , , , ,	Prior Ye	ear	Current Year					
Revenue	8	Contributions and grants (Part VIII, line 1h)		414295	307212					
	9	Program service revenue (Part VIII, line 2g)		0	307212					
Ž	10	Investment income (Part VIII) Column (A), lines 3, 4, and 7d)		2846	30013					
æ	l .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								
	11		-	18515	14367					
	12	Total revenue—add lines 8 through 19-(must equal Part VIII, column (A), line 12)		435656	351592					
	13	Grants and similar amounts paid (Part/IX/column (A), lines 1-3)		0	0					
	14	Benefit's paid to or for members (Part X column (A), line 4)		6929	12436					
es	15	Salaries, other compensation; employee benefits (Part IX, column (A), lines 5–10)		258697	197527					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0					
ă	b	Total fundraising expenses (Part-IX, column (D), line 25) ▶								
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		252242	116327					
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		517889	326290					
{	19	Revenue less expenses. Subtract line 18 from line 12		-82233	25302					
اؤة			Beginning of Co	urrent Year	End of Year					
Assets or	20	Total assets (Part X, line 16)		613285	638587					
ASS A	21	Total liabilities (Part X, line 26)		0	0					
Net A	22	Net assets or fund balances Subtract line 21 from line 20		613285	638587					
	art II	Signature Block	I	7.3						
_		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements and to	the hest of r	ny knowledge, and belief, it is					
		ct, and complete Declaration of preparer (other than officer) is based on all information of which prepare			, , ,					
_		1) Material and a series								
Sid	an a	Signature of officer		ate						
Sign Signature of officer Date Here Hrthur J. Boudreaux 5/15/13										
Type or print name and title Print/Type preparer's name Preparer's signature Date Oncl. Cl. (PTIN										
Pa	iid	Check	L. If							
Pr	epare	er	 	self-em	pioyea					
	se On		Fin	n's EIN ▶						
_		Firm's address ▶	Ph	one no						
Ma	May the IRS discuss this return with the preparer shown above? (see instructions)									

1 0/11/13	30 (2012)				rage z
Part		tement of Program Service	•		
			response to any question in this Part	III	<u> U</u>
1	•	scribe the organization's missi		an representation on all matters for a	ur mambara
			th the Companies they work for. Providir improve the wages, medical benefits and		
		h	improve the wages, medical benefits and		Jers through
	A. F. 11 F. A. F. 11 F.				
2	Did the oi	rgan.zation undertake any sigr	nificant program services during the year	ar which were not listed on the	
					Yes 🗹 No
		describe these new services or			
3			g, or make significant changes in he		_
	services?]Yes ☑No
_		describe these changes on Sch			
4			ervice accomplishments for each of its		
			(4) organizations are required to report for each program service reported.	the amount of grants and allocat	ions to others,
	ine total e	expenses, and revenue, if any,	for each program service reported.		
	(Code:) (Expansos \$	including grants of \$	\ (Payanua \$	··
70	(Code) (Expenses \$	including grants of \$) (Nevenue \$	/
	•••••				
		· · · · · · · · · · · · · · · · · · ·			
4b	(Code:) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
	••••				
		•••••		•	
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	•				
	•••••				
		•••••			·
	••••				
		•••••			
	••			-	
					
4d	Other pro	gram services (Describe in Sc	hedule O.)		
	(Expenses		· ·	\$)	
4e		gram service expenses	7,0123,000		

art	Checkist of Required Schedules		 1	Na
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No ✓
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		<u>√</u> √
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u>·</u> ✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>✓</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable	1.88°		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓	
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		✓
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13 14 a	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		√
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		√
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20 a		20a		√
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b Forr	n 990	(2012)

Form 99	0 (2012)		F	age 4
Part	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No ✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>·</u> ✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		✓
d 2 5a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	W Section	ANA A	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			√
38	Part VI	37		1
			000	(2012)

Form **990** (2012)

Part	V Statements Regarding Other IRS Filings and Tax Compliance	-		
	Check if Schedule O contains a response to any question in this Part V			. 🔲
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	!		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		-,	
20	reportable gaming (gambling) winnings to prize winners?	1c	✓	ļ
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
L	Statements, filed for the calendar year ending with or within the year covered by this return 2a 33	2b	,	- 3
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) .	20	_	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule</i> O	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
74	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
_	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		,	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
¢	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		✓
7	Organizations that may receive deductible contributions under section 170(c).	,		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	ļ	↓ ✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		├
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7-		
	· · · · · · · · · · · · · · · · · · ·	7c	3	
d e		7e		1
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 6	/	+*
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	1	\vdash
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	 	1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organization. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter:		-	
а	Initiation fees and capital contributions included on Part VIII, line 12			Ì
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] 0			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			ļ- ,
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	 	V
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		l	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	 	+,
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		√
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	 	1
14a	If "Vos " has it filed a Form 720 to report those payments? If "No " provide an explanation in Schedule O	146	-	+-

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Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Socti	Check if Schedule O contains a response to any question in this Part VI	<u>· · ·</u>	<u>· · · · · · · · · · · · · · · · · · · </u>	
Secui	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 858			
	If there are material differences in voting rights among members of the governing body, or	•		,
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			li
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 858		v 	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6 7a	Did the organization have members or stockholders?	6	✓	
<i>r</i> a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	/a		-
D	stockholders, or persons other than the governing body?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.		,	33
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		
40-	Daliber of the least to the second second	40-	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a	✓	
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	1	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ŀ	₩.	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	1	
13	Did the organization have a written whistleblower policy?	13	✓_	
14	Did the organization have a written document retention and destruction policy?	14	✓_	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		*	
а	The organization's CEO, Executive Director, or top management official	15a	✓	<u> </u>
b	Other officers or key employees of the organization	15b	✓	
10-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	ů,	2 3	} :
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	-:	1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	-		;
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► Louisiana			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available Check all that apply	า 501	(c)(3)s	s only)
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	of inte	rest p	oolicy,
00	and financial statements available to the public during the tax year.	A6 41-		
20	State the name, physical address, and telephone number of the person who possesses the books and records	or the	;	
	organization: ► Arthur J Boudreaux, 1601 Fourth St, Westwego, LA 70094 (504) 341-8875			

orm	aan	120	121

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Page	1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization noi	r any related	d orga	anız	atıo	n c	ompe	nsa	ited any curren	t officer, director	, or trustee
				(0)					
(A)	(B)			Pos				(D)	(E)	(F)
Name and Title	Average					than o		Reportable	Reportable	Estimated
	hours per	office	r and	s pe	recti	or/trust	eel	compensation	compensation from	amount of
	week (list any	-		_	_			from	related	other
	hours for	a d	nsti	Officer	(ey		Former	the	organizations	compensation
	related organizations	leg /d	i t	ĕ	em	lest	편	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	현필	2		망	8 8	l	(***-27 1099-10130)		and related
	line)	Individual trustee or director	5		Key employee	遺				organizations
		tee	Institutional trustee			ens				
			ď			Highest compensated employee				
	 							-		
(1) See Attached List from 2012 LM-2 Report										
(1) See Attached List Holli 2012 Livi-2 Report										
(2)								 		
\-\-										
(2)										
(3)										
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(4)										
										
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(13)										
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(14)	 		\vdash		\vdash			_	-	
(14)	 		1							

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
					•	C)								
	(A)	(B)	(do n	ot ch		ition more	than c	one	(D)	(E)			(F)	
	Name and title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation			mated ount of	
		week (list any		, —		_		<u> </u>	from	related	Ì	of	ther	_
		hours for related	Individual trustee or director	Institutional	Officer	Key e	Highest compensated employee	Former	the organization	organization (W-2/1099-MI			ensation n the	1
		organizations	ecto	tion	4	employee	st co	ª	(W-2/1099-MISC)		/		nization	
		below dotted line)	֓֞֓֓֓֓֓֓֓֓֓֓֟֟֓֓֓֓֟֟֓֓֓֟֟֓֓֓֟֓֓֓֟֓֓֓֟֓֓	nal tr) Ve	omp						related izations	
			stee	trustee		"	ensa					. 3.		
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(23)														
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(24)														
				<u> </u>		•								
(25)					ĺ									
						j	_							
1b	Sub-total										0			0
C	Total from continuation sheets to Part			•	•			•	157621	· ·	0			0
d	Total (add lines 1b and 1c) .							<u>></u>	157621		0			<u> </u>
2	Total number of individuals (including bur reportable compensation from the organ		d to th	nose	list	ted	above	e) w	tho received m	ore than \$10	10,000	of		
	reportable compensation from the organ	ızatıorı ► 0											Yes	No
3	Did the organization list any former of	ficer direc	tor o	ar tr	uet	22	kev e	mr	nlovee or high	nest comper	ısated		163	140
•	employee on line 1a? If "Yes," complete						-				· oatoa	3		✓
4	For any individual listed on line 1a, is the							n a	and other com	pensation fro	m the			
-	organization and related organizations													
	ındıvıdual											4		1
5	Did any person listed on line 1a receive of									zation or ind	ıvıdual			
	for services rendered to the organization	? If "Yes," c	compi	lete	Sch	hedu	ıle J f	or s	such person			5		✓
Section	on B. Independent Contractors								.=					_
1	Complete this table for your five highest													
	compensation from the organization. Rep	oort compe	nsatio	on fo	or th	ne c	alend	lar y	year ending wif	th or within t	ne org	anızatıd	on's ta	lΧ
	year							,	_					
	(A)	lean							(B)			(C)	ation	
	Name and business add							_	Description of s	DEI VICES		Compens	audil	
								<u> </u>						
					_							_		
							-							
			_					-						
2	Total number of independent contractor	ors (includir	na hi	ıt n	ot	limit	ed to) th	nose listed ab	ove) who				
_	received more than \$100,000 of compens								0	,				

Part	VIII	Check if Schooling Countries a response to a		tion in this Bart V	711		
_		Check if Schedule O contains a response to a	ny ques	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts its	1a	Federated campaigns 1a	0				
ara oun	b	Membership dues 1b	307212				1
s, G	С	Fundraising events 1c	0				
Sift	d	Related organizations 1d	0				
Contributions, Giffs, Grants and Other Similar Amounts	е	Government grants (contributions) 1e	0				1
ar S	f	All other contributions, gifts, grants,					
혈美		and similar amounts not included above 1f	0				•
멸	g	Noncash contributions included in lines 1a-1f. \$	0	-			
$\overline{}$	<u>h</u>	Total. Add lines 1a–1f	•	307212	**************************************		
Program Service Revenue	0-	Busines	s Code				
ě	2a			0	0	0	
e e	b			0	0	0	
Š	c d			0	0	0	0
Š	u _			0	0	0	
gra	f	All other program service revenue .		0	0	0	
Pro	g	Total. Add lines 2a–2f		0			,
	3	Investment income (including dividends, in	terest,		· · · · · · · · · · · · · · · · · · ·		
		and other similar amounts)	▶	13	0	o	0
	4	Income from investment of tax-exempt bond proce	eds►	o	0	0	0
	5	Royalties	. ▶	0	0	0	0
		(i) Real (ii) Per	rsonal	i		v .	,
	6a	Gross rents 0	0		*		,
	b	Less. rental expenses 0	0	s.			!
	C	Rental income or (loss) 0	0				
	d 70	Net rental income or (loss)	. D	0	0	0	0
	7a	assets other than inventory 30000			*	,	» '
	b	Less: cost or other basis					
	~	and sales expenses 30000	0				_
	С	Gain or (loss) . 30000	0				i
	d	Net gain or (loss)	. ▶	30000	0	0	0
Other Revenue	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) See Part IV, line 18 a	0				;
#	b	Less direct expenses b	0			0	
	С	Net income or (loss) from fundraising events	>	0		0	0
	9a	Gross income from gaming activities. See Part IV, line 19 a	0				,
	b	Less: direct expenses . b	0				
	С	Net income or (loss) from gaming activities .	. ▶	0	0	0	0
	10a	Gross sales of inventory, less returns and allowances a	640				ŀ
	b	Less: cost of goods sold b	0				
	С	Net income or (loss) from sales of inventory .	. ▶	640	0	0	0
		Miscellaneous Revenue Busines	ss Code				
	11a			0	0	0	0
	b			0	0	0	0
	C	All other sources		0	0	0	0
	d	All other revenue	•	13727	0	0	0
	е 12	Total revenue. See instructions	•	13727 351592	0	0	
	_ - _	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		331392	<u>_</u>		Form 990 (2012)

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com	plete all columns A	ll other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respon-	se to any question	in this Part IX		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		_		
	organizations in the United States See Part IV, line 21	0	0		<u>, </u>
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0	0		La companya da la com
3	Grants and other assistance to governments,		·	,	,
	organizations, and individuals outside the			3	
	United States See Part IV, lines 15 and 16.	0	0		
4	Benefits paid to or for members	12436	0		
5	Compensation of current officers, directors,				
_	trustees, and key employees	86648	0	0	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons (as defined under section 4958(r)(1)) and persons described in section 4958(c)(3)(B)				•
7		62336	0	0	
8	Pension plan accruals and contributions (include	62336	U		
	section 401(k) and 403(b) employer contributions)	o	o	o	0
9	Other employee benefits	7037	0	0	0
10	Payroll taxes	41506	0	0	0
11	Fees for services (non-employees):				
а	Management	0	0	0	0
b	Legal	13416	0	0	0
С	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0		*	0
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column	0	0	<u>0</u>	0
g	(A) amount, list line 11g expenses on Schedule O)		•		0
12	Advertising and promotion	0	0	0	0
13	Office expenses	23253	0	0	0
14	Information technology	797	0	0	0
15	Royalties	0	0	0	0
16	Occupancy	23515	0	0	0
17	Travel	15601	0	0	0
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	0	0	0	0
19 20	Conferences, conventions, and meetings . Interest	1554	0	0	0
20 21	Interest	0 12341	0	0	0
22	Depreciation, depletion, and amortization	12341	0	0	0
23	Insurance	2820	0	0	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				٧
	(A) amount, list line 24e expenses on Schedule O.)				
a	Donations	10114	0	. 0	0
b	Direct Taxes	12916	0	0	0
c d		0	0	0	0
e	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	326290	0	0	0
26	Joint costs. Complete this line only if the				-
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here				
	following ŠOP 98-2 (ASC 958-720)	0	0	0	0
					Form 990 (2012)

F	art A	balance Sneet			
		Check if Schedule O contains a response to any question in this Part X	· <u> </u>		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	26306	1	62888
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees			
		Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section			(a** *
	_	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and	\$, , ,
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	*		
ts		organizations (see instructions) Complete Part II of Schedule L.	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
ĕ	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
į	10a	Land, buildings, and equipment cost or	, i.,	٠	
		other basis. Complete Part VI of Schedule D 10a 414139	<u> </u>	_^\	
	b	Less: accumulated depreciation 0	414139	10c	414139
	11	Investments—publicly traded securities	172840	11	161560
	12	Investments—other securities See Part IV, line 11	0	12	0
	13	investments—program-related See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	613285	_	638587
	17	Accounts payable and accrued expenses	0		0
	18	Grants payable	0		0
	19	Deferred revenue	0		0
	20	Tax-exempt bond liabilities	0	21	0
/ A	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	<u> </u>
Ęį	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and		*>	7 (
Ħ		disqualified persons Complete Part II of Schedule L	0	22	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties .		23	0
	24	Unsecured notes and loans payable to unrelated third parties	0		0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	0		0
_		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and			, , , , , , , , , , , , , , , , , , , ,
Ses		complete lines 27 through 29, and lines 33 and 34.			
auč	27	Unrestricted net assets	0	27	0
Bal	28	Temporarily restricted net assets	0	28	0
٦	29	Permanently restricted net assets	0	29	0
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			,
٥		complete lines 30 through 34.			*
ţ	30	Capital stock or trust principal, or current funds	0		0
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund	0		0
ŤΑ	32	Retained earnings, endowment, accumulated income, or other funds.	0		
Š	33	Total net assets or fund balances	613285	1	638587
	34	Total liabilities and net assets/fund balances	613285	34	638587

Form 9	90 (2012)		Page 12
	t XI Reconciliation of Net Assets		rage 12
	Check if Schedule O contains a response to any question in this Part XI		🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1	351592
2	Total expenses (must equal Part IX, column (A), line 25)	2	326290
3	Revenue less expenses. Subtract line 2 from line 1	3	25302
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4	613285
5	Net unrealized gains (losses) on investments	5	0
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
	33, column (B))	10	638587
Part	XII Financial Statements and Reporting		
	Check if Schedule O contains a response to any question in this Part XII		
			Yes No
1	Accounting method used to prepare the Form 990. Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exchedule O.	kplaın	ın 🤼 📜
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:		
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	 ed on	. a 2b ✓
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versig	ht XXXXXX

of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Schedule O

the Single Audit Act and OMB Circular A-133?.

Form **990** (2012)

За

SCHEDULE D (Form 990)

Supplemental Financial Statements

2012

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Employer identification number

					
Par	Organizations Maintaining Dono organization answered "Yes" to Fo	or Advised Funds or Other Similar Funds or 990. Part IV. line 6.	unds or Acc	ounts. Comple	ete if the
		(a) Donor advised funds	(b) Fu	unds and other accou	ints
1	Total number at end of year	N/A		N/A	
2	Aggregate contributions to (during year) .	N/A		N/A	
3	Aggregate grants from (during year)	N/A		N/A	
4	Aggregate value at end of year .	N/A		N/A	
5	Did the organization inform all donors and				
	funds are the organization's property, subject	_		_	res 🗌 No
6	Did the organization inform all grantees, dor				
	only for charitable purposes and not for the				
	conferring impermissible private benefit? .				<u>res ∐ No</u>
	Conservation Easements. Comp		to Form 9	90, Part IV, line	9 7.
1	Purpose(s) of conservation easements held to		_f b.atawa	alls compared to	ad area
	Preservation of land for public use (e.g., i			ally important la historic structur	
	Protection of natural habitat	☐ Preservation	or a certineu	HISTORIC STRUCTUR	е
2	Preservation of open space Complete lines 2a through 2d if the organiza	tion held a qualified conservation contribu	ition in the for	m of a conserva	tion
_	easement on the last day of the tax year	mon noid a quamica conscivation commod		01 4 001100110	
	,			Held at the End o	f the Tax Year
а	Total number of conservation easements .		2a	N/A	<u> </u>
b	Total acreage restricted by conservation eas	sements			
С	Number of conservation easements on a cer			N/A	·
d	Number of conservation easements includ	led in (c) acquired after 8/17/06, and no	ot on a		
	historic structure listed in the National Regis		· 2d		
3	Number of conservation easements modified	d, transferred, released, extinguished, or to	erminated by	the organization	during the
	tax year ►				
4	Number of states where property subject to				
5	Does the organization have a written poliviolations, and enforcement of the conservat			_	vaa 🗀 Na
				_	Yes ∐ No
6	Staff and volunteer hours devoted to monito	ring, inspecting, and emorcing conservation	on easements	s during the year	
7	Amount of expenses incurred in monitoring,	inspecting and enforcing conservation ea	sements duri	ing the year	
•	S	mspecting, and emotoring conscivation co	ascincino dui	ing the your	
8	Does each conservation easement reported	on line 2(d) above satisfy the requirement	s of section 1	70(h)(4)(B)	
					Yes □ No
9	In Part XIII, describe how the organization re	ports conservation easements in its reven	ue and exper	nse statement, a	nd
	balance sheet, and include, if applicable, the		financial state	ements that desc	cribes the
	organization's accounting for conservation e				
Par		ections of Art, Historical Treasures,		milar Assets.	
		vered "Yes" to Form 990, Part IV, line			
1a	If the organization elected, as permitted und				
	works of art, historical treasures, or other apublic service, provide, in Part XIII, the text of				rtnerance of
	·				lanca aboot
b	If the organization elected, as permitted unworks of art, historical treasures, or other				
	public service, provide the following amount		caddation, o	, 1000001011 111 10	
	(i) Revenues included in Form 990, Part VIII,	_		▶ \$	n
	(ii) Assets included in Form 990, Part X	,		▶ \$	
2	If the organization received or held works	of art, historical treasures, or other simi	lar assets fo	r financial gain.	provide the
-	following amounts required to be reported u			,	
а	Revenues included in Form 990, Part VIII, lin			▶ \$	0
	Assets included in Form 990, Part X			• •	

Parl	III Organizations Maintaining	Collections of	Art, His	torical T	reasures,	or Ot	her Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		her recor	ds, chec	k any of the	e follow	ving that are a si	gnificant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e progr	rams	
b	☐ Scholarly research		е					
С	☐ Preservation for future generations	3						
4	Provide a description of the organization	tion's collections a	and expla	an how th	ney further t	the org	anızatıon's exem	pt purpose in Part
	XIII.							
5	During the year, did the organization							
	assets to be sold to raise funds rather				_			Yes No
Par	Escrow and Custodial Arra				anization a	answei	red "Yes" to Fo	rm 990, Part IV,
40	line 9, or reported an amour	on Form 990, F	ar Intera	ne 21.	r contributi	one or	other accets no	.+
18	Is the organization an agent, trustee included on Form 990, Part X?					ions or	other assets no	່ ∏ Yes ∏ No
	If "Yes," explain the arrangement in P					• •		☐ fes ☐ No
b	ir res, explain the arrangement in P	ап лін апо сотіріє	ete the 10	nowing ta	able:		T Ar	mount
_	Beginning balance					10	-	0
c d	Additions during the year					1d		0
e	Distributions during the year		• •			1e		
f	Ending balance			• •		1f		0
2a	Did the organization include an amount		art X. line	212				☐ Yes ☐ No
	If "Yes," explain the arrangement in P				n has been	provide	ed in Part XIII .	
	t V Endowment Funds. Compl				"Yes" to F	orm 9	90, Part IV, line	
		(a) Current year	(b) Pri	or year	(c) Two years	s back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	_0		0		0	(0
b	Contributions	0		0		0		0
С	Net investment earnings, gains, and							
	losses	0		0		0		0
d	Grants or scholarships	0		. 0		0		0
е	Other expenditures for facilities and							•
_	programs	0		0		0		0
f	Administrative expenses	0		0		0		0
g	End of year balance	0		0	(-)	0		0
2	Provide the estimated percentage of the	ine current year er	on/	e (line 1g	, column (a))) neia i	as:	
a	Board designated or quasi-endowme Permanent endowment ▶	0%	<u>0</u> %					
b	Temporarily restricted endowment							
C	The percentages in lines 2a, 2b, and 2		nn0%					
За	Are there endowment funds not in th			zation tha	at are held a	and ad	ministered for th	e
-	organization by:	- p					.,,	Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organ	ızatıons listed as r	equired o	on Sched	ule R? .			3b
4	Describe in Part XIII the intended uses	s of the organization	on ['] s endo	owment fu	unds.			
Par	VI Land, Buildings, and Equip	ment. See Forn	1 990, P	art X, lin	e 10.			
	Description of property	(a) Cost or ot (investm			or other basis ther)		Accumulated epreciation	(d) Book value
1a	Land		5000		0		*	5000
b	Buildings		354430		0		0	354430
С	Leasehold improvements		0		0		0	0
d	Equipment		54709		0		o	54709
е	Other		0	<u> </u>	0		0	0
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	90, Part 2	X, column	n (B), line 10	(c))	▶ _	414139

Part VII	Investments—Other Securities	s. See Form 990, Part X,	line 12.	
(8	a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1) Financia	derivatives			
	held equity interests			
	E ATTACHED LM2 SCHEDULE 5			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)		_		
(G)				-,
(H)				
<u>(I)</u>				
	(b) must equal Form 990, Part X, col (B) line 12) ▶		1	
Part VIII	Investments—Program Relate			
	(a) Description of investment type	(b) Book value	(c) Method of valu	
(1)				
(2)				
(3)				
(4)				
(5)				
_(6)				
_(7)				
(8)				
(9)				
(10)	(5 000 0 1) (7)			
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990, P			(b) Book value
		(a) Description		(b) Book value
(1)				
(2)			-	
(3)				
(4)				
(5)				
(7)				
(8)				
(9)				
(10)				
	ımn (b) must equal Form 990, Part X, o	col. (B) line 15.)		
Part X	Other Liabilities. See Form 990		, <u>, , , , , , , , , , , , , , , , , , </u>	
1.	(a) Description of liability	(b) Book value		
(1) Federa	Income taxes		1	
(2)			1	
(3)				
(4)				
(5)	 			
(6)				
(7)				
(8)			_	
(9)				
(10)				
(11)				
	(b) must equal Form 990, Part X, col. (B) line 25) ▶			
2. FIN 48 (AS	SC 740) Footnote. In Part XIII, provide the	text of the footnote to the or	ganization's financial statements that	reports the organization's
liability for u	ncertain tax positions under FIN 48 (ASC	740). Check here if the text of	f the footnote has been provided in P	art XIII

Dar	۰.	4
rac	ıe	•

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per	Retur	'n
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b	1	
С	Recoveries of prior year grants	2c	1	
d	Other (Describe in Part XIII.)	2d	1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	1	
С			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5	<u> </u>
Part	XII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses p	er Ret	turn
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.		7	
а	Donated services and use of facilities	2a] [
b	Prior year adjustments	2b	* *	
С	Other losses	2c]	
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		İ	i
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5	
	XIII Supplemental Information			
	lete this part to provide the descriptions required for Part II, lines 3, 5, and , line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b ation.			
	·			
			•	

Schedule D (For	n 990) 2012	Page 3
Part XIII	Supplemental Information (continued)	
		-
·		
	·	
		·
·		

SCHEDUĽE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

Inspection Employer identification number

United Steelworkers Local Union 13-447	72-0500916
Part VI - Section B - 11B The 990 is made available to the Trustee's and Primary Officer's for Review by	
review the 990 Forms may do so by requesting in writing. At that time an appointment would be set up	
Part VI - Section B - 12C, 15: All business is first discussed at an E-Board meeting. Any issues with re	gards to Conflicts of Interested are
discussed and resolved. Then the business comes before the membership for approval. Before that v	ote is taken all issues are discussed
with the membership so that any issues are in the open.	
Part VI - Section B - 15A & 15B. All business (including all compensation issues) is first discussed at a	n E-Board meeting.
Then the business comes before the membership for approval. Before that vote is taken all issues are	discussed with the membership
so that any issues are in the open.	
·····	
Part VI - Section A - 6: We have Members	
Part VI - Section A - 7A: The total membership votes on all Local Officers, The Executive Board confirm	ns all appointments to Committee's
and Executive Board Vacancies.	
Part VI - Section A - 7B All business is brought before the Executive Board first then if approved is pro-	esented to the General Membership
for approval.	

Description (A)	Amount (B)
Marketable Securities	
1 Total Cost	
2 Book Value	\$161,560
3 List each marketable security which has a book value over \$5,000 and exceeds 5% of Line 2.	
General Fund Investment Account # 63245088	\$66,647
Death Benefit Fund Investment Account # 63245104	\$94,913
Other Investments	
4. Total Cost	
5 Book Value	
6 List each marketable security which has a book value over \$5,000 and exceeds 5% of Line 2.	
7. Total of Lines 2 and 5 (The total from Line 7 will be automatically entered in Item 26, Column(B).)	\$161,560

	(A) (B)	(၁)	(D) Gross Saland	(E)	100	(F)	(6)	(H)	
	Name Title	Status	Disbursements (before any deductions)			for Official Business	Ourier Dispursements not reported in (D) through (F)		AL
-	First Name Middle Initial	Initial Last Name			-				
	President/Group Chair		\$13,627	327	\$0	\$1,888	\$0		\$15,515
	C		1						
	Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	le 16 s and Lobbying 0%	Schedule 17 Contributions	%0	Schedule 18 General Overhead	2%	Schedule 19 Administration	40%
2	ne	Middle Initial Last Name							
	Arthur	J Boudreaux	- -						
	Secretary-Treasurer		\$24,044	144	 0\$	\$1,512	0\$		\$25,556
	C								
	Schedule 15 Representational Activities	35% Schedule 16 Political Activities and Lobbying	le 16 s and Lobbying 0%	Schedule 17 Contributions	%0	Schedule 18 General Overhead	2%	Schedule 19 Administration	%09
е	First Name Middle Initial								
	Lonny	Nobles	-				•		
	Rec-Secretary/Group Chair	air	\$8,694	94	 ⊙	\$1,416	0\$		\$10,110
	C								
	Schedule 15 Representational Activities	70% Schedule 16 Political Activities and Lobbying	e 16 s and Lobbying 0%	Schedule 17 Contributions	%0	Schedule 18 General Overhead	3%	Schedule 19 Administration	27%
4	First Name	Middle Initial Last Name							
	Brent	Petit	- -			,			
	President/Group Chair		\$2,192	92		0\$	0\$		\$2,192
	P		-						-
_	Schedule 15 Representational Activities	60% Schedule 16 Political Activities and Lobbying	e 16 s and Lobbying 0%	Schedule 17 Contributions	%0	Schedule 18 General Overhead	Sc 4% Adr	Schedule 19 Administration	36%
5	First Name Middle Initial	nitial Last Name			-				
	Stephen	Boudreaux	; 						
	Trustee		\$1,959	- 26 	0\$	0\$	0\$		\$1,959
	C								
	Schedule 15 Representational Activities	20% Schedule 16 Political Activities and Lobbying	e 16 s and Lobbying 0%	Schedule 17 Contributions	%0	Schedule 18 General Overhead	Sc Sc Adn	Schedule 19 Administration	80%

			(C) Status	(D) Gross Salary Disbursements (before any deductions)) Salary nts (before uctions)	(E) Allowances Disbursed		(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
9	A Pirst Name Middle Initial Anthony	nitial Last Name					Ç	C C			
	Trustee				676'7¢		 O	6774	,,	 O#	\$3,154
	С										
	Schedule 15 Representational Activities	20% Politi	Schedule 16 Political Activities and Lobbying	Lobbying	%0	Schedule 17 Confributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	80%
7	First Name Middle Initial	nitial Last Name									
	Charlotte	Anderson			0				•	 -	
	Trustee				\$3,289		O\$	\$519	6)	20	\$3,808
	Z				•		<u>.</u>				
_	Schedule 15 Representational Activities	20% Politi	Schedule 16 Political Activities and Lobbying	Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	80%
8	First Name Middle Initial	nitial Last Name									
	Jay	Casso			1				,		
	Trustee				\$3,6/4		 O	\$263	49	*0\$	\$3,937
	Ь										
	Schedule 15 Representational Activities	20% Politie	Schedule 16 Political Activities and Lobbying	Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	80%
σ	First Name Middle Initial										
	Safety/Rapid Response	Matthews			\$2,873		\$0	\$414	€7	\$0	\$3,287
	O						-				
_	Schedule 15 Representational Activities	85% Politic	Schedule 16 Political Activities and Lobbying	Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	15%
<u>1</u> 0	ne	Middle Initial Last Name					-				
	Walter	Eccles							•		
1	Group Chairman				9684		 ⊋	 O s	s 9	09	\$856
	Z										
	Schedule 15 Representational Activities	100% Politic	Schedule 16 Political Activities and Lobbying	Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0

Middle Initial Last Name	(A) (B)		(c)	(D) Gross Salary	salary	(E) Allowances Disbursed	oursed	(F) Disbursements	(G) Other Disbursements		(H)
Figure Middle finial Last Name Middle finial Namine Middle finial Rast Name Middle finial Namine Middle finial Rast Name Middle finial Namine Middl			Status	Disbursemer any dedu	nts (before ictions)			for Official Business	not reported in (D) through (F))
Exec-Vice President Schedule 15 Schedu	rirst Name Herman		st Name								
Representational Advinues 100% Political Advinues and Lobbying 0% Schedule 17 Schedule 18 Schedule 18 Schedule 19 Schedule 1	Exec-Vice Pres/Group (١			\$4,935		0\$	\$716		\$0	\$5,651
Representational Activities 100% Pointcal Activities and Lobbying 0% Schedule 15 Contributions 100% Contributions 100% Pointcal Activities and Lobbying 0% Contributions 100% Schedule 15 Contributions 100% Pointcal Activities and Lobbying 100% Schedule 15 Contributions 100% Contributions 100% Contributions 100% Contributions 1	C						-	•			
Perst Name Modile Initial Last Name Administration Coleman S7,569 S0 Contributions S0 Contributi	Schedule 15 Representational Activities	-	Schedule 16 Political Activities and	d Lobbying	%0	Schedule 17 Contributions	%0			Schedule 19 Administration	%0
Representational Activities 100% Political Activities and Lobbying 0% Schedule 15 Schedu	First Name	1	1 Name				-				
Croup Chairman		Col	aman								
Controller 15 Controller 1	Group Chairman				\$7,569		0\$	\$593		\$0	\$8,162
Representational Activities 100% Political Activities and Lobbying 0% Schedule 17 Schedule 18 0% Schedule 19 S	S						_				
Paul Schedule 15 Schedule 16 Schedule 16 Schedule 18 Schedule 18 Schedule 19 Schedule 18 Schedule 19 Schedule 18 Schedule 19 Schedule 18 Schedule 19 Schedul	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and	d Lobbying	%0	Schedule 17 Contributions	%0		-	Schedule 19 Administration	%0
Paul Schedule 15 100% Political Activities 100% Political Activities and Lobbying Committee 15	First Name	11	t Name				-				
Schedule 15 Schedule 15		٦	as alr								
N Schedule 15 Schedule 1	Group Chairman				\$266			0\$		20	\$266
Representational Activities 100% Political Activities and Lobbying 0% Schedule 17 0% Schedule 18 0% Schedule 18 0% Schedule 18 0% Schedule 19 Administration Admini	Z										
First Name	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and	1 Lobbying	%0	Schedule 17 Contributions	%0			Schedule 19 Administration	%0
Marty Schedule 15 Schedule 16 Schedule 16 Schedule 15 Schedule 15 Schedule 16 Schedule 15 Schedule 16 Schedule 17 Schedule 18 Schedule 19 Schedu	A First Name	Initial Las	t Name								
Cartingtional Activities Contributions C	Group Chairman	Rob	ertson		\$4,447		\$0	\$600		\$0	\$5,047
Schedule 15 Schedule 16 Schedule 16 Schedule 18 O% O% O% O% O% O% O% O	O										
First Name Middle Initial Last Name A Troy Schedule 16 Schedule 16 Schedule 16 Schedule 18 O% Schedule 18 O% Schedule 18 O% General Overhead O% Schedule 18 O% General Overhead O% O% O% O% O% O% O% O	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and	1 Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		Schedule 19 Administration	%0
Tray Lindner \$0	First Name		Name				-				
p Chairman \$0	Iray	Lind	ner		(
Schedule 15 Schedule 16 Schedule 17 Schedule 18 Contributions 100% Political Activities and Lobbying 0% Contributions 0% General Overhead 0%	Group Chairman									\$0	\$0
100% Schedule 16 Schedule 17 Schedule 18 0% Contributions 0% General Overhead 0%	Δ.										
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and	1 Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		Schedule 19 Administration	%0

	(A) (B)		(၁)	1)	(d)	(E)		(F)	(9)		(H)	
	Name Title	Ø	Status	Disburseme any ded	Disbursements (before any deductions)	Allowances Dispursed	 .	Ulsbursements for Official Business	Other Disbursements not reported in (D) through (F)	ni (F	TOTAL	
16	A First Name Middl	Middle Initial Las	Last Name							-		
	Group Vice-Chair			,	\$493	_	\$0	\$338		\$0		\$891
	Z			· · ·				,				
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	5 Id Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0 p	Schedule 19 Administration	19 ation	0%
4	A First Name Middle	Middle Initial Las	Last Name									
	Group Vice-Chair	T			\$2,802		\$0	\$88		\$0	↔	\$2,891
	S						. <u>.</u>					
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	s d Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0 P	Schedule 19 Administration	19 Ition	%0
18	me	Middle Initial Las	Last Name									
	Group Vice-Chair	Pre-	Presiev, Jr		\$2,003		\$0	0\$		\$0	€	\$2,003
	S							•				
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	s d Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0 F	Schedule 19 Administration	19 Ition	%0
19	First Name	Middle Initial Las	Last Name									
			eonard		(,				
	Group Vice-Chair	i			0\$		 0 \$	0\$				∞
	Z							-		_		
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	s d Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0 F	Schedule 19 Administration	19 tion	%0
20 P	ame	Middle Initial Las	Last Name				-					
	Alan	X Cre	Creecy		₩		-	¥		9		ę.
	Group Chairman				P			O P) A		A A
	Ь											
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	d Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	19 tion	%0
입	TOTAL OF LINES 1-20				\$86,648		\$0	\$8,637		\$0	\$6	\$95,285
<u>Ü</u>	LESS DEDUCTIONS										\$3(\$30.852
Ä	NET DISBURSEMENTS			Control of the Contro	The second state of the second	Stroken Tribanion Paris J. Land Tribanion Comments of the Comm	Control of the Contro	The state of the s	The state of the s	And the second s	. \$€	\$64,433

Page 18 of 33

	(A) (B) Name Title	0	(C) Other Payee	(D) Gross Salary Disbursements (before any deductions)	Salary snts (before uctions)	(E) Allowances Disbursed		(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
	First Name Middle	Middle Initial Last No S Verdin	Last Name Verdin		, , , , , , , , , , , , , , , , , , ,					Ç	
	Office Manager				\$34,506		 0\$	0\$		 O \$	\$34,506
	N/A						-				-
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	d Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	100%
2	First Name Middle	Middle Initial Last	Last Name								
	Murray Member	D Arm	Armstrong		\$616		\$0	0\$		\$0	\$616
	N/A							, .			_
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	d Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0
3	First Name Middle	Middle Initial Last	Last Name								
	Jummy	Becnel	nel		4080			Ş		Ç	\$28U
	Member				007¢			O #		O 4	0074
	N/A						ı				
_	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	д Сорбунд	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	0%
Ţ	ıme	Middle Initial Last	Last Name				-				
		Berke	(e		\$1,467		\$0	0\$		80	\$1,467
	IMETIDEL										
j	N/A									_	
_	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	d Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0
ç	A First Name Middle	Middle Initial Last Nar	Lasi Name							-	
	Member				\$594		\$0	0\$		- 0\$	\$594
	N/A										
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	t d Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0

(H) TOTAL	#1 024	\$3,03/		%0		4573))		%0		\$612		%0		\$2,741		%0		\$702		%0
() OT				Schedule 19 Administration					Schedule 19 Administration				Schedule 19 Administration				Schedule 19 Administration				Schedule 19 Administration
) irsements rted in igh (F)	é	O A				₩	→				\$0				\$0				\$0		
(G) Other Disbursements not reported in (D) through (F)				%0					%0				%0				%0				%0
(F) Disbursements for Official Business	, (∩ ♣		Schedule 18 General Overhead		Ç))		Schedule 18 General Overhead		\$0		Schedule 18 General Overhead		0\$		Schedule 18 General Overhead		\$0		Schedule 18 General Overhead
				%0	_	9	 		%0		\$0		%0		0\$		%0		\$0		%0
(E) Allowances Disbursed				Schedule 17 Contributions					Schedule 17 Contributions				Schedule 17 Contributions				Schedule 17 Contributions				Schedule 17 Contributions
Salary Salary ents (before uctions)	100	\£0,5\$		%0		\$573	2		%0		\$612		%0		\$2,741		%0		\$702		%0
(D) Gross Salary Disbursements (before any deductions)				Lobbying					Lobbying				Lobbying				Lobbying				Lobbying
(C) Other Payee	Vanne			Schedule 16 Political Activities and Lobbying	Vame	eau			Schedule 16 Political Activities and Lobbying	Last Name			Schedule 16 Political Activities and Lobbying	Last Name			Schedule 16 Political Activities and Lobbying	Vame	roue		Schedule 16 Political Activities and Lobbying
Ŏ	nitial Last Name Damico			100%	nitial Last Name	Gullbeau			100%	-	Heck		100%	_		:	100%		Malbroue		100%
(B)	lame Middle Initial	ber		Schedule 15 Representational Activities	lame Middle Initial	В	her		Schedule 15 Representational Activities	lame Middle Initial	ber		Schedule 15 Representational Activities	Jame Middle Initial	er .		Schedule 15 Representational Activities	Vame Middle Initial	Charmaine J Member		Schedule 15 Representational Activities
(A) Name	s A First Name Carlo	Member	N/A	- Reg	First Name		Member	N/A	l Rep	A First Name	Member	₹ Z	l Rep	First Name	Member	N/A	Reg	10 First Name		A/A	- Rec

	(A) (B)		(c)	l)	(D) Gross Salany	(E)	Possing	(F)	(9)		(H)
			Other Payee	Disbursem any ded	Disbursements (before any deductions)			for Official Business	Outer Dispursements not reported in (D) through (F)	d in (F)	101AL
11	A First Name Middle	Middle Initial Last Name	st Name				-				
	Member		NEWSOLI I		\$3,374		\$0	0\$		\$0	\$3,374
	N/A										
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	1 Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0 P	Schedule 19 Administration	%0
12	First Name Middle	Middle Initial Las	Last Name				-				
	Lorne	J Per	Peralta				-				
	Member		!		\$2,410			\$0		\$0	\$2,410
	N/A				-						
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	1 Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0 F	Schedule 19 Administration	%0
4.5	First Name Middle	Middle Intial 25	- N								
			Last Name Perrin								
	Member				\$3,826		\$0	0\$		\$0	\$3,826
	N/A										
_	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	1 Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0 F	Schedule 19 Administration	%0
17. A	First Name Middle Initial		Last Name								
	Stephen	W Radig	lig.		\$5,168		\$	\$0\$		2 0	\$5.168
	N/A										
	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0
15 A	First Name	Middle Initial Last	Last Name								
	James	Whi	Whitney								
	Member				\$1,555		0\$	90%		\$0	\$1,555
	N/A										
_	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A) (B) Name Title		(C) Other Payee	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
16 A	First Name Middle II Debbie	Aiddle Initial Last Name Williams	Last Name Williams				•		1
	Member			\$/8\$	O≄ 	O A	0.9		C / Ø #
	N/A		•						
_	Schedule 15 Representational Activities	100%	Schedule 16 Political Activities and Lobbying	1 Lobbying 0%	Schedule 17 Contributions	0% Schedule 18 General Overhead	%0	Schedule 19 Administration	%0

17. TOTAL RECEIVED BY ALL OTHER EMPLOYEES MAKING \$10,000 OR	LOYEES	MAKING \$10,000 OR								\$0
Schedule 15 Representational Activities	0	Schedule 16 Political Activities and Lobb	16 Ind Lobbying	0	Schedule 17 Contributions	0	Schedule 18 General Overhead	0	Schedule 19 Administration	19 100
TOTAL OF LINES 1-17.				62,336 00		\$0	0\$		\$0	\$62,336
LESS DEDUCTIONS										
NET DISBURSEMENTS										\$62,336

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2010

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization	Employer identification number
United Steelworkers Local Union 13-447	72-0500916
Part VI - Section A - 6. We have Members	
Part VI - Section A - 7A: The total membership votes on all Local Officers, The Executive Board confin	ms all appointments to Committee's
and Executive Board Vacancies.	
······	
Part VI - Section A - 7B: All business is brought before the Executive Board first then if approved is pr	esented to the General Membership
for annual	
for approval.	
Part VI - Section B - 11B The 990 is made available to the Trustee's and Primary Officer's for Review by	pefore filing any member wishing to
review the 990 Forms may do so by requesting in writing. At that time an appointment would be set u	p for that review.
, , , , , , , , , , , , , , , , , , , ,	·
Part VI - Section B - 12C, 15: All business is first discussed at an E-Board meeting. Any issues with re	egards to Conflicts of Interested are
Falt VI - Section B - 12C, 13. All business is instruscussed at all E-board meeting. Any issues with the	sgards to commets of interested die
discussed and resolved. Then the business comes before the membership for approval. Before that	vote is taken all issues are discussed
with the membership so that any issues are in the open.	
Part VI - Section B - 15A & 15B· All business (including all compensation issues) is first discussed at	an E-Board meeting.
Then the business comes before the membership for approval. Before that vote is taken all issues ar	e discussed with the membership
so that any issues are in the open.	

SCHEDULE O · (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

United Steelworkers Local Union 13-447	72-0500916
Part VI - Section A - 6 · We have Members	
Part VI - Section A - 7A: The total membership votes on all Local Officers, The Executive Board conf	irms all appointments to Committee's
and Executive Board Vacancies.	
Part VI - Section A - 73. All business is brought before the Executive Board first then if approved is p	presented to the General Membership
for approval.	
Part VI - Section B - 11B: The 990 is made available to the Trustee's and Primary Officer's for Review	before filing any member wishing to
review the 990 Forms may do so by requesting in writing. At that time an appointment would be set	up for that review.
Part VI - Section B - 12C, 15: All business is first discussed at an E-Board meeting. Any issues with	regards to Conflicts of Interested are
discussed and resolved Then the business comes before the membership for approval. Before that	t vote is taken all issues are discussed
with the membership so that any issues are in the open.	
Part VI - Section B - 15A & 15B: All business (including all compensation issues) is first discussed a	t an E-Board meeting.
Then the business comes before the membership for approval Before that vote is taken all issues a	are discussed with the membership
so that any issues are in the open.	
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