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# SCANNED NOV 25 2013

Form **990-EZ** 

Department of the Treasury

Internal Revenue Service

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities,

and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2012

Open to Public Inspection

			alendar year, or tax year beginning , 2012, and ending		, 20		
B Che	eck if dicable	•	C Name of organization	D Employe	Employer identification number		
Add	tress c	hange	SOUTHERN OREGON JOBS WITH JUSTICE				
Nar	ne cha	ange	i ·	71-100	)5588		
Initi	al retu	m	Number and street (or P O box, if mail is not delivered to street address) Room/suite	Telephone number			
Ter	mınate	ed	298 GARFIELD STREET	541-622-9485			
1 1	ended		Group Exemption				
X Apr	olication iding	n	Number	•			
G Ac	count	ting Metl	hod X Cash Accrual Other (specify) ▶ H	Check▶	if the organization is not		
1 We	bsite	e: ▶		required	to attach Schedule B		
J Tax	-exe	mpt sta	tus(check only one) - 501(c)(3) X 501(c)(4 ) ◀ (insert no ) 4947(a)(1) or 527	(Form 99	0, 990-EZ, or 990-PF)		
K Che	ck	<b>▶</b> 🛛 1	f the organization is not a section 509(a)(3) supporting organization or a section 527 organization	tion <b>and</b> its	gross receipts are normal		
not	more	e than \$	50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) ma	ay be requ	red (see instructions) But		
the	orga	nizatıon	chooses to file a return, be sure to file a complete return				
L Add	lines	s 5b, 6c,	and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if				
		s (Part II	l, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	▶ \$	18,660.		
Par	t l		nue, Expenses, and Changes in Net Assets or Fund Balances (See the		_		
		Check	if the organization used Schedule O to respond to any question in this Part I $\ldots \ldots \ldots$		X		
	1	Contril	butions, gifts, grants, and similar amounts received	. 1	17,493.		
	2	Progra	m service revenue including government fees and contracts	. 2			
	3	Memb	ership dues and assessments	. 3	800.		
	4	Invest	ment income	4			
	5 8	a Gross	amount from sale of assets other than inventory				
	i		cost or other basis and sales expenses				
Ф	1 '		or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	. 5c			
Ĕ	6		ig and fundraising events				
Revenue			income from gaming (attach Schedule G if greater than \$15,000) 6a				
<u>IZ</u>	1		income from fundraising events (not including \$ 458. of contribution)	ons			
			undraising events reported on line 1) (attach Schedule G if the sum				
			h gross income and contributions exceed \$15,000)				
			, , , , , , , , , , , , , , , , , , , ,		(1,898.)		
	L		come or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) sales of inventory, less returns and allowances	. 6d	(1,030.)		
			7				
			cost of goods sold	7 c	8.		
	8		revenue (describe in Schedule O) RECF.VED	8			
	9		revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	▶ 9	16,403.		
	10		s and similar amounts paid (list in Schedule O)	10			
	11		ts paid to or for members	. 11	/ -w		
જૂ	12		es other compensation, and employee benefits	12	14,103.		
Expenses	13		sional fees and other payments to independent contractors OGDEN, UT	13	2,053.		
ж Б	14		ancy, rent, utilities, and maintenance	. 14	1,453.		
Ŵ	15		g, publications, postage, and shipping	. 15	87.		
	16		expenses (describe in Schedule O)	. 16	2,694.		
	17		expenses. Add lines 10 through 16	▶ 17	20,390.		
	18		s or (deficit) for the year (Subtract line 17 from line 9)	18	(3,987.)		
Sets	19		sets or fund balances at beginning of year (from line 27, column (A)) (must agree with	1889	<u></u>		
Asi			-year figure reported on prior year's return)	19	4,751.		
Net Assets	20		changes in net assets or fund balances (explain in Schedule O)	20			
_	21		sets or fund balances at end of year Combine lines 18 through 20	▶ 21	764.		
For F	aper		eduction Act Notice, see the separate instructions.	• •	Form <b>990-EZ</b> (2012)		

For Paperwork Reduction Act Notice, see the separate instructions.

Check if the organization used Schedule O to res	spond to any question in	this Part II			П
	deserver III	(A) Beginn			B) End of year
22 Cash, savings, and investments		<u> </u>	<del></del>	22	764
23 Land and buildings				23	
24 Other assets (describe in Schedule O)				24	
25 Total assets		4	,751.	25	764
26 Total liabilities (describe in Schedule O)				26	
27 Net assets or fund balances (line 27 of column (B) mus	st agree with line 21)	4	,751.	27	764
Part III Statement of Program Service Accor			, ,		
Check if the organization used Schedule O to res	=		····/ 🗆 l		Expenses
What is the organization's primary exempt purpose? EDUC		and rate in		(Required	for section 501(c)(3)
Describe the organization's program service accomplishment	s for each of its three lar	gest program services	, as	-	c)(4) organizations and
measured by expenses In a clear and concise manner, desc benefited, and other relevant information for each program tit	ribe the services provide	d, the number of pers	ons		947(a)(1) trusts, or others )
28 HEALTH CARE - SINGLE PAYER E	DUCATION CAM	PATGN	_	optionality	or others )
	DOGITIZON OTHE	17711011			
(Grants \$ ) If this amount includ	es foreign grants, check	horo	$\overline{}$	28a	893.
29 SWEATFREE PURCHASING - CAMPA			<del>,</del>	20a	0,73.
	ICIPAL SWEAT			İ	
CONSORTIUM	TOTTAL DWILL	TRUD TORCHA	DING		
	on foreign grants, shock	horo		20-	531.
30 WOBBLY WALK - CAMPAIGN FOR A	es foreign grants, check		TNC	29a	331.
LABOR STRUGGLES SINCE 1911	LADON MONOR	ENT SHOWCAS	51146		
EADOR STROGGIES SINCE 1911	<del></del>				
/O			<del>- , , , ,</del>		250
	es foreign grants, check	nere	🟲 📗	30a	359.
Other program services (describe in Schedule O)					
	es foreign grants, check		▶	31a	1 700
32 Total program service expenses (add lines 28a through			. 🕨	32	1,783.
Part IV List of Officers, Directors, Trustees, and Key Check if the organization used Schedule O to res			nsated (se	e the insi	tructions for Part IV □
Check if the organization used Schedule O to res	(b) Average	(a) Reportable	(d) Health b	enefits,	(e) Estimated
(a) Name and title	hours per week devoted to position	compensation (For, W-2/1099-MISC) (If not paid, enter-0-)	employee ber	nefit plans	amount of
JIM ALEXANDER	PRESIDENT	(ii not paid, enter-o-)	& deferred	ı comp	other compensation
POB 4004, MEDFORD, OR 97501	2	0			
BRENDA GOULD	TREASURER	·	<del> </del>		<del> </del>
298 GARFIE ASHLAND OR 97520		0			
JASON HOUK	TREASURER		<del> </del>		
137 5TH ST ASHLAND OR 97520		6,276.			94
WES BRAIN	ORGANIZER	0,270.		<del></del>	74
298 GARFIE ASHLAND OR 97520		6,000.			832
EMERY WAY	STAFF	0,000.			032
EMEKI WAI	ISIArr				
		000			1
<del></del>	10	900.			
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Page 3

Pai	Other Information (Note the Schedule A and personal benefit contract statement requirements in the instruc	tions fo	or	
	Part V ) Check if the organization used Schedule O to respond to any question in this Part V	·		Ш
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each	1 1		
	activity in Schedule O	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the			
	amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O			V
	(see instructions)	34		X
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business	25-		v
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		X
þ	If "Yes", to line 35a, has the organization filed a Form 990-T for the year? If "No", provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	35-		X
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year?	,,		Х
	If "Yes," complete applicable parts of Schedule N	36		-
37a	Enter amount of political experiences, direct of manifest, as described in the instructions	المستأ	أمييم	X
b	Did the organization file Form 1120-POL for this year?	37b	, (	<del>, ^</del>
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were	38a	~-×l	X
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	30a	( ' <sub>2</sub> )	
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b			2
39	Section 501(c)(7) organizations Enter		M.	
a	Initiation fees and capital contributions included on line 9		3.2	
b	Gross receipts, included on line 9, for public use of club facilities [39b]			1
40a		ALL PARTY		
	section 4911▶ , section 4912▶ , section 4955▶			1
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction	الهد شاك دها	الا الآن المقت	
	during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its	40b		X
_	prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	700	- T	127
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . ▶	(2)	~ ~	******
		1		1 200
ď	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4-12		1.5%
_	the organization			35
е		40e	لسلدئد دست	X
44	If "Yes," complete Form 8886-T		L	1
41	TACON HOUR	1-62	2-9	48
42a	The organizations books are in our or and are	520-		
h	At any time during the calendar year, did the organization have an interest in or a signature or other authority			-
D	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b	1	X
	If "Yes," enter the name of the foreign country	250	1.00	1
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	1		
	and Financial Accounts.		123	
С		42c		X
·	If "Yes," enter the name of the foreign country	L	·	.1
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here			<b>•</b>
40	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of		<u> </u>	3 25.
770	Form 990-EZ	44a		X
h	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	<del></del>	जिल्ल	2 / ( ) 1 5.6e
D	of Form 990-EZ	44b	1	X
^	Did the organization receive any payments for indoor tanning services during the year?	44c	<del> </del>	X
ن نہ	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an	\$20.5	1 3.5	g : 3"
u	explanation in Schedule O	44d		
AE-		45a	<del> </del>	X
45a	The second secon	22 TI	1 2	1 :47
45b	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of	4		14.5
	F 000 F7 / / - / /	45b	1	X
	Form 990-EZ (see instructions)		1	_ ••

BCA

-	7 1	_	1	Λ	Λ	5	5	Ω	Q
	/ 1	_	-1	u	U	Э	Э	Ö	О

Page 4

					Yes No
	Did the organization engage, directly or indire	• • •			46 X
Pari	candidates for public office? If "Yes," comple  VI Section 501(c)(3) organizati			• • • • •	
	Section 30 I(c)(3) organizati	ons only			
	All section 501(c)(3) organizations m	nust answer questions 47	′–49b and 52, and com	olete the tables for	lines
	50 and 51				П
	Check if the organization used Sche	dule O to respond to any	question in this Part V		Yes No
47	Did the organization engage in lobbying activ	vities or have a section 5	01(h) election in effect	during the tax	100 110
	year? If "Yes," complete Schedule C, Part II	47 X			
	Is the organization a school as described in				48 X
	Did the organization make any transfers to a	•			49a X 49b
	If "Yes," was the related organization a secti Complete this table for the organization's five	-			L
	each received more than \$100,000 of compe				<b>10.000 and no, ompro, occ, and</b>
		(b) Average	(C) Reportable	(d) Health benefits,	
(a	a) Name and title of each employee	hours per week devoted to position	compensation (Forms W-2/1099-MISC)	benefit plans, and del compensation	ferred of other compensation
NION	paid more than \$100,000	devoted to position	(Forms W-2/1099-MISC)	compensation	
NON	E	+			
		1			
			<del></del>		
		-			
	otal number of other employees paid over \$1	100.000	<u> </u>		
-	omplete this table for the organization's five	<del>-</del>	dependent contractors v	vho each received	more than \$100,000 of
	ompensation from the organization. If there is	=			
(a)	Name and address of each independent con	tractor paid more than \$	100,000 (b) Typ	e of service	(c) Compensation
~					
		- 1 to 1 to 1			
		<del></del>			
dΤ	otal number of other independent contractor	s each receiving over \$1	00,00Ω		
	old the organization complete Schedule A? N	, , ,	) organizations and 494	7(a)(1) nonexempt	
	haritable trusts must attach a completed Sch				▶ Yes X No
	penalties of penury, I declare that I have examined this retunant complete. Declaration of preparer (other than officer)				and belief, it is true,
	1. 1	/\			7 10
Sia	$\sim$ 1/m / $\sim$ 1	120		1/-	· /-/{
Sig:	Signature of officer \	,		Date	•
Her	JASON HOUK		TREASURE	IR	
	Type or print name and title			1-	DTIN
Daid	Print/Type preparer's name JAMES BOWNE	Preparer's sign		ate / 13/2013 s	theck [] If PTIN elf-employed P01044664
Paid Prep		SOLUTIONS NW	0.0		's EIN ▶23-2435016
Use	· · · · · · · · · · · · · · · · · · ·			Phor	E 4.1 400 0040
		97520-			
May	the IRS discuss this return with the preparer	shown above? See instr	ructions		▶ X Yes No
BCA		US990E	Z4		Form <b>990-EZ</b> (2012)

### Form 8868

(Rev January 2013)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No 1545-1709

	re filing for an Automatic 3-Month Extension, cor					▶ 🛚		
<ul><li>If you a</li></ul>	re filing for an Additional (Not Automatic) 3-Mont	h Extension	, complete only Part II (on page 2 of this f	orm)				
Do not com	nplete Part II unless you have already been grante	ed an automa	itic 3-month extension on a previously filed	Form 8868				
Electronic	filing (e-file). You can electronically file Form 8868	If you need	a 3-month automatic extension of time to fil	le (6 months	for a co	rporation		
required to f	file Form 990-T), or an additional (not automatic) 3-	month exten	sion of time. You can electronically file Forr	n 8868 to re	quest ar	ı extension		
of time to file	e any of the forms listed in Part I or Part II with the	exception of	Form 8870, Information Return for Transfe	rs Associate	d With C	Certain		
Personal Be	enefit Contracts, which must be sent to the IRS in p	aper format	(see instructions). For more details on the e	lectronic filii	ng of this	\$		
form, visit w	ww irs gov/efile and click on e-file for Charities & N	lonprofits						
Part I	Automatic 3-Month Extension of Tim	<b>10.</b> Only s	submit original (no copies needed)					
A corporation	n required to file Form 990-T and requesting an au	tomatic 6-m	onth extension - check this box and complete	te Part I only		<b>•</b>		
All other cor	porations (including 1120-C filers), partnerships, R	EMICs, and	trusts must use Form 7004 to request an ex	dension of t	me	_		
to file incom	e tax returns				_			
Type or	: .				ployer identification numb			
print	SOUTHERN OREGON JOBS WI	TH JUS	TICE	<u>71-100</u>	L-1005588			
File by the due date for filing your	Number, street, and room or suite no If a P O I 298 GARFIELD STREET	box, see inst	ructions					
return See instructions	City, town or post office, state, and ZIP code Fo	or a foreign a	iddress, see instructions					
mon deliens	ASHLAND OR 97520	o. a .o.o.g c	adioco, coo mondanono					
	· · · · · · · · · · · · · · · · · · ·							
Enter the Re	eturn code for the return that this application is for (	file a separa	te application for each return)			01		
	, , , , , , , , , , , , , , , , , , ,			••••		[_3]=		
Application	1	Return	Application			Return		
ls For		Code	Is For			Code		
Form 990 or	r Form 990-EZ	01	Form 990-T (corporation)		·	07		
Form 990-B	L	02	Form 1041-A			08		
Form 4720	(individual)	03	Form 4720			09		
Form 990-P	·	04	Form 5227		10			
Form 990-T	(sec 401(a) or 408(a) trust)	05	Form 6069	69				
Form 990-T	(trust other than above)	06	Form 8870			11		
	· · · · · · · · · · · · · · · · · · ·							
• The boo	oks are in the care of ▶ JASON HOUK							
Telepho	one No. ► 541-62 <del>2-9485</del> F	AX No ▶						
• If the or	ganization does not have an office or place of busil	ness in the U	Inited States, check this box			▶ 🏻		
	for a Group Return, enter the organization's four d			this is for the	whole o	aroup.		
check this b			d attach a list with the names and EINs of a					
1 I reques	t an automatic 3-month (6 months for a corporation	required to	file Form 990-T) extension of time until		-			
			anization return for the organization named	above The	extension	on is for the		
organiza	ation's return for		-					
▶ 🏻	calendar year 2012 or .							
<b>▶</b> ∏ 1	calendar year 20 $12$ or tax year beginning	, 20	, and ending			20		
_								
2 If the ta:	x year entered in line 1 is for less than 12 months,	check reasor	n Initial return Final return					
Cha	inge in accounting period							
_								
3a If this ap	oplication is for Form 990-BL, 990-PF, 990-T, 4720	, or 6069, en	ter the tentative tax, less any nonrefundable	е				
	See instructions		3a \$					
b If this ap	oplication is for Form 990-PF or 990-T, 4720, or 60	69, enter any	· · · · · · · · · · · · · · · · · · ·					
	nclude any prior year overpayment allowed as a cre			3b	\$			
c Balance	e due. Subtract line 3b from line 3a Include your	payment with	this form, if required,					
	EFTPS (Electronic Federal Tax Payment System)			3с	\$			
Caution If	you are going to make an electronic fund withdrawa	al with this E	om 8868 see Form 8453 EO and Farm 88	70 EO for -		netructions		
	you are going to make an electionic fully withdrawa	ai with this F	ли 0000, see i 0ии 0433-EU anu гот  00	13-EU 101 P	ayırıcı ( )	กอเกินตนเปลาร		

Form 8868 (	Rev 1-2013)							Page 2	
		utomatic) 3-Month	Extension	, complete only Part II and check this bo	×			<b>&gt;</b> X	
Note. Only	complete Part II if you have alrea	dy been granted ar	n automatic	3-month extension on a previously filed F	orm 8868				
<ul><li>If you ar</li></ul>	e filing for an Automatic 3-Mont								
Part II	Additional (Not Automa	atic) 3-Month E	Extensior	of Time. Only file the original (no	copies nee	eded	)		
				Enter filer's ide	ntifying n	umb	er, see ir	structions	
Type or	Name of exempt organization							on number	
print	SOUTHERN OREGON	JOBS WIT	H JUST	ICE	<u>71-1</u>	00	5588		
File by the due date for	Number, street, and room or s 298 GARFIELD ST		ox, see inst	ructions					
filing your return See instructions	City, town or post office, state, and ZIP code For a foreign address, see instructions ASHLAND OR 97520								
Enter the Re			ile a separa	te application for each return)				01	
Application	·		Return	Application			<del></del>	Return	
ls For			Code	Is For				Code	
Form 990 oi	Form 990-EZ		01	GAAGER REER EN LEVELOS (1991)	1386 XV24	973. J	III. 300 ( 2 - 7 )	198977. Nov.	
Form 990-B	 L		02	Form 1041-A				08	
Form 4720	(individual)		03	Form 4720				09	
Form 990-P	F		04	Form 5227					
Form 990-T	(sec 401(a) or 408(a) trust)		05	Form 6069					
Form 990-T	(trust other than above)		06	Form 8870				12	
STOP! Do r	not complete Part II if you were	not already gran	ted an auto	matic 3-month extension on a previou	sly filed F	orm	8868.		
	oks are in the care of ▶ JASO						_		
Telepho	ne No ► <u>541-622-948</u>	5 <b>F</b> A	AX No ▶					_	
<ul><li>If the or</li></ul>	ganization does not have an offic	ce or place of busin	ess in the U	Inited States, check this box	<b>.</b>			▶ ∐	
	for a Group Return, enter the or	-		· · · · · · · · · · · · · · · · · · ·	_		or the who	•	
	ox ▶ If it is for part of the g		x ► aı	nd attach a list with the names and EINs		bers	the exter	ision is for	
	st an additional 3-month extensio			NOV 15 ,2	13				
	endar year $2012$ , or other ta			, 20, and ending			, 20	i	
Cha	x year entered in line 5 is for less ange in accounting period								
	detail why you need the extension	on TRAVEL	REQUIR	EMENTS OF RESPONSIBL	E				
	······································								
			_		-				
8a If this a	pplication is for Form 990-BL, 99	0-PF, 990-T, 4720,	or 6069, er	iter the tentative tax, less any nonrefunda	ble				
credits	See instructions					8a	\$		
b If this a	pplication is for Form 990-PF, 99	0-T, 4720, or 6069	, enter any r	refundable credits and estimated tax payr	nents				
made I	nclude any prior year overpayme	ent allowed as a cre	edit and any	amount paid previously with Form 8868		8b	\$		
c Balanc	e due. Subtract line 8b from line	8a Include your	payment with	h this form, if required,					
by using	g EFTPS (Electronic Federal Tax	Payment System)	See instru	ctions .		8c	\$		
	Signatu	re and Verific	ation mu	st be completed for Part II only					
	ities of perjury, I declare that I hat t is true, correct, and complete, a			ng accompanying schedules and stateme pare this form	nts, and to	o the	best of n	ny knowledge	
	//, \(\right)	11. A							
Signature ▶		111/11	Title	• ►TREASURER	Date	<b>▶</b> 0	8/12/	<u>′201</u> 3	
BCA		MA				For	n <b>8868</b> (R	Rev 1-2013)	