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# MAIL TO GOVERNMENT Change of Accounting Period

Form **990** 

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

lr	epar itern	tment o al Reve	of the Treasury enue Service		► TI	he organıza	ition may have to i	use a copy of	this return to sa	atisfy sta	ate repor	ting requirem	nents	1	Inspection	
Ā	\ F	or th	e 2012 calen	dar year	, or tax	year beg	inning Jul	1	, 20	12, and	dendin	g Dec	31	,	2012	
Ē	3 (	Check if	f applicable	C Nami	e of organ	ization R	iver Vall	ey Uni	ted Way	, In	c.	·	D Employ	er Identi	fication Number	
		Ad	dress change	Doing	g Business	s As		_	_				71-	04108	894	
		Na	me change	Num	ber and st	reet (or P O	box if mail is not	delivered to s	treet addr)		Room/	suite	E Telepho	ne numb	er	
		Int	tial return	POI	вож б	36							(47	9) 9(	68-5089	
		Te	rminated	City,	town or co	ountry			Sta	ate ZIP	code +	1				
			nended return	Russe	ellvi	lle			A	R 7	2811		G Gross r	eceipts \$	449,463	•
			plication pending			ress of prin	cipal officer					H(a) Is this	a group retur	n for affil	ates? Yes	X No
				Rlizabe	th Lath	am PO I	Box 636	Russ	ellville	AR 7	2811	H(b) Are all	affiliates inc attach a list	luded?	Yes	No
ī		Tax-	exempt status	<b>x</b> 501(		501(c)		insert no )	4947(a)(1)	) or	527	11 100,	attach a hist	(300 11131	a decions)	
J	,	Web	osite: > ww	w.riv	rerva	lleyu	nitedway.	orq				H(c) Group	exemption n	umber 🏲		
F	<del>.</del>	Form	of organization	X Corp		Trust	Association	Other >		L Year	of Forma	tion 198	2 M s	State of le	egal domicile AR	
Γ	Pai	rt I	Summar	ν												
_					rganiza	tion's mi	ssion or most	significant	activities	To d	isdur	se fund	ls for c	hari	table purpo	oses.
	aı				_							<b></b>				
	일															
	Activities & Governance				<del>_</del>											
	8						ition discontinu			sposed	l of mo	re than 25	% of its n		ts	
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	割						if necessary)	cai 2012 (	art v, iii e z	-a)				6		125
	핗						m Part VIII, col	umn (C).	ine 12					7a	1.	172.
	~						ne from Form 9							7b		
-											F	rior Year		Current Ye	ar	
		8	Contributions	and gra	ants (Pa	art VIII, In	ne 1h)						540,	319.	448,	291.
	Ę		Program serv	-	-											
_	Revenue	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)								5,:	162.	1,	,172.			
<b>5013</b>	윤	11	Other revenu	ie (Part	VIII, col	umn (A),	lines 5, 6d, 8d	c, 9c, 10c,	and 11e)					I		
<b>5</b> _		12	Total revenue	e – add	lines 8	through	11 (must equa	l Part VIII,	column (A),	line 12	2)		545,	981.	449,	463.
ກັ		13	Grants and s	imilar ai	mounts	paid (Pa	rt IX, column (	A), lines 1	-3)				251,4	108.		281.
0	1						t IX, column (A									
٠.	ا پر	15	Salaries, oth	er comp	ensatio	n, emplo	yee benefits (F	Part IX, col	umn (A), line	es 5-10	0)		109,	230.	38,	364.
SEP	xpenses						(, column (A),									
CANNED	ē	b	Total fundrai	sing exp	enses	Har (IXC	chump (9), lir	ie 25) ►		13.	113.					
<b>叫</b>	<u>ш</u>	17	Other expens	ses (Par	ייי וול אור	Minner(Ar)	Hnes Halle	l 1f-24e)					148,	033.	45.	442.
Ź									(A), line 25)				508,			087.
র্		19	Revenue les	s expens	SA SA	UG (ine	st equal Pari	2	( ),				37.			,376.
တ	8 8		Trevende les	3 0xpg			0					Beginni	ng of Curre		End of Yea	
•-	a g	20	Total assets	(Part X.	line Def	ぴロロ	NILT	= [				Jogian	682,			502.
	P A	21	Total liabilitie			26) L	14, 01	1					129,			,593.
	2.E	22	Net assets o	r fund h:	alances	Subtrac	t line 21 from	line 20					553,			,909.
_		rt II	Signatu			Oublide	21 110111						333,	233.	0.11,	, , , , , , ,
						ramined this	return including	accompanying	schedules and s	tatemen	ts, and to	the best of r	nv knowleda	and heli	ef. it is true, correct	
,	comp	lete D	eclaration of prep	arer (other	than offic	er) is based	d on all information	of which prej	parer has any kn	owledge	, ((		م ارد. م ارد	- G.IG Dell	ef, it is true, correct,	J
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May the IRS discuss this return with the preparer shown above? (see instructions)

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2012)

X Yes

	990 (2012) River Valley United Way, Inc.	71-0	41089	4	Pa	ge <b>2</b>
Par	<u></u>					
	Check if Schedule O contains a response to any question in this Part III					"Ш
1	Briefly describe the organization's mission					
	To disdurse funds for charitable purposes.					
			<b>-</b>			
				Principal Control of C		
2	Did the organization undertake any significant program services during the year which were not listed or	n the prior			_	
	Form 990 or 990-EZ?			Yes	x	No
	If 'Yes,' describe these new services on Schedule O			,	_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	ervices?		Yes	x	No
	If 'Yes,' describe these changes on Schedule O					
4	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the a others, the total expenses, and revenue, if any, for each program service reported.	vices, as m amount of g	easured ! rants and	by expe d alloca	nses tions	to
4 a	(Code) (Expenses \$84,087. including grants of \$281.)	(Revenue	\$	449	,46	3.)
	Funds collected are distributed to various charitable					
	non-profit agencies.					
		·				
		<b>-</b>				
		<b></b> -				
4 t	(Code ) (Expenses \$ including grants of \$)	(Revenue	\$			)
			<b></b>			
40	c (Code) (Expenses \$ including grants of \$)	(Revenue	\$			)
4 (	d Other program services (Describe in Schedule O )					
	(Expenses \$ including grants of \$ ) (Revenue	\$		)		
4 6	e Total program service expenses ► 84,087.					
BAA				Form	990 (	2012

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	x	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			-
;	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
١	<b>b</b> Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VII	11 b		х
•	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		х
	<b>a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI, and XII</i>	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	1	1

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Х

X

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Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Х Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part Х IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25 24a Х 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I Х 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete* 25b Х Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III X 27 4 1 × Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a Х **b** A family member of a current or former officer, director, trustee, or key employee? *If 'Yes,' complete Schedule L, Part IV* X 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Х 28c X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation х 30 contributions? If 'Yes,' complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, Х 34 and V, line 1 x 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b X Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 X 36

Note. All Form 990 filers are required to complete Schedule O Form 990 (2012) BAA

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is

treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

	Check if Schedule O contains a response to any question in this Part V				Г
				Yes	No
1 a	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a  0[			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b 0		ŀ	
	Did the organization comply with backup withholding rules for reportable payments to vendors	and reportable gaming		ŀ	
`	(gambling) winnings to prize winners?	ind reportable garming	1 c	х	
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2 a	ĺ		
	o If at least one is reported on line 2a, did the organization file all required federal employment	L	2 b	x	
•	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see ins		20	<del></del>	
э.	a Did the organization have unrelated business gross income of \$1,000 or more during the year	· · · · · · · · · · · · · · · · · · ·	3 a	-	х
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	·	3 b		
			30		
	a At any time during the calendar year, did the organization have an interest in, or a signature of financial account in a foreign country (such as a bank account, securities account, or other find the firm of the foreign country.	or other authority over, a ancial account)?	4 a		x
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Fir	nancial Accounts			
5 :	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5 a		х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	·	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	transaction	5 c		
			-30		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, an solicit any contributions that were not tax deductible as charitable contributions?	d did the organization	6 a		х
ı	b If 'Yes,' did the organization include with every solicitation an express statement that such cor not tax deductible?	ntributions or gifts were	6 b		
7	Organizations that may receive deductible contributions under section 170(c).				
•	a Did the organization receive a payment in excess of \$75 made partly as a contribution and pa services provided to the payor?	rtly for goods and	7 a	-	X
ı	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b	1	
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for whi	ch it was required to file			
	Form 8282?	, ,	7 c		X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b		7 e		X
1	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene	fit contract?	7 f		X
9	g If the organization received a contribution of qualified intellectual property, did the organization as required?	n file Form 8899	7 g		
ı	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the of Form 1098-C?	organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting supporting organization, or a donor advised fund maintained by a sponsoring organization, ha holdings at any time during the year?	g organizations. Did the ve excess business	8	-	x
9	Sponsoring organizations maintaining donor advised funds.			, ,	
	a Did the organization make any taxable distributions under section 4966?		9 a		X
	b Did the organization make a distribution to a donor, donor advisor, or related person?		9 b		Х
10	Section 501(c)(7) organizations. Enter				
	a Initiation fees and capital contributions included on Part VIII, line 12	10a			
ı	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter				
	a Gross income from members or shareholders	11 a			
	<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them )	11 b		ļ	
	a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu o		12 a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.		; ]		
i	a is the organization licensed to issue qualified health plans in more than one state?		13 a		
	Note. See the instructions for additional information the organization must report on Schedule	O.			
	<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
	c Enter the amount of reserves on hand	13 c			
14	a Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
	<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in So</i>	chedule O	14b		

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below. and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 16 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Δ X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 X Did the organization have members or stockholders? 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Х members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 a Х 8Ь Х **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 (This Section B requests information about policies not required by the Internal Revenue Code Section B. Policies Yes No 10a X 10 a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b operations are consistent with the organization's exempt purposes? 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Х 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a X b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12 b X to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c X 13 x 13 Did the organization have a written whistleblower policy? 14 Х 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a X a The organization's CEO, Executive Director, or top management official 15<sub>b</sub> Х **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16 b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization PO Box 636, Russellville \_ AR (479) 968-5089 Form 990 (2012) TEEA0106 08/08/12

form <b>990</b> (2012)	River	Vallev	United	Wav.	Inc.

71-0410894

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Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

employees, and former such persons										
Check this box if neither the organization	nor any r	elated	org			n com	pen	sated any current offic	cer, director, or trustee	)
				(C	;)					
(A) Name and Title	hours per		er an	not d ess p d a di	heck erson recto	more the is both r/trustee	)	(D)  Reportable compensation from	(E)  Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099 MISC)	related organizations (W 2/1099-MISC)	from the organization and related organizations
(1) Elizabeth Latham	40.00									
Executive Director		x						17,220.	0.	0.
(2) Cody Black Board President	5.00			x				0.	0.	0.
(3) Jeff Wright	5.00									
Immed Past Pres.				х				о.	0.	0.
(4) Jeff Aulgur	5.00						_			<u></u>
Vice President				х				٥.	0.	0.
(5) Sherry Huddleston Secretary/Treasurer	5.00			х				0.	0.	0.
(6)										
Ø										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
			—		Ь—				<u> </u>	<del></del>

	· c	heck if Schedule O c	ontains a re	espor	nse to any quest	tion	in this Part VIII			П
·^				•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
NIS NIS	1 a Fede	erated campaigns		1 a						
종히	<b>b</b> Men	nbership dues	<u> </u>	1 b			l.			
Ş Ş	c Fund	draising events	-	1 c	10,567	$\exists$				
불뜀	<b>d</b> Rela	ated organizations	<u> </u>	1 d		Ť				
Š Š		rnment grants (contributio	ns)	1 e	.,	$\neg$				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All of	ther contributions, gifts, gi ar amounts not included a	rants, and	1 f	437,724					
동물	g Nonc	ash contributions included	l ın ins 1a-1f	\$						;
	h Tota	al. Add lines 1a-1f				>	448,291.			
PROGRAM SERVICE REVENUE					Business Code	_				
<u>ā</u>	2a			-		$\bot$				
핑	ь			-		_				
[≌	c		<b></b>	_		$\bot$				
동	d			-		_				
翼	e			-		_				
စ္တု		other program service	e revenue			-				
	g Tota	al. Add lines 2a-2f				_				
	3 Inve	estment income (incli	uding divide	nds,	interest and			_		
1		er sımılar amounts)				<u></u>	1,172.	0.	1,172.	0.
ľ		ome from investment	or tax-exer	npt b	ona proceeas	-				
	<b>5</b> Roy	alties r	() De al		(2) Decree	-				
	<b>c</b> 0		(ı) Real		(II) Personal	-				
	6 a Gro	}			ļ	4				
		s rental expenses				4				l ,
1		d Net rental income or (loss)		1	4					
	<b>d</b> Net	rental income or (los			( ) (01)	-				
	7 a Gross	s amount from sales of	(i) Securiti	es	(II) Other					
	asset	ts other than inventory				_				!
		cost or other basis								
		sales expenses								'
		n or (loss)				_				I
	<b>a</b> net	gain or (loss)				-				···-
щ	8 a Gro	ss income from fund								'
逼	of c	t including \$ ontributions reported	10,56	7.						[
題	S00	e Part IV, line 18	1 011 11110 10)							
OTHER REVENUE	h Loca	s direct expenses		a b		$\dashv$	j			
5	c Net	income or (loss) froi	m fundraisir	_	·	┢				
		•		-		+				
	9 a Gro	ss income from gam Part IV, line 19	ing activitie	s a		-			·	
		s direct expenses		. ь		$\dashv$				
		income or (loss) from	m gaming a	ctivit	ies	▶				-
		ss sales of inventory				$\dashv$				<del>                                     </del>
	and	l allowances	, less returi	a a						
	<b>b</b> Les	s cost of goods sold		b		$\neg$				
		income or (loss) from		nven	tory	▶	1	-	-	]
		Miscellaneous Revenu			Business Code				_	
	11 a									
	b									
	c									
	d All d	other revenue								
	e Tota	al. Add lines 11a-11d	t t	_		▶				
	12 Tota	al revenue. See instr	ructions			•	449,463.	0.	1,172.	0.

Seci	Check if Schedule O contains a re			ust complete column (A)	
Do r 7b, c	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 2	Grants and other assistance to governments and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in	281.	281.		
3	the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees	17,220.	0.	17,220.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	16,920.	0.	16,920.	0.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	4,224.	0.	4,224.	0.
11	Fees for services (non-employees)				
ā	a Management				
t	Legal				
C	c Accounting	5,300.	2,500.	2,800.	0.
c	d Lobbying				
•	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
	Other (If line 11g amt exceeds 10% of line 25, col- umn (A) amt, list line 11g expenses on Sch 0) Advertising and promotion				
13		455	0.	455.	0.
14	Information technology	455.	0.		0.
15	Royalties	3,591.	<u></u>	3,591.	<u> </u>
	Occupancy	6 000	2 222	2,700.	0.
16 17	Travel	6,023.	3,323.		1,034.
	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,389.	0.	355.	1,034.
19 20	Interest				
21					
	Depreciation, depletion, and amortization	422.	0.	422.	0.
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	Dues & Subscription	2,138.	0.	2,138.	0.
1	b Hotels Meals	847.	0.	56.	791.
	Campaign Events	2,694.	0.	0.	2,694.
	d <u>Utilities</u>	1,543.	929.	614.	0.
	e All other expenses	21,040.	9,420.	3,026.	8,594.
25	Total functional expenses Add lines 1 through 24e	84,087.	16,453.	54,521.	13,113.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)		- <del></del>		

	•	Check if Schedule O contains a response to any que	estion in	this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			303,689.	1	414,117.
ı	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			377,032.	3	428,988.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former of trustees, key employees, and highest compensated en Part II of Schedule L	nployees	s Complete		5	-
	6	Loans and other receivables from other disqualified pe section 4958(f)(1)), persons described in section 4958 employers and sponsoring organizations of section 50 beneficiary organizations (see instructions) Complete	3(c)(3)(B) 11(c)(9) v	, and contributing	-	6	
ASSETS	7	Notes and loans receivable, net				7	
S	8	Inventories for sale or use				8	
S	9	Prepaid expenses and deferred charges				9	
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10 a	8,963.			
Ì	b	Less accumulated depreciation	10 ь	7,566.	1,819.	10 c	1,397.
I	11	Investments - publicly traded securities				11	
- 1	12	Investments - other securities See Part IV, line 11				12	
l	13	Investments – program-related See Part IV, line 11		· · · · · · · · · · · · · · · · · · ·	13		
ļ	14	Intangible assets				14	
-	15	Other assets See Part IV, line 11		15	<u> </u>		
	16_	Total assets. Add lines 1 through 15 (must equal line 3	34)		682,540.	16	844,502.
	17	Accounts payable and accrued expenses			2,042.	17	1,651.
ı	18	Grants payable		-		18	
	19	Deferred revenue			<del></del>	19	<del></del>
-	20	Tax-exempt bond liabilities	V -4 O - h	- d. J. D		20	****
AB	21	Escrow or custodial account liability Complete Part IV		h		21	
LIABILITIES	22	Loans and other payables to current and former officer key employees, highest compensated employees, and Complete Part II of Schedule L	rs, direc I disqual	ified persons		22	
Ė	23	Secured mortgages and notes payable to unrelated this	ird partie	es		23	
S	24	Unsecured notes and loans payable to unrelated third	•	ļ	<del></del>	24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Comp	s to rela plete Pa	ted third parties, rt X of Schedule D	127,263.	25	942.
_	26	Total liabilities. Add lines 17 through 25			129,305.	26	2,593.
N E T		Organizations that follow SFAS 117 (ASC 958), check	k here 🟲	x and complete			
- 1		lines 27 through 29, and lines 33 and 34.		_			-
ξ	27	Unrestricted net assets			533,235.		821,909.
ASSET S	28	Temporarily restricted net assets			20,000.	28	_20,000.
	29	Permanently restricted net assets		. —		29	
OR F		Organizations that do not follow SFAS 117 (ASC 958) and complete lines 30 through 34.	), check	here >			-
OZC	30	Capital stock or trust principal, or current funds		ļ		30	
	31	Paid-in or capital surplus, or land, building, or equipm	nent fund			31	
<b>B4し420mの</b>	32	Retained earnings, endowment, accumulated income,	or other	funds		32	
Ĕ	33	Total net assets or fund balances			553,235.	33	841,909.
Š	34	Total liabilities and net assets/fund balances			682,540.	34	844,502.

BAA

Form 990 (2012)

Forn	1990 (2012) River Valley United Way, Inc.	1-0410894		Pa	ge 12					
Pai	t XI Reconciliation of Net Assets									
	Check if Schedule O contains a response to any question in this Part XI				x					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	19,4	63.					
2	Total expenses (must equal Part IX, column (A), line 25)	2	8	34,0	87.					
3	Revenue less expenses Subtract line 2 from line 1	3	3 (	55,3	76.					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5!	53,2	35.					
5	Net unrealized gains (losses) on investments	5								
6	Donated services and use of facilities	6								
7	7 Investment expenses 7									
8	8 Prior period adjustments									
9	Other changes in net assets or fund balances (explain in Schedule O)	9		76,7	02.					
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	84	11,9	09.					
Pai	rt XII Financial Statements and Reporting	, .								
	Check if Schedule O contains a response to any question in this Part XII									
			1	Yes	No					
1	Accounting method used to prepare the Form 990 Cash X Accrual Other									
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		_							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie separate basis, consolidated basis, or both	wed on a								
	Separate basis Consolidated basis Both consolidated and separate basis									
- 1	b Were the organization's financial statements audited by an independent accountant?		2 b	х	<u> </u>					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate								
	x Separate basis Consolidated basis Both consolidated and separate basis			-						
1	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2 c	х	ļ					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	_			-					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	ne Single	3 a		х					
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired audit	3 b							
BAA			Form	990 (	(2012)					

### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name o	ame of the organization Employer identification number											
Riv	er	Valley United								1089		
Part	<u>. L</u>	Reason for Publ	ic Charity Status	(All organizations	must o	omple	ete this	part.)	See ii	nstruct	tions.	
The o	rga	nization is not a privat	e foundation because	it is (For lines 1 through	gh 11, cl	neck onl	ly one bo	ox)				
1	L	A church, convention	of churches or assoc	ation of churches descr	ribed in :	section	170(b)(1	)(A)(i).				
2		A school described in	section 170(b)(1)(A)	(ii). (Attach Schedule E	)							
3		A hospital or a coope	rative hospital service	e organization described	d in sect	ion 170	(b)(1)(A)	(iii).				
4		A medical research o	rganization operated	in conjunction with a ho	spital de	escribed	ın secti	on 170(	b)(1)(A)	(iii) Ente	er the hospital's	
		name, city, and state										
5		An organization opera	ated for the benefit of mplete Part II)	a college or university	owned o	r operat	ed by a	govern	nental u	nit desc	ribed in section	
6	L	· ·	-	vernmental unit describ								
7	K	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8		A community trust de	scribed in section 170	0(b)(1)(A)(vi). (Complete	e Part II	)						
9		related to its exempt for unrelated business tax (Complete Part III)	unctions — subject to ca able income (less section	re than 33-1/3% of its sup ertain exceptions, and (2 on 511 tax) from business	2) no mor ses acqui	e than 3 red by th	3-1/3% d ne organiz	of its sup zation af	port from ter June	n aross i	nvestment income and	
10	L			clusively to test for put								
11		' supported organizatio	zed and operated exclu ns described in section on and complete lines	usively for the benefit of, t n 509(a)(1) or section 50 s 11e through 11h	o perforn )9(a)(2)	nthe fun See <b>sec</b>	ctions of tion 509	, or carry <b>(a)(3).</b> C	out the pheck the	ourposes box tha	of one or more publicly it describes the type of	
	a ☐ Type I b ☐ Type II c ☐ Type III — Functionally integrated d ☐ Type III — Non-functionally integrated											
е		By checking this box, other than foundation section 509(a)(2)	I certify that the orga managers and other	nization is not controlle than one or more public	d directl	y or ind orted or	rectly by ganization	y one or ons des	more d	squalific section	ed persons 509(a)(1) or	
f		If the organization red check this box	ceived a written deteri	mination from the IRS t	hat is a	Type I,	Type II o	r Type I	II suppo	rting org	ganization,	
g		Since August 17, 200	6, has the organization	on accepted any gift or	contribu	tion fror	m any of	the foll	owing pe	ersons?		
		(i) A person who d	rectly or indirectly co	ntrols, either alone or to	ogether	with per	sons des	scribed	ın (ıı) an	ıd (ııı)	Yes No 11 g (i)	
		_	er of a person describ								11 g (ii)	
		• • •	•	lescribed in (i) or (ii) ab	2002							
h			-	supported organization							11 g (iii)	
		(i) Name of supported organization	(n) EIN	(III) Type of organization (described on lines 1-9 above or IRC section	(IV) Is organiza column (i	ation in Histed in	(v) Did yo the organic column (i)	zat≀on in	(vi) ls organiza colum	ation in	(VII) Amount of monetary support	
				(see instructions))	your go docur	verning nent?	supp	ort?	organizei U S	d in the		
					Yes	No	Yes	No	Yes	No		
(A)					ļ		ļ					
(B)												
										] .		
(C)							ļ	ļ <u>.</u>				
					1							
(D)					<u> </u>					···-·	•	
<u>(E)</u>												
Total												

### Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

beginning	- · L	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total			
mem.	, grants, contributions, and bership fees received (Do not de any 'unusual grants')		698,547.	711,997.	540,819.	448,291.	2,399,654.			
orga eithe	revenues levied for the anization's benefit and er paid to or expended ts behalf									
facil gove	value of services or lities furnished by a ernmental unit to the anization without charge									
4 Tota	al. Add lines 1 through 3		698,547.	711,997.	540,819.	448,291.	2,399,654.			
cont (oth unit orga that	portion of total tributions by each person her than a governmental or publicly supported anization) included on line 1 exceeds 2% of the amount wn on line 11, column (f)									
	olic support. Subtract line 5 n line 4						2,399,654.			
Section	B. Total Support									
Calendar beginning	year (or fiscal year g in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total			
<b>7</b> Amo	ounts from line 4		698,547.	711,997.	540,819.	448,291.	2,399,654.			
divid on s roya	iss income from interest, dends, payments received securities loans, rents, alties and income from illar sources		8,130.	8,408.	5,162.	1,172.	22,872.			
busi not	income from unrelated iness activities, whether or the business is regularly ried on	,								
gaır cap	er income Do not include n or loss from the sale of lital assets (Explain in t IV)									
	al support. Add lines 7 ough 10						2,422,526.			
<b>12</b> Gro	ss receipts from related activi	ties, etc (see inst	ructions)			12				
13 Firs	st five years. If the Form 990 i anization, check this box and	s for the organiza <b>stop here</b>	tion's first, second	l, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ 🔲			
Section	n C. Computation of Pul	blic Support P	ercentage							
<b>14</b> Pub	olic support percentage for 20	12 (line 6, column	(f) divided by line	11, column (f))		14	99.06%			
<b>15</b> Pub	olic support percentage from 2	011 Schedule A,	Part II, line 14			15_	98.85%			
<b>16 a 33-</b> 1 and	1/3% support test – 2012. If the stop here. The organization of	the organization d qualifies as a pub	lid not check the bi	ox on line 13, and janization	d the line 14 is 33	-1/3% or more, ch	neck this box			
<b>b 33-</b> 1 and	b 33-1/3% support test − 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
or n	7a 10%-facts-and-circumstances test — 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
or n orga	<b>b 10%-facts-and-circumstances test</b> — <b>2011.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
18 Priv	vate foundation. If the organiz	ation did not ched	ck a box on line 13	o, roa, rob, r/a, c			or 990 EZ) 2012			

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Sect	tion A. Public Support						
1	dar year (or fiscal yr beginning in)  Gifts, grants, contributions and membership fees received (Do not include	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
	any 'unusual grants ') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .						
С	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
<u>Sec</u>	tion B. Total Support			· · · · · · · · · · · · · · · · · · ·	, <u> </u>		
Calend	dar year (or fiscal yr beginning in) 🟲	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is						
12	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add Ins 9, 10c, 11, and 12)		<u> </u>			1	
14	First five years. If the Form 990 organization, check this box and	s for the organiza	ition's first, secon	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pu						
15	Public support percentage for 20	12 (line 8, column	(f) divided by line	e 13, column (f))		15	8
16	Public support percentage from 2					16	8
Sec	tion D. Computation of Inv					·-···	
17	Investment income percentage for	· ·			nn (f))	17	8
18	Investment income percentage fr					18	8
	<b>33-1/3% support tests</b> — <b>2012.</b> If is not more than 33-1/3%, check	this box and stop	here. The organi	zation qualifies a	s a publicly suppo	rted organization	<b>-</b> [
	33-1/3% support tests – 2011. If Ine 18 is not more than 33-1/3%	, check this box a	ind <b>stop here.</b> The	organization qua	alifies as a publicly	supported organia	1/3%, and zation
20	Private foundation. If the organization	zation did not che	ck a box on line 1	4, 19a, or 19b, ch	neck this box and	see instructions	<b>▶</b> □

Schedule A	(F.orm 990 or 990-E	2012 Rive	r Valley U	nited Way,	Inc.	71-0410894	Page 4
Part IV <sub>·.</sub> ∖	Supplemental I Part II, line 17a (See instruction	Information. Con 17b; and Fins).	complete this part III, line 12	part to provide . Also comple	e the explanations ete this part for an	required by Part II, line y additional information	2 10;
							- <b></b>
				<b></b>			
							<b>-</b> ·
	- <b></b>						
	·						
<b>-</b>							

### SCHEDULÈ D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Riv	er Valley United Way, Inc.		71-0410894	
Par	Organizations Maintaining Done	or Advised Funds or Other Similar		
	the organization answered 'Yes'	to Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and do are the organization's property, subject to the	nor advisors in writing that the assets held i organization's exclusive legal control?	n donor advised funds XYes I	No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	ers, and donor advisors in writing that grant of the donor or donor advisor, or for any of	her purpose conferring	No
Dar	t II Conservation Easements. Com	plete if the organization answered		
<u>га:</u> 1	Purpose(s) of conservation easements held b			
-	Preservation of land for public use (e.g.,		ition of an historically important land area	
	Protection of natural habitat	·	ition of a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation contribution	n in the form of a conservation easement on	the
			Held at the End of the Tax	Year
á	Total number of conservation easements		2 a	
١	Total acreage restricted by conservation ease	ments	2 b	
(	: Number of conservation easements on a certi	fied historic structure included in (a)	2 c	
•	Number of conservation easements included structure listed in the National Register	n (c) acquired after 8/17/06, and not on a h	istoric 2 d	
3	Number of conservation easements modified, tax year ►	transferred, released, extinguished, or term	ninated by the organization during the	
4	Number of states where property subject to co	onservation easement is located >		
5	Does the organization have a written policy reand enforcement of the conservation easeme	nts it holds?	∐Yes ∐	No
6	Staff and volunteer hours devoted to monitori			
7	Amount of expenses incurred in monitoring, if	nspecting, and enforcing conservation ease	ments during the year	
8	Does each conservation easement reported of and section 170(h)(4)(B)(ii)?		Yes	No
9	In Part XIII, describe how the organization reproduce, if applicable, the text of the footnote conservation easements			
Pai	+ iii Organizations Maintaining Coll	ections of Art, Historical Treasure swered 'Yes' to Form 990, Part IV,	s, or Other Similar Assets. line 8.	
1	alf the organization elected, as permitted unde art, historical treasures, or other similar asse in Part XIII, the text of the footnote to its final	ts held for public exhibition, education, or re	revenue statement and balance sheet works of esearch in furtherance of public service, provi	of ide,
	b If the organization elected, as permitted under historical treasures, or other similar assets he following amounts relating to these items	er SFAS 116 (ASC 958), to report in its reve eld for public exhibition, education, or resea	nue statement and balance sheet works of ar rch in furtherance of public service, provide t	rt, the
	(i) Revenues included in Form 990, Part VIII	, line 1	<b>►</b> \$	
	(ii) Assets included in Form 990, Part X		<b>►</b> \$	
2	If the organization received or held works of amounts required to be reported under SFAS	art, historical treasures, or other similar ass 116 (ASC 958) relating to these items:	ets for financial gain, provide the following	
	a Revenues included in Form 990, Part VIII, lin	e 1	<b>▶</b> \$	
	b Assets included in Form 990, Part X		<b>►</b> \$	

Schedule D (Form 990) 2012 River Valley Part III   Organizations Maintaining College	United Way, Inceptions of Art, Histo	: . rical Treasures, o	71-041 r Other Similar Ass	
3 Using the organization's acquisition, accession			· · · · · · · · · · · · · · · · · · ·	<del></del>
Items (check all that apply)	4 D			
a Public exhibition		r exchange programs		
b Scholarly research c Preservation for future generations	e U Other			
Provide a description of the organization's coll Part XIII	lections and explain how t	hey further the organiz	zation's exempt purpose	ın
5 During the year, did the organization solicit or to be sold to raise funds rather than to be mai	receive donations of art,	historical treasures, or	other similar assets	Yes No
Part IV Escrowand Custodial Arrangement			ed 'Yes' to Form 990	
reported an amount on Form 99	0, Part X, line 21.	<b>5</b>		, , , -
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	n, or other intermediary fo	or contributions or othe	r assets not included	
<b>b</b> If 'Yes,' explain the arrangement in Part XIII a	nd complete the following	table		
bit 165, explain the drangement in tall 700 a	nd complete the following	tubic		Amount
c Beginning balance			1 c	
<b>d</b> Additions during the year			1 d	
e Distributions during the year			1 e	
f Ending balance			1 f	
2 a Did the organization include an amount on Fol	rm 990, Part X, line 21?		,	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII (	Check here if the explantion	on has been provided i	n Part XIII	
In . Wile I	·		000 5 1 1 1 1	
Part V. Endowment Funds. Complete If (a) Currel			(d) Three years	(e) Four years
1 a Beginning of year balance	nt <b>(b)</b> Prior year	(c) two years	(d) Three years	(e) Four years
b Contributions				<del>                                     </del>
				<del>-</del>
c Net investment earnings, gains, and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
<b>g</b> End of year balance				
2 Provide the estimated percentage of the curre	nt year end balance (line	1g, column (a)) held a	S	
a Board designated or quasi-endowment	%			
	<b>.</b>			
c Temporarily restricted endowment	*			
The percentages in lines 2a, 2b, and 2c should	d equal 100%			
3 a Are there endowment funds not in the possess organization by	sion of the organization th	at are held and admın	istered for the	Yes No
(i) unrelated organizations				3a(i)
(ii) related organizations				3a(ii)
<b>b</b> If 'Yes' to 3a(ii), are the related organizations				3b
4 Describe in Part XIII the intended uses of the				<del></del>
Part VI Land, Buildings, and Equipmen	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	(6.5.)
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			of Vindows	·
<b>b</b> Buildings				
c Leasehold improvements				
<b>d</b> Equipment	0.	8,963.	7,566.	1,397.
e Other		luman (D) has 10(c)	<u> </u>	
Total. Add lines 1a through 1e (Column (d) must ed	quai Form 990, Part X, co	iurnn (B), line 10(c) )		1,397. lule <b>D</b> (Form 990) 2012
שחת			Scried	1010 D (1 01111 330) 2012

Schedule D	(Form 990) 2012 River Valley Uni	ted W	ay, Inc.	_	71-04108	94 Page 3
Part VII	Investments - Other Securities. Se	e Forr	n 990, Part X,	line 12.		
•	(a) Description of security or category (including name of security)	(t	) Book value		(c) Method of valuation Cos end-of-year market valu	
(1) Financi	al derivatives					
(2) Closely	-held equity interests					
(3) Other						
(A)						
(B)						
(C)						
(A) (B) (C) (D) (E)						
(E)		- T				
(F)						
(G)						
(H)			<del></del>			
(l)						
	nn (b) must equal Form 990, Part X, column (B) line 12)	•				
	Investments - Program Related. Se	e Forr	n 990, Part X,	line 13.	<del></del>	
[	(a) Description of investment type		b) Book value	1	(c) Method of valuation. Co.	
					end-of-year market valu	ie
(1)				<b>_</b>		
(2)						
(3)				ļ		
(4)						
(5)						
(6)						<del> </del>
(7)		<u> </u>				
(8)				ļ		
(9)						
(10)						
P	nn (b) must equal Form 990, Part X, column (B) line 13)	<u> </u>		1		
Part IX	Other Assets. See Form 990, Part X					(h) Daali valua
	(a)	Descript	ion			(b) Book value
(1)						
(2)						
(3)						<del></del>
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)		<b>(D)</b>	15.		<b>-</b>	
	lumn (b) must equal Form 990, Part X, column					
Part X	Other Liabilities. See Form 990, Par	<u>1 X, Iir</u>				<del></del>
45. 5	(a) Description of liability		(b) Book value	<u>:</u>		
	eral income taxes		<del></del>			
	bers Payable	+	9	42.		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
	mn (b) must equal Form 990, Part X, column (B) line 25 )	<u> </u>		42.		<del></del>
2. FIN 48 (A	SC 740) Footnote In Part XIII, provide the text of the footnot	te to the o	organization's financia	l statements th	at reports the organization's liability for i	uncertain tax positions
	(ASC 740) Check here if the text of the footnote has been				Caba d I	D (Form 000) 001
BAA		Т	EEA3303 12/23/12		Schedule	D (Form 990) 2012

	D (Form 990) 2012 River Valley United Way, Inc.		71-0410894	Page 4
Part XI	Reconciliation of Revenue per Audited Financial Staten	nents With Reven	ue per Return	
1 Tota	Il revenue, gains, and other support per audited financial statements		1	449,463.
<b>2</b> Amo	ounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net	unrealized gains on investments	2 a		
<b>b</b> Dona	ated services and use of facilities	2 b		
<b>c</b> Reco	overies of prior year grants	2 c		
	er (Describe in Part XIII )	2 d		
e Add	lines 2a through 2d	· · · · · · · · · · · · · · · · · · ·	2 e	
	tract line <b>2e</b> from line <b>1</b>		3	449,463.
4 Amo	ounts included on Form 990, Part VIII, line 12, but not on line 1			
	stment expenses not included on Form 990, Part VIII, line 7b	4 a		
	er (Describe in Part XIII )	4 b		
	lines 4a and 4b	, , , , , , , , , , , , , , , , , , ,	4 c	
5 Tota	al revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	2)	5	449,463.
	Reconciliation of Expenses per Audited Financial State		ises per Return	
	al expenses and losses per audited financial statements		1	84,087.
	punts included on line 1 but not on Form 990, Part IX, line 25			
	ated services and use of facilities	2 a		
	r year adjustments	2 b	<del></del>	
	er losses	2 c		
	er (Describe in Part XIII )	2 d		
	lines 2a through 2d	<del></del>	2e	
	tract line 2e from line 1		3	84,087.
	punts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
	estment expenses not included on Form 990, Part VIII, line 7b	4 a	1 1	
	er (Describe in Part XIII )	4 b		
	lines 4a and 4b		4 c	
<b>5</b> Tota	al expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	18)	5	84,087
Part XII	Supplemental Information			
line 4, Pa	this part to provide the descriptions required for Part II, lines 3, 5, and 9 irt X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also c	complete this part to pr	ovide any additional inforr	
BAA			Schedule <b>D</b> (F	0000 000

Scriedule D (Form 990) 2012 River Valley United Way, Inc.	71-0410894	Page 5
Part XIII Supplemental Information (continued)		
	- <b>-</b>	
		:
		<b></b> - ·
		<b></b>

# SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047

Copenito Public Employer identification number 71-0410894 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and River Valley United Way, Inc. B氨酸圖 General Information on Grants and Assistance Department of the Treasury Internal Revenue Service Name of the organization

Š.			
x Yes	funds in the United States	बिस्थिति Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to	Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	िंदी। Grants and Other Assistance to Governments and Organiza	Form 990, Part IV, line 21 for any recipient that received more

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Ω							
(2)	<u> </u>						
(3)							
(4)							
(5)							
(6)							
<u>0</u>							
(8)							
	and government or	l suoi	sted in the line 1 table			<b>A</b> 4	
3 Enter total number of other organizations listed in the line 1 table	ons listed in the line	l table					
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instructions	for Form 990.		TEEA3901 11/30/12	11/30/12	Schedul	Schedule I (Form 990) (2012)

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other 71-0410894 (e) Method of valuation (book, FMV, appraisal, other) \_\_\_determining which organizations to grant money to. The organizations \_must\_complete\_an\_application and have financial\_statements\_reviewed Within the board of directors is a committee that focuses on or audited by a CPA. The committee monitors these applicants. (d) Amount of non-cash assistance (c) Amount of cash grant River Valley United Way, Inc. (b) Number of recipients additional information. (a) Type of grant or assistance Schedule I (Form 990) (2012) Pt\_I\_Line\_2\_ Pt\_I Line\_2 Pt\_I Line\_2 Pt\_I Line\_2

Part III

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9

Schedule I (Form 990) (2012)

BAA

### **SCHEDULE 0** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB NO 1545-0047
2012
2012
Openito/Public
nspection and the

River Valley United Way, Inc.	71-0410894
Pt VI, Line 19 The organization makes its Form 990 and other documen	ts available upon request.
Pt_VI, Line 12c Compliance with policies is monitored through m	onthly board meetings.
Pt XI The organization wrote off 2009 accounts receivab	le in the amount of 76702
Pt_VI, Line 11b The organization reviews the tax return with their board memebers during m	monthly meetings held after due date.
Pt VI, Line 15a The executive board meets and determines compensation for all employees whi	ich is then voted on by the full board.
Pt_VI, Line 15b _ The executive board meets and determines compensation for all employees whi	ich is then voted on by the full board.
	<b></b>

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Golf Tournament	7,255.	0.	o <u>.</u>	7,255.
Printing and publications	777.	0.	518.	259.
Supplies	393.	0.	0.	393.
Telephone	1,276.	390.	886.	0.
Postage	78.	0.	0.	78.
Other Fees	1,607.	1,607.	0.	0.
Administrative Fees	8,256.	7,188.	1,068.	0.
Misc	1,398.	235.	554.	609.