



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990-EZ

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2012 calendar year, or tax year beginning 01-01-2012, and ending 12-31-2012

- B Check if applicable: Address change, Name change, Initial return, Terminated, Amended return, Application pending

C Name of organization: LEE COUNTY EDUCATIONAL ADMINISTRATORS' ASSOCIATION INC. Number and street (or P O box, if mail is not delivered to street address): PO BOX 7393. City or town, state or country, and ZIP + 4: FORT MYERS, FL 33911

D Employer identification number: 65-0181654. E Telephone number: (239) 482-1086. F Group Exemption Number

G Accounting Method: Cash, Accrual, Other (specify)

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: N/A

J Tax-exempt status (check only one): 501(c)(3), 501(c)(5), 4947(a)(1), 527

K Check if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

Table with 21 rows and 3 columns. Rows 1-9: Revenue (Total revenue: 55,172). Rows 10-17: Expenses (Total expenses: 63,936). Rows 18-21: Net Assets (Total net assets: 114,454).

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	123,218	22	114,454
23 Land and buildings		23	
24 Other assets (describe in Schedule O)		24	
25 Total assets	123,218	25	114,454
26 Total liabilities (describe in Schedule O)		26	
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	123,218	27	114,454

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

What is the organization's primary exempt purpose?
 THE OBJECTIVES AND PURPOSES OF THIS ORGANIZATION ARE GENERALLY TO PROMOTE, IMPROVE AND ENHANCE THE QUALITY OF PUBLIC EDUCATION IN LEE COUNTY, FLORIDA, THE STATE OF FLORIDA AND THE USA THIS ASSOCIATION HAS BEEN FORMED WITH THE PURPOSE OF PROMOTING HIGH PROFESSIONAL EDUCATIONAL STANDARDS AMONG EDUCATIONAL ADMINISTRATORS THIS ORGANIZATION ACTS AS AN INTERMEDIARY IN RESOLVING DISPUTES BETWEEN THE SCHOOL BOARD AND THE LEE COUNTY EDUCATIONAL ADMINISTRATORS SPECIFICALLY, THE ORGANIZATION PROVIDES A FORUM FOR CANDIDATES FOR THE LEE COUNTY SCHOOL BOARD TO SPEAK COMMITTEES ARE FORMED IN SEVERAL AREAS OF EDUCATION IN ORDER TO PROMOTE BETTER ADMINISTRATION OF THE EDUCATIONAL SYSTEM IN THAT AREA THE ORGANIZATION PLANS SEMINARS TO ADVANCE THE EDUCATION OF ITS MEMBERS FINALLY, THE ORGANIZATION ALLOWS FOR THE INTERACTION OF COUNTY-WIDE ADMINISTRATORS TO TRADE INFORMATION ON PROBLEM SOLVING WITHIN THE SCHOOL SYSTEM

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28 TO PROVIDE SCHOLARSHIPS AND AWARDS SEVENTEEN SCHOLARSHIPS IN THE AMOUNT OF 1000 WERE AWARDED TO INDIVIDUAL STUDENTS DURING 2012 IN ADDITION, TWO GRANTS IN THE AMOUNT OF 1000 EACH WERE AWARDED TO EDUCATIONAL INSTITUTIONS AND 100 TO A CHARITABLE ORGANIZATION SUPPORT WAS PROVIDED TO THE LEE COUNTY SCHOOL BOARD AND EDUCATION ADMINISTRATORS THROUGH ADMINISTRATIVE ASSISTANCE AND EDUCATIONAL SEMINARS (Grants \$ 19,100) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	63,936
29 (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30 (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses (add lines 28a through 31a) <input type="checkbox"/>	32	63,936

Part IV List of Officers, Directors, Trustees, and Key Employees List each one even if not compensated (see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
See Additional Data Table				

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?
35b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O
35c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37a Enter amount of political expenditures, direct or indirect, as described in the instructions
37b Did the organization file Form 1120-POL for this year?
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
38b If "Yes," complete Schedule L, Part II and enter the total amount involved
39 Section 501(c)(7) organizations Enter
39a Initiation fees and capital contributions included on line 9
39b Gross receipts, included on line 9, for public use of club facilities
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955
40b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
40c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
40d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization
40e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T
41 List the states with which a copy of this return is filed
42a The organization's books are in care of HUGHES SNELL CO PA Telephone no (239) 939-2233 Located at 1470 ROYAL PALM SQUARE BLVD FORT MYERS, FL ZIP + 4 33919
42b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country
42c At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44c Did the organization receive any payments for indoor tanning services during the year?
44d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

	Yes	No
46		No

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI

	Yes	No
47		
48		
49a		
49b		

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000.

52 Did the organization complete Schedule A? **NOTE:** All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here *****
 Signature of officer
 Date 2013-05-15
 MARTY MESCH EXECUTIVE DIRECTOR
 Type or print name and title

Paid Preparer Use Only
 Print/Type preparer's name Preparer's signature WILLIAM C HUGHES Date 2013-05-09 Check if self-employed PTIN
 Firm's name HUGHES SNELL & CO PA Firm's EIN
 Firm's address 1470 ROYAL PALM SQUARE BLVD FORT MYERS, FL 339191049 Phone no (239) 939-2233

May the IRS discuss this return with the preparer shown above? See instructions Yes No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization
LEE COUNTY EDUCATIONAL
ADMINISTRATORS' ASSOCIATION INC

Employer identification number

65-0181654

Identifier	Return Reference	Explanation
GRANTS AND SIMILAR AMTS PAID TO INDIVIDUALS	FORM 990-EZ, PART I, LINE 10	NONE 17,000 0 0
OTHER EXPENSES	FORM 990-EZ, PART I, LINE 16	EXPENSES PRINTING POSTAGE AND SUPPLIES 120 OFFICE EXPENSE 1,532 TRAVEL 3,237 CONFERENCES & MEETINGS 4,366 INSURANCE 6,224 LICENSES, DUES & FEES 8,057 TOTAL 23,536
PRIMARY EXEMPT PURPOSE	FORM 990-EZ, PART III	THE OBJECTIVES AND PURPOSES OF THIS ORGANIZATION ARE GENERALLY TO PROMOTE, IMPROVE AND ENHANCE THE QUALITY OF PUBLIC EDUCATION IN LEE COUNTY, FLORIDA, THE STATE OF FLORIDA AND THE USA THIS ASSOCIATION HAS BEEN FORMED WITH THE PURPOSE OF PROMOTING HIGH PROFESSIONAL EDUCATIONAL STANDARDS AMONG EDUCATIONAL ADMINISTRATORS THIS ORGANIZATION ACTS AS AN INTERMEDIARY IN RESOLVING DISPUTES BETWEEN THE SCHOOL BOARD AND THE LEE COUNTY EDUCATIONAL ADMINISTRATORS SPECIFICALLY, THE ORGANIZATION PROVIDES A FORUM FOR CANDIDATES FOR THE LEE COUNTY SCHOOL BOARD TO SPEAK COMMITTEES ARE FORMED IN SEVERAL AREAS OF EDUCATION IN ORDER TO PROMOTE BETTER ADMINISTRATION OF THE EDUCATIONAL SYSTEM IN THAT AREA THE ORGANIZATION PLANS SEMINARS TO ADVANCE THE EDUCATION OF ITS MEMBERS FINALLY, THE ORGANIZATION ALLOWS FOR THE INTERACTION OF COUNTY-WIDE ADMINISTRATORS TO TRADE INFORMATION ON PROBLEM SOLVING WITHIN THE SCHOOL SYSTEM
FIRST ACCOMPLISHMENT	FORM 990-EZ, PART III, LINE 28	TO PROVIDE SCHOLARSHIPS AND AWARDS SEVENTEEN SCHOLARSHIPS IN THE AMOUNT OF 1000 WERE AWARDED TO INDIVIDUAL STUDENTS DURING 2012 IN ADDITION, TWO GRANTS IN THE AMOUNT OF 1000 EACH WERE AWARDED TO EDUCATIONAL INSTITUTIONS AND 100 TO A CHARITABLE ORGANIZATION SUPPORT WAS PROVIDED TO THE LEE COUNTY SCHOOL BOARD AND EDUCATION ADMINISTRATORS THROUGH ADMINISTRATIVE ASSISTANCE AND EDUCATIONAL SEMINARS

TY 2012 Compensation Explanation

Name: LEE COUNTY EDUCATIONAL
 ADMINISTRATORS' ASSOCIATION INC
EIN: 65-0181654

Person Name	Explanation
MARTY MESCH	
TOMMY OCONNELL	
TERI CANNADY	
GERALD B DEMMING	
TOMMY BOWAN	
DENISE PHILLIPSLUSTER	

Additional Data







Software ID:

Software Version:

EIN: 65-0181654

Name: LEE COUNTY EDUCATIONAL
ADMINISTRATORS' ASSOCIATION INC

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
MARTY MESCH  EXEC DIR	10 00	12,000		
TOMMY O'CONNELL  VICE PRESIDE	2 00	0		
TERI CANNADY  PRESIDENT	2 00	0		
GERALD B DEMMING  TREASURER	2 00	0		
TOMMY BOWAN  DIRECTOR	2 00	0		
DENISE PHILLIPS-LUSTER  SECRETARY	2 00	0		