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Form 990 Return of Organization Exempt From Income Tax

OMB No 1545-0047

2012

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2012 calendar year, or tax year beginning 01-01-2012 , 2012, and ending 12-31-2012

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC
Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite
2101 4TH AVENUE NORTH

City or town, state or country, and ZIP + 4
BIRMINGHAM, AL 35203

D Employer identification number
63-0299894

E Telephone number
(205) 324-4563

G Gross receipts $ 30,257,287

F Name and address of principal officer
STAN LAW
2101 4TH AVENUE NORTH
BIRMINGHAM, AL 35203

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ WWW YMCABHAM ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1884 | M State of legal domicile AL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
TO PUT JUDEO-CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	52
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	52
5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	1,792
6	Total number of volunteers (estimate if necessary)	6	944
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	3,738,919	3,678,154
	9	Program service revenue (Part VIII, line 2g)	21,921,853	25,080,470
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	325,618	30,795
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	26,125	46,633
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	26,012,515	28,836,052
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	12,695,666	13,509,919
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶38,288		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	11,057,168	12,944,264
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	23,752,834	26,454,183
	19	Revenue less expenses Subtract line 18 from line 12	2,259,681	2,381,869

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	57,029,975	66,086,852
	21	Total liabilities (Part X, line 26)	31,565,507	37,887,310
	22	Net assets or fund balances Subtract line 21 from line 20	25,464,468	28,199,542

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2013-06-25
Signature of officer | Date

STAN LAW PRESIDENT/CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
BRIAN BARKSDALE		2013-06-24		P00185918

Firm's name ▶ CARR RIGGS & INGRAM LLC | Firm's EIN ▶ 72-1396621

Firm's address ▶ P O BOX 55765 BIRMINGHAM, AL 35255 | Phone no (205) 933-7822

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . ☑

1 Briefly describe the organization's mission

THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM, INC IS A CHARITABLE ORGANIZATION THAT OPENS ITS DOORS TO ALL WOMEN, MEN, FAMILIES, TEENAGERS AND CHILDREN REGARDLESS OF THEIR ABILITY TO PAY THE MISSION OF THE YMCA IS TO PUT JUDEO-CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL THE YMCA IS COMPRISED OF 11 COMMUNITY BRANCHES, ONE YOUTH CENTER, ONE RESIDENT CAMP AND ONE RETREAT CENTER INCORPORATING THE CORE CHARACTER VALUES OF CARING, RESPECT, HONESTY AND RESPONSIBILITY INTO ALL OF ITS PROGRAMS, THE YMCA IS DEDICATED TO PROVIDING A FIRM FOUNDATION AND SUPPORT SYSTEM PROMOTING YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 6,549,370 including grants of $) (Revenue $ 6,956,837)

YOUTH DEVELOPMENT TOTAL YOUTH SERVED (UNDUPLICATED) 12,744 THE YMCA BELIEVES THAT ALL KIDS DESERVE THE OPPORTUNITY TO DISCOVER WHO THEY ARE AND WHAT THEY CAN ACHIEVE BECAUSE OF THEIR INTERACTION THROUGH THE YMCA, MILLIONS OF YOUTH TODAY ARE TAKING A GREATER INTEREST IN LEARNING, MAKING SMARTER LIFE CHOICES, AND CULTIVATING THE VALUES, SKILLS AND RELATIONSHIPS THAT LEAD TO POSITIVE BEHAVIORS, THE PURSUIT OF HIGHER EDUCATION AND GOAL ACHIEVEMENT AFTERSCHOOL GAMES, CRAFTS, AND SKITS GIVE STUDENTS THE CHANCE TO SHOW AND GROW SELF-ESTEEM, GROUP INTERACTION, RESPECT FOR EVERYONE AND ASSETS THAT ARE IMPORTANT TO A BETTER LIFE PARTICIPANTS SERVED 1,569 KINDERGARTEN READINESS THE PROGRAM PREPARES PRE-SCHOOL AGE CHILDREN FOR KINDERGARTEN BY TARGETING ENGLISH LANGUAGE ACQUISITION AND SKILLS NEEDED IN THE CLASSROOM SETTING THE KINDERGARTEN READINESS PROGRAM WAS BIRTHED THROUGH THE PARTNERSHIP WITH THE TOYOTA LITERACY GRANT THE GOAL OF THE PARTNERSHIP WAS TO OFFER PARENTS A CLASS TO ENHANCE THEIR LEARNING OF THE ENGLISH LANGUAGE WHILE THEIR CHILDREN WERE PARTICIPATING IN A CLASS THAT FOCUSED ON ACQUISITION OF ENGLISH AND KINDERGARTEN SKILLS PARTICIPANTS SERVED 107 SUMMER DAY CAMPS CAMPERS ENJOY A VARIETY OF FUN FILLED ACTIVITIES INCLUDING DAILY RECREATIONAL GAMES, CRAFTS, AND SWIMMING CAMPERS WILL REGISTER IN THEIR FAVORITE THEMED CAMPS AND COMPLETE ACTIVITIES AND FIELD TRIPS BASED ON THAT SPECIFIC CAMP PARTICIPANTS SERVED 3,504 WATER SAFETY INSTRUCTION PROGRAM THROUGH THE "SPLASH" PROGRAM, PARTICIPANTS LEARN BASIC SWIMMING SKILLS AND PRACTICE SAFETY HABITS WHILE IN AND AROUND THE WATER, WHICH RESULTS IN A SENSE OF ACCOMPLISHMENT AND INCREASED SELF-CONFIDENCE AND SECURITY WHILE NEAR THE WATER FAMILY RELATIONSHIPS ARE STRENGTHENED WHEN THEY PARTICIPATE IN THE AUXILIARY SAFETY ACTIVITIES AT HOME PARTICIPANTS RECOGNIZE NEW ROLE MODELS AND MAKE FRIENDS AS THE SPLASH PROGRAM OFTEN COLLABORATES WITH LOCAL SCHOOLS AND OTHER COMMUNITY RESOURCES TO EDUCATE CHILDREN ON WATER SAFETY PARTICIPANTS SERVED 4,223 Y ACHIEVERS PROGRAM THROUGH ACADEMIC AID, CAREER EXPLORATION AND MENTORING, THIS PROGRAM HELPS YOUTH TO RAISE THEIR ACADEMIC STANDARDS, DEVELOP A POSITIVE SENSE OF SELF, BUILD CHARACTER, EXPLORE DIVERSE COLLEGE AND CAREER OPTIONS, AND LEARN FROM ROLE MODELS WHO INSPIRE THEM TO GREATER HEIGHTS THE Y ACHIEVERS PROGRAM REACHES INTO THE HEART OF THE COMMUNITY FOR BOTH ITS ADULTS AND TEEN ACHIEVERS BY RECOGNIZING AND UTILIZING THE TALENTS OF LEADERS WHO ARE SUCCESSFUL IN THEIR CAREERS THE PROGRAM BRINGS A MUCH NEEDED POSITIVE INFLUENCE INTO THE LIVES OF YOUNG PEOPLE PARTICIPANTS SERVED 48 YOUTH IN GOVERNMENT PROGRAM YOUTH IN GOVERNMENT IS A NATIONAL YMCA PROGRAM THAT INVOLVES THOUSANDS OF TEENS NATIONWIDE IN STATE-ORGANIZED, MODEL-GOVERNMENT PROGRAMS TEENS MEET IN THEIR LOCAL YOUTH INGOVERNMENT GROUPS TO DISCUSS AND DEBATE ISSUES THAT AFFECT CITIZENS OF THEIR STATE AND TO PROPOSE LEGISLATION THE PROGRAM CULMINATES WITH TEENS SERVING AS DELEGATES AT THEIR STATE CONFERENCE, DEBATING BILLS ON THE FLOOR OF THE LEGISLATURE PARTICIPANTS SERVED 25 YOUTH SPORTS AND RECREATION THE YMCA NURTURES THE POTENTIAL OF CHILDREN THROUGH THE YOUTH SPORTS PROGRAMMING BY STRENGTHENING CHARACTER IN OUR YOUTH, ENGAGING FAMILIES AND BUILDING LASTING RELATIONSHIPS PARTICIPANTS IN THESE PROGRAMS BUILD SKILLS, LEARN ABOUT TEAMWORK, AND FOCUS ON SPORTSMANSHIP FAMILIES ARE PRESENTED WITH SECOND-TO-NONE VOLUNTEER OPPORTUNITIES AS COACHES, TEAMPARENTS, AND COMMITTEE MEMBERS YOUTH LEARN NEW SKILLS, MAKE NEW FRIENDS, DEVELOP ESSENTIAL CHARACTER TRAITS, AND SET INDIVIDUAL AND TEAM GOALS THIS IMPROVES SELF-CONFIDENCE, PROMOTES DIVERSITY, INCREASES SELF-ESTEEM, AND IMPROVES PHYSICAL CONDITION PARTICIPANTS SERVED 3,268

4b (Code) (Expenses $ 15,195,498 including grants of $) (Revenue $ 16,140,881)

HEALTHY LIVING TOTAL INDIVIDUALS AND FAMILIES SERVED 90,067 IN COMMUNITIES ACROSS JEFFERSON AND SHELBY COUNTIES, THE YMCA IS A LEADING VOICE ON HEALTH AND WELL-BEING WITH A MISSION CENTERED ON BALANCE, EACH YMCA BRANCH BRINGS FAMILIES CLOSER TOGETHER, ENCOURAGES GOOD HEALTH AND FOSTERS CONNECTIONS THROUGH FITNESS, SPORTS, FUN AND SHARED INTERESTS AS A RESULT, YOUTH, ADULTS AND FAMILIES ARE RECEIVING THE SUPPORT, GUIDANCE AND RESOURCES NEEDED TO ACHIEVE GREATER HEALTH AND WELL-BEING FOR THEIR SPIRIT, MIND AND BODY HEALTHY LIVING PROGRAMS THAT SUPPORT HEALTHY LIVING GIVE YOUTH, ADULTS AND SENIORS INCREASED SELF-CONFIDENCE TO INITIATE AND SUSTAIN POSITIVE HEALTH HABITS SURROUNDED BY A COMMUNITY OF SUPPORT AND MEANINGFUL RELATIONSHIPS, PARTICIPANTS CREATE PERSONALIZED, REALISTIC HEALTH GOALS AND MAKE PROGRESS IN ACHIEVING LONG-TERM CHANGE THAT WILL LAST THE REST OF THEIR LIVES LIVING HEALTHY IS ABOUT SPIRIT, MIND AND BODY AT EVERY AGE AND STAGE PARTICIPANTS SERVED 82,908 DIABETES PREVENTION BASED ON THE LANDMARK STUDY BY THE NATIONAL INSTITUTES OF HEALTH, THE YMCA'S DIABETES PREVENTION PROGRAM HELPS PARTICIPANTS REDUCE DIABETES RISK THROUGH HEALTHIER EATING, PHYSICAL ACTIVITY AND MODERATE WEIGHT LOSS IN A CLASSROOM SETTING, A TRAINED LIFESTYLE COACH FACILITATES A SMALL GROUP OF PARTICIPANTS IN LEARNING ABOUT HEALTHIER EATING, PHYSICAL ACTIVITY AND OTHER BEHAVIOR CHANGES OVER THE COURSE OF 16 ONE-HOUR SESSIONS AFTER THE INITIAL 16 CORE SESSIONS, PARTICIPANTS MEET MONTHLY FOR ADDED SUPPORT TO HELP MAINTAIN PROGRESS Y ACTIVE WEIGHT LOSS WEIGHT LOSS IS ABOUT ACCOUNTABILITY, EDUCATION, EXERCISE AND MOTIVATION THE ACTIVE WEIGHT LOSS CLASS OFFERS ALL OF THESE ELEMENTS PLUS AFFORDABILITY THIS PROGRAM IS OPEN TO MEMBERS AND NON-MEMBERS ALIKE AND INCLUDES CITYWIDE ACCESS TO ALL THE YMCAS AS PART OF THE PROGRAM QUICKSTART & MOBILEFIT QUICKSTART HEALTH COACHING PROGRAM CONNECTS MEMBERS WITH A HEALTH COACH WHO IS TRAINED TO LISTEN AND SUPPORT THEM IN WHATEVER WAY THEY NEED SUPPORT COACHES USE THE MOBILEFIT EXERCISE AND NUTRITION SYSTEM TO HELP MEMBERS SUCCEED EXERCISE IS MEDICINE "TALK ABOUT IT EXERCISE IS MEDICINE!" CAMPAIGN IS DESIGNED TO ENCOURAGE DIALOGUE BETWEEN PHYSICIANS AND THEIR PATIENTS, ABOUT THE IMPORTANCE OF BEING ACTIVE OUR MISSION IS TO ENSURE THAT EXERCISE IS FRONT AND CENTER IN EVERY DISEASE PREVENTION, HEALTH AND WELLNESS DISCUSSION CERTIFICATIONS AND TRAINING THE YMCA OF GREATER BIRMINGHAM SUPPORTS AND ENCOURAGES SAFE AND EFFECTIVE PROGRAMMING BY MAKING AVAILABLE A WIDE VARIETY OF YMCA AND NATIONAL CERTIFICATIONS AND TRAINING OPPORTUNITIES FOR PROFESSIONALS WORKING TO HELP PEOPLE LIVE HEALTHIER LIVES ACTIVE OLDER ADULTS ACTIVE OLDER ADULTS IN THE YMCA EXPERIENCE A STRONG SENSE OF BELONGING AND A NETWORK OF FRIENDS WHO PROVIDE SUPPORTIVE COMMUNITIES FOR SUSTAINED HEALTH AND WELL-BEING THROUGH ON-GOING, FUN, SAFE, AND ENGAGING PROGRAMS, ACTIVITIES, AND EVENTS MEMBERS INCREASE THEIR SELF-CONFIDENCE AND SENSE OF ACHIEVEMENT WHILE BUILDING RELATIONSHIPS AND CELEBRATING THE SUCCESS AND MILESTONES OF EACH OLDER ADULT PARTICIPANTS SERVED 7,159

4c (Code) (Expenses $ 1,974,628 including grants of $) (Revenue $ 1,982,752)

RESIDENT CAMPING AND RETREATS TOTAL YOUTHS AND ADULTS SERVED 16,861 AS PART OF THE Y'S COMMITMENT TO STRENGTHENING COMMUNITY BY NURTURING THE POTENTIAL OF YOUTH, YMCA CAMP PROGRAMS OFFER A FUN AND UNIQUE EXPERIENCE THAT GIVES CHILDREN AND TEENS THE OPPORTUNITY TO DISCOVER THEIR FULL POTENTIAL, MEET NEW FRIENDS, PLAY AND CREATE MEMORIES THAT LAST A LIFETIME, ALL WHILE BECOMING PART OF A COMMUNITY WHILE SUMMER SHOULD BE A TIME OF EXPLORATION, YOUTH ARE SOMETIMES LESS INVOLVED IN ACTIVITIES THAT STIMULATE THEIR MIND AND BODY CAMP GIVES CHILDREN AND TEENS THE OPPORTUNITY TO GET OUTDOORS AND LEARN ABOUT NATURE, DISCOVER NEW INTERESTS, BE MORE PHYSICALLY ACTIVE, AND DEVELOP CONFIDENCE, INDEPENDENCE, LEADERSHIP AND SOCIAL SKILLS

(Code) (Expenses $ including grants of $) (Revenue $)

SOCIAL RESPONSIBILITY WE BELIEVE THAT WE HAVE A DUTY TO TRY TO HELP WHERE HELP IS NEEDED WE BELIEVE THAT WITH SUPPORT, RESOURCES AND GUIDANCE, PEOPLE CAN IMPROVE THEIR OWN LIVES AND THE LIVES OF OTHERS WE BELIEVE WE ARE PART OF A GLOBAL COMMUNITY WITH GLOBAL RESPONSIBILITIES WE BELIEVE THAT PEOPLE WANT TO HELP WE PROVIDE SOCIAL SERVICES FOR PEOPLE FACING CONSIDERABLE OBSTACLES WE PROVIDE OPPORTUNITIES FOR INTERNATIONAL ENGAGEMENT AND UNDERSTANDING WE PROVIDE OPPORTUNITIES FOR PEOPLE TO VOLUNTEER, ENGAGE, ADVOCATE AND DONATE WE PROVIDE AN ENVIRONMENT WHERE PEOPLE KNOW THEY ARE NOT ALONE TOGETHER, WE'RE MAKING A DIFFERENCE IN OUR COMMUNITY THROUGH OUR SHARED COMMITMENT TO NURTURING THE POTENTIAL OF KIDS, PROMOTING HEALTHY LIVING AND FOSTERING SOCIAL RESPONSIBILITY

(Code) (Expenses $ including grants of $) (Revenue $)

CHAPLAINCY THE CHAPLAINCY OF THE YMCA IS A DYNAMIC AND PROACTIVE MINISTRY WHOSE PURPOSE IS TO BUILD A SPIRITUAL AND PASTORAL PRESENCE IN THE YMCA WE WANT TO RESPOND TO THE SPIRITUAL NEEDS OF OUR MEMBERS, VOLUNTEERS AND STAFF IN AN ATMOSPHERE OF RELIGIOUS, ETHNIC AND ECONOMIC DIVERSITY THE CHAPLAINS ARE AVAILABLE FOR PASTORAL CARE FOR MEMBERS, STAFF AND VOLUNTEERS, LEADING DEVOTIONS, SCRIPTURE STUDIES AND PRAYER AND EDUCATIONAL ENRICHMENT AND SPIRITUAL EVENTS

(Code) (Expenses $ including grants of $) (Revenue $)

FINANCIAL ASSISTANCE IT IS THE GOAL OF THE BIRMINGHAM YMCA TO NEVER TURN ANYONE AWAY BECAUSE OF THEIR INABILITY TO PAY FOR MEMBERSHIP OR SERVICES FINANCIAL ASSISTANCE IS OFFERED TO INDIVIDUALS AND FAMILIES WHO CANNOT AFFORD MEMBERSHIP PARTICIPANTS ASSISTED 10,031

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 23,719,496

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25*	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c	Yes	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	90			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	1,792			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			2b		No
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response to any question in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . .	1a	52		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent . . .	1b	52		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . .	2		Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . .	4			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5			No
6	Did the organization have members or stockholders? . . .	6			No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . .	7a			No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . .	7b			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body? . . .	8a		Yes	
b	Each committee with authority to act on behalf of the governing body? . . .	8b		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O* . . .	9			No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . .	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . .			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . .	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . .	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done* . . .	12c	Yes	
13	Did the organization have a written whistleblower policy? . . .	13	Yes	
14	Did the organization have a written document retention and destruction policy? . . .	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official . . .	15a	Yes	
b	Other officers or key employees of the organization . . .	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . .	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . .	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

▶JON MYER 2101 4TH AVENUE NORTH BIRMINGHAM, AL (205) 801-6030

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

		(D)	(E)	(F)
1b	**Sub-Total** ▶			
c	**Total from continuation sheets to Part VII, Section A** ▶			
d	**Total (add lines 1b and 1c)** ▶	802,077	0	146,445

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶8

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3	Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
ROBINS MORTON 400 SHADES CREEK PKWY BIRMINGHAM AL 35209	CONSTRUCTION	3,737,347
JOHNSONKREIS CONSTRUCTION 2920 1ST AVE S BIRMINGHAM AL 35233	CONSTRUCTION	1,408,616
MCQUEARY HENRY BOWLES TROY LLP 8144 WALNUT HILL LANE 16TH FL DALLAS TX 75231	INSURNACE BROKER	559,833
PRITCHARD INDUSTRIES 216 BUSINESS CENTER DRIVE BIRMINGHAM AL 35244	JANITORIAL SERVICES	386,222
PJ CONSTRUCTION LLC 2204 1ST AVE S SUITE 200 BIRMINGHAM AL 35233	CONSTRUCTION	188,075

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶10

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . .	1a 1,832,674				
	b Membership dues	1b				
	c Fundraising events	1c 73,387				
	d Related organizations . . .	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 1,772,093				
	g Noncash contributions included in lines 1a-1f $	1,425,759				
	h **Total.** Add lines 1a-1f . . . . ▶		3,678,154			
Program Service Revenue		Business Code				
	2a HEALTH & WELLNESS	713940	16,140,881	16,140,881		
	b YOUTH PROGRAMS & OTHER	713940	6,956,837	6,956,837		
	c CAMPING & RETREAT	713940	1,982,752	1,982,752		
	d					
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a–2f . . . . ▶		25,080,470			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) . . . . ▶		134,656			134,656
	4 Income from investment of tax-exempt bond proceeds . . ▶					
	5 Royalties . . . . ▶					
		(i) Real / (ii) Personal				
	6a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) . . . . ▶					
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	(i) 1,290,086				
	b Less cost or other basis and sales expenses	(i) 1,393,947				
	c Gain or (loss)	(i) -103,861				
	d Net gain or (loss) . . . . ▶		-103,861			-103,861
	8a Gross income from fundraising events (not including $ 73,387 of contributions reported on line 1c) See Part IV, line 18 . .	a 55,721				
	b Less direct expenses . . .	b 27,288				
	c Net income or (loss) from fundraising events . . ▶		28,433			28,433
	9a Gross income from gaming activities See Part IV, line 19 . . .	a				
	b Less direct expenses . . .	b				
	c Net income or (loss) from gaming activities . . ▶					
	10a Gross sales of inventory, less returns and allowances .	a				
	b Less cost of goods sold . .	b				
	c Net income or (loss) from sales of inventory . . ▶					
	Miscellaneous Revenue	Business Code				
	11a INSURANCE RECOVERY	813319	18,200			18,200
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a–11d . . . . . . ▶		18,200			
	12 **Total revenue.** See Instructions . . . . . ▶		28,836,052	25,080,470	0	77,428

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2 Grants and other assistance to individuals in the United States See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	319,741		319,741	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	10,884,273	9,524,664	1,304,162	55,447
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	702,924	569,368	126,526	7,030
9 Other employee benefits	538,326	440,449	97,877	
10 Payroll taxes	1,064,655	864,946	194,874	4,835
11 Fees for services (non-employees)				
a Management				
b Legal	60,941	42,952	17,989	
c Accounting	44,000	33,500	10,500	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	759,252	668,388	90,864	
12 Advertising and promotion	496,489	496,489		
13 Office expenses	492,328	411,588	79,052	1,688
14 Information technology	364,570	278,828	85,742	
15 Royalties . .				
16 Occupancy	2,356,927	2,356,927		
17 Travel	1,006,536	920,876	82,822	2,838
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	1,007,105	1,007,105		
21 Payments to affiliates	233,824	233,824		
22 Depreciation, depletion, and amortization	2,941,894	2,767,760	174,134	
23 Insurance	549,787	535,387	14,400	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a SUPPLIES	1,697,717	1,668,589	28,524	604
b REPAIRS & MAINT	730,833	696,191	34,642	
c OTHER EXPENSES	146,222	122,082	20,366	3,774
d DUES	94,292	79,583	14,184	525
e All other expenses	-38,453			-38,453
25 **Total functional expenses.** Add lines 1 through 24e	26,454,183	23,719,496	2,696,399	38,288
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet**

Check if Schedule O contains a response to any question in this Part X . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	7,910	1	6,502
	2	Savings and temporary cash investments	3,096,164	2	2,463,396
	3	Pledges and grants receivable, net	2,342,174	3	1,881,455
	4	Accounts receivable, net	223,951	4	170,599
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	656,927	9	553,198
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D — 10a: 80,453,746			
	b	Less accumulated depreciation — 10b: 24,791,650	45,697,543	10c	55,662,096
	11	Investments—publicly traded securities	3,848,198	11	4,643,201
	12	Investments—other securities See Part IV, line 11	761,414	12	234,993
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	395,694	15	471,412
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	57,029,975	16	66,086,852
Liabilities	17	Accounts payable and accrued expenses	2,095,673	17	1,903,071
	18	Grants payable		18	
	19	Deferred revenue	269,520	19	245,829
	20	Tax-exempt bond liabilities	23,592,929	20	31,495,624
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	863,119	23	535,875
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	4,744,266	25	3,706,911
	26	**Total liabilities.** Add lines 17 through 25	31,565,507	26	37,887,310
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	21,648,273	27	24,827,846
	28	Temporarily restricted net assets	3,816,195	28	3,371,696
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	25,464,468	33	28,199,542
	34	Total liabilities and net assets/fund balances	57,029,975	34	66,086,852

Part XI **Reconcilliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,836,052
2	Total expenses (must equal Part IX, column (A), line 25)	2	26,454,183
3	Revenue less expenses Subtract line 2 from line 1	3	2,381,869
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	25,464,468
5	Net unrealized gains (losses) on investments	5	325,000
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	28,205
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	28,199,542

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC

Employer identification number
63-0299894

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state ______

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☑ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		
(ii) A family member of a person described in (i) above?	11g(ii)		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section **(see instructions)**)	**(iv)** Is the organization in col (i) listed in your governing document?		**(v)** Did you notify the organization in col (i) of your support?		**(vi)** Is the organization in col (i) organized in the U S ?		**(vii)** Amount of monetary support
			Yes	**No**	**Yes**	**No**	**Yes**	**No**	
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support** (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (see instructions) | 12 |

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) | 14 |

15 Public support percentage for 2011 Schedule A, Part II, line 14 | 15 |

16a **33 1/3% support test—2012.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support test—2011.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2012.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	2,241,115	2,206,792	2,646,418	3,765,044	3,706,587	14,565,956
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	22,915,457	21,762,049	21,445,776	21,921,853	25,080,470	113,125,605
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5	25,156,572	23,968,841	24,092,194	25,686,897	28,787,057	127,691,561
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b						0
8 **Public support** (Subtract line 7c from line 6)						127,691,561

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6	25,156,572	23,968,841	24,092,194	25,686,897	28,787,057	127,691,561
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	91,096	59,167	76,705	91,899	134,656	453,523
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	91,096	59,167	76,705	91,899	134,656	453,523
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support.** (Add lines 9, 10c, 11, and 12)	25,247,668	24,028,008	24,168,899	25,778,796	28,921,713	128,145,084

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	99 650 %
16	Public support percentage from 2011 Schedule A, Part III, line 15	16	99 650 %

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2012** (line 10c, column (f) divided by line 13, column (f))	17	0 350 %
18	Investment income percentage from **2011** Schedule A, Part III, line 17	18	0 350 %

19a **33 1/3% support tests—2012.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support tests—2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
► See separate instructions.

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2012

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If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then
- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC	63-0299894

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ► $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ► $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2009	**(b)** 2010	**(c)** 2011	**(d)** 2012	**(e)** Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		10,823
j	Total Add lines 1c through 1i			10,823
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1 Also, complete this part for any additional information

Identifier	Return Reference	Explanation
EXPLANATION OF LOBBYING ACTIVITIES	PART II-B, LINE 1	THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM IS A MEMBER OF THE ALABAMA STATE ALLIANCE OF YOUNG MEN'S CHRISTIAN ASSOCIATIONS WHOSE PURPOSE IS TO UTILIZE THE COLLECTIVE STRENGTH OF ALL ALABAMA YMCA'S TO INCREASE THEIR ABILITY TO FOSTER YOUTH DEVELOPMENT, HEALTHY LIVING, AND SOCIAL RESPONSIBILITY THROUGHOUT THE STATE THROUGH STATEWIDE COMMUNICATION AND COOPERATION, THE STATE ALLIANCE WILL ASSIST MEMBER ASSOCIATIONS IN THEIR WORK OF PUBLIC POLICY ADVOCACY, POSITIONING, PROGRAMMING AND QUALITY THE STATE ALLIANCE WILL EDUCATE AND ENGAGE POLICY AND DECISION MAKERS ON THE YMCA'S MISSION, HISTORY AND PROGRAMS, AND WILL GAIN RECOGNITION FOR THE YMCA AS A LEADER ON ISSUES THAT AFFECT CHILDREN, FAMILIES, AND COMMUNITIES TO HELP ACCOMPLISH THIS PURPOSE, THE STATE ALLIANCE HAS ENGAGED A "LEGISLATIVE ANALYST" TO MONITOR ANY GOVERNMENTAL ISSUES, LEGISLATION OR PROPOSED LEGISLATION, AND OTHER MATTERS BEFORE THE ALABAMA LEGISLATURE, THE EXECUTIVE DEPARTMENTS AND AGENCIES, ALONG WITH LOCAL GOVERNMENTS, WHICH ARE OF DIRECT INTEREST TO THE YMCA'S, TO IDENTIFY FUNDING OPPORTUNITIES AND TO REPORT TO THE ALLIANCE ON A QUARTERLY BASIS

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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC

Employer identification number
63-0299894

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶______

4 Number of states where property subject to conservation easement is located ▶______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table

		Amount
c Beginning balance	**1c**	
d Additions during the year	**1d**	
e Distributions during the year	**1e**	
f Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance	4,677,073	4,969,943	4,537,816	3,217,945	4,127,779
b Contributions	58,729		41,929	506,285	610,437
c Net investment earnings, gains, and losses	553,111	-41,751	607,042	902,447	-1,412,097
d Grants or scholarships					
e Other expenditures for facilities and programs	148,657	139,850	144,712	56,043	79,539
f Administrative expenses	106,014	111,269	72,132	32,818	28,635
g End of year balance	5,034,242	4,677,073	4,969,943	4,537,816	3,217,945

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶ 100 000 %

b Permanent endowment ▶ 0 %

c Temporarily restricted endowment ▶ 0 %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	**3a(i)**		No
(ii) related organizations	**3a(ii)**		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land	14,740,477			14,740,477
b Buildings	40,037,315		12,987,679	27,049,636
c Leasehold improvements	13,783,530		6,176,768	7,606,762
d Equipment	8,581,769		5,545,754	3,036,015
e Other	3,310,655		81,449	3,229,206
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				55,662,096

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of liability	(b) Book value
Federal income taxes	
CAPITALIZED LEASE OBLIGATIONS	2,199,296
INTEREST RATE SWAP	1,507,615
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	3,706,911

2. Fin 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	29,189,257
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	325,000		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	28,205		
e	Add lines **2a** through **2d**			2e	353,205
3	Subtract line **2e** from line **1**			3	28,836,052
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	28,836,052

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	26,454,183
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	26,454,183
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	26,454,183

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THESE FUNDS ARE ADMINISTERED BY TRUSTEES WHO ARE NOMINATED BY THE BOARD OF DIRECTORS OF THE YMCA THE TRUSTEES HAVE SOLE AUTHORITY TO INVEST, SELL, PLEDGE AND OTHERWISE ADMINISTER THESE FUNDS FOR THE SOLE BENEFIT OF THE YMCA ACCORDINGLY, THESE FUNDS ARE CONSIDERED UNRESTRICTED ASSETS GIFTS, BEQUESTS AND REALIZED GAINS AND LOSSES ON SALES OF ENDOWMENT ASSETS ARE CONSIDERED TO BE PART OF THE CORPUS AND ARE RETAINED WITHIN THE ENDOWMENT FUNDS UNDER THE DIRECTION OF THE TRUSTEES EXPENDABLE INCOME FROM ENDOWMENT ASSETS IS USED TO FUND PROGRAMS AND SUPPORTING SERVICES AS DESIGNATED BY THE TRUSTEES OF THE ENDOWMENT FUNDS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	THE YMCA IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE MANAGEMENT BELIEVES THAT ALL REVENUE-PRODUCING ACTIVITIES OF THE YMCA COMPLY WITH SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE ACCORDINGLY, NO ACCRUAL FOR TAXES HAS BEEN MADE THE YMCA ADOPTED ACCOUNTING STANDARDS RELATING TO UNCERTAINTY OF INCOME TAX POSITIONS MANAGEMENT ASSESSED WHETHER THERE WERE ANY UNCERTAIN TAX POSITIONS THAT MAY GIVE RISE TO INCOME TAX LIABILITIES AND DETERMINED THAT THERE WERE NO SUCH MATTERS REQUIRING RECOGNITION IN THE ACCOMPANYING FINANCIAL STATEMENTS THE YMCA FILES INCOME TAX RETURNS IN THE U S FEDERAL JURISDICTION WITH FEW EXCEPTIONS, THE YMCA IS NO LONGER SUBJECT TO U S FEDERAL, STATE AND LOCAL OR NON-U S INCOME TAX EXAMINATIONS FOR YEARS BEFORE 2009
PART XI, LINE 2D - OTHER ADJUSTMENTS		LOSS ON INTEREST RATE SWAP 28,205
		IN ORDER TO MANAGE FLUCTUATIONS IN INTEREST RATES ON THE 2008 LEASE AGREEMENT, THE YMCA ENTERED INTO AN INTEREST RATE SWAP AGREEMENT THE INTEREST RATE SWAP AGREEMENT FUNCTIONS AS A HEDGE OF CASH FLOW VARIABILITY CAUSED BY CHANGES IN INTEREST RATES THE DIFFERENTIAL INTEREST REQUIRED TO BE PAID OR THAT WILL BE RECEIVED UNDER THIS AGREEMENT IS ACCRUED CONSISTENT WITH THE TERMS OF THE AGREEMENT AND IS RECOGNIZED IN INTEREST EXPENSE AS ACCRUED TERMS OF THE SWAP AGREEMENT REQUIRE THE DIFFERENTIAL INTEREST TO BE PAID OR RECEIVED MONTHLY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRE DERIVATIVE INSTRUMENTS, SUCH AS INTEREST RATE SWAP AGREEMENTS, TO BE RECOGNIZED AT FAIR VALUE AS EITHER ASSETS OR LIABILITIES IN THE STATEMENT OF FINANCIAL POSITION ACCORDINGLY, THE NEGATIVE $1,507,615 AND $1,535,820 VALUE OF THE SWAP AGREEMENT AT DECEMBER 31, 2012 AND 2011, RESPECTIVELY, IS REPORTED AS A LIABILITY IN THE STATEMENT OF FINANCIAL POSITION ANY CHANGE IN THE SWAP'S VALUE IS RECOGNIZED AS A CHANGE IN UNRESTRICTED NET ASSETS FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011 VALUE HAS BEEN MEASURED BASED ON ESTIMATES OF THE AMOUNT NEEDED TO SETTLE THE AGREEMENT AS CALCULATED BY THE COUNTERPARTY TO THE SWAP AGREEMENT SUCH CALCULATIONS WERE BASED ON CHANGES IN MARKET CONDITIONS AND/OR ASSUMPTIONS UNDERLYING VALUATION MODELS THE NOTIONAL PRINCIPAL AMOUNT OF THE SWAP AGREEMENT IS $9,924,066 AND $10,479,306 AT DECEMBER 31, 2012 AND 2011, RESPECTIVELY THE AGREEMENT EFFECTIVELY FIXES THE YMCA'S INTEREST RATE EXPOSURE AT 4 34 PERCENT THE CHANGE IN UNRESTRICTED NET ASSETS RECOGNIZED ON THE UNDERLYING BONDS RESULTED IN A TOTAL (GAIN) LOSS OF $(28,205) AND $559,965 FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011, RESPECTIVELY THE MATURITY OF THE SWAP AGREEMENT COINCIDES WITH THAT OF THE UNDERLYING BONDS IN DECEMBER 2023

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a. Form 990-EZ filers are not required to complete this part.

▶Attach to Form 990 or Form 990-EZ. ▶See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC

Employer identification number
63-0299894

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
DAXKO 600 UNIVERSITY PARK PLACE STE 500 BIRMINGHAM, AL 35209	CAPITAL CAMPAIGN & ANNUAL CAMPAIGN CONSULTANT FOR ALABASTER		No	0	17,424	-17,424
THOMPSON & ASSOCIATES 229 WARD CIRCLE SUITE A-23 BRENTWOOD, TN 37027	CONSULTING ON ESTATE PLANNED GIVING		No	0	55,000	-55,000
Total . . . . ▶					72,424	-72,424

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

			(a) Event #1 RACE TO THE COURTHOUSE 5K (event type)	(b) Event #2 PELHAM GOLF TOURNAMENT (event type)	(c) Other events 2 (total number)	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts . . .	16,285	25,910	86,913	129,108
	2	Less Contributions . .				
	3	Gross income (line 1 minus line 2) . . .	16,285	25,910	86,913	129,108
Direct Expenses	4	Cash prizes . . .				
	5	Noncash prizes . .	2,094	2,750	788	5,632
	6	Rent/facility costs . .	2,126	10,810	5,645	18,581
	7	Food and beverages .	27	247	113	387
	8	Entertainment . . .				
	9	Other direct expenses .	231	118	2,339	2,688
	10	Direct expense summary Add lines 4 through 9 in column (d) . . . . ▶				(27,288)
	11	Net income summary Combine line 3, column (d), and line 10 . . . . ▶				101,820

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes . . .				
	4	Rent/facility costs . . .				
	5	Other direct expenses . .				
	6	Volunteer labor . . .	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) . . . . ▶				
	8	Net gaming income summary Combine lines 1 and 7 in column (d) . . . . ▶				

9 Enter the state(s) in which the organization operates gaming activities ______

a Is the organization licensed to operate gaming activities in each of these states? . . . . ☐ Yes ☐ No

b If "No," explain ______

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . . . ☐ Yes ☐ No

b If "Yes," explain ______

Does the organization operate gaming activities with nonmembers? . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	**13a**	
b An outside facility	**13b**	

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ______________ and the amount of gaming revenue retained by the third party ▶ $ ______________

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Identifier	Return Reference	Explanation

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC

Employer identification number
63-0299894

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation reported as deferred in prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
(1) JON MYER CFO	**(i)**	157,997	0	0	19,121	7,819	184,937	0
	(ii)	0	0	0	0	0	0	0
(2) JAMES N LOMBARD FORMER PRESIDENT/CEO	**(i)**	113,380	0	0	13,605	7,819	134,804	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II
Also complete this part for any additional information

Identifier	Return Reference	Explanation

Schedule K (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC

Employer identification number
63-0299894

Part I Bond Issues

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased Yes	(g) Defeased No	(h) On behalf of issuer Yes	(h) On behalf of issuer No	(i) Pool financing Yes	(i) Pool financing No
A	PUBLIC PARK AND RECREATION BOARD OF JEFFERSON COUNTY	20-3747932		11-01-2008	12,000,000	REDEEM SERIES 2005 BONDS AND ISSUE 2008 SERIES BONDS		X		X		X
B	PUBLIC PARK AND RECREATION BOARD OF JEFFERSON COUNTY	20-3747932		12-30-2010	4,780,000	SERIES 2005 BONDS REMAINING AFTER 2008 REFINANCED IN 2010		X		X		X
C	PUBLIC PARK AND RECREATION BOARD OF JEFFERSON COUNTY	20-3747932		12-31-2010	7,000,000	ISSUE 2010 SERIES BONDS FOR ADDITIONAL HOOVER BRANCH CONSTRUCTION COSTS		X		X		X
D	PUBLIC PARK AND RECREATION BOARD OF JEFFERSON COUNTY	20-3747932		12-31-2011	3,000,000	ISSUE 2011 SERIES BONDS FOR ADDITIONAL HOOVER BRANCH CONSTRUCTION COSTS		X		X		X

Part II Proceeds

		A	B	C	D
1	Amount of bonds retired				
2	Amount of bonds legally defeased				
3	Total proceeds of issue				
4	Gross proceeds in reserve funds				
5	Capitalized interest from proceeds				
6	Proceeds in refunding escrows				
7	Issuance costs from proceeds				
8	Credit enhancement from proceeds				
9	Working capital expenditures from proceeds				
10	Capital expenditures from proceeds				
11	Other spent proceeds				
12	Other unspent proceeds				
13	Year of substantial completion				

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
14	Were the bonds issued as part of a current refunding issue?		X		X		X		X
15	Were the bonds issued as part of an advance refunding issue?		X		X		X		X
16	Has the final allocation of proceeds been made?		X		X		X		X
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?		X		X		X		X

Part III Private Business Use

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X		X		X
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		X		X		X

Part III Private Business Use *(Continued)*

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		X		X		X		X
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X		X		X		X
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	%		%		%		%	
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶	%		%		%		%	
6	Total of lines 4 and 5	%		%		%		%	
7	Does the bond issue meet the private security or payment test?		X		X		X		X
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X		X		X
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	%		%		%		%	
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?		X		X		X		X

Part IV Arbitrage

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Has the issuer filed Form 8038-T?		X		X		X		X
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X		X		X		X
b	Exception to rebate?		X		X		X		X
c	No rebate due?		X		X		X		X
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		X		X		X		X
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X		X		X
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								

Part IV Arbitrage *(Continued)*

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X		X		X
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		X		X		X		X
7	Has the organization established written procedures to monitor the requirements of section 148?		X		X		X		X

Part V Procedures To Undertake Corrective Action

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?								

Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Identifier	Return Reference	Explanation

Schedule K (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC

Employer identification number
63-0299894

Part I Bond Issues

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased Yes	(g) Defeased No	(h) On behalf of issuer Yes	(h) On behalf of issuer No	(i) Pool financing Yes	(i) Pool financing No
A	HOMEWOOD DOWNTOWN REDEVELOPMENT AUTHORITY	63-6001295		12-01-2011	5,500,000	ISSUE 2011 SERIES BONDS FOR SHADES VALLEY BRANCH RENOVATIONS		X		X		X
B	SHELBY COUNTY PARK AND RECREATION BOARD	14-1975330		08-28-2012	3,000,000	ISSUE 2012 SERIES BONDS FOR ALABASTER BRANCH RENOVATIONS		X		X		X

Part II Proceeds

		A	B	C	D
1	Amount of bonds retired				
2	Amount of bonds legally defeased				
3	Total proceeds of issue				
4	Gross proceeds in reserve funds				
5	Capitalized interest from proceeds				
6	Proceeds in refunding escrows				
7	Issuance costs from proceeds				
8	Credit enhancement from proceeds				
9	Working capital expenditures from proceeds				
10	Capital expenditures from proceeds				
11	Other spent proceeds				
12	Other unspent proceeds				
13	Year of substantial completion				

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
14	Were the bonds issued as part of a current refunding issue?		X						
15	Were the bonds issued as part of an advance refunding issue?		X						
16	Has the final allocation of proceeds been made?		X						
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?		X						

Part III Private Business Use

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X						

Part III Private Business Use *(Continued)*

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	%		%		%		%	
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶	%		%		%		%	
6	Total of lines 4 and 5	%		%		%		%	
7	Does the bond issue meet the private security or payment test?		X						
8a	Has there been a sale or disposition of any of the bond financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	%		%		%		%	
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?		X						

Part IV Arbitrage

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Has the issuer filed Form 8038-T?		X						
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X						
b	Exception to rebate?		X						
c	No rebate due?		X						
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		X						
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								

Part IV Arbitrage *(Continued)*

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		X						
7	Has the organization established written procedures to monitor the requirements of section 148?		X						

Part V Procedures To Undertake Corrective Action

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?								

Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Identifier	Return Reference	Explanation

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Schedule L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC

Employer identification number
63-0299894

Part I **Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . ▶ $

Part II **Loans to and/or From Interested Persons.**
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization? To	From	(e) Original principal amount	(f) Balance due	(g) In default? Yes	No	(h) Approved by board or committee? Yes	No	(i) Written agreement? Yes	No
Total			▶ $									

Part III **Grants or Assistance Benefitting Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV **Business Transactions Involving Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) J STEPHEN SMITH	YMCA BOARD MEMBER AND PRESIDENT OF SOUTHPOINT BANK	210,893	SOUTHPOINT BANK IS USED FOR SAVINGS DEPOSITS OF LESS THAN $300,000 THE BALANCE OF DEPOSITS AT 12/31/12 WAS $210,893		No
(2) J STEPHEN SMITH	YMCA BOARD MEMBER AND PRESIDENT OF SOUTHPOINT BANK	264,636	SOUTHPOINT BANK IS USED FOR CHECKING DEPOSITS OF LESS THAN $300,000 THE BALANCE OF DEPOSITS AT 12/31/12 WAS $264,636		No
(3) JOSEPH S BLUESTEIN	YMCA BOARD MEMBER AND TRUSTEE	49,562	PARTNER WITH THE LAW FIRM THAT PROVIDES LEGAL COUNSEL TO THE YMCA		No
(4) BRITNEY SUMMERVILLE	YMCA BOARD MEMBER AND SR VP OF IMPACT SERVICES WITH DAXKO	235,180	SR VP WITH COMPANY THAT PROVIDES ACCOUNTING SOFTWARE TO THE YMCA		No

Part V **Supplemental Information**
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC

Employer identification number
63-0299894

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial	X	2	1,412,000	INDEPENDENT APPRAISAL
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	19	4,280	AGREED VALUE
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (SUPPLIES & EQUIPMENT)	X	11	6,879	AGREED VALUE
26 Other ▶ (GIFT CARDS & CERTIFICATES)	X	3	2,600	FACE VALUE
27 Other ▶( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . | 29 |

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a	Yes	
b If "Yes," describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b If "Yes," describe in Part II			
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
METHOD FOR DETERMINING NUMBER OF CONTRIBUTORS	PART I, COLUMN (B)	PART I, LINE 16 NUMBER OF CONTRIBUTIONS BASED ON THE QUANTITY OF ITEMS DURING 2012, THE YMCA RECEIVED DONATED PROPERTY REFERRED TO AS THE RED DIAMOND PROPERTY IN THE AMOUNT OF $1,070,000 AND THE KENT PROPERTY IN THE AMOUNT OF $342,000 PART I, LINES 19, 25 & 26 NUMBER OF CONTRIBUTIONS BASED ON THE NUMBER OF INDIVIDUAL CONTRIBUTIONS RECEIVED FROM AN INDIVIDUAL UNIT OR COMPANY
DESCRIPTION OF ARRANGEMENT	PART I, LINE 30B	IN FALL OF 2011, FORMER YMCA PRESIDENT, JIM LOMBARD, WAS APPROACHED BY A DONOR REGARDING AN IDLE BUILDING AND LAND LOCATED AT 1701 VANDERBILT ROAD IN BIRMINGHAM, AL LOMBARD AND PHYLLIS HALL, YMCA BOARD CHAIR, ACCEPTED THE DONOR'S OFFER THE FINAL DONATION WAS NOT MADE UNTIL FEBRUARY OF 2012 THE WARRANTY DEED GRANTED CONTAINED A RESTRICTION THAT THE PROPERTY NOT BE RESOLD BY THE YMCA BEFORE FEBRUARY 2015 THE DEED ALSO RESTRICTS THE PROPERTY USE IN FOOD, COFFEE AND TEA PRODUCTION OR STORAGE THE PROPERTY WAS OCCUPIED AND USED BY THE YMCA IN 2012 AS A REPAIR SHOP AND STORAGE FACILITY FOR ITS FLEET OF BUSSES AND CERTAIN EXERCISE EQUIPMENT DURING 2012 LOMBARD PASSED AWAY AND NEW PRESIDENT, STANLEY LAW, IS SCHEDULED TO LEAD THE BIRMINGHAM YMCA STARTING IN FEBRUARY OF 2013 THE NEW PRESIDENT AND SENIOR MANAGEMENT ALONG WITH THE BUILDING COMMITTEE WILL DETERMINE THE FINAL USE OF THE PROPERTY

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC

Employer identification number
63-0299894

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	BOARD MEMBERS CEDRIC SPARKS AND HONORABLE JUDGE ANDRA SPARKS HAVE A FAMILY RELATIONSHIP
	FORM 990, PART VI, SECTION B, LINE 11	THE AUDIT AND FINANCE COMMITTEE REVIEW A DRAFT OF THE FORM 990 FOR RECOMMENDATION TO THE ASSOCIATION'S BOARD OF DIRECTORS THE FORM 990 IS THEN DISTRIBUTED TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR REVIEW, COMMENTS AND APPROVAL AFTER THE FORM 990 IS APPROVED, IT IS SIGNED AND FILED WITH THE IRS
	FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY COVERS KEY STAFF AND DECISION-MAKING POLICY VOLUNTEERS UPON HIRE, ALL KEY STAFF MEMBERS ARE ASKED TO SIGN THE CONFLICT OF INTEREST POLICY ALL POLICY VOLUNTEERS ARE ASKED TO SIGN THE STATEMENT UPON INITIATION OF THEIR VOLUNTEER ASSIGNMENT ALL KEY STAFF MEMBERS AND POLICY VOLUNTEERS ARE REQUIRED TO UPDATE AND SIGN THE CONFLICT OF INTEREST POLICY ANNUALLY UNDER THE DIRECTION OF THE VOLUNTEER AUDIT COMMITTEE CHAIRPERSON, THE INTERNAL AUDITOR REVIEWS THE STAFF CONFLICT OF INTEREST DISCLOSURES THE INTERNAL AUDITOR AND THE AUDIT COMMITTEE CHAIR, DETERMINE WHETHER A POTENTIAL CONFLICT EXISTS ANNUALLY, THE BOARD OF DIRECTORS REVIEWS ALL POTENTIAL CONFLICTS OF INTEREST THE BOARD ASKS THE INTERESTED PERSONS TO STEP OUT OF THE MEETING FOR DELIBERATION AND VOTE PERSONS WITH A CONFLICT ARE PROHIBITED FROM PARTICIPATING IN ALL DELIBERATIONS AND DECISIONS SURROUNDING THE IDENTIFIED POTENTIAL CONFLICT OF INTEREST TRANSACTION POLICY VOLUNTEERS WITH CONFLICTS OF INTEREST ARE EXCUSED FROM MEETINGS AND CANNOT WEIGH IN OR VOTE ON TRANSACTIONS SURROUNDING THE IDENTIFIED AREA OF CONFLICT STAFF MEMBERS WITH CONFLICTS OF INTEREST DO NOT PARTICIPATE IN ANY DECISIONS SURROUNDING THE IDENTIFIED AREA OF CONFLICT
	FORM 990, PART VI, SECTION B, LINE 15	SALARIES OF ALL EMPLOYEES ARE REVIEWED ANNUALLY THE EXEMPT SALARY SCALE IS BASED ON THE RECOMMENDATION OF THE YUSA SALARY ADMINISTRATION COMMITTEE THE BIRMINGHAM YMCA REVIEWS THE MERIT INCREASE STRUCTURE BASED ON THE FOLLOWING LOCAL COMPARABLES, SULLIVAN AND COTTER SALARY SURVEYS, AND THE SALARY SURVEYS OF THE LARGEST 60 YMCAS OF THE MOVEMENT THAT COMPRISES THE URBAN GROUP AND THE METRO 30 CHIEF HR OFFICERS ORGANIZATION THE HR BOARD COMMITTEE MAKES SALARY STRUCTURE RECOMMENDATIONS TO THE BOARD OF DIRECTORS UPON APPROVAL, THE STAFF IMPLEMENTS THE RECOMMENDATIONS FOR ANNUAL MERIT INCREASES THE SALARY SCALE STRUCTURE DETERMINES COMPENSATION FOR NEW HIRES AND PROMOTIONS
	FORM 990, PART VI, SECTION C, LINE 19	THE ASSOCIATION MAKES IT GOVERNING DOCUMENTS, CONFLICT OF INTEREST AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST ADDITIONALLY, FINANCIAL INFORMATION IS REPORTED TO THE GUIDESTAR WEBSITE, WHICH IS AVAILABLE TO THE PUBLIC
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	LOSS ON INTEREST RATE SWAP 28,205
COMMITTEE OVERSIGHT OF AUDIT PROCESS	FORM 990, PART XII, LINES 2A, B & C	AN AUDIT COMMITTEE SELECTS THE INDEPENDENT AUDITORS AND OVERSEES THE AUDIT PROCESS

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Form **4562**

Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization
(Including Information on Listed Property)

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

2012

Attachment Sequence No **179**

Name(s) shown on return	Business or activity to which this form relates	Identifying number
THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC	FORM 990 PAGE 10	63-0299894

Part I Election To Expense Certain Property Under Section 179
Note: *If you have any listed property, complete Part V before you complete Part I.*

1	Maximum amount (see instructions)	1	500,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,000,000
4	Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
6			

7	Listed property Enter the amount from line 29	7	
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2011 Form 4562	10	
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2013 Add lines 9 and 10, less line 12 ▶	13	

Note: *Do not use Part II or Part III below for listed property. Instead, use Part V.*

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property **)** (See instructions)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	2,941,894

Part III MACRS Depreciation (Do not include listed property.**)** (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2012	17	
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (see instructions)

21	Listed property Enter amount from line 28	21	
22	**Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions	22	2,941,894
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V **Listed Property** (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: *For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.*

Section A—Depreciation and Other Information (Caution: *See the instructions for limits for passenger automobiles.***)**

24a Do you have evidence to support the business/investment use claimed? Yes No **24b** If "Yes," is the evidence written? Yes No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation/ deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)						25		
26 Property used more than 50% in a qualified business use								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use								
		%				S/L -		
		%				S/L -		
		%				S/L -		

28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 . . . **28**

29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 . . . . **29**

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person

If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
30 Total business/investment miles driven during the year (**do not** include commuting miles) . .												
31 Total commuting miles driven during the year .												
32 Total other personal(noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
	Yes	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use? .												

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons (see instructions)

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . .		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)		

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles

Part VI **Amortization**

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2012 tax year (see instructions)					

43 Amortization of costs that began before your 2012 tax year **43**

44 Total. Add amounts in column (f) See the instructions for where to report **44**

Additional Data

Software ID:
Software Version:
EIN: 63-0299894
Name: THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF BIRMINGHAM INC

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PHYLLIS HALL CHAIRMAN OF THE BOARD	1 00	X						0	0	0
JOSEPH MAYS JR VICE CHAIRMAN OF THE BOARD	1 00	X						0	0	0
MICHAEL TEMPLE TREASURER	1 00	X						0	0	0
DAVID WOODRUFF SECRETARY	1 00	X						0	0	0
STEPHEN SMITH DIRECTOR	1 00	X						0	0	0
ANTHONY A JOSEPH DIRECTOR	1 00	X						0	0	0
MALLIE IRELAND DIRECTOR	1 00	X						0	0	0
ANN D MCMILLAN DIRECTOR	1 00	X						0	0	0
LLOYD SHELTON DIRECTOR	1 00	X						0	0	0
WALKER SORRELL DIRECTOR	1 00	X						0	0	0
CEDRIC SPARKS DIRECTOR	1 00	X						0	0	0
MICHAEL SUCO DIRECTOR	1 00	X						0	0	0
CHIP WATTS DIRECTOR	1 00	X						0	0	0
ANN HAAS DIRECTOR	1 00	X						0	0	0
FRANK S JAMES III TRUSTEE	1 00	X						0	0	0
JOHN OTT DIRECTOR	1 00	X						0	0	0
HENRY RAY JR DIRECTOR	1 00	X						0	0	0
ANN HUCKSTEP CHAIRMAN, BOARD OF TRUSTEE	1 00	X						0	0	0
WILLIAM N CLARK VICE CHAIRMAN, BOARD OF TRUSTEE	1 00	X						0	0	0
JAMES W SHEPHERD TRUSTEE	1 00	X						0	0	0
SCOTT VOWELL TRUSTEE	1 00	X						0	0	0
REEVES SIMS JR DIRECTOR	1 00	X						0	0	0
ALLEN D RUSHTON TRUSTEE	1 00	X						0	0	0
CECIL BOSTANY DIRECTOR	1 00	X						0	0	0
DENISE DAUPHIN DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
RODERICK HAWKINS DIRECTOR	1 00	X						0	0	0
ROBERT L HOLMAN DIRECTOR	1 00	X						0	0	0
TOM L LARKIN DIRECTOR	1 00	X						0	0	0
JOHN LAURIELLO DIRECTOR	1 00	X						0	0	0
HARRISON MANNING DIRECTOR	1 00	X						0	0	0
ANDRA SPARKS DIRECTOR	1 00	X						0	0	0
TRACEY MORANT ADAMS DIRECTOR	1 00	X						0	0	0
ELIZABETH CARPENTER DIRECTOR	1 00	X						0	0	0
WAYNE HOUSTON DIRECTOR	1 00	X						0	0	0
ROBERT E KELLY DIRECTOR	1 00	X						0	0	0
SCOTT KENNY DIRECTOR	1 00	X						0	0	0
ANTHONY BERRYMAN DIRECTOR	1 00	X						0	0	0
MIKE ERMERT DIRECTOR	1 00	X						0	0	0
COURTNEY FRENCH DIRECTOR	1 00	X						0	0	0
ERIC FRYE DIRECTOR	1 00	X						0	0	0
LYNN JONES DIRECTOR	1 00	X						0	0	0
DAN MONROE DIRECTOR	1 00	X						0	0	0
RICK PLAYER DIRECTOR	1 00	X						0	0	0
EMILY RUSHING DIRECTOR	1 00	X						0	0	0
BRITNEY SUMMERVILLE DIRECTOR	1 00	X						0	0	0
TOMMY WELLS DIRECTOR	1 00	X						0	0	0
SALLY HARTLEY WILLIAMS DIRECTOR	1 00	X						0	0	0
JOSEPH S BLUESTEIN TRUSTEE	1 00	X						0	0	0
SARAH DUGAN DIRECTOR	1 00	X						0	0	0
ANDY EASTERLING DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
GREG WEYANDT DIRECTOR	1 00	X						0	0	0
HUNTER WILLIAMS DIRECTOR	1 00	X						0	0	0
JON MYER CFO	40 00			X				157,997	0	26,940
CYNTHIA MICHELLE OLIVER DISTRICT VP	40 00					X		105,829	0	16,933
CHAMBLESS W NORMAN DISTRICT VP	40 00					X		103,753	0	17,638
MELVIN LANE VINES DISTRICT VP	40 00					X		102,779	0	20,556
VELMA WILLIAMS VP LEADERSHIP DEVELOPMENT	40 00					X		109,304	0	21,861
LISA M JONES SR VP CHIEF STRATEGIC OFFICER	40 00					X		109,035	0	21,093
JAMES N LOMBARD FORMER PRESIDENT/CEO	40 00						X	113,380	0	21,424