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# Return of Organization Exempt From Income Tax

2012

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2012 calendar year, or tax year beginning 2012, and ending D Employer Identification Number Check if applicable Address change THE R. H. BOYD COMPANY 62-1784244 6717 CENTENNIAL BLVD Telephone number Name change NASHVILLE, TN 37209 Initial return 615-350-8000 Terminated Amended return G Gross receipts \$ 8,152,073. H(a) Is this a group return for affiliates? F Name and address of principal officer Application pending DR. T.B. BOYD III Yes X No H(b) Are all affiliates included?
If 'No,' attach a list' (see instructions) SAME AS C ABOVE Yes X 501(c)(3) [501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527 Website: ► H(c) Group exemption number WWW.RHBOYD.COM X Corporation Form of organization Trust Association Other P L Year of Formation 1999 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities THE R.H. BOYD COMPANY'S MISSION IS PROVIDE BIBLICALLY SOUND LITERATURE THAT IS RELEVANT TO THE AFRICAN-AMERICAN Governance COMMUNITY. THE COMPANY PUBLISHES CHRISTIAN LITERATURE THAT IS WRITTEN, DEVELOPED AND INTERPRETED BY AFRICAN-AMERICANS TO REFLECT THEIR EXPERIENCES. Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2012 (Part V, line 2a) 36 5 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7 a 0. b Net unrelated business taxable income from Form 990-T, line 34 7 b 0. **Prior Year Current Year** RECEIVED 8 Contributions and grants (Part VIII, line 1h) Revenue Program service revenue (Part VIII, line 2g) q Investment income (Part VIII, column (A), IEES 3, 4 Jand 7d), 2013 Other revenue (Part VIII, column (A), lines 5 Edd, 8c, 9c, 10c, and 17e) SS 10 86,656. 57,338. 11 6,372,583.4,596,005. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A) 12 4,653,343. 6,459,239. Grants and similar amounts paid (Part IX, column (ME IDE N3) 1,029,882 1,404,273 Benefits paid to or for members (Part IX, column (A), line 4 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,527,883 2,113,085 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,274,705 1,445,408. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,832,470 4,962,766. 19 Revenue less expenses Subtract line 18 from line 12 626,769. -309,423. End of Year **Beginning of Current Year** Total assets (Part X, line 16) 21,578,853. 21,343,043. 21 Total liabilities (Part X, line 26) 220,664. 224,524. Net assets or fund balances Subtract line 21 from line 20 21,358,189 21,118,519 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign

Here T.B. BOYD III PRESIDENT Print/Type preparer's name Preparer's signature Date Check BARRY DEAN self-employed P00734520 Paid Preparer FRASIER, DEAN & HOWARD, Firm's name Use Only 3310 WEST END AVENUE, STE. Firm's EIN > 62-1073578 NASHVILLE. TN 37203 (615) 383-6592 Phone no X Yes May the IRS discuss this return with the preparer shown above? (see instructions) l No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 12/18/12

Form 990 (2012)



	990 (2012)	THE R. H. BOYD COMPANY	62-17	8424	4	F	age <b>2</b>
Par		ement of Program Service Accomplishments					
		s if Schedule O contains a response to any question in this Part III					X
1	•	ibe the organization's mission:					
•	SEE_SCHE	<u> DULE O</u>	<b>-</b>				
							<b>_</b>
2		ization undertake any significant program services during the year which were not listed on the prior				_	
	Form 990 or				Yes	X	No
		cribe these new services on Schedule O		_		Ξ	
3		nization cease conducting, or make significant changes in how it conducts, any program serv	ices?		Yes	X	No
	If 'Yes,' desc	cribe these changes on Schedule O					
4	Section 501(c	rorganization's program service accomplishments for each of its three largest program service; (3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of gotal expenses, and revenue, if any, for each program service reported	es, as m grants and	easure I alloca	ed by a tions t	expen o	ses
4 a	(Code	) (Expenses \$ 3,601,344. including grants of \$ 1,404,273.) (Re	venue S	\$	4,35	4,10	07.)
	THE COM	PANY PUBLISHES LITERATURE RELEVANT TO BAPTISTS AND OTHER C					
	DENOMINA	ATIONS. THE CHRISTIAN LITERATURE CREATED IS WRITTEN, DEVE	LOPED,	ANI	<del>-</del>		. – – <del>-</del>
	INTERPRI	ETED BY AFRICAN-AMERICANS TO REFLECT THEIR OWN EXPERIENCES	AND E	XPEF	RIEN	CES	OF
	THEIR PI	EOPLE. THE COMPANY SERVES OVER 39,000 AFRICAN AMERICAN CH	JRCH C	ONG	REGA'	TION	S
	THROUGH	THE DISTRIBUTION OF AUTHORED LIETERATURE AND SUPPLEMENTAL	PUBLI	CAT1	ONS	<del></del>	
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		·					
41	(Code	) (Expenses \$ including grants of \$ ) (Re	venue S	\$			)
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		·			<b></b> -		
		·					
4	COde	) (Expenses \$ including grants of \$ ) (Re	venue	\$			<u> </u>
-	• • —						—′
			<del>-</del> -				
			<b>-</b>				<b>-</b>
4	d Other progra	am services (Describe in Schedule O )					
•	(Expenses	\$ including grants of \$ ) (Revenue \$				)	
4		am service expenses ► 3,601,344.	_			<del>'</del> —	

# Form 990 (2012) THE R. H. BOYD COMPANY Part IV | Checklist of Required Schedules

			Yes	NO
<b>,</b> 1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	_6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
ā	Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ŧ	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
(	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
(	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	Х
(	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 Ь		

Part iV | Checklist of Required Schedules (continued)

			162	NO
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	_
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	: Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b	į	Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b	Х	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
t	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197  Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990	(2012)

Form 990 (2012) THE R. H. BOYD COMPANY	62-1784244	Р	age <b>5</b>
Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V	<del>-</del>	1,/	$\perp$
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	.l 41	Yes	No
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	· · · · · · · · · · · · · · · · · · ·	1 1	
c Did the organization comply with backup withholding rules for reportable payments to vendors and report	<u> </u>		
(gambling) winnings to prize winners?	table garning	x	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
ments, filed for the calendar year ending with or within the year covered by this return		,	
b If at least one is reported on line 2a, did the organization file all required federal employment tax		X	
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instru 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	*	i .	Х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>	3a	-	
	3b	1	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other au financial account in a foreign country (such as a bank account, securities account, or other finan-	thority over, a cial account)?		Х
<b>b</b> If 'Yes,' enter the name of the foreign country ▶			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Finar	ncial Accounts		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax ye	ar? <b>5 a</b>		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tr	ansaction? 5 b		X
f c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 0		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and c solicit any contributions that were not tax deductible as charitable contributions?	did the organization 6 a		х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions not tax deductible?			
7 Organizations that may receive deductible contributions under section 170(c).	6 6	<u> </u>	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly services provided to the payor?	for goods and 7 a	}	х
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	76		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was in	1 -	<del> </del>	
Form 8282?	70		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal ben		_	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit			X
g If the organization received a contribution of qualified intellectual property, did the organization file Form as required?	1 8899   7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the org Form 1098-C?	anization file a		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, have holdings at any time during the year?	excess business 8		
9 Sponsoring organizations maintaining donor advised funds.	1		
a Did the organization make any taxable distributions under section 4966?	9 a		
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	9 t		
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12		1	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	b		
11 Section 501(c)(12) organizations. Enter.  a Gross income from members or shareholders	_1		
	a		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of F		<u> </u>	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	1.0		
a is the organization licensed to issue qualified health plans in more than one state?	13a	<del> </del>	<u> </u>
Note. See the instructions for additional information the organization must report on Schedule O			1
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  13	b		
c Enter the amount of reserves on hand	С		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in School	edule O 14t		

Form 990 (2012) THE R. H. BOYD COMPANY 62-1784244 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI X Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? Х 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 6 Did the organization have members or stockholders? 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body? X 8 a b Each committee with authority to act on behalf of the governing body? X 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O q Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a Х b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and Schedule O how this is done SEE SCHEDULE enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done Х 12 c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O 15 a **b** Other officers of key employees of the organization Х 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > TNSection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization RICH MILLS 6717 CENTENNIAL BLVD NASHVILLE TN 37209 (615) 350-8000

TEEA0106L 08/08/12

BAA

Form 990 (2012)

Form	990 (	(2012)	THE	R	H	BUAD	COMPANY
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62-1784244

Page 7

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (do not check more than one box, unless person is both an officer and a director/trustee) (A) Name and Title (B) (D) (F) (E) Average hours per week (list any hours for related Reportable compensation from the organization (W-2/1099-MISC) Reportable compensation from related organizations (W-2/1099-MISC) Estimated amount of other compensation from the Officer Former Individual trustee employee key employee nstitutional trustee tighest compensated organization and related organiza-tions below dotted line) organizations (1) DR. A. CHARLES BOWIE 0 DIRECTOR 0 Х 4,000 0 0. (2) DR. NEHEMIAH DAVIS 0 DIRECTOR 0 X 4,000. 0 0. (3) DR. MATTHEW ALIX 0 DIRECTOR 0 Х 4,000. 0 0. (4) DR. G. THOMAS TURNER 0 DIRECTOR 0 Х 4,000 0 0. (5) DR. T.B. BOYD III 0 PRESIDENT 40 Х X 472,000 4,000 261,832. (6) DAVID GROVES 40 DIR OF PUBLICATION 0 140,508 0 7,389. (7) (8) (9) (10)(11)(12) (13)(14)

Part VII   Section A. Officers, Directors, Trus	(B)	(do	not o	Pos heck	sition more	than •	one	Hignest Com (D)	pensated Emp (E)	ioyee	S ( <i>CO</i>	<u>'II)</u>
Name and title	hours per week (list any hours for related organiza tions below dotted line)	box	, unle cer a	ess pe	erson directi	B Highest compensated	h an tee)	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	arno con or a	Estimated bunt of of mpensati from the ganization relate ganization	ther ion on ed
(15)		<u> </u>									_	
(16)											<u></u>	
(17)												
(18)	<b>-</b>	-										
(19)		-										
(20)												
(21)	<del> </del>											
(22)		$\vdash$										
(23)		-										
(24)			!									
(25)	<del> </del>											
1 b Sub-total	1	!	<u> </u>	I		<u> </u>	<b>&gt;</b>	160,508.	472,000.		269,	221.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	n A						<b>►</b>	0. 160,508.	0. 472,000.		269,	0.
2 Total number of individuals (including but not limited to from the organization   1	o those I	isted	abo	ve)	who	recei	ved					<u> </u>
from the organization 2. I	· · · · ·						•				Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	or or tru: <i>ındıvıdı</i>	stee, <i>ial</i>	key	em	ploy	ee, c	or h	ighest compensat	ed employee	3	ļ	х
4 For any individual listed on line 1a, is the sum of a the organization and related organizations greater such individual	reportab than \$1	le co 50,0	mpe 00?	ensa If "	ation Yes'	and com	oth <i>plet</i>	er compensation e Schedule J for	from	4	X	
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	comper comple	nsatio	on fi che	om dule	any <i>J fo</i>	unre	elate ch p	ed organization or erson	ındıvıdual	5		X
Section B. Independent Contractors  1 Complete this table for your five highest compens	atad rad		don	+ 00	2450	21250	the	t recovered more t	hon \$100,000 of			
compensation from the organization. Report compens	ation for	the c	aler	ndar	year	endi	ing v	vith or within the or	ganization's tax yea			
Name and business addre	ess							Description	of services	Comp	( <b>C)</b> ensatı	on
IMPERIAL MARKETING 600 12TH AVE SOUTH NASHV	ILLE,	TN 3	720	3				SPECIAL PROJE	CTS		104,	<u>171.</u>
											_	
O Talel number of independent and an independent		• اد ماد			1. = 1 :				- III			
2 Total number of independent contractors (including bi \$100,000 in compensation from the organization		iited t	o th	ose	uste	u abo	ve)	wno received more	unan			

· · ·	Check if Schedule O contains a response to any que:	stion in this Part VIII			П
<u> </u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
	1 a Federated campaigns 1 a		10101100		312, 313, 61 314
종립	b Membership dues 1b	7			
FTS, (	c Fundraising events 1 c		1		
ਙੁੱ	d Related organizations 1 d				
용희	e Government grants (contributions).				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above				
SON	g Noncash contributions included in lns 1a-1f \$				
굨	h Total. Add lines 1a-1f	•			
VEN	Business Code 2 a			-	
PROGRAM SERVICE REVENUE	b				
즛	c				
SER	d	-+		<del></del>	
XAM.	e			<del>.</del>	
20	f All other program service revenue			<del>-</del>	
- H	g Total. Add lines 2a-2f	<b>•</b>			
	3 Investment income (including dividends, interest and				
	other similar amounts)	57,338.			57,338.
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties (i) Real (ii) Personal				
	6a Gross rents 249,750.	-			
	b Less rental expenses 7,852.		1		
	c Rental income or (loss) 241, 898.				
	d Net rental income or (loss)	<b>241,898.</b>			241,898.
	7 a Gross amount from sales of (i) Securities (ii) Other	241,050.			241,030.
	assets other than inventory				
	<b>b</b> Less cost or other basis				
	and sales expenses.				
	c Gain or (loss)		_		
	d Net gain or (loss)	•			
ENUE	8a Gross income from fundraising events (not including \$				
≅	of contributions reported on line 1c)				
OTHER REV	See Part IV, line 18				
듣	b Less direct expenses b			-	
	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities	▶			
	10a Gross sales of inventory, less returns			* * * • • • • • • • • • • • • • • • • •	
	and allowances a 7,844,985	5.			
	<b>b</b> Less: cost of goods sold <b>b</b> 3,490,878	3.		,	
	c Net income or (loss) from sales of inventory	<b>4</b> ,354,107.	4,354,107.		
	Miscellaneous Revenue Business Code	_			
	11a				-
	b	+			
	d All other revenue.	+		<u> </u>	-
	e Total. Add lines 11a-11d	<b>b</b>			
	12 Total revenue. See instructions	4,653,343.	4,354,107.	0.	299, 236.
BA	L — — — — — — — — — — — — — — — —	EEA0109L 12/17/12	1 3/303/101.		Form <b>990</b> (2012)

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX. (A) Total expenses (D) Do not include amounts reported on lines 6b. Program service Management and Fundráising 7b, 8b, 9b, and 10b of Part VIII expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 1,396,247 1,396,247 Grants and other assistance to individuals in the United States See Part IV, line 22 8,026 8,026 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 160.508 146,849 13,659 0. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0 0 0. 7 Other salaries and wages. 1,586,051 1,077,253 508,798 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 247,200 167,899 79,301 10 Payroll taxes 119,326. 81,047 38,279 11 Fees for services (non-employees) a Management **b** Legal 15,092 15,092 27,388. c Accounting 27,388 d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other (If line 11g amt exceeds 10% of line 25, column (A) amt, list line 11g expenses on Sch O) Advertising and promotion 115,791 25,812 89,979 13 Office expenses 246,651 128,228. 118,423 14 Information technology 15 Royalties Occupancy 16 128,014 128,014. 17 Travel 81,206 41,391 39,815 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 30,560 30,560 20 Interest Payments to affiliates 22 Depreciation, depletion, and amortization 153,470 145,546 7,924 23 Insurance 65,446. 65,446 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 384,771 a PROFESSIONAL SERVICES 76,259 308,512 b MANUSCRIPT COST 99.975 99,975 48,799 C EQUIPMENT RENTAL & MAINTENANCE 48,799 d PRINTING AND PUBLICATIONS 24,143 24,143 All other expenses 24,102 24,095 7 25 Total functional expenses. Add lines 1 through 24e 4,962,766. 3,601,344 1,361,422 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)

**Balance Sheet** 

Part X Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year Cash - non-interest-bearing 1 215,248. 921,031 Savings and temporary cash investments 2 7,310,018. 2 7,264,537 Pledges and grants receivable, net 3 3 Accounts receivable, net 4 908.838 4 827,891. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 4,036,114 **b** Less accumulated depreciation 10b 823,394 3,284,414 10 c 3,212,720. Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 353,793 283,033. 15 Other assets See Part IV, line 11 8,846,240 15 9,494,133. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 21,578,853 21,343,043. 17 Accounts payable and accrued expenses 220,664 17 224,524. 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 Total liabilities. Add lines 17 through 25 26 220,664 224,524. Organizations that follow SFAS 117 (ASC 958), check here > X and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 21,358,189 27 21,118,519. 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 ĕ Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. FUND Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 21,358,189 33 21,118,519. 34 Total liabilities and net assets/fund balances 21,578,853 34 21,343,043. Form 990 (2012)

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		1784244		Page <b>12</b>
Par	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,653	3,343.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,962	766.
3	Revenue less expenses Subtract line 2 from line 1	3		,423.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 2	21,358	,189.
5	Net unrealized gains (losses) on investments	5	·	
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE O	9	69	753.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	21,118	3,519.
Pai	rt XII Financial Statements and Reporting	1		-
	Check if Schedule O contains a response to any question in this Part XII			
			Y	es No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both	d on a		
	Separate basis Consolidated basis Both consolidated and separate basis	i	-	- -
ı	b Were the organization's financial statements audited by an independent accountant?		2 b	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both	te		1
	Separate basis Consolidated basis Both consolidated and separate basis			
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3 8	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a	X
ا	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	t	3 b	
BAA			Form 9	90 (2012)

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

2012

Open to Public Department of the Treasury Internal Revenue Service Inspection ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization Employer identification number

HE	<u>R</u>	. H. BOYD COME							62-17	184244	1		
art	1	Reason for Pub	lic Charity Status	(All organizations	must c	omple	te this	part.)	See ir	nstruct	ions.		_
he c	rga			e it is (For lines 1 thro									_
1		A church, convention	n of churches or assoc	ciation of churches desc	cribed in	section	170(b)	(1)(A)(i).					
2	П	A school described in	n section 170(b)(1)(A)	<b>(ii).</b> (Attach Schedule E	<u>:</u> )								
3	П	A hospital or a coope	erative hospital servic	e organization describe	d in sec	tion 170	)(b)(1)(A	)(iii).					
4	П			in conjunction with a h					)(b)(1)(A	Xiii) Er	nter the hos	spital's	
	_	name, city, and state										•	
5		An organization opera 170(b)(1)(A)(iv). (Co	ted for the benefit of a simplete Part II)	college or university own	ed or ope	erated by	a gover	nmental	unit des	cribed in	section		
6	П	A federal, state, or lo	ocal government or go	overnmental unit descri	bed in <b>s</b>	ection 1	70(b)(1)	(A)(v).					
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bX1XA)(vi). (Complete Part II)											
8	Ш	A community trust de	escribed in section 17	<b>70(b)(1)(A)(vi).</b> (Comple	te Part I	1)							
9	An organization that normally receives. (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2).												
10				exclusively to test for pu									
11		supported organization	zed and operated exclus ns described in section tion_and complete line	sively for the benefit of, to 509(a)(1) or section 509( is 11e through 11h	perform (a)(2). Se	the funct ee <b>sectio</b>	ions of, on <b>509(a)</b>	or carry ( <b>3).</b> Chec	out the po k the bo	urposes o x that de	of one or mo escribes the	re publicly type of	,
		a Type I b	Type II c	Type III - Function	nally inte	egrated	c	<b>1</b> □ □	ype III -	- Non-f	unctionally	ıntegrate	b
е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)												
f													
g		Since August 17, 20	06, has the organizati	on accepted any gift o	r contrib	oution fro	om any	of the fo	llowing	persons	37		
												Yes N	<u> </u>
		below, the gove	directly or indirectly c erning body of the su	ontrols, either alone or pported organization?	together	with pe	rsons d	escribed	d in (ii) a	and (III)	11 g (i)		
		(ii) A family memb	per of a person descri	bed in (i) above?							11 g (ii)		
		(iii) A 35% controll	ed entity of a person	described in (i) or (ii) a	bove?						11 g (iii)		_
h		Provide the following	g information about th	e supported organization	on(s)							<u> </u>	_
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	s the ation in ) listed in overning ment?	(v) Did yo the organi column (i supp	zation in	(vi) l: organiz colun organize U S	ation in nn (1) ed in the	(vii) Amoun sup	t of monetar	<del>,</del>
					Yes	No	Yes	No	Yes	No			
A)											·		
-					1						<u> </u>		
B)		-											
C)													
D)												•	
												·	
E)					-								
otal						1							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

Sec1	tion A. Public Support						
Cale: begi:	ndar year (or fiscal year nning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')					-	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3				<u> </u>		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	rities, etc (see ins	tructions)			12	
	First five years. If the Form 990 is organization, check this box and	stop here	, ,	nird, fourth, or fifth	tax year as a section	on 501(c)(3)	<b>-</b>
	tion C. Computation of Pu						
	Public support percentage for 20	•	( )	ne 11, column (f)	)	14	%
	Public support percentage from		•			_15	%
16 a	<b>33-1/3% support test – 2012.</b> If and <b>stop here.</b> The organization	the organization qualifies as a pu	did not check the blicly supported o	box on line 13, a organization	ind the line 14 is 3	33-1/3% or more,	check this box
b	33-1/3% support test – 2011. If and stop here. The organization	the organization of qualifies as a pu	fid not check a bo blicly supported o	ox on line 13 or 16 organization	6a, and line 15 is	33-1/3% or more	, check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	meets the 'facts-:	and-circumstance	is' test, check this	thox and <b>stop he</b> i	re. Explain in Pai	t IV how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts- d-circumstances'	and-circumstance test The organiz	es' test, check this ation qualifies as	box and <b>stop he</b> a publicly support	re. Explain in Pai ed organization	rt IV how the ►
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions -
RΔΔ					C-1	andula A /Farm C	000 er 000 E7\ 2012

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II )

Sec	tion A. Public Support						
Calend	lar year (or fiscal yr beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants')						0.
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	8.308.240	8.731.572	6,612,272	8.253.071	7 844 985	. 39,750,140.
3	Gross receipts from activities that are not an unrelated trade or business under section 513	<u> </u>	0,701,072.	0,012,212.	0,200,011.	7,044,303	0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	8,308,240.	8,731,572.	6,612,272.	8,253,071.	7,844,985	. 39,750,140.
/ a	Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	0.	0.	0.	0	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	66,461.	56,215.	72,499.	94,348.	81,219	
	Add lines 7a and 7b	66,461.	56,215.	72,499.	94,348.	81,219	. 370,742.
	Public support (Subtract line 7c from line 6)						39,379,398.
	tion B. Total Support						· , · · · · · · · · · · · · · · · · · ·
	dar year (or fiscal yr beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
_	Amounts from line 6	8,308,240.	8,731,572.	6,612,272.	8,253,071.	7,844,985	. 39,750,140.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	652,217.	519,104.	469,429.	478,639.	307,087	. 2,426,476.
	income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
_	Add lines 10a and 10b	652,217.	519,104.	469,429.	478,639.	307,087	. 2,426,476.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0.
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.
13	Total support. (Add Ins 9, 10c, 11, and 12)	8,960,457.	9,250,676.	7,081,701.	8,731,710.	8,152.072	. 42,176,616.
14	First five years. If the Form 990 organization, check this box and	is for the organization	ation's first, secon	nd, third, fourth, c	or fifth tax year as	a section 501(c	)(3)
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20	•	•	ne 13, column (f))		_ 15	93.37 %
	Public support percentage from					16	91.85 %
	tion D. Computation of Inv						
	Investment income percentage f				ımn (f))	17	0.70
	Investment income percentage f					18	7.33
	33-1/3% support tests - 2012. It is not more than 33-1/3%, check	k this box and <b>sto</b>	<b>p here.</b> The orgar	nization qualifies	as a publicly supp	orted organizati	on 🟲 🗶
	33-1/3% support tests — 2011. If line 18 is not more than 33-1/3% Private foundation. If the organi	6, check this box	and <b>stop here.</b> Th	ie organization qu	ialifies as a public	ly supported or	33-1/3%, and panization ►

Schedule A	(Form 990 or 990-EZ) 2012	THE R.	H. BOYD C	OMPANY	62-1784244	Page 4
Part IV	Supplemental Information Part II, line 17a or 1 (See instructions).	<b>mation.</b> Com 7b; and Part	plete this pa III, line 12. /	rt to provide the exp Also complete this p	planations required by Part II, I part for any additional information	ine 10; on.
		·				
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	· <b></b>	- <b>-</b>		<b>_</b>		
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# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions. OMB No 1545 0047

2012

Open to Public Inspection

Employer identification number

THE R. H. BOYD COMPANY		62-1784244
Part I Organizations Maintaining Donor Ac	lvised Funds or Other Similar Fund	
the organization answered 'Yes' to F	orm 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor a are the organization's property, subject to the organ	dvisors in writing that the assets held in don nization's exclusive legal control?	or advised funds Yes No
6 Did the organization inform all grantees, donors, a for charitable purposes and not for the benefit of the impermissible private benefit?	nd donor advisors in writing that grant funds ne donor or donor advisor, or for any other p	can be used only urpose conferring Yes No
Part II   Conservation Easements. Complete	if the organization answered 'Yes' t	o Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the		·
Preservation of land for public use (e g , recreation	ation or education) Preservation of	an historically important land area
Protection of natural habitat	Preservation of	a certified historic structure
Preservation of open space	<b>_</b>	
2 Complete lines 2a through 2d if the organization held a last day of the tax year	qualified conservation contribution in the form	of a conservation easement on the
		Held at the End of the Tax Year
a Total number of conservation easements		2 a
<b>b</b> Total acreage restricted by conservation easement	s	2 b
c Number of conservation easements on a certified t	nistoric structure included in (a)	2 c
d Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, and not on a historic	2 d
3 Number of conservation easements modified, transferr tax year ►	ed, released, extinguished, or terminated by the	organization during the
4 Number of states where property subject to conservation	on easement is located >	
5 Does the organization have a written policy regard and enforcement of the conservation easements it	ng the periodic monitoring, inspection, hand holds?	lling of violations, Yes No
6 Staff and volunteer hours devoted to monitoring, inspe ►	cting, and enforcing conservation easements du	uring the year
<ul><li>7 Amount of expenses incurred in monitoring, inspecting</li><li>►\$</li></ul>	, and enforcing conservation easements during	the year
8 Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sect	ion 170(h)(4)(B)(i) Yes No
9 In Part XIII, describe how the organization reports con- include, if applicable, the text of the footnote to the conservation easements	servation easements in its revenue and expense e organization's financial statements that de	e statement, and balance sheet, and scribes the organization's accounting for
Part III Organizations Maintaining Collection Complete if the organization answer	ns of Art, Historical Treasures, or Ced 'Yes' to Form 990, Part IV, line 8	Other Similar Assets.
1 a If the organization elected, as permitted under SF, art, historical treasures, or other similar assets held for in Part XIII, the text of the footnote to its financial	r public exhibition, education, or research in furl	ue statement and balance sheet works of therance of public service, provide,
b If the organization elected, as permitted under SF/ historical treasures, or other similar assets held for pu following amounts relating to these items:	AS 116 (ASC 958), to report in its revenue siblic exhibition, education, or research in further	tatement and balance sheet works of art, ance of public service, provide the
(i) Revenues included in Form 990, Part VIII, line	1	<b>►</b> \$
(ii) Assets included in Form 990, Part X		<b>►</b> \$
2 If the organization received or held works of art, histor amounts required to be reported under SFAS 116	ical treasures, or other similar assets for financi (ASC 958) relating to these items	al gain, provide the following
a Revenues included in Form 990, Part VIII, line 1		<b>►</b> \$
h Assets included in Form 990. Part X		►¢

Calcadala D (Form 000) 2012 THE D	u pov	D GOVD			60.17	
Schedule D (Form 990) 2012 THE R  Part III Organizations Maintain				rical Treasures o	62-178	
3 Using the organization's acquisition, items (check all that apply)			ords, check a	any of the following that	are a significant use of its	
Public exhibition     Scholarly research			d Loan e Other	or exchange programs	i	
c Preservation for future genera	itions					
4 Provide a description of the organiza Part XIII	ition's collecti	ons and exp	plain how they	y further the organization	n's exempt purpose in	
5 During the year, did the organizate to be sold to raise funds rather that	ion solicit or an to be mai	receive do ntained as	nations of ar	t, historical treasures, organization's collection	or other similar assets	Yes No
Part IV Escrow and Custodial Arra reported an amount on	ngements. (	Complete it	f the organiz	ation answered 'Yes'	to Form 990, Part IV, III	ne 9, or
1 a Is the organization an agent, trust on Form 990, Part X?	ee, custodia	n, or other	intermediary	for contributions or o	ther assets not included	Yes No
<b>b</b> If 'Yes,' explain the arrangement in	ın Part XIII a	nd comple	te the follow	ing table		
						Amount
c Beginning balance					1 c	
d Additions during the year					1 d	
e Distributions during the year					1 e	
f Ending balance	_				1f	
2 a Did the organization include an ar b If 'Yes,' explain the arrangement in					ed in Part XIII	Yes No
Part V Endowment Funds. Co	mplete if	the orgar	nızatıon ar	nswered 'Yes' to Fe	orm 990, Part IV, lii	
	(a) Curren	t	(b) Prior yea	ar (c) Two years	(d) Three years	(e) Four years
<b>1 a</b> Beginning of year balance						
<b>b</b> Contributions						
c Net investment earnings, gains, and losses						
<b>d</b> Grants or scholarships						
Other expenditures for facilities and programs						
f Administrative expenses						
<b>g</b> End of year balance						
2 Provide the estimated percentage		nt year end	d balance (lir	ne 1g, column (a)) held	d as	
a Board designated or quasi-endowme			%			
<b>b</b> Permanent endowment ►	%	_	_			
c Temporarily restricted endowment			ž.			
The percentages in lines 2a, 2b, a	and 2c should	d equal 100	0%			
3a Are there endowment funds not in the organization by	ne possession	of the orga	inization that	are held and administere	ed for the	Yes No
<ul><li>(i) unrelated organizations.</li></ul>						3a(i)
(ii) related organizations						3a(ii)
<b>b</b> If 'Yes' to 3a(II), are the related or	rganizations	listed as re	equired on S	chedule R?		3b
4 Describe in Part XIII the intended	uses of the	organizatio	n's endowm	ent funds		
Part VI Land, Buildings, and E	quipment	. See Fo	rm 990, P	art X, line 10.		
Description of property			r other basis stment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				1,339,585.		1,339,585.
<b>b</b> Buildings			_	2,621,663.	759,210.	1,862,453.

Part VI Land, Buildings, and Equi	pment. See Form 990, Pa	irt X, line 10.		<u> </u>
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		1,339,585.		1,339,585.
<b>b</b> Buildings		2,621,663.	759,210.	1,862,453.
c Leasehold improvements				
<b>d</b> Equipment		52,252.	42,815.	9,437.
e Other .		22,614.	21,369.	1,245.
Total. Add lines 1a through 1e (Column (d)	must equal Form 990, Part X, c	column (B), line 10(c))	<b>•</b>	3,212,720.

BAA

Schedule **D** (Form 990) 2012

BAA

Schedule **D** (Form 990) 2012

Part VII		<ul><li>Other Securities. See</li></ul>	Form 990, Part X,	line 12. N/A	
•	(a) Description of	security or category ame of security)	(b) Book value	(c) Method of valuation end-of-year market	
(1) Financ	ial derivatives	into or occurry,		cha-or-year market	value
	/-held equity intere	ests.		-	
(3) Other				-	<del></del>
(A)		<del>-</del>			
(B)	- <b></b>				
(C)					<del> </del>
(D)					
(E)		<del> </del>			
(F)					
(G)					
(H)				70-	
(l)					
		990, Part X, column (B) line 12)	-		
Part VIII		<ul><li>Program Related. See</li></ul>		line 13. N/A	
	(a) Description of	of investment type	<b>(b)</b> Book value	(c) Method of valuation end-of-year market	
(1)	<u> </u>				
(2)					
(3)					
(4)			ļ		<del></del>
(5)					
(6)					
(7)					
(8)			, <u></u>		
(9)					<del></del>
(10)		2000 Darl V and an a (D) Land 123			
Part IX		990, Part X, column (B) line 13)	line 15	L	<del></del> .
Partix	Other Assets	s. See Form 990, Part X,	ine 15. escription		(b) Book value
(1) 100	N≱ OF STOCK	IN RH BOYD PUBLISHI			9,026,864.
		ST RECEIVABLE	NO COIL		14,101.
		VALUE LIFE INS			402,711.
	N RECEIVABL		<del></del>		49,000.
	EPAID EXPENS		·		1,457.
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Co	olumn (b) must equ	ual Form 990, Part X, column (	B), line 15 )	•	9,494,133.
Part X	Other Liabilit	ties. See Form 990, Part	X, line 25.	_	
		iption of liability	(b) Book value		
	eral income taxes				
(2)					
(3)					
(4)	<u> </u>				
(5)					
(6)					
(7)		· · ·		—	
(8)		·		<del> </del>	
(9)				<b>→</b>	
(10)		<del></del>		$\rightarrow$	
(11) Table (0.4)	(h) (F- · ·	- 000 Dark V love - (D) 1 05 :	<b>-</b>	<del> </del>	
		1 990, Part X, column (B) line 25 )		A Company of the Comp	· · · · · · · · · · · · · · · · · · ·
		art XIII, provide the text of the footnote of the text of the footnote has been pro-		statements that reports the organization's liability	ror uncertain tax positions

TEEA3303L 12/23/12

	(Form 990) 2012 THE R. H. BOYD COMPANY		62-1784244	Page 4
Part XI	Reconciliation of Revenue per Audited Financial S		r Return N/A	
	revenue, gains, and other support per audited financial stateme	nts	1	
2 Amoi	unts included on line 1 but not on Form 990, Part VIII, line 12			
a Net u	inrealized gains on investments	2 a		
<b>b</b> Dona	ited services and use of facilities	2 b		
<b>c</b> Reco	veries of prior year grants	2 c		
<b>d</b> Othe	r (Describe in Part XIII.)	2 d		
e Add	lines 2a through 2d		2 e	
3 Subt	ract line 2e from line 1		3	<u></u>
<b>4</b> Αmοι	unts included on Form 990, Part VIII, line 12, but not on line 1			
a Inves	stment expenses not included on Form 990, Part VIII, line 7b	4 a		
<b>b</b> Othe	r (Describe in Part XIII )	4 b		
<b>c</b> Add	lines 4a and 4b		4 c	
5 Total	revenue Add lines 3 and 4c. (This must equal Form 990, Part i	l, line 12)	5	
Part XII	Reconciliation of Expenses per Audited Financial	Statements With Expenses	oer Return N/A	
1 Total	expenses and losses per audited financial statements	-	1	
2 Amo	unts included on line 1 but not on Form 990, Part IX, line 25			
<b>a</b> Dona	ated services and use of facilities	2 a		
<b>b</b> Prior	year adjustments	2 b		
<b>c</b> Othe	r losses	2 c		
<b>d</b> Othe	r (Describe in Part XIII )	2 d		
<b>e</b> Add	lines 2a through 2d		2 e	
3 Subt	ract line <b>2e</b> from line <b>1</b>		3	<del></del>
	unts included on Form 990, Part IX, line 25, but not on line 1:			
	stment expenses not included on Form 990, Part VIII, line 7b	4a		
	r (Describe in Part XIII )	4 b		
	lines 4a and 4b.		4 c	
	expenses Add lines 3 and 4c. (This must equal Form 990, Part	1, line 18)	5	
Part XIII	Supplemental Information			
line 4; Par	this part to provide the descriptions required for Part II, lines 3, 5 t X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4l	b, Also complete this part to provide	rt IV, lines 1b and 2	b, Part V, mation
				<b>-</b>
BAA			Schedule <b>D</b> (Fo	rm 990) 2012

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. Attach to Form 990.

2012

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

62-1784244

**ջ** □

X Yes

THE R. H. BOYD COMPANY

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

SEE PART IV

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization     or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(T) COMMITTEE ON THE UNIFORM SERI- 475 RIVERSIDE DR STE 800 NEW YORK, NY 10115	13-5562417 501	5 <u>0</u> 1 (C) (3)	15,000.	0.	-		COMMITTEE MEETINGS
(Z) NATIONAL CONGRESS OF CONTEMPO 6717 CENTENNIAL BLVD NASHVILLE, TN 37209	58-1413015 501	501 (C) (3)	1, 255, 518.	0.			SUNDAY SCHOOL CONVENTION
SMITHSOIAN 1000 JEFFERSON DR 1000 JEFFERSON DR 1000 JEFFERSON DR 1000 DC 20560	53-0206027 501	501 (C) (3)	. 80, 000	0.			EXHIBITION GRANT
							:
Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	<ol> <li>and government o</li> <li>sons listed in the line</li> </ol>	rganizations listed i	n the line 1 table				3
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruction	s for Form 990.		TEEA3901L 11/30/12	11/30/12	Schedul	Schedule I (Form 990) (2012)

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other 62-1784244 (e) Method of valuation (book, FMV, appraisal, other) THE R.H. BOYD COMPANY GRANTS FUNDS FOR SPECIFIC PROGRAMS OF THE RECIPIENT (d) Amount of non-cash assistance PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S. 8,026. (c) Amount of cash grant 3 (b) Number of recipients H. BOYD COMPANY THE R. additional information. (a) Type of grant or assistance Schedule I (Form 990) (2012) ORGANIZATIONS 1 SCHOLARSHIPS Part IV Part III 4 S ဖ ~ m

Schedule I (Form 990) (2012)

# SCHEDULE J

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.

Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number

THE R. Н. BOYD COMPANY 62-1784244 **Questions Regarding Compensation** Part I Yes No 1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items PART III First-class or charter travel X Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g , maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain X 1 b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Х Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization. a Receive a severance payment or change-of-control payment? 4 a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 b X 4 c c Participate in, or receive payment from, an equity-based compensation arrangement? X If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 a X b Any related organization? 5 b X If 'Yes' to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6 a b Any related organization? X 6 b If 'Yes' to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III 8 Х If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Page 2

Schedule J (Form 990) 2012 THE R. H. BOYD COMPANY

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	and otner deferred compensation	penents		deferred in prior Form 990
DR. T.B. BOYD III	ε	4,000.	0	0.	39,960.	$\frac{75}{4}$	118,960.	0.
	(ii)	472,000.	0	- 1	131,900.	972		
	(1)		1		           	 		 
2	€							
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2	<u> </u>							
	Θ			1 1 1	1 1 1	1 1 1	1 1 1	
4	(3)	ı						
	Ξ	 		1	         	1 1 1 1 1 1	         	1 1 1 1
5	<u>(ii)</u>							
	ε	         	         	1 1	         	 	)           	           
9	(jj)						;	
	Θ		- '!    -    - 	 	 	         	1 1 1 1 1 1	1 1 1
7	(ii)							
	(i)			1	         	 	 	         
8	(E)				:	- 1	- 1	
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6	€							
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13	€							
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14	€							
	Θ	1 1 1	         					
15	⊜							
	€ (	1 1 1 1 1 1	1 1 1 1 1 1			1 1 1 1 1 1		         
16	<b>E</b>							0.00
ВАА			TEEA4102L 12/11/12	2			Schedule J	Schedule J (Form 990) 2012

Page 3

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, for Part II. Also complete this part for any additional information.  PART 1, LINE 1A - RELEVANT INFORMATION REGARDING COMPENSATION BENEFITS  MINISTERIAL HOUSING ALLOWANCE OF \$75,000 PAID TO T.B. BOYD III						
---	--	--	--	--	--	--

Schedule J (Form 990) 2012

#### SCHEDULE L (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

► Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE R. H. BOYD COMPANY

Employer identification number

62-1784244

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified	(c) Description of transaction	(d) Cor	rrected?
· .		person and organization		Yes	No
(1)					İ
(2)					
(3)					Ī
(4)					
(5)					
(6)			-		

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958

\$\_\_\_\_

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Page V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Lo froi organ	an to or m the ization?	(e) Original principal amount	(f) Balance due	(g) in o	default?	(h) Ap by bo comm	proved ard or ottee?	(i) Wa agreer	ntten nent?
			То	From			Yes	No	Yes	No	Yes	No
(1)		<del>-</del>				-						
(2)						_						
(3)												
(4)												
(5)												
(6)					,		1					
(7)			1									
(8)												
(9)												
(10)												
Total					<b>&gt;</b> \$	•						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of Assistance	(e) Purpose of assistance
(1)					-
(2)					
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BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

(a) Name of interested person	volving Interested Persovered 'Yes' on Form 990, Part I'	(c) Amount of transaction	(d) Description of transaction	(e) Sha	arına
	(b) Relationship between interested person and the organization	transaction	(-,	rever	nues
(1) JERRILYN BOYD-HADLEY	SISTER OF PRES	46,080.	THERAPY SVCS FOR EMPLY	Yes	N   }
(2) EMERALD EVENTS	WIFE OF PRES	66,483.	EVENT PLANNING	<u> </u>	3
(3)	WILE OF TRES	00,403.	EVENT FLANNING	<del>                                     </del>	╀
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Supplemental Information	uanal information for responses	to questions on Sahos	dula L (coa instructions)		•
Complete this part to provide addit	ional information for responses	to questions on Sched	fule L (see instructions).		
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#### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545 0047 2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Employer identification number

Name of the organization THE R. H. BOYD COMPANY 62-1784244 FORM 990, PART III, LINE 1 - ORGANIZATION MISSION THE R.H. BOYD COMPANY ("COMPANY") WAS FORMED IN 1999 AND BEGAN OPERATIONS IN 2000 AND IS EXEMPT FROM TAXATION UNDER SECTION 501(C)(3) OF THE CODE. THE COMPANY IS AFFILIATED WITH TWO OTHER 501(C)(3) ENTITIES: THE NATIONAL BAPTIST PUBLISHING BOARD, WHICH WAS FOUNDED IN 1986, AND THE NATIONAL CONGRESS OF CONTEMPORARY CHRISTIAN TRAINING, WHICH WAS FOUNDED IN 1906. THE COMPANY PUBLISHES LITERATURE RELEVANT TO BAPTISTS AND OTHER CHRISTIANS OF ALL DENOMINATIONS. THE CHRISTIAN LITERATURE CREATED IS WRITTEN, DEVELOPED, AND INTERPRETED BY AFRICAN-AMERICANS TO REFLECT THEIR OWN EXPERIENCES AND EXPERIENCES OF THEIR PEOPLE. THE COMPANY'S MISSION IS TO PROVIDE BIBLICALLY SOUND LITERATURE THAT IS RELEVANT TO THE AFRICAN-AMERICAN COMMUNITY. IN ADDITION TO PRINTING AND PUBLISHING, THE COMPANY ALSO OFFERS A COMPLETE RANGE OF PRODUCTS FROM SUNDAY CHURCH SCHOOL LITERATURE AND VACATION BIBLE SCHOOL PROGRAMS TO LEADERSHIP DEVELOPMENT AND SMALL GROUP MINISTRY AIDS, WORKSHOPS AND HYMNALS. FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS AND THE DIRECTOR OF FINANCE FOR THEIR REVIEW. THE COMPANY ALSO PROVIDES THE 990 TO OUTSIDE COUNSEL FOR REVIEW. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS BOARD MEMBERS HAVE AN OBLIGATION TO VOLUNTARY DISCLOSE A CONFLICT OF INTEREST TO THE BOARD. THE BOARD HAS AN OBLIGATION TO INVESTIGATE ANY CONFLICT OF INTEREST THAT COMES TO ITS ATTENTION FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO, TOP MANAGEMENT AN INDEPENDENT CONSULTANT IS ENGAGED TO CONDUCT AN ANALYSIS OF THE APPROPRIATE COMPENSATION FOR THE PRESIDENT/CEO. THIS REPORT IS REVIEWED WITH THE VOTING MEMBERS.

Schedule <b>0</b> (Form 990 or 990-EZ) 2012	Page 2
Name of the organization	Employer identification number
THE R. H. BOYD COMPANY	62-1784244
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY A	VAILABLE
UPON REQUEST	
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2012

# **SCHEDULE O - SUPPLEMENTAL INFORMATION**

PAGE 1

THE R. H. BOYD COMPANY

62-1784244

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

INCREASE IN LIFE INSURANCE CSV

TOTAL \$ 69,753. \$ 69,753.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2012

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990. • See separate instructions.

Open to Public Inspection Employer identification number

62-1784244

Part I Identification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) THE R. H. BOYD COMPANY

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(i)	1					
<u>(2)</u>	1					
	; ;	-				
	!		-	_		
<u></u>						
	1 1					
	!					
Part II Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	<b>inizations</b> (Complete	if the organizati	on answered 'Y	es' to Form 990	Part IV, line 34 b	ecause it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	(d) te Exempt Code	Public charity status	atus Direct controlling	(g) ling Sec 512(b)(13)

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512(b)(13) controlled entity?	o)(13) entity?
						Yes	<b>₽</b>
(1) NATIONAL BAPTIST PUBLISHING BOARD 6717 CENTENNIAL BLVD NASHVILLE 1N 37209	RELIGIOUS PUBLISHING	TN	501 (C) (3)	6	N/A		×
(2) NATIONAL CONGRESS OF CONTEMPORARY  6717 CENTENNIAL BLVD  NASHVILLE, TN 37209  - NASHVILLE, TN 37209	OWINT & CHI 170 CHILL	X E	(0) (0) 103	c	K/ M		>
(3)	CHUNCH INTING	NT	10) (0)		W/W		4
( <u>4)</u>							
BAA For Paperwork Reduction Act Notice, see the Instructions for	tions for Form 990.		TEEA5001L 12/28/12		Schedule <b>R</b> (Form 990) 2012	orm 990)	2012

Schedule R (Form 990) 2012 THE R. H. BOYD COMPANY

(k) Percentage ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 8 Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line because it had one or more related organizations treated as a partnership during the tax year.) General or managing partner? ટ Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (h)
Disproportionate
allocations? ŝ Yes (g) Share of end-of-year assets (f) Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) (d)
Direct
controlling
entity (c)
Legal
domicile
(state or
foreign (b) Primary activity (a)
Name, address, and EIN of related organization Part III Part IV ⊗¦ ଚ¦

(a) Name, address, and EIN of related organization Primary activity		(c) Legal domicile	(d) Direct	(e) Type of entity	(f) Share of	(g) Share of end-of-	(h) Percentage	(0) Sec 512(b)(13)	0)(13)
		(state or foreign		(C corp, S corp,	total income	year assets	wnership	controlled	entity?
		country)		(isn) io				Yes	۶
(1) RH BOYD PUBLISHING CORPORATION	RELIGIOUS P	NI	N/A	C CORP	3, 429, 544.	3,429,544. 3,912,756. 100.00	100.00	×	
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RAA		TEEA	TEEA5002L 12/28/12				Schedule R (Form 990) 2012	orm 990)	2012

# Schedule R (Form 990) 2012 THE R. H. BOYD COMPANY

|--|

<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes	S No
	ed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a 🔨	×
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1b \	X
c Gift, grant, or capital contribution from related organization(s)			10	×
<b>d</b> Loans or loan guarantees to or for related organization(s) .		•	1 d	×
e Loans or loan guarantees by related organization(s)			16	×
			j	
f Dividends from related organization(s)			11	×
g Sale of assets to related organization(s)			19	×
h Purchase of assets from related organization(s)			<del>ا</del> ل	×
i Exchange of assets with related organization(s)			<b>:</b> -	×
j Lease of facilities, equipment, or other assets to related organization(s)		•	- - - -	
k Lease of facilities, equipment, or other assets from related organization(s)			- - - -	×
I Performance of services or membership or fundraising solicitations for related organization(s).			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)			_	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>			10 X	
<b>p</b> Reimbursement paid to related organization(s) for expenses			٩	×
q Reimbursement paid by related organization(s) for expenses	•		- J	×
				-
r Other transfer of cash or property to related organization(s)		:		× :
ın I	and and and the fact of	policy through	s	×
I the answer to any of the above is it es, see the instructions for information on who must complete this line, including covered relationships and dialoculor integrations.	u relationships and trai	Saction linesholds.		
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	rmining
(1) RH BOYD PUBLISHING CORPORATION	Ą	162,152.	FMV	
(2) RH BOYD PUBLISHING CORPORATION	В	653, 168.	ACTUAL CASH	H
(3) RH BOYD PUBLISHING CORPORATION	ņ	162,152.FMV	FMV	
(4) RH BOYD PUBLISHING CORPORATION	0	653, 474.	% OF GROSS	•
	ı			
(5)				
(6)				
BAA TEEA5003L 12/28/12		Schedu	Schedule R (Form 990) 2012	0) 2012

62-1784244

Schedule R (Form 990) 2012

Parkwis Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

General or Percentage managing ownership partner?  Yes No	
	l no
man man hard	<b>6</b>
Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	Schedule R (Form 990) 2012
Disproportionate allocations?  Yes No	
Share of end-of-year assets	
Share of total income	
Are all partners section 501(c)(3) organizations?  Yes No	TEEA5004L 12/28/12
Are all see 5011 organia	EA5004L
Predomnant income (related, unrelated, unrelated, unrestrom tax under section 512-514)	31
Legal domicile (state or foreign country)	
Primary activity	
(a)   Name, address, and EIN of entity   (1)   (2)   (2)   (3)   (4)   (4)   (6)   (	

<u> </u>	Supplemental Information  Complete this part to provide additional information for responses to questions on Schedule R (see instructions).
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Schedule R (Form 990) 2012

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