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Department of the Treasury Internal Revenue Service

1 2 1

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2012



	2012 calendar year, or tax year beginning , 2012, and ending			
B Check if ap	plicable C Name of organization NORTH AMERICAN BANGLADESHI ISLAMIC COM	MONITI.	oyer Identification Num	ber
Addre	ss change Doing Business As		1531289	
Name	change Number and street (or P O box if mail is not delivered to street addr) Room/su	1	hone number	
Initial		(86	<u>55) 387-013</u>	<u>5</u>
Termi	nated City, town or country State ZIP code + 4			
Amen	ded return GERMANTOWN TN 38139		receipts \$ 386,	
Applic	ation policing	(a) Is this a group ret	<b>⊢</b>	Yes X N
	MUHAMMAD K ZAMAN 2016 GLENBUCK COVE GERMANTOWN TN 38139°	(b) Are all affiliates in If 'No,' attach a lis	ncluded?	Yes N
Tax-exer	npt status X 501(c)(3) 501(c) ( )		(55558 558 5)	
J Websi	te: WWW.NABIC.ORG	(c) Group exemption	number -	
K Form of	organization. X Corporation Trust Association Other ► L Year of Formation	on 1990 M	State of legal domicile	TN •
Partille.				
1 Br	refly describe the organization's mission or most significant activities: RELIGIOUS	& CULTURA	L AWARNESS	
<u>A</u> )	ND ECONOMIC ASSISTENCE	- <b></b>		. <b></b> _
Governance 3 S		<b>-</b>		. <b></b>
<b>E</b>				
2 Ch	eck this box • if the organization discontinued its operations or disposed of more	than 25% of its i		
3 Nu	imber of voting members of the governing body (Part VI, line 1a) Imber of independent voting members of the governing body (Part VI, line 1b)		. 3	
9 5 To	tal number of individuals employed in calendar year 2012 (Part V, line 2a)		5	
	tal number of volunteers (estimate if necessary)		6	
₹ 7a To	tal unrelated business revenue from Part VIII, column (C), line 12		. 7a	0
b Ne	t unrelated business taxable income from Form 990-T, line 34		. 7ь	
		Prior Yea	r Curre	nt Year
<b>8</b> Co	intributions and grants (Part VIII, line 1h)	319,	450.	381,075
호   9 Pr	ogram service revenue (Part VIII, line 2g)			·
6D I	vestment income (Part VIII, column (A), lines 3, 4, and 7d)	8,	002.	5,449
-   <b>, , ,</b> , ,	her revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	tal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<del></del>		386 <u>,524</u>
1	ants and similar amounts paid (Part IX, column (A), lines 1-3)	194,	390.	238 <b>,</b> 987
	nefits paid to or for members (Part IX, column (A), line 4)			
္က 15 Sa	laries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	25,	043.	24,033
වූ   <b>16a</b> Pr	ofessional fundraising fees (Part IX, column (A), line 11e)			
16a Pro	tal fundraising expenses (Part IX, column (D), line 25) ► 34,417.			
11/ 0	her expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	51,	949.	56,296
<b>18</b> To	tal expenses. Add lines 13-17 (must equal Part IX, column (A) line 25 venue less expenses. Subtract line 18 from line 12			319,316
19 Re	evenue less expenses. Subtract line 18 from line 12 RECEIVER		070.	67,208
8 8		Beginning of Curre		of Year
<i>⊼</i> ≒!	0.49 190			163,906
	tal lassets (Part X, line 16)			
22 Ne	et assets or fund balances Subtract line 21 from line 20	396.	698.	163,906
	Signature Block OGDEN, U1		<u> </u>	
	of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to tration of preparer (other than othicer) is based on all information of which preparer has any knowledge	he best of my knowled	lge and belief it is true	correct and
complete Decia	ration of preparer (other than officer) is based on all information of which preparer has any knowledge			
Sign	Signature of officer	Date		
Here	MUHAMMAD K ZAMAN '			
	Type or print name and title			
	Print/Type preparer's name  Preparer's signature  Preparer's signature  Preparer's signature  Preparer's signature  12/03/	Check	X if PTIN	
Paid	HENRY S BELL CPA Stenny D. Delle C 12/03/	13 self-emple	oyed P00189	974`-
Preparer	Firm's name BELL & ASSOCIATES OPAS			
Use Only	Firm's address 152 TIMBER CREEK DR STE 4	Firm's Ell	N ► 62-158758	32
	CORDOVA TN 38018	Phone no		-1351
			<del></del>	
May the IRS	discuss this return with the preparer shown above? (see instructions)		X Yes	No

orm <b>990</b> (2012) NORTH AMERI	CAN_BANGLADESHI ISLAMIC COMMUNITY	62-15	31289 Page 2
Randle Statement of Progr	ram Service Accomplishments		
Check of Schedule O cor	ntains a response to any question in this Part III		<u> </u>
<ol> <li>Briefly describe the organization</li> </ol>	n's mission:		
RELIGIOUS & CULTURA	AL AWARNESS		
AND ECONOMIC ASSIST	rence .		
2 Did the organization undertake	any significant program services during the year which were not	listed on the prior	
Form 990 or 990-EZ? .			Yes X No
If 'Yes,' describe these new ser			
·	ducting, or make significant changes in how it conducts, any prog	ram services?	Yes X No
If 'Yes,' describe these change		,	
4 Describe the organization's pro Section 501(c)(3) and 501(c)(4	gram service accomplishments for each of its three largest progra ) organizations and section 4947(a)(1) trusts are required to repo revenue, if any, for each program service reported.	am services, as meart the amount of gra	sured by expenses. nts and allocations to
4a (Code: ) (Expense	s \$ 248,2494 including grants of \$ 238,9	187.) (Revenue	\$ 367,750.)
DEVELOPMENT & RELI	EF: PROVIDED ECONOMIC ASSISTENCE (GRANTS		- <del></del>
	ONS FOR HUMANITARIAN POVERTY ALLEVIATION	·	
	CATIONS AND DIALOGUE WITH EXPATRIATE BAN		
NEWSLETTER & PUBLI	s \$ 4,670. including grants of \$ CATIONS: PUBLISHED QUARTERLY NEWSLETTER RONIC DISCUSSION FORUM		\$
			- <b></b>
4d Other program services (Desc	ribe in Schedule O.)		
(Expenses \$	including grants of \$ ) (Rev	venue \$	)
4 e Total program service expens	es ► 271,652		
BAA	TEEA0102 08/08/12		Form 990 (2012)

	<u>t</u> ,		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х.	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	<b>Section 501(c)(3) organizations</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	_6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			\$1.5 \$1.5
â	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	x '	
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		x
•	Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	+	х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	<u> </u>	X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		x
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	х	<u> </u>
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	<del>├-</del> -	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х `
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
<b>20</b> a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	<u> </u>	Х
ŀ	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	·	

Form 990 (2012) NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY

Part X Checklist of Required Schedules (continued)

	i '	1	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 :	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25	24a		х
ì	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ı	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	2	, ; ; , ;	
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35 8	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
١	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
34		Form	990	(2012)

# Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V

Orice in general Contains a response to any question in this Fact v	<del></del>
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a	Yes No
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gai (gambling) winnings to prize winners?	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	1
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b X
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a X
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority or financial account in a foreign country (such as a bank account, securities account, or other financial account)?	ver, a . 4a X
b If 'Yes,' enter the name of the foreign country: ►	
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a X</u>
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? .	5b X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	tion 6a X
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	were 6b
7 Organizations that may receive deductible contributions under section 170(c).	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a X
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 7c X
d If 'Yes,' indicate the number of Forms 8282 filed during the year	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess busines holdings at any time during the year?	nd the s 8
9 Sponsoring organizations maintaining donor advised funds.	A TO THE REAL PROPERTY.
a Did the organization make any taxable distributions under section 4966?	. 9a
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	9b
10 Section 501(c)(7) organizations. Enter:	
a Initiation fees and capital contributions included on Part VIII, line 12	- 4
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	
11 Section 501(c)(12) organizations. Enter:	
a Gross income from members or shareholders	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	
12a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	
a Is the organization licensed to issue qualified health plans in more than one state?	13a
Note. See the instructions for additional information the organization must report on Schedule O.	(i)
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	
c Enter the amount of reserves on hand	1,
14a Did the organization receive any payments for indoor tanning services during the tax year?	. 14a X
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b
BAA TEEA0105 08/08/12	Form 990 (2012)

Form 990 (2012) NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY 62-1531289 Page 6 **Rack Governance, Management and Disclosure** For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? ... 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X **b** Each committee with authority to act on behalf of the governing body? ... .... 8ь X Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O ............ X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b .... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done . . . . 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? . . . Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers of key employees of the organization. 15b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.) 16a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the

Sec	tion C. Disclosure
17	List the states with which a copy of this Form 990 is required to be filed ► Tennessee •
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for publi inspection. Indicate how you make these available. Check all that apply.
	Own website Another's website Vipon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

FAZLE ELAHI CHOWDHURY 1049 STRATFORD ROAD MEMPHIS (901) 233-0645 BAA

organization's exempt status with respect to such arrangements?

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any r	elated	org	anız	atıo	n com	pens	sated any current office	cer, director, or trustee	e
				(C	;)					
(A) Name and Title	(B) Average hours per week (list	one bo	x, uni er an	ess p d a di	ersor	more ti is both r/trustee	an I	(D)  Reportable compensation from the organization	(E)  Reportable compensation from	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/10 <del>99</del> -MISC)	from the organization and related organizations
(1) DR MOHAMMAD K ZAMAN	8.00	•								
DIRECTOR/PRESIDENT		X		$\mathbf{x}_{\perp}$				0.	0.	0.
(2) DR MOHAMMAD JALALUDDIN DIRECTOR/VICE-PRES	2.00	x		х				0.	0.	0.
(3) MR LUFTI KARIM	2.00									<u></u>
DIRECTOR/TREASURER				х				0.	0.	0.
(4) DR RASHED NIZAM DIRECTOR	1.00	Х						0.	0.	0.
(5) DR MUSADDEQUE AHMAD	1.00									<del>`</del>
DIRECTOR		х						0.	0.	0.
(6) MRS TASLIMA RASHID DIRECTOR	1.00							0.	0.	0.
(7) MR KAMRUL AHSAN	1.00									
DIRECTOR		х					1	0.	o.	0.
(8) MR MAHBUBUR RAHMAN DIRECTOR	1.00							0.	0.	0.
(9) FAZLE E CHOWDHURY	20.00		<u> </u>							
INTERIM EXEC DIR					x.	х	- 1	22,080.	o.	0.
(10)										<u></u>
<u>(11)</u>				-						
(12)				_						
<u>(13)</u>				-				<u> </u>		<u> </u>
(14)										

Section A. Onicers, Directors, Tr		∖ey	EM	(C)	_	<b>25,</b> ∂	inc	nignest Con	pensated Emp	loyees (cont)
(A) Name and title	Average hours per week	box.	not ch unles:	Positieck n	ion nore son is irecto	than c s both or/trust	an ee)	(D)  Reportable compensation from	(E)  Reportable compensation from	(F) Estimated amount of other
		Individual trustee or director	Institutional fustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)				1					1	
(16)				7						
(17)				1						
(18)										
(19)										
(20)										
(21)								<del></del>		
(22)		-								
(23)										
(24)										
(25)										
1 b Sub-total	on A						<b>&gt;</b>	22,080.		0.
d Total (add lines 1b and 1c)							ece	22,080.* eived more than \$		le compensation
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor or trust h individua	tee, k	-	mple	-	e, or	_	hest compensated	i employee	Yes No 3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	f reportable er than \$15	com 50,000	Ó? <i>If</i>	'Ye	on a s' c	and o ompl	thei ete	r compensation fro Schedule J for	om 	. 4 X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes	e compens s,' complet	satior e Sch	fror edul	n ar le J	ny u for s	nrela such	ited <i>per</i>	organization or ir	ndıvıdual · · · · · · · · · · · · · · · · · · ·	. 5 X
Section B. Independent Contractors  1 Complete this table for your five highest compen	sated inde	pendi	ent c	ontr	acto	ors th	naf	received more tha	n \$100 000 of	
compensation from the organization. Report corr	pensation	for th	ne ca	lend	dar	year	enc	ing with or within	the organization's	tax year. (C)
Name and business add	dress						_	Description	of services	Compensation
						_				
2 Total number of independent contractors (include	ing but not	limite	ed to	the	ا می	listed	ah.	ove) who receives	I more than	N. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
\$100,000 in compensation from the organization	_	,	- IU		JU 1		. au	OTO, MINO ICCEIVE	inore train	ing the Market of the Community of the C
BAA		TEEAC	0108	01/24	4/13					Form <b>990</b> (2012)

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (B) (D) (A) (C) Total revenue Related or Unrelated Revenue exempt business excluded from tax function revenue under sections 512, 513, or 514 revenue AND OTHER SIMILAR AMOUNTS 1 a Federated campaigns 1 a **b** Membership dues 1 b 8,965 GIFTS, ( c Fundraising events 1 c <u>4,360</u> d Related organizations 1 d CONTRIBUTIONS, e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above . 1 f 367,750 g Noncash contributions included in Ins 1a-1f: h Total. Add lines 1a-1f 381,075 PROGRAM SERVICE REVENUE **Business Code** All other program service revenue g Total. Add lines 2a-2f ... Investment income (including dividends, interest and 5,449 Income from investment of tax-exempt bond proceeds . > Royalties . . . (i) Real (ii) Personal 6 a Gross rents ... **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses . . . c Gain or (loss) ... d Net gain or (loss) . 8a Gross income from fundraising events OTHER REVENUE (not including \$ 4,360. of contributions reported on line 1c). See Part IV, line 18 . **b** Less: direct expenses . . c Net income or (loss) from fundraising events **9 a** Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities ..... 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue. e Total. Add lines 11a-11d Total revenue. See instructions 386,524

Statement of Functional Expenses

Seci	tion 501(c)(3) and 501(c)(4) organizations must c			ust complete column (A	1)						
	Check if Schedule O contains a response to any question in this Part IX										
7b, 8	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses						
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	27,250.	27,250.								
2	Grants and other assistance to individuals in the United States. See Part IV, line 22										
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.	211,737.	211,737.								
4	Benefits paid to or for members		211,737.								
5	Compensation of current officers, directors, trustees, and key employees	22,080.	11,040.	5,520.	5,520.						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)										
7	Other salaries and wages										
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)										
9	Other employee benefits										
10	Payroll taxes	1,953.	977.	488.	488.						
	Fees for services (non-employees):										
	Management	2,716.	0.	450.	2,266.						
	Legal										
	Accounting	3,000.	0.	3,000.	0.						
	Lobbying		opatriothernologically and a fall t		<del></del>						
	Professional fundraising services. See Part IV, line 17										
	Investment management fees										
	umn (A) amt, list line 11g expenses on Sch O)				<del></del>						
12		4,170.	0.	0.	4,170.						
13	Office expenses	748.	187.	374.	187.						
14	Information technology	500.	500.	0.	0.						
15	Royalties										
16	Occupancy	1,800.	900.	450.	450.						
17 18	Payments of travel or entertainment										
10	expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings .	34,076.	18,733.	0.	15,343.						
20	Interest	-									
21	Payments to affiliates										
22	Depreciation, depletion, and amortization										
23 24	Insurance			the second secon							
24	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)										
a	MISCELLANEOUS	4,047.	42.	1,805.	2,200.						
	POSTAGE & SHIPPING	572.	286.	143.	143.						
•	PRINTING & PUBLICATIONS	4,667.	0.	1,017.	3,650.						
	1										
•	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	319,316.	271,652.	13,247.	34,417.						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)										

Organizations that do not follow SFAS 117 (ASC 958), check here >

Retained earnings, endowment, accumulated income, or other funds....

Capital stock or trust principal, or current funds . . . . .

Paid-in or capital surplus, or land, building, or equipment fund

Total liabilities and net assets/fund balances . . . . . . .

and complete lines 30 through 34.

62-1531289 Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X ... (A) **(B)** Beginning of year End of year Cash - non-interest-bearing 1 125,575 53,456 2 Savings and temporary cash investments 284,067 229,887 Pledges and grants receivable, net 3 Accounts receivable, net ..... 4 Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . 6 Notes and loans receivable, net . . . . . 7 8 Prepaid expenses and deferred charges . . . . . 9 10 a b Less: accumulated depreciation . 10b 10 c 0. Investments - publicly traded securities ...... 59,175. 108.444 Investments – other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 .... 13 13 14 Intangible assets . .. . 14 Other assets. See Part IV, line 11 ....... 15 15 Total assets. Add lines 1 through 15 (must equal line 34) ........ 16 16 396,698 463,906 17 17 Grants pavable 18 18 Deferred revenue . 19 19 20 Tax-exempt bond liabilities . . 20 Escrow or custodial account liability. Complete Part IV of Schedule D . . . . . 21 Loans and other payables to current and former officers, directors, trustees, 22 22 23 Secured mortgages and notes payable to unrelated third parties ... 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 ... 0. 26 Organizations that follow SFAS 117 (ASC 958), check here ► | and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets .. .. .. 27 316,543 366,088. Temporarily restricted net assets . . . 28 80,155 28 97,818. 29 Permanently restricted net assets 29

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Form 990 (2012)

463,906

463,906.

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32

33

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396,698

396,698

	•			
orn	n 990 (2012) NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY 62-	1531289	Pa	ge <b>12</b>
a	Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI	<u>.</u>		П
1	Total revenue (must equal Part VIII, column (A), line 12)	1	386,5	524.
2	Total expenses (must equal Part IX, column (A), line 25)	2	319,3	
3	Revenue less expenses. Subtract line 2 from line 1	3		208.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	396,6	
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	463,9	906.
Pa	Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII		. <u>.</u> ., .	. 🗍
1	Accounting method used to prepare the Form 990:			
<b>Z</b> i	a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a	2a	X,
	Separate basis Consolidated basis Both consolidated and separate basis			
ļ	<b>b</b> Were the organization's financial statements audited by an independent accountant?		2ь Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis		(5)	
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,	2c X.	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle · · · ·	3a	х,
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	ed audit	3 Ь	
BAA	A	<del></del>	Form 990	(2012)

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047



Name o	f the or	ganization					<del>-</del>		Employer	identificat	ion number	
NOR'	rh a	MERICAN BA	NGLADESHI ISL	AMIC COMMUNITY			_		62-15	31289	•	
				(All organizations					See ir	nstructi	ions.	
The o	rganız	ation is not a priva	te foundation because	it is: (For lines 1 through	gh 11, ch	eck onl	y one bo	x.)				
1	∐A	church, conventior	of churches or assoc	ation of churches descr	ibed in s	ection	170(Ь)(1)	(A)(i).				
2		school described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E.	)							
3	ПА	hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	ПА	medical research	organization operated	in conjunction with a ho	spital de	scribed	ın secti	on 170(	ьх1хах	iii). Ente	r the hospital's	
	na	ime, city, and state	e:									
5		n organization opei <b>'0(b)(1)(A)(iv).</b> (Co	rated for the benefit of emplete Part II.)	a college or university	owned o	operat	ed by a	governn	nental u	nit descr	ibed in section	
6	$\vdash$		-	vernmental unit describ								
7	吕in	section 170(b)(1)(	<b>A)(vi).</b> (Complete Par		•	_	ernment	al unit d	or from ti	ne gener	al public described	d
8	∐^	community trust de	escribed in section 17	0(b)(1)(A)(vi). (Complete	Part II.	)						
9	re ur	n organization that n lated to its exempt the irelated business to complete Part III.)	ormally receives: (1) mo functions — subject to o xable income (less secti	ore than 33-1/3% of its suppertain exceptions, and (2 on 511 tax) from business	port from !) no mor es acquii	contribute than 3 red by th	itions, me 3-1/3% c e organiz	embersh if its sup ation af	nip fees, a port fron ter June :	and gross n gross ir 30, 1975.	receipts from activi nvestment income a See <b>section 509(a)</b>	ties and <b>((2)</b> .
10			•	xclusively to test for pub		•			•			
11	Ar SL SL	n organization orgar ipported organizati ipporting organizat	nized and operated exclons described in section and complete line	usively for the benefit of, t n 509(a)(1) or section 50 s 11e through 11h.	o perform 9(a)(2).	the fun See <b>sec</b>	ctions of, tion 509	or carry ( <b>a)(3).</b> C	out the p check the	urposes box that	of one or more publ t describes the type	icly e of
	а	Type I I	Type II o	Type III - Function			c	_			nctionally integrate	
е	⊔ ot se	y checking this box her than foundation ection 509(a)(2).	n managers and other	anization is not controlle than one or more public	d directly	y or indi orted or	ganizatio	one or	more di cribed in	squalifie section	ed persons 509(a)(1) or	
f	lf ch	the organization reneated this box	eceived a written deter	mination from the IRS ti	hat is a	Гуре I, ¯	Гуре ІІ о	r Type I	ili suppo	rting org	anızatıon,	
g				on accepted any gift or							<u>,</u>	
	<b>(i)</b>	A person who below, the gov	directly or indirectly co	ontrols, either alone or to oported organization?	ogether v	with per	sons des	scribed	ın (iı) an	d (III)	11 g (i)	<u>No</u>
	(ii	A family memb	per of a person descri	ped in (i) above?							11 g (ii)	
	(ii	· -	•	described in (i) or (ii) ab	ove?				• • • •		<del> </del>	
h	•	-	•	e supported organization					•	•	11 g (iii)	
		Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(Iv) is organiza column (i) your goo docum	ation in Isted in Verning	(v) Did yo the organiz column (l) supp	zation in of your	(vi) Is organiza colum organize U.S	etion in in (i) d in the	(vii) Amount of mone support	tary
					Yes	No	Yes	No	Yes	No		
(A)								<u> </u>				
(B)												
<u>(C)</u>												
(D)			<del> </del>		<del> </del>		<u> </u>					
(E)			group and a research was a root of the absolute									
Total												
BAA	For P	aperwork Reduction	on Act Notice, see the	Instructions for Form 9	990 or 99	0-EZ.			Schedul	e A (For	m 990 or 990-EZ)	2012

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begir	ndar year (or fiscal year nning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	,					
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).			7.			
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support					-	
Caleı begii	ndar year (or fiscal year nning in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10	Process of the first	garaga kan kan sa			Area of the second	
12	Gross receipts from related activ			tion Con Congruence a survivous and a supplier control	Can Sureman	12	
13	First five years. If the Form 990 organization, check this box and	is for the organiza	tion's first, secon	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶□
	tion C. Computation of Pu						
	Public support percentage for 20						<u> </u>
15	Public support percentage from 2	2011 Schedule A,	Part II, line 14	• •		15	<u> </u>
16 a	33-1/3% support test — 2012. If and stop here. The organization	the organization d qualifies as a pub	lid not check the l licly supported or	oox on line 13, and ganization	d the line 14 is 33	-1/3% or more, ch	eck this box ►
t	33-1/3% support test - 2011. If the and stop here. The organization	he organization di qualifies as a pub	d not check a box licly supported or	on line 13 or 16a ganization	, and line 15 is 33	3-1/3% or more, cl	neck this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	test, check this b	ox and stop here	. Explain in Part I\	/ how
	10%-facts-and-circumstances to organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	nd-circumstances est. The organiza	' test, check this b tion qualifies as a	oox and <b>stop here</b> publicly supporte	, Explain in Part I\ d organization	/ how the ▶ □
	Private foundation. If the organiz	zation did not ched	ck a box on line 1	3, 16a, 16b, 17a,		<del></del>	
RAA					C.	hadula A /Farm 00	00 at 000 ET 2012

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	on A. Public Support						
Calenda	ar year (or fiscal yr beginning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
ı	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')	256,500.	225,259.	214,580.	319,450.	381,075:	1,396,864.
2 (	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	230,300.	2237233.	214/300.	313,430.	301/073.	1/350/004.
1	Gross receipts from activities that are not an unrelated trade or business under section 513						
5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	Total. Add lines 1 through 5.	256,500.	225,259.	214,580.	319,450.	381,075.	1,396,864.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	118,850.	127,650.	120,229.	79,680.	301,073.	446,409.
<b>b</b> ,	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	110,030.	127,030.	120,229.	79,000.		440,405.
c.	Add lines 7a and 7b	118,850.	127,650.	120,229.	79,680.		446,409.
	Public support (Subtract line 7c from line 6.)						950,455.
	ion B. Total Support	<u> </u>					
	ar year (or fiscal yr beginning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	256,500.	225,259.	214,580.	319,450.	381,075.	1,396,864.
<b>b</b> !	Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources	91.	1,609.	1,347.	8,002.	5,449.	16,498.
	Add lines 10a and 10b	91.	1,609.	1,347.	8,002.	5,449.	16,498.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	31.	1,009.	1,347.	0,002.	3,449.	10,450.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support. (Add Ins 9, 10c, 11, and 12)						1,413,362.
	First five years. If the Form 990 in organization, check this box and	stop here	ion's first, second	, third, fourth, or		section 501(c)(3)	. • [
	ion C. Computation of Pul			12 (0)		1 == 1	<u> </u>
	Public support percentage for 201	•	• • •			15	67.25 %
	Public support percentage from 2				·····	16	61.13 %
	ion D. Computation of Inv Investment income percentage for				n (ft)	17	1 17 9
	investment income percentage fo Investment income percentage fro			-	"' ( <i>'))</i> · · · · · · · · · · · · · · · · · ·	17	1.17 %
	33-1/3% support tests – 2012. If				d line 15 is more t		0.21 %
1	is not more than 33-1/3%, check 33-1/3% support tests – 2011. If	this box and stop	here. The organiz	ation qualifies as	a publicly support	ted organization	▶ 🔀
	line 18 is not more than 33-1/3%	, check this box ar	nd <b>stop here.</b> The	organization qual	ifies as a publicly	supported organiz	zation . ▶ 📗
20 RAA	Private foundation. If the organiz	ation did not chec	k a box on line 14			ee instructions	

Schedule A	(Form 990 or 990-EZ)	2012 NORTH	AMERICAN BAI	NGLADESHI ISI	LAMIC COMMUNITY	62-1531289	Page 4
PanM (	Supplemental Inf Part II, line 17a of (See instructions	formation. Color 17b; and Pal ).	mplete this part III, line 12. A	rt to provide th Also complete t	e explanations re this part for any a	equired by Part II, line additional information.	10;
	<b></b>	<b>-</b>					
				·			
<del>-</del>							<b>-</b> -
							<b>-</b>
- <b></b>			- <b>-</b>	- <b>-</b>	- <b>-</b>		- <b>-</b>
							<del>-</del>
- <del></del>							·
_ <b></b>							
- <b>-</b>							
- <i>-</i>							
<b>-</b>			<b>-</b>			~	
	<del></del>						
			~- <b>~-</b>				

Schedule A (Form 990 or 990-EZ) 2012

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#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 **2012** 

Oper to India Length

NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY 62-1531289 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year . . . . Aggregate contributions to (during year) Aggregate grants from (during year) . ... Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds Yes Νo Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes **Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements . . . . c Number of conservation easements on a certified historic structure included in (a) . 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year **►**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, nistorical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: ► \$ (i) Revenues included in Form 990, Part VIII, line 1 . (ii) Assets included in Form 990, Part X .. .. ... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 **b** Assets included in Form 990, Part X

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.



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Schedule **D** (Form 990) 2012

Schedule <b>D</b> (Form 990) 2012 NORTH	AMERICAN BAN	GLADESHT TSL	AMTC COMMUNITY	62-153	1289	Page :
Paralle Organizations Mainta	ning Collection	s of Art, Histor	ical Treasures, or			
3 Using the organization's acquisition items (check all that apply):	on, accession, and o	ther records, check	any of the following th	at are a significant use	of its collect	ion
a Public exhibition		<b>d</b> Loan or	exchange programs			
<b>b</b> Scholarly research		e Other				
c Preservation for future genera	ations	<del></del>				
4 Provide a description of the organ Part XIII.	iization's collections	and explain how th	ney further the organiza	ition's exempt purpose	ın	
5 During the year, did the organizat to be sold to raise funds rather th	an to be maintained	as part of the orga	inization's collection?		Yes	No
reported an amount of	Arrangements. Con Form 990, Par	omplete if the or t X, line 21.	ganization answere	d 'Yes' to Form 990	, Part IV, lin	e 9, or
1 a Is the organization an agent, trus on Form 990, Part X?				assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII and comp	plete the following	table:	_ <del></del>		
					Amount	
<b>c</b> Beginning balance				1 c		
<b>d</b> Additions during the year			• • • • • • • • • • • • • • • • • • • •	. 1d		
e Distributions during the year .				1 e		
f Ending balance				1f		
2a Did the organization include an air						No
<b>b</b> If 'Yes,' explain the arrangement	ın Part XIII. Check h	ere if the explantion	n has been provided in	Part XIII	<del></del>	. 🗌
Endowment Funds. C	omplete if the or	rganization ans	wered 'Yes' to For	m 990, Part IV, Iir	ie 10.	
	(a) Current	(b) Prior year	(c) Two years	(d) Three years	(e) Four ye	ears
1 a Beginning of year balance						
<b>b</b> Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships		<del>                                     </del>	<del></del>		+	
e Other expenditures for facilities and programs					ļ	
f Administrative expenses					1	
<b>q</b> End of year balance			<del></del>		<del>                                     </del>	
2 Provide the estimated percentage	of the current year	end balance (line 1	la column (a)) held as			
a Board designated or quasi-endow	-	8	. g, co.a (a), 1,0,a ao	•		
<b>b</b> Permanent endowment						
c Temporarily restricted endowmen	_ <del></del>	8				
The percentages in lines 2a, 2b,						
3a Are there endowment funds not in	-		at are held and adminis	tered for the		
organization by:					Yes	No
(i) unrelated organizations .		• • • • • • • • • • • • • • • • • • • •	•••		. 3a(i)	
(ii) related organizations					3a(ii)	
<b>b</b> If 'Yes' to 3a(ii), are the related o	_	•			. 3b	
4 Describe in Part XIII the intended				· · · · · · · · · · · · · · · · · · ·		
Land, Buildings, and						
Description of property		st or other basis investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	( <b>d)</b> Book	value
<b>1a</b> Land				Samtings in the samings in makings are not a supplement		
<b>b</b> Buildings						
c Leasehold improvements						
<b>d</b> Equipment			4.934.	4.934.		0

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Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

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. ► 0 . Schedule **D** (Form 990) 2012

(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		<del></del> :
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	<b>&gt;</b>	

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule <b>D</b> (Form 990) 2012 NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY 62-1531289	Page 4
Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	
1 Total revenue, gains, and other support per audited financial statements	386,524.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	
3 Subtract line 2e from line 1	386,524.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	30073211
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII )	
5. Table and Addition 2 and 4. The most and 5 on 200 D. 144 (10)	206 F24
Reconciliation of Expenses per Audited Financial Statements With Expenses per Return	386,524.
	210 216
the state of the s	319,316.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments 2b	
c Other losses	
d Other (Describe in Part XIII )	
e Add lines 2a through 2d	
3 Subtract line 2e from line 1	319,316.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	319,316.
Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information of the complete this part to provide	; Part V, nation.
BAA Schedule D (F	orm 990) 2012



Schedule <b>D</b>	Form 990) 2012 NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY	<u>62-1531289</u>	Page <b>5</b>
Para XIII	Form 990) 2012 NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY  Supplemental Information (continued)		
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uie **b** (Form 990) 2012

#### Schedule F (Form 990)

## **Statement of Activities Outside the United States**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16. 
► Attach to Form 990. 
► See separate instructions.

Name of the organization

NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY

Employer identification number 62-1531289

Pa	<b>General Informat</b> to Form 990, Par	ion on Activiti t IV, line 14b.	es Outside the	e United States. Complet	e if the organization	n answered 'Yes'
1				ubstantiate the amount of its gr lection criteria used to award the		
2	For grantmakers. Describe United States.	⊦ın Part V the orga	anızation's proced	ures for monitoring the use of i	ts grants and other assis	stance outside the
3	Activities per Region. (The	following Part I, II	ne 3 table can be	duplicated if additional space i	s needed.)	
	(a) Region	(b) Number of offices in the	(c) Number of employees,	(d) Activities conducted in region (by type) (e.g.,	(e) If activity listed in (d) is a program	(f) Total expenditures for

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)					
(2)					<u> </u>
(3)					:
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)				!	
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
<b>3 a</b> Sub-total	ļ				
<b>b</b> Total from continuation sheets to Part I					
C Totals (add lines 3a and 3b)	<u> </u>		manatan managan an a		ulo F (Form 000) 2010

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Schedule F (Form 990) 2012



Schedule F (Form 990) 2012 NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY

SANATE Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

	(if applicable)		· · ·		disbursement	assistance	non-cash assistance	FMV, appraisal, other)
	3, 1	South Asia	неагтн	10,000.WIRE	WIRE			
		South Asia	EDUCATION	10,000.	WIRE			
		South Asia	неастн	140,000. WIRE	WIRE			
(4)		South Asia	RELIEF	22,476.	WIRE			
(0)		South Asia	EDUCATION	15,000.	WIRE			
(e)	0.1	South Asia	RELIEF	10,000. WIRE	WIRE			
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3								
	,							
(610)						1		
(ED)								

Page 3

Schedule F (Form 990) 2012 NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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(2)							
(3)							
(4)							
(5)							
(9)							
0							
(8)							
(6)							
(10)							
(11)			:				
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA						Schedule F	Schedule F (Form 990) 2012



Sch	edule F (Form 990) 2012 NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY	62-1531289	Page 4
Pa	Foreign Forms		
1	Was the drganization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	the Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization marequired to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Ce Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Ce Foreign Corporations. (see Instructions for Form 5471)		X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qual electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)		X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)		X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instruction for Form 5713)	ns · []Yes	X No

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Schedule F (Form 990) 2012

Schedule F	(Form 990) 2012	NORTH AMERICAN	BANGLADESHI 1	SLAMIC COMMU	YTIN	62-1531289	Page 5
Partoyee	Supplementa	I Information					
	Complete this column (f) (accounting macroipients), as	part to provide the ecounting method; a nethod); Part III (ac s applicable. Also c	information requamounts of investigation of investigation of investigation of the complete this particular in the complete thi	uired by Part I, stments vs expe I); and Part III, t to provide any	line 2 (monito enditures per column (c) (e y additional in	oring of funds); F region); Part II, I stimated numbe formation (see ii	Part I, line 3, ine 1 r of nstructions).
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SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ▼ Attach to Form 990.

OMB No. 1545-0047 2012

**ջ** □ **Employer Identification number** × × 62-1531289 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance; and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. BANGLADESHI ISLAMIC COMMUNITY NORTH AMERICAN BANGLADESHI ISLAMIC COMMUN. Rainin General Information on Grants and Assistance

Partill Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) VOLUNTEER BSSOCIATION	r / 23		0				MOTHADIDA
(2) AL-MAMOOR SCHOOL	W/W		.06770				POCE I CO
JAMAICA NY 11432	N/A		14,000.				EDUCATION
(3)							
(4)							
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1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
(6)							
						;	
ω							
(8)							
1	-						
1	3) and government org	ganizations listed in	the line 1 table		-		
3 Enter total number of other organizations listed in the line 1 table	ions listed in the line	table					2000 and 2000
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e, see the Instructions	for Form 990.		TEEA3901	11/30/12	Schedu	Schedule I (Form 990) (2012)

Page 2

Schedule I (Form 990) (2012) NORTH AMERICAN BANGLADESHI ISLAMIC COMMUNITY

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

stance (b) Number of c3 Amount of non-cash assistance recipients cash grant non-cash assistance recipients re							<b>ormation.</b> Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other ition.				
(a) Type of grant or assistance (b) Nurr recipie	2	æ	4	5	9	7	Supplemental Information. Complete this part additional information.				

Schedule I (Form 990) (2012)

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

NORTH AMERICAN	BANGLADESHI ISLAMIC COMMUNITY	62-1531289
Lt Al' Fiue IIP	ORGANIZATIONS ACCOUNTANT PROVIDES A DRAFT OF FO	ORM 990
<b></b>	TO MANAGEMENT FOR REVIEW	
	MANAGEMENT AND THE BOARD OF DIRECTORS REVIEW F	ORM 990
	PRIOR TO FILING FORM 990	
Pt_VI,_Line_19_	THE ORGANIZATIONS GOVERNING DOCUMENTS, POLICIE	S, AND
	FINANCIAL STATMENTS ARE AVAILABLE FOR PUBLIC I	NSPECTION
	UDAN DECLIESE	
DE VI Ling 6		
	MEMBERS	
Pt_VI,_Line_7a_	MEMBERS ELECT THE BOARD OF DIRECTORS	
		·
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	·	
		·