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Form **990**

SCANNED JUL 18 2013

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements.

Ā	For the	2012 cale	endar year, or tax year i	beginning			2012, a	and ending			, 20		
В	Check if	applicable:	C Name of organization M	emphis Gay a	nd Lesbi	an Community	Cente	r		D Employ	er identification n	umber	
	Address	change	Doing Business As								62-1398741		
	Name c	•	Number and street (or P	O. box if mail is i	not delivere	d to street addres	SS)	Room/surt	9	E Telepho	ne number		
	Unitial re	•	892 South Cooper St								901-278-6422		
$\overline{\Box}$	Termina		City, town or post office,	state, and ZIP o	ode	-		•	-		00. 270 0.02		
×	Amende		Memphis TN 38104	•						G Gross r	eceints \$	170313	
		tion pending	Y	ncinal officer	Mulliam D	atte			Life) in this		for affiliates? Yes		
	Applica	ion pending	892 South Cooper St			alis					ncluded? Yes		
	T					-t -co \	V41	□ 507	→ ` '		a list. (see instruction		
<u> </u>		mpt status	✓ 501(c)(3)	501(c) () ◀ (inse	rt no) L 4947(a	()(1) or	<u> </u>	⊣	-	•	710)	
7	Website		w mglcc org		1000		T. V.				n number ▶		
<u></u>			✓ Corporation Trust	Association	Other ▶		L Yea	ar of formation	n 1989	M State	of legal domicile	TN	
Ρ	art I	Summ											
	1	-	escribe the organization			-							
æ			Gay and Lesbian Com			rs, connects, e	educat	es and adv	ocates for	the lesba	an, gay, bisexua	<u>!</u>	
ä	i .	and trans	gender community of t	the Mid-South									
Activities & Governance			<u></u>										
Š	2		nis box ▶☐ if the orga			•		sposed of	more than	า 25¦% of	its net assets.		
<u>ن</u>	3		of voting members of	-						3		7	
8	4	Number	of independent voting	nembers of	the gove	erning body (F	Part VI,	, line 1b)		4	<u> </u>	7	
₹	5	Total nur	mber of individuals en	nployed in cal	lendar ye	ear 2012 (Part	V, line	e 2a) .		5		2	
ᅗ	6	Total nur	mber of volunteers (es	timate if nece	essary)			<u> </u>		6		150	
•	7a	Total unr	related business rever	nue from Part	VIII, coli	ım n (O), line T	2-5			7a		144	
	b	Net unre	lated business taxable	e income fron	n Form 9	907 (Ne 14)				7b			
	T			•		(12)	Name of Street, or other Designation of the Owner, where the Publisher, which is a publisher, which is	RS-OSO	Prior Y	ear	Current Yo	ear	
•	8	Contribu	tions and grants (Part	VIII, line 1h)	.	1 1 A1 A1	981.	. 0		133551		145793	
Revenue	9	Program	service revenue (Part	VIII, line 2g)	19	JUL 0 8	2013	181		36504		9199	
e e	10	Investme	ent income (Part VIII, o	column (A), lin	es 3, 4,	and 7d)				558		847	
Œ	11		venue (Part VIII, colum				ltel l	T		5354	1	172	
	12		enue-add lines 8 thro					ne 12)	······································	175967	<u> </u>	156011	
	13		nd similar amounts pa	_						0	 	0	
	14		paid to or for member	•	•	•				0	 	0	
m	4-		other compensation, e	-		· ·		5-10)		54083	+		
Expenses	16a		onal fundraising fees (-			` ''''		0 1000	i	03030	
8	Ь		draising expenses (Pa					17621					
ă	17		penses (Part IX, colum							59455	<u> </u>	65289	
	18		penses. Add lines 13-					" -		113538			
	19		less expenses. Subtr									134347	
		nevenue	iess expenses. Jubii	act line 10 iit	Jil line i	<u> </u>			eginning of C	62429		21664	
Net Assets or Fund Balances	20	Total age	osto (Port V. lino 16)					F	3				
88	20		sets (Part X, line 16) pilities (Part X, line 26)					· ·		216522	 	237252	
5 5	21 22		ets or fund balances. S		 34 fun 1					72746		71822	
_				Subtract line 2	2 I WOIT II					143776	I	165430	
	art II		ture Block										
tru	ider pena ie. correc	arties of perju t. and comp	ıry, I declare that I have exa lete. Declaration of preparei	mined this return	i, including Pa) is based	accompanying so Lon all information	cnedule: n of whi	s and statem ch preparer l	ents, and to t	ne best of ledge	my knowledge and	belief, it is	
		T \		XXX		>			1		2 2 2 2 2 2 2		
Sig	~~	- Sec.	nature of officer\	1	$\overline{\mathbf{T}}$						2012013	——	
He	-	Sign	1 / C / C	68	4ks '	16 F1	ہے ہے	to D.		[†] ζ	. L. A		
пе	:1 C	- T	VO V(IA)	\sim \sim \sim	. \ \	1-7	<u> </u>	The A	re to	Tres	iden!		
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Pa	iid	Frimuly	pe preparer's name	Prep	oarer's sign	ature		Dat	5	Check			
Pr	epare	er	- · - · · · · · · · · · · · · · · · · ·						1	self-em	ployed		
	se On		name 🕨	<u>-</u>					Fir	n's EIN ▶			
		Firm's a	address >						Phe	one no			
Ma	y the I	RS discus	s this return with the p	oreparer show	vn above	? (see instruc	tions)	<u> </u>	<u></u>			s □ No	
For	Paper	work Redu	iction Act Notice, see t	he separate in	struction	S.		Cat. No	. 11282Y	_	Form \$	990 (2012)	

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Part	Statement of Program Service			
1		response to any question in this Pa	<u>vrt III </u>	<u> [/]</u>
1	Briefly describe the organization's mis		wal and transgandar name at a state	a third Carrie
	MGLCC empowers, connects, educates			
		•••••••		
	***************************************	•		
2	Did the organization undertake any significant prior Form 990 or 990-EZ?			☑Yes □No
	If "Yes," describe these new services of	on Schedule O.		
3	Did the organization cease conduct services?	ing, or make significant changes in		☐Yes ☑No
	If "Yes," describe these changes on Se	chedule O.		
4	Describe the organization's program s expenses. Section 501(c)(3) and 501(c) the total expenses, and revenue, if any	c)(4) organizations are required to rep		
4a	(Code:) (Expenses \$	19603 including grants of \$	0) (Revenue \$	<u>o</u>)
	Vanish Francisco			
	Youth Empowerment Services - Provides			
	youth; facilitates two youth groups (teen			
	ISSUES			
4b	(Code:) (Expenses \$	16250 including grants of \$	0) (Revenue \$	9199)
	Outflix Film Festival - Providing films of			
	and Mid-South community 1500+ attended	ees		
	••••••			
	•			
	•			

4c	(Code:) (Expenses \$	9601 including grants of \$	14974) (Revenue \$	o)
	(, , , , , , , , , , , , , , , , , , ,	9001 mercanig grante er †		,
	HIV Screening & Education - Providing f	ree. after-hours HIV screenings, counse	ing and educating on safer sex practi	ces: referring
	HIV+ individuals to care, helping reduce			

4d	Other program services (Describe in S			
	(Expenses \$ 58176 including	grants of \$ 0) (Revenue	ıe\$ ₀)	
4e	Total program service expenses ▶	103630		

Form **990** (2012)

rarı	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	1	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	ļ		
а	complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		/
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Vee" to line 202 did the organization attach a copy of its audited financial statements to this return?	20h		1

Part	V Checklist of Required Schedules (continued)	-		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	 		\vdash
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>√</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35ь		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
		For	n 990	(2012)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			age
ı, aı ı	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			ĺ
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	\	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			١.
	account)?	4a		√
ь	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		√
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Y	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	✓	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			ļ
_	and services provided to the payor?	7a	√	ļ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		,
	required to file Form 8282?	7c		✓_
đ	If "Yes," indicate the number of Forms 8282 filed during the year	_		١,
6	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		/
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		✓
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		 -
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		-
0	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	8		/
9	organization, have excess business holdings at any time during the year?	•	-	/
э a	Did the organization make any taxable distributions under section 4966?	9a	ŀ	ł
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	-	<u> </u>
10	Section 501(c)(7) organizations. Enter:		-	
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		ŀ	
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders		l	
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			l
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		1	
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Part '											
•	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			ions.							
04	Check if Schedule O contains a response to any question in this Part VI	<u>····</u>	<u> </u>	<u> </u>							
26CII	on A. Governing Body and Management		Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7		165								
16	Enter the number of voting members of the governing body at the end of the tax year										
	if the governing body delegated broad authority to an executive committee or similar			}							
	committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 7			ĺ							
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with										
	any other officer, director, trustee, or key employee?										
3											
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1							
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1							
6	Did the organization have members or stockholders?	6		✓							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_									
	one or more members of the governing body?	7a		4							
b	stockholders, or persons other than the governing body?	76		1							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		 							
•	the year by the following:										
а	The governing body?	8a	1								
b	Each committee with authority to act on behalf of the governing body?	8b	1	\vdash							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at										
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O										
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)								
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		4							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,										
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	√	<u> </u>							
b 42e	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	400		,							
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		4							
C		120		-							
·	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		1							
13	Did the organization have a written whistleblower policy?	13		1							
14	Did the organization have a written document retention and destruction policy?	14	1	<u> </u>							
15	Did the process for determining compensation of the following persons include a review and approval by										
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a		√_							
b	Other officers or key employees of the organization	15b		1							
4.5	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement										
	with a taxable entity during the year?	16a		1							
ъ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the										
	organization's exempt status with respect to such arrangements?	16b									
Section	on C. Disclosure	.00	L	L							
17	List the states with which a copy of this Form 990 is required to be filed ▶ Tennessee										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)							
	available for public inspection. Indicate how you made these available. Check all that apply.	•									
	☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or	f inte	rest p	olicy,							
	and financial statements available to the public during the tax year.										
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	;								
	organization: ▷ William Batts, 892 S Cooper St. Memphis TN, 38104, 901-278-6422										

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Page	•

Charles and the state of the state of

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
•	Independent Contractors	

Check if Schedule O contains a response to any question in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	or any relate	d org	aniz	atio	on c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
				(C)					
(A)	(B)	١			sition			(D)	(E)	(F)
Name and Title	Average				ck more than one person is both an			Reportable	Reportable	Estimated
	hours per	officer and a director/trustee)						compensation	compensation from	
	week (list any hours for	익물	2	Q	\$	9 ∓	77	from the	related organizations	other compensation
	related	Individual trustee or director	量	Officer	Key employee	당	Former	organization	(W-2/1099-MISC)	from the
	organizations	C E	텋		를	ye α Q	٦	(W-2/1099-MISC)		organization
	below dotted line)	7 👮	<u>a</u>		¥	ă	İ			and related organizations
	"""	l it	Institutional trustee		"	ens	1	Į.		<u>g</u>
			8			Highest compensated employee				
(4) W. H P. W.										
(1) William Batts	55	1	l	؍ ا	1		İ			
President/Executive Director	 -	 		ľ	-		⊢	50000	0	0
(2) Audrey May	8	ł		١,			l			_
Board Chair	 -		╀	✓	\vdash	 	⊢	0	0	0
(3) Bryan Moody	9	ł		,						
Board Vice-Chair	 	 		1	 	ļ	<u> </u>	0	0	0
(4) Gregory Hollis	44	l								
Secretary		ļ	<u> </u>	✓	<u> </u>		<u> </u>	0	0	0
(5) Carolyn Witcover	2	1		١.						
Treasurer				1	ļ	L	L_	0	0	0
(6) Debra Kaufman	2		ļ							
		/	<u> </u>		<u> </u>			0		0
(7) Lorna Oglesby	3				l					
		1	L.,	ļ.,	L		L	0	0	0
(8) Craig Stewart	5					1				
	ļ	1	L	<u> </u>			L	0	0	0
(9)		1			ļ]		
	į		L		L	<u></u>				
(10)										
		<u> </u>	L	L	L					
(11)		ļ	ļ					1		
			L		L_		L_			
(12)					}					
			_		L_	L				
(13)	<u> </u>]								
			<u> </u>	L_		L				
(14)]						1		
	1	1	ı	I	ı	l	1	1		

`	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	unles er and	Pos eck s pe	rson	Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportab compensation related organization (W-2/1099-N	n from ons	Esti amo comp froi orgai and	(F) mated punt of ther ensation m the nization related iization	•
(15)				L			8							
(16)					_	-	<u> </u>							
(17)			<u> </u>			ļ								
														
(18)		<u> </u>	ł											
(19)														•
(20)														
(21)														
(22)							-	 						
(23)			<u> </u>											
(24)			 		-									
(25)					-	-	-	-						
1b	Sub-total		<u> </u>					L	50000					
C	Total from continuation sheets to Part	VII, Sectio	n A				•	>	50000		0			0
d	Total (add lines 1b and 1c)							>	50000	ore than \$1	0 000	of		0
	reportable compensation from the organi		101		: 1151		above	s) w	no received in	ore than \$1		01		
3	Did the organization list any former of employee on line 1a? If "Yes," complete:								oloyee, or high	•		3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of reparter that	portal an \$1	ble (150,	con ,000	nper)? <i>I</i> :	nsatio	s, "	complete Sch			,		<i>*</i>
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsat	tion	froi	m any	un un	related organiz					1
	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Repyear.	•		•										ax
	(A) Name and business add	ress							(B) Description of s	ervices	((C) Compens	ation	
	-							\vdash						
								ļ						
2	Total number of independent contractor received more than \$100,000 of compens		-					th	ose listed ab	ove) who				

, all	VIII	Check if Schedule O		respo	onse to any quest	tion in this Part V	W		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unretated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
at at	1a	Federated campaigns	3	1a	9249				
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues .		1b	o				
S, G	С	Fundraising events .		1c	9042				
ar la	d	Related organizations	3	1d	0				
13, E	е	Government grants (con	tributions)	1e	0	1	i		
동	f	All other contributions, gi							
₽ E		and similar amounts not inc	cluded above	1f	127502				
t o	9	Noncash contributions include			11383				
ပ္သ ဨ	h	Total. Add lines 1a-1	f		🕨	145793			
e l					Business Code				
Program Service Revenue	2a	Outflix Film Festival			51213	9199	9199	. 0	. 0
æ	b	****							
Ş	C								
Se	d	***************************************							
E I	е								
g l	f	All other program sen			L				
<u> </u>	9	Total. Add lines 2a-2	<u>f.,,</u>		<u> </u>	9199			
	3	Investment income							
		and other similar amo			L	847	847	0	0
	4	Income from investmen				0	0	0	0
	5	Royalties	(i) Real		(ii) Personal	0	0	0	0
		0	(i) riea		 '' 				
1	6a	Gross rents		0	 				
	b	Less: rental expenses	<u></u>	0	 				
	C	Rental income or (loss)		0	0		ا		
	7a	Net rental income or (Gross amount from sales of	(IOSS) .		(ii) Other	0	0	0	0
	l la	assets other than inventory	1) 0000		 				
	Ь	Less: cost or other basis		0	0				
		and sales expenses .		^					
	c	Gain or (loss)		<u>0</u> 0					
	ď	Net gain or (loss)	L		<u> </u>		_		0
	"	ivet gain or (loss) .				<u>0</u>	0	. 0	0
evenue	8a	Gross income from fu	90						
Other Reve		of contributions reported See Part IV, line 18	···		13340				
ਰ	b	Less: direct expenses			10700				
	C	· ,		_	events . >	-395		0	0
	9a	Gross income from ga					İ		
							1		
		Less: direct expenses							
		Net income or (loss) f			ivities	0	0	0	0
	10a	Gross sales of in returns and allowance			711				
	Ь	Less: cost of goods s	old	_					
		Net income or (loss) f				144	اه	144	0
	├ ─	Miscellaneous R			Business Code	144		174	
	11a					İ			
	b				<u> </u>				
	c								· · · · · · · · · · · · · · · · · · ·
	d	All other revenue .				423	0	0	0
	e	Total. Add lines 11a-	11d		▶	423			<u>.</u>
	12	Total revenue. See in				156011	10046	144	

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons			s must complete colu	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0	3	
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0.	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	50000	36527	5335	8138
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		30027		
7	Other salaries and wages	13541	13541	0	0
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,			
9	Other employee benefits	0 656	0 479	0 70	0
10	Payroll taxes	4861	3830	408	107 623
11	Fees for services (non-employees):	7001	3030	400	023
а	Management	o	o		. 0
b	Legal	0	0	0	0
C	Accounting	0	0	0	0
d	Lobbying	569	569	0	0
e	Professional fundraising services. See Part IV, line 17	0			0
f g	Investment management fees	0	0	0	0
40		0	0	0	0
12 13	Advertising and promotion	505	505	0	0
14	Office expenses	11185 3205	7314 3205	1515	2356
15	Royalties	7849	7849	0	0
16	Occupancy	18794	11260	7534	0
17	Travel	1564	1471	93	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	765	425	340	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	952	0	952	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Counseling Subsidies	3150	3150	0	0
b	Venue Rental	3800	3800	0	0
C	Uncollected Pledges	2085	0	0	2085
d	HIV Testing Supplies	6292	6292	0	0
9	All other expenses	4574	322	270	3982
25	Total functional expenses. Add lines 1 through 24e	134347	100539	16517	17291
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

,		Check if Schedule O contains a response to any question in this Part X	· · · · · · ·		
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	11334	1	17111
	2	Savings and temporary cash investments	109568	2	119813
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	282
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
əts		organizations (see instructions). Complete Part II of Schedule L	0	-	0
Assets	7	Notes and loans receivable, net	0		0
۹	8	Inventories for sale or use	0	-	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
	_	other basis. Complete Part VI of Schedule D 10a 100046			
	b	Less: accumulated depreciation	95624		100046
	11	Investments—publicly traded securities	. 0	_	0
	12	Investments—other securities. See Part IV, line 11	0		0
	13 14	Investments—program-related. See Part IV, line 11	0	$\overline{}$	0
		Intangible assets	0		0
	15 16	Other assets. See Part IV, line 11	0		0
_	17	Accounts payable and accrued expenses	216522		237252
	18	Grants payable	3301		4387
	19	Deferred revenue	0		0
	20	Tax-exempt bond liabilities	0		0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0		0
8	22	Loans and other payables to current and former officers, directors,		 -	
Liabilities		trustees, key employees, highest compensated employees, and			
<u> </u>		disqualified persons. Complete Part II of Schedule L	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties .	69445	_	67435
	24	Unsecured notes and loans payable to unrelated third parties	0		0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	0
	26	Total liabilities. Add lines 17 through 25	72746	26	71822
~		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and			
Ö		complete lines 27 through 29, and lines 33 and 34.			
a	27	Unrestricted net assets	92464	27	94546
89	28	Temporarily restricted net assets	51312		49220
힏	29	Permanently restricted net assets	0	29	0
Ē		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and			
Net Assets or Fund Balances		complete lines 30 through 34.			
ete	30	Capital stock or trust principal, or current funds	0	_	0
38	31	Paid-in or capital surplus, or land, building, or equipment fund	0		0
¥	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Ž	33	Total net assets or fund balances	143776		165430
	34	Total liabilities and net assets/fund balances	216522	34	237252

Page	1	2
- ugu	•	-

	()				190 18.
Part					
<u>. </u>	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	56011
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	34347
3	Revenue less expenses. Subtract line 2 from line 1	3			21664
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	43776
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			-10
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		1	65430
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other		_		ŀ
	If the organization changed its method of accounting from a prior year or checked "Other," ex	oplain i	in		ľ
	Schedule O.				l
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled o	or		
	reviewed on a separate basis, consolidated basis, or both:			1	ŀ
	Separate basis Consolidated basis Both consolidated and separate basis				_
b	Were the organization's financial statements audited by an independent accountant?		. 2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ea on	a		
_	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	vorsiak			
С	of the audit, review, or compilation of its financial statements and selection of an independent account		. 1	ł	
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.	кріанті	"		
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	<u>.</u>	}	1
Ja	the Single Audit Act and OMB Circular A-133?		" 3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	erao th		 	 •
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
	, and the state of				•

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

0MB No. 1545-0047

Open to Public Inspection

Employer identification number

	phis Gay and Lesbi				·					98741		
Pa			rity Status (All orga						nstruction	ons.		
			ation because it is: (Fo									
1			hes, or association of			ed in sec	tion 170	(b)(1)(A)(ī).			
2			170(b)(1)(A)(ii). (Attac									
3			spital service organiza									
4			on operated in conjun	ction with	n a hospit	al descri	bed in se	ction 170)(b)(1)(A)	(iii). Ente	r the	
5	•	ne, city, and stat										
5	section 170(b)(1)(A)(iv). (Com	•						vernmen	tai unit d	escnb	ed in
6			nment or government									
7			receives a substantia (A)(vi). (Complete Par		its suppo	ort from a	a governr	nental un	it or fron	n the ger	neral p	oublic
8	☐ A community	trust described i	n section 170(b)(1)(A)(vi). (Cor	nplete Pa	art II.)						
9	☐ An organization	on that normally	receives: (1) more that	an 331/3%	of its su	upport fro	om contri	butions,	members	ship fees	, and	gross
	receipts from	activities related	d to its exempt funct	ions – sul	bject to d	certain ex	ceptions	and (2)	no more	e than 33	31/3%	of its
			nt income and unre						n 511 ta	x) from	busin	esses
			ifter June 30, 1975. Se									
10			l operated exclusively									
11			nd operated exclusive									
			olicly supported organ describes the type of								ee se	ction
	a 🗌 Type!	b 🗌 Type	II c ☐ Type II	I-Functio	nally inte	grated	d □.	Type III–N	lon-funct	tionally in	tegrat	ed
е	By checking t	his box, I certify	that the organization	is not co	ntrolled d	irectly or	indirectl	y by one	or more	disqualifi	ed pe	rsons
	other than fou	ındation manage	ers and other than one	e or more	publicly	supporte	ed organi	zations o	lescribed	in section	on 509	(a)(1)
	or section 509											
f		ation received a check this box	a written determination	on from t	the IRS t	that it is	a Type	I, Type I	l, or Typ	ellsup	portir	ig
g	Since August following pers		he organization accep	oted any	gift or co	ontributio	n from a	ny of the				_
	(i) A person	who directly or i	ndirectly controls, eiti	her alone	or toget	her with	persons	described	d in (ii) ar	nd	Yes	No
			ody of the supported							11g(i)		
	(ii) A family m	ember of a person	on described in (i) abo	ve?						11g(ii)		
	-		a person described in							11g(iii)	+	
h			on about the support							1.34	1	
(i)	Name of supported	(ii) EIN	(iii) Type of organization	,	rganization	T	ou notify	(vi) (s	s the	(vii) Amour	nt of mo	netary
	organization		(described on lines 1-9		sted in your document?	the organ	nzation in of your	organizat	ion in col.		pport	•
			above or IRC section (see instructions))	governing	document:		ort?	(i) organii U.S		İ		
		1.	"	Yes	No	Yes	No	Yes	No	Ī		
(A)												
							1			i .		
(B)										L		
/	,									ļ		
-												
(C)												
(C) (D)												
(C)												

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	71260	84303	65400	155623	145793	523379
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	71260	0 84303	65400	0 156623	0	<u>0</u> 523379
-	The portion of total contributions by	71200	84303	03400	130023		323379
5	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
c							117441
6 Section	Public support. Subtract line 5 from line 4. on B. Total Support						405938
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	71260	84303	65400	156623	145793	523379
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	648	247	365	581	847	2688
9	Net income from unrelated business activities, whether or not the business is regularly carried on	16737	10244	737	618	144	28480
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10						554575
12	Gross receipts from related activities, etc.	•	•			12	88560
13	First five years. If the Form 990 is for the	•	-		•		
	organization, check this box and stop he				· · · · ·	<u> </u>	- ▶ □
	on C. Computation of Public Suppor			4 1 (6)			
14	Public support percentage for 2012 (line 6		•	1, column (t))		14	73 %
15 16a	Public support percentage from 2011 Sch 331/a% support test—2012. If the organization qual box and stop here. The organization qual	zation did not d	check the box				
b	331/3% support test—2011. If the organicheck this box and stop here. The organi					15 is 33¹a% -	or more,
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization mee Part IV how the organization meets the "forganization	ets the "facts-a acts-and-circu	and-circumsta mstances" tes	nces" test, che t. The organiza	ck this box ar ation qualifies	nd stop here. E as a publicly su	xplain in upported
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	ion meets the eets the	facts-and-cir- and-circumst-	rcumstances" tances" test. Ti	test, check th he organizatio	is box and st on n qualifies as a	and line op here. publicly
18	Private foundation. If the organization did instructions	d not check a l	box on line 13,	16a, 16b, 17a	, or 17b, chec	k this box and	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

0	in the organization rails to quality	unuer the te	sta nated ben	ow, please o	implete Part	11.)	
	on A. Public Support	4.1.0000					1 42 = 1 =
_	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees			[
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise			ļ	ļ	∤	
2	sold or services performed, or facilities						}
	furnished in any activity that is related to the		1				
	organization's tax-exempt purpose				<u> </u>		
3	Gross receipts from activities that are not an				1		
	unrelated trade or business under section 513				<u> </u>		
4	Tax revenues levied for the						
	organization's benefit and either paid				1	i	
	to or expended on its behalf			<u> </u>	1	1	<u></u>
5	The value of services or facilities						
	furnished by a governmental unit to the			l	ļ]
	organization without charge						
6	Total. Add lines 1 through 5						1
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .				1		1
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						1
	persons that exceed the greater of \$5,000]				
	or 1% of the amount on line 13 for the year			}		ł	1
C	Add lines 7a and 7b	<u> </u>			<u> </u>	<u> </u>	
8	Public support (Subtract line 7c from	·····	1	1		i	<u> </u>
	line 6.)			ļ			1
Secti	on B. Total Support		-	-			*
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						[
	royalties and income from similar sources .				L		
Ь	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975			<u></u>			
C	Add lines 10a and 10b		1				
11	Net income from unrelated business						
	activities not included in line 10b, whether		1				
	or not the business is regularly carried on		[]	i	1
12	Other income. Do not include gain or						<u> </u>
	loss from the sale of capital assets		1				
	(Explain in Part IV.)		1				1
13	Total support. (Add lines 9, 10c, 11,						1
	and 12.)						
14	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	, or fifth tax ve	ear as a section	on 501(c)(3)
	organization, check this box and stop he	-			-		`⊁ 🖂
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2012 (line	3, column (f) di	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2011 Scl	nedule A, Part	III, line 15 .				%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2012 (line 10c, colun	nn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 201					18	%
19a	331/2% support tests-2012. If the organ	ization did not	check the box	c on line 14, a	nd line 15 is m	ore than 331/3	%, and line
	17 is not more than 3312%, check this box	and stop here.	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . 🕨 🔲
ь	331/3% support tests - 2011. If the organiz	ation did not d	heck a box on	line 14 or line	19a, and line 16	is more than	
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di					-	

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.	1 ax) or Form 990-E	:Z, Part V, line 35c (Proxy I	ax), then
Name	of organization			Employer ide	ntification number
	nis Gay and Lesbian Comm				62-1398741
Part		e organization is exempt und			organization.
1		the organization's direct and indire	•	•	
2	Political expenditures .				<u> </u>
3	Volunteer hours				
Part	LD Commission 574			-)(0)	
		e organization is exempt und			B
1	-	excise tax incurred by the organiza)
2 3		excise tax incurred by organizatior ed a section 4955 tax, did it file Fo			Yes No
ა 4a					Yes No
ча b	If "Yes." describe in Part				Lites Lino
Part		e organization is exempt und	er section 501/	c) except section 501	(c)(3)
1		ly expended by the filing organiz			(0)(0).
2	Enter the amount of the	filing organization's funds contrib	uted to other ora	anizations for section	
		vities	-		
3	Total exempt function e	expenditures. Add lines 1 and 2.	Enter here and	on Form 1120-POL.	
		·			
4	Did the filing organization	n file Form 1120-POL for this year	?		Yes No
5		ses and employer identification nur			
		ents. For each organization listed,			
		ontributions received that were pro-			
	as a separate segregated	fund or a political action committed	e (PAC). If additio	nal space is needed, prov	ride information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(4) (44)	(5). 42.1035	(0, 2	filing organization's	contributions received and
				funds. If none, enter -0-	promptly and directly delivered to a separate
					political organization if
					none, enter -0-
(1)					
					·
(2)					
(3)					
	·				
(4)		}			
					·
(5)					
(6)	· · · · · · · · · · · · · · · · · · ·				

_	^
Pag	8 ∠

Par	II-A Complete if the organization section 501(h)).	is exempt u	nder section 50	1(c)(3) and file	d Form 5768 (elec	ction under
A C	heck ► ☐ if the filing organization beloname, address, EIN, expens					up member's
вС	heck > I if the filing organization che	cked box A a	nd "limited conti	rol" provisions a	ipply.	
	Limits on Lobby (The term "expenditures" me				(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence p	oublic opinion (grass roots lobbyi	ng)	0	0
b	b Total lobbying expenditures to influence a legislative body (direct lobbying)				569	0
C	Total lobbying expenditures (add lines 1a	and 1b)			569	0
d	Other exempt purpose expenditures				100539	0
е	Total exempt purpose expenditures (add	lines 1c and 1c	1)		101108	0
f	Lobbying nontaxable amount. Enter the columns.	he amount fro	om the following	table in both	20221	20221
	If the amount on line 1e, column (a) or (b) is:	The lobbying r	nontaxable amount	is:		
	Not over \$500,000	20% of the am	ount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	ver \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess o	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess ov	er \$1,500,000		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter 259	% of line 1f) .			5055	0
h	Subtract line 1g from line 1a. If zero or les	ss, enter -0			0	0
i	Subtract line 1f from line 1c. If zero or les	•			0	0
j	If there is an amount other than zero or reporting section 4911 tax for this year?		1h or line 1i, did	_		Yes No
	(Some organizations that mac columns below. S	de a section 50 see the instruc	tions for lines 2a	not have to com through 2f on pa		
	Lobbying	Expenditures	During 4-Year Av	eraging Period	г	
_	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount	27566	21293	15075	20221	84155
b	Lobbying ceiling amount (150% of line 2a, column (e))					
C	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	iled	Form	5768		
For e	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(8	B)		(b)	
	iption of the lobbying activity.	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
þ	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		<u> </u>			
d	Media advertisements?					
e	Publications, or published or broadcast statements?	 	ļ			
f	Grants to other organizations for lobbying purposes?		-			
g h	Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		ļ			
; ;	Other activities?	\vdash	-			
i	Total. Add lines 1c through 1i	\vdash				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d Part	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)	1/5)	25.60	otion		
rart	501(c)(6).)(O), (OI 36	<u></u>		
	Mara substantially all (000), as mara) dues respised and destitle by mark and				Yes	No
1 2	Were substantially all (90% or more) dues received nondeductible by members?			1 2	├─	
3	Did the organization make only in-nouse lobbying expenditures of \$2,000 or less?			3	├	
Part	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."		Parl		line	3, is
1 2	Dues, assessments and similar amounts from members	; of	1			<u>.</u>
а	Current year		2a			
b	Carryover from last year	-	2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			 .
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?	ying				
5	Taxable amount of lobbying and political expenditures (see instructions)		4			
Par		<u> </u>	5			
	lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; art II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	Part II	i-A (at	filiated	grou	P
	······································					

		,				

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990. ▷ See separate instructions.

2012

Open to Public Inspection

Name of the organization Employer identification number Memphis Gay and Lesbian Community Center Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements . . . 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▷ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part 1811 Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X .

Part								
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and o	ther reco	rds, chec	k any of the	e follov	ving that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	rams	
Ь	☐ Scholarly research		е	☐ Other				
C	☐ Preservation for future generations							
4	Provide a description of the organizat	ion's collections	and expla	ain how t	hey further	the org	janization's ex	empt purpose in Part
	XIII.							
5	During the year, did the organization							
	assets to be sold to raise funds rather				_			
Part	IV Escrow and Custodial Arra				anızation a	answe	red "Yes" to	Form 990, Part IV,
	line 9, or reported an amoun	t on Form 990,	Part X, li	ne 21.				
1a	Is the organization an agent, trustee,	custodian or oth	ner intern	nediary fo	or contributi	ions or	other assets	not
	included on Form 990, Part X?							· Pres No
b	If "Yes," explain the arrangement in Pa	art XIII and compl	lete the fo	llowing ta	able:			<u></u>
								Amount
C	Beginning balance					10		
đ	Additions during the year					10	<u> </u>	
e	Distributions during the year					1e		
f	Ending balance					11		
2a	Did the organization include an amour							
	If "Yes," explain the arrangement in Pa							
Par	V Endowment Funds. Comple							
		(a) Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years b	ack (e) Four years back
1a	Beginning of year balance		<u> </u>					
þ	Contributions		<u> </u>					
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities and	•				·		
	programs		İ		Ì			
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of t	he current year e	nd balanc	e (line 1g	, column (a)) held	as:	
а	Board designated or quasi-endowmer	nt ▶	%					
b	Permanent endowment ▶	%						
C	Temporarily restricted endowment ▶	%						
	The percentages in lines 2a, 2b, and 2	c should equal 1	00%.					
3a		e possession of t	he organi	zation tha	at are held	and ad	ministered for	
	organization by:							Yes No
	(i) unrelated organizations							. 3a(i)
	(ii) related organizations							. 3a(ii)
b	If "Yes" to 3a(ii), are the related organi	izations listed as	required o	on Sched	ule R? .			. 3b
4	Describe in Part XIII the intended uses							
Par	VI Land, Buildings, and Equip	ment. See For	n 990, P	art X, lin	<u>e 10.</u>			
	Description of property	(a) Cost or o			or other basis other)	• -	Accumulated epreciation	(d) Book value
1a	Land						***	
b	Buildings				90000			90000
C	Leasehold improvements							
d	Equipment			ļ	10046			10046
<u>e</u>	Other	·						
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	990, Part .	X, columr	n (B), line 10	(c).)	<u> ,▶</u>	100046

Part VII	Investments-Other Securities	. See Form 990, Part X,	line 12.	
(a)	Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	
(1) Financial				
(2) Closely-h	neld equity interests			
(3) Other		<u> </u>	· · · · · · · · · · · · · · · · · · ·	
(A)				
(B)				
(C)				
(D)			<u> </u>	
(E)				······································
(F)				
(G) (H)		· · · · · · · · · · · · · · · · · · ·		
(l)				
	b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related	d See Form 990 Part Y	line 13	
	(a) Description of investment type	(b) Book value	(c) Method of valu	etion
	a) besorption of alvestment type	(b) Dook value	Cost or end-of-year ma	
(1)				
(2)				
(3)				
(4)		<u> </u>		
(5)	<u>-</u>			
(6)				
(7)				
(8)	·			
(10)		 		
	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Pa	art X, line 15.		
		a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)		······································		
(9)				
(10)	(A)	-1 (D) line 45)		
	mn (b) must equal Form 990, Part X, c		<u> </u>	
Part X	Other Liabilities. See Form 990 (a) Description of liability	(b) Book value	1	
	income taxes	(b) Book value	4	
	income taxes		4	
(2)			4	
(4)			4	
(5)			4	
(6)			-	
(7)		 	1	
(8)				
(9)	· · · · · · · · · · · · · · · · · · ·	 	1	
(10)	· · · · · · · · · · · · · · · · · · ·	 	1	
(11)	· · · · · · · · · · · · · · · · · · ·		†	
	(b) must equal Form 990, Part X, col. (B) line 25.)		1	
	SC 740) Footnote. In Part XIII, provide the	text of the footnote to the ord	anization's financial statements that	reports the organization's
	ncertain tax positions under FIN 48 (ASC			

0	200	4
-	106	-

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per	Retu	ım
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
Ь	Donated services and use of facilities	2b	1	ļ
С	Recoveries of prior year grants	2c	1	
d	Other (Describe in Part XIII.)	2d	1	
е	Add lines 2a through 2d		2e	1
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	†		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	1	
C	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5	
Part	XII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses po	er Re	turn
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a]	ĺ
Ь	Prior year adjustments	2b		
C	Other losses	2c	1	
d	Other (Describe in Part XIII.)	2d]	
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	<u> </u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1	
b	Other (Describe in Part XIII.)	4b	↓	
C			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	9 18.)	5	<u>l</u>
	Supplemental Information ete this part to provide the descriptions required for Part II, lines 3, 5, and			
	line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b			
	•••••••••••••••••••••••••••••••••••••••			

		******************************	• • • • • • • • • • • • • • • • • • • •	

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Memp	his Gay and Lesbian Community Ce					62-	1398741
Par	Fundraising Activities.				vered "Yes" to F	orm 990, Part IV,	ine 17.
	Form 990-EZ filers are n				<u></u>		
1	Indicate whether the organization	n raised funds t	through any	of the folk	owing activities. C	heck all that apply.	
а	☐ Mail solicitations		е [] Solicitati	ion of non-govern	ment grants	
b	☐ Internet and email solicitation	ns	f [☐ Solicitati	ion of government	grants	
C	Phone solicitations		g [] Special 1	fundraising events	3	
d	☐ In-person solicitations						
2a	Did the organization have a writ	ten or oral agre	ement with	any individ	dual (including off	icers, directors, trus	tees
	or key employees listed in Form	990, Part VII) o	r entity in c	onnection v	with professional f	undraising services?	Yes No
b	If "Yes," list the ten highest paid compensated at least \$5,000 by			draisers) p	ursuant to agreem	nents under which th	ne fundraiser is to be
. – · .	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No		· · · · · · · · · · · · · · · · · · ·	
1							
2							
3				<u> </u>			
4						······································	
5	. com virgala i a c						
6							
7						· · · · · · · · · · · · · · · · · · ·	
8			ļ				
				1	1		
9							
10							
Total				▶			
3	List all states in which the organ	nization is regis	stered or lic	ensed to s	olicit contribution	s or has been notific	ed it is exempt from
	registration or licensing.						·
	***************************************						***************************************
	***************************************	• • • • • • • • • • • • • • • • • • • •					
					*************************	*****	

		Fundralsing Events. Con than \$15,000 of fundralsingross receipts greater tha	ng event contributions	and gross income on	Form 990-EZ, lines 1			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			Auction (event type)	(event type)	(total number)	(add col. (a) through col. (c))		
Revenue	1	Gross receipts	27256			27256		
Œ	2	Less: Contributions	13916			13916		
	3	Gross income (line 1 minus line 2)	13340			13340		
	4	Cash prizes	О					
	5	Noncash prizes	8425			8425		
ses	6	Rent/facility costs	400			400		
Exper	7	Food and beverages	3923			3923		
Direct Expenses	8	Entertainment	330			330		
_	9	Other direct expenses .	657			657		
	10	Direct expense summary. Ad				(13735)		
Рa	11 11	Net income summary. Comb Gaming. Complete if the				-395		
		than \$15,000 on Form 9		04 105 101 0111 55	, , , art iv, iiic 15, or	reported more		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
-Re	1	Gross revenue						
ses	2	Cash prizes						
ect Expenses	3	Noncash prizes						
Direct E	4	Rent/facility costs						
<u> </u>	5	Other direct expenses .						
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes % ☐ No				
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		()		
	_8	Net gaming income summary	y. Combine line 1, colun	nn d, and line 7				
		nter the state(s) in which the or	ganization operates gar	ming activities:				
9	En	(-)	a Is the organization licensed to operate gaming activities in each of these states?					
	a Is	the organization licensed to op						
	a Is	the organization licensed to op "No," explain:						
10	a Is b If ' a W	the organization licensed to op "No," explain:						

	sle G (Form 990 or 990-EZ) 2012		F	Page 3
11 . 12	Does the organization operate gaming activities with nonmembers?		es 🗆	_
13 a	Indicate the percentage of gaming activity operated in: The organization's facility			%
	the state of the s	·		-/ 6
14	An outside facility			70
	Name ►			
	Address►			•
15a	revenue?	□ Y	es 🗌	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	_		
С	If "Yes," enter name and address of the third party: Name ►			
	Address ▶			
16	Gaming manager information:			
	Name▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	ПУ	es 🗌	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		_	
Part	Supplemental Information. Complete this part to provide the explanations required by Part I, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also conpart to provide any additional information (see instructions).			
		••		
	······································			
			••	

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

90-EZ or to provide any additional information.

Open
Attach to Form 990 or 990-EZ.

2012

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Memphis Gay and Lesbian Community Center	62-1398741
Part III, 2 ~ HIV screening & education services, reducing the stigma of HIV; counseling; referral to care	9
Part III, 4d - Counseling referrals and subsidies; peer-led support groups, educational forums, referral	s to LGBT-friendly businesses
and services, advocacy and education for the general public	
Part VI, 11b ~ Electronic copies of Form 990, all required schedules and supporting documents were p	rovided to governing Board by email
for review at least five weeks in advance of filing. Board discussed at meeting prior to filing.	
Part VIII, 19 ~ Documents and financial reports available to the public at annual meeting, and by reques	st
Amended return - Schedule A attached	