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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2012

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

Open to Public

Interr	al Reve	nue Service	The organization may have to use a copy of this return to satisfy state reporting	ig requirement	s	Inspection
Ā	For th	e 2012 calend	ar year, or tax year beginning , 2012, and end	ing		, 20
В	Check	f applicable	C Name of organization UNITED FUND OF CUMB. COUNTY, INC.		□	Employer identification no
П	Addres:	s change	Doing Business As HOLLY NEAL			62-0759793
\equiv	Name o	_		Room/suite	E	Telephone number
	Initial re	-	348 TAYLOR STREET STE 101			(931)484-4082
$\overline{}$	Termina		City, town or post office, state, and ZIP code			393,219
\equiv		ed return	CROSSVILLE, TN 38555		١	Gross receipts \$
\equiv		tion pending	F Name and address of pnncipal officer			_
ш	Арриса	non penang	P Name and address of principal officer	H(a) Is this a g	roup retu	rn for Yes X No
	T		501(c)(3)	-(
			501(c)(3)	If "No," at H(c) Group ex	tach a lis	(see instructions)
		e ► N/A	Corporation Trust Association Other L Year of formation 196			domicile TN
	rt I		Copperation Trace Trace	JO IN State	5 or regar	doment 11
Pe		Summar		CUADITIE		
	1	Briefly descr	the the organization's mission or most significant activities RAISE FUNDS/LOCAL	CHARLIII		
9						
Activities & Governance						
/err		Object to the second	☐ file according decembered to engrature or disposed of more than 25% of the	te not accote		
9	2		ox if the organization discontinued its operations or disposed of more than 25% of its objecting members of the governing body (Part VI, line 1a)		3	34
ૐ	3					0
ies	4		dependent voting members of the governing body (Part VI, line 1b)			
<u>:</u>	5		r of individuals employed in calendar year 2012 (Part V, line 2a)			1 175
Act	6		r of volunteers (estimate if necessary)			175
			ed business revenue from Part VIII, column (C), line 12		7a	0
		Net unrelated	d business taxable income from Form 990-T, line 34		7b	0
				Prior Year		Current Year
4.	8		s and grants (Part VIII, line 1h)	343	3,578	
ne u	9	•	vice revenue (Part VIII, line 2g)			0
Revenue	10	Investment ii	ncome (Part VIII, column (A), lines 3, 4, and 7d)		L,075	
œ	11	Other revenu	ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		775	
	12		e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	354	428	
	13	Grants and s	similar amounts paid (Part IX, column (A), lines 1-3)	286	450	299,750
	14	Benefits paid	to or for members (Part IX, column (A), line 4)			0
S	15	Salaries, oth	er compensation, employee benefits (Part IX, column (A), lines 5-10)	21	L,067	21,190
Expenses	16	a Professional	fundraising fees (Part IX, column (A), line 11e)			0
ber		b Total fundra	sing expenses (Part IX, column (D), line 25) 15,802			
Ж	17	Other expen	ses (Part IX, column (A), lines 11a-11d, 1 f-24e)	57	7,132	
	18	Total expens	ses Add lines 13-17 (must equal Part IX, column (A) Tipe 25 VED	364	1,649	376,135
	19		s expenses Subtract line 18 from line 12	(10	,221) 17,084
es	5		E ALIG 2 G 2012 10 Be	ginning of Currer	ıt Year	End of Year
lanc	20	Total assets	(Part X, line 16)	450	5,514	471,549
d B	ຊື່ 21	Total liabilitie	es (Part X, line 26)	19:	L,389	189,340
ĠD.	22	Net assets o	r fund balances Subtract line 21 from line 20 OGDEM, U.T.	265	5,125	282,209
T.	20 21 22 1rt Ji	Signatu	re Block	_		
Unde	r penalt	es of penury, I dec	are that I have examined this return, including accompanying schedules and statements, and to the best of my kno	wledge and belief	, it is	
true.	correct,	and complete Dec	laration of preparer (other than officer) is bassed on all information of which preparer has any knowledge			2 (2 (2
ρ.	:		HOLY //Cal		<u> </u>	7-13-13
Sig	in	Signatui	re of officer,		Date	
He	re		Holly Neal Executive Directo	2		
He I WINDA		Type or	print name and title			
2	<u></u>	Pnnt/Type pre	eparer's name Preparer's signature Date	Check	ıf F	PTIN
Pa	d	TRISHA	G BURNETT EA MUSICA D. Burnott, FA 8-12-13	self-emplo	yed	P00004766
Pre	pare			Firm's EIN		
	e On			Phone no		
			CROSSVILLE TN 38555	9	31-4	84-6105
May	the II	RS discuss this	return with the preparer shown above? (see instructions)			🛚 Yes 🗌 No

Forn	n 990 (2012) UNITED FUND OF CUMB. COUNTY, INC.	62-0759793	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	<u> </u>	<u></u>
1	Briefly describe the organization's mission		
	RAISE FUNDS/LOCAL CHARITIES		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	☐ Vas	No.
			<u>M</u> 110
2	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program		
3	services?	☐ Yes	X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	ed by	
•	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot		
	the total expenses, and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 303,726 including grants of \$ 299,750) (Revenue	\$)
	ALLOCATIONS TO THIRTY-SEVEN (37) DIFFERENT CHARITIES		
			· · ·
4b	(Code) (Expenses \$ including grants of \$) (Revenue	\$)
7.5	/ (Lippinges +) (Lippinges +)	<u></u>	
		Ф	
4c	(Code) (Expenses \$ including grants of \$) (Revenue	\$)
		 _	
4d	Other program services. (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 303,726		
EEA		Forr	n 990 (2012)

Part IV

Checklist of Required Schedules

Page 3

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ Χ Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Χ the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Χ 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted Χ endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Χ b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more Χ 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Χ the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if Χ the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15 Χ 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV Χ 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Χ 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Χ 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Χ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		_X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
		_	200 /	2042)

Form 990 (2012)

UNITED FUND OF CUMB. COUNTY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance 62-0759793

	Check if Schedule O contains a response to any question in this Part V	• • •	• • •	<u>: </u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts]		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Χ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		•
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Χ
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
-	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Х
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
1	Section 501(c)(12) organizations. Enter]		
a	Gross income from members or shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources	ŧ		
	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ĺ	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form	1990 (2012) UNITED FUND OF CUMB. COUNTY, INC. 62-07597			age o
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	'No"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI	<u> </u>	<u> </u>	. 🛛
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or	-		
	If the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Χ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Χ
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Χ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Χ
202	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
Jec	tion b. Foncies (This Section B requests information about policies not required by the internal revenue code)			
060	tion B. Poncies (This Section B requests information about policies not required by the internal revenue code)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
		10a	Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	Х
10a	Did the organization have local chapters, branches, or affiliates?		Yes	
10a b	Did the organization have local chapters, branches, or affiliates?	10b	Yes	X
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10b	Yes	Х
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10b 11a	Yes	X
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10b 11a 12a	Yes	X
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10b 11a 12a	Yes	X X X
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b	Yes	X X X
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b	Yes	X X X
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes	X X X
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13	Yes	X X X X
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13	Yes	X X X X
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	10b 11a 12a 12b 12c 13	Yes	X X X X
110a b 111a b 112a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes	X X X X
110a b 111a b 112a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	10b 11a 12a 12b 12c 13 14	Yes	X X X X X
110a b 111a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.)	10b 11a 12a 12b 12c 13 14	Yes	X X X X
110a b 111a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	X X X X X
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	X X X X X
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	X X X X X
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	X X X X X
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed List the states with which a copy of this Form 990 is required to be filed	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	X X X X X
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed TN Section 6104 requires an orga	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	X X X X X
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed PIN Section 6104 requires an organization to make its Forms 1023 (or 102	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	X X X X X
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in yent venture arrangements under applicable federal tax law, and take steps to safeguard the organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public ins	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	X X X X X
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed PIN Section 6104 requires an organization to make its Forms 1023 (or 102	10b 11a 12a 12b 12c 13 14 15a 15b	Yes	X X X X X

State the name, physical address, and telephone number of the person who possesses the books and records of the

organization: ► HOLLY NEAL (931)484-4082

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UNITED FUND OF CUMB. COUNTY, INC.

62-0759793

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

(2) AMANDA ELMORE	Check this box if neither the organization nor any rel	ated organization	n com	pens	atec	d any	y curre	nt o	fficer, director, or tr	ustee	
Nours per Nours for Nour	(A)	(B)			(0	C)			(D)	(E)	(F)
Week (list any locations Control Control	Name and Title				Pos	ition			1 '		
The components of the compon			(do no	ot che	ck m	ore th	an one				
Comparations Comp			box, u	ınless	pers	on is	both an				
Delow dotated below for the large of the l		l l	office	r and	a dire	ctor/t	rustee)			(W-2/1099-MISC)	
Ine					ó	ĸ			(W-2/1099-MISC)		
(1) HOLLY NEAL DIRECTOR 20.00 X X X 19,684 0 0 0 0 0 0 0 0 (2) ANANDA ELMORE TREASURER (3) CARMEN WYATT VICE PRESIDENT (4) GLENDA BOND SECRETARY (5) MCKINLEY TABOR PRESIDENT (6) (7) (6) (9) (10)			dur	ls u			gmp	r			organizations
(1) HOLLY NEAL DIRECTOR 20.00 X X X 19,684 0 0 (2) AMANDA ELMORE TREASURER X 0 0 0 0 (3) CARMEN WYATT VICE PRESIDENT X 0 0 0 0 (4) GLENDA BOND SECRETARY (5) MCKINLEY TABOR PRESIDENT (6) (7) (8) (9) (10) (11) (12)			vtc	lı t	l c	e	e e o	e			
(1) HOLLY NEAL DIRECTOR 20.00 X X X 19,684 0 0 0 (2) AMANDA ELMORE TREASURER X 0 0 0 0 0 (3) CARMEN WYATT VICE PRESIDENT (4) GLENDA BOND SECRETARY X 0 0 0 0 0 (5) MCKINLEY TABOR PRESIDENT (6) (7) (6) (9) (10) (11) (12)			d e o	lu e	e r	P	t s e	ſ			
		ł	u r a o	1		(0	t				
(1) HOLLY NEAL			l r	n		lе					
DIRECTOR 20.00 X X 19,684 0 0				a							
(2) AMANDA ELMORE X	(1) HOLLY NEAL										
TREASURER (3) CARMEN WYATT VICE PRESIDENT (4) GLENDA BOND SECRETARY (5) MCKINLEY TABOR PRESIDENT (6) (7) (8) (9) (10) (11)		20.00	X	<u> </u>	X				19,684	0	0
(3) CARMEN WYATT VICE PRESIDENT (4) GLENDA BOND SECRETARY (5) MCKINLEY TABOR PRESIDENT (6) (7) (8) (9) (10) (11) (12)											
VICE PRESIDENT	TREASURER			<u> </u>	X				0	0	0
(4) GLENDA BOND SECRETARY (5) MCKINLEY TABOR PRESIDENT (6) (7) (8) (9) (10) (11) (12)	(3) CARMEN WYATT										
SECRETARY X	VICE PRESIDENT				X				0	0	0
(5) MCKINLEY TABOR PRESIDENT (7) (8) (9) (10) (11) (12)											
PRESIDENT	SECRETARY				X				0	0	0
(6) (7) (8) (9) (10) (11) (12)	(5) MCKINLEY TABOR										
(7) (8) (9) (10) (11) (12) (13)	PRESIDENT				X				0	0	0
(8) (9) (10) (11) (12) (13)	(6)										
(9) (10) (11) (12) (13)	(7)										
(9) (10) (11) (12) (13)	(8)										
(10) (11) (12) (13)	• •									!	
(11) (12) (13)	(9)										
(12)	(10)					L					
(13)	(11)										
(13)	(12)										
(14)	(13)										
į į I I I I I I I I I I I I I I I I I I	(14)										

Part Vil

(15)

(16)

(17)

(18)

(19)

(20)

(21)

(22)

(23)

(24)

(25)

1b

Sub-total

year

Total from continuation sheets to Part VII, Section A

UNITED FUND OF CUMB. COUNTY, INC. 62-0759793 Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Position Reportable Estimated Reportable Name and title Average (do not check more than one compensation compensation from amount of hours per box, unless person is both an related other week (list any from officer and director/trustee) organizations compensation hours for the (W-2/1099-MISC) from the H gh e o y e e t o e t o organization K e y related l rustee t tut Former (W-2/1099-MISC) organization organizations and related below dotted organizations e fi p l o y e e line) on a e d

d	Total (add lines 1b and 1c)	19,684	0		0
2	Total number of individuals (including but not limited to those listed above) who received more	than \$100,000 of			
	reportable compensation from the organization		0		
				Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest companies to the organization list any former officer, director, or trustee, key employee, or highest companies to the organization list any former officer, director, or trustee, key employee, or highest companies to the organization list and the organization lis				
	employee on line 1a? If "Yes," complete Schedule J for such individual		_	3	X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation and other compensation.				
	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J findividual			4	X
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organizat	on or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	<u></u>	<u></u>	5	X
Sect	ion B. Independent Contractors				
4	Complete this table for your five highest compensated independent contractors that received in	nore than \$100,000 of			

compensation from the organization Report compensation for the calendar year ending with or within the organization's tax

(A)

Total number of independent contractors (including but not limited to those listed above) who

Name and business address

received more than \$100,000 of compensation from the organization

(C)

Compensation

(B)

Description of services

Page 9

Part VIII Statement of Revenue

		Check if Schedule O contains a response to a	ny question in this F	Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from lax under sections 512 513, or 514
v v	1a	Federated campaigns 1a	381,625				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
ည်ရို	c	Fundraising events 1c					
fts, r A	d	Related organizations					
ᅙᇀ		Government grants (contributions) 1e					
Sir, Sir,	e	, , , , , , , , , , , , , , , , , , , ,					
e Fi	f	All other contributions, gifts, grants, and similar amounts not included above 1f					
ξŞ.							
out	g	Noncash contributions included in lines 1a-1f: \$		201 625			
<u>ŭ re</u>	h	Total. Add lines 1a-1f		381,625		*******	
a	_		Business Code	•			
ene.	2a						
Şe,	b						
AIC e	С						
Ser	d						
Ea	е						
Program Service Revenue	f	All other program service revenue					
	g	Total. Add lines 2a-2f	<u></u> . .				
	3	Investment income (including dividends, interest, and other similar amounts)		919	919		
	4	Income from investment of tax-exempt bond prod					
	5	Royalties			-		
		(ı) Real	(ii) Personal	.,,			
	6a	Gross rents	(.,, : 5:55				
		Less rental expenses				-	
		Rental income or (loss)					
		Net rental income or (loss)		İ			
			(ii) Other			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	7a	Gross amount from sales of (i) Secunties	(ii) Other				
		assets other than inventory					
	b	Less cost or other basis					
		and sales expenses		:	•		
		Gain or (loss)			-		
ø.		Net gain or (loss)					
enne	ва	Gross income from fundraising			Ė		
eve		events (not including \$					
Other Rev		of contributions reported on line 1c).					
the		See Part IV, line 18 a					
0		Less. direct expenses b	L				
		Net income or (loss) from fundraising events .					
	9a	Gross income from garning activities				-	
		See Part IV, line 19 a					
		Less direct expenses b	L	1			
	С	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances		-			
	b	Less cost of goods sold b					
		Net income or (loss) from sales of inventory					
	<u>.</u>	Miscellaneous Revenue	Business Code				
	112	RENT INCOME	531120	10,645	10,645	•	
		MISCELLANEOUS INCOME	900099	30	30		
	C						
		All other revenue		+			
		Total. Add lines 11a-11d		10,675		-	
		Total revenue. See instructions	ľ	393,219	11,594	0	0
					,		

62-0759793

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response to any question in this Part IX (C) (D) (B) Do not include amounts reported on lines 6b, 7b, Fundraising Total expenses Program service Management and expenses general expenses expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to governments and 299,750 299,750 organizations in the United States See Part IV, line 21 . Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Compensation of current officers, directors, 19,684 19,684 trustees, and key employees Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 1,506 10 Pavroll taxes 1,506 Fees for services (non-employees) 11 7,375 7,375 C Professional fundraising services See Part IV, line 17 . Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 1,950 1,950 12 1,082 1,082 13 Information technology 14 15 3,642 3,642 16 518 17 518 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 8,043 8,043 20 21 9,209 9,209 22 Depreciation, depletion, and amortization 2,607 2,607 23 Other expenses Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 715 BANK CHARGES 715 16,228 426 15,802 CAMPAIGN EXPENSES & SUPPLIES MISCELLANEOUS 1,150 1,150 1,508 1,508 POSTAGE & DELIVERY All other expenses 1,168 1,168 303,726 Total functional expenses. Add lines 1 through 24e 376,135 56,607 15,802 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ 📙 if following SOP 98-2 (ASC 958-720)

Balance Sheet

Part X

UNITED FUND OF CUMB. COUNTY, INC. 62-0759793 Page 11

Check if Schedule O contains a response to any question in this Part X (B) (A) End of year Beginning of year 1 86,114 63,869 1 Cash - non-interest-bearing 64,059 2 66,058 2 3 3 4 4 Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4985(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) Complete Part II of Schedule L 7 8 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment, cost or other basis Complete Part VI of Schedule D 10a 347,295 328,586 10c 319,377 27,918 11 11 12 12 13 13 14 14 15 15 Total assets. Add lines 1 through 15 (must equal line 34) 456,514 16 471,549 16 1,208 17 1,208 17 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, _nabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 190,181 23 188,132 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 191,389 26 189,340 26 Organizations that follow SFAS 117 (ASC 958), check here \blacktriangleright X and complete lines 27 through 29, and lines 33 and 34. Vet Assets of Fund Balances 27 265,125 27 282,209 28 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34. 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds 265,125 33 282,209 33 456,514 34 471,549

Forn	1990 (2012) UNITED FUND OF CUMB. COUNTY, INC. 6	2 - 075	59793		Pi	age 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>	<u></u>	<u> </u>	<u></u>	. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	93,	219
2	Total expenses (must equal Part IX, column (A), line 25)	2		3	76,	135
3	Revenue less expenses Subtract line 2 from line 1	3_			17,	084
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2	65,	125
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8_				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0_
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10_		2	82,2	209
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					. 🗆
					Yes	No
1	Accounting method used to prepare the Form 990 🔲 Cash 🖾 Accrual 🔲 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		1			
	reviewed on separate basis, consolidated basis, or both			ŀ		
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis			1		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			t		į
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		· · L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O			ŀ		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			Ī		
	the Single Audit Act and OMB Circular A-133?		[3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

OMB No 1545-0047

2012

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Open to Public Inspection

	of the	organization							Employer	ıdentificatıor	number		
UNI	TED	FUND OF CUMB			_					759793			
Pa				Status (All organiz				s part.) S	See instr	uctions.			
The	orgar			use it is. (For lines 1 thro									
1	Ц			ssociation of churches d		section 1	70(b)(1)(A))(ı).					
2)(A)(ii). (Attach Schedul									
3	Ц			vice organization descrit									
4				ted in conjunction with a	hospital de	scribed in	section 17	0(b)(1)(A)	(iii). Enter	the			
		hospital's name, city							4 1				
5				t of a college or universit	y owned or	operated	by a gover	nmental ur	nt describe	ed in			
		section 170(b)(1)(A											
6			-	governmental unit descr									
7	X			a substantial part of its s	upport from	a governi	mentai unit	or from the	e generai p	DUDIIC			
_		described in section				,							
8	_	•		170(b)(1)(A)(vi). (Com			tude of each			d araaa			
9	Ш			(1) more than 33 1/3% of									
				empt functions - subject t									
				and unrelated business				lax) IIOIII	Dusinesse	3			
40				30, 1975 See section !				\/ / \					
10				d exclusively to test for p d exclusively for the ben					ny out the				
11	Ш			orted organizations descri						ection			
				s the type of supporting of									
		a Type I	b Typ					_	Type III-	Non-funtio	nally int	earate	d
е	П			organization is not contro				· · · · · · · · · · · · · · · · · · ·			,	J	
Ŭ	ш			her than one or more pul									
		or section 509(a)(2)		,	,, .								
f		, , , ,	ceived a written de	termination from the IRS	that it is a	Type I, Ty	pe II, or Ty	pe III supp	orting				
		organization, check											
g		•		ation accepted any gift of	or contributi								\cdot \cdot \sqcup
_		following persons?	_			on from ar	y of the						🗆
		(i) A person who			or contributi	on from ar	y of the						· · · ⊔
			lirectly or indirectly					l ın (ıı) and				Yes	No No
				controls, either alone or he supported organization	together w			i ın (ıı) and			11g(ı)	Yes	No No
		(III) below, the	overning body of t	controls, either alone or	together w	th persons	s described				11g(i)		No No
		(iii) below, the (iii) A family member	governing body of the er of a person desc	controls, either alone or he supported organizatio	together won? .	th persons	s described						No No
h		(iii) below, the g (ii) A family member (iii) A 35% controlled	governing body of the er of a person described entity of a person	controls, either alone or he supported organization cribed in (i) above?	together won? bove?	th persons	s described				11g(ii)		No No
<u>h</u>		(iii) below, the (iii) A family member (iii) A 35% controlled Provide the following me of supported	governing body of the er of a person described entity of a person	controls, either alone or the supported organization cribed in (i) above? in described in (i) or (ii) a the supported organization	together won?	th persons	s described	u notify	(vi) is		11g(ii) 11g(iii (vii) Amo	unt of m	
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(A) (B) (C)		(iii) below, the (iii) A family member (iii) A 35% controlled Provide the following me of supported	governing body of the control of a person descent end entity of a person information about	controls, either alone or he supported organization cribed in (i) above? n described in (i) or (ii) a the supported organization (described on lines 1-9 above or IRC section	together won? bove? on(s) (iv) Is the or in col (i) list governing d	ganization ed in your ocument?	(v) Did yo the organical (i) o supp	u notify zation in if your poort?	(vi) is organizati (i) organiz	on in col ed in the S ?	11g(ii) 11g(iii (vii) Amo	unt of m	

62-0759793

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

loss from the sale of capital assets (Explain in Part IV)		don A. i abiic oapport							
membarship fees received (Op not include any nursual grants ")	Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	2	(f) Total
Section Sect	1	membership fees received (Do not	397,009	295,788	321,831	343,578	381	.,625	1,739,831
Vinished by a governmental unit to the organization without charge	2	organization's benefit and either paid							
The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on tinne 1 that exceeds 2% of the amount shown on line 11, column (f)	3	furnished by a governmental unit to the							
each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	4	Total. Add lines 1 through 3	397,009	295,788	321,831	343,578	381	,625	1,739,831
governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	5	The portion of total contributions by							
supported organization) included on tine 1 that exceeds 2% of the amount shown on thine 11, column (f)		each person (other than a							
line 1 that exceeds 2% of the amount shown on line 11, column (f)		governmental unit or publicly							
Section B. Total Support Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage from 2011 Schedule A. Part II, line 14 16 Sa 33 1/3% support test - 2012. If the organization did not check the box on line 13, 16a, 16b, 17a, or 17b, check this box and stop here. Section C. Computation of Public Support Section S		supported organization) included on							
Section B. Total Support Computation		line 1 that exceeds 2% of the amount							
Section B. Total Support Comparison Com		shown on line 11, column (f)							367,456
Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total 37 Amounts from line 4									1,372,375
Amounts from line 4	Sec	tion B. Total Support							
Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 3 1/3% support test - 2011. If the organization did not check a box on line 13, and line 15 is 33 1/3% or more, and if the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization on Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. Check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported	Cale					 			
payments received on securities loans, rents, royalless and income from similar sources			397,009	295,788	321,831	343,578	381	,625	1,739,831
activities, whether or not the business is regularly carried on	8	payments received on securities loans, rents, royalties and income from similar	5,029	1,812	432	1,075		919	9,267
loss from the sale of capital assets (Explain in Part IV) Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 77.55 Public support percentage from 2011 Schedule A, Part II, line 14 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test - 2011. If the organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "fac	9	activities, whether or not the business							
Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2011 Schedule A, Part II, line 14 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization.	10	loss from the sale of capital assets				9,775	10	,695	20,470
First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	11								1,769,568
Section C. Computation of Public Support Percentage 14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	12	Gross receipts from related activities, etc. (s	see instructions) .				12		
Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2011 Schedule A, Part II, line 14 15 85.79 % 16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see	13	organization, check this box and stop here	<u> </u>	<u> </u>				<u></u>	▶□
Public support percentage from 2011 Schedule A, Part II, line 14							44		77 FF 0/
16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 13 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see	14								
box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see		,, , , ,							65.79 70
b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	16a								▶ [汉]
check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	L			•					ET
17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	D								▶ □
10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	170	•			-				
Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	11a								
b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see									
b 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization									▶ □
15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	h	-							
Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	IJ								
supported organization							dv		
Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see									▶ □
	18								
		_						<u>.</u>	<u> </u>

Schedule A (Form 990 or 990-EZ) 2012 UNITED FUND OF CUMB. COUNTY, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	.pp.,, o.,,,
(Co	omplete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II
	he organization fails to qualify under the tests listed below, please complete Part II.)

<u>Se</u>	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) 🕨 📗	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus under sec 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	ction B. Total Support		_	 			T
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b			<u> </u>			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the org organization, check this box and stop here	<u> </u>)(3) <u></u>	▶ 🛽
Se	ction C. Computation of Public Su						
15	Public support percentage for 2012 (line 8, co						%
16	Public support percentage from 2011 Schedul			<u> </u>	<u></u>	. 16	%
	ction D. Computation of Investmen						
17	Investment income percentage for 2012 (line						<u>%</u>
18	Investment income percentage from 2011 Sch						%
	33 1/3% support tests - 2012. If the organiza 17 is not more than 33 1/3%, check this box a	and stop here . Th	ne organization qua	lifies as a publicly	supported organiz	ation	▶ □
b	33 1/3% support tests - 2011. If the organiza line 18 is not more than 33 1/3%, check this b	ox and stop here	e. The organization	qualifies as a pub	licly supported org	janization	
20	Private foundation. If the organization did no	t check a box on	line 14, 19a, or 19l	o, check this box a	ing see instruction	s	<u></u> ▶ <u>□</u>

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

2012

Open to Public

	rtment of the Treasury		Form 990. See separate instructions	s.	Inspection	UIIG
	al Revenue Service e of the organization			Employer identific		
	=	OF CUMB. COUNTY, I	NC	62-075		
			sed Funds or Other Similar Funds o			
		on answered "Yes" to Form 990		,, , , , , , , , , , , , , , , , , , ,		
	Organizati	on answered Tes to Form 555	(a) Donor advised funds	(b) Funds and o	ther accounts	
1	Total number at en	nd of year	(a) Bollol Bolloca lands	(5) 15.00		
2		utions to (during year)				
3		from (during year)				, , , , , , ,
		t end of year				
4		•	s in writing that the assets held in donor adv	used		
5			Inization's exclusive legal control?		Yes	□No
c	_		nor advisors in writing that grant funds can b			
6	_		donor or donor advisor, or for any other pu			
			· · · · · · · · · · · · · · · · · · ·		☐ Yes	Пис
Da	rt II Conserv	ration Fasements Complete if t	he organization answered "Yes" to Fo	orm 990 Part IV line 7		
1		servation easements held by the organ		7111 000, 1 die 11, mio 1.		
•	` ` ` `	of land for public use (e.g., recreation of	_	historically important land a	ırea	
	Protection of n	• • •	·	certified historic structure		
	Preservation o		Treservation of a c	Actumed initiation out dottare		
2	_	•	ualified conservation contribution in the form	n of a conservation		
2	•	ast day of the tax year	damed conservation contribution in the form	TOTA CONCONTANT		
	easement on the is	ast day of the tax year		Held at th	ne End of the Ta	ax Year
•	Total number of co	neen/ation easements				
a b						
C	-	,	c structure included in (a)			
d		vation easements included in (c) acqui				
u				2d		
3			d, released, extinguished, or terminated by t	· — — — — — — — — — — — — — — — — — — —		
J	tax year ►	valion casements modified, admissiones	z, releaded, examigationed, ex terminated by t	#10 0. gam=##### ###############################		
4		where property subject to conservation	easement is located			
5			e periodic monitoring, inspection, handling o	of		
•	_	orcement of the conservation easeme			Yes	□No
6	· · · · · ·		ng, and enforcing conservation easements			
٠	Starr and volunteer	mours devoted to monitoring, inspect	ng, and emotoring dender valor edeciments	during the your		
7	Amount of expense	— es incurred in monitorina, inspectina s	and enforcing conservation easements durin	ng the year		
•	► \$	so mound in monitoring, mopodang, c	and officially control value, casements ac.	.g y		
8	· -	vation easement reported on line 2(d)	above satisfy the requirements of section 1	70(h)(4)(B)		
Ū	(i) and section 170	The state of the s			🗌 Yes	□No
9	• •		rvation easements in its revenue and exper		_	_
			potnote to the organization's financial stater			
		ounting for conservation easements				
Pa			ions of Art, Historical Treasures	s. or Other Similar A	ssets.	
			Yes" to Form 990, Part IV, line 8.	-,		
1a			(ASC 958), not to report in its revenue state	tement and balance sheet		
	-	•	held for public exhibition, education, or rese			
	·		e to its financial statements that describes t			
b			(ASC 958), to report in its revenue statement			
J	•		held for public exhibition, education, or rese			
		vide the following amounts relating to				
2			Il treasures, or other sımılar assets for finan			
2	-	required to be reported under SFAS 1		San, provide the		
_	_	•		▶ \$		
a						
u	へっってい IIIいUUUU III	rumi aau, raita				

							•	•		
Sched	ulè D (Form 990) 2012 UNITED FUND OF					62-0759		Page 2		
Pai	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)									
3	Using the organization's acquisition, accession,	and ot	her records, check any	of the following that are	a signific	cant use of its				
	collection items (check all that apply):									
а	Public exhibition		_	inge programs						
b	Scholarly research		e U Other							
С	Preservation for future generations									
4	Provide a description of the organization's collect	tions a	and explain how they fur	ther the organization's	exempt p	ourpose in Part				
	XIII									
5	During the year, did the organization solicit or re-				mılar			п.,		
	assets to be sold to raise funds rather than to be	maint	ained as part of the orga	inization's collection?	· · ·		. Yes			
Pai	t IV Escrow and Custodial Arran	gem	ents. Complete if	the organization a	inswere	ed "Yes" to Form	1 990, Par	τιν,		
	line 9, or reported an amount of				-					
1a	Is the organization an agent, trustee, custodian of							О.,		
						· · · · · · · · · ·	. ∐ Yes	i ∐ No		
b	If "Yes," explain the arrangement in Part XIII and	l comp	lete the following table			· · · · · · · · ·				
					-	Amo	ount			
С	Beginning balance									
d	, ,				├					
е										
f	Ending balance									
2a	Did the organization include an amount on Form						_	=		
	If "Yes," explain the arrangement in Part XIII. Ch	eck he	ere if the explanation has	been provided in Part	XIII	Dort IV line 10		<u>· ⊔</u>		
Pai	t V Endowment Funds. Complete					1				
	Day on an aforest belong	(a)	Current year (b) Pn	or year (c) Two yea	irs back	(d) Three years back	(e) Four yea	IIS Dack		
1a	Beginning of year balance									
b	Contributions						 			
С	Net investment earnings, gains, and									
_	Grants or scholarships				_		1			
d	•						 			
е	Other expenditures for facilities and									
_	Administrative expenses						_			
f	Administrative expenses									
g	Provide the estimated percentage of the current	voar o	nd halance (line 1g. coli	ımn (a)) held as						
2	Board designated or quasi-endowment	year e	%	iriir (a)) ricid as						
a	Permanent endowment > %									
b	Temporarily restricted endowment		%							
C	The percentages in lines 2a, 2b, and 2c should e	nual 1	–							
3a	Are there endowment funds not in the possession			eld and administered f	or the					
Ja	organization by	11 01 111	c organization that are r	icia aria adrimistorea i	01 410		Y	es No		
	•						3a(i)			
	,,						3a(ii)			
b	If "Yes" to 3a(ii), are the related organizations lis						3b	+		
4	Describe in Part XIII the intended uses of the org									
	t VI Land, Buildings, and Equipr			art X. line 10.		<u></u>				
. 41	Description of property		(a) Cost or other basis	(b) Cost or other basis	(c)	Accumulated	(d) Book va	alue		
	becompation of property		(investment)	(other)	1	epreciation				

Par	t VI Land, Buildings, and Equipment	. See Form 990, Pa	rt X, line 10.		
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	44,723			44,723
b	Buildings	291,850		20,820	271,030
С	Leasehold improvements				
d	Equipment	10,722		7,098	3,624
е	Other				
Total	. Add lines 1a through 1e (Column (d) must equal Forr	n 990, Part X, column (B)	, line 10(c).)		319,377

EEA

Part VII	Investments - Other Securities. S	ee Form 990, Part X, line	12.	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year marke	
(1) Financial d	envatives			
(2) Closely-he	ld equity interests			
(3) Other				
(A)	- · · · · ·			
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
(I)				
	must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments - Program Related.	See Form 990, Part X, line	e 13	
Line in the latest the latest terms of the lat	(a) Description of investment type	(b) Book value	(c) Method of valuate Cost or end-of-year market	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)		 -		
	must equal Form 990, Part X, col (B) line 13)	V line 15	<u> </u>	
Part IX	Other Assets. See Form 990, Part			(h) Pasti value
(1)	(a)	Description		(b) Book value
(2)				
(3)				
(4)				-
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col. (B) line 15		<u></u>	
Part X	Other Liabilities. See Form 990, Pa	rt X, line 25	<u> </u>	
1.	(a) Description of liability	(b) Book value	_	
(1) Federal II	ncome taxes	<u> </u>	_	
(2)			_	
(3)				
(4)				
(5)				
(6) (7)			-	
		 		
(8) (9)		 	_	
(10)	 		_	
(11)			_	
	must equal Form 990, Part X, col (B) line 25)		1	
	C 740) Footnote In Part XIII, provide the text of the	he footnote to the organization's	financial statements that reports the c	organization's
	ertain tax positions under FIN 48 (ASC 740) Che		•	<u>.</u>

Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return	<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	393,219
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities	1 1	
c	Recoveries of prior year grants	1 1	
d	Other (Describe in Part XIII.)	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	393,219
			333,213
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	-	
b	Other (Describe in Part XIII)	-	
С	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	393,219
Pai	T XII Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	376,135
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities]	
b	Prior year adjustments]	
С	Other losses		
d	Other (Describe in Part XIII)]	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	376,135
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	1	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	376,135
	t XIII Supplemental Information		370,133
		2h	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and		
	/, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additi	onai	
ıntorn	nation		
			
			
EEA		Scl	hedule D (Form 990) 2012

UNITED FUND OF CUMB. COUNTY, INC.

62-0759793

Page 4

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012

SCHEDULEI (Form 990)

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

Open to Public Inspection

% □ Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, ⊠ Yes Employer Identification number 62-0759793 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ▶ Attach to Form 990. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States General Information on Grants and Assistance the selection criteria used to award the grants or assistance? UNITED FUND OF CUMB. COUNTY, INC. Internal Revenue Service Name of the organization Part 1 Part II

(h) Purpose of grant or assistance (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance (d) Amount of cash : grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable (P) EIN (a) Name and address of organization (1) SEE ATTACHED SCHEDULE (10) 13 (12) 7 ල 3 **₹** 3 9 $\mathbf{\epsilon}$ 8 <u>6</u>

Schedule I (Form 990) (2012)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2012) Page 2 (f) Description of non-cash assistance 990)(2012) UNITED FUND OF CUMB. COUNTY, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional (e) Method of valuation (book, FMV, appraisal, other) non-cash assistance (d) Amount of (c) Amount of cash grant THE ORGANIZATION MAINTAINS RECORDS REGARDING ALLOCATED GRANTS. Part III can be duplicated if additional space is needed. Monitoring procedures (Part I, line 2) UNITED FUND OF CUMB. COUNTY, INC. (b) Number of recipients (a) Type of grant or assistance Information Schedule I (Form 990) (2012) Part IV Part III

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SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Internal Revenue Service Name of the organization

Department of the Treasury ▶ Attach to Form 990 or 990-EZ.

62-0759793 UNITED FUND OF CUMB. COUNTY, INC. 01. Form 990 governing body review (Part VI, line 11) THE ORGAINZATION DOES NOT HAVE AN OFFICIAL PROCESS USED TO REVIEW THE FORM 990. 02. Governing documents, etc, available to public (Part VI, line 19) THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANICAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

990 Overflow Statement Page 1 Name(s) as shown on return UNITED FUND OF CUMB. COUNTY, INC. 62-0759793

FORM 990, PART IX, LINE 24E - OTHER EXPENSES

Description		Amount			
TELEPHONE		\$	1,168		
	Total:	\$	1,168		

United Fund of Cumberland County, Inc. 62-0759793 Grants & Allocations Schedule I, Part II 2012

Agency Name	Address				
ARC of Cumberland County	269 Hayes St, Suite 101	Crossville	TN	38555	6,500 00
Avalon Center	100 Woodmere Mall, Suite 105	Crossville	TN	38555	15,000 00
Azalea Gardens, Inc.	268 W Taylor St	Crossville	TN	38555	7,000.00
Bread of Life	281 W Fourth St	Crossville	TN	38555	2,500 00
Christian Counseling Center	348 Taylor St, Suite 105	Crossville	TN	38555	8,000.00
Community Mediation Center	584 Hwy 70 East	Crossville	TN	38555	35,000.00
Creative Compassion	20 Penny Ln	Crossville	TN	38555	7,000.00
Cross Housing Authority Resident Council	160 Pinewood Dr	Crossville	TN	38555	8,000.00
Cumb. Adult Literacy Council	1076 Sparta Hwy	Crossville	TN	38572	3,000 00
Cumb Children's Center House of Hope	165 Bob Tollett Lp	Crossville	TN	38555	12,500 00
Cumberland County 4-H Club	1398 Livingston Rd	Crossville	TN	38555	1,900.00
Cumberland County Boy Scouts	5700 Hwy 68	Crossville	TN	38555	2,000.00
Cumb. County Cardiac/Pulmonary Alumni	CMC Rehab Office	Crossville	TN	38555	3,500.00
Cumberland County Drug Alliance	261 Yvonne Ave	Crossville	TN	38555	9,000.00
Cumberland County Girl Scouts	11837 Hwy 127 N	Crossville	TN	38572	1,800.00
Cumberland County Good Samaritians, Inc	281 10th St	Crossville	TN	38555	4,000.00
Cumberland County Habitat for Humanity	329 McLarty Ln	Crossville	TN	38555	5,000 00
Cumberland County Imagination Library	3 East St	Crossville	TN	38555	2,000 00
Cumberland County Junior Rescue Squad	409 W Tenth St	Crossville	TN	38555	2,000 00
Cumberland County Rescue Squad	409 W Tenth St	Crossville	TN	38555	13,000 00
Cumberland County Young Marines	Taylor St	Crossville	TN	38555	2,000.00
Cumberland County Youth Center	286 Hayes St	Crossville	TN	38555	12,500.00
Fair Park Senior Citizens Center	1433 Livingston Rd	Crossville	ΤN	38555	10,000.00
Four C's Foundation	660 Stanley St	Crossville	ΤN	38555	3,000 00
Hilltopper's Inc	151 Sweeney Dr	Crossville	TN	38555	28,000 00
Kids on the Rise	348 Taylor St, Suite 102	Crossville	TN	38555	15,000 00
LBJ&C Development Corp. Headstart	1150 Chocolate Dr	Cookeville	TN	38501	7,550 00
LBJ&C Foster Grandparents	240 Carlen Dr	Cookeville	TN	38501	3,000.00
Oakmont Apartment Complex	268 W Taylor St	Crossville	TN	38555	7,000.00
Rural Health Clinic of the Cumberlands	9400 Sparta Hwy	Crossville	TN	38572	15,000.00
Second Harvest Food Bank	922 Delaware Ave	Knoxville	TN	37921	10,000.00
TN Poison Center	1161 21st Ave S	Nashville	TN	37232	1,000 00
The Place of Refuge Church & Outreach	164 Oak Rd	Crossville	TN	38555	2,000 00
The Stephens Center/The Exchange Center	616 N Church St, Ste B	Livingston	TN	38570	12,000 00
UCHRA CASA	73 Methodist Campground Lp	Crossville	TN	38555	5,000 00
Upper Cumberland Human Resources	73 Methodist Campground Lp	Crossville	TN	38555	14,000 00
Visually Impaired Support Group	3010 Seminole Lp	Crossville	TN	38572_	4,000 00

Total Cash Grants & Allocations

\$ 299,750.00