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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

<u> </u>	For the	2012 calendar year, or tax year beginning and e	ending		
В	Check if	C Name of organization		D Employer identifica	ation number
	applicable	YOUNG MENS CHRISTIAN ASSOCIATION OF			
Г	Addres	S DD TOMOL THO			
F	Name			62_05	21204
늗	change lnitial		D		21204
늗	return Termin-	,	Room/suite	E Telephone number	60 0100
⊨	lated	400 MARTIN BUTHER KING OR. BEVD		423-9	68-3133
╘	Ireturn	City, town, or post office, state, and ZIP code		G Gross receipts \$	2,151,239.
	Applica	BRISTOH, IN 37020		H(a) Is this a group ret	urn
	pendin	F Name and address of principal officer: JOHN C. AYERS		for affiliates?	Yes X No
		400 MARTIN LUTHER KING BLVD, BRISTOL, T	rn 37	H(b) Are all affiliates inclu	ided? Yes No
<u> </u>	Tax-exe	mpt status: X 501(c)(3) 501(c)()	or 527	1 ' '	st. (see instructions)
		e: ► WWW.BRISTOLYMCA.NET		H(c) Group exemption	•
		organization: X Corporation Trust Association Other	I Voor		State of legal domicile: TN
	- 1	Summary	IL IEAI	oriormation. LOO4; M	State of legal doffficile. 114
Ţ.			OD 011	DIGHT NI DEDG	
> 8	1 1	Briefly describe the organization's mission or most significant activities. ${ t DEVEI}$	TOP CH	RISTIAN PERS	ONALITIES
Governance	-				
יַ <u>.</u>	2 (Check this box 🕨 📖 if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	ets.
<u> </u>	1 8	Number of voting members of the governing body (Part VI, line 1a)		. 3	22
, ত	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	22
) Š	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	135
Activities		Total number of volunteers (estimate if necessary)		6	485
= =		•	¬ ·	7a	0.
₹ ₹	' "	Total unrelated business revenue from Part VIII, column (C), line EIVED		7a 7b	
<u>></u> —	1 0 1		0 		0.
)	1		ğ -	Prior Year	Current Year
e	8 (10. 4 I 50 in 1		439,369.	140,031.
Revenue	9 F	Program service revenue (Part VIII, line 2g)	8	1,913,617.	<u>1,998,165.</u>
ۿ	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		41,738.	901.
	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8d, 9c, 10c and lise)		17,282.	12,142.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,412,006.	2,151,239.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	•	0.	0.
w		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,115,787.	1,132,628.
Expenses	160	Professional fundraising fees (Part IX, column (A), line 11e)		0.	
ĕ	104		^ ├─		0.
찣	1.5	Total fundraising expenses (Part IX, column (D), line 25)	<u> </u>	1 110 001	1 000 500
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	•	1,119,221.	1,022,589.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,235,008.	<u>2,155,217.</u>
	19 F	Revenue less expenses Subtract line 18 from line 12		176,998.	<3 <u>,978.</u> >
200	[Be	ginning of Current Year	End of Year
Set	20	Total assets (Part X, line 16)		4,157,882.	3,573,747.
Net Assets or Fund Balances	21 7	Total liabilities (Part X, line 26)		172,828.	109,184.
軣	22 1	Net assets or fund balances Subtract line 21 from line 20		3,985,054.	3,464,563.
P	art II	Signature Block		9770070020	3/101/3031
_		ties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents and to the hest of my	knowledge and belief it is
		, and complete. Deoparation of preparer Jother than officer) is based on all information of wh			Knowledge and Deller, it is
uue	, correct		iicii preparer	/ /0 / -	
		Sandwicklettion White		<u> 6/21/13</u>	
Sig	n	Signature/of officer		Date /	
He	re	JOHN C. AYERS, CEO			
		Type or print name and title	_		
		Print/Type preparer's name Preparer's signature Lukarl &	02	Date Check X	PTIN
Pai		RICHARD L. LINNEN RICHARD L. LINN	JEN 0	6/14/13 of self-employed	- 1
	- F	Firm's name BROWN, EDWARDS & COMPANY, L.L.P.			
		Firm's address 1969 LEE HIGHWAY	<u> </u>	Firm's EIN	54-0504608
USE	Unity				C ACC 5015
_	1	BRISTOL, VA 24201		Phone no. 27	6.466.5248
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No
2320	001 12-10	LHA For Paperwork Reduction Act Notice, see the separate instruction	ons.		Form 990 (2012)

	1990 (2012) BRISTOL, INC. 62-0521	<u> 204</u>	Page ∠
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1 `	Briefly describe the organization's mission:		
	THE BRISTOL FAMILY YMCA BUILDS STRONG KIDS, STRONG FAMILIES, AN	D	
	STRONG COMMUNITIES. OUR MISSION IS TO PUT CHRISTIAN PRINCIPLES		<u>, </u>
	PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND, AND	•	
	······································		
	FOR ALL. OUR COMMITMENT IS TO BE OPEN FOR ALL. YMCAS ARE FOR	PEOPI	1 <u>C.</u>
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes \	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by e	vnancac	
-		-	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp	enses, a	na
	revenue, if any, for each program service reported.		
4a		<u>127,5</u>	<u> 55.</u>)
	CHILD CARE- OUR YMCA PROVIDES HIGH QUALITY CHILD CARE BY PROVID	ING	
	COMPREHENSIVE ACTIVITIES FOR PRESCHOOL AND SCHOOL AGE CHILDREN	DRAW]	ING
	ON DIVERSE MEMBERS OF THE COMMUNITY. WE PROVIDE BOTH FULL AND	PART	
	TIME OPTIONS TO SERVE A WIDE RANGE OF FAMILY SCHEDULING NEEDS.	WOVE	EN
	INTO THE FABRIC OF THE YMCA MISSION IS A COMMITMENT TO STRENGTH		
	FAMILIES. YMCA CHILDCARE PROGRAMS RELIEVE THE BURDEN OF BALANC	•	
	AND FAMILY AND MAKE IT POSSIBLE FOR PARENTS OF CHILDREN IN OUR		
	REMAIN GAINFULLY EMPLOYED, KNOWING THAT THEIR CHILDREN ARE THRI	VING_	IN
	A SAFE, DEVELOPMENTALLY SOUND ENVIRONMENT.		
4b	(Code) (Expenses \$ 1,186,458. including grants of \$) (Revenue \$ 1,	863,9	71.)
	HEALTH AND WELLNESS FOR YOUTH AND ADULTS- HELPING PEOPLE OF ALL		
		CORI	5 OF
	THE YMCA MOVEMENT. OUR PROGRAMS ARE DESIGNED TO HELP PEOPLE CR		
	REALISTIC GOALS FOR SELF-IMPROVEMENT AND EMPHASIZE DISEASE PREV	ENTI)N
		AND	
	HEALTH EDUCATION. SPORTS PROGRAMS FOR YOUTH, FAMILIES AND ADUL	TS	
	PROMOTE TEAMWORK, INTERACTION, AND DEVELOPMENT OF SOCIAL AND PH	YSIC	λL
	SKILLS.		
	OUR SERVICES ARE OFFERRED AT AFFORDABLE FEES FOR THE COMMUNITY	АТ	
	LARGE, WITH REASONABLE ACCOMMODATIONS FOR THOSE WITH SPECIAL NE		ΔND
	WITH FINANCIAL ASSISTANCE AVAILABLE FOR THOSE WHO CANNOT AFFORD		באום
	FULL FEE.	1115	
		10 '	701
4C	(Code) (Expenses \$		781.)
	YOUTH DEVELOPMENT PROGRAMS - YMCA YOUTH AND TEEN PROGRAMS GIVE K		
		<u>NCLUI</u>	DING
	COOPERATION, RESPECT, GOOD CITIZENHIP, AND A STRONG WORK ETHIC.	MAI	<u>17</u>
	PROGRAMS ARE PROVIDED AT NO COST. FINANCIAL ASSISTANCE IS AVAI	LABLI	<u></u>
	FOR FEE-BASED PROGRAMS, SO A YOUNG PERSON'S ECONOMIC CIRCUMSTAN		
	NOT A BARRIER TO PARTICIPATION.		
	101 11 21mil 10 11mil 10111111111		
			
			
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 1,457,285.		
		Form QC	90 (2012)
	•		- (=012)

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1 is the organization described in section SD1(c)(s) or 4947((ii)) (other than a private foundation)? 1				Yes	No
2 Is the organization required to complete Schedule 6, Schedule 6 Contributions 3 Did the organization engage in detect or inferior optical campagin activities on behalf of or in opposition to candidates for public offices? If "Yes," complete Schedule C, Part I 4 Section 501((s)) organizations. Did the organization engage in lobbying activities, or have a section 501(h) electron in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization associan 501(h) 9 S01(s)(s), or 501(s)(s) or 501(s)(s) or 501(s),	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Dit the organization engage in direct or indirect political campagn activities on behalf of or in opposition to candidates for public offers if "Ves," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II I Section 501(c)(3) organizations. Did the organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 96.193 If "Yes," complete Schedule C, Part II I Did the organization marketian any donor advasced funds or any semilar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for West, complete Schedule D, Part II Did the organization revenue in collections of works of art, instoncal treasures, or other similar assest? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for section or outstodial account leability; serve as a custodian for amounts not tested in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV If the organization dependent and part X, line 12 in Yes, complete Schedule D, Part VII If the organization services or may or the following questions is "Yes," then complete Schedule D, Part VII If the organization send or may or the following questions is "Yes," then complete Schedule D, Part VII If the organization report an amount for remarks of the securities in Part X, line 10? If "Yes, complete Schedule D, Part VII If Did the organization report an amount for other labelities in Part X, line 10? If "Yes, complete Schedule D, Part X II Did the organization of separates, independent audied financial statements for the tax year? If "Yes," and if the organization asswered "No" to line 12st, then completes Schedule D, Part X II and XII Is Did the organization behalf is a manageme		If "Yes," complete Schedule A	1	Х	
section 501(6)3 organizations. Ddt the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(d). 501	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(f)(4) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98:19? If "Yes," complete Schedule C, Part III 6 Did the organization reason of hold a conservation easiment, including assements to preserve open space, the environment, historic land areas, or historic structure? If "Yes," complete Schedule D, Part II 7 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts in 18 and	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
dung the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98:19? If "Yes," complete Schedule C, Part III Did the organization maintain any oldon advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or event enter of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, Ine 21, for earonw or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit reput, or debt negotiation services? If "Yes," complete Schedule D, Part III Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quase-indowments? If "Yes," complete Schedule D, Part VIII If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 19 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII Did the organization report an amount for investments - other securities in Part X, line 19 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII Did the organization report an amount for inve		public office? If "Yes," complete Schedule C, Part I	3		X
5 Is the organization is section 50 (c)(s), 50 fol(s)), or 50 (c)(s) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98 1197 I **Pes*, complete Schedule C, Part II Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts (if **Yes*, complete Schedule D, Part II Did the organization maintain collections of words of art, historical resaures, or other similar assets? If **Yes*, complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for escrive or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If **Yes*, complete Schedule D, Part IV Did the organization report an amount for elad, buildings, and equipment in Part X, line 10? If **Yes*, complete Schedule D, Part IV II the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If **Yes*, complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If **Yes*, complete Schedule D, Part VII Did the organization report an amount for organization subjects Schedule D, Part X II Did the organization report an amount for orther assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If **Yes*, complete Schedule D, Part X II Did the organization report an amount for orther assets in Part X, line 19 that is 5% or more of its total assets reported in Part X, line 16? If **Yes*, complete Schedule D, Part X II Did the organization report any	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			-
5 Is the organization is section 50 (c)(s), 50 fol(s)), or 50 (c)(s) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98 1197 I **Pes*, complete Schedule C, Part II Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts (if **Yes*, complete Schedule D, Part II Did the organization maintain collections of words of art, historical resaures, or other similar assets? If **Yes*, complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for escrive or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If **Yes*, complete Schedule D, Part IV Did the organization report an amount for elad, buildings, and equipment in Part X, line 10? If **Yes*, complete Schedule D, Part IV II the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If **Yes*, complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If **Yes*, complete Schedule D, Part VII Did the organization report an amount for organization subjects Schedule D, Part X II Did the organization report an amount for orther assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If **Yes*, complete Schedule D, Part X II Did the organization report an amount for orther assets in Part X, line 19 that is 5% or more of its total assets reported in Part X, line 16? If **Yes*, complete Schedule D, Part X II Did the organization report any		during the tax year? If "Yes," complete Schedule C, Part II	4		X
similar amounts as defined in Revenue Procedure 96-197 (ff *Yes,** complete Schedule C, Part III bill bill the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? (if *Yes,** complete Schedule D, Part III the organization receive or hold a conservation essement, including essements to proserve open space. 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? (if *Yes,** complete Schedule D, Part III and the organization report an amount in in Part X, line 12, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? (if *Yes,** complete Schedule D, Part IV III the organization, directly or through a related organization, hold assets in temporanly restricted endowments, permanent endowments, or quasi-andowments? (if *Yes,** complete Schedule D, Part VI II if the organization report an amount for investments are supported or part X, line 107 if *Yes,** complete Schedule D, Part VI II III the organization report an amount for investments or other securities in Part X, line 107 if *Yes,** complete Schedule D, Part VI II III III III III III III III III	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
6 Did the organization manitain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "yes," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, a term of the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization receive or holds of an international collections of works of art, historical treasures, or or other similar assets? If "Yes," complete Schedule D, Part III Did the organization propriat a amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Did the organization receive to any of the following questions is "Yes," then complete Schedule D, Part V III If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V III Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V III Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part V III Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part V III Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X III Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X III Did the organization report an amount for other assets in Part X, line 15? In a list of the organization report an amount for other asse		similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV 1 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 9 Part V 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization report an amount for lidea in the organization report an amount for lidea in the organization report an amount for investments - other securities in Part X, line 107 If "Yes," complete Schedule D, Part V 12 Did the organization report an amount for investments - other securities in Part X, line 118 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VI 11 It is 167 If "Yes," complete Schedule D, Part VI 11 It is 167 If "Yes," complete Schedule D, Part VI 11 It is 167 If "Yes," complete Schedule D, Part VI 11 It is 167 If "Yes," complete Schedule D, Part VI 11 It is 167 If "Yes," complete Schedule D, Part VI 11 It is 167 If "Yes," complete Schedule D, Part VI 11 It is 167 If "Yes," complete Schedule D, Part VI 11 It is 167 If "Yes," complete Schedule D, Part VI 11 It is 167 If "Yes," complete Schedule D, Part VI 11 It is 167 If "Yes," complete Schedule D, Part VI 11 It is 17 It is	6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 7		provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
b Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V To Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V II If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V III Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Line 16? If "Yes," complete Schedule D, Part X III Line 16? If "Yes," complete Schedule D, Part X III Line 16? If Yes, "complete Schedule D, Part X III Line 16? If Yes," complete Schedule D, Part X III Line 16? If Yes, "complete Schedule D, Part X III Line 16? If Yes," complete Schedule D, Part X III Line 16? If Yes, "complete Schedule D, Part X III Line 16? III Yes," complete Schedule D, Part X III Line 16? III Yes, "complete Schedule D, Part X III Line 16? III Yes, "complete Schedule D, Part X III Line 16? III Yes," complete Schedule D, Part X III Line 16? III Yes, "complete Schedule Sc	7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part V 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 11 If the organization services any of the following questions is 'Yes,' then complete Schedule D, Part VI, VII, VIII, VII, VI, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI b Did the organization report an amount for investments - other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VIII c Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII d Did the organization report an amount for other lassifies in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII b Did the organization report an amount for other lashifies in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII b Did the organization obstan separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Part X III b Was the organization obstan separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Part X III b Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization report any Part X, line 18, more than \$5,000 of grants or assistance to any organization or entry or Part IX, column (A), line 3,		the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
b Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
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Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Did the organization attach a copy of its audited financial statements to this return?			11f		<u> </u>
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b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		$\overline{}$		
		·			
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Form 990 (2012) BRISTOL, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	į		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		├ ─
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
^=	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			v
20	of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	27		X
28	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	00-		v
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		_ <u>~</u>
•	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			-
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			ŀ
	If "Yes," complete Schedule R, Part V, line 2	36_		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	_38	X	
		Form	990	(2012)

Form 990 (2012) BRISTOL, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance 62-0521204 Page 5

	Check if Schedule O contains a response to any question in this Part V			
•	·_·	Т	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		103	110
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 135			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	ł	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
þ	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>	\longrightarrow	<u> X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7_	Organizations that may receive deductible contributions under section 170(c).	_	1	v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		<u> </u>
р	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b		
Ŭ	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	,,	$\overline{}$	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		l
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		1	Í
а	Did the organization make any taxable distributions under section 4966?	9a		ļ
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	\longrightarrow	<u> </u>
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 Cross receipts included on Form 200 Part VIII, line 12 for public use of slub feething.			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:			
''a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
_	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	\longrightarrow	_X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		(2012)
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Form 990 (2012)

BRISTOL, INC.

62-0521204

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

•	Check if Schedule O contains a response to any question in this Part VI			\mathbf{X}
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 22			
	If there are material differences in voting rights among members of the governing body, or if the governing	1	İ	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 22			ļ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
_	of officers, directors, or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
_	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		-	
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	, <u></u>		
_	persons other than the governing body?	7b		x
R	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	''		
а	The governing body?	8a	x	ŀ
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD		<u> </u>
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1 9		^
	to the state of this decision by requeste information about policies net required by the informal revenue code.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		-
•	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	x	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	1	
	in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	''		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b	X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	ļ		ŀ
_	taxable entity during the year?	16a		x
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100	<u> </u>	
17	List the states with which a copy of this Form 990 is required to be filed NONE			_
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availah	ıle	
	for public inspection. Indicate how you made these available. Check all that apply.	_ + unul		
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finer	ocial	
	statements available to the public during the tax year.	a midi	···ai	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:	•	
	JOHN C. AYERS - 423-968-3133			
	ANN MARTIN LITTURE KING ID BLAD BRIGHOL MM 27620	-		-

Form 990 (2012) BRISTOL, INC. 62-0521204 Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C) Position						(D)	(E)	(F)
Name and Title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per week					s bot or/trus		compensation from	compensation from related	amount of other
	(list any	ĘĢ.						the	organizations	compensation
	hours for	or director				至	ĺ	organization	(W-2/1099-MISC)	from the
	related	stee	rustee			Sensa		(W-2/1099-MISC)		organization
	organizations	ual tu	onal		boye.	5 8				and related
	below (ine)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) PHIL TIMP	0.00	<u> </u>			_		Ť			
PAST PRESIDENT		Х						0.	0.	0
(2) STEVE DIXON	0.00									
PRESIDENT		X		X		L	_	0.	0.	0.
(3) BILL SORAH	0.00]				1				
MEMBER		X				<u> </u>		0.	0.	0
(4) JOE ROBINETTE	0.00	ļ								
MEMBER		X		<u> </u>	<u> </u>	_	_	0.	0.	0
(5) GWEN ELLIS	0.00							_		
MEMBER		X		<u> </u>		_		0.	0.	0
(6) LISA BULLINS	0.00	l				l			_	_
MEMBER	0.00	X				ļ	<u> </u>	0.	0.	0
(7) NELSON LINK	0.00	١.,					l			_
MEMBER	0.00	X		<u> </u>	_		_	0.	0.	0
(8) GREG COCHRAN	0.00	٠,,							_	
MEMBER	0.00	X				-	_	0.	0.	0
(9) ANITA GREENE	0.00	x		x						•
SECRETARY	0.00	^	-	Λ	<u> </u>	├	<u> </u>	0.	0.	0
(10) GARY LILY MEMBER	0.00	x				Ì		0.	0.	0
(11) LISA LUNDBERG	0.00	^				 	-	0.	0.	0
MEMBER	0.00	\mathbf{x}						0.	0.	0
(12) CLIFF QUESENBERRY	_ 0.00	1				┢	_		0.	
MEMBER		x						0.	0.	0
(13) BEN ZANDI	0.00									
MEMBER		X						0.	0.	
(14) TODD MUNCY	0.00									
MEMBER		X			L			0.	0.	0
(15) BECKY AVIRETT	0.00									
MEMBER		X					<u> </u>	0.	0.	0
(16) ROBBIE PHILLIPS	0.00									
VICE PRESIDENT		X	<u> </u>	X			<u> </u>	0.	0.	0
(17) MARK LINEBERG	0.00									
MEMBER		X		L				0.	0.	0

BRISTOL, INC.

Form 990 (2012)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)			_			
(A)	(B)	(C)						(D)	(E)		(F)			
Name and title	Average	(do	not c	Pos heck			one	Reportable	Reportable		Estim	ated			
	hours per	box	, unle	ss pe	rson	ıs bot	h an	1	compensation		amou				
	week (list any				1	1	1	from	from related		oth				
	hours for	director						the organization	organizations (W-2/1099-MISC	,	comper				
	related	66 01	stee			nsate		(W-2/1099-MISC)	(** 2/ 1033 141100	'	organi				
	organizations		lal tru		yee	ompe		(=: -:,			and re				
	pelow	Individual	Institutional trustee	 ਬ਼	Key employee	Highest compensated employee	흩				organiz	ations			
	line)	2	를	Officer	Ş.	哥哥	호	<u> </u>				_			
(18) S. HUGHES MELTON	0.00	1				ŀ				ł					
MEMBER		X				<u> </u>	L	0.).		0.			
(19) KEVIN DYE	0.00	l													
2ND VICE PRESIDENT		X		X		_	<u> </u>	0.	() .		0.			
(20) DAN BIEGER	0.00											_			
MEMBER		X		ļ		_		0.	() .		0.			
(21) JIM BUTCHER	0.00	l										_			
MEMBER	0.00	X		-		_		0.	() .		0.			
(22) LAUREN MCNABB	0.00											_			
MEMBER / TEEN LEADER	40.00	X	_			<u> </u>	├ ─	0.	() .		0.			
(23) JOHN C. AYERS	40.00	4						00 014							
CEO	40.00	-	_	X	ļ	 	 	89,314.).	13,	<u>395.</u>			
(24) JOHN T. MACK	40.00	-						40 500			4.0	405			
<u>COO</u>	40.00	 	ļ	X			 	42,708.).	ΙΟ,	407.			
(25) AILEEN K. FRAZIER	40.00	1		x				40 262			_	000			
CFO	 			<u> </u>		╆-		40,263.) .	5,	229.			
		1													
1b Sub-total	·	Ŀ		<u> </u>		_	L	172,285.) .	20	031.			
c Total from continuation sheets to Part V	 Il Section A			•				0.) .) .	43,	0.51.			
d Total (add lines 1b and 1c)	ii, Section A	•	•		•			172,285.		0. 29,031.					
Total number of individuals (including but n	ot limited to th	nose	liste	d al	hov	a) w				<i>,</i> •	, ,	UJI.			
compensation from the organization						o,		oodivod moro trian proc	,,ooo or reportable			0			
									<u>,</u>		Ye	_			
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	yee	, or	highest compensated e	mplovee on						
line 1a? If "Yes," complete Schedule J for s	uch individual			•		•					3	x			
4 For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	n and	d ot	her compensation from	the organization	Ī					
and related organizations greater than \$15											4	x			
5 Did any person listed on line 1a receive or a	accrue compe	nsati	ion f	rom	any	uni	elat	ted organization or indiv	dual for services						
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son					5	X			
Section B. Independent Contractors															
 Complete this table for your five highest co 	mpensated in	depe	ende	nt c	onti	racto	ors t	that received more than	\$100,000 of comp	ensa	ition fron	า			
the organization. Report compensation for	the calendar y	ear (endi	ng v	vith	or w	ıthir	n the organization's tax	year.						
(A)								(B)		_	(C)				
Name and business	address	N	INC	<u> </u>				Description of s	services		mpensa	tion			
												_			
								<u> </u>							
2 Total number of independent contractors (i	ncluding but n	ot lii	mite	d to	tho	se li	stec	d above) who received n	nore than						
\$100,000 of compensation from the organi	zation 🕨				(0						_			

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Form 990 (2012)

BRISTOL, INC.

62-0521204

Page 9

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (B) Related or (D) Revenue excluded from tax under Unrelated Total revenue exempt function business sections 512, 513, or 514 revenue revenue Federated campaigns 1a **b** Membership dues 1b Fundraising events 1c d Related organizations 1d 20,000. 9,547. Contributions, and Other Sim e Government grants (contributions) 1e f All other contributions, gifts, grants, and 110,484. similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 140,031 h Total, Add lines 1a-1f **Business Code** 713940 1,496,093.1,496,093. 2 a MEMBERSHIP FEES Program Service Revenue 265,596. **b WELLNESS CENTER** 713940 265,596. c PROGRAM SERVICE FEES 713940 204,849. 204,849. d OUTDOOR FACILITY FEES 713940 31,627. 31,627. f All other program service revenue 998,165. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 901. 901. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (II) Personal 6 a Gross rents **b** Less. rental expenses Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) . . 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV. line 19 b Less: direct expenses c Net income or (loss) from gaming activities ▶ 10 a Gross sales of inventory, less returns 7,667. and allowances 0. **b** Less: cost of goods sold 7,667 7,667. c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER INCOME 713940 4,475. 4,475 d All other revenue 4,475. e Total. Add lines 11a-11d <u>,151,239.|2,010,3</u>07. Total revenue. See instructions. 0.

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Form 990 (2012) BRISTOL, INC.
Part IX | Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respons	se to any question in thi			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,			***	
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			-	
•	trustees, and key employees	201,316.	39,836.	161,480.	
6	Compensation not included above, to disqualified	201/3101	33,030.	101,400.	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	730,429.	506,797.	223,632.	
8	Pension plan accruals and contributions (include	130,243.	300,131.	443,034.	
0	section 401(k) and 403(b) employer contributions)	20,320.	5,491.	14,829.	
9		114,186.	57,833.	56,353.	
-	Other employee benefits	66,377.	40,246.		
10	Payroll taxes	00,311.	40,440.	26,131.	
11	Fees for services (non-employees):				
	Management			 · · · · · · · · · · · · · · · · · ·	
b	Legal	15 126		15 126	
	Accounting	15,136.		15,136.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion .	5,885.		5,885.	
13	Office expenses .	145,574.	109,470.	36,104.	
14	Information technology	30,365.		30,365.	
15	Royalties				
16	Occupancy	475,281.	472,565.	2,716.	
17	Travel	3,435.	2,063.	1,372.	
18	Payments of travel or entertainment expenses]		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,961.	2,708.	9,253.	
20	Interest			559.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	182,406.	180,057.	2,349.	
23	Insurance	22,766.	2,631.	20,135.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	TRAINING AND MISCELLANE	54,013.	5,065.	48,948.	
b	DUES	42,685.		42,685.	
c	MAINTENANCE AND REPAIRS	26,808.	26,808.	12,000.	
d	BUSING EXPENSE	4,578.	4,578.	0.	
	All other expenses	1,137.	1,137.		
25	Total functional expenses. Add lines 1 through 24e	2,155,217.	1,457,285.	697,932.	0.
26	Joint costs. Complete this line only if the organization	2,20,210		001,3340	<u>U•</u>
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	,				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)

Part X. Balance Sheet

BRISTOL, INC.

62-0521204 Page 11

Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year Cash - non-interest-bearing 1 290,121 2 Savings and temporary cash investments 288,758. 2 1,751,294. 1,256,781. 3 Pledges and grants receivable, net 3 38,083. 4 Accounts receivable, net 3,981. 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Notes and loans receivable, net 7 8 Inventories for sale or use 8 6,076. 9 Prepaid expenses and deferred charges 9 25,115. 10a Land, buildings, and equipment, cost or other 4,906,296. basis. Complete Part VI of Schedule D 10a 2,907,184 2,072,308. Less: accumulated depreciation 1,999,112. 10b 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related, See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 4,157,882. 16 Total assets. Add lines 1 through 15 (must equal line 34) <u>3,573,747.</u> 16 47,980. 17 Accounts payable and accrued expenses 99,577. 17 18 Grants payable 18 73,251 19 47,797. Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Liabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 13,407. 25 172.828 Total liabilities. Add lines 17 through 25 109,184. 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets 2,291,510. 27 2,242,345. Temporarily restricted net assets . 1,222,218. 28 1,693,544. 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 3,985,054. 3,464,563. 33 3,573,747. Total liabilities and net assets/fund balances 4,157,882.

	990 (2012) BRISTOL, INC.	<u>62-0521</u>	204	Pa	_{је} 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
•					
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>, 151</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2 2	,155	, 2	<u> 17.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>78.</u> :
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 3	,985	<u>, 0</u>	<u>54.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	<516	5,5	<u> 13.</u> :
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	· 	10 3	,464	<u>l, 5</u>	<u>63.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	·			
				Yes	No
1	Accounting method used to prepare the Form 990: CashX Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed or	n a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate to	oasis,			
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a	audıt,	1 1		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched	ule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	le Audıt			
	Act and OMB Circular A-133?		3a		<u>X</u>
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	d audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		26		l

Form **990** (2012)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF

BRISTOL, INC. 62-0521204

Part I	Reason	for Public Chari	i ty Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions.				
he organ	ization is not a	private foundation l	pecause it is: (For lines 1	through 1	1, check o	only one b	ox.)					
1 📋			s, or association of church									
2			0(b)(1)(A)(ii), (Attach Sc									
3 🗔			al service organization	-	n section	170/hV1V	ΔViii\					
4			perated in conjunction					(hV 1V AViii	i) Enter i	the hospital	e nam	_
	city, and state		poratos in conjunction	***************************************	pilai doooi	1000 111 30		(-)(1)(-)(11	ij. Linoi	ino nospitai	O HQHI	٥,
<u>-</u> —			penefit of a college or ur	nvereity ov	wood or on	erated by	a govern	nental und	dosonh	od in		
5 📖	-	•	-	iiversity Ov	viled of op	olated by	a governi	nental ulli	describ	OU III		
		(b)(1)(A)(iv). (Comple	•									
6			ent or governmental unit									
7 LX			eives a substantial part	ot its supp	ort from a	governme	ntal unit o	r from the	general	public desc	ribed ir	1
	•	b)(1)(A)(vi). (Comple	· ·									
8 8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9 🗀	=		eives: (1) more than 33 1					-		-	-	
			nctions - subject to certa							_		
	income and i	inrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	nization	after June 3	0, 197	5.
	See section	509(a)(2). (Complete	Part III.)									
ю 🗀	An organizati	on organized and op	perated exclusively to te	st for publi	c safety. S	See sectio	n 509(a)(4	l).				
I1 🗔	An organizati	on organized and op	perated exclusively for the	ne benefit (of, to perfo	rm the fur	nctions of,	or to carry	out the	purposes o	f one c	r
	more publicly	supported organiza	itions described in secti	on 509(a)(°	l) or sectio	on 509(a)(2). See se c	tion 509(a	a)(3). Ch	eck the box	that	
	describes the	type of supporting	organization and compl	ete lines 1	1e through	11h.						
	a Type I	ь 🗀 ту	/pell c 🔙 T	ype III - Fu	nctionally i	ntegrated	c	I 🔲 Тур	e III - No	n-functional	y ınteg	rated
e 🗀	By checking	this box, I certify tha	t the organization is not	controlled	directly of	r indirectly	by one o	more disc	qualified	persons oth	er thar	1
	foundation m	anagers and other t	han one or more publicly	y supporte	d organiza	tions desc	cribed in s	ection 509	(a)(1) or	section 509	(a)(2).	
f			ten determination from									
	supporting of	rganization, check th	nis box		•		•					
9	.,	-	rganization accepted ar	nv aift or c	ontribution	from anv	of the follo	Owina pers	sons?	•		
9	•		rectly controls, either al			•		• .		,	Yes	No
	••	•	upported organization?	•		p =		(., (,	11g(i)		
	_		n described in (i) above?				•			11g(ii)		
	• • •	•	person described in (i)			•	•		•	11g(iii)		
b	• •	•	about the supported or		• •	•			•	119(11)		
h	FIOVIDE ME	onowing information	about the supported of	gariizatiorii	(3).							
				(iv) lo the c	raanization	(v) Did voi		(vi) ls	the	<u> </u>		
	of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9		rganization sted in your			lorganizátic	on in col. I	(vii) Amount		etary
orga	anization		above or IRC section		document?			(i) organız U.S	ed in the '	sup	port	
			(see instructions))	Yes	No	Yes	No	Yes	No			
				165	140	162	NO_	res	140	<u> </u>		
				<u> </u>					<u> </u>			
				Ì	<u>'</u>			Ì				
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			•	!								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	355,247.	277,733.	327,829.	439,369.	140,031.	1,540,209,
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities			. = -			
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	355,247.	277,733.	327,829.	439,369.	140,031.	1,540,209.
5	The portion of total contributions						_,,,
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						22,346.
6	Public support. Subtract line 5 from line 4						1.517.863.
	ction B. Total Support						2,317,003,
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	355,247.	277,733.	327,829.	439,369.	140,031.	1,540,209.
8	Gross income from interest,	1				,	2,010,200,
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	2,106.	430.	559.	862.	901.	4,858.
9	Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carned on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	3,950.	2,416.	2,294.	8,127.	4,475.	21,262.
11	Total support. Add lines 7 through 10	1		2/2/20	<u> </u>	1,1,0	1,566,329
	Gross receipts from related activities,	etc. (see instruction	ons)		<u> </u>	12 9	,054,522.
	First five years. If the Form 990 is for	•	•	. d. fourth, or fifth ta	 ax vear as a sectio		1034,3221
	organization, check this box and stop			a,	2. your do a ooono		▶□
Sec	ction C. Computation of Publ		rcentage				
14	Public support percentage for 2012 (line 6, column (f) de	ivided by line 11, c	olumn (f))		14	96.91 %
	Public support percentage from 2011	• •	•	(,,	• • •	15	97.05 %
	33 1/3% support test - 2012. If the		-	n line 13, and line	14 is 33 1/3% or n		
	stop here. The organization qualifies						►X
b	33 1/3% support test - 2011. If the	organization did no	t check a box on I	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	
	and stop here. The organization qual					,	▶□
17a	10% -facts-and-circumstances tes	•		·	 3 13, 16a, or 16b. a	and line 14 is 10%	or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						▶□
b	10% -facts-and-circumstances tes				_	17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ						▶□
<u> 18</u>	Private foundation. If the organization					•	, ·
						dule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not					Ĭ	
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-			ľ			
	iness under section 513						<u>L</u>
4	Tax revenues levied for the organ-						
	ızation's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received]				
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	i					
	amount on line 13 for the year						
•	Add lines 7a and 7b						
_8	Public support (Subtract line 7c from line 6)						
Se	ction B. Total Support		·	- -			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,		i				:
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						<u></u>
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975			ļ			
•	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,				1		
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital				1		1
	assets (Explain in Part IV.)		-	<u>'</u>			
	Total support. (Add lines 9, 10c, 11, and 12)	<u></u>		<u> </u>			
14	First five years. If the Form 990 is fo	r the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a sect	on 501(c)(3) organı	zation,
_	check this box and stop here					· · · · · · · · · · · · · · · · · · ·	
Se	ction C. Computation of Publ						
15	Public support percentage for 2012 (•	column (f))	•	15	%
16	Public support percentage from 2011					16	%
_	ction D. Computation of Inve					T .= I	
	Investment income percentage for 20	•	•	ne 13, column (f))	•	17	%
18	Investment income percentage from				. 45	18	%
19:	a 33 1/3% support tests - 2012. If the						1/ is not
	more than 33 1/3%, check this box a				· -		▶⊔
t	33 1/3% support tests - 2011. If the	_			•	•	
~~	line 18 is not more than 33 1/3%, che Private foundation. If the organization		-	-			'· 【 片
-7()	POVATE TOURGATION II THE OFGANIZATIO	л ою погспеска	. DOX ON IINA 14-19	za or IMD CDACK 1	DIS DOX AND SEA II	ISTUICTIONS	- I

Schedule A (Form 990 or 990-EZ) 2012 BRISTOL, INC.	62-0521204 Page 4
Schedule A (Form 990 or 990-EZ) 2012 BRISTOL, INC. Part IV Supplemental Information. Complete this part to provide the explanations required	d by Part II, line 10; Part II, line 17a or 17b;
and Part III, line 12 Also complete this part for any additional information. (See instructions	5)
•	-
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER	INCOME:
MISCELLANEOUS INCOME	
	
<u> </u>	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

2012 Open to Public Inspection

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF BRISTOL, INC.

Employer identification number 62-0521204

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

	dule D (Form 990) 2012 BRISTOL							<u> 21204</u>				
Par	t III Organizations Maintaining C	collections of A	rt, Historical Tr	easures, oi	<u>r Othe</u>	r Simila	ır Asse	ts(continu	ed)			
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that	are a siç	gnificant ι	use of its	collection i	items			
•	(check all that apply):											
а	Public exhibition	d	Loan or exc	hange progran	ns							
b	Scholarly research	е	Other									
С	Preservation for future generations		-									
4	Provide a description of the organization's co	ollections and explai	n how they further t	he organizatioi	n's exen	npt purpo	se in Pari	t XIII.				
5	During the year, did the organization solicit o	r receive donations	of art, historical trea	sures, or other	r simılar	assets						
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's co	ollection?				Yes	☐ No			
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or											
	reported an amount on Form 990, Part X, line 21.											
1a	Is the organization an agent, trustee, custod	an or other intermed	liary for contribution	s or other ass	ets not	ıncluded						
	on Form 990, Part X?		,					Yes	☐ No			
b	b If "Yes," explain the arrangement in Part XIII and complete the following table:											
-	b it "Yes," explain the arrangement in Part XIII and complete the following table: Amount											
c	Beginning balance					1c		7 41104111				
	Additions during the year			•	•	1d						
-	Distributions during the year		•	•	• •	1e						
•	Ending balance		•	• ••		1f						
2a	Did the organization include an amount on F	orm 990 Part X line	212	• •		<u> </u>		Yes	No			
	If "Yes," explain the arrangement in Part XIII.			nrovided in P	art YIII			_ 162				
Par						 n			<u> </u>			
		(a) Current year	(b) Prior year	(c) Two years			ears back	(a) Four v	ears back			
1a	Beginning of year balance	1,099,574,	1,113,643.	1,063								
b	Contributions	1,039,374.	1,113,043,				20,408.		L56,163,			
	Net investment earnings, gains, and losses		14 222		567.		04 482	-	25.255			
ن		83,694.	14,322,	1	564.		94,482.	<u> </u>	135,755 <u>.</u> >			
	Grants or scholarships Other expenditures for facilities	20,000.	20,000.	45	.000.		45,000.					
е	•				-							
	and programs	0.470						 				
T _	Administrative expenses	9,472.	8,391,		226.		6,152.					
g	End of year balance	1,155,117,	1,099,574,	1,113	643	1,0	63,738.	1,0	020,408.			
2	Provide the estimated percentage of the cur	•	, , ,	a)) neid as:								
a	Board designated or quasi-endowment	100.00	%									
b	Permanent endowment ► .00	%										
С	Temporarily restricted endowment	.00 %										
_	The percentages in lines 2a, 2b, and 2c should be a sh	•										
за	Are there endowment funds not in the posse	ession of the organiz	ation that are held a	no administer	ea tor tr	ne organiz	ation	Г.				
	by:								res No			
	(i) unrelated organizations					•		3a(i)	X			
_	(ii) related organizations			•			-		<u>X</u>			
	If "Yes" to 3a(ı), are the related organization:	•	•					3b	<u>X</u>			
Do:	Describe in Part XIII the intended uses of the											
Par	t VI Land, Buildings, and Equipm		1									
	Description of property	(a) Cost or o		or other		cumulate		(d) Book	value			
	· · · · · · · · · · · · · · · · · · ·	basis (investr		(other)	dep	reciation						
	Land			4,074.					,074.			
	Buildings		3,80	6,588.	2,1	160,3	19.	1,646	<u>,269.</u>			
	Leasehold improvements											
	Equipment		94	5,634.	7	746,8	65.	<u> 198</u>	<u>,769.</u>			
	Other .							4 6 5 5				
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990. Part	X. column (B) line 1	10(c))				1 999	112.			

Schedule D (Form 990) 2012 BRISTOL, INC	:		62-0521204 Page 3
Part VII Investments - Other Securities. See			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va	luation: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			· · · · · · · · · · · · · · · · · · ·
(3) Other			
(A)			
(B)			
(C)		_	
(D)		 	-
(E)			
(F)			
(G)			
(H)			
(I) Table (Col. (b) must equal Form 000, Part V col. (P) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Se	o Form 000 Port V	line 12	
(a) Description of investment type	(b) Book value		aluation: Cost or end-of-year market value
	(b) Book Value	(c) Mounda of Vi	addition. Cost of one of your market value
(1)			
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line	15.		
(a) [[]	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
	<u> </u>		
		<u>. </u>	
(8)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line		· ·	
Part X Other Liabilities. See Form 990, Part X, I	ne 25.		
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) INSURANCE PAYABLE AND OTH	ER	10 005	
(3) WITHHOLDING ITEMS		12,086.	
(4) DUE TO THE YMCA ENDOWMENT	FUND	1,321.	
(5)			
<u>(6)</u>			
(7)	 -		
(8)	· · · · · · · · · · · · · · · · · · ·		
(9)			
(10)			
(11)	051	12 400	
Total. (Column (b) must equal Form 990, Part X, col. (B) line		13,407.	
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the tex		=	·
liability for uncertain tax positions under FIN 48 (ASC 7	<u>40). Orieck nere if th</u>	ie lext of the foothote has	D een provideo in Paπ XIII

YOUNG MENS CHRISTIAN ASSOCIATION OF Schedule D (Form 990) 2012 BRISTOL, INC. 62-0521204 Page 4 Part XI' Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains on investments 2a Donated services and use of facilities 2b Recoveries of prior year grants 2c Other (Describe in Part XIII.) d 2d Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d Add lines 2a through 2d Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b . . 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18, Part XIII Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information PART V, LINE 4: THE ENDOWMENT FUND IS USED TO FINANCIALLY AID THE BRISTOL YMCA IN ITS MISSION.

Schedule D (Form 990) 2012

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF BRISTOL, INC.

Employer identification number 62-0521204

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OF ALL FAITHS, RACES, ABILITIES, AND INCOMES. THROUGH THE GENEROSITY
OF YMCA FRIENDS, WE OFFER SCHOLARSHIPS FOR THOSE IN NEED. OUR VISION
IS TO PROVIDE MISSION-DRIVEN PROGRAMS, TO PROVIDE A PLACE FOR FAMILIES,
AND TO PROMOTE HEALTHY LIFESTYLES.
FORM 990, PART VI, SECTION A, LINE 2: TWO BOARD MEMBERS OF THE
ORGANIZATION ARE CO-WORKERS AT ANOTHER COMPANY.
FORM 990, PART VI, SECTION B, LINE 11: THE CEO AND CFO REVIEW AND APPROVE
FORM 990 BEFORE APPROVAL IS SOUGHT BY THE BOARD OF TRUSTEES.
FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE TO FILL OUT
CONFLICT OF INTEREST FORMS ANNUALLY.
FORM 990, PART VI, SECTION B, LINE 15: BOARD APPROVES SALARIES FOR ALL OF
THE MANAGEMENT OF THE YMCA OF BRISTOL
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING
DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:
DONATED SERVICE ADJUSTMENT - IN-KIND RENTAL -516,513.

Department of the Treasury Internal Revenue Service **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

OMB No 1545-0047

2012 Open to Public Inspection

Employer identification number

62-0521204

▶ See separate instructions. YOUNG MENS CHRISTIAN ASSOCIATION OF ► Attach to Form 990. INC. BRISTOL, Name of the organization

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Part

Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets **e** Total income Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

(g) Section 512(b)(13) controlled Ŷ × entity? Yes Direct controlling entity Public charity status (if section 501(c)(3)) LINE 11A, I Exempt Code section 501(C)(3) Legal domicile (state or foreign country) ENNESSEE TO FINANCIALLY AID THE Primary activity BRISTOL YMCA IN ITS 9 MISSION 23-7380047, 400 MARTIN LUTHER KING JR, BLVD BRISTOL FAMILY YMCA ENDOWMENT FUND Name, address, and EIN of related organization 37620 BRISTOL, TN

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

232161 12-10-12 LHA

Page 2

62-0521204

Schedule R (Form 990) 2012 BRISTOL, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

General or Percentage managing ownership 3 Code V-UBI General or Pramount in box managing or 20 of Schedule partner? 9 ate allocations? Disproportion-Yes No Ξ Share of end-of-year assets <u>6</u> Share of total income ε Predominant income (related, unrelated, excluded from tax under sections 512-514) **e** Direct controlling entity ত্ত (c)
Legal
domicile
(state or
foreign Primary activity <u>e</u> Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

		2,43 13,43 14,43 15,43 16,43 1	Voc		 							
)	512(b)(13) controlled	8 8	3								
	(H)	Percentage ownership										
		Share of end-of-year										
	(J)	Share of total income										
	(e)	Type of entity (C corp, S corp,	or trust)			•						
	(p)	Direct controlling Type of entity She entity (C corp., S corp.)										
	(၁)		country)							-		
ig ine tak year.j	(q)	Primary activity										
organizations treated as a corporation of those doining the tax year.)	(a)	Name, address, and EiN of related organization										

Schedule R (Form 990) 2012

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YOUNG MENS CHRISTIAN ASSOCIATION OF BRISTOL, INC.

Schedule R (Form 990) 2012

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No. 4. Assessment of the contract of the contr					—	1,
Note. Complete line I it any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Barts II.IV?	s with one or more r	elated organizations listor	in Parts II.V.		X S	2
a Receipt of (i) interest (ii) annuities (iii) rovalties or (iv) rent from a controlled entity				-	<u> </u>	×
				2 4		>
	•	:	:	2	+	اه
c Giff, grant, or capital contribution from related organization(s)				5	×	
d Loans or loan guarantees to or for related organization(s)				7	_	×
e Loans or loan guarantees by related organization(s)				5	~	×
	•	•				
f Dividends from related organization(s)				#		×
a Sale of assets to related organization(s)				-		×
				. ÷		×
		:		;	,	. ا
I Exchange of assets with related organization(s)	:	. : : : : : : : : : : : : : : : : : : :		=	7	4
 Lease of facilities, equipment, or other assets to related organization(s) 	:	:		; -	~	×
						:
k Lease of facilities, equipment, or other assets from related organization(s)		•	:	¥	~	×
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=	~	×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			Ę	*	×
	lion(s)			Ę		×
	(a) non		: : : : : : : : : : : : : : : : : : : :		•	. ا
 Sharing of paid employees with related organization(s) 	•	•		9	~	×
				1		Þ
	:			2	9	اه
q Reimbursement paid by related organization(s) for expenses				4	*	×
				-	~	: lx
 Other transfer of cash or property from related organization(s) 		:		18	~	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete t	his line, including covered	relationships and transaction thresholds			
(a) Name of other organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	pevlovu		
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YOUNG MENS CHRISTIAN ASSOCIATION OF BRISTOL, INC.

Schedule R (Form 990) 2012

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Code V-UBI General or Percentage amount in box 20 managing of Schedule K-1 partner? (Form 1065) Yes No							
(k) Percent owners							
General or managing partner?							
Gen Tear Yes				 -			i
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(3) Schedu							
amo C				 			
Onsproportonate allocations?	<u>-</u>			 			
<u> </u>				 			
o of year year its							
(g) Share of end-of-year assets							
5 6							
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(f) Share of total income							
Sha to to							
(e) Are all partners sec 501(c)(3) orgs 4) Yes No							
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incor relatec om tax 512-5							
(d) Predominant income prelated, unrelated, excluded from tax under section 512-514)							
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(c) Legal domicile (state or foreign country)							
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(b) Primary activity							
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(a) Name, address, and EIN of entity							
(a) fress, entity							
), adc							
Name							

Schedule R (Form 990) 2012

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Part VII Supplemental Information BRISTOL, INC. Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

YOUNG MENS CHRISTIAN ASSOCIATION OF

Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2013)

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ightharpoons If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filling of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or print YOUNG MENS CHRISTIAN ASSOCIATION OF BRISTOL, INC. 62-0521204 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 400 MARTIN LUTHER KING JR. BLVD City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions BRISTOL, TN 37620 0 1 Enter the Return code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Code is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 JOHN C. AYERS • The books are in the care of \triangleright 400 MARTIN LUTHER KING JR. BLVD - BRISTOL, TN 37620 Telephone No. ► 423-968-3133 FAX No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this . If it is for part of the group, check this box
and attach a list with the names and EINs of all members the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2013 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2012 or ___ tax year beginning __ , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Final return Initial return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions



For Privacy Act and Paperwork Reduction Act Notice, see instructions.