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$_{\text{Form}}990$

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

		Service	The organization may have to use a copy of this return to satisfy st	ate reporting	4	nts	Inspection
	or the 2	2012 cal	endar year, or tax year beginning 01-01-2012 , 2012, and ending 12-3	1-2012			
B Ch	eck ıf a _l	pplicable	C Name of organization International Association for Clear		D Employ	er iden	tification number
Add	dress ch	nange	Thinking Inc Doing Business As		61-696	6394	
Na	me chai	inge	Duling business As				
Init	tıal retui	ırn	Number and street (or P O box if mail is not delivered to street address) Room/sui	te	E Telephor	e numt	oer
Tei	mınated	ed	PO Box 455		(920) 5		
— Am	nended i	return	City or town, state or country, and ZIP + 4		(920) 5	002-9	762
— Apı	plication	n pending	Winneconne, WI 54986		G Gross red	ceipts \$	72,920
			F Name and address of principal officer	H(a) Is the	ıs a group r	eturn	for
				affilia	tes?		┌ Yes 🗸 No
				H(b) Are a	II affiliates	ınclud	ded?
			Farmer Farmer Farmer Farmer				(see instructions)
		npt status	▼ 501(c)(3)	H(c) Grou	ıp exemptio	n nun	nber ►
J W	ebsite	e:► N/A		(-)			
		_	✓ Corporation	L Year of fo	rmation	M	State of legal domicile WI
Pa	rt I	Sum	mary				
			escribe the organization's mission or most significant activities				
			g individuals with self help methods for developing and designing princi alth issues arise and other areas of life are negatively affected. Emotio				
		disability	, substance abuse, depression, anxiety, anger and others can be indivi	dually manag	ed with the		
<u>မ</u> ို	<u>t</u>	techniqu	es Develop website for individuals to access and learn how to participa	ite in program	1		
Ē							
Governance	-						
	2 (Check th	is box দ if the organization discontinued its operations or disposed o	f more than 2	5% of its r	net ass	sets
Activities &	8 1	Number	of voting members of the governing body (Part VI, line 1a)		. 1	3	5
Ě			of independent voting members of the governing body (Part VI, line 1b)		l l	4	4
ទ្ធ	5	Total nui	mber of individuals employed in calendar year 2012 (Part V, line 2a) .			5	0
•	6	Total nui	mber of volunteers (estimate if necessary)		[6	10
	7a 7	Total uni	related business revenue from Part VIII, column (C), line 12		[7a	0
	ы	Net unre	lated business taxable income from Form 990-T, line 34			7b	
				Prio	r Year		Current Year
a)	8		outions and grants (Part VIII, line 1h)				0
enu	9	-	m service revenue (Part VIII, line 2g)				0
Rayenue	10 11		ment income (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		32,5	70	25,725
	12		evenue—add lines 8 through 11 (must equal Part VIII, column (A), line				
				· I			
			evenue—add mies o tinough 11 (must equal r ait v111, column (A), me	1	32,5	70	25,725
	13	12) .		1	32,5	70	25,725 0
	14	12) . Grants Benefit	and similar amounts paid (Part IX, column (A), lines 1-3)		32,5	70	
88		Grants Benefit Salarie	and similar amounts paid (Part IX, column (A), lines 1-3)		32,5	70	0
sasus sasus	14	Grants Benefit Salarie 10)	and similar amounts paid (Part IX, column (A), lines 1-3)	-	32,5	70	0
sesuedx	14 15	Grants Benefit Salarie 10) Profes	and similar amounts paid (Part IX, column (A), lines 1-3)s paid to or for members (Part IX, column (A), line 4)s, other compensation, employee benefits (Part IX, column (A), lines 5 sional fundraising fees (Part IX, column (A), line 11e)	-	32,5	70	0 0
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Expenses	14 15 16a b	Grants Benefit Salarie 10) Profes Total fu	and similar amounts paid (Part IX, column (A), lines 1-3)s paid to or for members (Part IX, column (A), line 4)s, other compensation, employee benefits (Part IX, column (A), lines 5 sional fundraising fees (Part IX, column (A), line 11e)	-		93	0 0
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	14 15 16a b 17 18	Grants Benefit Salarie 10) Profes Total fu Other	and similar amounts paid (Part IX, column (A), lines 1-3) s paid to or for members (Part IX, column (A), line 4) s, other compensation, employee benefits (Part IX, column (A), lines 5 sional fundraising fees (Part IX, column (A), line 11e) ndraising expenses (Part IX, column (D), line 25) expenses (Part IX, column (A), lines 11a-11d, 11f-24e) expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	- Beginning	61,0 61,0 -28,5 g of Curren	93 93 23	0 0 0 0 33,248 33,248
	14 15 16a b 17 18 19	Grants Benefit Salarie 10) Profes Total fu Other Total e Reven	and similar amounts paid (Part IX, column (A), lines 1–3) s paid to or for members (Part IX, column (A), line 4) s, other compensation, employee benefits (Part IX, column (A), lines 5 sional fundraising fees (Part IX, column (A), line 11e) ndraising expenses (Part IX, column (D), line 25) expenses (Part IX, column (A), lines 11a–11d, 11f–24e) expenses Add lines 13–17 (must equal Part IX, column (A), line 25) use less expenses Subtract line 18 from line 12	- Beginning	61,0 61,0 -28,5 g of Curren Year	93 93 93 23	0 0 0 0 33,248 33,248 -7,523
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Form	1990 (2012)				Page 2
Par		nent of Program Service A Schedule O contains a response	ccomplishments to any question in this Part III .		
1	Briefly describe	e the organization's mission			<u> </u>
ıs s u e a b u s	es arise and othe e, depression, an	r areas of life are negatively affec	ping and designing principles to re ted Emotional stress resulting fro dividually managed with these rese ogram	m death, divorce, illness, disa	bility, substance
2	the prior Form 9	990 or 990-EZ?	ogram services during the year whi	ich were not listed on	┌ Yes ┌ No
	If "Yes," describ	be these new services on Schedu	le O		
3	services? .		significant changes in how it condu · · · · · · · · · · · ·	cts, any program	┌ Yes ┌ No
4	Describe the or expenses Sect	- · -	omplishments for each of its three anizations are required to report the program service reported		•
 4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
-14	•	perate website for individuals to access a	nd learn how to participate in program to i	• • • • • • • • • • • • • • • • • • • •	h issues arise and have a
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program	n services (Describe in Schedule including) (Revenue \$)
4e	Total program	service expenses ►			

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule $A^{\bullet \bullet}$	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Νο
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Νο
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Νο
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Νο
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Νο
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)		
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	No
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	No
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	No
		Form	990 (2012)

I CI	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	-	 Yes	 No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 0		163	110
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	-		
	gaming (gambling) winnings to prize winners?	1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	-		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		No
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		Νo
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
•		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	_		
_	were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	\vdash		
·	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u>.</u>		
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
-	contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		Νo
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νo
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities]		
11	Section 501(c)(12) organizations. Enter			1
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	<u> </u>]		1
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		No
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		l No
	If "Yes " has it filed a Form 720 to report these nayments? If "No " provide an explanation in Schedule 0	14a		H-110

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	ection A. Governing body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax 1a 5			
	year	1		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Νo
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		Νο
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a		Νo
b	Each committee with authority to act on behalf of the governing body?	8b		Νo
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Code	e.)
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	re Code Yes	e.) No
	Did the organization have local chapters, branches, or affiliates?	10a		
10a				No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b		No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b		No No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b		No No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c		No No No No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13		No No No No No No
10a b 11a b 12a b c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13		No No No No No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14		No No No No No No No No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14		No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14		No
10a b 11a b 12a b c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14		No

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►Shirley M Bender PO Box 455 Winneconne, WI (920) 582-9782

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🔽 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	·	_			•				,	
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h ar or/tr	chunic e hungfice hun	ess er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Thomas Casiana	5 00	x						0	0	0
Director	0 00	_ ^							0	
(2) Joyce Wahlfeld	5 00			Х				0	0	0
Treasurer	0 00			^					0	
(3) Barbara Evenson	5 00			Х				0	0	0
Secretary	0 00							U	U	0
(4) Herman O Gehrt	10 00			Х				0	0	
Vice President	0 00			^				0	0	0
(5) Shirley M Bender	10 00			Ţ,						
President	0 00			X				0	0	0
										Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	rage Position (do not check rs per more than one box, unless k (list person is both an officer hours and a director/trustee)						Repor comper from organiza	table sation the tion (W-	(E) Reportable compensation from related organizations (W	-			
	for related organizations below dotted line)	Individual trusties or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		rganizati relati organiza	e d	
1b Sub-Total							<u> </u>							
b Sub-Total		· · · Section A	٠.	•		' _	Þ				+			
d Total (add lines 1b and 1c) .				٠.			F							
Total number of individuals (in \$100,000 of reportable compe						d abov	e) w	ho receive	d more th	nan	ı			
3 Did the organization list any fo					1							Yes	No	
B Did the organization list any for on line 1a? If "Yes," complete S							•	, or mignes	• •	sated employee	3		No	
For any individual listed on line organization and related organ individual											4		No	
5 Did any person listed on line 1 services rendered to the organ										or individual for	5		No	
										L				
Section B. Independent Co Complete this table for your fix compensation from the organiz	/e highest comp											tax vear		
	(A) ame and business	-					•			(B) scription of services		(C Comper)	
2 Total number of independent co		d 1					. 1 4							

\$100,000 of compensation from the organization 🗝

Form 99								Page 9
Part V	/++1	Statement of	of Revenue ule O contains a respo	nse to any question	in this Part VIII			_
				ise to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
2 2	1a	Federated cam	paigns 1a					
an a	b	Membership du	ıes 1b					
٠ <u>٠</u> ق	С	Fundraising eve	ents 1c					
iffs, ar ⊈	d	Related organiz	zations 1d					
9 ±	e	Government grant	s (contributions) 1e					
ons Si	f	All other contribution	ons, gifts, grants, and 1f					}
outi her	_	sımılar amounts no	ot included above		ļ			ļ
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contribute 1a-1f \$	ons included in lines					
Contributions, Giffs, Grants and Other Similar Amounts	h	Total. Add lines	s 1a-1f		0			
<u> </u>				Business Code				
Ke II	2a							
<u>æ</u>	Ь							
¥	C							+
Š	d	-						
Program Serwce Revenue	e f	All other progra	am service revenue					+
္န	•	, -						
	g		s 2a-2f		0			
	3		ome (including dividen ar amounts)		25,713	25,713		
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨	0			
	5	Royalties		🕨	0			
	6-	Gross rents	(ı) Real	(II) Personal				
	6a b	Less rental						
	c	expenses Rental income						
		or (loss)			0			
	d	Net rental inco	me or (loss) (i) Securities	(II) O ther	Ŭ			+
	7a	Gross amount		(ii) o thei				
		from sales of assets other	47,207					
	ь	than inventory Less cost or						
		other basis and sales expenses	47,195					
	С	Gain or (loss)	12					
	d ga		ss)		12	12		
ıπe	oa	Gross income f events (not inc \$						
Other Revenue			s reported on line 1c) ne 18					
Ŧ.	ь	Less directex	penses b					
ŏ	c		(loss) from fundraising	events 🛌	0			
	9a		from gaming activities ne 19					
	 	Lace direction	a nansas h					
	b c		penses b (loss) from gamıng actı		o			
		Gross sales of	ınventory, less					
		returns and allo	owances . a					
	Ь		oods sold b					
	С	Net income or ((loss) from sales of inv	entory Business Code	0			
	11a	riiscellaneous	s Kevellue	Dusiliess Code				
	ь	_						
	c							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d	🕨	0			
	12	Total revenue.	See Instructions .	🕨	25.725	25 725		

	Statement of Functional Expenses				
ecti	on 501(c)(3) and 501(c)(4) organizations must complete all columns All	other organizat	ions must comp	olete column (A)	
	Check if Schedule O contains a response to any question in this Pa	rt IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
0	Payroll taxes	0			
1	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
c	Accounting	0			
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	7,066		7,066	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
2	Advertising and promotion	0			
3	Office expenses	0			
4	Information technology	0			
5	Royalties	0			
6	Occupancy	7,150		7,150	
.7	Travel	91		91	
8	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
9	Conferences, conventions, and meetings	0			
0	Interest	0			
1	Payments to affiliates	0			
2	Depreciation, depletion, and amortization	0			
3	Insurance	1,320		1,320	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Miscellaneous	90		90	
b	Supplies	551		551	

1,698

15,282

33,248

 ${f c}$ Telephone

d Consulting

25

26

e All other expenses

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)

0

1,698

15,282

33,248

art X	Balance Sheet	
	Charle & Cabadula O	

				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1,679	1	4,497
	2	Savings and temporary cash investments			2	0
	3	Pledges and grants receivable, net			3	0
	4	Accounts receivable, net			4	0
	5	Loans and other receivables from current and former officers, direct employees, and highest compensated employees. Complete Part II Schedule L			5	0
Assets	6	Loans and other receivables from other disqualified persons (as def section 4958(f)(1)), persons described in section 4958(c)(3)(B), a employers and sponsoring organizations of section 501(c)(9) volum beneficiary organizations (see instructions) Complete Part II of Sc	nd contributing tary employees'		6	0
	7	Notes and loans receivable, net			7	0
	8	Inventories for sale or use			8	0
	9	Prepaid expenses and deferred charges			9	0
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1 1			
	ь	Less accumulated depreciation	10b		10c	0
	11	Investments—publicly traded securities		841,903	11	851,726
	12	Investments—other securities See Part IV, line 11			12	0
	13	Investments—program-related See Part IV, line 11			13	0
	14	Intangible assets			14	0
	15	Other assets See Part IV, line 11			15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)		843,582	16	856,223
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
ιΔ.	21	Escrow or custodial account liability Complete Part IV of Schedule	D		21	
ilities	22	Loans and other payables to current and former officers, directors, key employees, highest compensated employees, and disqualified				
Liabili		persons Complete Part II of Schedule L			22	
⊐	23	Secured mortgages and notes payable to unrelated third parties .			23	
	24	Unsecured notes and loans payable to unrelated third parties .			24	
	25	Other liabilities (including federal income tax, payables to related tand other liabilities not included on lines 17-24) Complete Part X	of Schedule			
		D			25	
	26	Total liabilities. Add lines 17 through 25		0	26	0
A D		Organizations that follow SFAS 117 (ASC 958), check here ► 🔽 ar lines 27 through 29, and lines 33 and 34.	id complete			
9	27	Unrestricted net assets		843,582	27	856,223
<u> </u>	28	Temporarily restricted net assets		3.5,552	28	
	29	Permanently restricted net assets			29	
Assets of Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.				
))	30	Capital stock or trust principal, or current funds			30	
Ĭ	31	Paid-in or capital surplus, or land, building or equipment fund			31	
í	32	Retained earnings, endowment, accumulated income, or other funds			32	
ž	33	Total net assets or fund balances		843,582	33	856,223
Z	34	Total liabilities and net assets/fund balances		843,582	3/1	856,223

Par	t XI Reconcilliation of Net Assets				_
	Check if Schedule O contains a response to any question in this Part XI				1
1	Total revenue (must equal Part VIII, column (A), line 12)	1			25,725
2	Total expenses (must equal Part IX, column (A), line 25)	_			
		2			33,248
3	Revenue less expenses Subtract line 2 from line 1	3			-7,523
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				7,323
		4		3	343,582
5	Net unrealized gains (losses) on investments	5			20,164
6	Donated services and use of facilities				20,104
•		6			
7	Investment expenses	7			
8	Prior period adjustments				
Ū	Thorperiod adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	9			
10	column (B))	10		ε	356,223
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νο
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed o	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Νο
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of th	e 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ie	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	require	ed 3b		

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As Filed Data -

DLN: 93493133039403

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

International Association for Clear

Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number

Thinkii	ng Inc								61-6966	394		
Pai	rt I	Reas	on for Pu	blic Charity Sta	tus (All org	ganızatıons	must comp	olete this p	art.) See ı	nstructions		
The c	rganı	zatıon ıs	not a privat	e foundation becaus	eıtıs (Forl	ınes 1 throu	gh 11, check	only one b	ox)			
1	Γ	A churc	ch, conventi	on of churches, or as	ssociation of	churches d	escribed in s e	ection 170(l	b)(1)(A)(i).			
2	Γ	A scho	ol described	I in section 170(b)(1	.)(A)(ii). (At	tach Schedu	ıle E)					
3	Г	A hosp	ıtal or a coo	perative hospital se	rvice organiz	atıon descrı	bed in sectio	n 170(b)(1)	(A)(iii).			
4	Γ			n organization operat ty, and state	ed in conjun	ction with a	hospital desc	cribed in se c	ction 170(b)	(1)(A)(iii). E	nter the	
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		section	170(b)(1)(A)(iv). (Complete P	art II)							
6	Γ	A feder	al, state, or	local government or	government	al unit desc	rıbed ın secti	on 170(b)(1	L)(A)(v).			
7	Γ	describ	ed in sectio	nt normally receives n 170(b)(1)(A)(vi).	(Complete P	art II)		-	ental unit or	from the gen	eral public	
8	 		•	described in section			·	•		. h h		
9	<u>~</u>	-		at normally receives	• •				•	•	, -	
		-		ities related to its ex	-	=						
		•		oss investment inco				•		tax) from bu	isinesses	
10	_			janization after June janized and operated								
10 11	<u>'</u>	_	_	janized and operated janized and operated	· · · · · · · · · · · · · · · · · · ·	-	<u>.</u>				the nurneses of	
	'	one or the box	more publicl that descri	y supported organized bes the type of supp by Type II c	ations descri or <u>ti</u> ng organi	ıbed ın sectı ızatıon and o	on 509(a)(1) complete line) or section s 11e th <u>ro</u> u	509(a)(2) S gh 11h	see section 5	09(a)(3). Check	
e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualif other than foundation managers and other than one or more publicly supported organizations described in section section 509(a)(2)					•							
f			rganization :his box	received a written de	etermination	from the IR	S that it is a	Туре І, Тур	e II, or Type	III support	ing organization,	
g			ugust 17, 2 g persons?	2006, has the organi	zation accep	ted any gift	or contributi	on from any	of the			
		(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No										
		and (III) below, the governing body of the supported organization?										
		(ii) A family member of a person described in (i) above?										
				lled entity of a perso						11g	(iii)	
h		Provide	the followir	ng information about	the supporte	ed organizati	ion(s)					
(i) Nai suppo organiz		orted organization organization col (lines 1 - 9 above or IRC section (see		organizati col (i) list your gove	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		the tion in ganized IS?	(vii) A mount of monetary support		
				instructions))	Yes	No	Yes	No	Yes	No]	
Total												

Sche	edule A (Form 990 or 990-EZ) 2012						Page 2
Pa	rt II Support Schedule for (Complete only if you c Part III. If the organiza	hecked the bo	x on line 5, 7,	or 8 of Part I oi	r if the organiza	tion failed to c	qualify under
-5	ection A. Public Support	uon ians to qu	ality under the	tests listed bei	ow, piease com	piete Part III.,)
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	ection B. Total Support						_
Cale	endar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	A mounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities	s, etc (see inst	ructions)			12	
13	First five years. If the Form 990 is f this box and stop here	<u> </u>	<u> </u>		•	· · · · <u>· ·</u>	nization, check
	ection C. Computation of Pub Public support percentage for 2012			11 column (5)		1	
14				II, COIUMIN (T))		14	
15	Public support percentage for 2011					15	
	33 1/3% support test—2012. If the cand stop here. The organization qual 33 1/3% support test—2011. If the coox and stop here. The organization	ifies as a public organization did	ly supported orga not check a box o	inization on line 13 or 16a,			▶ ┌
17a	10%-facts-and-circumstances test- is 10% or more, and if the organizat in Part IV how the organization mee	- 2012. If the org ion meets the "f	anızatıon dıd not acts-and-cırcum	check a box on lir stances" test, ch	eck this box and s	top here. Explai	n orted
b	organization 10%-facts-and-circumstances test— 15 is 10% or more, and if the organ Explain in Part IV how the organizat	zation meets th	e "facts-and-cırc	umstances" test,	, check this box ai	nd stop here.	
18	supported organization Private foundation. If the organizati instructions	on dıd not check	k a box on line 13	, 16a, 16b, 17a,	or 17b, check this	s box and see	►□ ►□

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20	12	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		648,591					648,591
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt							C
3	purpose Gross receipts from activities that are not an unrelated trade or							C
4	business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							C
5	The value of services or facilities furnished by a governmental unit to the organization without charge							C
6	Total. Add lines 1 through 5		648,591					648,591
	A mounts included on lines 1, 2, and 3 received from disqualified		513,332					0
b	persons A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							C
	amount on line 13 for the year Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6)							648,591
	ction B. Total Support							
	ndar year (or fiscal year beginning							
Cuic	in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20	12	(f) Total
	· · · · · · · · · · · · · · · · · · ·							648,591
9	A mounts from line 6		648,591				I .	,
9 10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		648,591 49,776	46,624	32,570		25,725	154,695
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar		·		32,570		25,725	154,695 0
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after		·	46,624 46,624	32,570 32,570		25,725	· ·
10a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the		49,776					154,695 C
10a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part		49,776					154,695 0
10a b c 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of		49,776	46,624	32,570		25,725	154,695 0 154,695
to b c 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for	or the organizati	49,776	46,624 46,624	32,570 32,570	501(c)(3	25,725	154,695 0 154,695 0 803,286 zation,
10a b c 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the capital sources and stop here		49,776 49,776 49,776 698,367 on's first, second,	46,624 46,624	32,570 32,570	501(c)(3	25,725	154,695 0 154,695 0
10a b c 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for	ic Support Po	49,776 49,776 49,776 698,367 on's first, second,	46,624 46,624 third, fourth, or fi	32,570 32,570		25,725	154,695 0 154,695 0 803,286 zation,
10a b c 11 12 13 14 Se	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for check this box and stop here Ction C. Computation of Publication of Publication in the security of the sale of capital assets (Explain in Part IV)	ic Support Po (line 8, column (49,776 49,776 49,776 698,367 on's first, second, ercentage f) divided by line 1	46,624 46,624 third, fourth, or fi	32,570 32,570	15	25,725	154,695 0 154,695 0 803,286 zation,
10a b c 11 12 13 14 Se 15 16	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the check this box and stop here ction C. Computation of Public Public support percentage from 2012	ic Support Po (line 8, column (1 Schedule A, P	49,776 49,776 49,776 698,367 on's first, second, ercentage f) divided by line 1 art III, line 15	46,624 46,624 third, fourth, or fi	32,570 32,570		25,725	154,695 0 154,695 0 803,286 zation,
10a b c 11 12 13 14 Se 15 16 Se	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2012 Public support percentage from 2011	ic Support Po (line 8, column (1 Schedule A, P stment Inco	49,776 49,776 49,776 698,367 on's first, second, ercentage f) divided by line 1 art III, line 15 me Percentage	46,624 third, fourth, or fi	32,570 32,570 fth tax year as a	15 16	25,725	154,695 154,695 0 803,286 zation, 80 740 % 83 410 %
10a b c 11 12 13 14 Se 15 16 Se 17	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2012 Public support percentage from 2013 ction D. Computation of Inve	ic Support Po (line 8, column (1 Schedule A, P stment Inco 012 (line 10c, co	49,776 49,776 49,776 698,367 on's first, second, ercentage (f) divided by line 1 art III, line 15 me Percentage olumn (f) divided by	46,624 third, fourth, or fi 3, column (f)) e y line 13, column	32,570 32,570 fth tax year as a	15 16	25,725	154,695 154,695 0 154,695 0 803,286 zation, 80 740 % 83 410 % 19 260 %
10a b c 11 12 13 14 Se 15 16 Se 17 18	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2012 Public support percentage from 2011	ic Support Po (line 8, column (1 Schedule A, P stment Inco 012 (line 10c, c 2011 Schedule	49,776 49,776 49,776 698,367 on's first, second, ercentage f) divided by line 1 art III, line 15 me Percentage olumn (f) divided by A, Part III, line 17	46,624 third, fourth, or fi	32,570 32,570 fth tax year as a	15 16 17 18	25,725 25,725) organiz	154,695 154,695 0 154,695 0 803,286 2ation, 80 740 % 83 410 % 19 260 % 16 590 %

33 1/3% support tests—2011. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Fo	rm 990 or 990-E2) 2012 Page
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2012

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization	Employer identification number
International Association for Clear	
Thinking Inc	61-6966394

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	No documents available to the public
Form 990, Part VI, Line 11b	Form 990, Part VI, Line 11b Form 990 Review Process	The 990 is reviewed for accuracy and completeness by the President