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# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 **2012**Open to Public Inspection:

A	For th	e 2012 calendar year, or tax year beginning and ending	3	
_	Check if		D Employer identifi	cation number
-	applicab	le Trans of Significant		
	Addre	PADUCAH INTERFAITH MINISTRY, INC.		
F	Name chang	D. D	61-0	873781
F	Initial return	At the and stored (or D.O. how it made a not delivered to street address)		
F	Term			442-6795
F	—ated Amer	ded Chy taura or post office state and ZID code	G Gross receipts \$	556,176.
<u> </u>	return Appli		H(a) Is this a group r	
_	Ition pend		for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates in	
	Tayay	empt status	· ·	list. (see instructions)
		te: PADUCAHCOOPMINISTRY.ORG/	H(c) Group exemption	
				A State of legal domicile: KY
	art I	Summary	Total of formation, 1979]	W Otato of logal dofficial, 14 1
			HELTER & EMERG	ENCY
e S	1	ASSISTANCE TO INDIVIDUALS	IDDIDIC & DIDICO	<u> </u>
Governance	١,	Check this box Inf the organization discontinued its operations or disposed of	more than 25% of its net a	seets
ΛeΓ	2	Number of voting members of the governing body (Part VI, line 1a)	3	15
යි	3	Number of independent voting members of the governing body (Part VI, line 1b)	4	15
<b>න්</b> ග	4 5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	12
Activities &	5	Total number of volunteers (estimate if necessary)	6	14
ξį	6	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
Ac	/ a	Net unrelated business taxable income from Form 990-T, line 34	7 <u>a</u>	0.
	B	Net unrelated pusitiess taxable income from Form 550-1, inte 34	Prior Year	Current Year
		Contributions and grants (Part VIII line 1h)	689,124.	553,566.
Revenue	8	Contributions and grants (Part VIII, line 1h)	0.00,124.	0.
	9	Program service revenue (Part VIII, line 2g)	4,235.	<66.>
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	11		693,359.	_553,500.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  Grants and similar amounts paid (Part IX, column (A); lines:1.3)	182,582.	185,767.
	13	Benefits paid to or for members (Part IX, column A) line 4) VED	0.	0.
	14	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	230,960.	255,785.
£ Expenses	15		230,750.	0.
ē	16a	Professional fundraising fees (Part IX, column (A)\(\)(\)(\)(\)(\)(\)(\)(\)(\)(\)(\)(\)(\		
ÄÄ	_ p		128,481.	119,358.
,		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  Total expenses Add lines 13-17 (must equal Part IX-column (A), line 25)	542,023.	560,910.
,	1	Revenue less expenses Subtract line 18 from line 12	151,336.	<7,410.>
<u>}= </u> £	19	Hevenue less experises. Subtract line 16 from line 12	Beginning of Current Year	End of Year
Net Assets or		Total accests (Dart V. Inna 16)	1,136,984.	1,129,402.
ASS Ball	20	Total lightities (Part X, line 16)	7,340.	5,818.
	21	Total liabilities (Part X, line 26)	1,129,644.	1,123,584.
	<u>22</u> art II	Net assets or fund balances Subtract line 21 from line 20 Signature Block	1,145,044.	1,143,304.
		alties of perjury, Lideclare that I have examined this return, including accompanying schedules and s	tatements, and to the hest of m	v knowledge and belief it is
		anies of perjury, fuectare that i have examined this return, including accompanying schedules and s ct, and complete/ Declaration of preparer (other than officer) is based on all information of which pre		y Kilowieuge allu bellel, it is
irue	, corre	ct, and completely decidation of preparer (other than other) is based on an information of which pre		2
0		Signatule of officer	10-25-1. Date	9
Sig		' · · ·	54.0	
He	re	HEIDI SUHRHEINRICH, EXECUTIVE DIRECTOR  Type or print name and title	<del></del>	
			Date Check	PTIN
D-'	_	Print/Type preparer's name   Preparer's signature   Preparer's sig	i+	
Pai		D. Divid Directly 222   A   Divided in the control of the control	10/23/13 sett-employ	
	parer	Firm's name WILLIAMS, WILLIAMS & LENTZ, LLP	Firm's EIN	61-0481842
Use	Only	Firm's address 601 JEFFERSON		70 442 2642
		PADUCAH, KY 42001-1003	Phone no. 2	70-443-3643
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

		age 2
Pa	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission.	
	FOOD, SHELTER & EMERGENCY ASSISTANCE TO INDIVIDUALS	
	JULIAN W ELIZATION NO PROPERTY OF THE PROPERTY	
_		
2	Did the organization undertake any significant program services during the year which were not listed on	7
	the prior Form 990 or 990-EZ?	l No
	If "Yes," describe these new services on Schedule 0	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	∐ No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported	
4a	200 000	<u> </u>
	EMERGENCY RELIEF SERVICES TO INDIVIDUALS AND FAMILIES INCLUDING FOOD,	
	RENT & UTILITY ASSISTANCE, FANS, BUS TICKETS, MEDICATIONS.	
	REMI & OTTOTT ADDIDITATED, TAME, DOD TICKBID, MEDICATIONS:	<del></del>
		_
4b	(Code) (Expenses \$ 210,515 • including grants of \$ 55,681 • ) (Revenue \$	
	PROVIDE A 40-BED EMERGENCY SHELTER INCLUDING FOOD, PERSONAL ITEMS,	
	CLEANING SUPPLIES LAUNDRY AND MONETARY ASSISTANCE FOR RENT AND	
	CLEANING SUPPLIES, LAUNDRY, AND MONETARY ASSISTANCE FOR RENT AND	OF
	UTILITY DEPOSITS. ADDITIONAL CARE IS AVAILABLE FOR TRANSITIONING OUT	OF
	UTILITY DEPOSITS. ADDITIONAL CARE IS AVAILABLE FOR TRANSITIONING OUT A HOMELESS SITUATION INTO PERMANENT HOUSING WITH ON-GOING SUPPORT	OF
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	$\mathbf{x}_{\perp}$	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	dunng the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
_	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
•	as applicable	[		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	}	<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	]	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Form	990/	2012)

Part IV Checklist of Required Schedules (continued)

				1
^4	Did the expenses report more than \$5,000 of grapts and other assistance to any government or organization in the		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the	21		х
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_	^
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	22	х	
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23		х
04-	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20		
24a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		х
<b>L</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		-
C	any tax-exempt bonds?	24c		
a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
204	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
U	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30_		X_
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			₩
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	256		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		<del> </del>
	If "Yes," complete Schedule R, Part V, line 2	36		х
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 50		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31_		
38	Did the diagramment complete contractors and provide explanations in contractors of our fact in initial field (1):	i l		l
38	Note. All Form 990 filers are required to complete Schedule O	38	X	

# Form 990 (2012) PADUCAH INTERFAITH MINISTRY, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V									
				Yes	No					
1a	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable	1a 9			-,,,,					
b	Enter the number of Forms W-2G included in line 1a. Enter -0 if not applicable	1b 0	1	,						
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re	<del></del>		1						
	(gambling) winnings to prize winners?		1c		l					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a <u>1</u> 2								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur		2b	Х						
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	•	За		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If "Yes," enter the name of the foreign country.	,	4a		<u>X</u>					
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	accounts	l	ļ	ı					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		X					
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c							
6a		e organization solicit								
	any contributions that were not tax deductible as charitable contributions?		6a		Х					
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or gifts								
	were not tax deductible?	_	6b							
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b							
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	is required								
	to file Form 8282?	,	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		- }						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?	7f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			}						
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a	any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the organization make any taxable distributions under section 4966?		9a							
þ	Did the organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter	1	- [							
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	İ							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	{	- [						
11	Section 501(c)(12) organizations. Enter.	44.1								
a	Gross income from members or shareholders	11a								
D	Gross income from other sources (Do not net amounts due or paid to other sources against		}							
10-	·	11b		Ì						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	j	12a	+						
_	•	12b	ŀ	- 1						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	•	40-							
а	Is the organization licensed to issue qualified health plans in more than one state?	ļ	13a	+						
<b>L</b>	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the	ĺ								
U	- '	13b								
С	· · · · · · · · · · · · · · · · · · ·	13b	}	}						
	Did the organization receive any payments for indoor tanning services during the tax year?	100	140	+	<u>x</u>					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14a 14b		-21					
		<u> </u>		990 (	2012)					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI					X					
Sec	tion A. Governing Body and Management										
					Yes	No					
15	Enter the number of voting members of the governing body at the end of the tax year	1a	1!	5							
ıa	If there are material differences in voting rights among members of the governing body, or if the governing			1							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				!	-					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	1	5		]					
-	Did any officer, director, trustee, or key employee have a family relationship or a business relationship			1							
2	officer, director, trustee, or key employee?		,,,	2		x					
_	Did the organization delegate control over management duties customarily performed by or under the	e direct s	supervision								
3	of officers, directors, or trustees, or key employees to a management company or other person?	0	3 <b>3</b> p 3. 1.0.01.	3	1	X					
	Did the organization make any significant changes to its governing documents since the prior Form 9	OO was	filed?	4		X					
4				5		X					
_	5 Did the organization become aware during the year of a significant diversion of the organization's assets?										
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or as	noint or	ne or	6		X					
/a	-	point of	16 01	7a		х					
	more members of the governing body?	tookhold	loro or	10		_21					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	LOCKHOL	1815, 01	7b		Х					
_	persons other than the governing body?	or by the f	ollownoa:	/5		^					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	at by the t	Ollowing.	8a	X						
a	The governing body?			8b	X						
b	Each committee with authority to act on behalf of the governing body?	abad at	tha	OU	<u> </u>	-					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	cned at	rie	9		x					
<u></u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		Pada l	1 9							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue c	.oae.)		Yes	No					
	D. I. I			10a	168	X					
10a	Did the organization have local chapters, branches, or affiliates?		affiliatos	104							
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	iapters,	annates,	106							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	. hafara	films the form?	10b	<del> </del>	X					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y before	filing the form?	11a	<del> </del>						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			40-	v						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	40 000fl	0	12a	X						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b		<del> </del>					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es, aes	cribe	40-	X						
	ın Schedule O how this was done			12c	X	<del> </del> -					
13	Did the organization have a written whistleblower policy?			13		v					
14	Did the organization have a written document retention and destruction policy?			14		X					
15	Did the process for determining compensation of the following persons include a review and approve	ai by inde	ependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			100	Х	}					
	The organization's CEO, Executive Director, or top management official			15a		v					
b	Other officers or key employees of the organization			15b	<del> </del>	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent with	ıaı	40-		x					
	taxable entity during the year?		4	16a	1	<u> </u>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the control of the										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization	5	401							
<u></u>	exempt status with respect to such arrangements?			16b							
	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed NONE	/Contra	501(a\(2\a) a=!-\	aveilel	No.						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	OBCTION	r au r(c)(a)s only)	avallat	л <del>С</del>						
	for public inspection. Indicate how you made these available. Check all that apply.	·- 0-4	O)								
	Own website Another's website X Upon request Other (explain				1						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	entlict of	interest policy, a	na tinai	ncial						
statements available to the public during the tax year											
20	State the name, physical address, and telephone number of the person who possesses the books at	nd record	ds of the organiz	ation.							
	PADUCAH COOPERATIVE MINISTRY - 270-442-6795										
23200	402 LEGION DRIVE, PADUCAH, KY 42003				. 000	(0040)					

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	box	not ci	ss pe	itior more rson	than s bot or/trus	h an	( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DON BARGER	0.00								_	
DIRECTOR		X			<u> </u>	<u> </u>		0.	0.	0.
(2) WAYNE GOLIGHTLY	0.00				}					
TREASURER		X		X				0.	0.	0.
(3) MARK ASHBURN	0.00								0	•
ATTORNEY		X		X	<u> </u>	ļ		0.	0.	0.
(4) GREG BAUR	0.00								0	
DIRECTOR	0.00	X				<del> </del>		0.	0.	0.
(5) BEN BOONE	0.00	,,		77				_	0.	0
BOARD CHAIR	0.00	X		X				0.	0.	0.
(6) JOE FLAGG	0.00	x						0.	0.	0.
DIRECTOR	0.00	^			_	-			<u>U•</u>	<u> </u>
(7) MICHAEL RESNICK	0.00	X						0.	0.	0.
DIRECTOR PROGRAM	0.00	^		<b></b>	┢╌		-	0.	<u>0.</u>	<u> </u>
(8) RONALD RUGGLES		x						0.	0.	0.
DIRECTOR (9) ZELMA CLEARY	0.00				_	-				
DIRECTOR	- 3133	X						0.	0.	0.
(10) PAULETTE MCCONOUGHY	0.00	==-								
DIRECTOR		X						0.	0.	0.
(11) TOMMY TUCKER	0.00									
VICE-CHAIR		Х		X				0.	0.	0.
(12) DAVID GARRETT	0.00									
DIRECTOR		Х						0.	0.	0.
(13) TERRY LARBES	0.00									
DIRECTOR		X						0.	0.	0.
(14) SANDY MEREDITH	0.00									
DIRECTOR	<u> </u>	X						0.	0.	0.
(15) AARON STAMPER	0.00									
DIRECTOR		X						0.	0.	0.
(16) HEIDI SUHRHEINRICH	40.00									
EXECUTIVE DIRECTOR		<u> </u>	Щ	X				52,666.	0.	0.
	f	<b>\</b>	1 )		1	1		1		

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Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

			Check if Schedule O cont	tains a response	to any question i	n this Part VIII			
			5.155KW 55.155KB 5 5 5 5 1		, , , , , , , , , ,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts nts	1	а	Federated campaigns	1a					
e a		b	Membership dues	1b		1			
S, G		С	Fundraising events	10					
ar /		d	Related organizations	1d					ŀ
s, (		e	Government grants (contribut	tions) 1e	119,157.				
ion		f	All other contributions, gifts, gran	nts, and					-
the the			similar amounts not included abo	ove 1f	434,409.	!			
94		g	Noncash contributions included in lines	 3 1a-1f \$	3,673.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f			553,566.			
					Business Code				
ġ.	2	а							
اه کِ		b							
Se		С							
am eve		d							
Program Service Revenue		е							
₫ ;		f	All other program service reve	enue					
		g	Total. Add lines 2a-2f		▶				
	3		Investment income (including	dividends, intere	est, and				
			other similar amounts)		<b>&gt;</b>	2,054.	2,054.		
	4		Income from investment of ta	x-exempt bond p	proceeds 🕨				
	5		Royalties		<b></b>				
				(i) Real	(II) Personal				
	6	а	Gross rents					3	
		b	Less rental expenses			-			
	1		Rental income or (loss)		L				į
i	1		Net rental income or (loss)	<del></del>	<u> </u>				
	7	а	Gross amount from sales of	(i) Securities	(II) Other		,		
			assets other than inventory	556.					
		b	Less. cost or other basis		0 686				
			and sales expenses	0.	2,676.			-	
1	ĺ		Gain or (loss)	556.			.2 120		
			Net gain or (loss)		<b>•</b>	<2,120.	> <2,120.	>	
ne	8	а	Gross income from fundraisin						
Other Reven			including \$	of			_		
æ			contributions reported on line	•		_	,		
her	}	<b>.</b>	Part IV, line 18 Less direct expenses	a b					
ŏ			Net income or (loss) from fund				,		
			Gross income from garning ac	_					
;	9	a	Part IV, line 19	a a	]	,	ı		
İ		h	Less, direct expenses	b					
		-	Net income or (loss) from gam		<b></b>		}		·
			Gross sales of inventory, less						<del>,</del>
	.	_	and allowances	а					
		b	Less: cost of goods sold	b					
	ı		Net income or (loss) from sale		<b>•</b>	•			
		<u> </u>	Miscellaneous Revenu		Business Code	-			
	11	a							
	1	b							
	l	c							
l	1		All other revenue		624210				
		-	Total. Add lines 11a-11d		<b>•</b>				
	12		Total revenue. See instructions.			553,500.	<66.	> 0.	0.
23200 12-10	9 -12								Form <b>990</b> (2012)

Do	Check if Schedule O contains a responsion include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in	105 767	105 767		
_	the United States See Part IV, line 22	185,767.	185,767.		<del></del>
3	Grants and other assistance to governments,			}	
	organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			· -	
3	trustees, and key employees				
6	Compensation not included above, to disqualified				
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	235,367.	202,416.	32,951.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				· · · · · · · · · · · · · · · · · · ·
9	Other employee benefits	20,418.	17,559.	2,859.	
10	Payroll taxes				
11	Fees for services (non-employees).				
а	Management		_		
b	Legal				
С	Accounting	7,080.		7,080.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,	0.0	00		
	column (A) amount, list line 11g expenses on Sch O.)	88.	88.		<del></del>
12	Advertising and promotion				<del></del>
13	Office expenses				·-·
14	Information technology				
15	Royalties	50,409.	29,598.	20,811.	· -
16	Occupancy Travel	3,076.	378.	2,698.	
17 18	Payments of travel or entertainment expenses	3,0,0.	- 370.	2,050.	
10	for any federal, state, or local public officials	].			
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,838.	13,175.	7,663.	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)			-	
а	DUES AND SUBSCRIPTIONS	14,866.	7,833.	7,033.	
b	SUPPLIES	12,125.	9,518.	2,607.	
С	MISCELLANEOUS	4,188.	38.	4,150.	
d	TELEPHONE	3,993.	1,986.	2,007.	
е	All other expenses	2,695.	528.	2,167.	
25	Total functional expenses Add lines 1 through 24e	560,910.	468,884.	92,026.	0
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2012

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X (A) Beginning of year End of year 400,706. 364,150. 1 Cash - non-interest-bearing 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 18,297. 4 29,774. Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets Notes and loans receivable, net 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 617,236. basis Complete Part VI of Schedule D 10a 163,833. 433,613. 453,403. 10b b Less accumulated depreciation 10c 266,782. 264,020. 11 Investments - publicly traded securities 11 17,586. 18,055. 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related See Part IV, line 11 13 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 1,136,984. ,129,402. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 5,818. 7.340. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Liabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 7,340 5,818. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,045,560. 1,082,099. 27 Unrestricted net assets 27 34,206. 78,945. 28 Temporarily restricted net assets 28 5,139. 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 1,129,644. 33 1,123,584. 33 Total net assets or fund balances 1,136,984. 1,129,402. Total liabilities and net assets/fund balances 34 Form 990 (2012)

	990 (2012) PADUCAH INTERFAITH MINISTRY, INC.	61-08	73781	Pag	qe <b>12</b>				
Pai	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response to any question in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	55	3,5	00.				
2	Total expenses (must equal Part IX, column (A), line 25)	2	56	0,9	10.				
3	Revenue less expenses Subtract line 2 from line 1	3	<7,410.						
4	15 17 18 18 18 18 18 18 18 18 18 18 18 18 18								
5	Net unrealized gains (losses) on investments	5		1,3	50.				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10	1,12	3,5	84.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response to any question in this Part XII				<u> X</u>				
				Yes	No				
1	Accounting method used to prepare the Form 990 Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	_X_	<del></del>				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt							
	Act and OMB Circular A-133?		3a		<u>X</u>				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	200					
			Form	990	(2012)				

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

2012

OMB No 1545-0047

Open to Public Inspection.

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

PADUCAH INTERFAITH MINISTRY, INC. Employer identification number 61-0873781

Parti	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	t) See inst	tructions				
The organ	nization is not a	a private foundation	because it is (For lines	1 through	11, check	only one b	ox)					
1 🗀	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i)	).				
2 🗀	A school des	scribed in section 17	<b>70(b)(1)(A)(iı).</b> (Attach Sc	hedule E)								
з 🗔	A hospital or	a cooperative hosp	ital service organization (	described	ın section	170(b)(1)	(A)(iii).					
4	A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(ii	ii). Enter	the hospital	's nam	ie,
	city, and stat	te										
5 🔲	An organizati	on operated for the	benefit of a college or ur	niversity o	wned or o	perated by	a governi	mental uni	t describ	ed in		
	-	(b)(1)(A)(iv). (Compl	-	•		·	•					
6 🗀			ent or governmental uni	t describe	d in sectio	n 170(b)(	1)(A)(v).					
7 X		_ ·	eives a substantial part					or from the	general	public desc	ribed i	n
	section 170(b)(1)(A)(vi). (Complete Part II )											
8	•		section 170(b)(1)(A)(vi).	(Complete	Part (I.)							
, F			eives (1) more than 33 1		•	rom contri	butions m	nembershi	n fees a	nd aross rea	ceints f	from
•	-	•	nctions - subject to certa						•	_		
		•	axable income (less sect	•		•				_		
		509(a)(2). (Complete	•		J., 1101111 D.		204000	y and orgu		u	0, .0,	•
10			perated exclusively to te	st for nubl	ic safety 5	See sectio	n 509/a\/	1)				
11	•		perated exclusively for th	•	•			•	v out the	purposes o	of one o	or
	-	•	ations described in section						•			٠.
		-	organization and comple		-		-, 000 <b>00</b>	J. 1000 (	u)(0).			
	a Type I	· —			nctionally		,	TVP	e III - No	n-functionall	v inted	rated
е 🗔			at the organization is not									
			han one or more publicly		-	-	-		•	•		
f		-	ten determination from t						(-)(-)		(/(-/-	
•	Ū	rganization, check th				PO 1, 1, po	, 0 , p.					
g	., -	•	organization accepted ar	ny aift or c	ontribution	from any	of the follo	owing pers	sons?			
9	-		lirectly controls, either al			-					Yes	No
	•		upported organization?	0.10 01 10g	• • • • • • • • • • • • • • • • • • • •	po. 000 C		() aa. (	, 20.011	11g(i)		110
	_	• •	n described in (i) above?							11g(ii)		
		•	person described in (i) o		a?					11g(iii)		
h		-	about the supported org	• •						[ · · · · · · · · · · · · · · · · · · ·		<u> </u>
••	1101140 1170 11	onowing information	about the dappoints of	garnzanom	(0)							
(A) Nome		(::) FIN	(iii) Type of engagineties	(iv) is the c	rganization	(v) Did voi	notify the	(vi) Is	the	(::\ A		
	of supported anization	(ii) EIN			sted in your		•	organizatio	on in col. [	(vii) Amount	or mon port	ietary
org	amzanon		above or IRC section	governing	document?	(i) of you	support?	(i) organız U.S	.?	Sup	וטק	
			(see instructions))	Yes	No	Yes	No	Yes	No			
		ļ								·		
				ĺ			l	ĺ	i i			
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						<u> </u>						
		<u> </u>	<u></u>		L							
<u> </u>									1			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12 Schedule A (Form 990 or 990-EZ) 2012 PADUCAH INTERFAITH MINISTRY, INC. 61-0873781 Page 2

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and						<del></del> - <del></del>
	membership fees received. (Do not						
	include any "unusual grants ")	606,716.	507,577.	522,439.	689,124.	553,566.	2,879,422,
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	606,716.	507,577.	522,439.	689,124.	553,566.	2.879.422.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly				1		
	supported organization) included					•	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						2.879.422.
	ction B. Total Support				<del></del>	<u> </u>	<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	606,716.	507,577.	522,439.		553,566.	2,879,422.
8	Gross income from interest,			•	<u> </u>	•	
	dividends, payments received on						
	securities loans, rents, royalties	İ					
	and income from similar sources	15,158.	14,790.	9,573.	442.	1,284.	41,247.
9	Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						2,920,669.
12		etc. (see instruction	ons)			12	4,980.
	First five years. If the Form 990 is for			d. fourth. or fifth ta	ax vear as a sectio		
	organization, check this box and stop	-	,,	_,	, ,		ightharpoons
Sec	ction C. Computation of Publ		rcentage	-	· · · ·		
14	Public support percentage for 2012 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	98.59 %
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	98.27 %
16a	33 1/3% support test - 2012. If the c	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				$\blacktriangleright X$
b	33 1/3% support test - 2011. If the c	rganization did no	t check a box on l	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	
	and stop here. The organization quali						ightharpoons
17a	10% -facts-and-circumstances test	· · · · · · · · · · · · · · · · · · ·			13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	ns box and stop h	ere. Explain in Pai	t IV how the organ	zation
	meets the "facts-and-circumstances"			•	•	J	▶□
b	10% -facts-and-circumstances test	-	•		-	17a, and line 15 is 1	10% or
-	more, and if the organization meets th	•					
	organization meets the "facts-and-circ						ightharpoons
<u>1</u> 8	Private foundation. If the organization		•	•			· • □
						dule A (Form 990	

232022 12-04-12

# Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you	chec	ked	the b	oox (	on line !	9 of F	Part	l or i	f the	organız	ation	failed t	o qualit	fy und	er Part I	l If the	orga	ınızatıoı	ı fails	to
							_													

qualify under the tests listed be	low, please com	plete Part II)				·
Section A. Public Support		1				
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
Gifts, grants, contributions, and						
membership fees received (Do not						
include any "unusual grants ")				<b>.</b>		
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities		<del> </del>		1		
furnished by a governmental unit to						
the organization without charge						
ı ı		<del></del>			<del>-</del>	
6 Total. Add lines 1 through 5		<del>                                     </del>		<del>                                     </del>	<del>                                     </del>	
7a Amounts included on lines 1, 2, and		1				
3 received from disqualified persons		<del> </del>		<del> </del>	+	
Amounts included on lines 2 and 3 received from other than disgualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year				<del>                                     </del>	<del></del>	
c Add lines 7a and 7b		<u> </u>		<del> </del>	<del></del>	
8 Public support (Subtract line 7c from line 6)	<u> </u>	<del></del>	<u> </u>	<u> </u>	<u> </u>	
Section B. Total Support					1	
Calendar year (or fiscal year beginning in)	(a) 2008	( <b>b</b> ) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6	<del></del>	<del></del>			<del></del>	· · · · · · · · · · · · · · · · · · ·
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties		į				
and income from similar sources				ļ		
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						_
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on					1	
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV)  13 Total support. (Add lines 9, 10c, 11, and 12)	<del></del>				· †	
14 First five years. If the Form 990 is for the	the organization's	e firet second thir	d fourth or fifth to	av vear as a sect	ion 501(c)(3) organiz	ration
check this box and stop here	, no organization (	3 11/31, 3000114, 11111	a, louren, or mar a	ax year as a sect	ion sor(c)(o) organiz	Lation,
Section C. Computation of Public	Support Pe	rcentage				
15 Public support percentage for 2012 (lir			column (fl)		15	%
			Coldina (1))		16	%
16 Public support percentage from 2011 Section D. Computation of Investigation			·		10	
					17	
17 Investment income percentage for 201			ie is, column (t))		17	%
18 Investment income percentage from 20				4 4	18	%
19a 33 1/3% support tests - 2012. If the c						7 is not
more than 33 1/3%, check this box and	-					
b 33 1/3% support tests - 2011. If the o	rganization did r	not check a box on	line 14 or lin <del>e</del> 19a	a, and line 16 is n	nore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec	k this box and s	<b>top here.</b> The orga	anization qualifies	as a publicly sup	ported organization	▶∐
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check th	nis box and see i	nstructions	
			- <del>-</del> -			

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2012
Open to Public Inspection

Name of the organization

Employer identification number

	PADUCAH INTERFAITH	H MINISTRY, INC.	61-0873781
Par	t I Organizations Maintaining Donor Advis	ed Funds or Other Similar Fur	ids or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Iir	ne 6.	
_		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor a	dvised funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor		be used only
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		Yes No
Pai		rganization answered "Yes" to Form 99	0, Part IV, line 7
1	Purpose(s) of conservation easements held by the organiza	tion (check all that apply)	
	Preservation of land for public use (e.g., recreation or	education) Preservation of ar	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	lified conservation contribution in the fo	rm of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	2b	
С	Number of conservation easements on a certified historic st	tructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic str	ucture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re-	eleased, extinguished, or terminated by	the organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	asement is located 🕨	<del></del>
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling	of
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		
7	Amount of expenses incurred in monitoring, inspecting, and	l enforcing conservation easements du	ring the year > \$
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section	170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conserva-		
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describ	es the organization's accounting for
_	conservation easements	AA JUST TOO	Other Circilar Assets
Pai	t III Organizations Maintaining Collections		Other Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (A		
	historical treasures, or other similar assets held for public ex		erance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that desc		
b	If the organization elected, as permitted under SFAS 116 (A		
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of	public service, provide the following amounts
	relating to these items		•
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tr		nciai gain, provide
	the following amounts required to be reported under SFAS	1 To (ASC 958) relating to these items:	<b>.</b>
a	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X		<b>7</b>

Schedule D (Form 990) 2012

		INTERFAIT				_				Page 2
Par	t III Organizations Maintaining C									
3	Using the organization's acquisition, accession	on, and other record	is, checi	k any of the	following tha	t are a si	gnıfıcant	use of its	collection	rtems
	(check all that apply).		,							
а	Public exhibition	d	الِيا ا	Loan or excl	hange progra	ams				
b	b Scholarly research e Other									
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	n how th	ney further th	ne organizati	on's exe	mpt purpo	ose in Par	t XIII	
5	During the year, did the organization solicit or	receive donations	of art, hi	storical treas	sures, or oth	er sımılar	assets		_	
	to be sold to raise funds rather than to be ma	untained as part of t	the orga	nization's co	illection?				Yes	No_
Pai	t IV Escrow and Custodial Arrang	<b>gements.</b> Comple	ete if the	organizatio	n answered	"Yes" to	Form 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	s or other as	sets not	ıncluded		_	
	on Form 990, Part X?							L_	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing t	table.						
							<u> </u>		Amount	
С	Beginning balance					-	1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						_1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					L	Yes	Щ No
<u>b</u>	If "Yes," explain the arrangement in Part XIII.							** , , , , ,		
Par	t V Endowment Funds. Complete if	the organization ar	swered	"Yes" to Fo	rm 990, Part	IV, line 1	0		<del>,</del>	
	<u> </u>	(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four	ears back
1a	Beginning of year balance		ļ						ļ	
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities		}			}			}	
	and programs									
f	Administrative expenses	<u> </u>								
g	End of year balance								L	
2	Provide the estimated percentage of the curr	ent year end baland	ce (line 1	g, column (a	ı)) held as.					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
C	Temporarily restricted endowment	%								
	The percentages in lines 2a, 2b, and 2c shou									
3а	Are there endowment funds not in the posses	ssion of the organiz	ation tha	at are held a	nd administe	red for ti	he organiz	zation		
	by									es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(II), are the related organizations								3b	
4	Describe in Part XIII the intended uses of the									
Pai	t VI   Land, Buildings, and Equipm				. 1					
	Description of property	(a) Cost or o			or other	• •	ccumulate	1	(d) Book	value
-	<del></del>	basis (investr	Herre)	basis	(other)	aer	preciation	-+		
1a	Land	<u> </u>		45	7 053		67 0		400	007
b	Buildings	<u> </u>		47	7,053.		67,0	00.	409	<u>,987.</u>
С	Leasehold improvements	<u> </u>		1 0	0 024		64 6	10	4 2	116
d	Equipment				8,034. 2,149.		64,6		4.3	<u>,416.</u>
	Other	Tuel Form 200 Design	V a=1::-			_	32,1	49.	152	403.

Schedule D (Form 990) 2012

232053 12-10-12

	edule D (Form 990) 2012 PADUCAH INTERFAITH MINISTRY, INC.		)873781 Page <b>4</b>
Par	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per I	Return	
1	Total revenue, gains, and other support per audited financial statements	1-1	559,910.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments  2a 1,350		
ь	Donated services and use of facilities 2b 5,060	4 1	
C	Recoveries of prior year grants 2c	4	
d	Other (Describe in Part XIII )	<b>┤                                    </b>	C 410
e	Add lines 2a through 2d	2e	6,410. 553,500.
3	Subtract line 2e from line 1	3	333,300.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	1	
b	Other (Describe in Part XIII )  Add lines 4a and 4b	1 4- 1	0.
C		4c	553,500.
5 Par	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
1	Total expenses and losses per audited financial statements	1	565,970.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1	303,370.
a	Donated services and use of facilities 2a 5,060	1 1	
b	Prior year adjustments 2b	1	
c	Other losses 2c	7	
d	Other (Describe in Part XIII )	1 1	
e	Add lines 2a through 2d	2e	5,060.
3	Subtract line 2e from line 1	3	560,910.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		<del></del>
а	Investment expenses not included on Form 990, Part VIII, line 7b	1 1	
b	Other (Describe in Part XIII )	]	
С	Add lines 4a and 4b	4c	0.
5_	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	560,910.
Pai	rt XIII Supplemental Information		
X, line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1 e 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional informa RT X, LINE 2: MANAGEMENT BELIEVES THAT IT HAS APPROPRIATE	ion SUPF	ORT
FOF	R ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY	UNCE	RTAIN TAX
POS	SITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.		
`			
		_	
		Schedu	ıle D (Form 990) 2012

Grants and Other Assistance to Organizations
Governments, and Individuals in the United States
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
► Attach to Form 990.

1940-040	12
ON DINO	20

Open to Public

Schedule I (Form 990) (2012) ž Employer identification number 61 - 0873781Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INC (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. PADUCAH INTERFAITH MINISTRY Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part II Part

232101 12-18-12

Page 2 Schedule I (Form 990) (2012) (f) Description of non-cash assistance 61 - 0873781Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed LINE 2: AWARDS ARE GIVEN BASED ON NEED AND RECIPIENTS (d) Amount of non-cash assistance Ö 0, o Ö 10,415, 5,890, .162. 10,736, 17,893, 25 (c) Amount of cash grant THE REQUEST 21, PADUCAH INTERFAITH MINISTRY, 4862 36 8 219 (b) Number of recipients FILL OUT AN APPLICATION AT THE TIME OF (a) Type of grant or assistance PART I, Schedule | (Form 990) (2012) TRANSITIONAL HOUSING PERMANENT HOUSING PREVENTION & HOME SCHEDULE I, FOOD & MEALS 232102 12-18-12 ESSENTIALS Part III

61-0873781 Page 2		(f) Description of non-cash assistance						Schedule I (Form 990)
		(e) Method of valuation (book, FMV, appraisal, other)						
	I (Form 990), Part III	(d) Amount of non- cash assistance	0	0				
STRY, INC.	ed States (Schedule	(c) Amount of cash grant	1,000.	118,671.				
ITH MINI	luals in the Unite	(b) Number of recipients		1,145,				
Schedule   (Form 990) PADUCAH INTERFAITH MINISTRY, INC.	Part III   Continuation of Grants and Other Assistance to Individ	(a) Type of grant or assistance	SCHOLARSHIP	EMERGENCY RELIEF				

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

PADUCAH INTERFAITH MINISTRY, INC.	61-0873781
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF FORM 990	WAS DISTRIBUTED
TO MEMBERS OF THE FINANCE COMMITTEE FOR THEIR REVIEW. TH	E FORM 990 IS THEN
APPROVED.	
FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE	MADE AWARE OF
THE CONFLICT OF INTEREST POLICY AT THE TIME THEY ARE APPO	INTED TO THE
BOARD, AND SERVE A 3 YEAR TERM. THEY ANNUALLY SIGN THE P	OLICY TO ENSURE
THEY ARE IN COMPLIANCE.	
FORM 990, PART VI, SECTION B, LINE 15A: THE PERSONNEL COM	MITTEE OF THE
BOARD OF DIRECTORS SETS THE COMPENSATION OF THE EXECUTIVE	DIRECTOR EACH
YEAR. IT IS REPORTED TO THE BOARD AND APPROVED.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION M	AKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FIN	
AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART XII, LINE 2C	
THE BOARD TREASURER AND FINANCE COMMITTEE ARE RESPONSIBLE	FOR
OVERSEEING THE ANNUAL AUDIT.	