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SCANNED SEP 1 9 2013

Form

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

Inter	nal Revenue Servic	, , , , , , , , , , , , , , , , , , , ,	e reporting req	uirements	Inspection
<u>A</u> _	For the 2012	calendar year, or tax year beginning , and ending			
В	Check if applicable	C Name of organization		D Emplo	yer identification number
\sqcup	Address change	Sea Turtle Conservancy			
\Box	Name change	Doing Business As		59-	<u>6151069</u>
$\overline{\Box}$	Initial return	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	one number
\equiv		4424 NW 13th Street	B-11	352	2-373-6441
\Box	Terminated	City, town or post office, state, and ZIP code			
	Amended return	Gainesville FL 32609		G Gross rec	eepts\$ 2,080,285
$\overline{\Box}$	Application pending	F Name and address of principal officer			
ш	Application pending	David Godfrey, CEO	H(a) Is this a g	roup return fo	r affiliates? Yes X No
		4424 NW 13th Street, Suite B-11	H(b) Are all af	filiates includ	ed? Yes No
		Gainesville FL 32609	If "No	o," attach a lis	t (see instructions)
$\overline{}$	Tax-exempt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527	1		
		ww.conserveturtles.org	H(c) Group ex	emotion num	shor •
	Form of organization		ear of formation 1		M State of legal domicile FL
		Immary	ear or tormation 1	700	M State of legal dofflicile 1 11
		escribe the organization's mission or most significant activities:			
ø		ensure the survival of sea turtles within the wid	er Caribb	ean ha	agin and
ä		ntic through research, education, training, advo			
Ę		natural habitats upon which they depend.	cacy and	proced	cion or
Governance			050/ -6:44		
Ö		is box if the organization discontinued its operations or disposed of more than	1 25% of its net	1 1	24
Š	5	of voting members of the governing body (Part VI, line 1a)		3	24
詳	ľ	of independent voting members of the governing body (Part VI, line 1b)		4	23
Activities &		mber of individuals employed in calendar year 2012 (Part V, line 2a)		5	13
ĕ		mber of volunteers (estimate if necessary)		6	204
		related business revenue from Part VIII, column (C), line 12		7a	0
_	b Net unre	lated business taxable income from Form 990-T, line 34	D-i V	7b	0
_	8 Contribu	tions and grants (Part VIII. line 1h)	Prior Yea	7,428	Current Year
Ę		tions and grants (Part VIII, line 1h)			1,726,559
Revenue		service revenue (Part VIII, line 2g)		7,718	172,469
8		ent income (Part VIII, column (A), lines 3, 4, and 7d)		7,460	37,145
		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,473	67,876
_		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,079	2,004,049
		nd similar amounts paid (Part IX, column (A), lines 1–3)	20	7,499	503,899
	14 Benefits	paid to or for members (Part IX, column (A) line 4)	<u> </u>	700	710 505
Expenses	15 Salaries	other compensation, employee benefits (Part X Solumn A Thes 5-10)	648	3,783	712,585
en		onal fundraising fees (Part IX, column (A), line 11e)			
Ä	b lotal fur	draising expenses (Part IX, column (D), line 25) 199,556	7 047	- 004	1 055 605
	17 Other ex	penses (Part IX, Column (A), lines 11a-1890, 10-24e)		5,084	1,057,635
	I TO TOTAL CA	venses Add lines 15-17 (Indist equal part A, Column (A) into 25)		L,366	2,274,119
58	19 Revenue	less expenses Subtract line 18 from line 12000 EN		7,713	-270,070
let Assets or und Balances	20 Total ass	sets (Part X, line 16)	Beginning of Cur	L,485	End of Year
Ass	21 Total lial	ilities (Part X, line 16)		3,262	3,843,218
E E	22 Net see	ts or fund balances. Subtract line 21 from line 20		3,223	117,993 3,725,225
P		gnature Block	3,73.	7243	3,143,445
				46 - 6 - 4 - 6	
trı	ue, correct, and	perjury, I declare that I have examined this return, including accompanying schedules and st complete. Declaration of preparer (other than officer) is based on all information of which prep	atements, and to arer has anv kno	tne best of wledge	my knowleage and belief, it i
_		Policia R. McClonky		8	13 13
Sig	ın 📗 s	Ignature of officer		Date	
He		Patricia McCloskey CFO			
		ype or print name and title			
_		e preparer's name Preparer's segradure	Date	10	of PTIN
Paid	a ``	7701. 01.		Check	LJ"
	Boror Breph			/13 self-em	ployed P01278226
	Only	** Nattell & Company, P.L. 808B NW 16th Ave	F	irm's EIN ▶	
	-		1		252 205 454
Mari	Firm's ac			hone no	352-395-6565
		ss this return with the preparer shown above? (see instructions)			X Yes No
DAA		uction Act Notice, see the separate instructions.			Form 990 (2012)

Statement of Program Service Accomplishments Check & Schedule Contains a response to any question in this Part III The state of the companishments Check & Schedule Contains a response to any question in this Part III The state of the natural habitats upon which they depend. Dud the organization undertake any significant program services during the year which were not listed on the prior Form 980 or 980-E27 Yes State of the prior Form 980 or 980-E27 Yes State of the organization undertake any significant program services of the organization services? Yes No II Yes, describe these changes on Schedule C Percentage of the organization program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(6)(3) and 501(6)(4) organizations are required to report the amount of grants and silocations to others, the total expenses, and revenue, 'any, for each program service profit. State Sta	form 990 (2012) Sea Turtle Conservancy	59-6151069	Page 2
1 Snelly describe the organization's mission: To ensure the survival of sea turtles within the wider Caribbean basin and Atlantic through research, education, training, advocacy and protection of the natural habitats upon which they depend. 2 Dod the organization undersite any significant program services during the year which were not listed on the price form 990 or 990-E27 ["Yes, describe these new services on Schedule O. 3 Dod the organization cases conducting, or make significant changes in how it conducts, any program services are required to report the amount of grants and allocations to others, the total expenses changes on Schedule O. 40 Describe the granization's program service accomplishments for each of fits three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and reverse, far, for each program service reported. 4a (Code:)(Expenses 668, 161 including grants of 279, 589) (Revenue \$ 23, 937) Florida Advocacy and Education Program - STC is spearheading efforts to reform coastal management policies in Florida in order to better protect the State's globally important sea turtle nesting beaches. The focus of this effort is on preventing coastal armoring, protecting nearshore foraging and developmental habitats, serving on advisory committees, and creating partnerships with other stakeholders. Along with policy initiatives, STC conducts educational programming to raise awareness about threats to sea turtles and actions people can take to reduce impacts on turtles and their habitats. Specific efforts are made to raise awareness about lighting impacts to turtles and to promote beach-friendly practices by residents and tourists. STC also hosts Tour de Turtles, an annual 4a (Code:)(Expenses 467, 813 including grants of) (Revenue 123, 550) (Cots Rica Sea Turtle Research and Conservation Program - STC is known for its scale and turtle monitoring and protection program			V
To ensure the survival of sea turtles within the wider Caribbean basin and Atlantic through research, education, training, advocacy and protection of the natural habitats upon which they depend. 2		ly question in this Part III	
2 Old the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 990-E27 If Yes, Georche these new services on Schedule O. 3 Old the organization cease conducting, or make significant changes in how it conducts, any program services. If Yes, Georche these new services accomplishments for each of its three largest program services, as measured by expenses. Section 501(o)(3) and 501(o)(4) organizations are required to report the amount of grants and silications to others, the total expenses, and revenue, I any, for each program service reported. 4a (Code:)(Expenses 668,161 moluting grants of 279,589)(Revenue \$ 23,937) Florida Advocacy and Education Program - STC is spearheading efforts to reform coastal management policies in Florida in order to better protect the State's globally important sea turtle nesting beaches. The focus of this effort is on preventing coastal amnoring, protecting nearshore foraging and developmental habitats, serving on advisory committees, and creating partnerships with other stakeholders. Along with policy initiatives, STC conducts educational programming to raise awareness about threats to sea turtles and actions people can take to reduce impacts on turtles and their habitats. Specific efforts are made to raise awareness about lighting impacts to turtles and to promote beach-friendly practices by residents and tourists. STC also hosts Tour de Turtles, an annual 4b (Code:)(Expenses 467,813 including grants of 500 (Revenue 500 (Reve	To ensure the survival of sea turt! Atlantic through research, education	on, training, advoca	
proof-form 980 or 980-E27 If "Yes' describe these new services on Schedule O. 3. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes' describe these changes on Schedule O 4. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grains and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses § 668,161 including grains of § 279,589) (Revenue § 23,937) Florida Advocacy and Education Program - STC is spearheading efforts to reform coastal management policies in Florida in order to better protect the State's globally important sea turtle nesting beaches. The focus of this effort is on preventing coastal armoring, protecting nearshore foraging and developmental habitats, serving on advisory committees, and creating partnerships with other stakeholders. Along with policy initiatives, STC conducts educational programming to raise awareness about threats to sea turtles and actions people can take to reduce impacts on turtles and their habitats. Specific efforts are made to raise awareness about lighting impacts to turtles and to promote beach-friendly practices by residents and tourists. STC also hosts Tour de Turtles, an annual 4b (Code:) (Expenses § 467,813 including grains of §) (Revenue § 123,550) 4c (Code:) (Expenses § 47,813 including grains of §) (Revenue § 123,550) 4c (Code:) (Expenses § 378,257 including grains of § 24,310) (Revenue § 123,550) 5d (Code:) (Expenses § 378,257 including grains of § 24,310) (Revenue § 123,550) 4c (Code:) (Expenses § 378,257 including grains of § 24,310) (Revenue § 123,110) 4d Other program services. (Describe in Schedule C) (Expenses § 378,257 including grains of § 24,310) (Revenue § 14,310) 4d Other program services. (Describe in Schedule C) (Expenses § 436,7775 including	one natural naproats apon which the	sy depend.	
3 Dd the organization cease conducting, or make significant changes in how it conducts, any program services? If Yes' describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grains and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:)(Expenses \$ 668,161 including grains of \$ 279,589) (Revenue \$ 23,937) Florida Advocacy and Education Program - STC is spearheading efforts to reform coastal management policies in Florida in order to better protect the State's globally important sea turtle nesting beaches. The focus of this effort is on preventing coastal armoring, protecting nearshoire foraging and developmental habitats, serving on advisory committees, and creating partnerships with other stakeholders. Along with policy initiatives, STC conducts educational programming to raise awareness about threats to sea turtles and actions people can take to reduce impacts on turtles and their habitats. Specific efforts are made to raise awareness about lighting impacts to turtles and to promote beach-friendly practices by residents and tourists. STC also hosts Tour de Turtles, an annual 4b (Code:)(Expenses 467,813 including grains of 5) (Revenue 5) (Revenue 5) (Revenue 5) (Revenue 6) (State Sea Turtle Research and Conservation Program - STC is known for its sea turtle monitoring and protection program at Tortuguero, Costa Rica Begun in the mid-1950s, this program is now the longest running conservation program of its kind in the world. Every year, between March and December, STC researchers and volunteers conduct nesting and population monitoring studies at Tortuguero Beach, home to the largest colony of green turtles in the Western Hemisphere. The research takes place out of STC's biological field station, where researchers and volunteer participants gather each	prior Form 990 or 990-EZ?	ng the year which were not listed on the	Yes X No
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c(3) and 501(c(4) anganzations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 44 (Code:)(Expenses\$ 668,161 including grants of\$ 279,589) (Revenue \$ 23,937) Florida Advocacy and Education Program - STC is spearheading efforts to reform coastal management policies in Florida in order to better protect the State's globally important sea turtle nesting beaches. The focus of this effort is on preventing coastal armoring, protecting nearshore foraging and developmental habitats, serving on advisory committees, and creating partnerships with other stakeholders. Along with policy initiatives, STC conducts educational programming to raise awareness about threats to sea turtles and actions people can take to reduce impacts on turtles and their habitats. Specific efforts are made to raise awareness about lighting impacts to turtles and to promote beach-friendly practices by residents and tourists. STC also hosts Tour de Turtles, an annual 40 (Code:)(Expenses\$ 467,813 including grants of\$)(Revenue \$ 123,550) Costa Rica Sea Turtle Research and Conservation Program - STC is known for its sea turtle monitoring and protection program at Tortuguero, Costa Rica Begun in the mid-1950s, this program is now the longest running conservation program of its kind in the world. Every year, between March and December, STC researchers and volunteers conduct nesting and population monitoring studies at Tortuguero Beach, home to the largest colony of green turtles in the Western Hemisphere. The research takes place out of STC's biological field station, where researchers and volunteer participants gather each year to monitor and protect the nesting colony. Through this conservation program, STC has helped increase the green turtle nesting population in Tortuguero by more than 500%. 4c (Code:)	3 Did the organization cease conducting, or make significant changes services?	in how it conducts, any program	Yes X No
Florida Advocacy and Education Program - STC is spearheading efforts to reform coastal management policies in Florida in order to better protect the State's globally important sea turtle nesting beaches. The focus of this effort is on preventing coastal armoring, protecting nearshore foraging and developmental habitats, serving on advisory committees, and creating partnerships with other stakeholders. Along with policy initiatives, STC conducts educational programming to raise awareness about threats to sea turtles and actions people can take to reduce impacts on turtles and their habitats. Specific efforts are made to raise awareness about lighting impacts to turtles and to promote beach-friendly practices by residents and tourists. STC also hosts Tour de Turtles, an annual 4b (Code:)(Expenses	4 Describe the organization's program service accomplishments for ea expenses. Section 501(c)(3) and 501(c)(4) organizations are required	ed to report the amount of grants and allo	
Costa Rica Sea Turtle Research and Conservation Program - STC is known for its sea turtle monitoring and protection program at Tortuguero, Costa Rica Begun in the mid-1950s, this program is now the longest running conservation program of its kind in the world. Every year, between March and December, STC researchers and volunteers conduct nesting and population monitoring studies at Tortuguero Beach, home to the largest colony of greeturtles in the Western Hemisphere. The research takes place out of STC's biological field station, where researchers and volunteer participants gather each year to monitor and protect the nesting colony. Through this conservation program, STC has helped increase the green turtle nesting population in Tortuguero by more than 500%. 4c (Code:)(Expenses 378,257 including grants of 224,310) (Revenue) Lighting and Predation Programs - In response to the Deepwater Horizon oil spill in the Gulf of Mexico, many foundations, organizations and individuals provided funding to STC. These funds have been used for sea turtle mitigation focused on lighting and predation in 2012. Lighting grants replaced problem fixtures on coastal properties with amber LED lights that reduce disorientation for nesting turtles and hatchlings and predation funds concentrated on reducing the incidence of predation of turtle eggs and hatchlings. 4d Other program services. (Describe in Schedule O.) (Expenses \$ 436,775 including grants of) (Revenue \$ 24,982)	reform coastal management policies the State's globally important sea this effort is on preventing coasta foraging and developmental habitats creating partnerships with other st initiatives, STC conducts education threats to sea turtles and actions turtles and their habitats. Specificabout lighting impacts to turtles and states and actions about lighting impacts to turtles and their habitats.	in Florida in order turtle nesting beacal armoring, protects, serving on adviso takeholders. Along what programming to reople can take to ic efforts are made and to promote beach	to better protect hes. The focus of ing nearshore ry committees, and ith policy aise awareness about reduce impacts on to raise awareness -friendly practices
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(Expenses \$ 436,775 including grants of\$) (Revenue \$ 24,982)	Lighting and Predation Programs - I spill in the Gulf of Mexico, many individuals provided funding to STO turtle mitigation focused on lightigrants replaced problem fixtures or lights that reduce disorientation is predation funds concentrated on recommendation.	In response to the D foundations, organiz C. These funds have ing and predation in coastal properties for nesting turtles	eepwater Horizon oil ations and been used for sea 2012. Lighting with amber LED and hatchlings and
			24 002
) (Revenue \$	24,302)

Part IV	Checklist of Required Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	<u>X</u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		7.7	
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	<u> </u>	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	١.		٦,
_	Part III	5	_	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		v	
7	"Yes," complete Schedule D, Part I	6	X	_
′	Did the organization receive or hold a conservation easement, including easements to preserve open space,	١ _		₹.
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	ļ	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		٠,
^	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or		v	
١.	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	140	v	
14	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable	Name and	i line	14 W
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1	₹.	
	complete Schedule D, Part VI	11a	X	
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			v
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
'	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		•	
12-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	_
1	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40.	v	
	Schedule D, Parts XI and XII	12a	X	_
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	١		٦,
12	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	v	X
I4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	1	v	
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	4=		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		X
10		1 46		v
17	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
• •	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-		v
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
.0	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			v
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
. 5	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	4.		v
20~	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
U	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	ī	1

<u>Forn</u>	1 990 (2012) Sea Turtle Conservancy 59-6151069		P	age 4
P	art IV Checklist of Required Schedules (continued)	<u></u>		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	_23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
L	through 24d and complete Schedule K. If "No," go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		ļ
2 5a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			3,5
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			7.
26	If "Yes," complete Schedule L, Part I	25b		Х
20	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			₹.
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
21	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
28	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L,	27		X
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	204		
	Schedule L, Part IV	28ь		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		_
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	x	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	- 50		-
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	<u> </u>		
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			

19? Note. All Form 990 filers are required to complete Schedule O

14a

14b

X

Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

352-373-6441

FL 32609

Gainesville

Board Member

DAA

0.00

Form 990 (201	2) Sea Turtle Conservancy	59-6151069	Page 7
Part VII	Compensation of Officers, Directors, Trust Independent Contractors	tees, Key Employees, Highest Compensa	
	Check if Schedule O contains a response to a	any question in this Part VII	
Section A.	Officers, Directors, Trustees, Key Employees, and H	ighest Compensated Employees	
1a Complete to organization's	his table for all persons required to be listed Report comp tax year.	pensation for the calendar year ending with or within the	e
 List all of compensation 	f the organization's current officers, directors, trustees (w Enter -0- in columns (D), (E), and (F) if no compensation	hether individuals or organizations), regardless of amoi was paid	unt of
 List all of 	f the organization's current key employees, if any See in	structions for definition of "key employee"	

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee (A) (B) (F) Name and Title Average Position Reportable Reportable Estimated hours per (do not check more than one compensation compensation from amount of week box, unless person is both an from related other officer and a director/trustee) organizations (list any the compensation hours for organization (W-2/1099-MISC) from the Institutional trustee (W-2/1099-MISC) related organization lividual trustee director organizations and related employee below dotted organizations line) (1) Landon T. Clay 1.00 Chairman X X 0.00 0 0 0 (2) Laura Forte 1.00 President 0.00 X X 0 0 0 (3) F. Peter Rose 1.00 X X Secretary 0.00 0 0 0 (4) Nicholas A. Shufro 1.00 X Treasurer 0.00 X 0 0 0 (5) Michael P. Bruyere, Esq. 1.00 Board Member 0.00 X 0 0 0 (6) Mario Boza 1.00 Board Member 0.00 X 0 0 0 ΙΠΙ, (7) Archie Carr, Ph.D 1.00 Board Member 0.00 0 X 0 0 (8) Peggy Cavanaugh 1.00 Board Member 0.00 X 0 0 0 (9) Sing Chan 1.00 Board Member 0.00 X 0 0 0 (10) William G. Conway 1.00 Board Member 0.00 0 0 0 (11) David W. Ehrenfield, MS ₽h Þ. 1.00

0

0

Form 990 (2012)

Form 990 (2012) Sea Tur								<u> 59-615</u>		Page 8
Part VII Section A. Office	ers, Directors, Ti	uste	es,	Key	Em	ploy	ees	, and Highest Compens	ated Employees (continu	red)
. (A) Name and title	(B) Average hours per week (list any hours for	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(,	organization and related organizations
(12)H. Clay Frick,	1.00									
Board Member	0.00	X						0	0	0
(13)Elise Frick										
Doord Wamban	1.00									0
Board Member (14) Anthony D. Kne	0.00 rr, Ph. 1	<u>x</u>	-		-	\vdash		0	0	0
(14)Antichony D. Kne	1.00	۲٠								
Board Member	0.00	x						0	o	0
(15)Tara MacIntyre									-	
- ·	1.00	İ								
Board Member	0.00	X						0	0	0
(16)Dr. Charlie Ma	-	ļ								
Board Member	1.00	.			ĺ	i I			_	
(17) Carmel B. McGi	0.00	X		\vdash	\vdash	Н		0	0	0
(17)Carmer B. McGr	1.00									
Board Member	0.00	$ \mathbf{x} $						0	О	o
(18)Rafael E. Mori	de									
Board Member	1.00	x				i		0	o	o
(19) Jeffrey S. Phi		┢▔	\vdash	\vdash				<u> </u>		
	1.00									
Board Member	0.00	X		<u> </u>				0	0	0
1b Sub-total c Total from continuation s		, Se	ctio	n A				183,150		33,229
d Total (add lines 1b and 1c2 Total number of individuals		t lım	ıtad	to th	000	lieto	<u></u> d al	183,150		33,229
reportable compensation fr				10 111	030	11310	u ai	—————	uiaii \$100,000 iii	Yes No
3 Did the organization list an employee on line 1a? If "Ye									ensated	3 X
4 For any individual listed on organization and related or	line 1a, is the su	m of	гере	ortab	le c	ompe	ens	ation and other compensa		
individual 5 Did any person listed on lir	ne 1a receive or a	ccen	۰.	mno	nca	tion f	rom	any unrelated organizaty	on or individual	4 X
for services rendered to the									on or marvidual	5 X
Section B. Independent Contra	ictors									
 Complete this table for you compensation from the org 	ir five highest con	npen	sate	ed ind	depe	ender	nt c	ontractors that received m	ore than \$100,000 of within the organization's	tax vear.
	(A) and business address		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						(B) otion of services	(C) Compensation
Name	and business dudiess			_					Sacrification Sciences	Compensation
 									···	
										
							\vdash			
2 Total number of independe	ent contractore (in	طبيط	ınc t		ot I	mitod		those listed above) who		
received more than \$100,0									0	
DAA										Form 990 (2012)

(A) Name and title	(B) Average hours per week (list any hours for	(C) Position (do not check more than or box, unless person is both officer and a director/truste				than d is both or/trust	one i an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estmated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-21099-MISC)		organization and related organizations
(12)Chris Rajczi	1 00									
Board Member	1.00	x						o	o	0
(13)Rick Cleveland										
Board Member	1.00	x						0		•
(14)Mark D. Shantzi		┢	\vdash	-				<u> </u>	0	<u> </u>
	1.00	l						_		
Board Member (15) Jordan Urstadt,	0.00 Esq.	X	_	_	_			0	0	0
(13)OOLGAII OLBCAGC,	1.00									
Board Member	0.00	x		_	_			0	0	0
(16)Michael Feld	1.00									
Board Member	0.00	x						o	o	0
(17)David Godfrey	40.00						_			
CEO	40.00			x				108,150	o	18,438
(18)Patricia McClos				<u> </u>				200/230		10,130
CEO	40.00	1		,				75 000		14 501
<u>CFO</u> (19)	0.00	\vdash	_	X		\vdash		75,000	0	14,791
• ,										
1b Sub-total	<u> </u>		<u> </u>	<u> </u>	<u>_</u>		<u> </u>	183,150		33,229
c Total from continuation sh		l, Se	ctio	n A			•	200,100		337223
d Total (add lines 1b and 1c) Total number of individuals (t lim	ıted	to th	000	listo	d ah	ove) who received more	than \$100 000 in	
reportable compensation from										IV III
3 Did the organization list any	former officer,	direc	tor,	or tre	uste	e, ke	у ег	nployee, or highest comp	ensated	Yes No
employee on line 1a? If "Yes For any individual listed on li	s," complete Sch	nedu m of	le J	for s	uch	ındıv	idua	al	tion from the	3
organization and related orga										
individualDid any person listed on line	1a receive or a	ccru	е со	mpe	nsa	tion f	rom	any unrelated organization	on or individual	
for services rendered to the o		"Yes	s," co	omp	ete	Sche	dul	e J for such person		5
Section B. Independent Contract Complete this table for your to		npen	sate	d inc	depe	ender	nt co	ontractors that received m	ore than \$100,000 of	
compensation from the organ	nization Report	con	pen	satio	on fo	r the	cal	endar year ending with or	within the organization's	
Name and	(A) d business address						_	Descrip	(B) Stron of services	(C) Compensation
		-							_	_
							-			-
							L			
							\vdash			
								· · · · · · · · · · · · · · · · · · ·		
2 Total number of independent received more than \$100,000										
DAA	• • • • •								· ··· · · · · · · · · · · · · · · · ·	Form 990 (2012)

	t V	III Statement of Rev Check if Schedule	Occ	ntains :	a response	e to any guestion	in this Part VIII.		
100			-	-	·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Program Service Revenue Contributions, Giffs, Grants and Other Similar Amounts		Federated campaigns Membership dues	1a 1b		201,336		revenue		312, 313, 01 314
A,		Fundraising events	1c						
뚪딞		Related organizations	1d	_					
S.E		Government grants (contributions)	1e		631,880				
<u>e</u> s		All other contributions, gifts, grants,	- `		332,333				
Eg	•	and similar amounts not included above	1f		893,343				
	a	Noncash contributions included in lines 1		\$ \$	1,338				
	_	Total. Add lines 1a–1f	U -11	•	_,	1,726,559			
3		Total. 7 do miles to 11			Busn. Code				
ě	2a	Volunteer Program	Rever	1110	Busin. Code	56,948	56,948		
&	b	Interpretation Cen				50,964	50,964		
<u>.</u>	c	Permit Holders Mee				23,937	23,937		·
凝	d	BIC Summer Camp an	_	rkahana		15,226	15,226		
Ĕ	_	Room and Board	u #01	квиорв		13,485	13,485		
<u> </u>	f	All other program service rev	onuo			11,909	11,909		 -
윤		Total. Add lines 2a-2f	enue			172,469	11,303	l	
-	3	Investment income (including	doud	ande inte	roet	172,403			
	•	and other similar amounts)	, aivia	cilus, iiite	il est,	37,145			37,145
	4	Income from investment of ta	v-0v0	mat band	process	37,113			37,143
	5	Royalties	IX-CXC	ilipi bolia	proceeds	43,898			43,898
	•	(i) Real		(n) F	Personal	13,030			43,030
	6a	Gross rents		(, 1	Ciscilar				
		Rental inc or (loss		-					
				L					
		Gross amount from (i) Securities			Other				
		sales of assets		(11)	Outer				
	_	other than inventory		 					
	D	Less cost or other							
	_	basis & sales exps		 					
		Gain or (loss)					- ~-		•
		Net gain or (loss)			P				
eune	oa	Gross income from fundraising ev	ents						
ě		(not including \$	٠.			1		İ	
&		of contributions reported on line 1	•		12 050				
Other Rev		See Part IV, line 18	a		12,959				
8		Less: direct expenses	b	L	8,114		•		
		Net income or (loss) from fur		ng events	•	4,845			4,845
	9a	Gross income from gaming activit							
	_	See Part IV, line 19	a						
		Less: direct expenses	b	L. <u>-</u>				n=	
		Net income or (loss) from ga	_	ctivities	•				
1	0a	Gross sales of inventory, less	S					ļ	
i		returns and allowances	а		87,255				
		Less: cost of goods sold	b		68,122		=		
 -	С	Net income or (loss) from sal	es of	nventory	T	19,133	19,133		
Ļ		Miscellaneous Revenue			Busn Code				•
1	1a								
	b								
	С								
	_	All other revenue			1 I				
					L				
	e	Total. Add lines 11a–11d Total revenue. See instructi			 	2,004,049	191,602	0	85,888

Form 990 (2012) Sea Turtle Conservancy 59Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations

Do not include amounts reported on lines 8b Toole expenses Program service Company Program service Company Program service Company Program service Program	Sect	on 501(c)(3) and 501(c)(4) organizations must Check if Schedule O contains a res			complete column (A).	<u> </u>
Thy. Bb, Bb, Bb, Bb, Bb, Bb, Bb, Bb, Bb, Bb,	Do		(A)	(B)		
1 Grants and other assistance to governments and opparations in the U.S. See Part IV, line 22 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 3 Grants and other assistance to governments organizations, and individuals outside the U.S. See Part IV, line 15 and 16 4 Benefits pand to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current			Total expenses			
organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members constructed by U.S. See Part IV, lines 15 and 16 Benefits paid to or for members constructed by U.S. See Part IV, lines 15 and 16 Benefits paid to or for members constructed by U.S. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 216, 379 Compensation of current officers, directors, trustees, and key employees 216, 379 Compensation of current officers, directors, trustees, and key employees 216, 379 Compensation of current officers, directors, trustees, and key employees 216, 379 Compensation of current officers, directors, trustees, and key employees 216, 379 Compensation of current officers, directors, trustees, and key employees 216, 379 Compensation of current officers, directors, trustees, and key employees 216, 379 Compensation of current officers, directors, trustees, and key employees 216, 379 Compensation of current officers, directors, trustees, and key employees 216, 379 Compensation of current officers, directors, trustees, and key employees 216, 379 Compensation of current officers, directors, trustees, and contributions (include section 40(k)) and (40(k)) employee committees 22, 32, 663 Compensation of current officers, directors, and committees 22, 32, 663 Compensation of current officers, directors, and committees 22, 32, 663 Compensation of current officers, directors, and committees 22, 32, 32, 32, 32, 32, 32, 32, 32, 32,					•	
2 Grants and other assistance to individuals or the U.S. See Part IV, lines 15 and 16 8 Benefits paid to or for members Compensations, and individuals outside the U.S. See Part IV, lines 15 and 16 8 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, and current officers, directors, and current officers, directors, and current officers, and cur		_	503,899	503,899		
3 Grafts and other assistance to governments organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 8 Benefits paid to or for members Compensation of current of ficers, directors, trustees, and key employees Compensation of current of ficers, directors, trustees, and key employees Compensation of current of ficers, directors, trustees, and key employees to disquilified persons (as defined under section 4958(IV)) and persons described in section 4958(IV)) and persons described in section 4958(IV)) and persons described in section 4958(IV)) and person plan accurated in section 4958(IV) and a 4958 person plan accurated in section 4958(IV) and a 4958 person plan accurated in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958(IV) and a 4958 person plan accurate in section 4958 person plan accurate in secti	2	Grants and other assistance to individuals in		_		
organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and Key employees and Key employees 5 Compensation not included above, to disqualified persons (as defined under section 4980f(i)) and persons described in section 4980f(i) and 400th employer contributions (include section 401th) and 401th employer contributions (include 501th) and		the U.S. See Part IV, line 22				
U.S. See Part IV, lines 15 and 16 8 Benefits paut to or for members Compensation of current officers, directors, trustees, and key employees Compensation or included above, to disqualified persons (as defined under section 4958(10)) and persons described in section 4958(10) and 493(b) employer contributions (include section 4918(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Persons of services (non-employees): 11 Peess for services (non-employees): 12 Persons of trusted in the section 4958(10) and 4958 a	3	Grants and other assistance to governments				
### See Part See Part IV. Ins 1 ### Information technology Concepts See Part IV. Ins 1 Conce		organizations, and individuals outside the				
5 Compensation of current officers, directors, trustees, and key employees 216,379 153,563 31,385 31,431 6 Compensation of included above, to disqualified persons (as defined under section 4596(f)(1)) and persons described in section 4596(f)(1) and 403(b) employer contributions) 32,663 26,610 1,410 4,643 9 Other employee benefits 75,981 61,899 3,281 10,801 Payroll taxes 52,304 41,252 2,753 8,299 17 Fees for services (non-employees): and Anangement b Legal 1,723 1,723 1,723 1,723 1,723 1,723 1,724 14,748 1		U.S. See Part IV, lines 15 and 16				
Tustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(1) and 1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,	4	Benefits paid to or for members				
6 Compensation not included above, to dequalified persons (as defined under section 4958(c)(1)) and persons (as defined under section 4958(c)(3)) and persons (as defined under section 4958(c)(3)) and persons described in section 4958(c)(3) and persons described	5	Compensation of current officers, directors,			"	
persons (as defined under section 4958(c)(3)(8) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k)) and 403(b) employer contributions (include section 401(k)) and 403(b) employer contributions (include section 401(k)) and 403(b) employer contributions (include section 401(k)) and 403(b) employer contributions (include section 401(k)) and 403(b) employer contributions (include section 401(k)) and 403(b) employer contributions (include section 401(k)) and 403(b) employer contributions (include section 401(k)) and 403(b) employer contributions (include section 401(k)) and 403(b) employer contributions (include section 401(k)) and 401(k) employer contributions (include section 401(k)) and 401(k) and 401(k) employer contributions (include section 401(k)) and 401(k) and 401(k) employer contributions (include section 401(k)) and 401(k) and 401(k) employer contributions (include 401(k)) and 401(k)		trustees, and key employees	216,379	153,563	31,385	31,431
persons described in section 4956(c)(3)(8) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 75, 981 61, 899 3, 281 10, 801 10 Payroll taxes 11 Fees for services (non-employees): 8 Management 10 Legal 11, 723 1, 7	6	Compensation not included above, to disqualified				
7 Other salaries and wages 8 Pension plan accrua's and contributions (include section 401(k) and 405(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Pees for services (non-employees): a Management 12 Legal 13 Lobbying 14 Lobbying 15 Professional fundraising services See Part IV, line 16 Investment management fees 17 James 17 James 18 Ja						
8 Pension plan accusals and contributions (include section 401(k) and 403(t)) employer contributions) 9 Other employee benefits 75,981 61,899 3,281 10,801 10 Payroll taxes 52,304 41,252 2,753 8,299 11 Fees for services (non-employees): a Management b Legal 1,723 1,723 2,753 14,748 14,748 16 1,7526 2,778 14,748 17,526 2,778 14,748 17,526 2,778 14,748 17,526 2,778 14,748 17,526 2,778 14,748 17,526 2,778 1,723 1,7		persons described in section 4958(c)(3)(B)		- <u>.</u>		
Section 401(k) and 403(b) employer contributions 32,663 26,610 1,410 4,643 9 Other employee benefits 75,981 61,899 3,281 10,801 10 Payroll taxes 52,304 41,252 2,753 8,299 11 Fees for services (non-employees): a Management	7	<u> </u>	335,258	253,129	5,647	76,482
9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal c Accounting 1 1,723 1 1	8	· ,				
10 Payroll taxes						4,643
11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line f Investment management fees g Other (filme 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalities 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses I line 24e expenses on Schedule O) a Foreign Payrol 1 b Tagging Supplies c Materials and Supplies f Food e All other expenses. Add lines 1 through 24e 20 Lith expenses Add lines 1 through 24e 21 Pood 22 Advertising and promotion 23 Age	9					10,801
a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line f Investment management fees g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Insurance 12 Other expenses ltemize expenses in ine 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Foreign Payrol1 b Tagging Supplies c Materials and Supplies d Food e All other expenses 5 Total functional expenses. Add lines 1 through 24e 20 Chall other expenses (Add lines 1 through 24e 21 Other expenses (Add lines 1 through 24e 22 Other expenses (Add lines 1 through 24e 23 Other expenses (Add lines 1 through 24e 24 Other expenses (Add lines 1 through 24e 25 Total functional expenses (Add lines 1 through 24e 26 All other expenses 27 Other expenses (Add lines 1 through 24e 27 Other expenses (Add lines 1 through 24e 28 Other expenses (Add lines 1 through 24e 29 Other expenses (Add lines 1 through 24e 30 Other (All other expenses (Add lines 1 through 24e) 30 Other (All other expenses (Add lines 1 through 24e) 30 Other (All other expenses (Add lines 1 through 24e) 30 Other (All other expenses (Add lines 1 through 24e) 31 Other expenses (Add lines 1 through 24e) 32 Other expenses (Add lines 1 through 24e) 33 Other (All other expenses (Add lines 1 through 24e) 34 Other expenses (Add lines 1 through 24e) 35 Other (All other expenses (Add lines 1 through 24e) 36 Other (All other expenses (Add lines 1 through 24e) 37 Other (All other expenses (Add lines 1 through 24e) 38 Other (All other expenses (Add lines 1 through 24e) 38 Other (All other expenses (Add lines 1 through 24e) 38 Other (All other expenses (Add lines 1 through 24e) 38 Other (All other expenses (Add lines 1 through 24e) 39 Other (All other expen		· ·	52,304	41,252	2,753	<u>8,299</u>
1,723	11					
17,526 2,778 14,748		-		4 500		
d Lobbying e Professional fundrasing services See Part IV, line f Investment management fees g Other (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 12 Advertising and promotion 13 Office expenses 90,809 54,600 3,124 33,085 14 Information technology 40,407 33,074 1,606 5,727 15 Royalities 60 Cocupancy 66,800 51,648 7,652 7,500 17 Travel 136,866 126,490 5,387 4,989 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings interest 11 Payments to affiliates 12 Payments to affiliates 12 Pepreciation, depletion, and amortization linsurance 13 Insurance 14 Other expenses ltemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) 15 Tagging Supplies 16 Materials and Supplies 17 Fo, 180 76, 180 76, 180 17 Foreign Payroll 18 Tagging Supplies 17 Fo, 180 76, 180 76, 180 18 Prod Food 67, 415 67, 415 27 Food 90, 130 89, 202 415 513 25 Total functional expenses. Add lines 1 through 24e 2, 274, 119 1, 951, 006 123, 557 199, 556		-	1,723	1,723	14 540	
e Professional fundrating services See Part IV, line f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 13 Office expenses 90,809 54,600 3,124 33,085 11 Information technology 40,407 33,074 1,606 5,727 15 Royalties Cocupancy 66,800 51,648 7,652 7,500 17 Travel 136,866 126,490 5,387 4,989 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 19 Depreciation, depletion, and amortization 1 Insurance 19,017 12,533 6,484 10 Other expenses Ilemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Foreign Payroll 576,180 76,180 76,180 76,180 76,180 76,180 76,180 76,180 76,180 76,181 76,		-	17,526	2,778	14,748	
Investment management fees 38,074 38,074		, ,				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings insurance 10 Depreciation, depletion, and amortization 11 Insurance 12 Other expenses litemize expenses not covered above (List miscellaneous expenses on Schedule 0) 18 Foreign Payroll 19 Tagging Supplies 10 Amount, list line 24e expenses on Schedule 0) 20 A Foreign Payroll 21 Tagging Supplies 22 Materials and Supplies 23 Materials and Supplies 24 All other expenses 25 Total functional expenses. Add lines 1 through 24e 26 All other expenses 27 Advertising and promotion 28 All other expenses 29 O, 130 89, 202 415 513 25 Total functional expenses. Add lines 1 through 24e		-		_	20.074	 -
(A) amount, list line 11g expenses on Schedule O) Advertising and promotion Grice expenses 90,809 54,600 3,124 33,085 11,606 5,727 15,727 16,002 16,002 17 Travel 136,866 126,490 5,387 4,989 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 10 Foreign Payrol1 11 Tagging Supplies 12 Materials and Supplies 13 O3,070 14 Other expenses 14 Other expenses on Schedule O) 15 Tagging Supplies 16 All other expenses 17 Otal functional expenses. Add lines 1 through 24e 27 Otal functional expenses. Add lines 1 through 24e 28 Total functional expenses. Add lines 1 through 24e 29 Otal functional expenses. Add lines 1 through 24e 19 Otal functional expenses. Add lines 1 through 24e 20 Other expenses. Add lines 1 through 24e 20 Otal functional expenses. Add lines 1 through 24e 20 Otal functional expenses. Add lines 1 through 24e 21 Otal functional expenses. Add lines 1 through 24e 22 Otal functional expenses. Add lines 1 through 24e 23 Otal functional expenses. Add lines 1 through 24e 24 Other expenses.		-	38,074		38,0/4	
12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses Itemize expenses in line 24e If line 24e amount, list line 24e expenses on Schedule O) 15 Tagging Supplies 16 All other expenses 17 Agging Supplies 18 Poreign Payrol1 19 Agging Supplies 19 Conferences, conventions, and meetings 10 Light No. 10 Conferences 10 Light No.	g	, ,				
13 Office expenses 90,809 54,600 3,124 33,085 14 Information technology 40,407 333,074 1,606 5,727 15 Royalties	42	· · · · · · · · · · · · · · · · · · ·				
Information technology		_ :	90 909	54 600	2 124	33 005
15 Royalties		·			1 606	5 727
16 Occupancy		9,	40,407	33,014	1,000	3,121
17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Interest 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) 25 Tagging Supplies 26 Materials and Supplies 27 All other expenses 28 Total functional expenses. Add lines 1 through 24e 29 All other expenses. Add lines 1 through 24e 20 Insurance 21 Payments to affiliates 22 Depreciation, depletion, and amortization 36, 730 35, 280 243 1, 207 12, 533 6, 484 27 All other expenses on Schedule 0) 303, 070 302, 676 394 394 394 395 394 395 397 394 394 395 395 397 397 398 397 398 399 399 399 399 399 399 399 399 399		· ·	66.800	51.648	7.652	7 500
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0) a Foreign Payroll b Tagging Supplies c Materials and Supplies d Food 4 All other expenses 90,130 89,202 415 199,556			136,866		5.387	4 989
for any federal, state, or local public officials 19				120/150	3/30/	1,505
19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Foreign Payroll b Tagging Supplies c Materials and Supplies d Food 4 All other expenses 4 All other expenses 5 Total functional expenses. Add lines 1 through 24e 2 All other expenses 5 Total functional expenses. Add lines 1 through 24e 2 All other expenses 5 Total functional expenses. Add lines 1 through 24e 2 All other expenses 5 Total functional expenses. Add lines 1 through 24e 2 All other expenses 5 Total functional expenses. Add lines 1 through 24e 2 All other expenses 5 Total functional expenses. Add lines 1 through 24e		•	<u> </u>		į	
20 Interest	19	· · · · · · · · · · · · · · · · · · ·				
Depreciation, depletion, and amortization 36,730 35,280 243 1,207		•				
Depreciation, depletion, and amortization 36,730 35,280 243 1,207	-	**				
19,017		-	36,730	35,280	243	1.207
Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Foreign Payroll b Tagging Supplies c Materials and Supplies food food 67,415 67,415 e All other expenses 90,130 89,202 415 513 25 Total functional expenses. Add lines 1 through 24e	23	· · · · · · · · · · · · · · · · · · ·				<u> </u>
above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Foreign Payroll 303,070 302,676 394 b Tagging Supplies 76,180 76,180 c Materials and Supplies 72,888 57,055 1,348 14,485 d Food 67,415 67,415 e All other expenses 90,130 89,202 415 513 25 Total functional expenses. Add lines 1 through 24e 2,274,119 1,951,006 123,557 199,556	24	Other expenses Itemize expenses not covered				
(A) amount, list line 24e expenses on Schedule O) a Foreign Payroll b Tagging Supplies c Materials and Supplies d Food e All other expenses 25 Total functional expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e				\		
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b Tagging Supplies 76,180 76,180 c Materials and Supplies 72,888 57,055 1,348 14,485 d Food 67,415 67,415 e All other expenses 90,130 89,202 415 513 25 Total functional expenses. Add lines 1 through 24e 2,274,119 1,951,006 123,557 199,556						
c Materials and Supplies 72,888 57,055 1,348 14,485 d Food 67,415 67,415 e All other expenses 90,130 89,202 415 513 25 Total functional expenses. Add lines 1 through 24e 2,274,119 1,951,006 123,557 199,556	а					394
d Food 67,415 67,415 67,415 90,130 89,202 415 513 15 Total functional expenses. Add lines 1 through 24e 2,274,119 1,951,006 123,557 199,556	b					
e All other expenses 90,130 89,202 415 513 25 Total functional expenses. Add lines 1 through 24e 2,274,119 1,951,006 123,557 199,556	С				1,348	14,485
25 Total functional expenses. Add lines 1 through 24e 2,274,119 1,951,006 123,557 199,556	d	Food				
	e	All other expenses				513
76 Joint coate Complete this line only if the			2,274,119	1,951,006	123,557	199,556
organization reported in column (B) joint costs	26	organization reported in column (B) joint costs				
from a combined educational campaign and						
fundraising solicitation Check here ▶ if following SOP 98-2 (ASC 958-720)						
	DAA			•	· · ·	Form 990 (2012)

P	art)	K Balance Sheet				
		Check if Schedule O contains a response to any	question in this Part X			
			· •	(A)		(B)
				Beginning of year		End of year
	1	Cash—non-interest bearing		68,947	_1	132,284
	2	Savings and temporary cash investments		1,085,923	2	917,986
	3	Pledges and grants receivable, net		160,990	3	150,135
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former of	officers, directors,			
		trustees, key employees, and highest compensated er	mployees.	_		
		Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified pe	ersons (as defined under section	•		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers a	hd		
		sponsoring organizations of section 501(c)(9) voluntar	y employees' beneficiary			
ş		organizations (see instructions) Complete Part II of Se	chedule L		6	
Assets	7	Notes and loans receivable, net			7	
×	8	Inventories for sale or use		32,680	8	35,160
	9	Prepaid expenses and deferred charges		16,271	9	10,215
	10a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D	10a 875,752			
	b	Less: accumulated depreciation	10b 627,905			247,847
	11	Investments—publicly traded securities		2,209,449	11	2,349,383
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		38		208
	16	Total assets. Add lines 1 through 15 (must equal line	34)	3,851,485		3,843,218
	17	Accounts payable and accrued expenses		97,702	17	100,659
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV		560	21	17,334
Liabilities	22	Loans and other payables to current and former office				
Ħ	ŀ	trustees, key employees, highest compensated emplo	yees, and			
į	1	disqualified persons Complete Part II of Schedule L			22	
_	1	Secured mortgages and notes payable to unrelated th		ļ	23_	
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payable				
		parties, and other liabilities not included on lines 17-24	Complete Part X			,
	l	of Schedule D		00.060	25	115 000
	26	Total liabilities. Add lines 17 through 25		98,262	26	117,993
es	l	Organizations that follow SFAS 117 (ASC 958), che				
JE C	l	complete lines 27 through 29, and lines 33 and 34.				- 400 101
3ag	27	Unrestricted net assets		571,950		489,181 617,926
<u> </u>	28	Temporarily restricted net assets		729,681		
Ę	29	Permanently restricted net assets	cott-t N t	2,451,592	29	2,618,118
5		Organizations that do not follow SFAS 117 (ASC 9	58), check here ► and			'
ţ]	complete lines 30 through 34.				
SS 6	30	Capital stock or trust principal, or current funds			30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipme			31	
Ž	32	Retained earnings, endowment, accumulated income,	or other tunas	3 753 222	32	3 705 005
	33	Total net assets or fund balances		3,753,223 3,851,485		3,725,225
	34	Total liabilities and net assets/fund balances		<u> </u>	34	3,843,218

Forn	1990 (2012) Sea Turtle Conservancy 59-6151069			Pag	ge 12
Pe	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,0	04,	<u>049</u>
2	Total expenses (must equal Part IX, ∞lumn (A), line 25)	2	2,2	74,	119
3	Revenue less expenses Subtract line 2 from line 1	3	-2	70,	070
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,7	53,	223
5	Net unrealized gains (losses) on investments	5	2	42,	072
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line		_		
	33, column (B))	10	3,7	<u> 25, :</u>	225
Pa	urt XII Financial Statements and Reporting		_		
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		(
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		i		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		l		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				L
þ	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				li
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>
			For	m 99 0	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Open to Public Inspection

Employer Identification number

59 - 6151069

			Sea Turtle								1069		
Pa	art I	Reas	on for Public Charit	y Status (All organizatio	ns mus	t compl	ete thi	s part.) See	instru	uctions.		
The	orga	nızation is no	t a private foundation beca	use it is (For lines 1 through 1	1, check	only one	box.)						
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).												
2	Ц	A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)									
3	Ц	A hospital or	a cooperative hospital ser	vice organization described in	section	170(b)(1)	(A)(iii).						
4	Ш	A medical re	search organization opera	ted in conjunction with a hospit	tal descri	bed in se	ction 1	70(b)(1)	(A)(iii)	. Enter	the hospital	's nam	e,
		city, and stat	te.										
5		An organizat	tion operated for the benefi	t of a college or university own	ed or ope	erated by	a gove	mmenta	al unit d	escribe	ed in		
			(b)(1)(A)(iv). (Complete Pa	•									
6	Ц			governmental unit described i									
7				a substantial part of its suppor	t from a g	jovernme	ntal uni	t or fron	n the go	eneral p	public		
			section 170(b)(1)(A)(vi).	•									
8				n 170(b)(1)(A)(vi). (Complete F									
9	X			(1) more than 33 1/3% of its s									
				empt functions—subject to cert									
			-	and unrelated business taxable		•		1 tax) fro	om bus	inesse	S		
	\Box		-	30, 1975. See section 509(a)		•	•						
10	H	_	· ·	d exclusively to test for public	-		•	,,,,					
11		-	•	d exclusively for the benefit of,	•			•	•				
				orted organizations described i							ection		
				s the type of supporting organi			1		-			4	
_		a Type		c Type III–Function	-		d				ctionally inte	grated	
e	Ш			rganization is not controlled di her than one or more publicly :									
		or section 50	_	ner than one of more publicly s	supportet	organiza	auons u	escribe	o in sec	ouon oc)9(a)(1)		
f			, ,, ,	etermination from the IRS that	itie a Tvr	al Type	II or T	vne III e	unnadi	na			
•			, check this box	demination from the into that	it is a Typ	c i, Type	11, 01 1	ype iii s	арроги	''y			
g		•		zation accepted any gift or con	tribution f	rom anv	of the						
9		following pe		audit decepted any girt of con-	a ibaaaii i		0, 0,0						
				controls, either alone or togeth	er with p	ersons de	escribed	l ın (ii) a	nd			Yes	No
				ne supported organization?	p			() @			11g(† .
			member of a person desc								11g(t
		•	·	described in (i) or (ii) above?							11g(_	1
h			• •	t the supported organization(s).						<u> </u>		
(1)	Nam	e of supported	(ii) EIN	(iii) Type of organization		organization	(v) Did y	ou notify	(vi)	s the	(vii) Amour	t of mone	etary
	org	janization		(described on lines 1–9		sted in your		nization in of your	organızat (i) organı			port	
				above or IRC section (see Instructions))	governing	document?		ort?		2 ου 111 υ1ο S ?	1		
				,	Yes	No	Yes	No	Yes	No]		
(A)													
		_											
(B)													
									<u> </u>				
(C)													
					ļ								
(D)													
								ļ					
(E)													
		_			 					ļ			
Tota	11				1	L	L	l	L	l I	<u></u>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

<u>scne</u>	dule A (Form 990 or 990-EZ) 2012 Sea	Turtle	Conservar	icy		<u> </u>	
P.a	rt II Support Schedule for C)(A)(vi)
	(Complete only if you che						
	Part III. If the organizatio	n fails to qual	ify under the te	ests listed belo	ow, please cor	mplete Part II	<u>l.)</u>
	tion A. Public Support	_	_		,	,	
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support		<u> </u>		•	•	-
Caler	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10		<u> </u>			1	_ — —
12	Gross receipts from related activities, etc	•	,				<u> </u>
13	First five years. If the Form 990 is for th	-	first, second, third	, fourth, or fifth ta	x year as a section	on 501(c)(3)	
600	organization, check this box and stop he tion C. Computation of Public S						
<u> </u>				1 (0)		14	<u> </u>
14	Public support percentage for 2012 (line		•	iumn (t))		14	
15	Public support percentage from 2011 Sc			: 40 d l 4	4 22 4 (20)		5
IDA	33 1/3% support test—2012. If the organization and				4 IS 33 1/3% OF IT	iore, check this	▶ □
ь	box and stop here. The organization qu				line 15 to 22 1/20/	or more	
D	33 1/3% support test—2011. If the organicheck this box and stop here. The organic					o or more,	▶ □
17a	10%-facts-and-circumstances test—2	· ·	• •	-		nd line 14 is	
114	10% or more, and if the organization me	•					
	Part IV how the organization meets the "					•	
	organization	iacto-and-circum	stantes test file	organization qua	imes as a publici	y supported	▶ □
b	10%-facts-and-circumstances test—2	011. If the organi	zation did not che	ck a box on line 1	13 16a 16b or 1	7a and line	-
-	15 is 10% or more, and if the organization	-					
	Explain in Part IV how the organization r				=		
	supported organization			The digali	s.o qualifies a	a pablicly	▶ □
18	Private foundation. If the organization	did not check a b	ox on line 13, 16a	. 16b. 17a. or 17h	o, check this box	and see	
	instructions		J. 31. III.3 10, 10a	,	., 5		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			a bolow, ploac			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,403,716	1,425,887	2,957,163	1,977,428	1,726,559	9,490,753
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	328,453	258,613	227,946	324,089	259,724	1,398,825
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,732,169	1,684,500	3,185,109	2,301,517	1,986,283	10,889,578
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	197,014	63,909	82,454	65,311	59,625	468,313
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	197,014	63,909	82,454	65,311	59,625	468,313
8	Public support (Subtract line 7c from line 6)						10,421,265
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	1,732,169	1,684,500	3,185,109	2,301,517	1,986,283	10,889,578
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	27,083	42,002	42,308	41,044	81,043	233,480
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	27,083	42,002	42,308	41,044	81,043	233,480
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					0	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1,759,252	1,726,502	3,227,417	2,342,561	2,067,326	11,123,058
14	First five years. If the Form 990 is for th						
	organization, check this box and stop he		, , ,	,	,	(-)(-)	▶ □
Sec	tion C. Computation of Public S	Support Perce	entage				
15	Public support percentage for 2012 (line			umn (f))		15	93.69%
16	Public support percentage from 2011 Sci	hedule A, Part III,	line 15		_	16	93.05%
	tion D. Computation of Investm					 -	_
17 40	Investment income percentage for 2012	•		13, column (f))		17	2 %
18 19a	Investment income percentage from 201			lung 14 and line 4	5 is mars #== 20	18 1/3% and line	2%_
ıaq	33 1/3% support tests—2012. If the org 17 is not more than 33 1/3%, check this I						▶ X
b	33 1/3% support tests—2011. If the org						
	line 18 is not more than 33 1/3%, check to						▶□
20	Private foundation. If the organization of						

Schedule A (Form 990 or 990-EZ) 2012 Sea Turtle Conservancy 59-6151069

Supplemental Information. Complete this part to provide the explanations required by Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ See separate instructions.

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If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

Section 501(c)(4), (5), or (6) organizations Complete Part III

Nar	ne of organization	Employer identifica			
Do	Sea Turtle Conservar		(a) ar is a see	59-61510	
<u> </u>	Provide a description of the organization's direct and inc			uon 527 organi	zation.
2	Political expenditures	anect political campaign activit	les in Fait IV	▶ \$	
3	Volunteer hours			ν Ψ	
Pa	rt I-B Complete if the organization is exe		(c)(3).		
1	Enter the amount of any excise tax incurred by the orga			▶ \$	
2	Enter the amount of any excise tax incurred by organiza		4955	▶ \$	
3	If the organization incurred a section 4955 tax, did it file	Form 4720 for this year?			Yes No
	Was a correction made?				Yes No
	If "Yes," describe in Part IV rt I-C Complete if the organization is exe	mot under section 501	l/a) avaant aa	-tion 504/-\/2\	
1 1				ction 50 i(c)(s).	
•	activities	ation for section 527 exempt	unction	▶ \$	
2	Enter the amount of the filing organization's funds contri	huted to other organizations f	or section	•	
_	527 exempt function activities	buted to other organizations i	or section	▶ \$	
3	Total exempt function expenditures. Add lines 1 and 2. I	Enter here and on Form 1120	POI	Ψ	
•	line 17b	2.11.07 11.07 0 0.11 0 0.11 1 0.111 1 1 1 2 0	. 02,	▶ \$	
4	Did the filing organization file Form 1120-POL for this ye	ear?		• •	Yes No
5	Enter the names, addresses and employer identification		27 political organiza	ations to which the f	
	organization made payments. For each organization list				
	the amount of political contributions received that were j				
	as a separate segregated fund or a political action comm	nittee (PAC). If additional spa	ce is needed, provi	de information in Pa	rt IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly delivered to a separate
					political organization If
			-		none, enter -0-
(1)					
<u></u>					
(2)					
(3)				· · · · · · · · · · · · · · · · · · ·	·
(0)					
(4)				_	
(5)					
(6)					
	<u></u>				

Schedule C (Form 990 or 990-EZ) 2012 Sea T	urtle Cons	ervancy		59	-6151069	Page 2
Part II-A Complete if the organ	ization is exem	npt under sectio	n 501(c)(3)	and file	d Form 5768	(election under
section 501(h)).						<u> </u>
A Check ▶ ☐ if the filing organiza	tion belongs to a	an affiliated group	o (and list in	Part IV	each affiliated	group member's
name, address, EIN						
B Check ▶ ☐ If the filing organiza	tion checked bo	x A and "limited of	control" prov	isions a	pply.	
	bying Expendi			,	a) Filing zation's totals	(b) Affiliated group totals
The term "expenditures" of a Total lobbying expenditures to influence			-	- Organi	EBUOTI'S TOTALS	group totals
b Total lobbying expenditures to influence						
c Total lobbying expenditures (add lines 1	- ,	airect lobbying)				
d Other exempt purpose expenditures	a and 10)					
e Total exempt purpose expenditures (add	l lines to and td\					
f Lobbying nontaxable amount. Enter the	•	lawaa tabla ia bath				
columns.	amount from the for	lowing table in both				
If the amount on line 1e, column (a) or (b) is:	The lebbying postave	this amount is:				
Not over \$500,000	The lobbying nontaxa 20% of the amount on					
Over \$500,000 but not over \$1,000,000	1					
Over \$1,000,000 but not over \$1,500,000	1	the excess over \$500,000 the excess over \$1,000,000				
Over \$1,500,000 but not over \$1,000,000	1	ne excess over \$1,500,000		e.		
Over \$17,000,000	\$1,000,000	ic excess over \$1,000,000				
g Grassroots nontaxable amount (enter 25		,				
h Subtract line 1g from line 1a If zero or le	•					
i Subtract line 1f from line 1c. If zero or le						
j If there is an amount other than zero on		1. did the organizat	on file Form 4	720	<u></u>	
reporting section 4911 tax for this year?		,				Yes No
	Veen Assessi	on Donie d Herden	C4 50	\4/L\		
		ng Period Under				4b - 6b
(Some organizations that						tne five
Columns beld	w. See the insi	tructions for line	es za throu	gn zr or	1 page 4.)	
Lobby	ying Expenditu	res During 4-Ye	ar Averagir	ng Perio	d	
Calendar year (or fiscal year						
beginning in)	(a) 2009	(b) 2010	(c) 201	1	(d) 2012	(e) Total
						-
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2012

Part II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)).	NOT f	iled Fo	orm 5768	
For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(;)	(b)
description of the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or local				
legislation, including any attempt to influence public opinion on a legislative matter or				
referendum, through the use of				
a Volunteers?	-	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
c Media advertisements?		X		
d Mailings to members, legislators, or the public?	X			2
e Publications, or published or broadcast statements?		Х		
f Grants to other organizations for lobbying purposes?		Х		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X			1,78
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?		Х		
j Total. Add lines 1c through 1i				1,80
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)	(5), or	section	
30 I(0)(0).				Yes No
1 Were substantially all (90% or more) dues received nondeductible by members?			1	1 1
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
Part III-B Complete if the organization is exempt under section 501(c)(4), section	501(c)	(5), or	section	•
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "				A, line 3
answered "Yes."				
1 Dues, assessments and similar amounts from members		_1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of				
political expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year		2b	.	
c Total		2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		·
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the				
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying				
and political expenditure next year?		5		
5 Taxable amount of lobbying and political expenditures (see instructions)				

list); Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C, Part IV, Additional Information

Some staff time is devoted for lobbying to get appropriations to benefit sea turtle programs, stricter fishery regulations, legislation regarding the use of the coastline and stricter permitting of sea walls.

Schedule C (Form 990 or 990-EZ) 2012 Sea Turtle Conservancy

Rart IV Supplemental Information (continued)

59-6151069

Page 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012
Open to Public Inspection

Name of the organization

Employer identification number

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	or the organization		Employer identification number
S	ea Turtle Conservancy		59-6151069
	art I Organizations Maintaining Donor Advised F	unds or Other Similar Funds	
L : :	organization answered "Yes" to Form 990, Par	t IV line 6	or Accounts. Complete if the
	organization director 100 to 101111000, 1 di	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised funds	(b) Funds and other accounts
2	· · · · · · · · · · · · · · · · · · ·		
3	Aggregate contributions to (during year)		100.000
	Aggregate grants from (dunng year)		100,000
4	Aggregate value at end of year		1,975,280
5	Did the organization inform all donors and donor advisors in writing to		
	funds are the organization's property, subject to the organization's e	-	Yes X No
6	Did the organization inform all grantees, donors, and donor advisors	• •	
	only for chantable purposes and not for the benefit of the donor or do	onor advisor, or for any other purpose	v T
D	conferring impermissible private benefit?		X Yes No
_	art II Conservation Easements. Complete if the org		orm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (che	_ `` ''	
	Preservation of land for public use (e.g., recreation or education)		•
	Protection of natural habitat	Preservation of a certified histo	ric structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified con	servation contribution in the form of a c	conservation
	easement on the last day of the tax year		
			Held at the End of the Tax Year
a			2a
b	,	-	2b
С		* *	2c
d	Number of conservation easements included in (c) acquired after 8/	17/06, and not on a	
	histonc structure listed in the National Register		_2d
3	Number of conservation easements modified, transferred, released,	extinguished, or terminated by the orga	anization during the
	tax year ▶		
4	Number of states where property subject to conservation easement	is located ▶	
5	Does the organization have a written policy regarding the periodic m	onitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	•	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enf	orcing conservation easements during	the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	g conservation easements during the y	rear
	▶ \$		
8	Does each conservation easement reported on line 2(d) above satis	fy the requirements of section 170(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation ease	ements in its revenue and expense stat	ement, and
	balance sheet, and include, if applicable, the text of the footnote to ti		
	organization's accounting for conservation easements		
Pa	art III Organizations Maintaining Collections of Ar	t, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" to	Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958)	, not to report in its revenue statement	and balance sheet
	works of art, historical treasures, or other similar assets held for pub		
	public service, provide, in Part XIII, the text of the footnote to its final		
b	If the organization elected, as permitted under SFAS 116 (ASC 958)		
	works of art, historical treasures, or other similar assets held for pub		
	public service, provide the following amounts relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical treasures,	or other similar assets for financial call	• •
_	following amounts required to be reported under SFAS 116 (ASC 95		., p. 51100 alo
а	Revenues included in Form 990, Part VIII, line 1	e, . Jidding to alose items.	▶ \$
þ	Assets included in Form 990, Part X		> \$
			- Ψ

Sche	edule D (Form 990) 2012 Sea Turt				151069	Page 2
Pa	art III Organizations Maintaini	ng Collections of	of Art, Historical	Treasures, or C	Other Similar As	sets (continued)
3						·
а	Public exhibition	d 🗀 i	Loan or exchange pro	orams		
b	 		Other	grams		
c		e [Sulei			
4	Provide a description of the organization's	callactions and avail	ara haw thay further th	no organization's av	omet suresso in Bort	
•	XIII	collections and expi	am now they further ti	ie organization's exi	empi purpose in Pari	
5	During the year, did the organization solic				ar	
-	assets to be sold to raise funds rather tha				1 " 1 " 1 " 5	Yes No
_Pa	art IV Escrow and Custodial A			janization answe	ered "Yes" to For	m 990, Paπ IV,
_	line 9, or reported an amo					
та	Is the organization an agent, trustee, cust	odian or other interm	ediary for contribution	s or other assets no	t	
	included on Form 990, Part X?					Yes X No
ь	If "Yes," explain the arrangement in Part >	III and complete the	following table			
						Amount
C	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				18	
f	Ending balance				1f	
2a	Did the organization include an amount or	n Form 990, Part X, I	ne 21?			X Yes No
<u>b</u>	If "Yes," explain the arrangement in Part >	(III Check here if the	explanation has been	n provided in Part XI	11	X
_Pa	art V Endowment Funds. Con	plete if the organ	nization answered	"Yes" to Form	990, Part IV, line	10.
		(a) Current year	(b) Pnor year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	2,449,359	2,856,287	2,541,878	2,042,60	1 2,543,043
	Contributions	27,594	2,000	1,000	500	8,632
С	Net investment earnings, gains, and					
	losses	239,626	-308,928	413,409	598,77	-393,251
d	Grants or scholarships	<u>-</u>			<u>, </u>	
A	Other expenditures for facilities and					
٠	programs	100,000	100,000	100,000	100,000	115,823
f	Administrative expenses		200,000			1
	End of year balance	2,616,579	2,449,359	2,856,287	2,541,878	3 2,042,601
2	<i>'</i>				2,311,07	2,012,001
	Provide the estimated percentage of the case Board designated or quasi-endowment	"% with the second seco	nce (line 19, column (a)) Helu as.		
	Permanent endowment ▶100.00 %	/0				
		0/				
C	Temporarily restricted endowment ▶	% havdd a 1 4 000/				
•	The percentages in lines 2a, 2b, and 2c s					
3a	Are there endowment funds not in the pos	session of the organ	ization that are held a	ind administered for	tne	
	organization by:			•		Yes No
	(i) unrelated organizations					3a(i) X
	(ii) related organizations					3a(ii) X
b	If "Yes" to 3a(II), are the related organization					3b
4	Describe in Part XIII the intended uses of				 	
Pa	art VI Land, Buildings, and Eq					
	Description of property	(a) Cost or other t			Accumulated	(d) Book value
		(investment)	(othe		lepreciation	
1a	Land			20,300		20,300
b	Buildings		55	8,092	362,842	195,250
С	Leasehold improvements					
d	Equipment		29	7,360	265,063	32,297
е	Other					
Tota	I. Add lines 1a through 1e (Column (d) mu	st equal Form 990, F	art X, column (B), line	e 10(c).)	•	247,847

Part VII Investments—Other Securities. See For		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
<u> 1</u>		
(D)		
(E)		 -
(F)		
(G)		· · · · · · · · · · · · · · · · · · ·
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments—Program Related. See Fo	▶	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13)	<u> </u>	
Part IX Other Assets. See Form 990, Part X, line		
(a) Description	<u>n</u>	(b) Book value
(2)	- · · · · · · · · · · · · · · · · · · ·	
_(3)		
_(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		>
Part X Other Liabilities. See Form 990, Part X,	line 25.	
1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
		
(10)	,	
(10)		
(11)		
	potnote to the organization's financi	al statements that reports the organization's

Sche	edule D (Form 990) 2012 Sea Turtle Conservancy		<u>59-615106</u>	<u>9</u>	Page 4
Pi	art XI Reconciliation of Revenue per Audited Financial State	ements Wi	th Revenue per	Ret	urn
1	Total revenue, gains, and other support per audited financial statements			1	2,284,283
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1		
а	Net unrealized gains on investments	2a	242,072	- 1	
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	_2d	76,236		
e	Add lines 2a through 2d			2e	318,308
3	Subtract line 2e from line 1			3	1,965,975
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	38,074		
ь	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	38,074
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	2,004,049
P	art XII Reconciliation of Expenses per Audited Financial Sta	tements W	/ith Expenses p	er R	
1	Total expenses and losses per audited financial statements			1	2,312,281
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	76,236		
0	Add lines 2a through 2d			2e	<u>76,236</u>
3	Subtract line 2e from line 1			3	2,236,045
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	38,074		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b		į	4c	<u>38,074</u>
_ 5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	2,274,119

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Part IV, Line 2b - Escrow Liability Arrangement Explanation
The Organization holds funds for the Florida Coastal Coalition which are
disbursed at the request of the agency. Revenues of the Florida Coastal
Coalition are not revenues of STC; therefore, the amount STC holds at year
end is reported as a liability.

Part V, Line 4 - Intended Uses for Endowment Funds
To fund the research and conservation of all sea turtles.

Part X - FIN 48 Footnote

Part XIII | Supplemental Information

The Corporation does not earn any unrelated business taxable income and, therefore, has no provision for federal income taxes. The Corporation holds no uncertain tax positions and, therefore, has no policy for evaluating them.

Schedule D (Form 990) 2012	Sea Turtle Conse	rvancy	59-61 <u>51</u> 069)	Page 5
Part XIII Supplement	al Information (continued))			
Part XI, Line 2	2d - Revenue Amou	ınts Included i	n Financials	- Other	
Special Event B	Expenses			\$	8,114
Cost of Sales				\$	68,122
Part XII, Line	2d - Expense Amo	ounts Included	in Financials	- Other	•
Special Event D	Expense			\$	8,114
Cost of Sales				\$	68,122

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990. Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 2012

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Sea Turtle Conservancy 59-6151069 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☐ No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is (f) Total offices in the a program service, expenditures for employees, agents region (by type) (e g , describe specific type of region and independent fundraising, program services, and investments contractors investments, service(s) in region in region in region grants to recipients located in the region) Central America and the Caribbean 76 Program Services Sea Turtle Conserve 780,165 (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12) (13) (14)(15)(16)(17)76 780,165 3a Sub-total **b** Total from continuation sheets to Part I c Totals (add

76

780,165

lines 3a and 3b)

Sch	edule F (Form 990) 2012 Sea Turtle Conservancy 59-6151069		Page 4
σP	anधार्थः Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	☐ Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2012 Sea Turtle Conservancy

59-6151069

Page 5

Part V

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part I, Line 3 - Activities per Region

Region

Expenditures Investments

Central America and the Caribbean

780,165 \$

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SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Sea Turtle Conservancy

©penitorPublic √Inspection Employer Identification number

59-6151069

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Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Satellite Tracking Equipment/Software Research/Education Satellite Tracking Sea Turtle Kiosk (h) Purpose of grant or assistance X Yes Research Research Research Research 27 Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed non-cash assistance (g) Description of 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 8,140 29,670 18,293 13,636 44,038 8,971 7,691 8,784 6,230 (d) Amount of cash Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 8 65-0385507 GOV 59-3086453| GOV ო m ო ന 59-0756643 59-6000785 59-1157084 65-0306516 59-3186740 59-1259270 General Information on Grants and Assistance 59-2021454 (p) EIN 12201 Research Parkway, Ste. 501 (1) Conservancy of Southwest Florida (5) University of Georgia Research (3) Gulf Speciman Marine Lab, Inc. (9) University of Central Florida 32826 32346 FL 33431 33050 30602 FL 34236 FL 33405 34102 FL 33411 (7) Palm Beach County, Dept. of (2) Florida Atlantic University (a) Name and address of organization 2300 N Jog Road, 4th Floor 1600 Ken Thompson Parkway of the Ę ક (6) Mote Marine Laboratory 2396 Overseas Highway (4) Hidden Harbor Marine or government 1550 Merrihue Drive (8) Zoological Society 1301 Summit Blvd. 777 Glades Road 622B Boyd GSRC 222 Clark Road West Palm Beach West Palm Beach Boca Raton Marathon Sarasota Panacea Orlando Partific Partil Athens

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule I (Form 990) (2012)

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SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

2012	Open to Public Inspection
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► Attach to Form 990.

Employer identification number Yes 59-6151069 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States General Information on Grants and Assistance Sea Turtle Conservancy the selection criteria used to award the grants or assistance? Name of the organization Parti

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Education/Research Equipment/Research (h) Purpose of grant or assistance Education Research Lighting Lighting Research Lighting Research Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 11,329 16,515 45,708 7 , 156 7,140 518 19,107 5,894 10,174 (d) Amount of cash é grant (c) IRC section if applicable 8 59-6000523 GOV 59-6002052 GOV 59-6000885 GOV 16-1633236 3 59-2110906 3 59-1283863 3 59-2240895 63-6005396 59-1156165 (b) EIN of Alabama at Birmingham P.O. Box 115500, 219 Grinter Hall (6) Volusia County Environmental Mgm (7) Mariner Beach Club Condo. Assoc. (2) "Ding" Darling Wildlife Society (9) Point of Americas Condo. Apart FL 32903 1530 Third Ave, South AB1170 32114 FL 33706 33316 33316 32951 33857 35294 32611 (3) East Coast Biologists, Inc. (a) Name and address of organization Club, Inc. ¥ Ę 딥 8385 South Highway AlA E 딥 2200 South Ocean Lane (5) University of Florida 1700 South Ocean Lane or government 440 S. Beach Street 1 Wildlife Drive (8) Largo Mar Beach 4220 Gulf Blvd. (1) Brevard County P.O. Box 33715 Fort Lauderdale Melbourne Beach Fort Lauderdale St. Pete Beach Daytona Beach (4) University Indialantic Gainesville Birmingham Sanibel Par=

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

SCHEDULE

(Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

▶ Attach to Form 990.

Openito/Public

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance **Employer identification number** ☐ Yes 59-6151069 Lighting Lighting Lighting Lighting Lighting Lighting Lighting Lighting Lighting Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. non-cash assistance (g) Description of Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 6,615 19,448 10,319 20,000 10,000 13,278 5,792 22,557 22,000 (d) Amount of cash (c) IRC section if applicable ო m 59-2761375 3 59-1552715|3 59-3633528 59-1496170 59-0790085 59-1689779 59-2485835 General Information on Grants and Assistance 26-0505291 59-2702491 (p) EIN Sea Turtle Conservancy the selection criteria used to award the grants or assistance? (8) Landmark at Hillsboro Condo. Assdc. (9) Villas of Venice Inc. Condo. Assdc. (7) Ocean Walk Resort Condo. Assoc. (4) Gulf Trace Owners' Association (2) Orleans Chateau & Villas, Inc. 2430 S. Atlantic Ave., Ste. C 33316 33316 FL 32216 32459 32920 32118 34293 FL 33062 32931 6620 Southpoint Drive South (a) Name and address of organization Inc. (5) Pier House Restaurant, Inc. (6) Seaport Master Association (1) Oceanage Association, Inc. 1201 Hillsboro Mile (AlA) Ę Ę Ę H 2200 South Ocean Lane (3) Ocean 14 Association, 1650 South Ocean Lane 899 Woodbridge Drive or government 120 N. Seaport Blvd. 94 Gulf Shore Drive 401 Meade Avenue Santa Rosa Beach Fort Lauderdale Fort Lauderdale Hillsboro Beach Cape Canaveral Daytona Beach Jacksonville Cocoa Beach Name of the organization Partie Venice

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

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SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

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Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Research/Ed/Lighting ž (h) Purpose of grant or assistance Employer identification number Yes 59-6151069 Lighting Lighting Lighting Lighting Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. non-cash assistance (f) Method of valuation (g) Description of (book, FMV, appraisal, non-cash assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 13,975 22,667 8,246 8,000 46,008 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable ന General Information on Grants and Assistance 59-1362134 59-1281513 59-1953019 76-0405386 (p) EIN Sea Turtle Conservancy the selection criteria used to award the grants or assistance? (4) Landry's Seafood House - FL, Inc (5) Various Grants Less than \$5,000 New Smyrna Beach FL 32169 (3) Rainbow Ocean Shores Apt., Inc. FL 33062 TX 77027 FL 32931 (a) Name and address of organization Cocoa Beach FL 329 (2) Sea Coast Management, Inc. 5500 North Atlantic Ave 4155 S. Atlantic Avenue 1510 West Loop South or government 1231 Hillsboro Mile 5500 North II, LLC Hillsboro Beach Name of the organization Houston Partel Part 3 9 8 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (F	Schedule I (Form 990) (2012) Sea_Turtle Conservancy	conservancy		59-6151069		Page 2
Partilli	Grants and Other Assistance to Individuals	to Individuals in the	United States. C	omplete if the organi	zation answered "Yes" to	in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is	tional space is needed.	ed.			•
٣	(a) Type of grant or assistance	go Jaqwin (q)	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
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TPartilly	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional	mplete this part to pr	ovide the informat	ion required in Part I,	line 2, Part III, column (k), and any other additional

timetable to be followed. A six month progress report is due, at which time manager is contacted for explanation, and asked to remedy the situation. If contracts. The contracts specify the amount of the grant, the project, the project manager, the tasks to be completed, the deliverables due, and the the project is reviewed by STC. If the project tasks are being completed, distributions. The initial distribution is given upon the signing of the the second grant payment is made. If this has not occurred, the project Organizations receive Sea Turtle License Plate grant funds in three the situation warrants it, an extension to the grant period may be Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

Schedule I (F	Schedule I (Form 990) (2012) Sea Turtle Conservancy	Conservancy	u,	59-6151069		Page 2
Parti	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	to Individuals in the U	United States. C	omplete if the organ	ization answered "Yes" to	o Form 990, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other)
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Partily	Supplemental Information. Complete this part	mplete this part to pr	ovide the informat	ion required in Part I	, line 2, Part III, column (t	to provide the information required in Part I, line 2, Part III, column (b), and any other additional

permitted. The books, accounts, files, and other records of the project are mitigation efforts were managed in a similar fashion. Grants for sea turtle Monitoring procedures may also include on-site visits. Grants for oil spill held for a period of five years from the conclusion of the grant agreement by the grantee, and are available for inspection, review and audit by STC. friendly lighting projects were paid in a two step process.

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b
orm 990 or Form 990-EZ.

See separate Instructions Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	Sea_Turtle Conservar	су						<u> 59-6</u>	1510	69				
Part I	Excess Benefit Transaction													
	Complete if the organization answere						r Form 990-E	Z, Pai	t V, lı	ne 40	b			
1	(a) Name of disqualified person	(b) Relation	nship between disq		d per	son and	(c) Description	on of tra	nsactio	n		<u> </u>	Correct	
<i>—</i>	 	<u> </u>	organization	1						-	_	Yes	+	No
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	ne amount of tax incurred by the organi	zation manad	ners or disqual	ified	ner	sons during th	ne vear					1		
	section 4958	Lacon mana;	goro or alloqual		ро.	conc daming a	io you.		▶ \$	i				
3 Enter th	ne amount of tax, if any, on line 2, abov	e, reimburse	d by the organ	ızatı	on				▶ \$					
Part II	Loans to and/or From Intere	ested Pers	sons.											
	Complete if the organization answer	ed "Yes" on F	Form 990-EZ, I	Part	V, lı	ne 38a or For	m 990, Part I	V, line	26, 0	or if th	e			
	organization reported an amount on													
(a) Name of inte		(b) Relationship with organization	(c) Purpose of loan		oan to m the		(f) Balanc	e due	(g) in (default?		proved ard or		ntten ment?
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Part III	Grants or Assistance Benef	iting Inte	rested Pers	e o n	<u> </u>		p						<u> </u>	
	Complete if the organization answer					27								
	(a) Name of interested person		ship between intere		Т	mount of assistance	(d) Type of as	eistance		(e)	Pumosi	e of ass	ıstance	
	(a) Name of interested person	1 ' '	and the organization		'	mount of assistance	(4) 1) pc or as	313121100		(0)	и опрос	0 0 03	istario.	
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chedule L (Fo	orm 990 or 990-EZ) 2012				Pa	age 2
Part IV	Business Transactions Involving	Interested Persons.				
	Complete if the organization answered "Yes	s" on Form 990, Part IV, line	28a, 28b, or 28c.			
	(a) Name of interested person	(b) Relationship between interested person and the	(c) Amount of transaction	(d) Description of transaction	(e) S of c rever	haring org nues?
		organization			Yes	No
1) Landon	Clay	Board Member	38,074	Investment Fees		x
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PartsV-	Supplemental Information					
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

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Name of the organization

Sea Turtle Conservancy

Employer identification number 59-6151069

Form 990, Part III, Line 4a - First Accomplishment education program using satellite-tracked migrations of sea turtles. The program combines research and education into a free, interactive program available online to teachers, students and anyone interested in sea turtles.

Form 990, Part III, Line 4d - All Other Accomplishments

Barrier Island Center - The Barrier Island Center (BIC) is an educational facility located in the Archie Carr National Wildlife Refuge (the Refuge) in Melbourne Beach, Florida. The Refuge is one of the world's most important sea turtle nesting sites. The BIC is a focal point for the Refuge, providing educational exhibits, a presentation hall, and ongoing educational programs that promote stewardship of the area's coastal resources. Through a partnership with Brevard County, Florida, STC manages and conducts the educational programs offered at the BIC, including a summer camp, stewardship workshops and various annual events.

Panama Sea Turtle Research and Conservation Program - STC is working to protect and recover the globally-significant hawksbill and leatherback sea turtle nesting populations at Chiriqui Beach, Panama. The program consists of intensive monitoring of hawksbill and leatherback nesting activity, protection of nesting females and their nests, and public education in the region. STC works in partnership with the indigenous Ngobe Bugle community to carry out this research and encourage community support for sea turtle protection programs. STC's research facility also hosts

Name of the organization

Sea Turtle Conservancy

Employer identification number 59 - 6151069

visiting researchers seeking to develop conservation programs based on the indigenous partnership model in their own countries.

International Policy Program - This STC program is focused on reducing incidental capture of sea turtles in fisheries and promoting international accords for conservation. STC staff work with governments, regional fisheries, management organizations, fisherman and conservationists to address bycatch policy and promote turtle-friendly regulation in major commercial fisheries. Some of the possible solutions include gear modification, timely fisheries closures, and designation of protected areas. STC also engages in legal action against management agencies for failure to protect sea turtles under the Endangered Species Act. The organization also works to increase federal funding for sea turtle protection efforts nationally and internationally.

Form 990, Part V, Line 4b - Financial Accounts in Foreign Countries Costa Rica, Panama

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 The Form 990 is prepared with the assistance of an independent accounting firm and is reviewed and approved by the CFO and CEO of the Organization, then sent to members of the Board. Once filed, the Form is made available to the public on STC's website, Guide Star and Charity Navigator websites, and upon request.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The Board of Directors sign an annual conflict of interest statement and

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization

Sea Turtle Conservancy

Employer identification number 59-6151069

these are discussed at Board Meetings, which are held at least twice a year. Upon any conflicts, they refrain from the voting process. Possible conflicts of interest with staff members are monitored by the Controller, then referred to the Executive Director for resolution.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The Board of Directors annually evaluates the performance of CEO, David
Godfrey. Comparability data is obtained, presented, and documented by the
Treasurer. The Board then discusses and determines any increases in salary.
The CEO completes the evaluation of all other employees and determines
compensation.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation All such documents are made available upon request.