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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. 2012, and ending 20 For the 2012 calendar year, or tax year beginning D Employer identification number C Name of organization Huntsville Assistance Program Check if applicable: Address change Doing Business As 56-2292453 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Initial return 406 1/2 Governors Drive Suite C 256-534-1928 City, town or post office, state, and ZIP code Terminated G Gross receipts \$ Huntsville, AL 35801 Amended return H(a) is this a group return for affiliates? Yes Vo No F Name and address of principal officer: Mr. John Cyr Application pending H(b) Are all affiliates included? Yes No Same as above If "No," attach a list. (see instructions) **✓** 501(c)(3) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status: Website: ▶ www.huntsvilleassistanceprogram.org H(c) Group exemption number ▶ Form of organization:

Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation M State of legal domicile: Briefly describe the organization's mission or most significant activities: To bring direct benevolence and economic assistance to those in economic crisis and at risk of becoming homeless Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 62 Number of independent voting members of the governing body (Part VI, line 1b) 4 <u>62</u> Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 3 Total number of volunteers (estimate if necessary) 6 <u>54</u> 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 Net unrelated business taxable income from Form 990-T, line 34 0 **Current Year** Contributions and grants (Part VIII, line 1h) . 236.096 242,224 Program service revenue (Part VIII, line 2g) 0 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 10 1 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0 4,753 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 242,225 240,850 Grants and similar amounts pair (Patrix, column (A), lines 1-3) . . . 13 175,275 174,054 Benefits paid to or for members (Part TX, column (A), like 4) 14 0 0 Salaries, other compensation, employee benefice (Part IX, column (A), lines 5–10)
Professional fundraising fees (Part IX, column (A), line 11e) 15 47,651 51,195 16a 0 0 Total fundraising expenses (Part IX, column, (D), line 25) Other expenses (Part IX, column (A) (Frest 11 - 110, 11 - 24e) 17 12.925 12,382 Total expenses. Add lines 13-17-(must equal Part IX, column (A), line 25) 18 235,851 237.631 Revenue less expenses. Subtract line 18 from line 12 19 6,374 3,219 Beginning of Current Year **End of Year** 20 Total assets (Part X, line 16) 15,336 18,063 21 Total liabilities (Part X, line 26) . 1,341 Net assets or fund balances. Subtract line 21 from line 20 16.722 Signature Block Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. urue, correct, and complete **⊈**Sign Here Type or print name and title ക Date Print/Type preparer's name Preparer's signature Check | rf **Paid** self-employed Preparer Firm's EIN ▶ Firm's name **Use Only**

] Yes ∏ No

May the IRS discuss this return with the preparer shown above? (see instructions)

orm 99	0 (2012)	Page 2
Part		
1	Check if Schedule O contains a response to any question in this Part III	· · · [_]
•	Huntsville Assistance Program provides economic assistance and referrals to needy individuals and families of Madison C Alabama, with a focus on those at risk for homelessness.	
2	·	es 🗸 No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	es ☑No
	If "Yes," describe these changes on Schedule O.	es 🖭 No
4	Describe the organization's program service accomplishments for each of its three largest program services, as mexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation the total expenses, and revenue, if any, for each program service reported.	neasured by as to others,
4a	(Code:) (Expenses \$ 174,054 including grants of \$ 174,054) (Revenue \$	o)
	Direct benevolence and economic assistance was provided to those in crisis and at risk of becoming homeless.	
	5,622 clients were assisted with the following needs - utilities, rent, mortgage, transportation, medical expenses, and food	
	largest need by dollars spent was utilities at 77.4% of benevolence funds distributed in 2012. The largest need by individuals served was food at 82.2% of clients served in 2012. Individuals are interviewed 2-4 mornings each week to determine need	
	assistance and to verify all information. Food is distributed up to six hours per week with verification of identity, family si	
	and health or age-related issues.	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$

) (Revenue \$

4e Total program service expenses ▶

174,054

	0 (2012)			Page
Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	V	ļ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a		1
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			

If "Yes," complete Schedule G, Part III

20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a

20b

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Part	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		/
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		▼
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		✓
31	conservation contributions? If "Yes," complete Schedule M	30		√
32	Part I	31		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32		√
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	33		√
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	-	▼
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

Form **990** (2012)

Part	V Statements Regarding Other IRS Filings and Tax Compliance	_		_
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	}		1
С	reportable gaming (gambling) winnings to prize winners?			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		\vdash
20	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2ь	1	i
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		Ť	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		 /
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		/
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	00		
	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		_
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		
·	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			İ
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		_	-
а	Did the organization make any taxable distributions under section 4966?	9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			1
11	Section 501(c)(12) organizations. Enter:			ł
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			Ì
120	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ł
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124		\vdash
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	in Schedule O. S	ee ins	tructi	
	Check if Schedule O contains a response to any question in this Part VI				V
Secti	on A. Governing Body and Management				
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	1a 62		Yes	No
b 2	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business rany other officer, director, trustee, or key employee?	1b 62 relationship with	2	ıı ·	1
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, or trustees, or key employees to a management company or other		3		✓
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 98 Did the organization become aware during the year of a significant diversion of the organization Did the organization have members or stockholders?	on's assets? elect or appoint	4 5 6		> > > >
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?		7b		✓
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	dertaken during			
a b	The governing body?		8a 8b	1	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses in Schedule C	ot be reached at	9	•	1
Secti	on B. Policies (This Section B requests information about policies not required by the			ode.)	
				Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?		10a	✓	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before		10b 11a	•	/
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	=			
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		12a 12b		✓
С	Did the organization regularly and consistently monitor and enforce compliance with the describe in Schedule O how this was done		12c		
13 14 15	Did the organization have a written whistleblower policy?	and approval by	13		1
a b	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization		15a 15b		1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similarity during the year?		16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?	o safeguard the	16b		
	on C. Disclosure				
17 18	List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a available for public inspection. Indicate how you made these available. Check all that apply.	nd 990-T (Section	501(c)(3)s	only)
19 20	Own website Another's website Upon request Other (explain in Sci. Describe in Schedule O whether (and if so, how), the organization made its governing doct and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the b	uments, conflict o			olicy,
	organization: ► Gayla Kidd, 406 1/2 Governors Drive, Suite C, Huntsville, AL 35801 256-534-192		J. 1110	-	

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Form **990** (2012)

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees	, Highest Compensated	Employees, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if heither the organization	Tior arry relate	u orga I	al IIZ		C)	ompe	1150	led any curren	it officer, directo	, or irusiee.
/A 1	, m			-	ition				m	6 0
(A) Name and Title	(B) Average					e than o		(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours per					is both or/trust		compensation	compensation from	
	week (list any		_		,		, ,	from	related	other
	hours for related	호호	I ∰	Officer	Key employee	혈	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	효흡	등	۳ ا	Ħ	oy as	4	(W-2/1099-MISC)		organization
	below dotted	٩	豆	1	Š	Ĕ			1	and related
	line)	Individual trustee or director	Institutional trustee		Į ŏ	9				organizations
		•	9			Highest compensated employee				
(4)	_									
(1) Mike Pearce, Trustee	11	1						o	0	
(2) Richard Welch, Trustee	1/2	1								
(3) Terri Cote, Trustee	1/2	•	\vdash	├	⊢		⊢	0	0	
(3) Tem Cote, Trustee		1						0	0	
(4) Mitch Harden, President	2	<u> </u>	\vdash	├	┢	 	\vdash	-	0	
(4) Milch Haiden, President				1				0	0	
(5) John Cyr, Vice-President	1			/				0		
(6) Lee Hicklen, Treasurer	2	-	\vdash	┡	╁╌	-		<u> </u>	0	(
to Lee nicken, freasurer				1				0	0	(
(7) Susan Glover, Secretary	3	1	1							
			L	✓				0	0	
(8) Gayla Kidd, Director	45]						l		
	<u> </u>		<u>L</u>	✓	L		L	37,400	0	
(9) Karen Lund, Administrative Assistant	15	1			l			1		
				✓	_		<u> </u>	5,605	0	(
(10) Barbara Smith, Volunteer Coordinator	10				1					
			_	_		ļ	L	3,005	0	
(11)										
(12)										
			<u> </u>	_	<u> </u>		<u> </u>			
(13)		1								
(14)										
	1	ı		1		I		1	I	I

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees		nd H C)	lighe	st C	ompensated E	imployees (continu	ied)		
	(A) Name and title	(B) Average			neck		e than o		(D) Reportable	(E) Reportab		Estr	(F) mated	
		hours per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation related organizatii (W-2/1099-N	ons	o comp fro orga and	ount of ther ensation m the nization related izations	ı
(15)														
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(25)				-	-			\vdash			-			
1b	Sub-total		<u> </u>	L	<u> </u>			<u> </u>	46,010		0			
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)			•			· ·	▶	46,010		0			0
2	Total number of individuals (including but reportable compensation from the organi	t not limited						e) w) of		
3	Did the organization list any former of	fficer, direc						-	-	•		1	Yes	No
4	employee on line 1a? If "Yes," complete s For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ble	con	npe	nsatio	n a		ensation fr	om the			√
5	individual											4		✓
	for services rendered to the organization											5		✓
1	on B. Independent Contractors Complete this table for your five highest compensation from the organization. Repyear.													ЭX
	(A) Name and business add	iress							(B) Description of s	ervices		(C) Compens	ation	
										·		_		
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed ab	ove) who				

		·				
Part	VIII	Statement of Revenue				_
		Check if Schedule O contains a response to any ques				· · · <u>· · · []</u>
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
क्ष क	1a	Federated campaigns 1a				
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b				
B, G	С	Fundraising events 1c 351				
ar/	đ	Related organizations 1d			1	
18, C	е	Government grants (contributions) 1e			1	
tion	f	All other contributions, gifts, grants,				
ibu		and similar amounts not included above 1f 235,745				•
d of	g	Noncash contributions included in lines 1a-1f: \$			1	
	h	Total. Add lines 1a-1f	236,096			
JT e		Business Code]
¥61	2a				ļ	
Program Service Revenue	b				ļ	
돌	С				ļ	
8	d				 	
ᇤ	е				 	
õ	f	All other program service revenue .			<u> </u>	1
	<u>g</u> 3	Total. Add lines 2a–2f			T	1
	3	and other similar amounts)				}
	4	Income from investment of tax-exempt bond proceeds ▶	'		<u> </u>	
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents	Ī			ł
	b	Less: rental expenses				
	С	Rental income or (loss)				
	d	Net rental income or (loss)			1	
	7a	Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory	j			
	b	Less: cost or other basis				
		and sales expenses .	!			
	С	Gain or (loss)				
	d	Net gain or (loss)				
enu	8a					
Other Revenu		events (not including \$ 351 of contributions reported on line 1c).				
ě		See Part IV, line 18 a 10,197				
ð	b	Less: direct expenses b 5,444			1	
	С	Net income or (loss) from fundraising events . ▶	4,753			
	9a	Gross income from gaming activities.			}	
		See Part IV, line 19 a			1	
	b	Less: direct expenses b	-			
	10a	Net income or (loss) from gaming activities			 	
	iva	Gross sales of inventory, less returns and allowances a			İ	
	_	u				
	b	Less: cost of goods sold b Net income or (loss) from sales of inventory ▶				
	С	Miscellaneous Revenue Business Code	 		 	
	11a				1	†
	b					
	C				1	
	d	All other revenue				
	e	Total. Add lines 11a–11d		-	1	
	12	Total revenue. See instructions	240.850			

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com			s must complete co	
	Check if Schedule O contains a respons				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	174,054	174,054		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	46,010		46,010	
9	Other employee benefits	1,665		1,665	
10	Payroll taxes	3,520		3,520	
11	Fees for services (non-employees):				
a	Management				
b	Legal				
C	Accounting	403		403	
đ	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	1,032		1,032	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	1,746		1,746	··········
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	1,665		1,665	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Telephone & Internet	5,141		5,141	
b	I Itilitiae	2,395		2,395	
c		2,000			
d				<u>-</u>	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	237,631	174,054	63,577	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	207,001	,	52,533	

29

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31

32

33

Total liabilities and net assets/fund balances . . .

complete lines 30 through 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds.

Form-990 (2012) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) Beginning of year End of year Cash-non-interest-bearing 1 13,831 11,963 2 2 Savings and temporary cash investments 1.505 6,100 3 Pledges and grants receivable, net 3 4 4 Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 8 8 Inventories for sale or use 9 ۵ Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b Less: accumulated depreciation 10c 11 11 Investments—publicly traded securities 12 12 Investments—other securities. See Part IV, line 11 . 13 13 Investments—program-related. See Part IV, line 11. 14 14 15 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . <u>15,</u>336 16 18,063 17 Accounts payable and accrued expenses 17 1,341 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 26 Total liabilities. Add lines 17 through 25 0 1,341 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 Temporarily restricted net assets 28 28

16,722

16,722

29

30

31

32

33

34

15,336

15,336

15,336

orm 99	90 (2012)			Þs	ige 12
	XI Reconciliation of Net Assets				ye IL
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	11			10,850
2	Total expenses (must equal Part IX, column (A), line 25)	2			37.631
3	Revenue less expenses. Subtract line 2 from line 1	3			3,219
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			5,336
5	Net unrealized gains (losses) on investments	5		`	<u>,</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7	-		
8	Pnor period adjustments	8			1,833)
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-,,
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		1	6,722
Part	XII Financial Statements and Reporting	<u> </u>			
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain in	1		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled or			
	reviewed on a separate basis, consolidated basis, or both:		1		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			:	
b	Were the organization's financial statements audited by an independent accountant?		2b		√
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		Ì	ľ	l '
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	versight			_
	of the audit, review, or compilation of its financial statements and selection of an independent acco	untant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, e	xplain in			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

Form **990** (2012)

Schedule O.

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

0MB No. 1545-0047 2012

Open to Public Inspection

Name of the organization **Employer identification number Huntsville Assistance Program** 56-2292453 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III-Functionally integrated **d** Type III–Non-functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No 11g(i) (ii) A family member of a person described in (i) above? . . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s). (iv) Is the organization (ii) EIN (i) Name of supported (iii) Type of organization (v) Did you notify (vi) Is the (vii) Amount of monetary m col. (i) listed in your the organization in omanization in col organization (described on lines 1-9) support col. (i) of your governing document? (i) organized in the above or IRC section support? (see instructions)) Yes Yes Yes No (A) (B) (C)

(D)

(E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Secti</u>	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.			<u> </u>	<u> </u>	<u> </u>	
	on B. Total Support			T-1122	1	1 1 2010	(n = 1 - 1
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4		 				<u> </u>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10				<u> </u>		ļ <u>.</u>
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he			<u> </u>	· · · · ·		> 🗋
	on C. Computation of Public Support					1	
14	Public support percentage for 2012 (line					14	<u>%</u>
15	Public support percentage from 2011 Sci					15 nove more of	%
168	331/3% support test—2012. If the organi box and stop here. The organization qua						
	331/3% support test—2011. If the organ	-		-			
b	check this box and stop here . The organ						
47.	10%-facts-and-circumstances test—2						
178	10% or more, and if the organization me Part IV how the organization meets the "t	ets the "facts- facts-and-circ	and-circumsta umstances" te	inces" test, ch st. The organiz	eck this box a cation qualifies	nd stop here. I as a publicly s	Explain in supported
	organization						
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organiza Explain in Part IV how the organization m	tion meets the reets the	e "facts-and-c s-and-circums	ircumstances" stances" test. 1	' test, check t The organization	his box and s t on qualifies as	top here.
	supported organization						
18	Private foundation. If the organization dustructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to quality	under the tes	its listed belo	w, piease co	mpiete Part II	.)	···
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 2	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise	183,948	209,840	206,982	242,224	236,096	1,079,090
-	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	183,948	209,840	206,982	242,224	236,096	1,079,090
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						1,079,090
Secti	on B. Total Support			1			1,013,030
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	183,948	209,840	206,982	242,224	236,096	1,079,090
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	· ·	0	o	0	1	1	2
D	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	0	0	0	1	1	2
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	183,948	209,840	206,982	242,225	236,097	1,079,092
14	First five years. If the Form 990 is for the organization, check this box and stop her	e organization'	s first, second	, third, fourth,	or fifth tax ye		501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentage	· · · · · · · · · · · · · · · · · · ·				
15	Public support percentage for 2012 (line 8			3, column (f))		15	100 %
16	Public support percentage from 2011 Sch	edule A, Part II	II, line 15			16	100 %
	on D. Computation of Investment Inc				<u>.</u>	•	
17	Investment income percentage for 2012 (I			line 13, colum	ın (f))	17	0 %
18	Investment income percentage from 2011				• • •	18	0 %
19a	331/3% support tests-2012. If the organi	zation did not	check the box	on line 14, an	d line 15 is mo		, and line
	17 is not more than 331/3%, check this box	and stop here. `	The organizatio	n qualifies as a	publicly suppo	rted organizatio	on . 🕨 🗸
b	331/3% support tests—2011. If the organiz						
20	line 18 is not more than 331/8%, check this to Private foundation. If the organization did	-	_	•	• •	-	_
20	ato rountation in the organization di	oon u b					

Schedule A (F	Form 990 or 990-EZ) 2012	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
		·
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SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

OMB No. 1545-0047

Open to Public Inspection 2012

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, **%**□ (h) Purpose of grant or assistance Employer Identification number √ Yes 56-2292453 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. (e) Amount of non- (f) Method of valuation cash assistance (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. (d) Amount of cash grant (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance (P) EIN 1 (a) Name and address of organization Huntsville Assistance Program or government Department of the Treasury Internal Revenue Service Name of the organization Part II Part l 9

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Schedule I (Form 990) (2012)

Cat. No. 50055P

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

12

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9

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012) Part III Grants and Other Assistance to Individuals in the U Part III can be duplicated if additional space is needed		the United States. Complete if the organization answered seded.	plete if the organiz	ation answered "Yes" to	^{'Page} 2 "Yes" to Form 990, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Utilities Assistance	784	134,770			
2 Rent/Mortgage Assistance	161	31,775			
3 Transportation Assistance	23	668			
4 Medical Expense Assistance	30	2,226			
5 Food Pantry Assistance	4,624	4,384	25,894	25,894 Estimate	Food, paper and hygiene items,
9					diapers
7 Part IV Supplemental Information. Complete this part		wide the information	required in Part I,	line 2, Part III, column (t	to provide the information required in Part I, line 2, Part III, column (b), and any other additional
Part 1, Line 2: No cash grants are paid to individuals. All cash grants	Il cash grants are pa	id directly to the appro	priate agent (utility co	are paid directly to the appropriate agent (utility company, landlord, medical provider, etc.). Balances due,	ovider, etc.). Balances due,
leases, etc. are verified before payment is made.					
Part III, Line 5, Column d: Estimate of cash value for food determined		following method: For	od was provided to 4,6	224 individuals and families.	by the following method: Food was provided to 4,624 individuals and families. Our local food bank assesses a
value of \$0.14/lb. for food, paper and hygiene items. 4,624 individuals	24 individuals and fa	milies X 4 bag average	each X 10 lb. average	and families X 4 bag average each X 10 lb. average/bag X \$0.14/lb. = \$25,894	
					Schedule I (Form 990) (2012)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

official of the Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization n 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Huntsville Assistance Program 56-2292453 Part VI, 11b: The Form 990 is reviewed by the Treasurer and/or volunteer staff with accounting experience prior to submission and is kept on file at the main office for review upon request. Part VI, 19: These documents, policies, and statements are maintained and kept on file at the main office and are available for on-site review upon request by our board members, member churches, and the public. Part VI, Section A, Q1 and Part VII, Section A, (8) and (9): Gayla Kidd and Karen Lund are officers as defined in the instructions for Form 990. They are not included in the 62 voting member total and have no voting privileges. All voting members of the governing body are independent. Part XI, 8, Prior period adjustments: In 2011, the payroll tax liabilities at the end of the year were not shown as a liability.