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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2012

Open to Public Inspection

Form **990** (2012)

<u> </u>	For th	<u>e 2012 c</u>		<u>ar, or tax y</u>	<u>/ear begin</u>	ning		, and endi	ng							
В	Check if a	applicable	C Name of o	rganization	INT	ERNATIO	ONAL SOC	CIETY FOR				- 1	D Employ	er identifi	cation numb	er
	Address o	change			PHAI	RMACEUI	CICAL EN	GINEERIN	G IN	C						
\sqcap	Name cha	ange	Doing Bus					LANTIC C	HAPT	ER				<u> 1780</u>		
$\overline{\Box}$	Initial retu	ICD.	Number ar	id street (or P	O box if mail	s not delivered	d to street addre	ss)			Room/suite	•	E Telepho	one number	,	
님	minai retu	2011	1500	SUNDAY	DRIVE	E					102					
	Terminate	ed	City, town	or post office, s	state, and ZIP	code		- -								
	Amended	f return	RALE	[GH			NC 2	7607					G Gross rece	epts \$	22	7,282
	Applicatio	on pending	F Name and	address of pnr	ncipal officer			-		_	H(a) !:	this a are	up retum for a	offiliator?	Yes	X No
_											n(a) i	suisa yiv	ap retain tor a	illuates i		
											H(b) A	re all affili	ates included	?	Yes	No
												If "No,"	attach a list	(see ınstru	ctions)	
1	Tax-exer	mpt status			501(c) ((insert no)	4947(a)(1) or		527	_					
<u>J</u>	Website	. ▶ ₩		PE-CAS	SA.ORO	3					H(c) C		nption number	er 🕨		
K	Form of o	organization	X Corpo	oration	Trust	Association	Other ▶			<u>L</u>	Year of format	uon 19	92	M State	of legal domic	ale NC
Р	art I	Su	ımmary													
	1	Briefly de	scribe the o	rganızatıor	n's mission	or most sig	gnificant acti	ivities								
ø.		TO D	EFINE A	AND ADE	RESS T	HE LOC	AL NEED	S OF ENG	INEE	RS AND	OTHER	TECH	NICAL			
ĕ								HCARE MAN								
Activities & Governance							OBJECT									
ě	١.,			¬						ra than 250	af da mad					
တိ	1		s box 🕨 📗				•	ons or disposed	or mo	ore than 25%	or its net	asseis	1 . 1	16		
ඡේ	ł		•		•	• •	art VI, line 1	•					3	16		
ies	4	Number of	of independ	ent voting r	nembers o	of the gover	rning body (F	Part VI, line 1b)					4	<u> 16</u>		
₹	5	Total num	ber of indiv	/iduals emp	oloyed in ca	alendar yea	ar 2012 (Par	t V, line 2a)					5	0_		
ç	6	Total num	nber of volu	nteers (est	imate if ne	cessary)							6	92		
•	7a Total unrelated business revenue from Part VIII, column (C), line 12												7a		18	,367
	1	b Net unrelated business taxable income from Form 990-T, line 34														0
														. (Current Year	<u>r </u>
€73 m	8 Contributions and grants (Part VIII, line 1h)											44	,560		10	,010
	9 Program service revenue (Part VIII, line 2g)										160	,811		213	,728	
3 2013 Revenue		10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)											,134			,144
ఆకాడ్డి								1.44\					837			400
⊏₹	1					_	9c, 10c, and					200	,342		227	,282
<u>z</u> -								umn (A), line 12	<u> </u>			200				, 202
3	13 Grants and similar amounte pare (Part X Columb A), lines 1–3)												0			<u>~~</u>
SCANINED	14	14 Benefits paid to or for members (Part-IX, column (A) line 4) 15 Salaries, other compensation, employee-penefits (Ran IX, column (A), lines 5–10)											0			0
ស្ត្រីន	15												0			0
SE	16a	16a Professional fundraising fees (Part) X, column (A), line (1e)											0			0
Se Se	ь	Total fund	draising axi	enses Pai	rt IX, colun	nn (D). line	25)			0						
SAN.	17	Other ext	penses (Pai	MX, colum	m (A) stine	112 110	11f-24e)					217	,853		223	,877
m	18	Total evn	hhA sesne	Jungs 1/3	2000	mal Part IX	, column (A)	line 25)					,853			,877
00		Doverno	lees evees	ses Subtre	100 100	from line 11	., colui III (//)), II/IC 23)					,511			,405
	19	Revenue	iess expen	ses Supire	act line 10	irom ine 14	<u> </u>				Beginnin				End of Year	
ts o	20	Total acc	ets (Part X,	lino 16)									,457			,434
isse Bala	20										-		,151			,342
Net Assets or Und Balances	21		ilities (Part										,306			,092
<u> </u>	. 22			alances Su	ibtract line	21 from fir	ne 20					1/3	, 300			,032
	art II		gnature													
U	nder pe	enalties of p	perjury, dec	lare that I be	ave examin	ed this return	n, including a	ccompanying sch	nedules	and stateme	nts, and to	the best	of my know	vledge ar	nd belief, it	IS
<u> </u>	ue, com	eci, and co	ompieje dec	aration or p	preparer (ou	ner than one	cer) is based	on all information	OI WIN	ch preparer i	as any kno	wiedge	1 70	- 1 -		
			_////	Z/Z/Z	Mr.	1/							7	91	<u> </u>	
Sig	gn	S	ignature of offi	cer .					-				Date *	•		
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		7	ype or print nai				1									
		Print/Type	preparer's na	me		-	Preparer's sig	nature			T c	ate	Check	ıt l	PTIN	
Pai	d	EMTT.V	J. MILLS	. CPA			EMILY T	MILLS, CPA			1	5/07/	13 self-em	oloyed	P004122	35
Pre	parer				e and	Comp		PA					m's EIN		-2202	
	Only	Firm's na	<u> </u>		Brady		<u>y</u> , C					- - "	HO LIN F			 -
	. ,	ļ			, NC	2751	1							919	-466-	0946
		Firm's add										<u> </u> Ph	one no			
May	∕ tne i∺	SUDSID GY	s this return	i with the pr	reparer sho	own above	? (see ınstru	ICUONS)							X Yes	No

Form 990 (2012), INTERNATIONAL	SOCIETY FOR	56-1780932	Page 2
Part III Statement of Program S	Service Accomplishments		
Check if Schedule O con	tains a response to any quest	on in this Part III	
1 Bnefly describe the organization's mission TO DEFINE AND ADDRESS PROFESSIONALS IN THE EACCORDANCE WITH THE SO	THE LOCAL NEEDS OF REGULATED HEALTHCAN	RE MANUFACTURING INDU	
2 Did the organization undertake any signific	ant program services during the year	which were not listed on the	
prior Form 990 or 990-EZ? If "Yes," describe these new services on S			Yes X No
3 Did the organization cease conducting, or services?		nducts, any program	Yes X No
If "Yes," describe these changes on Sched			h
	organizations are required to report t	ee largest program services, as measured he amount of grants and allocations to othe	
4a (Code) (Expenses \$ ANNUAL MEETINGS ARE US KNOWLEDGE WITH ALL PRO		RS AND SHARE EXPERIEN	
4b (Code) (Expenses \$ THE GOLF OUTING AND VARAISE MONEY FOR THE OF			ne \$) NDUSTRY AND
4c (Code) (Expenses \$ THE TECHNOLOGY SHOW IS ORGANIZATION'S FIELD.	49,577 including grants of USED TO EXHIBIT 1		·- ·
4d Other program services (Describe in Sche (Expenses \$	edule O) including grants of \$) (Revenue \$)
4e Total program service expenses ▶	86,464	7,113333	

				uge e
Pa	art IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		res	NO
•	complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-		
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	_6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	ſ	ĺĺ	
	complete Schedule D, Part VI	<u>11a</u>		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	<u> </u>	X
d				
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40.	1 1	v
	Schedule D, Parts XI and XII	12a	\vdash	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	405		X
40	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		X
14a		144		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	ŀ		
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	135		
13	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	-:-		
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
•	If "Yes," complete Schedule G, Part III	19		X
202	Did the organization operate one or more hospital facilities? If "Ves " complete Schedule H	202		X

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

F &	tit 14 Checklist of Required Schedules (continued)			
	Ви	_	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			v
22	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			x
22	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	ľ		
	organization's current and former officers, directors, trustees, key employees, and highest compensated			x
04-	employees? If "Yes," complete Schedule J	23		
24a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	_		v
	through 24d and complete Schedule K. If "No," go to line 25	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	.		
	to defease any tax-exempt bonds?	24c	\dashv	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction		ļ	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	\dashv	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			v
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		1	
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	20-	ŧ	x
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	\dashv	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	205		x
_	Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		X
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	\dashv	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		X
24	conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30	-+	
31		31	İ	X
32	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	" 	$\neg \neg$	
3 2	complete Schedule N, Part II	32	i	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>	$\neg +$	
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	-	$\neg \neg$	_==
J	or IV, and Part V, line 1	34	ł	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	$\neg \uparrow$	x
			$\neg \uparrow$	
•	***	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable	-		-
•	related organization? If "Yes," complete Schedule R, Part V, line 2	36	J	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	l	X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

DAA

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V	 1	Va- I	<u> </u>
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		Yes	No
1a	Enter the number reported in Box 5 of Form 1950 Enter of in 165 approach			
b	Effet the fluthber of Forms 44-20 included in line to Effect of investigation	- 		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1c	t	
_	reportable gaming (gambling) winnings to prize winners?	10		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0		1	
	Chalements, med for the calendar year chains with a water and year color by the rotation	2b	1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	х	· 1
3a		3b	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority	"		
4a	over, a financial account in a foreign country (such as a bank account, secunties account, or other financial			ı
	account)?	4a		X
h	If "Yes," enter the name of the foreign country			
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
-	organization solicit any contributions that were not tax deductible as chantable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			Ė
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			ĺ
	and services provided to the payor?	7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year		1	ĺ
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			ĺ
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			ŀ
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			ĺ
а	Did the organization make any taxable distributions under section 4966?	9a_		
þ	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			I
a	initiation rees and capital contributions initiated on a distribution in a capital contribution initiated on a distribution in a capital contribution in capital contribution contribution in capital contribution contribution contribution contribution contribution contribution contribution contributin			
b	Closs receipts, included on town coo, take vin, and include the cooperation of the cooper			l
11	Section 501(c)(12) organizations. Enter Gross prome from members or shareholders			I
a	Orosa medine from memoria or sharesholdsre			l
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
40	against amounts due of received manufacturity	12a		f
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b			
b 42	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.	[
13	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O			
L	Enter the amount of reserves the organization is required to maintain by the states in which			l
b	the organization is licensed to issue qualified health plans			ŧ
_	Enter the amount of reserves on hand	 		ł
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	n top the game of the control of the	For	ա 99	0 (2012)

Form 990 (2012) INTERNATIONAL SOCIETY FOR

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI					<u>X</u>							
Sec	tion A. Governing Body and Management												
				,	Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	16	_									
	If there are material differences in voting rights among members of the governing body, or												
	if the governing body delegated broad authority to an executive committee or similar												
	committee, explain in Schedule O												
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16	_									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with												
	any other officer, director, trustee, or key employee?			2		X							
3	Did the organization delegate control over management duties customanly performed by or under the direct												
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3	X								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		X							
5													
6													
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			ŀ									
	one or more members of the governing body?			7a_	X								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,												
	stockholders, or persons other than the governing body?			7b		X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b	y the fo	llowing										
а	The governing body?			8a_	X								
b	Each committee with authority to act on behalf of the governing body?			_8b	X								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at												
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X							
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Inter-	nal Re	evenue C	ode.)									
					Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?			_10a		X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			10b									
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?												
11a	the second secon												
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.												
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflic	ts?	12b		L							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"												
	describe in Schedule O how this was done			12c		<u> </u>							
13	Did the organization have a written whistleblower policy?			13		X							
14	Did the organization have a written document retention and destruction policy?			14		X							
15	Did the process for determining compensation of the following persons include a review and approval by												
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?												
а	The organization's CEO, Executive Director, or top management official			15a		X							
b	Other officers or key employees of the organization			15b		X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)												
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement												
	with a taxable entity during the year?			16a		X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its												
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the												
	organization's exempt status with respect to such arrangements?			16b									
Sec	tion C. Disclosure												
17	List the states with which a copy of this Form 990 is required to be filed ▶ None												
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(d)(3)s o	nly)										
	available for public inspection. Indicate how you made these available Check all that apply												
	Own website Another's website X Upon request Other (explain in Schedule O)												
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest	policy,											
	and financial statements available to the public during the tax year.												
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	;											
	organization FIRST POINT MANAGEMENT SERVICES 1500 SUNDAY DRIVE,	STE											
R	NC 2760	7	91	.9-78	7-5	181							

RALEIGH

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	hours per week (list any			Pos check ess pe	rson	than one is both a or/trustee	n	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) BRUCE CRAVEN	<u> </u>									
	0.00	ĺ								
DIRECTOR	0.00	X		_	_		_	0	0	0
(2) DAVID SMITH		1	ļ							
77777	0.00	,,						_	^	0
OIRECTOR (3) PATRICK BUCKNER	0.00	X			├	+		0	0	0
(3) PATRICK BUCKNER	0.00	l				1				
DIRECTOR	0.00	x						o	o	0
(4) DAVID KNORR	0.00	┢	├	 	-	+				
(4) 2111 22 1410141	0.00		1	l	l	1 1				
DIRECTOR	0.00	x						o	0	o
(5) ANDY FERRELL		†			 	1 1				<u></u>
(-,	0.00					1				
DIRECTOR	0.00	X			Į	1 1		o	0	0
(6) WENDY HAINES										
	0.00									
DIRECTOR	0.00	X						0	0	0
(7) AMY LINEBERRY		1]]				
	0.00								_	_
DIRECTOR	0.00	X			L_	$\downarrow \downarrow$		0	0	0
(8) LEANNA PEARSON										
	0.00]]			_	
DIRECTOR	0.00	X	_	_	-	\vdash	_	0	0	0
(9) JOHN MARR	0.00									
DIRECTOR	0.00 0.00					1		o	0	0
DIRECTOR (10) JERRY PACIOREK	0.00	X	<u> </u>	-	├-	┼╌┼	_			
(10) DERRI PACIORER	0.00		1		1					
DIRECTOR	0.00	x						o	o	o
(11) JON DOYLE		—	-	+-	\vdash	† †				
,	0.00									
DIRECTOR	0.00	x	1		ł			0	0	0
DAA							_			Form 990 (2012)

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					_			s, ar	nd Highest Compensated					<u> </u>
(A) Name and title		(B) Average hours per week (list any	bo	ox, unic	Pos check ess pe	erson	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimat amount other compense	<i>of</i> ation	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/10 99-M ISC)	(W-2/1099-MISC)	<u> </u>	from the organization organizat	tion ted	
(12) DAVID	BRANDE		\vdash		-		$ar{\Box}$				}			
		0.00			,,					_				^
PAST PRESI	DENT ER LAURIA	0.00 CLARK, C	PT	<u> </u>	X	┝	-		0	0	 			0
(15)		0.00	7	Γ	l	ľ								
PRESIDENT		0.00	<u> </u>	<u> </u>	X	<u> </u>	igsqcup		0	0				0
(14) MATT G	ILSON	0.00												
VICE PRESI	DENT	0.00			x				o	o				0
(15) HEATHE		0.00		 	-	t			<u> </u>		 			
. ,		0.00												
TREASURER		0.00	↓ _	┡	X				0	0	<u> </u>			0
(16) LISA K	ERNER	0.00												
SECRETARY		0.00	İ		x	L			_0	0			_	0
(17)										· · · · · · · · · · · · · · · · · · ·				
		<u> </u>	 			├								
(18)		}	ļ											
(19)	_													_
1b Sub-total			<u> </u>	<u> </u>		L	I	<u> </u>		***				
c Total from	continuation shee	ets to Part VII, S	ectio	on A				•						
	lines 1b and 1c)	 						<u>,</u>			<u> </u>			
	er of individuals (incompensation from			to th	ose	liste	d abo	ve)	who received more than \$10	00,000 in				
	anization list any fo								ree, or highest compensated			3	Yes	No X
4 For any ind organizatio	ıvıdual listed on line	1a, is the sum o	f rep	ortab	le co	ompe	ensat	ion a	and other compensation fror mplete Schedule J for such	m the				
individual 5 Did any per	son listed on line 1	a receive or accri	ue co	mpe	nsat	ion f	rom a	anv i	unrelated organization or inc	lividual		4		<u> </u>
for services	rendered to the or	ganization? If "Ye										5		<u>X</u>
1 Complete t	endent Contracto his table for your five	e highest compe	nsate	ed ind	depe	nder	nt cor	ntrac	ctors that received more that r year ending with or within t	n \$100,000 of				
00		(A) business address								(B) tion of services		Соп	(C) pensation	on
	_ .							-						
								_						
			_				_							
									-					
	er of independent of ore than \$100,000 or								listed above) who	0			•	
DAA		F			- 5-4				-			Form	990	(2012)

Form 990 (2012) INTERNATIONAL SOCIETY FOR

Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. (D) Revenue (C) Unrelated (A) Total revenue excluded from tax tomaxa husiness revenue 512, 513, or 514 revenue 1a Federated campaigns 1a b Membership dues 1b 1c c Fundraising events d Related organizations 1d 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 10,010 1f g Noncash contributions included in lines 1a-1f ▶ 10,010 h Total. Add lines 1a-1f Program Service Revenue Busn Code 150,440 150,440 TECHNOLOGY SHOW 33,345 33,345 b EVENT FEES 900099 14,817 14,817 NEWSLETTER ADVERTISING 6,128 6,128 STUDENT EDUCATIONAL EVENT 5,448 5,448 **PROGRAMS** 3,550 3,550 f All other program service revenue 213,728 q Total, Add lines 2a-2f ▶ Investment income (including dividends, interest, 3,144 3,144 and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (II) Personal (ı) Real 6a Gross rents **b** Less rental exps Rental inc or (loss) ▶ Net rental income or (loss) Gross amount from (II) Other (i) Secunties sales of assets other than inventor **b** Less cost or other basis & sales exps c Gain or (loss) d Net gain or (loss) \triangleright 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 400 400 11a MISCELLANEOUS b C All other revenue 400 Total. Add lines 11a-11d 162,016 18,367 36,889 227,282

Total revenue. See instructions

Form 990 (2012) .

Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must co			te column (A)	
	Check if Schedule O contains a respo	(A)	(B)	(C)	
	not include amounts reported on lines 6b,	Total expenses	Program service	Management and	Fundraising expenses
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				······
2	Grants and other assistance to individuals in				
•	the U.S. See Part IV, line 22	-			·
3	Grants and other assistance to governments, organizations, and individuals outside the				
	U S See Part IV. lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	,			
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	-			
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	41,375		41,375	
b	Legal				
С	Accounting	525		525	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	4 006		4 026	
13	Office expenses	4,836		4,836 5,640	
14	Information technology	5,640		3,640	
15	Royalties				
16	Occupancy	155		155	
17	Travel	155		133	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	98,552	86,464	12,088	
19	Conferences, conventions, and meetings	96,332	30,303	12,000	
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization Insurance	1,211		1,211	
23	Other expenses Itemize expenses not covered	2/222		_ /	-
24	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	PRES/VP EXPENSES	22,765		22,765	
b	Readership Costs	15,824		15,824	-
c	STUDENT COMMITTEE	13,494		13,494	
d	BANK SERVICE CHARGES	7,352		7,352	
e	All other expenses	12,148		12,148	
25	Total functional expenses. Add lines 1 through 24e	223,877	86,464	137,413	0
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation Check here				
	following SOP 98-2 (ASC 958-720)	<u> </u>			
DAA					Form 990 (2012)

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) (A) Beginning of year End of year 99,660 106,817 1 Cash-non-interest bearing 126,132 8,394 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 843 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net Inventories for sale or use 9,127 12,665 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 10a other basis Complete Part VI of Schedule D 10b 10c b Less, accumulated depreciation 121,253 11 Investments—publicly traded securities 11 Investments-other securities See Part IV, line 11 12 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 Other assets See Part IV, line 11 246,434 238,457 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 3,756 17 17 Accounts payable and accrued expenses 18 18 Grants payable 59,575 61,395 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 disqualified persons Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 of Schedule D 68,342 65,151 26 26 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here ▶ **Vet Assets or Fund Balances** complete lines 27 through 29, and lines 33 and 34. 173,306 178,092 27 27 Unrestricted net assets 28 Temporanly restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 173,306 178,092 33 Total net assets or fund balances 33 246,434 238,457 Total liabilities and net assets/fund balances

Form 990 (2012)

orm	990 (2012) INTERNATIONAL SOCIETY FOR 56-1780932				Pag	_{je} 12
Pa	rt XI Reconciliation of Net Assets		_			_
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			27,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2		22		<u>877</u>
3	Revenue less expenses Subtract line 2 from line 1	3				<u>405</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	73,3	<u> 306</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8	_			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			1,3	<u> 381</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	<u></u>	1	<u>78,0</u>	<u>092</u>
Pa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response to any question in this Part XII					Ц_
			_		Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				I	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				1	
	Schedule O				1	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				1	
	reviewed on a separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis				•	
b	Were the organization's financial statements audited by an independent accountant?		L	2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			- 1	-	
	separate basis, consolidated basis, or both				1	
	Separate basis Consolidated basis Both consolidated and separate basis				1	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		i			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		L	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				-	
	Schedule O				1	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		L	3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		1_	3b		

Form **990** (2012)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

OMB No 1545-0047

Name of the organization

INTERNATIONAL SOCIETY FOR PHARMACEUTICAL ENGINEERING INC

Employer identification number 56-1780932

Form 990, Part VI, Line 3 - Management Delegated PROFESSIONALLY MANAGED BY FPMR, INC. IN RALIGH, NC.

Form 990, Part VI, Line 6 - Classes of Members or Stockholders
MEMBERSHIP ORGANIZATION

Form 990, Part VI, Line 7a - Election of Members and Their Rights MEMBERS ELECT OFFICERS

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND THE TREASURER.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.

Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation
UNREALIZED GAIN ON INVESTMENTS \$ 1,381