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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

<u>A I</u>	For the	e 2012 calendar year, or tax year beginning and end	ding		
В	Check if applicable	C Name of organization		D Employer identific	cation number
Г	Addre	CATAWBA COUNTY UNITED WAY INC			
	Name chang			56-0	774714
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	E Telephone number	-
	Termii ated	PO BOX 2425		828-	327-6851
	Ameni return	City, town, or post office, state, and ZIP code		G Gross receipts \$	1,710,360.
	Application pendir	HICKORI, NC 28005		H(a) Is this a group re	
	penun	F Name and address of principal officer: JENNIE CONNOR		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	
		empt status: X 501(c)(3) 501(c) () ((Insert no.) 4947(a)(1) or L	527		list. (see instructions)
		e: WWW.CCUNITEDWAY.COM	1	H(c) Group exemption	
		organization: X Corporation	L Year	of formation: 1985 N	State of legal domicile: NC
P	art I	Summary	CCTO	N OF CAMAMO	A COLDINA
Ö		Briefly describe the organization's mission or most significant activities. ${f THE\ MI}$			
Activities & Governance		Check this box If the organization discontinued its operations or disposed			
Veri	1	Number of voting members of the governing body (Part VI, line 1a)	OTHOR	3	27
Ĝ	1	Number of voting members of the governing body (Part VI, line 1b)		4	27
ඡ ග		Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5	<u></u>
ţį	1			6	994
ξį	ł .	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
Ă		Net unrelated business taxable income from Form 990-T, line 34		7b	0.
		Net unrelated business taxable income nonn of 1000 550 1, line 54		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		1,274,307.	1,704,421.
Revenue		Program service revenue (Part VIII, line 2g)		0.	0.
Ver		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		11,232.	4,637.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	2,779.	1,302.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,288,318.	1,710,360.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		862,071.	997,881.
	1	Benefits paid to or for members (Fart IX, column (A), line 4)	 	0.	0.
"		Salaries, other compensation employee benefits (Part IX, column (A), lines 5-10)		258,054.	290,790.
Expenses	162	Professional fundraising fees (Part IX, columna A), line 11e)		0.	0.
pen	h	Total fundraising expenses (Part 1200 June 25) 167,640	Sign. L	A. 1 3 11/1 12/10	47.55
X	17	Other expenses Part IX, column (A), lines 1 1 1 1, 11 1-24e)	<u> </u>	120,062.	263,868.
	18	Total expenses Add lines 13-17 (must ential Part IX column (A), line 25)		1,240,187.	1,552,539.
	19	Total expenses. Ado lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses subtract line 18 from line 12		48,131.	157,821.
<u> </u>		The last of the state of the st	Bed	inning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		2,896,027.	3,060,340.
SSE	21	Total liabilities (Part X, line 26)		188,961.	195,453.
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20		2,707,066.	2,864,887.
	art II	Signature Block			
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules an	nd stateme	ents, and to the best of my	knowledge and belief, it is
		t, and complete, Declaration of preparer (other than officer) is based on all information of which			
		Jonne B. (misc		8/14/1	3_
Sig	n	Signature of officer		Date /	
Her		JENNIE CONNOR, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		ate Check	PTIN
Paic	l	FRANK F. WILLIAMS, CPA FRANK F. WILLIAMS		7/01/13 self-employe	
Prep	arer	Firm's name MARTIN STARNES & ASSOCIATES, CPAS	, P.	A. Firm's EIN	56-1761202
Use	Only	Firm's address 730 13TH AVENUE DR SE			
5		HICKORY, NC 28602		Phone no. 8	<u> 28-327-2727</u>
May	the If	RS discuss this return with the preparer shown above? (see instructions)		· · · · · · · · · · · · · · · · · · ·	X Yes No
2320	01 12-1				Form 990 (2012)
ø	S	EE SCHEDULE O FOR ORGANIZATION MISSION STA	TEME	NT CONTINUA'	rion

232002 12-10-12

4e

(Revenue \$

2012.03050 CATAWBA COUNTY UNITED WAY I 12465_2

Form **990** (2012)

including grants of \$

1,308,782.

Total program service expenses

(Expenses \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			х
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		Х
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		A
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
O	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X		, '\$	
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		X
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
f	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	_17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		X
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		X
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			990 (2012)

232003 12-10-12

Part IV Checklist of Required Schedules (continued)

			Yes	No_
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			7.5
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	-00		X
	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		Х
	Schedule K. If "No", go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		
C	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	_	•
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
200	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
ь	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	`	,	24
	instructions for applicable filing thresholds, conditions, and exceptions):	35.00	: 1.	. *.
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		_X_
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	_33_		Α_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		Х_
05-	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	SSA		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
50	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
		Form	990 (2012)

Form 990 (2012)

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2012) CATAWBA COUNTY UNITED WAY INC 56-0774714 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

<u> </u>	to line'8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	_				5,2 5	_
	Check if Schedule O contains a response to any question in this Part VI						X
Sec	tion A. Governing Body and Management						
		t	l			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		27		**	ĺ
	If there are material differences in voting rights among members of the governing body, or if the governing	1					1
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				`		l
b	Enter the number of voting members included in line 1a, above, who are independent	1b		27			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other				
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne direc	t supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	is filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?			5		X
6	Did the organization have members or stockholders?				6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or	İ			
	more members of the governing body?				'a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or				
	persons other than the governing body?			_ 7	b _		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:	*****		***	
а	The governing body?			8	la	X	
b	Each committee with authority to act on behalf of the governing body?			ε	b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached a	at the				
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue	Code)	•			
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			1	0a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapter	s. affiliates.				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		-,	1	оь	-	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing box	lv befo	re filing the form	_	1a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	.,		7			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			1	2a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to con	flicts?		2b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			<u> </u>			
·	in Schedule O how this was done	00, 0			2c	x	
42	Did the organization have a written whistleblower policy?				3	X	
13			•		4	X	
14	Did the organization have a written document retention and destruction policy?	مزيرط ام	danandant		7		A,
15	Did the process for determining compensation of the following persons include a review and approv		dependent			-	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				- -	·	
а	The organization's CEO, Executive Director, or top management official				5a	X	
b	Other officers or key employees of the organization			1	5b	^	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			-	,	l	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment w	ntn a				
	taxable entity during the year?			1	6a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate						Į
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nızatıo	n's				
	exempt status with respect to such arrangements?			10	6b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NC		E044 1471			-	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	ī (Sect	on 501(c)(3)s o	nly) ava	ılable	9	
	for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website X Another's website X Upon request Upon request						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, continuous con	onflict o	of interest polic	y, and fi	nanc	cial	
	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books a	ınd rec	ords of the orga	anızatior	n: 🕨		
	TAMMY DOTSON - 828-327-6851						
****	800 17TH ST NW, HICKORY, NC 28601						
232000) 12			F	orm 9	990	(2012)

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Form Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

	•						
Section A.	Officers.	Directors.	Trustees.	Kev Emplovees.	and Highest	Compensated Employees	

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees,

(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	$\overline{}$	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
) SEE ATTACHED	0.00							_0.	0.	(
		·								
							-			
-										
									.,	
								<u> </u>		

Name and trite Average hours for related view Position Compensation Co	Pa	t VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C	Compensated Employe	es (continued)		
tour per leading to the compensation from t		(A)	(B)		(C)						, , ,		(F)
Sub-total		Name and title	_		not c	heck	more	than		1	} '		
hours for related organizations below lines 1		•	•							1 '	'		
1b Sub-total c Total from continuation sheets to Part VII, Section A c Total from continuation sheets to Part VII, Section A c Total from continuation sheets to Part VII, Section A c Total from continuation sheets to Part VII, Section A c Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization D Did the congruence in Section Bin degrate than \$150,000 of reportable compensation and other compensation from the organization and office diopranization sprate schedule J for such individual For any individual stad on line 1a, is the sum of reportable compensation and other compensation from the organization and office diopranization sprate than \$150,000 of II* (**) Section Bin degrate than \$150,000 of II* (**) Section Bin degrated in the organization or individual for services 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation from the organization stay year. (A) None and business address NoNE 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation				ā							1		
1b Sub-total c Total from continuation sheets to Part VII, Section A c Total from continuation sheets to Part VII, Section A c Total from continuation sheets to Part VII, Section A c Total from continuation sheets to Part VII, Section A c Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization D Did the congruence in Section Bin degrate than \$150,000 of reportable compensation and other compensation from the organization and office diopranization sprate schedule J for such individual For any individual stad on line 1a, is the sum of reportable compensation and other compensation from the organization and office diopranization sprate than \$150,000 of II* (**) Section Bin degrate than \$150,000 of II* (**) Section Bin degrated in the organization or individual for services 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation from the organization stay year. (A) None and business address NoNE 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation			hours for	direc				8		1			
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		whoo or compensation from the organi	Lanon P			-							

<u> </u>	rt VII	Check if Schedule O cont		to any question	in this Part VIII			
				\$ *\$ _c	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a	29,150.				•
Gra	b	Membership dues	1b			*****		
Contributions, Gifts, Grants and Other Similar Amounts	C	Fundraising events	1c		, " ' ,	,		
يَّ قِرْ	d	•	1d			All of the same		
ns,		Government grants (contribut			1	14		·
er S	f	All other contributions, gifts, gran				W		
ξĘ		similar amounts not included above	ve 1f 1	,675,271 .	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	***		·×
on d	_	Noncash contributions included in lines	1a-1f \$		1 704 401	17)	w was	
<u>O e</u>	<u>h</u>	Total. Add lines 1a-1f		Business Code	1,704,421.	<i>y</i> ,	, , , , , , ,	, ,
•				Business Code			*	
vice	2 a				-		·-	
Ser	b							
ım (c d							
Program Service Revenue	u							
Pro	f	All other program service reve	nue					
		Total. Add lines 2a-2f		•		~~,		
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		•	4,637.			4,637.
	4	Income from investment of tax	k-exempt bond	proceeds				
	5	Royalties		<u> </u>				
			(i) Real	(II) Personal	t vites		.2,7	
	6 a	Gross rents			, , , ,	, , , , , , , , , , , ,	· * * · . · .	
	b	Less: rental expenses			, ,,,	,	***	,
	С	Rental income or (loss)			1993			
	d	Net rental income or (loss)		<u> </u>		302 . 6		91%
	7 a	Gross amount from sales of	(i) Securities	(II) Other	,		` `	^
		assets other than inventory			8.	The is		
	b	Less cost or other basis				15 15 15 15 15 15 15 15 15 15 15 15 15 1		
		and sales expenses			*, \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
		Gain or (loss)		1	*/		<u> </u>	
		Net gain or (loss)			*.	2 (4)		
e	8 a	Gross income from fundraising	-		Mary Market was a			*
Other Revenue		including \$	of			,		
Re		contributions reported on line	1c) See		*** *** * * * * * * * * * * * * * * * *		,	
ĕ		Part IV, line 18	a		`	",		
₹		Less: direct expenses	, b	'L	hadred statement and a second			
		Net income or (loss) from fund	=		,			
	9 a	Gross income from gaming ac			**************************************	, , ,	<i>5</i> ₀	
		Part IV, line 19	a		*	, `		
		Less: direct expenses	b ina cotuutioa			***************************************	organização de la composição de la compo	
		Net income or (loss) from gam Gross sales of inventory, less						
	10 a	and allowances	a	1		Marie Marie		
	h	Less cost of goods sold	b		* · · · · · · · · · · · · · · · · · · ·		,	
		Net income or (loss) from sale		•				
		Miscellaneous Revenue		Business Code	·			
	11 a	CONSULTING INCO		541900	1,302.	1,302.		
	b							
	С							
	d	All other revenue						····
	е			•	1,302.			4 605
22200	12	Total revenue. See instructions.		<u> </u>	1,710,360.	1,302.	0.	4,637.
23200 12-10	-12							Form 990 (2012)

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com	piete ali columns. Ali oti	her organizations must co	omplete column (A)	
	Check if Schedule O contains a respor		is Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			//* <u>*</u> }	· /
	organizations in the United States. See Part IV, line 21	997,881.	997,881.	A N	′, ′, ′, ′,
2	Grants and other assistance to individuals in				* * *
	the United States. See Part IV, line 22			Marie Carlos	* * * * * * * * * * * * * * * * * * *
3	Grants and other assistance to governments,				\$ ************************************
	organizations, and individuals outside the				4 1 × 1 × 1 × 1
	United States See Part IV, lines 15 and 16				2 (\$100°) 1 1 1
4	Benefits paid to or for members			⊋h sha	
5	Compensation of current officers, directors,			00 400	20.256
	trustees, and key employees	126,384.	71,892.	22,436.	32,056.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	00 505	50 630	1.6 405	02 471
7	Other salaries and wages	92,537.	52,639.	16,427.	23,471.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	FF 000	05 100	10 100	16 505
9	Other employee benefits	55,823.	27,103.	12,123.	16,597.
10	Payroll taxes	16,046.	9,129.	2,808.	4,109.
11	Fees for services (non-employees):				
а	Management .				
b	Legal	44 745	6 500	1 (14	2 524
С	Accounting	11,745.	6,577.	1,644.	3,524.
d	Lobbying		the state of the s		
е	Professional fundraising services. See Part IV, line 17		Specific Spe	The state of the s	
f	Investment management fees	<u> </u>			
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	····			
13	Office expenses				
14	Information technology				
15	Royalties	01 071	45 040	11 462	24 561
16	Occupancy	81,871.	45,848. 746.	11,462. 528.	24,561. 671.
17	Travel	1,945.	/40.	546.	6/1.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1 070		006	986.
19	Conferences, conventions, and meetings	1,972.		986.	300.
20	Interest				
21	Payments to affiliates	7,933.	3,808.	1,428.	2,697.
22	Depreciation, depletion, and amortization	5,595.	3,133.	783.	1,679.
23	Insurance	* * *	» ·.	703.	7 4 4
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line	· /	» .	λ	
	24e amount exceeds 10% of line 25, column (A)	^ ,		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
_	amount, list line 24e expenses on Schedule 0.) GIFTS IN KIND	57,662.	27,747.		29,915.
a	MISCELLANEOUS	35,112.	31,656.	98.	3,358.
b	DUES AND LICENSES	19,829.	11,104.	2,776.	5,949.
_	CAMPAIGN EXPENSES	11,171.	21/1010		11,171.
d		29,033.	19,519.	2,618.	6,896.
	All other expenses Total functional expenses. Add lines 1 through 24e	1,552,539.	1,308,782.	76,117.	167,640.
<u>25</u>	Joint costs. Complete this line only if the organization	1,332,333.	<u> </u>	101211	20,,020.
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here fifther in the following SOP 98-2 (ASC 958-720)				
	II IUIIUWING OUF 80-2 [AGU 800-720]				E 000 (0010)

Part X | Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) Beginning of year (B) End of year Cash - non-interest-bearing 1 1 1,938,110. 1,770,721. 2 2 Savings and temporary cash investments 1,122,080. 930,364. 3 Pledges and grants receivable, net 3 1,244 4 1,897. 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 140,553. 8 Inventories for sale or use Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment cost or other 108,272 basis. Complete Part VI of Schedule D 10a 83,183 26,309 25,089. b Less. accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 15 Other assets. See Part IV, line 11 2,896,027. 3,060,340. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 7,394. 5,124. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Liabilities Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 183,837. 188,059. Schedule D 25 188,961 195,453. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,343,280. 1,265,187. 27 27 Unrestricted net assets 1,309,694. 1,073,780. Temporarily restricted net assets 28 28 290,006. 290,006. 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 2,864,887. 2,707,066. 33 33 Total net assets or fund balances 2,896,027. 3,060,340. Total liabilities and net assets/fund balances

Form 990 (2012)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2012)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization

Employer identification number

		_		A COUNTY UNIT						5	<u>6-0774714</u>
Pa	nt I.	Reason	for Public Cha	rity Status (All organiz	ations mu	st comple	te this par	t) See ins	tructions.		
he	organ	zation is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)			
1		A church, co	nvention of churche	es, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i).		
2		A school des	cribed in section 1	70(b)(1)(A)(ii). (Attach Sc	hedule E)						
3		A hospital or	a cooperative hosp	ital service organization	described	in section	170(b)(1)	(A)(iii).			
4		A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ection 170	(b)(1)(A)(ii	i). Enter	the hospital's name,
		city, and stat									
5		An organizati	on operated for the	benefit of a college or u	niversity o	wned or o	perated by	a govern	mental uni	t describ	ped in
_		-	, (b)(1)(A)(iv). (Compl		-						
6				nent or governmental uni	t describe	d in sectio	n 170(b)(1)(A)(v).			
-	$\overline{\mathbf{x}}$		-	ceives a substantial part					or from the	general	public described in
•	لمما	-	b)(1)(A)(vi). (Comple		o o		g			9	,
8	П			section 170(b)(1)(A)(vi).	(Complete	Part II)					
9	Ħ	-		ceives: (1) more than 33			rom contri	butions, n	nembershi	p fees. a	and gross receipts from
Ū	_	-	-	nctions - subject to certa							
				taxable income (less sec							
			509(a)(2). (Complet			., <u></u>			,		
10				perated exclusively to te	st for publ	ıc safetv. S	See sectio	n 509(a)(4	4).		
11	Ħ	-	_	perated exclusively for the						v out the	purposes of one or
• •	_	-		ations described in secti							
				organization and compl				,	•		
		a Type I			ype III - Fu				Typ	e III - No	n-functionally integrated
е	\Box			at the organization is not	•	•	-		• •		
·				than one or more publicly							
f				tten determination from						(-)(-)	
•		-	rganization, check t				P- 1, 1, p-	.,, .			
g		•	•	organization accepted ar	ny aift or c	ontribution	from anv	of the foll	owina pers	sons?	
9		-		directly controls, either al							Yes No
		• •		upported organization?	3				` ` `	•	11g(i)
		_		n described in (i) above?							11g(ii)
		• •		person described in (i)		e?					11g(iii)
h		• •	-	about the supported or							
			• · · • · · · · · · · · · · · · · · · ·	,,	•	` '					
/:>	Mama	of ourported	/III EIN	(iii) Type of organization	(iv) is the c	organization	(v) Did you	notify the	(vi) ls	the	(vii) Amount of monetary
(1)		of supported nization	(ii) EIN	(described on lines 1-9	in col. (i) lis	sted in your	organizat	ion in col.	organizátio (i) organiz	on in col. ed in the	support
	orgu	IIIZUIIOII		above or IRC section	governing	document?	(i) of you	r support?	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	.?	
				(see instructions))	Yes	No	Yes	No	Yes	No	
		-									
							ĺ				-
						1					
				V) "24";	, , , , , , , , , , , , , , , , , , , ,	\$134 m	7≱	l,	L TANK		
				1 55	10.00 . * 25.	18.03	P	I	I YARKA	186°888	

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Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A: Public Support				1		
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants.")	1,804,367.	1,454,339.	1,311,589.	1,270,334,	1,675,271.	7,515,900.
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,804,367.	1,454,339.	1,311,589.	1,270,334.	1,675,271.	7,515,900.
5	The portion of total contributions		^ .>>.	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	*	13 1 10 10 10 10 10 10 10 10 10 10 10 10 1	
	by each person (other than a	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	the same of the sa				
	governmental unit or publicly	,	¥. ' 3			SEATTHER SEATTH	
	supported organization) included	* ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	` `_\\		ζ.	a the opening of	
	on line 1 that exceeds 2% of the		,	()		The state of the s	
	amount shown on line 11,		199	V 5 7	21 、 50% (1) 10%	50 1 19 11	
_	column (f)	,	<i>*</i>	, , , , , , , , , , , , , , , , , , ,	<u>* </u>	, , , ,,,	
	Public support. Subtract line 5 from line 4	<u> </u>			<u> </u>		7,515,900.
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	1,804,367.	1,454,339,	1,311,589.	1,270,334,	1,675,271,	7,515,900.
-	Gross income from interest,	1,004,507.		1,011,000.	2,270,334,	1,075,272,	7,020,500,
	dividends, payments received on				l i		
	securities loans, rents, royalties						
	and income from similar sources	31,068.	14,984.	16,328.	11,232.	4,637.	78,249.
9	Net income from unrelated business				•	•	
Ĭ	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	4,532.	2,215.	1,847.	2,779.	1,302.	<u> 12,675.</u>
11	Total support. Add lines 7 through 10		<u>'^</u>	***		44,34	7,606,824.
	Gross receipts from related activities,	•				12	
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	
Sec	organization, check this box and storetion C. Computation of Publ		rcentage				D
14	Public support percentage for 2012 (line 6, column (f) dı	vided by line 11, o	column (f))		14	98.80 %
	Public support percentage from 2011					15	<u>97.94 %</u>
16a	33 1/3% support test - 2012. If the				14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies						▶ [X]
b	33 1/3% support test - 2011. If the				line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual				10 10 10		
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					t IV now the organ	ization
	meets the "facts-and-circumstances"					17a and less 15 :s	▶ □ 10% or
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						·
40	organization meets the "facts-and-circ Private foundation. If the organization						
18	rrivate foundation, ii the organization	on did not check a l	DON OH HIRE TO, TO	a, 100, 1/a, 01 1/L		dule A (Form 990	
							 /

Schedule A (Form 990 or 990-EZ) 2012 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to ralify under the tests listed below inlease complete Part II.)

Section A. Public Support	ow, piease comp	nete rait ii j					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
1 Gifts, grants, contributions, and	(2) 2000	(b) 2003	10) 2010	(4) 2011	10/2012	ij i otal	
membership fees received. (Do not							
include any "unusual grants.")							
2 Gross receipts from admissions,							
merchandise sold or services per-							
formed, or facilities furnished in							
any activity that is related to the							
organization's tax-exempt purpose							
3 Gross receipts from activities that are not an unrelated trade or bus-							

iness under section 513					-	<u> </u>	
4 Tax revenues levied for the organ-							
ization's benefit and either paid to							
or expended on its behalf							
5 The value of services or facilities							
furnished by a governmental unit to							
the organization without charge			· · · · · · · · · · · · · · · · · · ·				
6 Total. Add lines 1 through 5				<u> </u>	 		
7a Amounts included on lines 1, 2, and							
3 received from disqualified persons							
b Amounts included on lines 2 and 3 received	-						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the					1		
amount on line 13 for the year							
c Add lines 7a and 7b							
8 Public support (Subtract line 7c from line 6)	* 水、溢。	. XX					
Section B. Total Support					,		
Calendar year (or fiscal year beginning in) ► 📘	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
9 Amounts from line 6							
10a Gross income from interest,							
dividends, payments received on							
securities loans, rents, royalties and income from similar sources							
b Unrelated business taxable income							
(less section 511 taxes) from businesses							
acquired after June 30, 1975							
c Add lines 10a and 10b							
11 Net income from unrelated business			· -				
activities not included in line 10b,					;		
whether or not the business is							
regularly carried on							
or loss from the sale of capital							
assets (Explain in Part IV.)							
13 Total support. (Add lines 9, 10c, 11, and 12)		first social thing	I formation on fifther to	L voor as a section	n 501/o\/2\ araa==	ation	
14 First five years. If the Form 990 is for t	ie organization's	ıırsı, secona, tnira	i, iourni, or fifth ta	an year as a sectio	in our (c)(o) organiz	ation,	
check this box and stop here Section C. Computation of Public	Support Por	centage			<u></u>		
			- (6)		45	0/	
15 Public support percentage for 2012 (lin			olumn (t))		15	%	
16 Public support percentage from 2011 S				· · · ·	16	%	
Section D. Computation of Invest	·		- 10		47	0/	
	Investment income percentage for 2012 (line 10c, column (f) divided by line 13, column (f))						
	Investment income percentage from 2011 Schedule A, Part III, line 17						
19a 33 1/3% support tests - 2012. If the o						/ is not	
more than 33 1/3%, check this box and						▶□	
b 33 1/3% support tests - 2011. If the o						and	
line 18 is not more than 33 1/3%, check	this box and st	op here. The orga	nization qualifies	as a publicly supp	orted organization	▶ <u> _</u>	
20 Private foundation. If the organization	did not check a t	oox on line 14, 19a	, or 19b, check th	nis box and see in:	structions		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

2012 Open to Public Inspection

OMB No 1545-0047

Name of the organization

CATAWRA COUNTY UNITED WAY INC

Employer identification number

Da	rt I Organizations Maintaining Donor Advise		70-0//4/14
Pa			Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
		(a) Donor advised furius	(b) Fullus and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		<u></u>
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		
	are the organization's property, subject to the organization's		└ Yes └ No
6	Did the organization inform all grantees, donors, and donor a		•
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose cor	
_	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		ically important land area
	Protection of natural habitat	Preservation of a certified	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic str		2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the or	ganization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	rodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements durin	ng the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	e year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense sta	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes the	organization's accounting for
	conservation easements.		·
Pai	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statemen	t and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement an	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical treating	asures, or other similar assets for financial ga	
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		> \$

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Schedule D (Form 990) 2012

		COUNTY UN			041-		077471		age 2
	t III Organizations Maintaining C					•			
3	Using the organization's acquisition, accessi	on, and other record	s, check any of	the following th	at are a	significant use o	t its collection	on item	ıs
	(check all that apply)	_	.						
а	Public exhibition	d		exchange prog	rams				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co						Part XIII.		
5	During the year, did the organization solicit o				ner sımıla	ar assets	г		٦
Dat	to be sold to raise funds rather than to be ma				\	- Form 000, Don't	Yes Yes		<u>No</u>
₃lÇdi	t: IV Escrow and Custodial Arran reported an amount on Form 990, Par		te if the organiza	ation answered	Yes to	roim 990, Part	. IV, IIIIe 9, O	ſ	
10	Is the organization an agent, trustee, custodi		iany for contribu	tions or other a	esets no	t included			
ıa	on Form 990, Part X?	an or other intermed	lary for contribu	dons of other a	133013 110	t iiiciaaea	Yes] No
_	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table				165		J 140
D	ii res, explain the arrangement in Fart Am	and complete the for	lowing table.				Amour	nt	
_	Beginning balance					1c	Amour		
	Additions during the year		••			1d	·		
	Distributions during the year					1e			
e	Ending balance					1f			
и 2а	Did the organization include an amount on Fe	orm 990 Part X line	212			<u> </u>	Yes		No
	If "Yes," explain the arrangement in Part XIII.			en provided in	Part XIII				Ī ''`
	t V: Endowment Funds. Complete								
, - ,		(a) Current year	(b) Prior year			(d) Three years b	ack (e) Fou	ır vears	back
1a	Beginning of year balance	334,700,	290.00		30,006.	232,2			228.
b	Contributions	0.		1	LO,000.	47.7			000.
c	Net investment earnings, gains, and losses	919.							
d	Grants or scholarships								
-	Other expenditures for facilities							-	
C	and programs								
	Administrative expenses								
'	End of year balance	335,619,	290,00	16 29	90,006.	280.0	06	232	228.
g	Provide the estimated percentage of the curi				, 000.	200,0	00.1		220.
2	Board designated or quasi-endowment	14.00	%	ii (a)) iicid as.					
a	Permanent endowment > 86.00	%	_/0						
b	Temporarily restricted endowment	^% %							
С	The percentages in lines 2a, 2b, and 2c should								
22	Are there endowment funds not in the posse	· ·	tion that are hel	d and administ	ered for	the organization			
Ja	by:	oolon or the organiza				o ga <u>-</u>		Yes	No
	(i) unrelated organizations						3a(i)	1.55	X
	(ii) related organizations						3a(ii)		X
h	b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?								
4	Describe in Part XIII the intended uses of the	•							
Par									
	Description of property	(a) Cost or ot		ost or other	(c) A	ccumulated	(d) Boo	k valu	e
	Document of property	basis (investm	1	sis (other)		preciation	, ,		
1a	Land				',	111. 4.0			
	Buildings								
c	Leasehold improvements								
d	Equipment			108,272.		83,183.	2	5,0	89.
e	Other								
	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), lır	e 10(c).)		<u></u>	2	5,0	89.
						Sche	dule D (For		

232053 12-10-12

Sche	dule D	(Form 990) 2012 CATAWBA COUNTY UNITED WAY I	NC	56-0	774714	Page 4	
Par		Reconciliation of Revenue per Audited Financial Statemen					
1	Total	revenue, gains, and other support per audited financial statements		1	1,710,	360.	
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:		", "			
а	Net u	nrealized gains on investments	2a	* ,,			
b	Dona	ted services and use of facilities	2b], ,			
С	Reco	veries of prior year grants	2c	,, Å			
d	Other	(Describe in Part XIII.)	2d				
е	Add i	nes 2a through 2d		2e		0.	
3	Subtr	act line 2e from line 1		3	1,710,	360.	
4	Amou	ints included on Form 990, Part VIII, line 12, but not on line 1	1	337			
а	Inves	tment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other	(Describe in Part XIII.)	4b	W. 198			
С	Add I	nes 4a and 4b		4c		0.	
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	1,710,	360.	
Par	t XII	Reconciliation of Expenses per Audited Financial Statemen	nts With Expenses per	Retu			
1	Total	expenses and losses per audited financial statements		1	1,552,	<u>539.</u>	
2	Amou	ints included on line 1 but not on Form 990, Part IX, line 25:	4				
а	Dona	ted services and use of facilities	2a				
b	Prior	year adjustments	2b				
C	Other	losses	2c				
d	Other	(Describe in Part XIII)	2d				
e	Add I	nes 2a through 2d		2e		0.	
3	Subtr	act line 2e from line 1		3	1,552,	<u>539.</u>	
4	Amou	nts included on Form 990, Part IX, line 25, but not on line 1:	1	2200			
а	Inves	ment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other	(Describe in Part XIII.)	4b			_	
_		nes 4a and 4b		4c		0.	
		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,552,	<u>539.</u>	
7000 0		Supplemental Information					
		nis part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,			b, Part V, line	4; Part	
•		rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p			_		
PAR	T V	, LINE 4: THE DESIGNATED ENDOWMENT SHAL	L BE DEVOTED TO	THE	<u> </u>		
מננט		T OF CATAWBA COUNTY UNITED WAY, INC. UN	TIL SUCH TIME A	. כ כד	וכט		
SUP	PUR	T OF CATAWBA COUNTY UNITED WAY, INC. UN	III SOCH IIME A	ום מו	СП		
CHA	RIT	ABLE USE, IN THE JUDGMENT OF THE UNITED	WAY'S BOARD OF	DIF	RECTORS,		
SHA	LL	HAVE BECOME UNNECESSARY, UNDESIRABLE, I	MPRACTICABLE, I	NCAL	ABLE OF	·	
FUL	FIĻ	LMENT, OR INCONSISTENT WITH THE CHARITA	BLE NEEDS OF TH	E CC	MMUNITY	<u>-</u>	
	SERVED BY THE CATAWBA COUNTY UNITED WAY. IN ANY OF SUCH EVENTS, THE						
	DESIGNATED ENDOWMENT SHALL BE REDIRECTED TO THE MOST SIMILAR CAUSE AS						
<u> </u>							

DETERMINED BY THE UNITED WAY'S BOARD OF DIRECTORS.

Schedule D (Form 990) 2012

% ⊠ **Employer identification number** 56-0774714 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ► Attach to Form 990. recipient that received more than \$5,000 Part II can be duplicated if additional space is needed o (d) Amount of cash grant CATAWBA COUNTY UNITED WAY INC (c) IRC section if applicable General Information on Grants and Assistance (p) EIN cntena used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Department of the Treasury Internal Revenue Service SEE ATTACHED SCHEDULEI (Form 990) Part I PartII

ဗ	Enter total number of other organizations listed in the line 1 table
LHA	LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
222401	,

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2012)

Page 2

56-0774714

CATAWBA COUNTY UNITED WAY INC

Schedule I (Form 990) (2012)

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047
2012
Open to Public Inspection

Name of the organization

CATAWBA COUNTY UNITED WAY INC

Employer identification number 56-0774714

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OTHERS BY MOBILIZING THE CARING POWER OF OUR COMMUNITY. THIS MISSION
IS CARRIED OUT THROUGH THE FUNDRAISING CAMPAIGNS THAT PROVIDES FUNDING
TO LOCAL IMPACT PARTNERS ON ACHIEVING OUTCOMES IN THREE SPECIFIC AREAS
DETERMINED TO BE ESSENTIAL IN IMPROVING PEOPLES LIVES AND STRENGTHENING
OUR COMMUNITY: 1) HEALTH, 2) INCOME, 3) EDUCATION
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OUTCOMES IN THREE SPECIFIC AREAS DETERMINED TO BE ESSENTIAL IN
IMPROVING PEOPLES LIVES AND STRENGTHENING OUR COMMUNITY: 1) HEALTH,
2) INCOME, 3) EDUCATION
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ASSISTANCE WAS OFFERED TO FAMILIES AFTER HOUSE FIRES THAT PROVIDED
IMMEDIATE TEMPORARY HOUSING, CLOTHING, AND OTHER BASIC NEED ITEMS LOST
DUE TO THE FIRES. EDUCATION PROVIDED TO PEOPLE IN DISASTER
PREPAREDNESS CLASSES TO TEACH THEM THE STEPS NECESSARY TO SURVIVE AND
PROTECT THEIR FAMILIES IN A DISASTER SITUATION. CRISIS FINANCIAL
ASSISTANCE PROVIDED TO OVER 2,000 FAMILIES FOR UTILITIES, RENT, OR
HEATING FUEL IN AN EFFORT TO KEEP FAMILIES INTACT AND IN THEIR HOMES.
PROVIDED 22,783 NIGHTS OF SHELTER TO HOMELESS INDIVIDUALS OFFERING THEM
A SAFE PLACE TO SLEEP ON COLD AND RAINY NIGHTS AND SERVED 52,042 MEALS
TO THOSE SAME INDIVIDUALS. STIPENDS WERE PROVIDED FOR INDIVIDUALS WHO
NEEDED ASSISTANCE WITH ADULT DAY CARE. THIS GAVE THEIR CAREGIVERS
ASSURANCE THAT THEIR LOVED-ONES WERE IN A SAFE ENVIRONMENT SO THEY WERE
ABLE TO WORK RESULTING IN THE INDIVIDUAL BEING ABLE TO STAY AT HOME AND
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2012)

NOT BE INSTITUTIONALIZED. 90% OF CAREGIVERS REPORTED BEING ABLE TO

CONTINUE WORKING AND 84% REPORTED THAT THIS PROGRAM ENABLED THEM TO

AVOID OR DELAY PREMATURE INSTITUTIONALIZATION. 2,150 INDIVIDUALS WERE

SERVED THROUGH COUNSELING SESSIONS FOR INDIVIDUAL & FAMILY COUNSELING

OR CREDIT COUNSELING SERVICES. THESE SERVICES ENABLED FAMILIES TO

REDUCE THEIR DEBT AND PREVENT FORECLOSURES. INDIVIDUALS ALSO REPORTED

INCREASED STABILITY AND IMPROVED FAMILY RELATIONSHIPS DUE TO THESE

SERVICES. 183 HOMELESS RECOVERING ADDICTS, ALCOHOLICS, AND FORMERLY

INCARCERATED INDIVIDUALS WERE PROVIDED A SAFE PLACE TO STAY THROUGH

TRANSITIONAL HOUSING PROGRAMS. SIXTEEN TEENAGERS NOT ONLY HAD A PLACE

TO LIVE BUT ALSO RECEIVED SUPPORT IN LOOKING FOR A JOB AND SEEKING

EDUCATION, WERE TAUGHT EVERYDAY LIFE SKILLS SUCH AS COOKING, BUDGETING,

AND DECISION-MAKING, AND RECEIVED THROUGH ALL THIS AN INCREASED FEELING

OF SELF-WORTH.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TO PARTICIPATE IN PROGRAMS AIMED AT REDUCING RISKY BEHAVIORS AND

IMPROVE SOCIAL BEHAVIORS. 10,661 UNITS OF BLOOD WAS COLLECTED TO OFTEN

BE USED IN LIFE-SAVING SITUATIONS. 100% OF PARTICIPANTS IN CHILD ABUSE

PREVENTION TRAINING LISTED SPECIFIC BEHAVIORS THEY WILL ENGAGE IN TO

PREVENT CHILD ABUSE. 1,908 INDIVIDUALS WERE ASSISTED DURING FOLLOWING

A SEXUAL AND/OR DOMESTIC VIOLENCE SITUATION. THESE INDIVIDUALS

RECEIVED SHELTER, MEDICAL/COURT ADVOCATES TO BE THERE WITH THEM THROUGH

THEIR TRAUMATIC EXPERIENCE, COUNSELING IN ORDER TO AID THEM THROUGH

RECOVERY AND ACCESS TO SUPPORT GROUPS TO HELP THEM UNDERSTAND THAT THEY

ARE NOT ALONE IN THEIR STRUGGLE TO HEAL. 92% OF DOMESTIC VIOLENCE

SHELTER RESIDENTS REPORTED DECREASED FEELINGS OF ISOLATION. 1,948

CATAWBA COUNTY RESIDENTS RECEIVED HIV/AIDS PREVENTION EDUCATION AND 177

Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012) Employer identification number Name of the organization CATAWBA COUNTY UNITED WAY INC 56-0774714 WERE TESTED FOR HIV WITH 3 TESTING POSITIVE. FIFTY-THREE STUDENTS ARE NO LONGER SUFFERING BECAUSE OF MEDICAL AND/OR DENTAL CARE THEY RECEIVED DUE TO THIS FUNDING. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: ENABLED THEIR PARENTS TO WORK WITHOUT WORRYING IF THEIR CHILDREN WERE SAFE. 536 SCHOOL-AGED CHILDREN WERE GIVEN THE OPPORTUNITY TO PARTICIPATE IN AFTER-SCHOOL AND SUMMER PROGRAMS AGAIN GIVING THE PARENTS PEACE OF MIND THAT THEIR CHILDREN WERE BEING CARED FOR IN A SAFE AND NURTURING ENVIRONMENT RESULTING IN 86% ACHIEVING AN ABOVE AVERAGE GRADE POINT AVERAGE. 26,788 BOOKS WERE PROVIDED TO OVER 3,000 CHILDREN AGES BIRTH-TO-FIVE TO ENCOURAGE READING AND ASSIST CHILDREN TO BE READY TO ENTER KINDERGARTEN. FORM 990, PART VI, SECTION B, LINE 11: THE COMPLETE IRS FORM 990 IS FIRST PRESENTED TO AND REVIEWED WITH THE FINANCE AND EXECUTIVE COMMITTEE. THE 990 IS THEN PRESENTED TO THE FULL BOARD FOR APPROVAL PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: ANY ACTUAL OR POTENTIAL CONFLICT

OF INTEREST MUST BE DISCLOSED AS SOON AS MEMBER IS AWARE OF CONFLICT. THE MEMBER WILL RETIRE FROM ALL DELIBERATION AND NOT PARTICIPATE IN VOTING WITH THE MATTER. EACH BOARD MEMBER ANNUALLY REVIEWS THE CODE OF VALUES AND ETHICS AND DISCLOSES IN WRITING ANY CONFLICTS OF INTEREST OF WHICH THEY ARE AWARE.

FORM 990, PART VI, SECTION B, LINE 15: THE SALARY FOR ALL STAFF MEMBERS, INCLUDING THE EXECUTIVE DIRECTOR AND FINANCE OFFICER, ARE REVIEWED AND APPROVED ANNUALLY BY THE BOARD OF DIRECTORS. COMPENSATION IS REVIEWED Schedule O (Form 990 or 990-EZ) (2012)

Form **8868**

(Rev January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

• If you	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		ı	■ X	
-	are filing for an Additional (Not Automatic) 3-Month Ex	-		this form)			
Do not o	omplete Part II unless you have already been granted a	an automa	atic 3-month extension on a previous	ly filed Fo	rm 8868		
	ic filing (e-file). You can electronically file Form 8868 if					poration	
required	to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically fi	le Form 8	868 to request an	extension	
of time to	ofile any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for 1	ransfers	Associated With C	ertain	
Personal	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details of	n the ele	ctronic filing of this	form,	
	v.irs.gov/efile and click on e-file for Charities & Nonprofits		•			•	
Part I	Automatic 3-Month Extension of Time	Only s	submit original (no copies ne	eded).			
A corpor	ation required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and o	complete			
Part I on	у)	▶ □	
	corporations (including 1120-C filers), partnerships, REM ome tax returns	IICs, and t	rusts must use Form 7004 to reques	t an exter	nsion of time		
Type or	Name of exempt organization or other filer, see instru	ctions		Employe	r identification num	nber (EIN) or	
print	CATAWBA COUNTY UNITED WAY	INC			56-07747	14	
File by the due date for	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.	Social se	curity number (SS		
filing your return See	PO BOX 2425						
instructions	City, town or post office, state, and ZIP code For a form HICKORY, NC 28603	oreign add	dress, see instructions.				
	,						
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Applicat	ion	Return	Application			Return	
Is For		Code	Is For			Code	
	O or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990		02	Form 1041-A	-		08	
	20 (individual)	03	Form 4720				
Form 990		04	Form 5227			10	
	O-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
	O-T (trust other than above)	06	Form 8870			12	
	TAMMY DOTSON						
• The b	ooks are in the care of ▶ 800 17TH ST NW	- HI	CKORY, NC 28601				
	none No ▶ 828-327-6851		FAX No. ▶				
•	organization does not have an office or place of business	s in the Ur	nited States, check this box			▶ □	
If this	is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) . If	f this is fo	r the whole group,	check this	
box 🕨	If it is for part of the group, check this box	and atta	ich a list with the names and EINs of	all memb	ers the extension	is for.	
	quest an automatic 3-month (6 months for a corporation						
	AUGUST 15, 2013 , to file the exemp	t organiza	tion return for the organization name	d above.	The extension		
is f	or the organization's return for:						
>	X calendar year 2012 or						
>	tax year beginning	, an	d ending				
							
2 f t	ne tax year entered in line 1 is for less than 12 months, c	heck reas	on Initial return I	Final retur	'n		
	Change in accounting period						
					T		
	nis application is for Form 990-BL, 990-PF, 990-T, 4720, o			_			
nonrefundable credits. See instructions 3a \$						0.	
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						•	
estimated tax payments made Include any prior year overpayment allowed as a credit. 3b \$						0.	
	lance due. Subtract line 3b from line 3a Include your pa	•	·			_	
•	using EFTPS (Electronic Federal Tax Payment System).			3c	\$	<u> </u>	
	If you are going to make an electronic fund withdrawal v			rm 8879-			
LHA F	or Privacy Act and Paperwork Reduction Act Notice,	see instri	uctions.		Form 8868 (F	Rev. 1-2013)	

223841 01-21-13