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Form **990-EZ****Short Form**
Return of Organization Exempt From Income Tax

OMB No 1545-1150

2012**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2012 calendar year, or tax year beginning **JANUARY 01**, 2012, and ending **DECEMBER 31**, 2012**B** Check if applicable:

- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization**UNITED STEELWORKERS LOCAL #1**

Number and street (or P.O. box, if mail is not delivered to street address)

Room/suite

102 BONANZA LANE

City or town, state or country, and ZIP + 4

FAIRMONT, WV 26554-3432**D** Employer identification number**55-0324343****E** Telephone number**304-363-0020****F** Group ExemptionNumber **0260****G** Accounting Method: ☒ Cash ☐ Accrual Other (specify) **▶****I** Website: **▶****J** Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**H** Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.**L** Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II,

line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ

▶ \$ 99579**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☐

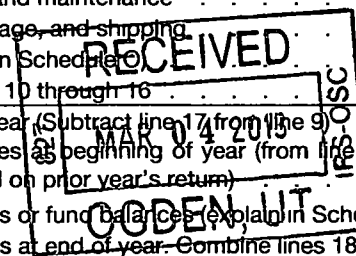
Revenue	1	Contributions, gifts, grants, and similar amounts received	1	0
	2	Program service revenue including government fees and contracts	2	0
	3	Membership dues and assessments	3	96804
	4	Investment income	4	230
	5a	Gross amount from sale of assets other than inventory	5a	0
	b	Less: cost or other basis and sales expenses	5b	0
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	0
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	0
b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	0	
c	Less: direct expenses from gaming and fundraising events	6c	0	
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	0	
7a	Gross sales of inventory, less returns and allowances	7a	0	
b	Less: cost of goods sold	7b	0	
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0	
8	Other revenue (describe in Schedule O)	8	2545	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	99579	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	4722
	11	Benefits paid to or for members	11	0
	12	Salaries, other compensation, and employee benefits	12	66300
	13	Professional fees and other payments to independent contractors	13	2467
	14	Occupancy, rent, utilities, and maintenance	14	8097
	15	Printing, publications, postage, and shipping	15	0
	16	Other expenses (describe in Schedule O)	16	33490
17	Total expenses. Add lines 10 through 16	17	115076	
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-15497
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	154108
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	0
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	138611

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No 106421

Form **990-EZ** (2012)

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Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II ☐

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	152541	22 137044
23 Land and buildings	0	23 0
24 Other assets (describe in Schedule O)	1567	24 1567
25 Total assets	154108	25 138611
26 Total liabilities (describe in Schedule O)	0	26 0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	154108	27 138611

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III ☐What is the organization's primary exempt purpose? **COLLECTIVE BARGAINING**

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
 (Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

28 LOCAL ENFORCED COLLECTIVE BARGAINING AGREEMENT TO BETTER THE WORKING CONDITIONS OF THE LOCAL UNION AND PROVIDE REPRESENTATION TO IT'S MEMBERS.		
(Grants \$) If this amount includes foreign grants, check here ☐	28a	
29		
(Grants \$) If this amount includes foreign grants, check here ☐	29a	
30		
(Grants \$) If this amount includes foreign grants, check here ☐	30a	
31 Other program services (describe in Schedule O)		
(Grants \$) If this amount includes foreign grants, check here ☐	31a	
32 Total program service expenses (add lines 28a through 31a)	32	

Part IV List of Officers, Directors, Trustees, and Key Employees List each one even if not compensated (see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
ALAN D. DANIELS				
TRUSTEE	1 HOUR	530	0	14
JODY ARBOGAST				
VICE PRESIDENT	3 HOURS	2777	0	0
EUGENE B. JONES				
VICE PRESIDENT	3 HOURS	100	0	0
MIKE STINGO				
PRESIDENT	5 HOURS	7955	0	521
ROBERT L. MORRIS				
TREASURER	5 HOURS	900	0	0
NORMAN A. CLEVINGER				
RECORDING SECRETARY	3 HOURS	900	0	0
GARY W. HESS				
TRUSTEE	1 HOUR	516	0	0
JOHN A. SLAUGHTER				
FINANCIAL SECRETARY	10 HOURS	3461	0	323
DOUGLAS R. CLINE				
GUARD	1 HOUR	1268	0	166

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	✓
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	✓
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	✓
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	✓
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	✓
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a 0	37a	
b Did the organization file Form 1120-POL for this year?	37b	✓
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	✓
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b N/A	
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a 0	
b Gross receipts, included on line 9, for public use of club facilities	39b 0	
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:		
section 4911 ► 0 ; section 4912 ► 0 ; section 4955 ► 0		
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	✓
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization		0
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	✓
41 List the states with which a copy of this return is filed ► WEST VIRGINIA		
42a The organization's books are in care of ► JOHN A. SLAUGHTER Telephone no. ► 304-363-0020		
Located at ► 102 BONANZA LANE, FAIRMONT WV ZIP + 4 ► 26554-3432		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	✓
If "Yes," enter the name of the foreign country: ► N/A		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c	✓
If "Yes," enter the name of the foreign country: ► N/A		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year	43	☐
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	✓
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	✓
c Did the organization receive any payments for indoor tanning services during the year?	44c	✓
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	✓
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	✓
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	✓

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		☒

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI ☐

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	Yes	No
47		☒

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

48		☒
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49a Did the organization make any transfers to an exempt non-charitable related organization?

49a		☒
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b If "Yes," was the related organization a section 527 organization?

49b		☒
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50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000 **0**

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000 **0**

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A

☐ Yes ☒ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>John A. Slaughter</i>	Date <i>1-20-13</i>
	JOHN A. SLAUGHTER - FINANCIAL SECRETARY Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	Firm's name	Firm's EIN			
	Firm's address	Phone no			

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

**Open to Public
Inspection**

Name of the organization

UNITED STEELWORKERS LOCAL #1

Employer identification number

55-0324343

PART 1 LINE 8 OTHER REVENUE - SUNDRY RECEIPTS

PART 1 LINE 10 GRANTS AND SIMILAR AMOUNTS PAID - DONATIONS AND FLOWERS

PART 1 LINE 16 OTHER EXPENSES - EDUCATION, RECREATION AND CONFERENCE FEES, TAXES PAID, SUNDRY EXPENSES, FEES AND

DUES REMITTED

PART 2 LINE 24 - OTHER ASSETS - OFFICE SUPPLIES

FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

Form Approved
Office of Management and Budget
No 1245-0003
Expires: 10-31-2013

FOR USE ONLY BY LABOR ORGANIZATIONS WITH LESS THAN \$250,000 IN TOTAL ANNUAL RECEIPTS

This report is mandatory under P L 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT			
For Official Use Only	1. FILE NUMBER 014-192	2. PERIOD COVERED MO DAY YEAR From 01/01/2012 Through 12/31/2012	3 (a) AMENDED - If this is an amended report correcting a previously filed report, check here ☐ (b) TERMINAL - If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here. ☐
E			
4 AFFILIATION OR ORGANIZATION NAME STEELWORKERS AFL-CIO		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		First Name JOHN	Last Name SLAUGHTER
6 DESIGNATION NUMBER 1		P O. Box - Building and Room Number (if any)	
7 UNIT NAME (if any)		Number and Street 102 BONANZA LANE	
9. Are your organization's records kept at its mailing address? (If "No," provide address in Item 56.) Yes ☒ No ☐		City FAIRMONT	ZIP Code + 4 26554-3432
56 ADDITIONAL INFORMATION (Text entered will appear on last page of form. To enter comments, press the "General Additional Information" button.)			

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete.
(See Section VI on penalties in the instructions)

57 SIGNED:

PRESIDENT

58 SIGNED:

TREASURER

(If other title, see instructions)

(If other title, see instructions)

1-21-13
Date
304 694 4280
Telephone Number

1-21-2013
Date
304 677-0428
Telephone Number

g the Reporting Period Did Your Organization:

ve a 'subsidiary organization' as defined in Section X of the
tions? Yes ☐ No ☒

ate or participate in the administration of a trust or other fund or
ization, as defined in the instructions, which provides benefits for
ers or their beneficiaries? Yes ☐ No ☒

ve a political action committee (PAC) fund? Yes ☐ No ☒

quire or dispose of any goods or property in any manner other than by
ase or sale? Yes ☐ No ☒

ve an audit or review of its books and records by an outside
stant or by a parent body auditor/representative? Yes ☐ No ☒

discover any loss or shortage of funds or other property? (Answer "Yes"
if there has been repayment or recovery.) Yes ☐ No ☒

ave any officer who was paid \$10,000 or more by your organization and
received \$10,000 or more as an officer or employee of another labor
ization or of an employee benefit plan? Yes ☐ No ☒

ay any employee salary, allowances, and other expenses which, together
ny payments from affiliates, totaled more than \$10,000? Yes ☒ No ☐

ave loans totaling more than \$250 to any officer, employee, or
ber, or make any loans to a business enterprise? Yes ☐ No ☒

19. How many members did the labor organization have at the end of the reporting period?

530

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization?

25,212

21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? (If the constitution and bylaws or practices/procedures have changed, see the instructions.)

Yes ☐ No ☒

22. What is the date of the labor organization's next regular election of officers?

04/2015

23. What are the labor organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	1 45% + \$ 02	per Hour	N/A	N/A
(b) Initiation Fees	\$10	per Person	N/A	N/A
(c) Transfer Fees	0	per N/A	N/A	N/A
(d) Work Permits	0	per N/A	N/A	N/A

If the answer to any of the above questions is "Yes," provide details in Item 56 (Additional Information) as explained in the instructions for each item.

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS [Enter Amounts in Dollars Only - Do Not Enter Cents]

FILE NUMBER 014-192

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)		(B) Name (Enter title of officer, such as PRESIDENT or TREASURER) (C) Status *		Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	TOTAL (F)
1.	Last Name DANIELS	First Name ALAN	Initial D	\$530	\$14	\$544
	Title TRUSTEE		Status C			
2.	Last Name ARBOGAST	First Name JODY	Initial	\$2,777	\$0	\$2,777
	Title VICE PRESIDENT		Status N			
3.	Last Name JONES	First Name EUGENE	Initial B	\$100	\$0	\$100
	Title VICE PRESIDENT		Status P			
4.	Last Name STINGO	First Name MICHAEL	Initial	\$7,955	\$521	\$8,476
	Title PRESIDENT		Status C			
5.	Last Name MORRIS	First Name ROBERT	Initial L	\$900	\$0	\$900
	Title TREASURER		Status C			
6.	Last Name CLEVENGER	First Name NORMAN	Initial A	\$900	\$0	\$900
	Title RECORDING SECRETARY		Status C			

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS [Enter Amounts in Dollars Only - Do Not Enter Cents]

FILE NUMBER 014-192

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)			Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	TOTAL (F)
(B) Name (Enter title of officer, such as PRESIDENT or TREASURER) (C) Status *					
7.	Last Name HESS	First Name GARY	\$516	\$0	\$516
	Title TRUSTEE	Initial W Status C			
8.	Last Name SLAUGHTER	First Name JOHN	\$3,481	\$323	\$3,804
	Title FINANCIAL SECRETARY	Initial A Status C			
9.	Last Name CLINE	First Name DOUGLAS	\$1,268	\$166	\$1,434
	Title GUARD	Initial R Status N			
10.	Last Name	First Name			
	Title	Initial Status			
11.	Last Name	First Name			
	Title	Initial Status			
12.	Last Name	First Name			
	Title	Initial Status			
	Total		\$18,427	\$1,024	\$19,451
				Less Deductions	\$4,820
				Net Disbursements	\$14,631
* Code for (C) Status past officer - P, continuing officer - C, new officer during the reporting period - N The Total from Net Disbursements will be entered in Item 45 (If the officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56 on Page 1)					

STATEMENT A ASSETS AND LIABILITIES						
ASSETS		Start of Reporting Period (A)	End of Reporting Period (B)	LIABILITIES Item	Start of Reporting Period (C)	End of Reporting Period (D)
Item						
25. Cash		\$152,541	\$137,044	32. Accounts Payable	\$0	\$0
26. Loans Receivable		\$0	\$0	33. Loans Payable	\$0	\$0
27. U.S. Treasury Securities		\$0	\$0	34. Mortgages Payable	\$0	\$0
28. Investments		\$0	\$0	35. Other Liabilities	\$0	\$0
29. Fixed Assets		\$1,567	\$1,567	36.TOTAL LIABILITIES	\$0	\$0
30. Other Assets		\$0	\$0			
31. TOTAL ASSETS		\$154,108	\$138,611	37. NET ASSETS (Item 31 Less Item 36)	\$154,108	\$138,611

STATEMENT B RECEIPT AND DISBURSEMENTS					
Item	CASH RECEIPTS	AMOUNT	Item	CASH DISBURSEMENTS	AMOUNT
38. Dues		\$96,804	45. To Officers (from Item 24)		\$14,631
39. Per Capita Tax		\$0	46. To Employees (less deductions)		\$51,669
40. Fees, Fines, Assessments & Work Permits		\$0	47. Per Capita Tax		\$0
41. Interest & Dividends		\$230	48. Office & Administrative Expense		\$8,097
42. Sale of Investments & Fixed Assets		\$0	49. Professional Fees		\$2,467
43. Other Receipts		\$2,545	50. Benefits		\$0
44. TOTAL RECEIPTS		\$99,579	51. Contributions, Gifts & Grants		\$4,722
If total receipts reported in Item 44 are \$250,000 or more, your organization must file Form LM-2 instead of this form			52. Purchase of Investments & Fixed Assets		\$0
			53. Loans Made		\$0
			54. Other Disbursements		\$33,490
			55. TOTAL DISBURSEMENTS		\$115,076

56. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER 014-192

Question 17: Charles Lemasters earned \$14781 72

VALIDATION SUMMARY PAGE

FILE NUMBER