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Check if Schedule O contains a response to any question in this Part III ☒

THE OBJECTIVES OF THIS INTERNATIONAL UNION ARE TO ORGANIZE UNDER ONE BANNER ALL WORKERS ENGAGED IN INDUSTRY, TO EDUCATE THEM TO COOPERATE IN EVERY MOVEMENT WHICH TENDS TO BENEFIT THE ORGANIZATION, AND TO IMPRESS UPON OUR MEMBERSHIP, EMPLOYERS, AND THE PUBLIC THAT IT IS TO THE ADVANTAGE OF ALL CONCERNED THAT WORKERS BE ORGANIZED THE ORGANIZATION OF OUR INDUSTRY REQUIRES HONEST AND INTELLIGENT MEMBERSHIP, ADAPTED TO THE BUSINESS WE TEACH OUR MEMBERSHIP THE ADVANTAGE, BENEFITS, AND IMPORTANCE OF THEIR INDUSTRIAL POSITION, AND WE ENDEAVOR TO BUILD-UP AND PERFECT A LABOR ORGANIZATION IN CONFORMITY WITH THE HIGHEST STANDARDS OF OUR AMERICAN AND CANADIAN CITIZENSHIP WE SEEK TO ENSURE THAT THE CONTRIBUTIONS MADE BY OUR MEMBERS TO IMPROVE THEIR INDUSTRIES ARE RECOGNIZED AND THAT WORKERS RECEIVE THE BENEFITS DERIVED FROM THEIR LABORS IN THE FORM OF REASONABLE HOURS, FAIR WAGES, IMPROVED WORKING CONDITIONS, AND RESPECTFUL TREATMENT BY THEIR EMPLOYERS

If "Yes," describe these new services on Schedule O

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a	(Code)	(Expenses \$)	including grants of \$	(Revenue \$)
		INTERNATIONAL BROTHERHOOD OF TEAMSTERS-TO ORGANIZE ALL WORKERS AND SECURE IMPROVED WAGES, HOURS, WORKING CONDITIONS & OTHER ADVANTAGES THROUGH ORGANIZING & COLLECTIVE BARGAINING		

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

















4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	Yes	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	Yes	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 		No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1,687	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	580
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes
b	If "Yes," enter the name of the foreign country CA See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	26	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
1b	Enter the number of voting members included in line 1a, above, who are independent	0	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	No
15b	Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization INTERNATIONAL BROTHERHOOD OF TEAMSTERS 25 LOUISIANA AVE NW WASHINGTON, DC (202) 624-6800

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							7,825,733	3,830,767	3,394,765	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶96

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
JONES DAY 222 EAST 41ST STREET NEW YORK NY 10017	IRB	718,875
COHEN WEISS AND SIMON LLP 330 WEST 42 STREET NEW YORK NY 10036	LEGAL SERVICES	659,124
BAPTISTE & WILDER PC 1150 CONNECTICUT AVENUE NW SUITE WASHINGTON DC 20036	LEGAL SERVICES	488,609
BAILEY & EHRENBERG PLLC 304 EAST CAPITOL STREET SE WASHINGTON DC 20003	LEGAL SERVICES	371,313
BRADLEY T RAYMOND PC 32300 NORTHWESTERN HWY SUITE 200 FARMINGTON HILLS MI 48334	LEGAL SERVICES	325,740

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►27

Part VIII

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	3,389,267			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,044,244			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		5,433,511			
Program Service Revenue	2a	PER CAPITA TAXES AND I	Business Code 900099	161,164,011	161,164,011		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		161,164,011			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	4,048,662			4,048,662
4		Income from investment of tax-exempt bond proceeds . . .					
5		Royalties					
6a		Gross rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
		d	Net rental income or (loss)				
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
		d	Net gain or (loss)				
8a		Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from fundraising events . . .				
9a		Gross income from gaming activities See Part IV, line 19	a				
		b	Less direct expenses	b			
		c	Net income or (loss) from gaming activities . . .				
10a		Gross sales of inventory, less returns and allowances	a				
		b	Less cost of goods sold	b			
		c	Net income or (loss) from sales of inventory . . .				
	Miscellaneous Revenue		Business Code				
11a	OTHER INCOME	900099	5,820			5,820	
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		5,820			
12	Total revenue. See Instructions			170,639,544	161,164,011	0	4,042,022

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	4,312,743			
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	8,147,788			
5	Compensation of current officers, directors, trustees, and key employees	9,319,881			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	33,188,787			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,707,218			
9	Other employee benefits	15,320,869			
10	Payroll taxes	3,214,561			
11	Fees for services (non-employees)				
a	Management				
b	Legal	5,698,434			
c	Accounting	499,859			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	104,119			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,477,366			
12	Advertising and promotion	920,864			
13	Office expenses	8,621,671			
14	Information technology	296,999			
15	Royalties				
16	Occupancy	2,053,374			
17	Travel	10,360,117			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	796,310			
20	Interest	149,049			
21	Payments to affiliates	12,361,251			
22	Depreciation, depletion, and amortization	2,269,984			
23	Insurance	551,258			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	REIMBURSED SALARIES	8,833,738			
b	REIMBURSED BENEFITS	2,944,572			
c	REIMBURSED EXPENSES	1,701,527			
d	TAXES-SALES, PERSONAL P	1,136,889			
e	All other expenses	942,887			
25	Total functional expenses. Add lines 1 through 24e	150,932,115			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response to any question in this Part X

☐

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			31,516	1	6,934,892
	2	Savings and temporary cash investments			27,069,652	2	27,947,771
	3	Pledges and grants receivable, net			767,446	3	387,740
	4	Accounts receivable, net			22,977,860	4	23,796,403
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net			1,023,521	7	768,313
	8	Inventories for sale or use			542,738	8	434,347
	9	Prepaid expenses and deferred charges			1,033,726	9	675,460
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	69,487,419			
	b	Less accumulated depreciation	10b	27,488,822	42,842,996	10c	41,998,597
	11	Investments—publicly traded securities			114,833,132	11	122,237,520
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			769,665	15	236,129
16	Total assets. Add lines 1 through 15 (must equal line 34)			211,892,252	16	225,417,172	
Liabilities	17	Accounts payable and accrued expenses			15,380,756	17	21,972,410
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			17,478,714	23	13,863,714
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			41,618,913	25	33,750,994
	26	Total liabilities. Add lines 17 through 25			74,478,383	26	69,587,118
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			136,743,697	27	154,462,563
	28	Temporarily restricted net assets			670,172	28	1,367,491
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			137,413,869	33	155,830,054
34	Total liabilities and net assets/fund balances			211,892,252	34	225,417,172	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	170,639,544
2	Total expenses (must equal Part IX, column (A), line 25)	2	150,932,115
3	Revenue less expenses Subtract line 2 from line 1	3	19,707,429
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	137,413,869
5	Net unrealized gains (losses) on investments	5	-1,217,866
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-73,378
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	155,830,054

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	Yes
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

If the organization answered “Yes” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Employer identification number 53-0215427
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If “Yes,” describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i.			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912.			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line 2, and Part II-B, line 1. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
ORGANIZATIONS DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES	PART I-A, LINE 1	DURING THE YEAR IBT MEMBERS AND EMPLOYEES WERE PRESENT AT VARIOUS POLITICAL RALLIES TO SUPPORT VARIOUS CANDIDATES RUNNING FOR POLITICAL OFFICE THE IBT HAS TWO SEPARATE DEPARTMENTS ASSOCIATED WITH POLITICAL ACTIVITY THE DEPARTMENT OF FEDERAL LEGISLATION AND REGULATION AND THE DEPARTMENT OF FEDERAL FIELD AND POLITICAL ACTION EMPLOYEES IN BOTH DEPARTMENTS SPEND 89 80% OF THEIR WORK TIME ON POLITICAL ACTIVITIES APPROXIMATELY 2 80% OF THE IBT OFFICERS WORK TIME IS SPENT ON POLITICAL ACTIVITIES AND APPROXIMATELY 4 01% OF THE IBT EMPLOYEES WORK TIME IS SPENT ON POLITICAL ACTIVITIES

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number
53-0215427

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes<input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)☐ Preservation of an historically important land area☐ Protection of natural habitat☐ Preservation of a certified historic structure☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶\$ _____

(ii) Assets included in Form 990, Part X

▶\$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶\$ _____

b

Assets included in Form 990, Part X

▶\$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2012

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages in lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		794,117		794,117
b Buildings		51,893,545	15,782,673	36,110,872
c Leasehold improvements				
d Equipment				
e Other		16,799,757	11,706,149	5,093,608
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				41,998,597

Schedule D (Form 990) 2012

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	169,296,811
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-1,217,866
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	-20,748
e	Add lines 2a through 2d	2e	-1,238,614
3	Subtract line 2e from line 1	3	170,535,425
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	104,119
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	104,119
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	170,639,544

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	150,827,996
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	150,827,996
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	104,119
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	104,119
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	150,932,115

Part XIII

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X, LINE 2	MANAGEMENT HAS EVALUATED THE INTERNATIONAL UNION'S TAX POSITION AND CONCLUDED THAT IT HAD MAINTAINED ITS TAX EXEMPT STATUS AND HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS. AT THE PRESENT TIME, THE INTERNATIONAL UNION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE, OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2009.
PART XI, LINE 2D - OTHER ADJUSTMENTS		LOSS ON FOREIGN CURRENCY EXCHANGE -20,748

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

2012

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

Employer identification number
53-0215427

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	31
3	Enter total number of other organizations listed in the line 1 table	27

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information.

Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 DOCUMENTATION IS MAINTAINED TO SUBSTANTIATE THE AMOUNT OF THE GRANT OR ASSISTANCE AND ANY GRANT IN EXCESS OF \$25,000 REQUIRES EXECUTIVE BOARD APPROVAL

Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE AMERICAN IRELAND FUND5910 GLOSTER ROAD BETHESDA,MD 20816	25-1306992	501(C)(3)	5,000				FINANCIAL SUPPORT
BLUE GREEN ALLIANCE FOUNDATION2828 UNIVERSITY AVE SE SUITE 200 MINNEAPOLIS,MN 55414	20-3477309	501(C)(3)	30,000				FINANCIAL SUPPORT
AMERICAN FRIENDS OF THE YITZHAK RABIN CENTER866 SECOND AVE 10 TH FLOOR NEWYORK,NY 10017	13-3962392	501(C)(3)	40,000				FINANCIAL SUPPORT
AFL-CIO815 16TH STREET NW WASHINGTON,DC 20006	53-0228172	501(C)(5)	200,000				FINANCIAL SUPPORT
CAMPAIGN FOR AMERICA'S FUTURE TOTAL1825 K STREET NW SUITE 400 WASHINGTON,DC 20006	52-1861766	501(C)(4)	5,000				FINANCIAL SUPPORT
THE AMERICAN CONSTITUTION SOCIETY FOR LAW & POLICY1333 H STREET NW 11TH FLOOR WASHINGTON,DC 20005	52-2313694	501(C)(3)	5,000				FINANCIAL SUPPORT
CENTER FOR HEALTHENVIRONMENT & JUSTICE150 S WASHINGTON ST STE 300 FALLS CHURCH,VA 22046	52-1219489	501(C)(3)	5,000				FINANCIAL SUPPORT
JOBS WITH JUSTICE1325 MASSACUSETTS AVE NW STE 200 WASHINGTON,DC 20005	52-1865575	501(C)(3)	70,000				FINANCIAL SUPPORT
JAMES R HOFFA MEMORIAL SCHOLARSHIP FUND25 LOUISIANA AVE NW WASHINGTON,DC 20001	52-2206826	501(C)(3)	48,800				FINANCIAL SUPPORT
ARISE CHICAGO1020 W BRYN MAWR STE 300 CHICAGO,IL 60660	20-1072983	501(C)(3)	5,000				FINANCIAL SUPPORT
THE ATLAS PROJECT888 16TH STREET NW STE 333 WASHINGTON,DC 20006	04-3411708	N/A	50,000				FINANCIAL SUPPORT
BALLOT INITIATIVE STRATEGY CENTER1825 K STREET NW WASHINGTON,DC 20006		501(C)(4)	120,000				FINANCIAL SUPPORT
NATIONAL TEAMSTERS HISPANIC CAUCUS4626 MERCURY STREET SAN DIEGO,CA 92111	95-4661570	501(C)(3)	5,000				FINANCIAL SUPPORT
CITIZENS HELPING HEROES INC1712 CAREY AVENUE STE 100 CHEYENNE,WY 82001	23-2887086	N/A	7,500				FINANCIAL SUPPORT
THE PEGGY BROWING FUND 1818 MARKET STREET SUITE 2300 PHILADELPHIA,PA 19103		501(C)(3)	11,000				FINANCIAL SUPPORT
EBASE1814 FRANKLIN STREET SUITE 325 OAKLAND,CA 94612	94-3314108	501(C)(3)	20,295				FINANCIAL SUPPORT
CENTER FOR ECONOMIC & POLICY RESEARCH1611 CONNECTICUT AVE NW 400 WASHINGTON,DC 20009	52-2204029	501(C)(3)	20,000				FINANCIAL SUPPORT
NATIONAL EMPLOYMENT LAWPROJECT INC75 MAIDEN LANE SUITE 601 NEWYORK,NY 10038	13-2758558	501(C)(3)	10,000				FINANCIAL SUPPORT
LABOR PROJECT WORKING FAMILIES2521 CHANNING WAY STE 5555 BERKELEY,CA 94720	94-3284312	501(C)(3)	5,000				FINANCIAL SUPPORT
AMERICAN RIGHTS AT WORK1100 17TH ST NW STE 950 WASHINGTON,DC 20036	45-0518844	501(C)(4)	30,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAIRDSITRICTS NOWINC PO BOX 331395 3182 MUNROE DRIVE MIAMI,FL 33233	27-4350551	501(C)(3)	25,000				FINANCIAL SUPPORT
FAIR ELECTIONS LEGAL NETWORK (NEW VENTUR FUND)1825 K STREET NW STE 450 WASHINGTON,DC 20006	20-5806345	501(C)(3)	20,000				FINANCIAL SUPPORT
GIVE MISSORIANS A RAISE 5585 PERSHING AVENUE SUITE 120 ST LOUIS,MO 63112	53-0025755	N/A	50,000				FINANCIAL SUPPORT
HELMETS TO HARDHATS AFL-CIO BLDG & CONSTR TRADE DIVISION815 16TH STREET NW STE 600 WASHINGTON,DC 20006		501(C)(5)	5,000				FINANCIAL SUPPORT
HOUSEWRIGHT-WYNN CHARITY1775 K STREET NW WASHINGTON,DC 20006	52-1039445	501(C)(3)	5,000				FINANCIAL SUPPORT
OLD NEWSBOYS' GOODFELLOW FUND OF DETROITPO BOX 44444 DETROIT,MI 48244	38-6061491	501(C)(3)	5,000				FINANCIAL SUPPORT
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS900 SEVENTH STREET NW WASHINGTON,DC 20001	53-0088380	501(C)(5)	20,000				FINANCIAL SUPPORT
INTERNATIONAL LABOR RIGHTS FORUM1634 I STREET NW STE 1001 WASHINGTON,DC 20006	52-1497461	501(C)(3)	7,000				FINANCIAL SUPPORT
LOS ANGELES COUNTY FEDERATION OF LABOR AFL-CIO2130 W JAMES M WOOD BLVD LOS ANGELES,CA 90006	95-2019312	501(C)(5)	100,000				FINANCIAL SUPOORT
THE FAITH & POLITICS INSTITUTE110 MARYLAND AVE NE STE 504 WASHINGTON,DC 20002	52-1759052	501(C)(3)	5,000				FINANCIAL SUPPORT
THE LADIES OF PIPEFITTERS LOCAL UNION 798 MEMORIAL FUNDPO BOX 125 BIXBY,OK 74008	52-1002207	N/A	5,000				FINANCIAL SUPPORT
LATIN COUNCIL FOR LATIN AMERICAN ADVANCEMENT 815 16TH STREET NW 4TH FLOOR WASHINGTON,DC 20006		501(C)(3)	5,000				FINANCIAL SUPPORT
COUNCIL FOR A LIVABLE WORLD322 4TH STREET NE WASHINGTON,DC 20002	52-0746112	501(C)(4)	5,000				DISASTER RELIEF
LOS ANGELES ALLIANCE FOR A NEW ECONOMY464 LUCAS AVENUE SUITE 202 LOS ANGELES,CA 90017	95-4459527	501(C)(3)	294,500				FINANCIAL SUPPORT
MO-KS-NE CONFERENCE OF TEAMSTERS1850 E DIVISION SRINGFIELD,MO 65803	43-0665004	501(C)(5)	35,000				FINANCIAL SUPPORT
CITIZENS TRADE CAMPAIGNPO BOX 77077 WASHINGTON,DC 20013	52-1809705	501(C)(4)	50,000				FINANCIAL SUPPORT
US LABOR EDUCATION IN THE AMERICAS PROJECT 1615 L STREET NW SUITE 650 WASHINGTON,DC 20036	36-3739951	501(C)(3)	5,000				FINANCIAL SUPPORT
UNITED STUDENTS AGAINST SWEATSHOPS 1150 17TH STREET NW SUITE 300 WASHINGTON,DC 20036	02-0150530	N/A	15,000				FINANCIAL SUPPORT
TEAMSTERS LOCAL UNION NO 633PO BOX 870 53 GOFFSTOWN ROAD MANCHESTER,NH 03105		501(C)(5)	10,000				FINANCIAL SUPPORT
NETWORK EDUCATION PROGRAM25 E STREET NW STE 200 WASHINGTON,DC 20001	52-1307764	501(C)(3)	5,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MUSEUM OF THE MOVING IMAGE EVENT ASSOCIATES INC162 WEST 56TH STREET STE 406 NEW YORK,NY 10019	36-4063982	N/A	10,000				FINANCIAL SUPPORT
CTHOMAS KEEGEL RETIREMENT CELEBRATION-TMSTRS JC 323001 UNIVERSITY AVE SE STE 510 MINNEAPOLIS,MN 55414		N/A	14,750				FINANCIAL SUPPORT
INTERFAITH WORKER JUSTICE1020 W BRYN MAWR STE 300 CHICAGO,IL 60660		501(C)(3)	30,000				FINANCIAL SUPPORT
NO ON 3 INC406 EAST AMELIA STREET PENSACOLA,FL 32501	20-2912052	N/A	100,000				FINANCIAL SUPPORT
NO ON PROP 32555 CAPITAL MALL SUITE 1425 SACRAMENTO,CA 95814		N/A	900,000				FINANCIAL SUPPORT
PROGRESSIVE STATES NETWORK82 WALL STREET SUITE 200 NEW YORK,NY 10005		501(C)(3)	5,000				FINANCIAL SUPPORT
PROTECT OUR JOBSPO BOX 1317 NOVI,MI 48376	91-0927902	N/A	1,000,000				FINANCIAL SUPPORT
PUGET SOUND LABOR AGENCY2800 FIRST AVE STE 126 SEATTLE,WA 98121		501(C)(3)	50,000				FINANCIAL SUPPORT
SONS OF ITALY FOUNDATION219 E STREET NE WASHINGTON,DC 20002	23-6276523	501(C)(3)	5,000				FINANCIAL SUPPORT
THINK DETROIT PAL - PAUL W SMITH GOLF CLASSIC3200 GREENFIELD SUITE 280 DEARBORN,MI 48120	38-3314318	501(C)(3)	5,000				FINANCIAL SUPPORT
TEAMSTERS DRIVING FOR A CURE - LOCAL 251121 BRIGHTRIDGE AVENUE EASY PROVIDDENCE,RI 02914	05-0161170	501(C)(5)	5,000				FINANCIAL SUPPORT
THOMAS R O'DONNELL SCHOLARSHIP FUND127 CUTTER MILL ROAD GREAT NECK,NY 11021	11-2602554	501(C)(3)	5,000				FINANCIAL SUPPORT
VOTERS FIRST545 EAST TOWN STREET COLUMBUS,OH 43215	38-3514998	N/A	50,000				FINANCIAL SUPPORT
WORKING FAMILIES ISSUES COMMITTEE600 GRAND AVENUE SUITE 410 OAKLAND,CA 94610		N/A	250,000				FINANCIAL SUPPORT
WORKING CALIFORNIANS TO OPPOSE PROPR 32 20321 SW ACACIA STREET SUITE 200 NEWPORT BEACH,CA 92660		N/A	25,000				FINANCIAL SUPPORT
YATOOMA'S FOUNDATION FOR THE KIDS1900 S TELEGRAPH BLOOMFIELD HILLS,MI 48302		501(C)(3)	6,000				FINANCIAL SUPPORT
YES ON PROP 302633 TELEGRAPH AVENUE APT 317 OAKLAND,CA 94612		N/A	100,000				FINANCIAL SUPPORT
YES ON MEASURE J1801 AVENUE OF THE STARS SUITE 829 LOS ANGELES,CA 90067		N/A	25,000				FINANCIAL SUPPORT

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2012

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number
53-0215427

Part I

Questions Regarding Compensation

	Yes	No
<div>1a</div> <div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</div> <div><div><div><input checked="" type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input checked="" type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div>		
<div>b</div> <div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</div>	Yes	
<div>2</div> <div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div>	Yes	
<div>3</div> <div>Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</div> <div><div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div></div><div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div>		
<div>4</div> <div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</div>		
<div>a</div> <div>Receive a severance payment or change-of-control payment?</div>		No
<div>b</div> <div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div>		No
<div>c</div> <div>Participate in, or receive payment from, an equity-based compensation arrangement?</div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</div>		No
<div>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</div>		
<div>5</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</div>		
<div>a</div> <div>The organization?</div>	5a	
<div>b</div> <div>Any related organization?</div> <div>If "Yes," to line 5a or 5b, describe in Part III.</div>	5b	
<div>6</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</div>		
<div>a</div> <div>The organization?</div>	6a	
<div>b</div> <div>Any related organization?</div> <div>If "Yes," to line 6a or 6b, describe in Part III.</div>	6b	
<div>7</div> <div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</div>	7	
<div>8</div> <div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</div>	8	
<div>9</div> <div>If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</div>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 1A	THE GENERAL PRESIDENT AND THE GENERAL SECRETARY-TREASURER ARE PROVIDED HOUSING, THE FAIR VALUE IS INCLUDED ON THEIR W-2 EMPLOYEES RECEIVE A FICA MATCH WHICH IS A GROSS-UP PAYMENT INCLUDED ON THEIR W-2

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
FERLINE BUIE	(i) 81,504	0	9,431	16,782	19,048	126,765	0
	(ii) 78,846	0	4,992	3,900	9,520	97,258	0
RONALD HERRERA	(i) 64,426	0	4,774	13,265	9,706	92,171	0
	(ii) 22,696	1,300	21,670	31,551	18,498	95,715	0
JIM KABELL	(i) 67,778	0	4,829	13,955	9,706	96,268	0
	(ii) 82,048	0	0	17,888	14,968	114,904	0
KEVIN MOORE	(i) 108,826	0	10,164	22,407	19,048	160,445	0
	(ii) 69,320	0	1,982	0	35,784	107,086	0
JAMES P HOFFA	(i) 296,640	0	67,204	61,078	18,996	443,918	0
	(ii) 0	0	1,500	0	0	1,500	0
ROBERT BOUVIER	(i) 222,787	0	2,441	45,872	18,684	289,784	0
	(ii) 55,213	3,994	10,980	0	11,129	81,316	0
RANDY CAMMACK	(i) 100,956	0	7,921	20,787	19,048	148,712	0
	(ii) 189,256	1,542	1,289	33,238	33,353	258,678	0
KEN HALL	(i) 191,283	0	51,111	39,385	19,204	300,983	0
	(ii) 16,938	0	0	18,219	0	35,157	0
FORREST TYSON JOHNSON	(i) 188,875	0	19,807	38,889	18,944	266,515	0
	(ii) 0	0	0	0	0	0	0
JOHN F MURPHY	(i) 143,590	0	18,979	29,565	18,892	211,026	0
	(ii) 32,267	0	2,468	0	18,048	52,783	0
KEN WOOD	(i) 100,956	0	10,304	20,787	18,944	150,991	0
	(ii) 145,146	0	0	0	0	145,146	0
JOHN COLI	(i) 81,214	0	8,626	16,722	18,996	125,558	0
	(ii) 215,423	0	8,305	53,889	10,146	287,763	0
DANIEL J KANE SR	(i) 81,214	0	9,018	16,722	18,892	125,846	0
	(ii) 73,407	0	0	0	0	73,407	0
FREDERICK P POTTER	(i) 105,214	0	9,834	21,663	18,907	155,618	0
	(ii) 133,640	2,570	0	19,163	57	155,430	0
FREDDIE N SIMPSON	(i) 81,214	0	9,026	16,722	364	107,326	0
	(ii) 168,244	0	0	25,004	26,115	219,363	0
GORDON SWEETON	(i) 156,214	0	19,683	32,164	18,944	227,005	0
	(ii) 0	0	0	0	0	0	0
GEORGE TEDESCHI	(i) 81,214	0	9,715	16,722	18,944	126,595	0
	(ii) 197,331	0	8,936	3,280	40,812	250,359	0
WILLIAM HAMILTON	(i) 79,002	0	8,162	16,267	18,840	122,271	0
	(ii) 157,566	0	18,980	39,200	25,614	241,360	0
ROME ALOISE	(i) 117,267	0	10,075	24,145	18,892	170,379	0
	(ii) 145,645	0	0	31,354	24,759	201,758	0
BRAD SLAWSON SR	(i) 17,767	0	1,745	3,658	4,671	27,841	0
	(ii) 134,998	0	0	30,920	12,802	178,720	0
BRIAN BUHLE	(i) 75,600	0	8,318	15,566	19,048	118,532	0
	(ii) 113,462	0	0	17,888	15,093	146,443	0
STANLEY J HENNESSY	(i) 75,762	0	5,726	15,600	19,818	116,906	0
	(ii) 145,510	0	27,178	33,894	9,636	216,218	0
RICK MIDDLETON	(i) 75,600	0	5,587	15,566	18,996	115,749	0
	(ii) 161,280	3,736	0	21,882	16,875	203,773	0
GEORGE MIRANDA	(i) 75,600	0	7,722	15,566	18,684	117,572	0
	(ii) 225,869	0	7,163	0	7,380	240,412	0
ALBERT MIXON	(i) 75,600	0	5,681	15,566	19,048	115,895	0
	(ii) 137,679	500	2,053	17,222	12,764	170,218	0
DAVID ROBINSON	(i) 75,000	0	7,675	15,442	18,684	116,801	0
	(ii) 83,558	0	6,000	17,576	18,442	125,576	0
CRAIG MCINNES	(i) 58,973	0	3,149	12,143	9,342	83,607	0
	(ii) 152,745	0	9,961	0	7,117	169,823	0
SEAN O'BRIEN	(i) 62,861	0	4,181	12,943	9,550	89,535	0
	(ii) 144,548	0	2,722	0	0	147,270	0
BECKY STRZECHOWSKI	(i) 58,839	0	6,537	12,115	9,654	87,145	0
	(ii) 180,000	0	16,800	39,600	11,464	247,864	0
STEVEN VAIRMA	(i) 82,374	0	4,864	16,961	9,446	113,645	0
	(ii) 104,621	0	14,400	33,139	17,558	169,718	0
GARY S WITLEN	(i) 210,902	0	8,814	43,425	18,892	282,033	0
	(ii) 0	0	0	0	0	0	0
CHARLES L DEANER	(i) 211,364	0	12,501	43,520	19,204	286,589	0
	(ii) 0	0	0	0	0	0	0
RICHARD BELL	(i) 206,121	0	12,237	42,440	19,408	280,206	0
	(ii) 0	0	0	0	0	0	0
CHRISTINE BAILEY	(i) 151,635	0	12,384	31,222	19,815	215,056	0
	(ii) 0	0	0	0	0	0	0
JEFFREY FARMER	(i) 157,460	0	10,709	32,421	19,452	220,042	0
	(ii) 0	0	0	0	0	0	0
BRET CALDWELL	(i) 156,658	0	11,025	32,256	19,964	219,903	0
	(ii) 0	0	0	0	0	0	0
MICHAEL MANLEY	(i) 152,725	0	7,558	31,446	18,892	210,621	0
	(ii) 0	0	0	0	0	0	0
LAMONT BYRD	(i) 150,454	0	10,468	30,978	19,035	210,935	0
	(ii) 0	0	0	0	0	0	0
RICHARD GIBSON	(i) 149,694	0	7,615	30,822	19,243	207,374	0
	(ii) 0	0	0	0	0	0	0
EDWARD GLEASON	(i) 149,694	0	6,995	30,822	18,684	206,195	0
	(ii) 0	0	0	0	0	0	0
NEIL DITCHEK	(i) 166,644	0	5,286	34,312	22,048	228,290	0
	(ii) 0	0	0	0	0	0	0
IAIN GOLD	(i) 148,671	0	3,907	30,611	25,574	208,763	0
	(ii) 0	0	0	0	0	0	0
TODD J THOMPSON	(i) 149,637	0	12,108	30,810	19,750	212,305	0
	(ii) 0	0	0	0	0	0	0
FREDERICK MCLUCKIE	(i) 147,379	0	8,472	30,345	23,102	209,298	0
	(ii) 0	0	0	0	0	0	0
CYNTHIA IMPALA	(i) 147,537	0	10,803	30,378	19,165	207,883	0
	(ii) 0	0	0	0	0	0	0
JOHN SLATERY	(i) 154,696	0	10,374	31,852	19,691	216,613	0
	(ii) 25,000	0	0	5,148	0	30,148	0
LEAH FORD	(i) 168,974	0	8,664	34,792	20,761	233,191	0
	(ii) 0	0	0	0	0	0	0
DAVID BOURNE	(i) 156,000	0	7,930	32,120	18,944	214,994	0
	(ii) 80,649	0	0	0	0	80,649	0
STEPHEN NAGROTSKY	(i) 154,912	0	7,008	31,896	20,689	214,505	0
	(ii) 33,806	0	0	6,961	0	40,767	0
WILLIAM C SMITH III	(i) 175,000	0	35,988	36,033	19,100	266,121	0
	(ii) 47,900	0	2,970	8,888	0	59,758	0
NICHOLAS MANICONE	(i) 137,339	0	7,452	28,278	22,071	195,140	0
	(ii) 0	0	0	0	0	0	0
ANTHONY D MATHIS	(i) 122,844	0	25,271	25,294	18,684	192,093	0
	(ii) 0	0	0	0	0	0	0
FREDERICK DUBINSKY	(i) 132,776	0	15,323	27,338	22,840	198,277	0
	(ii) 0	0	0	0	0	0	0
SCOTT HEGLAND	(i) 138,087	0	15,817	28,432	18,840	201,176	0
	(ii) 0	0	0	0	0	0	0
CARIN ZELENKO	(i) 145,768	0	4,576	30,014	24,318	204,676	0
	(ii) 0	0	0	0	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number
53-0215427

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT) IS A MEMBERSHIP ORGANIZATION. MEMBERSHIP TO THE ORGANIZATION IS DISCUSSED IN ARTICLE II, SECTION 2(A) OF ITS BY-LAWS WHICH ARE LOCATED ON IBT'S WEB-SITE WWW TEAMSTER.ORG
	FORM 990, PART VI, SECTION A, LINE 7A	ELECTION OF OFFICERS AND DELEGATES OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT) IS DISCUSSED IN ARTICLE IV OF ITS BY-LAWS WHICH ARE LOCATED ON IBT'S WEB-SITE WWW TEAMSTER.ORG
	FORM 990, PART VI, SECTION B, LINE 11	THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS FORM 990 IS PREPARED BY ITS INDEPENDENT PUBLIC ACCOUNTANT WHO THEN FORWARDS THE COMPLETED RETURN TO IBT'S GENERAL-SECRETARY TREASURER FOR REVIEW AND SIGNATURE.
	FORM 990, PART VI, SECTION B, LINE 12C	THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS MONITORS ITS CONFLICT OF INTEREST POLICY ANNUALLY.
	FORM 990, PART VI, SECTION C, LINE 19	THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.
CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC	FORM 990, PART VII	ROBERT BOUVIER - 2540 DANIEL JOHNSON, SUITE 804, LAVAL, QUEBEC, CANADA H7T2S3 RANDY CAMMACK - 845 OAK PARK ROAD, COVINA, CA 91724-3624 THOMAS FRASER - 1890 MEYERSIDE DRIVE, MISSISSAUGA, ONTARIO, CANADA L5T1B4 FRANKLIN GALLEGOS - 207 NORTH SANBORN ROAD, SALINAS, CA 93905 KEN HALL - 267 STAUNTON AVENUE, S W , SOUTH CHARLESTON, WV 25303 ALLEN HOBART - 1737 N WENATCHEE AVE., WENATCHEE, WA 98801 FORREST TYSON JOHNSON - 1007 JONELLE STREET, DALLAS, TX 75217 JOHN F MURPHY - 348 D STREET, BOSTON, MA 02127-1225 HENRY B PERRY, JR - 796 EAST BROOKS ROAD, MEMPHIS, TN 38116 KEN WOOD - 5818 EAST MLK, JR BLVD , TAMPA, FL 33619 FERLINE BUIE - 2120 BLADENSBURGE ROAD, N E , WASHINGTON, DC 20018 JOHN COLI - 1300 WEST HIGGINS, SUITE 220, PARK RIDGE, IL 60068 DANIEL J KANE, SR - 1308 PIERCE STREET, RAHWAY, NJ 07065 FREDERICK P POTTER - 3400 HIGHWAY 35, EXECUTIVE PLAZA, SUITE 7, HAZLET, NJ 07730 FREDDIE N SIMPSON - 20300 CIVIC CENTER DRIVE, SUITE 320, SOUTHFIELD, MI 48076-4169 GORDON SWEETON - P O BOX 99, SAGINAW, MO 64864 WILLIAM HAMILTON - 3460 NORTH DELAWARE AVE, SUITE 310, PHILADELPHIA, PA 19134 ROME ALOISE - 2100 MERCED STREET, SUITE B, SAN LEANDRO, CA 94577 BRAD SLAWSON, SR - 9422 ULYSSES STREET, N E , BLAINE, MN 55434 BRIAN BUHLE - 1233 SHELBY STREET, INDIANAPOLIS, IN 46203 STANLEY J HENNESSY - 1 GROSVENOR SQUARE, DELTA, BRITISH COLUMBIA, CANADA V3M5S1 RICK MIDDLETON - 450 EAST CARSON PLAZA DRIVE, CARSON, CA 90746 GEORGE MIRANDA - 110 WALL STREET, 3RD FLOOR, NEW YORK, NY 10005 ALBERT MIXON - 5425 WARNER ROAD, UNIT 7, CLEVELAND, OH 44125 DAVID ROBINSON - 805 BRIDGEVIEW SOUTH, SAGINAW, MI 48604 RONALD HERRERA - 880 OAK PARK ROAD, SUITE 200, COVINA, CA 91724 JIM KABELL - 1850 E DIVISION, SPRINGFIELD, MO 65803 CRAIG MCINNES - 275 MATHESON BLVD EAST, MISSISSAUGA, ONTARIO, CANADA L4Z1X8 KEVIN MOORE - 2741 TRUMBULL AVENUE, DETROIT, MI 48216 SEAN O'BRIEN - 544 MAIN STREET, BOSTON, MA 02129 BECKY STRZECZOWSKI - 1300 W HIGGINS, SUITE 301, PARK RIDGE, IL 60068 STEVEN VAIRMA - 10 LAKESIDE LANE, STE 2-E, DENVER, CO 80212
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 9	LOSS ON FOREIGN CURRENCY EXCHANGE -20,748 FASB ASC 715 ADJUSTMENT -52,630
	FORM 990, PART XII, LINE 2C	THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT) FINANCIAL STATEMENTS WERE AUDITED AS PART OF A CONSOLIDATED STATEMENT. IBT'S OFFICERS ARE RESPONSIBLE FOR OVERSEEING THE FINANCIAL STATEMENT AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT THAT PERFORMS THE AUDIT. NO CHANGE TO THE PROCESS WAS MADE FROM THE PRIOR YEAR.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection

Name of the organization
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number
53-0215427

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
See Additional Data Table							

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) TEAMSTERS NATIONAL HEADQUARTERS BUILDING CORPORATION 25 LOUISIAN AVENUE NW WASHINGTON, DC 20001 53-0226398	BUILDING CORPORATION	DC	INTERNATIONAL BROTHERHOOD OF TEAMSTERS	C			100 000 %		No

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

No

No

No

No

No

No

No

No

No

No

No

No

No

Yes

Yes

No

Yes

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) TEAMSTERS VOLUNTARY EMPLOYEES BENEFITS TRUSTS	Q	469,282	FMV
(2) INTERNATIONAL BROTHERHOOD OF TEAMSTERS SUPPLEMENTAL BENEFITS TRUST	Q	432,943	FMV
(3) JAMES R HOFFA SCHOLARSHIP FUND	Q	85,622	FMV

Schedule R (Form 990) 2012

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity	(g) Section 512 (b)(13) controlled organization
THE COMMITTEE FOR DEMOREPINDEPENDENT VOTER EDUCATION (DRIVE) 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 53-0261255	POLITICAL ACTION COMMITTEE	DC	SECTION 527			No
THE TEAMSTER AFFILIATES PENSION PLAN 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 52-6128127	PENSION FUND	DC	401(A)/501(A)			No
RETIREMENT AND FAMILY PROTECTION PLAN 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 53-0215427	PENSION FUND	DC	401(A)/501(A)			No
JAMES R HOFFA MEMORIAL SCHOLARSHIP FUND INC 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 52-2206826	SCHOALRSHIP FUND	DC	501(C)(3)	509(A)(2)		No
TEAMSTERS NATIONAL 401(K) SAVINGS PLAN 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 52-1967784	PENSION FUND	DC	401(A)/501(A)			No
TEAMSTERS VOLUNTARY EMPLOYEES BENEFITS TRUSTS 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 01-6196051	VEBA TRUST	DC	501(C)(9)			No
TEAMSTERS DISASTER RELIEF FUND 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 52-1790540	CHARITABLE RELIEF FUND	DC	501(C)(3)	170(B)(1)(A)(VI)		No
INTERNATIONAL BROTHERHOOD OF TEAMSTERS SUPP BENEFITS TRUST 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 20-0412571	SUPPLEMENTAL BENEFITS TRUST	DC	501(C)(5)			No
TEAMSTERS EDUCATION AND MOBILIZATION FUND 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 26-2912925	POLITICAL ACTION COMMITTEE	DC	SECTION 527			No
TEAMSTERS LEGAL DEFENSE TRUST 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 26-3361356	LEGAL DEFENSE FUND	DC	501(C)(9)			No
JLMC TEAMSTERS VOLUNTARY EMPLOYEE BENEFIT TRUST 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 27-4722755	VEBA TRUST	DC	501(C)(9)			No
TEAMSTER FLORIDA CCE 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 27-0765573	POLITICAL ACTION COMMITTEE	FL	SECTION 527			No

Additional Data

Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FRANKLIN GALLEGOS TRUSTEE (P)	35 00	X						24,398	0	8,885
HENRY B PERRY JR VICE PRES -INTL REP (P)	35 00	X						23,286	0	8,651
FERLINE BUIE TRADE DIVISION REP	35 00	X						90,935	83,838	49,250
RONALD HERRERA INTERNATIONAL TRUSTEE	35 00	X						69,200	45,666	73,020
JIM KABELL INTERNATIONAL TRUSTEE	35 00	X						72,607	82,048	56,517
KEVIN MOORE INTERNATIONAL TRUSTEE	35 00	X						118,990	71,302	77,239
JAMES P HOFFA GENERAL PRESIDENT	35 00			X				363,844	1,500	80,074
C THOMAS KEEGEL GENERAL SEC -TREAS (P)	35 00			X				73,630	0	16,961
ROBERT BOUVIER VICE PRESIDENT - CANADA, &	35 00			X				225,228	70,187	75,685
RANDY CAMMACK VICE PRESIDENT - WESTERN R	35 00			X				108,877	192,087	106,426
THOMAS FRASER VICE PRESIDENT - CANADA (P)	35 00			X				21,230	92,165	8,657
KEN HALL GENERAL SEC -TREAS	35 00			X				242,394	16,938	76,808
ALLEN HOBART VICE PRES -INTL REP (P)	35 00			X				24,494	0	8,885
FORREST TYSON JOHNSON VICE PRESIDENT - SOUTHERN	35 00			X				208,682	0	57,833
JOHN F MURPHY VICE PRESIDENT - EASTERN R	35 00			X				162,569	34,735	66,505
KEN WOOD VICE PRESIDENT	35 00			X				111,260	145,146	39,731
JOHN COLI VICE PRESIDENT - CENTRAL R	35 00			X				89,840	223,728	99,753
DANIEL J KANE SR VICE PRESIDENT - EASTERN R	35 00			X				90,232	73,407	35,614
FREDERICK P POTTER VICE PRESIDENT	35 00			X				115,048	136,210	59,790
FREDDIE N SIMPSON VICE PRESIDENT	35 00			X				90,240	168,244	68,205
GORDON SWEETON VICE PRESIDENT	35 00			X				175,897	0	51,108
GEORGE TEDESCHI VICE PRESIDENT	35 00			X				90,929	206,267	79,758
WILLIAM HAMILTON VICE PRESIDENT	35 00			X				87,164	176,546	99,921
ROME ALOISE VICE PRESIDENT	35 00			X				127,342	145,645	99,150
BRAD SLAWSON SR VICE PRESIDENT (P)	35 00			X				19,512	134,998	52,051

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BRIAN BUHLE VICE PRESIDENT	35 00			X				83,918	113,462	67,595
STANLEY J HENNESSY VICE PRESIDENT - CANADA	35 00			X				81,488	172,688	78,948
RICK MIDDLETON VICE PRESIDENT & INT'L REP	35 00			X				81,187	165,016	73,319
GEORGE MIRANDA VICE PRESIDENT	35 00			X				83,322	233,032	41,630
ALBERT MIXON VICE PRESIDENT	35 00			X				81,281	140,232	64,600
DAVID ROBINSON INTERNATIONAL REP	35 00			X				82,675	89,558	70,144
CRAIG MCINNES VICE PRESIDENT - CANADA	35 00			X				62,122	162,706	28,602
SEAN O'BRIEN VICE PRESIDENT - EASTERN REGION	35 00			X				67,042	147,270	22,493
BECKY STRZECHOWSKI VICE PRESIDENT - CENTRAL REGION	35 00			X				65,376	196,800	72,833
STEVEN VAIRMA VICE PRESIDENT - WESTERN REGION	35 00			X				87,238	119,021	77,104
GARY S WITLEN DEPARTMENT DIRECTOR/LEGAL	35 00				X			219,716	0	62,317
CHARLES L DEANER EXECUTIVE ASST TO GEN PRES	35 00				X			223,865	0	62,724
RICHARD BELL EXECUTIVE ASST TO GEN SEC	35 00				X			218,358	0	61,848
CHRISTINE BAILEY DEPARTMENT DIRECTOR, FIELD ACTION	35 00				X			164,019	0	51,037
JEFFREY FARMER DEPARTMENT DIRECTOR/ORGANI	35 00				X			168,169	0	51,873
BRET CALDWELL DEPARTMENT DIRECTOR/COMMUN	35 00				X			167,683	0	52,220
MICHAEL MANLEY STAFF ATTORNEY	35 00				X			160,283	0	50,338
LAMONT BYRD DEPARTMENT DIRECTOR/SAFETY	35 00				X			160,922	0	50,013
RICHARD GIBSON STAFF ATTORNEY	35 00				X			157,309	0	50,065
EDWARD GLEASON STAFF ATTORNEY	35 00				X			156,689	0	49,506
NEIL DITCHEK GENERAL PRES ASSISTANT GEN	35 00				X			171,930	0	56,360
JAIN GOLD DEPARTMENT DIRECTOR/STRATE	35 00				X			152,578	0	56,185
TODD J THOMPSON ASSISTANT TO GEN PRESIDENT	35 00				X			161,745	0	50,560
FREDERICK MCLUCKIE DEPUTY DIRECTOR OF LEGISLA	35 00				X			155,851	0	53,447
CYNTHIA IMPALA DEPARTMENT DIRECTOR/TRAINI	35 00				X			158,340	0	49,543

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN SLATERY DEPARTMENT DIRECTOR/BENEFI	35 00				X			165,070	25,000	56,691
LEAH FORD ASSISTANT DIRECTOR/SPECIAL COUNSEL	35 00				X			177,638	0	55,553
DAVID BOURNE TRADE DIVISION DIRECTOR, A	35 00				X			163,930	80,649	51,064
STEPHEN NAGROTSKY ASST DEPT DIRECTOR, AIRLIN	35 00				X			161,920	33,806	59,546
WILLIAM C SMITH III EXECUTIVE ASSISTANT TO THE	35 00				X			210,988	50,870	64,021
NICHOLAS MANICONE STAFF ATTORNEY	35 00					X		144,791	0	50,349
ANTHONY D MATHIS INTERNATIONAL AUDITOR	35 00					X		148,115	0	43,978
FREDERICK DUBINSKY INTERNATIONAL REPRESENTATIVE	35 00					X		148,099	0	50,178
SCOTT HEGLAND INTERNATIONAL REPRESENTATI	35 00					X		153,904	0	47,272
CARIN ZELENKO DEPARTMENT DIRECTOR, CAPITAL STRATEGIES	35 00					X		150,344	0	54,332