

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490





Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Ā	For the 20	)12 calendar year, or t	ax vear begin	mina	. 2012. :	and ending	<del> </del>			<del>-</del>	
В	Check if app		, , , , , , , , , , , , , , , , , , ,		,,			D Employer	Identification	Number	
		ł .	for A Fre	e Cuba				52-20	060954		
	Name c			nue, NW #300			ŀ	E Telephone			
	Initial re	Washing	ton, DC 2				į	·	463-8	420	
	Termina	-					ŀ	(202)	403-0	430	
	H '	ed return					ŀ	G 0	٠ د	250 000	^
	$\vdash$		address of principa	officer Manuel Cut	-111	Тн	(a) Is this a	G Gross rece group return f		250,080	
	☐ Applica	· •		Manuel Cut	_IIIaS	i i					No No
_	Tax-exem		C Above   501(c) (	) ◀ (insert no.)	4947(a)(1) or	527	If 'No,'	affiliates includ attach a list (s	ee instructions	" L. 163 L	NO
j	Website			) - (Ilisert Ilo.)	434/(a)(1) 01				. •		
K				Association Other				xemption num			_
		ganization X Corporation	i   Trust	Association Other	L 10	ear of Formatio	1997	IVI Sta	te of legal don	nicile DC	_
	1 Brie	ofly describe the organ	ization's miss	ion or most significant ad	ctivities: Co	f-	A D	Cul			
	1 2	dependent nor	-nartica	n_institution_de	odicated	irei io	<u>r A r</u>	ree_cub	a_1s_ar		
5	<u>+11</u>			and the rule of				- iirmiaii	TTAITE	_aīiā_a	
, E		<u> </u>	mocracy !	and the rate of	10M 011 C	TIC TOTO	<u> </u>			<b>-</b>	
Governance	2 Che	ck this box ► if t	he organization	on discontinued its operat	tions or dispo	sed of more	e than 25	% of its ne	et assets		
		nber of voting membe	rs of the gove	rning body (Part VI, line	1a)			1	3		15
ο (	4 Nur			s of the governing body					4		15
. i	<b>5</b> Tot			n calendar year 2012 (Pa	ırt V, lıne 2a)			_	5		6
Δctivities &	6 Tot	al number of volunteer			- 10			<u> </u>	6		0
• 4	- 1			Part VIII, column (C), lin from Form 990-T, line 34				<u> </u>	7a 7b		<u>0.</u>
_	Diver	unrelated business ta	xable income			-	D	rior Year		urrent Year	0.
	8 Cor	tributions and grants	(Part VIII line	(1b)	FIVED	) \	FI	167,63		250,080	
e e	9 Pro	gram service revenue		20) RE	الماليار	721		107,03	3.	230,080	<u>u .</u>
Revenue	10 Inve	estment income (Part	VIII. column (	A) lines 3 (1 and 7d)		. Iõl					—
<b>&amp;</b>	11 Oth	er revenue (Part VIII	column (A) li	nes 5 6d 8d 9d 10cCar	<sub>id 9ն1</sub> ၍ 2010	3 0					
}	12 Tot	al revenue – add lines	8 through 11	(must equal Part VIII, co	عرل (A) olumn	10-1 <del>2</del> ) E		167,63	3.	250,080	<del>0.</del>
	<b>13</b> Gra	nts and similar amour	nts paid (Part	IX, column (A), lines 1-3	Joen F WI I	17 7		30,71		38,898	
	14 Ber	efits paid to or for me	mbers (Part I	IX, column (A), lines 1-3 X, column (A), line (1) (C e benefits (Pa <del>t IX-rolli</del> r	inclusion,			·		_	_
		aries, other compensa	tion, employe	e benefits (Part-IX, colur	nn (A), lines	5-10)		63,81	9.	71,782	$\overline{2}$ .
Expenses	<b>16a</b> Pro	fessional fundraising f	ees (Part IX,	column (A), line 11e)							
Der	b Tot	al fundraising expense	es (Part IX. co	lumn (D), line 25) ►	1	6,023.	*	<i>3</i> , ,	) F3 .		<u> </u>
ŭ	17 Oth	• •	•	nes 11a-11d, 11f-24e)		0,023.	_ , v		<del> </del>	120 020	<u></u>
	1			equal Part IX, column (A	1) June 25)			91,54		129,928	
	1	renue less expenses			(), IIIIC 23)		_	186,07		240,608	
8		- Cride iess experises	Subtract line	10 110111 11110 12			Pogrania	-18,44		9,472	<u> </u>
Assets or	<b>20</b> Tot	al assets (Part X, line	16)				beginnin	g of Current ` 7,29		nd of Year 18,356	_
₹.	21 Tot	al liabilities (Part X, lir	•					53,51		55,103	
Ž,	5	assets or fund balance	-	ine 21 from line 20					<u> </u>		
Б		Signature Block	es Subtract i	me 21 nom me 2u			L	-46,21	9.	-36,74	<u>′·</u>
			avamined this set	ura unaludura nacamananuna saha	adulas and statem						—
cor	nplete Declar	ation of preparer (other than o	officer) is based on	urn, including accompanying sche all information of which preparer	has any knowled	ge	e best or my	/ Knowledge ar	io deller, it is t	rue, correct, and	
_		1/2	En l	211 -				0-22	- 20L	3	
Si	gn	Signature of officer	70				Dat			<del></del>	
H	ere	Frank Calzo	on				Execu	tive Di	r.		
		Type or print name and			<del></del>						
	<del></del> ·	Print/Type preparer's name		Preparer's signature		Date		Check	ıf PTIN		
P	aid	Mario A. Lope	z, CPA	Mario A. Lopez	, CPA	10-15-	.13	self-employed	P006	37804	
	reparer		ry Group,	CPA'S					1 =		_
	se Only			ernon Avenue				Firm's EIN ►	20-395	1012	
U	30 Om									1012	
U	oc omy			VA 22305				Phone no		38-7611	— ,

Form 990 (2012

	990 (2012) Center for A Free Cuba	52-2060954	Page 2
Par		<del>_</del>	
	Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission:		
	Center for A Free Cuba is an independent, non-partisan instituti		
	promoting human rights and a transition to democracy and the rul	e_of_law_on_	<u>the </u>
	island.		<del>-</del>
2	Did the organization undertake any significant program services during the year which were not listed on the pri	or	
	Form 990 or 990-EZ?	\ <b>`</b>	es X No
_	If 'Yes,' describe these new services on Schedule O.	. —	. —
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	rvices?	res X No
_	If 'Yes,' describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of others, the total expenses, and revenue, if any, for each program service reported	rices, as measured f grants and allocation	by expenses. ons to
4 a		Revenue \$	
	Help the courageous but beleaquered Cuban civil society by provi		
	pro-democracy_activities_on_the_island_and_by_encouraging_solida		
	them by democratic governments, international organizations, and	<u>_non-govern</u>	<u>ental</u>
	organizations from around the world.		
			<b></b>
		<b></b>	
		<del></del>	
4 t	Provide humanitarian assistance to victims of Castro's repression political prisoners and former political prisoners and their fame.		)
40	(Code) (Expenses \$9,314. Including grants of \$) (Fig. Maintained an information inflow effort to the island by distribution press releases, appeals, and special reports to newspapers and effort to the island by distribution press releases, appeals, and special reports to newspapers and effort to the island by distribution press releases.		
4 0	d Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$ ) (Revenue \$		)
BAA	e Total program service expenses ► 176,331.		Form <b>990</b> (2012)
$-\Delta$	1EEAOOO2 08/08/12		Ullil 330 (2012)

Form 990 (2012) Center for A Free Cuba

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3	_	Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		_ X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	:	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	:	Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			,
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		<u> </u>
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	·	Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b	L	L

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II Х 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III X 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete X 23 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25 Х 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25 a Section 501(cX3) and 501(cX4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I X 25a -b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I 25b Х Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III Х 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X a A current or former officer, director, trustee, or key employee? If 'Yes.' complete Schedule L. Part IV 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28b Х c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M 30 Х X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, Х and V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 **Note.** All Form 990 filers are required to complete Schedule O 38

BAA

38 X Form **990** (2012)

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		î,	:
ŀ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		′ %	
(	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	<u>`</u>	
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2 a 6	, , , , , , , , , , , , , , , , , , ,		\$
ŀ	of If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2. A. S. S.	64K /	, ,
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		х
ı	b If 'Yes,' enter the name of the foreign country		* * * * * * * * * * * * * * * * * * *	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	<u> </u>	(1) 10 mg	14 EE
5 a	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
ı	b Did-any taxable party notify the organization that it was or is a-party to a prohibited tax shelter transaction?	5 b		X
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
ı	b if 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).	-	2 s 1 8 8 8 8 8 8	
i	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ı	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
•	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 c		
(	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d			4.3.
(	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	ia i a mina a min	X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 g		
'	Form 1098-C?	7 h		50000
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	2 3	53.	*: 1
	a Did the organization make any taxable distributions under section 4966?	9 a		
1	b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter		1	
	a Initiation fees and capital contributions included on Part VIII, line 12			
l	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			2
11	Section 501(c)(12) organizations. Enter		ء ئولۇرۇ مىرىم بورۇ	36.4
	a Gross income from members or shareholders			
I	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11 b			
	a Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
1	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b		, j	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		2.0	
;	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O	\$ 55 kg	1, 10	: <b>[</b> [.]
	b Enter the amount of reserves the organization is required to maintain by the states in		126 S.	
	which the organization is licensed to issue qualified health plans  13b			
	c Enter the amount of reserves on hand		A. C.	لۍا
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	000	
BAA	TEEA0105L 08/08/12	Form	990 (	2012)

Form 990 (2012) Center for A Free Cuba 52-2060954 Page 6 Partivising Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 15 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? See Sch O 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by . the following: 8 a a The governing body? X b Each committee with authority to act on behalf of the governing body? 8ь Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule Q9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b  $\overline{\mathbf{x}}$ 11 a 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O gings The **gi**re 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 X 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c 13 Did the organization have a written whistleblower policy? 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a Х a The organization's CEO, Executive Director, or top management official See Schedule 0 b Other officers of key employees of the organization 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Upon request Another's website Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization 20

**BAA** TEEA0106L 08/08/12 Form **990** (2012)

Frank Calzon 1000 Vermont Avenue, NW #300 Washington DC 20005 (202) 293-5910

# Rartivill Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization n	or any rela	ited or	ganız	zatio	n cc	mpens	sate	d any current officer, di	rector, or trustee.	
				(0	;)					<u>.</u> .
(A) Name and Title	(B) Average hours per week (list	one bo	ox, un	iless p id a d	perso	c more to n is both or/trustee	n an e)	(D)  Reportable compensation from the organization	(E)  Reportable  compensation from related organizations	(F) Estimated amount of other compensation
	any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Manuel Cutillas	10_									
Chairman	0	Х		_X				0.	0.	0.
(2) Filiberto Agusti, Esq.	10_							-		
General Counsel	0	Х						0.	0.	0.
(3) Ambassador Everett Brig	2							-		
Directòr	0	Х						0.	0.	0.
_(4) Nestor Carbonell	2	[								
Director	0	X						0.	0.	0.
_(5) Beatriz Casals	2	Į								
Director	0	X						0.	0.	0.
(6) Ambassador Otto J. Reic	2	1								
Director	0	X	ľ					0.	0.	0.
O Jeronimo Esteve-Abril	2	[								
Director	0	X						0.	0.	0.
(8) Ricardo J. Fernandez	2	<u> </u>								
Director	0	X						0.	0.	0.
_(9)_Guillermo_Marmol	2	_								
Finance Chair	0	X						0.	0.	0.
(10) Robert O'Brien	5									
Treasurer	0	Х		X				0.	0.	0.
(11) Ambassador Jose Sorzano	2									
Director	0	X						0.	0.	0.
(12) Manuel Iglesias, Esq.	2									
Director	0	Х						0.	0.	0.
(13) Jack Otero	2									
Director	0	Х						0.	0.	0.
(14) Victor J. Pujals	2									
Director	0	X						0.	0.	0.

Part VII   Section A. Officers, Directors, Trus	(B)	Tey	Em	pic O	_	es,	anc	1 highest com	ipensateu Emp	loyee	S (COI	11)
(A) Name and title	Average hours per	box, offic	not ch , unles cer and	Pos heck ss pe	sition more erson directi	than is both or/trus	h an stee)	(D)  Reportable compensation from the organization	(E)  Reportable  compensation from	ame	(F) Estimated ount of oil mpensation	her
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	or a	mpensation the rganization and related ganization	n d
(15) Ambassador James C. Cason Ex-Officio Brd	- <u>2</u> -	x						0.	0.			0.
(16) Frank Calzon Executive Dir.	_ <u>40</u> 0			х				1,458.	0.			0.
(17)												
(18)									-			
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							•	1,458.	0.			0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							<b>b</b>	1,458.	0.			0.
2 Total number of individuals (including but not limited to from the organization ► 0	those I	ısted	abov	e) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio		
3 Did the organization list any former officer, directo	r oŗ trụs	stee,	key	em	ploy	ee, c	or hi	ighest compensati	ed employee		Yes	No
on line 1a <sup>9</sup> If 'Yes,' complete Schedule J for such 4 For any individual listed on line 1a, is the sum of re	eportab	le co	mpe	nsa	ition	and	oth	er compensation	from	3	1	Х
the organization and related organizations greater such individual										4		Х
<ul> <li>5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'</li> <li>Section B. Independent Contractors</li> </ul>	comple comple	te So	chedi	ule	J fo	r suc	nate ch p	erson		5		Х
1 Complete this table for your five highest compensation from the organization. Report compensation.	ited indestion for	epen the c	dent alend	cor dar y	ntra year	ctors endi	tha ng v	it received more the or with or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business addre	ss							Description of	of services	Comp	(C) ensatio	n
				_								
				_							-	
2 Total number of independent contractors (including but		ited to	o tho:	se l	ıstec	abo	ve)	who received more	than		<del></del>	
\$100,000 in compensation from the organization	0									٠ ،	*	<i>:</i>

		Check if Schedule O	contains a respo	onse to any questi	on in this Part VIII			
		,			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b c d e f 2a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations. Government grants (contributions), gifts, gismilar amounts not included. Noncash contributions include Total. Add lines 1a-1f.	rants, and above 1f	250,080.  Business Code	250,080.	3 24		
		Investment income (incother similar amounts) Income from investmen Royalties	-	•		We s with a set of a constant		12 Court ville 20 X 38 8
	b c	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ı) Personal				
	7a b	Net rental income or (Ic Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities	(ii) Other				
OTHER REVENUE	d	Gain or (loss)  Net gain or (loss)  Gross income from fund (not including \$ of contributions reporte  See Part IV, line 18		<u> </u>				
OTHE	с 9 а	Less: direct expenses Net income or (loss) fro Gross income from gan See Part IV, line 19	-					
	c 10 a b	Less: direct expenses Net income or (loss) fro Gross sales of inventor and allowances Less: cost of goods solutions	y, less returns a		3 5	A		\$ 3 M
	11 a b c	Net income or (loss) fro		Business Code		3		1 2
	е	All other revenue  Total. Add lines 11a-11  Total revenue. See inst		<b>&gt;</b>		0.	. 0.	0.

# Form 990 (2012) Center for A Free Cuba Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				•
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	20,000	30,000		
4	Benefits paid to or for members	38,898.	38,898.		
5	Compensation of current officers, directors,	<del>-</del>			
5	trustees, and key employees	1,458.	1,079.	292.	87.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	64,004.	47,363.	12,800.	3,841.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	·			
9	Other employee benefits	2,621.	1,940.	524.	157.
10	Payroll taxes	3,699.	2,737.	740.	222.
11	Fees for services (non-employees)	· ·	· -		
i	a Management .				
1	b Legal				
•	c Accounting	2,060.		2,060.	
(	d Lobbying	· <u></u>		·	
•	e Professional fundraising services. See Part IV, line 17		1 2 4 15		
1	Investment management fees				
12	3 Other. (If line 11g amt exceeds 10% of line 25, col- umn (A) amt, list line 11g expenses on Sch 0) Advertising and promotion	19,427.	5,500.	13,927.	
13	Office expenses	34,853.	9,069.	25,784.	
14	Information technology	5,737.	•	5,737.	
15	Royalties			,	
16	Occupancy	13,112.		13,112.	
17	Travel	30,138.	19,514.	10,624.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest	7,400.		7,400.	
21	Payments to affiliates			,	
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses	, .,	<i>v 4</i>	à 9	× /
	in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	<i>4</i>	* , ,	<b>,</b>	** •
	Postage and Shipping	11,268.		11,268.	
	Printing and Publications	5,933.	<u>-</u>	5,933.	<del></del>
	Allocated expenses		50,231.	-51,947.	
	d HITOCACEG EXPENSES			J1, 341.	
	e All other expenses				
	Total functional expenses. Add lines 1 through 24e	240,608.	176,331.	58,254.	6,023.
	,		2.0,002.	00,201.	
<b>∠</b> 6	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here F if following SOP 98-2 (ASC 958-720)				

**Balance Sheet** 

Part X

Check if Schedule O contains a response to any question in this Part X (A) Beginning of year (B) End of year Cash - non-interest-bearing 7,298 1 16,948. Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 1,408. Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complète Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a **b** Less accumulated depreciation 10 b 10 c 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 34) 16 7,298. 16 18,356 Accounts payable and accrued expenses 17 7,517. 17 9,103 18 Grants payable 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees. key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 46,000 22 46,000 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 25 Total liabilities. Add lines 17 through 25 517 26 53. 55,103 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 -46,219 27 -36,747Temporarily restricted net assets 28 Permanently restricted net assets 29 R Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund .... 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances -46,21933 -36,747Total liabilities and net assets/fund balances 34 34 7,298. 18,356.

BAA

		52-2060	954	Pa	ige <b>12</b>
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	250,0	080.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	240,6	<del>.</del> 08.
3	Revenue less expenses Subtract line 2 from line 1	3			172.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	_	-46,2	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments.	8			
9	Other changes in net assets or fund balances (explain in Schedule O) .	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	_	.36,7	 147.
Pa	t XII Financial Statements and Reporting	, ,			
	Check if Schedule O contains a response to any question in this Part XII				
_				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		.	* 3	į į
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			3.5 4.5	
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or re separate basis, consolidated basis, or both	viewed on a	**		* .
	Separate basis Consolidated basis Both consolidated and separate basis				<u></u>
1	Were the organization's financial statements audited by an independent accountant?		2 b		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sibasis, consolidated basis, or both.	eparate	· · · · · · · · · · · · · · · · · · ·	-	
	Separate basis Consolidated basis Both consolidated and separate basis		4		
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,	2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule ${\sf O}$		,	nin Mile	
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin Audit Act and OMB Circular A-133?	gle	3 a		Х
	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why in Schedule O and describe any steps taken to undergo such audits	d audit	3 b		
BAA			Forn	n <b>990</b> (	(2012)

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

		for A Free C								060954		
Part		Reason for Publ	ic Charity Status	(All organizations	must c	omple	te this	part.)	See II	nstruct	ions.	
The o	rga			e it is: (For lines 1 throi	_		-	-				
1	Ц			ciation of churches desc		section	170(b)	(i)(A)(i)	•			
2	Ш	A school described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E	)							
3		A hospital or a coope	erative hospital servic	e organization describe	d in sec	tion 170	0(b)(1)(A	)(iii).				
4	П	A medical research of	organization operated	in conjunction with a h	ospital c	describe	d in sec	tion 17	0(b)(1)(A	<b>A)(iii)</b> . Er	nter the hos	spital's
	_	name, city, and state	•									
5		An organization operation 170(b)(1)(A)(iv). (Con	ted for the benefit of a management	college or university own	ed or ope	erated by	a gover	nmenta	unit des	scribed in	section	
6		A federal, state, or lo	ocal government or go	overnmental unit descri	bed in <b>s</b>	ection 1	70(b)(1)	(A)(v).				
7	X	in section 170(b)(1)(/	<b>A)(vi).</b> (Complete Par				ental uni	t or fron	n the ger	eral pub	lic described	i
8	Ш	A community trust de	escribed in section 17	<b>'0(b)(1)(A)(vi).</b> (Complet	te Part I	l)						
9		An organization that no related to its exempt funrelated business taxabl (Complete Part III )	ormally receives: (1) moi unctions — subject to co le income (less section 51	re than 33-1/3% of its suppertain exceptions, and (2) 1 tax) from businesses acqu	port from no more ured by th	contribu e than 33 e organiz	itions, me 3-1/3% o ation afte	embersh f its sup r June 30	ip fees, a port fron ), 1975 S	and gross or gross in ee <b>sectio</b>	receipts fro nvestment ir n 509(a)(2).	m activities acome and
10	11		•	xclusively to test for pu		-			• •			
11		An organization organization supported organization supporting organization	ns described in section non_and complete line		(a)(2) Se	e <b>sectio</b>	tions of, o on 509(a)	or carry (3). Che	out the p ck the bo	urposes o x that de	of one or mo escribes the	re publicly type of
		a ∏Type I b	Type II c	Type III - Function	nally inte	grated	(	ı 🗍 :	Type III	– Non-f	unctionally	ıntegrated
е		By checking this box other than foundation is section 509(a)(2)	, I certify that the org managers and other tha	anization is not controll an one or more publicly s	ed directupported	tly or in Lorganiz	directly ations de	by one escribed	or more in section	disqual on 509(a)	ıfıed persor )(1) or	ıs
f			eived a written determii	nation from the IRS that is	s a Type	I, Type	II or Typ	e III sup	porting c	organızatı	ion,	
g		Since August 17, 200	06, has the organizati	on accepted any gift of	r contrib	ution fro	om any	of the f	ollowing	persons	<sub>5</sub> ?	
•		•	•	, , , , ,			•		·	•		Yes No
		(i) A person who obelow, the gove	directly or indirectly co erning body of the su	ontrols, either alone or oported organization?	together	with pe	ersons d	escribe	d ın (ıı)	and (III)	11 g (i)	
		(ii) A family memb	er of a person descri	ped in (i) above?							11 g (ii)	
		•	•	described in (i) or (ii) a	hove?						11 g (iii)	<del>                                     </del>
h			•	e supported organization							119(11)	
<del></del>		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) i	s the	(v) Did yo	u potify	661	s the	(vii) Amoun	t of monetary
		organization	(1) = 11	(described on lines 1-9 above or IRC section (see instructions))	organiz	ation in ) listed in verning	the organi column ( supp	zation in	organiz	ation in nn (i) ed in the S ?		pport
					Yes	No	Yes	No	Yes	No		
(A)												
					<u> </u>							
(B)												
(C)												
(D)												
		<u>-</u>										
<u>(E)</u>									<b> </b>			1
Total				у					,			
BAA	Fo	r Paperwork Reduction	on Act Notice, see the	Instructions for Form	990 or 9	90-EZ.			Schedule	A (Forn	n 990 or 990	)-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I f the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support			<del></del>						
begi	ndar year (or fiscal year nning in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')	1,428,029.	592,054.	161,227.	167,633.	250,080.	2,599,023.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				•		0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	1,428,029.	592,054.	161,227.	167,633.	250,080.	2,599,023.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	- 45 mg 45	4 , 3	**	# # # #	*				
6	, , , , ,	<u> </u>	y ( )		* * *	* \$ \ ,	0.			
	Public support. Subtract line 5 from line 4		* * *	-	- 10 10 45 6	· (	2,599,023.			
Sec	tion B. Total Support			<u> </u>						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total			
7	Amounts from line 4	1,428,029.	592,054.	161,227.	167,633.	250,080.	2,599,023.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		63.				63.			
11	Total support. Add lines 7 through 10	· • • •			*****	* · · * *, · · · *	2,599,086.			
12	Gross receipts from related activ	vities, etc (see ins	tructions)		·	12	0.			
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	▶ []			
Sec	tion C. Computation of Pu	blic Support P	ercentage							
	Public support percentage for 20	· ·	•	e 11, column (f))		14	100.00%			
15	Public support percentage from	2011 Schedule A,	Part II, line 14			15	99.98%			
16 a	33-1/3% support test – 2012. If and stop here. The organization	the organization of qualifies as a pub	did not check the olicly supported or	box on line 13, a rganization	nd the line 14 is 3	3-1/3% or more, o	check this box			
	<b>b 33-1/3% support test</b> — <b>2011.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization									
17 a	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	e. Explain in Part	IV how			
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ition qualifies as	box and <b>stop her</b> a publicly support	e. Explain in Part ed organization	IV how the ►			
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check thi	s box and see ins	tructions >			

| Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	tion A. Public Support	, р		··· <i>y</i>	<del>-</del>		
	dar year (or fiscal yr beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants ')	(4) 2000	(3) 2003	(4) = 2.73	(4) 2011	(6) 2012	(y rotar
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				-		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or						
J	frie value of services of facilities furnished by a governmental unit to the organization without charge	_					
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						,
	Public support (Subtract line 7c from line 6.)	* * * * *			49944		
	tion B. Total Support		·-				
	dar year (or fiscal yr beginning in)	(a) 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	<b>(d)</b> 2011	<b>(e)</b> 2012	(f) Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
_	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	<b>Total support.</b> (Add Ins 9, 10c, 11, and 12)						
	First five years. If the Form 990 organization, check this box and			nd, third, fourth, o	r fifth tax year as	a section 501(c)(3	<sup>3)</sup> ► □
	tion C. Computation of Pu						
15	Public support percentage for 20	• ,	``	ne 13, column (f))		15	<del></del>
	Public support percentage from					16	%
	tion D. Computation of Inv				(0)	<del> </del>	
17				-	mn (†)).	17	
18	Investment income percentage f				mallima 15 ·- ···	18	8 ad line 17
	i 33-1/3% support tests — 2012. If is not more than 33-1/3%, check is 33-1/3% support tests — 2011. If	k this box and <b>sto</b>	<b>p here.</b> The orgar	nization qualifies a	as a publicly supp	orted organization	▶ []
	line 18 is not more than 33-1/3%	6, check this box a	and <b>stop here.</b> Th	ie organization qu	alifies as a public	ly supported organ	nization
20 BAA	Private foundation. If the organi	Zaudii did NOL CNE	ECK a DOX ON line			see instructions	

	(Form 990 or 990-EZ) 2012		r A Free	Cuba	52-2060954	Page 4
Part IV	Supplemental Information Part II, line 17a or 1 (See instructions).	mation. Complet 7b; and Part III,	e this part t line 12. Also	o provide the explana o complete this part fo	tions required by Part II, line r any additional information.	10;
	· <del></del>					
	·					<b>-</b> -
			<b>-</b>			
						<del>-</del>
			<del>-</del>		·	<del>-</del>
			<b></b> -			<del>-</del>
<b></b> -	- <b></b>		<del></del>	<b>-</b>		<del>-</del>
		<del></del>				
	· <del></del>					
	·				- <b></b>	
	·					
	·		<b></b>			<b></b>
			<b>-</b>			
						<del></del>
	<del>-</del>					

### Schedule F (Form 990) .

## Statement of Activities Outside the United States

OMB No 1545-0047

**2012** 

Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.
 Attach to Form 990.
 See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name	of the organization				Employer identit	ication number
	nter for A Free Cu	ıba			52-20609	54
Par	to Form 990, Par	t <b>ion on Activiti</b> t IV, line 14b.	es Outside the	e United States. Complet	e if the organizatio	n answered 'Yes'
1	For grantmakers. Does the the grantees' eligibility for	e organization ma the grants or assi	intain records to s stance, and the s	substantiate the amount of its election criteria used to award	grants and other assistant the grants or assistanc	e? Yes No
2	For grantmakers. Describe i United States	n Part V the organi	zation's procedures	s for monitoring the use of its gra	nts and other assistance	outside the
3	Activities per Region (The	following Part I,	ine 3 table can be	e duplicated if additional space	e is needed )	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)						
(2)						
(3)						
(4)						,,,
(5)			: 			
(6)		:				
(7)						
(8)						
(9)	<del></del>					
(10)						
(11)						
(12)	<u> </u>					
(13)	<del></del>					
(14)						
(15)						<u> </u>
(16)						
(17)				3 / J	865	
3 a	Sub-total					<del></del>
t	Total from continuation					

c Totals (add lines 3a and 3b)

:

:

Schedule F (Form 990) 2012 Center for A Free Cuba

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form. 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

in of (i) Method of valuation (book, PMV, appraisal, other)																
(h) Description of non-cash assistance				_	··											
(g) Amount of non-cash assistance															-	
(f) Manner of cash disbursement																
(e) Amount of cash grant	38,898.															
(d) Purpose of grant	Program Asst															
(c) Region	Europe															
(b) IRS code section and EIN (if applicable)	Europe		WORKERSON AND A SAME A				** Control of Section 1.		* * *	,	***					
(a) Name of organization	V-5	*					X									
<b>-</b>	€	8	ල	<u>4</u>	<u>©</u>	9	9	8	ව	(GE)	(H)	(12)	(H3)	(14)	(15)	(16)

the grantee or counsel has provided a section 501(c)(3) equivalency letter 3 Enter total number of other organizations or entities

BAA

L Schedule **F** (Form 990) 2012

Page 3

Schedule F (Form 990) 2012 Center for A Free Cuba

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
					1		
				-			
					-		
		•			-		
						Schedule F (	Schedule F (Form 990) 2012

TEEA3503L 12/17/12

Sche	edule F (Form 990) 2012 Center for A Free Cuba	52-2060954	Page 4
	rtilVa Foreign Forms		
1	Was the organization a U.S transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of C Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	ertain Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To C. Foreign Corporations (see Instructions for Form 5471)	ertain Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qual electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	lified	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	n Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

BAA

TEEA3505L 12/17/12

Schedule F (Form 990) 2012

X No

Schedule F	(Form 990) 2012	Center for A	Free Cuba	52-2060	954 Page 5
PartW	Supplemental	Information			
	Complete this column (f) (accounting marcounting), as	part to provide the counting method; ethod); Part III (ac applicable. Also c	e information required b amounts of investments counting method); and complete this part to pro	y Part I, line 2 (monitoring of fun vs expenditures per region); Par Part III, column (c) (estimated nu vide any additional information (	ds); Part I, line 3, rt II, line 1 imber of see instructions).
	·	<del>-</del>	<b>-</b>		
		- <b></b>			
	·	<b>-</b>			
					<del>-</del>
				<del></del>	<del></del>
	· ·			<b></b>	
					<b></b>
					<b>-</b>
			<b>-</b>		
			<b>-</b>		
		<b></b>			
					- <b></b>
			- <b></b>		
				- <b>-</b>	
					- <b>-</b>
				<del></del>	<b>-</b> -
BAA		···-	TETA DEATH AND THE		ule F (Farry 000) 0013
BAA			TEEA3504L 12/17/12	Sched	ule F (Form 990) 2012

### **SCHEDULE L** (Form 990 or 990-EZ)

## **Transactions With Interested Persons**

2012

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(9) (10) ► Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization								Emi	oloyer id	gentific:	ation n	umber		
Center for A Fr	enter for A Free Cuba 52-206095					4								
Part I Excess Be Complete if the	enefit Trans ne organization	actions (sec answered 'Yes' o	tion 5 on Form	01(c)(3 990, Pa	3) and rt IV, Iır	section 50 le 25a or 25b,	01(c)(4) or or Form 990-	ganıza EZ, Part	tions V, lin	only e 40b	y).			
(a) Name of disqua	lified person	(b) Re		p between o		d	(c) De	(c) Description of transaction					(d) Corrected	
1 (3) (3)			person a	ind organiza	ation		<u> </u>						Yes	No
(1)														
(2)														
(3)														
(4)											_			
(5)													<u>L</u> .	
(6)													ļ	
<ul><li>2 Enter the amount of section 4958</li><li>3 Enter the amount of</li></ul>							ns during the	e year ı	under	►\$ ►s				
Complete if t	he organization reported an am	Interested I answered 'Yes nount on Form 9	on For 90, Par	rm 990-E t X, line	5, 6, or	V, line 38a or 22.	r Form 990, F			o; or I	(h) Ar	oproved pard or	(i) W	ritten
	Web organization	0.100	organ	ization?	, ,,,,,	oipar amount					com	nittee?	agree	ment.
<del></del>		<u> </u>	То	From			45.000		Yes	No	Yes	No	Yes	No
(1) Frank Calzon	1	Business	X			47,500.	46,000.		X		X		X	
(2)									ļ	<u> </u>	ļ	ļ .	<u> </u>	
(3)									<del> </del>		1	<del>                                     </del>	<del> </del>	<u> </u>
(4)			-						ļ	<u> </u>		-	<b></b>	
(5) (6)			-			_			-		ļ	-	<del> </del>	
(7)			1	1					-	<del> </del>	1	-	<del> </del>	-
(8)		<del></del>		1					-	<del> </del> -	1		<del>                                     </del>	<del> </del>
(9)	-	-	-	<del>                                     </del>					<u> </u>					<del>                                     </del>
(10)	-		<del>                                     </del>						<u> </u>	<del> </del>				┢
Total	<del></del>		J	1	J	<b>⊳</b> \$	46.	000.	1 .	<u>'</u>	٠,		1	—
Partill Grants or Complete if t	Assistance the organization	Benefiting I answered 'Yes	ntere:	sted Pe	erson:	s. Iine 27.			<u>  «                                    </u>		1	#% <u>%</u>	1	
(a) Name of intere	sted person	(b) Relationship and	between the organ	interested lization	person	(c) Amount of	f assistance	<b>(d)</b> Typ	e of Ass	sistance	(e)	Purpos	e of assi	stanc
(1)		†	·											
(2)		1		-							+			
(3)											+			
(4)											$\top$			
(5)									-					
(6)											$\top$			
(7)							·				$\top$			
(8)		1								-			-	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

Page 2

Complete if the organization answ	vered 'Yes' on Form 990, Part I'	V, line 28a, 28b, or 28d	<b>.</b>		
(a) Name of interested person			(d) Description of transaction	(e) Sha organia rever	aring of zation's nues?
				Yes	No
(1)					
(2)					
(3) (4)					
(5)				-	ļ
(6)				-	<u> </u>
(7)					l
(8)		<del></del>			
(9)					
(10)					
Complete this part to provide addit					
Complete this part to provide addit	ional information for responses	to questions on Sched	lule L (see instructions).		
			<b></b>		
<b>-</b>					
	-				
				- <b></b> -	
<u> </u>					
				- <del></del>	
		<del>-</del>	<b></b>		
			<b></b>		
				- <b></b> -	
			<del></del>		

### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

ilish

Center for A Free Cuba	52-2060954
Form 990, Part VI, Line 3 - Description of Delegated Duties to Management Com	pany
ProLedge Bookkeeping Services functioned as the Center's outside	le accounting firm,
maintaining files, producing financial reports, and issuing pay	ments and checks to
be signed by the Executive Director.	·
Form 990, Part VI, Line 11b - Form 990 Review Process	·
The Form 990 is circulated to the officers for review prior to	it filing with the
regulatory agency.	
Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top	Management
Compensation is determined based upon board review of compensat	ion for similar
organizations, past compensation, and what the organization can	afford. Executive
compensation is approved by the board. Other salaries are set b	y the executive
director.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	·
Center for A Free Cuba does not make its financial statements a	vailable to the
public. The Form 990, governing documents, and conflict of inte	rest policy are
available on a request basis. The Form 990 is also available on	another's website.
	·
	·
	·
	·
	·
	·

**2012** • **Schedule A, Part IV - Supplemental Information** Page 5 **Center for A Free Cuba** 52-2060954 Part II, Line 10 - Other Income <u>Nature and Source</u> 2012 2011 2010 2009 2008 Other income Total  $\frac{\$}{\$}$  0.  $\frac{\$}{\$}$  0.  $\frac{\$}{\$}$