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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public

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В	Check	ıf applicable	C					D Employ	er Identif	lication Number
	Па	ddress change	EARTHWORKS					52-1	15577	765
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	∐ ^	mended return	L	··				G Gross re		
	∐△	pplication pending	F Name and address of principal o	fficer			• •	a group return		□'''
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ī	Tax	-exempt status	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527	11 110,	attacir a list	(300 11130	ructionsy
J	We	bsite: ► WW	W.EARTHWORKSACTION	I ORG	<u> </u>	,	-(c) Group	exemption nu	mber ►	
K	For	n of organization	1.0	Association Other	I Vear	of Formation	``			gal domicile DC
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[F. a	1		be the organization's mission	or most significant on	tuutios	TIVIOD!	70 70	ODGINIT		DVOI HOTHELY
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∞ ∞	4		dependent voting members of			• • • • • • • • • • • • • • • • • • • •		-	4	$\frac{11}{11}$
es	5		of individuals employed in o			,,	•	•	5	11 16
Ϋ́	آھا		of volunteers (estimate if ne		it v, lifle Za)				6	0
Activities &	7 a		ed business revenue from Pa	= -	12			}	7 a	0.
4			business taxable income from			•		}	7 b	0.
_	— <u> </u>	- Trot am clated	basiness taxable intentie in	3111 0111 330 1, 11110 34				rior Year		Current Year
	8	Contributions	and grants (Part VIII, line 1	h)					17	
_ e_	۵		rice revenue (Part VIII, line 1	·		•		L,343,4	' / . 	1,679,517.
2043 ReVenue	10	_	ncome (Part VIII, column (A),		•	• •				0.40
6 0	10			•	٠. الم			2,7		848.
<u></u>	11		e (Part VIII, column (A), line		•		ļ	30,6		41,416.
53	12		e – add lines 8 through 11 (r			12)	 	1,376,8		1,721,781.
حو،	13		imilar amounts paid (Part IX,				ļ	55,0	00.	15,000.
=	14	-	to or for members (Part IX,		•	•				
_s	15	Salaries, other	er compensation, employee t	penetis (Partix, colum	n (A), lines 5-	10)		1,001,5	01.	1,007,014.
(_ 8	16 a	Professional	fundraising fees (Part IX, col	umn (A), line 118)	'					
	h	Total fundrais	sing expenses (Part IX, co)	nn (D) line 25) >	一 分 67,	483.	7013	Sign 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
∰	17		es (Part IX, column (A), ling			403.	· · · · ·	 		
	10	Total aurana	as Add bass 13.17 (must be	S I I A G WU J I WI WA G WAY (A)	S S		<u></u>	817,7		572,920.
3	18	Total expense	es Add lines 13-17 (must eq	uai Part IX, Column (A)	<u>), III) ((2</u> 5)			,874,2		1,594,934.
	19	Revenue less	expenses Subtract line 18	rom De BEN D	<u> </u>	<u>·</u>	 	<u>-497,3</u>		126,847.
ances CAMEXPEDS JUN 8		~			J		Beginnıı	ng of Current		End of Year
Net Asse Fund Balz	20		(Part X, line 16)	•				389,8		544,219.
2 2	21	Total liabilitie	s (Part X, line 26)	•		•		65,6	57.	93,162.
Zű	22	Net assets or	fund balances Subtract line	21 from line 20			ł	324,2	10.	451,057.
Pa	rt II	Signatur	e Block				·			
				including accompanying scher	dules and statement	is and to th	ne hest of m	v knowledge :	and belie	of, it is true, correct, and
comp	lete D	eclaration of prepa	eclare that I have examined this return, irer (other than officer) is based on all	information of which preparer I	nas any knowledge	ω, απο το π	5031 07 11	/ ////////////////////////////////////	,	., 10 10 100, 001, 001,
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	e Onh	Firm's dame	► DUNHAM, AUKAMP &	RHODES, PLC			1	Firm's EIN	► 54-	-1972062
_		Firm's address	■ 4437 BROOKFIELD CORP	ORATE DR STE 205-D	CHANTILLY,	VA 2015	1	Phone no	703	3-631-8940
Ma	y the		is return with the preparer show							X Yes No
<u></u>	- Don	americ Darders	tion Act Notice, see the senar	- A I A			· · · · · ·			Form 990 (2012

	990 (2012) EARTHWORKS	52-1557765	Page 2
Par			
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission		
	SEE SCHEDULE O		
		-	
	Did the executation indicately one confined agreement of the control of the contr		
2	Did the organization undertake any significant program services during the year which were not listed on the pri Form 990 or 990-EZ?		res X No
	If 'Yes,' describe these new services on Schedule O.	□ '	res X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	arvices?	Yes X No
J	If 'Yes,' describe these changes on Schedule O.	TVICCS.	res A no
4	Describe the organization's program service accomplishments for each of its three largest program services (Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of others, the total expenses, and revenue, if any, for each program service reported	rices, as measured f grants and allocate	I by expenses ons to
4 a	(Code) (Expenses \$ 834, 200. including grants of \$) (F	Revenue \$)
	THE ENERGY PROGRAM INCLUDES THE OIL AND GAS ACCOUNTABILITY PROJE DIRTY ENERGY CAMPAIGN, WHICH IS THE BROAD PUBLIC FACE OF OUR WOR MINING, TAR SANDS EXTRACTION, AND URANIUM MINING. THIS PROGRAM FEDERAL, STATE AND LOCAL GOVERNMENT POLICY AND SUPPORT COMMUNITI EXISTING AND PROPOSED ENERGY EXTRACTION AND ADDRESS THE DESTRUCT	K FOCUSED ON WORKS TO CHA ES IMPACTED	COAL NGE BY
	FORMS OF ENERGY EXTRACTION IN THIS COMPLEX ENERGY ENVIRONMENT.		
4 t	(Code) (Expenses \$ 409, 292, including grants of \$) (F	Revenue \$)
	THE MINING PROGRAM INCLUDES OUR U.S. MINING REFORM EFFORTS, OUR	INTERNATIONA	AL MINING
	WORK, AND OUR NO DIRTY GOLD CAMPAIGN. THIS PROGRAM FOCUSES ON LE	GISLATIVE AN	1D
	REGULATORY STRATEGIES, ON CAMPAIGNS TO PROTECT SPECIFIC PLACES F	ROM MINING J	MPACTS,
	AND ON MARKETS STRATEGIES AND EFFORTS TO INVOLVE CONSUMERS AND J	EWELERS IN F	LACING
	PRESSURE ON MINING COMPANIES TO IMPROVE MINING PRACTICES AND TO	PROTECT COMM	<u>UNITIES</u>
	AND THE ENVIRONMENT IN THE U.S. AND OVERSEAS.		
		<u>-</u>	
			-
4 0	: (Code) (Expenses \$132, 237. including grants of \$) (F)
	SEE SCHEDULE O		
			-
		- -	
4 d	Other program services. (Describe in Schedule O) SEE SCHEDULE O		
	(Expenses \$ 74,805. including grants of \$) (Revenue \$)
	Total program service expenses ► 1,450,534.		Form 000 (0010)
BAA	TEEA0102L 08/08/12		Form 990 (2012)

Form 990 (2012) EARTHWORKS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
C	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	X	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	_	х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
þ	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued)

		_		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a	-	Х
1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	o A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 192 Note. All Form 990 filers are required to complete Schedule O	38	Х	
AΑ		Form	990 (2012)

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			age .
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1 :	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 18			
1	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
(c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 c		X
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2 a 16 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
,	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3 :	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	 За		X
	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3 a		-
		30		
4 :	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	b If 'Yes,' enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5 8	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			X
	services provided to the payor?	7 a		
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
•	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
•	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
•	as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business			
_	holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the organization make any taxable distributions under section 4966?	9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non - exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ē	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O			
t	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
,	Enter the amount of reserves on hand			
		14-		X
	Did the organization receive any payments for indoor tanning services during the tax year? If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule Q</i>	14a		
	711 103, has a ned a rotti report these payments, it ivo, provide an explanation in schedule of	14b		

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 11 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Х 5 Did the organization have members or stockholders? 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? X 8 a b Each committee with authority to act on behalf of the governing body? X 8 b Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code No Yes 10a Did the organization have local chapters, branches, or affiliates? 10 a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 Х 12 a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c 13 Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Х **b** Other officers of key employees of the organization X 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16_b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Another's website Own website |X| Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization: STREET, NW SUITE 808 WASHINGTON DC BAA TEEA0106L 08/08/12 Form 990 (2012)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	T any rela	I	garnz	(C		прсп	saict	any current officer, un	ector, or trustee.	
(A) Name and Title	(B) Average hours per week (list	one bo	ox, un er an	not e	check	k more t n is bott or/trusted	h an e)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W 2/1099 MISC)	related organizations (W 2/1099-MISC)	compensation from the organization and related organizations
(1) ANTHONY INGRAFFEA	2									
SEC/TREAS	0	X		Х				0.	0.	0.
(2) GLENN MILLER	11									
BOARD MEMBER	0	X						0.	0.	0.
(3) CATHY CARLSON	1								·	
BOARD MEMBER	0	Х						0.	0.	0.
(4) TERRY ODENDAHL	1									
BOARD MEMBER	0	X						0.	0.	0.
(5) MICHAEL CONROY	11			T						
BOARD MEMBER	0	X	L_					0.	0.	0.
(6) GLORIA FLORA	1	_								
BOARD MEMBER	0	Х						0.	0.	0.
(7) JAY HALFON	1									
BOARD MEMBER	7 0	Х						0.	0.	0.
(8) BILL MCNEILL	3									· · · · · · · · · · · · · · · · · · ·
CHAIRMAN	7-0-1	Х		Х				0.	0.	0.
(9) WILMA SUBRA	2									
VICE-CHAIR	7 7 0	Х		Х				0.1	0.	0.
(10) PAULA HAWTHORN	1									
BOARD MEMBER		X			ı			0.	0.	0.
(11) DEBORAH ROGERS	1									
BOARD MEMBER	7-0-1	Х						0.	0.	0.
(12) JENNIFER KRILL	40									
EXECUTIVE DIR.	7-0-1			X				92,700.	0.	4,635.
(13)								•		
(14)				7	_		-			

Part VII Section A. Officers, Directors, Trus		Key	Em			es,	and	d Highest Con	pensated Emp	loyee	s (CC	ont)
	(B)			•	C)							
(A) Name and title	Average hours per	box	, unle	ess pe	erson dırect	than is both or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	amo	(F) stimate ount of c	other
	week (list any hours	or d	ng.	Officer	ég	emp High	Fon	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	1 :	npensa from the ganizat	9
	for related	Individual trustee or director	institutional trustee	cer	Key employee	loyee	ner			aı	nd relat janizati	ed
	organiza - tions below	2 2	na to		loyee	" and						
	dotted line)	lee	ıstee			Highest compensated employee						
(15)										:		
(16)					-							
(17)												
(18)								-				
(19)												
(20)												
(21)						-						
(22)		_							<u>,</u>			
(23)					_							
(24)												
(25)		<u> </u>				<u> </u>						
1101111	L	<u> </u>	L				L					
1 b Sub-total . c Total from continuation sheets to Part VII, Section	. Δ						•	92,700. 0.	0.		4,	635. 0.
d Total (add lines 1b and 1c)					•		•	92,700.	0.		4.	635.
2 Total number of individuals (including but not limited to from the organization ▶ 0	those li	sted	abov	ve) v	who	recei	ved		0 of reportable comp	ensatio		
											Yes	No
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such	r or trus <i>ındıvıdu</i>	tee, <i>al</i>	key	em	ploy	ee, c	or hi	ghest compensat	ed employee	3		X
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater such individual	eportabl than \$1	e co 50,00	mpe	nsa If '}	ition 'es'	and com	oth olet	er compensation e Schedule J for		4	<u> </u>	X
 5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,' 	compen	satio	n fre	om :	any	unre	late	d organization or	 ındıvıdual	5		X
Section B. Independent Contractors												<u> </u>
1 Complete this table for your five highest compensation from the organization. Report compensation.	ited inde	epen the c	dent alen	l cor dar y	ntra year	ctors endii	tha	t received more to with or within the or	nan \$100,000 of ganization's tax yeai	<u>, </u>		
Name and business address	ss							(B) Description o	of services	Compe	C) ensati	on
							$\overline{-}$					
							_			-		
2 Total number of independent contractors (including but \$100,000 in compensation from the organization ▶		ted to	tho	se I	isted	abo	ve) v	wno received more	tnan			

	Check if Schedule O contains a response to any que	estion in this Part VIII			
10-		Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns 1a b Membership dues 1b c Fundraising events. 1c d Related organizations 1d e Government grants (contributions) 1e				
	II Total. Add lines Ta-11	7. 1,679,517.	-		
PROGRAM SERVICE REVENUE	Business Code 2 a b c d				
PROGR/	f All other program service revenue g Total. Add lines 2a-2f	>			
	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 	848.			848.
	(i) Real (ii) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss)				
	d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis				
	and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events	P			
OTHER REVENUE	(not including \$				
9	c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19				
	b Less. direct expenses c Net income or (loss) from gaming activities	P			
	10 a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory	<u> </u>			
	Miscellaneous Revenue Business Code 11 a MISCELLANEOUS b	41,416.	41,416.		
	d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions	41,416.	41 416		0.40
		1,721,781.	41,416.	0.	848.

Part IX | Statement of Functional Expenses

	tion 501(c)(3) and 501(c)(4) organizations must con	plete all columns All oth		mplete column (A)	
	Check if Schedule O contains a r				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
2	and organizations in the United States See Part IV, line 21 Grants and other assistance to individuals in	15,000.	15,000.		
3	the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
4 5 6	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to	92,700.	74,160.	9,270.	9,270.
-	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages	0.	0.	0.	0.
7		706,771.	646,252.	40,892.	19,627.
9	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits	23,144. 117,055.	20,689. 105,833.	1,561. 7,149.	894. 4,073.
10	Payroll taxes	67,344.	60,673.	4,251.	2,420.
11	Fees for services (non-employees)				
;	a Management		,		
ı	b Legal				
	c Accounting				· · · · · · · · · · · · · · · · · · ·
	d Lobbying				
	Professional fundraising services See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amt exceeds 10% of line 25, col-				
10	umn (A) amt, list line 11g expenses on Sch 0) SCH	168,640.	164,021.	4,169.	450.
	Advertising and promotion	19,499.	19,141.		358.
13	Office expenses	15,724.	14,922.	353.	449.
14	Information technology				
15	Royalties				
16	Occupancy	84,326.	77,032.	4,674.	2,620.
17	Travel	119,449.	118,023.	2.	1,424.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,618.	12,623.	<u> </u>	995.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,398.	3,936.	295.	167.
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	6,175.	5,720.	339.	116.
ā	PRINTING AND PUBLICATIONS	47,094.	36,914.	898.	9,282.
	TELECOMMUNICATIONS	36,252.	34,104.	1,333.	815.
	EQUIPMENT RENTAL/MAINT	21,222.	20,734.	313.	175.
	POSTAGE AND SHIPPING	19,622.	6,618.	307.	12,697.
	All other expenses	16,901.	14,139.	1,111.	1,651.
25	Total functional expenses. Add lines 1 through 24e	1,594,934.	1,450,534.	76,917.	67,483.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
BAA					Form 990 (2012)

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (A) Beginning of year (B) End of year Cash - non-interest-bearing. 1 2 Savings and temporary cash investments 2 401,516 255,194 Pledges and grants receivable, net 99,739 3 117,340. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 28,280 9 20,378 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 67,022 **b** Less accumulated depreciation. 10b 62,037 6,654 10 c 4,985 11 Investments - publicly traded securities. 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 389,867 16 544,219 17 Accounts payable and accrued expenses . 65,657 17 93,162 18 Grants payable 18 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 25 Total liabilities. Add lines 17 through 25 65,657 26 93,162 Organizations that follow SFAS 117 (ASC 958), check here > X and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 -98,103 27 14,057 28 Temporarily restricted net assets 422,313 28 437,000. Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32

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33

34

Total net assets or fund balances

Total liabilities and net assets/fund balances

544, 219. Form **990** (2012)

451,057.

33

34

324,210

389,867

		-1557765		Pa	ige 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,7	21,7	781.
2	Total expenses (must equal Part IX, column (A), line 25)	2		94,9	
3	Revenue less expenses Subtract line 2 from line 1	3	1	26,8	347.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4		24,2	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7		,	
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	_		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		E1 (\
Pai	t XII Financial Statements and Reporting	1101	- 4	51,0	<u> 157.</u>
<u> </u>					
	Check if Schedule O contains a response to any question in this Part XII			 -	
	Accounts with a side of the first of the fir			Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				1
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both	ved on a			
	X Separate basis Consolidated basis Both consolidated and separate basis				
ŀ	Were the organization's financial statements audited by an independent accountant?		2 b	X	1
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			·
	X Separate basis Consolidated basis Both consolidated and separate basis				
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audineview, or compilation of its financial statements and selection of an independent accountant?	t,	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
t	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	dit	3 b		
ВАА			Form	990	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

EAR	TH	WORKS							52-15	557765	5		
Par	t I	Reason for Publ	ic Charity Status	(All organizations	must c	comple	te this	part.)	See II	nstruct	ions.		
The o	rga	nization is not a priva	te foundation becaus	e it is (For lines 1 thro	ugh 11,	check o	nly one	box)					
1		A church, convention	of churches or assoc	ciation of churches desc	cribed in	section	170(b)	(1)(A)(i).					
2	Г	A school described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E	Ξ.)								
3	Г	A hospital or a coope	erative hospital servic	e organization describe	d in sec	ction 17	0(b)(1)(A	λ)(iii).					
4		A medical research of	organization operated	in conjunction with a h	ospital o	describe	d in sec	tion 170	0(b)(1)(A	A)(iii) Er	nter the hos	spital's	5
	_	name, city, and state)										
5		An organization operation (Con	ted for the benefit of a mplete Part II)	college or university own	ed or ope	erated by	a gover	nmental	unit des	scribed in	section		
6		A federal, state, or lo	ocal government or go	overnmental unit descri	bed ın s	ection 1	70(b)(1)	(A)(v).					
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bX1)(A)(vi). (Complete Part II.)												
8		A community trust de	escribed in section 17	' 0(b)(1)(A)(vi). (Comple	te Part I	1)							
9		related to its exempt fu	unctions - subject to co	re than 33-1/3% of its supertain exceptions, and (2' 1 tax) from businesses acqu	no more	e than 33	3-1/3% o	of its sup	port from	n gross ir	nvestment ir	m activ ncome	vities and
10		An organization orga	nized and operated e	xclusively to test for pu	ıblıc safe	ety See	section	509(a)	(4).				
11		supported organization	zed and operated exclus ns described in section ion_and complete line	ively for the benefit of, to 509(a)(1) or section 509(s 11e through 11h	perform (a)(2) Se	the functies section	tions of, on 509(a)	or carry of (3). Chec	out the p ck the bo	urposes o x that de	of one or mo escribes the	re pub type o	licly f
		a Type I b	Type II c	Type III — Function	nally inte	egrated	(d 🗌 🗅	Type III	– Non-f	unctionally	ıntegr	ated
е		By checking this box other than foundation is section 509(a)(2)	, I certify that the orginal managers and other that	anization is not controll an one or more publicly s	led directupportec	tly or in d organiz	directly ations de	by one escribed	or more in section	disqual on 509(a)	ıfıed persor)(1) or	าร	
f			eived a written determir 	nation from the IRS that i	s a Type	l, Type	II or Typ	e III sup ·	porting c	rganızatı	ion,		
g		Since August 17, 200	06, has the organizati	on accepted any gift o	r contrib	oution fro	om any	of the fo	ollowing	persons	57		
												Yes	No
		(i) A person who obelow, the gove	directly or indirectly co erning body of the sup	ontrols, either alone or opported organization?	togethe	r with pe	ersons d	escribe	d in (ii)	and (III)	11 g (i)		
		(ii) A family memb	er of a person descril	oed in (i) above?							11 g (ii)	ŀ	
		(iii) A 35% controlle	ed entity of a person	on described in (i) or (ii) above?							11 g (iii)		
h		Provide the following	information about th	e supported organizatio	on(s)								
		(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	Is the cation in in listed in overning ment?	(v) Did yo the organi column (i supp	ızatıon in ı) of your	organiz	s the ation in in (i) ed in the S ?	(vii) Amoun sup	t of mon	etary
					Yes	No	Yes	No	Yes	No			
(A)													
				 					 -				
(B)				· · · · · · · · · · · · · · · · · · ·	ļ								
(C)													
(D)													
(E)													
Total													

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants.')	1,644,846.	1,392,832.	2,246,024.	1,343,417.	1,679,517.	8,306,636.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	1,644,846.	1,392,832.	2,246,024.	1,343,417.	1,679,517.	8,306,636.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,181,254.			
6	Public support. Subtract line 5 from line 4						5,125,382.			
Sec	tion B. Total Support									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total			
7	Amounts from line 4	1,644,846.	1,392,832.	2,246,024.	1,343,417.	1,679,517.	8,306,636.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	515.	241.	2,574.	2,779.	848.	6,957.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.			
11	Total support. Add lines 7 through 10						8,313,593.			
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.			
	First five years. If the Form 990 is organization, check this box and	stop here	•	ird, fourth, or fifth t	tax year as a section	on 501(c)(3)	. ▶ 🗌			
	tion C. Computation of Pu									
	Public support percentage for 20	• •	• • •	ne 11, column (f))	l.	14	61.65%			
	Public support percentage from					15	99.64 %			
16 a	33-1/3% support test — 2012. If and stop here. The organization	the organization of qualifies as a pub	did not check the olicly supported o	box on line 13, a rganization	nd the line 14 is 3	33-1/3% or more, .	check this box			
t	33-1/3% support test — 2011. If and stop here. The organization	the organization d qualifies as a pul	lid not check a bo blicly supported c	x on line 13 or 16 organization	Sa, and line 15 is	33-1/3% or more,	check this box			
17 a	7a 10%-facts-and-circumstances test — 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
	b 10%-facts-and-circumstances test — 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization									
	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions			
BAA					Scl	nedule A (Form 99	90 or 990-F7) 2012			

52-1557765

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Sect	tion A. Public Support						
Calend	dar year (or fiscal yr beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						-
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. The value of services or facilities furnished by a governmental unit to the organization without charge.						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b		•				
	Public support (Subtract line 7c from line 6)	The state of the state of	the second se	The state of the state of	And a first of the		
Sect	tion B. Total Support			•			
	dar year (or fiscal yr beginning in) 🟲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is						
12	regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add ins 9, 10c, 11, and 12)						
	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, seco	nd, third, fourth, o	r fifth tax year as	a section 501(c)(3	. ▶ □
	tion C. Computation of Pu						
15	Public support percentage for 20	112 (line 8, columi	n (f) divided by lii	ne 13, column (f)).		15	
16	Public support percentage from	2011 Schedule A,	Part III, line 15		<u> </u>	16	%
	tion D. Computation of Inv						
	Investment income percentage f	·			mn (f)) .	17	%
	Investment income percentage f					18	8
19 a	33-1/3% support tests $-$ 2012. If is not more than 33-1/3%, check	the organization this box and sto	did not check the p here. The organ	e box on line 14, a nization qualifies a	and line 15 is more as a publicly supp	e than 33-1/3%, ar orted organization	nd line 17
	33-1/3% support tests – 2011. If line 18 is not more than 33-1/3%	, check this box a	and stop here. Th	ne organization qu	alifies as a public	ly supported orgar	3-1/3%, and Initiation
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instructions	· <u> </u>

	(Form 990 or 990-EZ) 2012	EARTHWORKS	52-1557765	Page 4
Part IV	Supplemental Informati Part II, line 17a or 17b; (See instructions).	on. Complete this part to provide the explanation and Part III, line 12. Also complete this part for a	ons required by Part II, line any additional information.	10;
			·	
			·	
			·	
	·		·	
	·	~	·	
- -				
	·			

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047 2012

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete. Part II-A

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

	00001011 301(0)(4), (3), 01 (0) (organizations. Complete Fait in			
Name	e of organization			Employer identific	ation number
EA	RTHWORKS			52-155776	55
Pa	rt I-A Complete if the o	rganization is exempt under secti	on 501(c) or is a	section 527 organi	zation.
1	Provide a description of the	organization's direct and indirect political of	campaign activities in	Part IV.	
2	Political expenditures			► \$	\$
_ 3	Volunteer hours .				
Pa	rt I-B Complete if the o	rganization is exempt under secti	on 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organization under	section 4955	▶ 5	0.
2	Enter the amount of any ex-	cise tax incurred by organization managers	under section 4955	► \$	
3	If the organization incurred	a section 4955 tax, did it file Form 4720 for	this year?		Yes No
4:	a Was a correction made?				Yes No
	b If 'Yes,' describe in Part IV	·			
Pai	rt I-C Complete if the o	rganization is exempt under secti	on 501(c) . excep	t section 501(c)(3)	•
1		spended by the filing organization for section			
2	Enter the amount of the filing	organization's funds contributed to other organ	uzations for section 52	7 evemnt	
_	function activities	organization a randa contributed to other organ	112410113 101 30011011 32	→ \$	\$
3	Total exempt function exper	nditures. Add lines 1 and 2. Enter here and	on Form 1120-POL.		
	line 17b		,	. ► \$	<u> </u>
4	Did the filing organization fil	e Form 1120-POL for this year?		•	Yes No
5	Enter the names, addresses	and employer identification number (EIN) s For each organization listed, enter the a	of all section 527 pol	itical organizations to v	which the filing
	amount of political contribution	ns received that were promptly and directly del al action committee (PAC). If additional spa	ivered to a separate pr	olitical organization, such	nas a separate
		T addition committee (17.6) if additional spe	r	i inomation in rait re	'·
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If	(e) Amount of political contributions received and
				none, enter-0-	promptly and directly delivered to a separate
					political organization If
(1)					
(2)					-
					ļ
(3)					
(4)					
(5)					
					
(6)		L			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2012

Page 2

Part II-A Complete if section 501(is exempt under sect	tion 501(c)(3) and fi	led Form 5768 (ele	ction under	
	 	to an affiliated group (and li	et in Part IV oach affiliate	d group member's name		
ĻJ		share of excess lobbying e		u group member's name,		
	·	ked box A and 'limited cont	•			
(The term	Limits on Lobbyii 'expenditures' mean	ng Expenditures s amounts paid or incurre	d.)	(a) Filing organization's totals	(b) Affiliated group totals	
1 a Total lobbying expenditu	ures to influence pub	lic opinion (grass roots lob	bying).	17,294.		
b Total lobbying expenditu	ures to influence a le	gislative body (direct lobby	ing).	4,223.		
c Total lobbying expenditu	•	d 1b) .		21,517.	0.	
d Other exempt purpose e	•	. 1 1. 1. 1.	_			
e Total exempt purpose e		•	_	21,517.	0.	
f Lobbying nontaxable am both columns.	nount Enter the amo	unt from the following table	e in	4,303.		
If the amount on line 1e, colu	umn (a) or (b) is T	he lobbying nontaxable ar	mount is			
Not over \$500,000		0% of the amount on line 1e.			-	
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000						
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.						
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$17,000,000 \$1,000,000						
h Subtract line 1g from line 1a. If zero or less, enter -0-				1,076.	0. 0.	
i Subtract line 1f from line			 -	16,218. 17,214.	0.	
	r than zero on either li	ne 1h or line 1i, did the orgai	nization file Form 4720 re		Yes X No	
	-	Voor Averaging Period Un	dor Section F01/h)	 		
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)						
	Lobby	ing Expenditures During 4	-Year Averaging Period		 	
Calendar year (or fiscal year beginning in)	(a) 2009	42.0010				
year beginning in	(4) 2000	(b) 2010	(c) 2011	(d) 2012	(e) Total	
2 a Lobbying non-taxable amount	7,067		(c) 2011 5,002.	(d) 2012 4,303.	(e) Total	
2 a Lobbying non-taxable					19,833.	
2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line		. 3,461.				
2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying	7,067	. 3,461.	5,002.	4,303.	19,833. 29,750.	
2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying expenditures d Grassroots nontaxable	35,337	. 3,461.	5,002. 25,010.	21,517.	19,833. 29,750. 99,170.	
2 a Lobbying non-taxable amount b Lobbying ceiling amount (150% of line 2a, column (e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line	35,337	. 3,461.	5,002. 25,010.	21,517.	19,833. 29,750. 99,170. 4,959. 7,439. 36,224.	

Schedule C (Form 990 or 990-EZ) 2012 EARTHWORKS	52-1			Pa	age 3
Part II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T filed F	orm	5768		
(election under section 301(11)).	(a)		(1	b)	
For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity	Yes N	lo		ount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?c Media advertisements?	-				
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements? .					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912		<u> </u>			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5), c	or			
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 50 ⁻¹ (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) answered 'Yes.'	l(c)(5), c Part III-	or sec A, lin	ction 50 e 3, is	01(c)	
1 Dues, assessments and similar amounts from members.		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year	-	2 a			
b Carryover from last year		2 b			
c Total		2 c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	· [3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)	_	5		-	
Part IV Supplemental Information					

Schedule C (Form 990 or 990-EZ) 2012

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2012

Open to Public Inspection
Employer identification number

ΕA	RTHWORKS		52-1557765
Pa		or Advised Funds or Other Similar Fu	
<u></u>	the organization answered 'Yes'	to Form 990, Part IV, line 6.	,
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year).		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dorare the organization's property, subject to the	nor advisors in writing that the assets held in d organization's exclusive legal control?	lonor advised funds Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant fun t of the donor or donor advisor, or for any othe	nds can be used only or purpose conferring Yes No
Pa	t II Conservation Easements. Comp	lete if the organization answered 'Yes	s' to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by		
	Preservation of land for public use (e.g., r	ecreation or education) Preservation	of an historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization last day of the tax year	neld a qualified conservation contribution in the for	rm of a conservation easement on the
			Held at the End of the Tax Year
	a Total number of conservation easements		2 a
	b Total acreage restricted by conservation ease		2 b
	c Number of conservation easements on a certi	fied historic structure included in (a)	2 c
,	d Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and not on a histo	2 d
3	Number of conservation easements modified, trantax year ►	nsferred, released, extinguished, or terminated by	the organization during the
4	Number of states where property subject to conse	ervation easement is located >	
5	Does the organization have a written policy re and enforcement of the conservation easemen	garding the periodic monitoring, inspection, hants it holds?	andling of violations,
6	Staff and volunteer hours devoted to monitoring,	inspecting, and enforcing conservation easements	during the year
7	Amount of expenses incurred in monitoring, insper	ecting, and enforcing conservation easements duri	ng the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements	s conservation easements in its revenue and experto the organization's financial statements that	nse statement, and balance sheet, and describes the organization's accounting for
Pai	t III Organizations Maintaining Colle	ctions of Art, Historical Treasures, on wered 'Yes' to Form 990, Part IV, line	r Other Similar Assets. 8.
1:	a If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finar	eld for public exhibition, education, or research in t	enue statement and balance sheet works of furtherance of public service, provide,
l	b If the organization elected, as permitted unde historical treasures, or other similar assets held for following amounts relating to these items:	r SFAS 116 (ASC 958), to report in its revenue or public exhibition, education, or research in furth	
	(i) Revenues included in Form 990, Part VIII,	line 1	► \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, hamounts required to be reported under SFAS	nistorical treasures, or other similar assets for final 116 (ASC 958) relating to these items	ncial gain, provide the following
;	a Revenues included in Form 990, Part VIII, line	:1	► \$
J	Assets included in Form 990. Part X		►\$

Schedule D (Form 990) 2012 EARTHWOR	KS			52-155			Page 2
Part III Organizations Maintaining	Collection	s of Art, Histo	orical Treasures, o	or Other Similar Ass	sets (coi	ntinu	ed)
3 Using the organization's acquisition, accelerate items (check all that apply)	ssion, and othe	r records, check a	any of the following that a	are a significant use of its	collection		
a Public exhibition		d Loan	or exchange programs				
b Scholarly research		e Other					
c Preservation for future generations	5		 				
4 Provide a description of the organization's Part XIII	s collections and	d explain how the	y further the organization	's exempt purpose in			
5 During the year, did the organization s to be sold to raise funds rather than to	olicit or receive be maintained	e donations of aid as part of the d	rt, historical treasures, organization's collection	or other similar assets	Yes		No
Part IV Escrow and Custodial Arranger reported an amount on Fo	nents. Comple rm 990, Par	ete if the organizet X, line 21.	ration answered 'Yes' t	to Form 990, Part IV, lir	ne 9, or		
1 a Is the organization an agent, trustee, on Form 990, Part X?	custodian, or o	ther intermediary	for contributions or ot	ther assets not included	Yes		No
b If 'Yes,' explain the arrangement in Pa	art XIII and con	plete the follow	ing table [.]				
					Amount		
c Beginning balance				1 c			
d Additions during the year		• •		1 d			
 Distributions during the year 		•		1 e			_
f Ending balance			•	1f			_
2 a Did the organization include an amour	it on Form 990	, Part X, line 21	7		Yes	L	_ No
b If 'Yes,' explain the arrangement in Pa	art XIII. Check I	here if the expla	ntion has been provide	d in Part XIII .		L	
Part V Endowment Funds. Comp	lete if the or	ganization ar	nswered 'Yes' to Fo	orm 990, Part IV, lii	ne 10.		
(8	a) Current	(b) Prior ye	ar (c) Two years	(d) Three years	(e) Fo	ur yea	rs
1 a Beginning of year balance	·						
b Contributions							
c Net investment earnings, gains, and losses			į				
d Grants or scholarships		Ì					
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage of the	ne current year	end balance (lir	ne 1g, column (a)) held	l as.			
a Board designated or quasi-endowment	,	%					
b Permanent endowment ►	%						
c Temporarily restricted endowment		8					
The percentages in lines 2a, 2b, and 2	c should equal	100%.					
3 a Are there endowment funds not in the por organization by:	ssession of the	organization that	are held and administere	d for the	<u></u>	Yes	No
(i) unrelated organizations					3a(i)		
(ii) related organizations .					3a(ii)		
b If 'Yes' to 3a(II), are the related organi	zations listed a	s required on S	chedule R?		3b		
4 Describe in Part XIII the intended uses					3-1		<u> </u>
Part VI Land, Buildings, and Equi							
Description of property		st or other basis		(c) Accumulated	(d) Bo	ook va	alue
,		nvestment)	basis (other)	depreciation			
1 a Land				AL PROPERTY AND ADDRESS OF THE PERSON ADDRESS OF THE P			
b Buildings							
c Leasehold improvements			-				
d Faurament			67 022	62 037	1	1	985

. • 4, 985. Schedule **D** (Form 990) 2012

TEEA3302L 05/07/12

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

e Other

BAA

Part VII	Investments - Other Securities. See	Form 990, Part X,	line 12. N/A	
<u> </u>	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financ	ial derivatives			
	y-held equity interests			
(3) Other				
(A)			<u> </u>	
(A) (B) (C) (D) (E)				
(0)				
(E)				
(F) (G)				
(H)				
(I)				
Total. (Colum	nn (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments - Program Related. See			
•	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1)			end-or-year market value	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	mn (b) must equal Form 990, Part X, column (B) line 13)			
Part IX	Other Assets. See Form 990, Part X,		1.5	
-(1)	(a) De	scription	(B) Boo	k value
(1)		 =		
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Co	olumn (b) must equal Form 990, Part X, column (B), line 15)	•	
Part X	Other Liabilities. See Form 990, Part			
	(a) Description of liability	(b) Book value		
	eral income taxes			
(2)				
(3)				
<u>(4)</u>			 	
(5)				
(7)				
(8)			 	
(9)			 	
(10)			\dashv	
(11)				
	mn (b) must equal Form 990, Part X, column (B) line 25)	>		
2. FIN 48 (A	ASC 740) Footnote In Part XIII, provide the text of the footnote	to the organization's financial	statements that reports the organization's liability for uncertain	tax positions
under FIN 48	(ASC 740) Check here if the text of the footnote has been pro	vided in Part XIII	ŠEE PAŘT XIII	

Schedule [(Form 990) 2012 EARTHWORKS	52-15577	55 Page 4
Part XI	Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return	
1 Total	revenue, gains, and other support per audited financial statements .	1	1,721,781.
2 Amo	unts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net ι	inrealized gains on investments 2a		
b Dona	ted services and use of facilities 2b		
c Reco	veries of prior year grants 2 c		
d Othe	r (Describe in Part XIII.)		
e Add	ines 2a through 2d	2 e	
3 Subti	ract line 2e from line 1	3	1,721,781.
4 Amou	ints included on Form 990, Part VIII, line 12, but not on line 1		
a Inves	tment expenses not included on Form 990, Part VIII, line 7b.		
b Othe	r (Describe in Part XIII) 4b		
c Add	ines 4a and 4b .	4 c	
5 Total	revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,721,781.
Part XII	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return	
1 Total	expenses and losses per audited financial statements .	1	1,594,934.
2 Amo	unts included on line 1 but not on Form 990, Part IX, line 25		
a Dona	ted services and use of facilities . 2a		
b Prior	year adjustments 2 b		
c Othe	r losses 2 c		
d Othe	r (Describe in Part XIII)		
e Add	ines 2a through 2d	2 e	
3 Subti	ract line 2e from line 1	3	1,594,934.
4 Amo	unts included on Form 990, Part IX, line 25, but not on line 1:		
	stment expenses not included on Form 990, Part VIII, line 7b.		
	r (Describe in Part XIII)		
	lines 4a and 4b	4 c	1 504 004
	expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		1,594,934.
	Supplemental Information		
Complete fine 4, Par	this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P t X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	art IV, lines 1b a de any additiona	and 2b; Part V, I information
PAR	T X - FIN 48 FOOTNOTE		
AS_0	DF_DECEMBER_31, 2012, EARTHWORKS HAD NO UNCERTAIN TAX POSITION	IS THAT QUA	LIFY FOR
EIT	HER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. TH	IE TAX YEAR	S SUBJECT
TO_I	EXAMINATION BY THE TAXING AUTHORITIES ARE THE YEARS ENDED DECE	MBER 31, 2	009
miin/	NICH 2011		
IHK	DUGH 2011.		
BAA		Schedule I	(Form 990) 2012
		ooneddie I	5 (01111 330) 2012

SCHEDULE I

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Governments, and Individuals in the United States

OMB No 1545-0047 2012

Open to Public Inspection Employer identification number 52-1557765 **≗** □

X Yes

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance EARTHWORKS

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. SEE PART IV 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

מוניזה מחשנה וננחדי (ח					onner)		
CLEAN WATER FUND							
WASHINGTON, DC 20005	52-1043444		15,000.	0.			
(2)							
(3)							
<u>(4)</u>							
	-						
(<u>5)</u>							
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
							
(b)							
(8)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	3) and government or	ganizations listed	in the line 1 table			A	1
3 Enter total number of other organizations listed in the line 1 table	ons listed in the line	1 table				•	0
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instructions	for Form 990.		TEEA3901L 11/30/12	11/30/12	Schedul	Schedule I (Form 990) (2012)

BAA

Schedule I (Form 990) (2012)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

52-1557765 **EARTHWORKS** FORM 990, PART III, LINE 1 - ORGANIZATION MISSION THE CORPORATION IS ORGANIZED EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL PURPOSES. EARTHWORKS IS A NONPROFIT ORGANIZATION DEDICATED TO PROTECTING COMMUNITIES AND THE ENVIRONMENT FROM THE IMPACTS OF IRRESPONSIBLE MINERAL AND ENERGY DEVELOPMENT WHILE SEEKING SUSTAINABLE SOLUTIONS. EARTHWORKS STANDS FOR CLEAN WATER, HEALTHY COMMUNITIES AND CORPORATE ACCOUNTABILITY. WE'RE WORKING FOR SOLUTIONS THAT PROTECT BOTH THE EARTH'S RESOURCES AS WELL AS OUR COMMUNITIES. WE FULFILL OUR MISSION BY WORKING WITH COMMUNITIES AND GRASSROOTS GROUPS TO REFORM GOVERNMENT POLICIES, IMPROVE CORPORATE PRACTICES, INFLUENCE INVESTMENT DECISIONS AND ENCOURAGE RESPONSIBLE MATERIALS SOURCING AND CONSUMPTION. WE EXPOSE THE HEALTH, ENVIRONMENTAL, ECONOMIC, SOCIAL AND CULTURAL IMPACTS OF MINING AND ENERGY EXTRACTION THROUGH WORK INFORMED BY SOUND SCIENCE FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS GENERAL PROGRAMMING -MEDIA/COMMUNICATIONS - WEBSITE, NEWSLETTER AND OTHER METHODS TO PROMOTE AND PUBLICIZE THE WORK OF EARTHWORKS AND ITS ALLIES, INCLUDING PUBLIC OPINION RESEARCH. RESEARCH/PUBLICATIONS - ANALYSIS OF POLICY PROPSALS, DEVELOPMENT OF POLICY PROPOSALS, RESEARCH INTO IMPACTS OF MINING IN THE FORM OF FACT SHEETS, ISSUE PAPERS AND REPORTS ADVOCACY TECHNOLOGY/TOOL (CAPACITY BUILDING) - INVESTMENT GEARED TOWARD IMPROVING OUTREACH, RESEARCH AND ADVOCACY CAPACITY THROUGH EXPENDITURES ON TECHNOLOGY, DATA MANAGEMENT, ELECTRONIC TOOLS, MEMBERSHIP, AND CAPACITY TO REACH COMMUNITIES

Schedule O (Form 990 or 990-EZ) 2012 Name of the organization	Page 2 Employer identification number		
EARTHWORKS	52-1557765		
FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISH	MENTS		
RESEARCH AND INFORMATION PROVIDED TO THE PUBLIC AND M	MEBERS IN THE FORM OF MAILINGS,		
FACT SHEETS, ELECTRONIC (EMAIL) UPDATES AND ALERTS, N	NEWSLETTERS, AND RESPONSES TO		
DIRECT INQUIRIES.			
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESC	CRIPTION		
EARTHWORKS PARTNERSHIP PROGRAMS - EARTHWORKS PROVIDES	BACK-OFFICE SERVICES		
(INCLUDING PAYROLL, ACCOUNTING, AND ADMINISTRATION), A LEGAL FRAMEWORK, AND CAPACITY			
BUILDING SUPPORT TO A VARIETY OF SMALL PROGRAMS (SING	GLE STAFF, OR VOLUNTEER ONLY		
ORGANIZATIONS) THAT SHARE OUR MISSION OF PROTECTING O	COMMUNITIES AND THE ENVIRONMENT		
FROM THE NEGATIVE IMPACTS OF MINERAL DEVELOPMENT. TH	HIS YEAR EARTHWORKS SERVED AS		
THE FISCAL SPONSOR OF THE FOLLOWING PROJECTS:			
ETHICAL METALSMITHS: THIS PROJECT SEEKS TO STIMULATE	E DEMAND AND SUPPLY FOR		
RESPONSIBLY SOURCED MATERIALS FOR METALSMITHS AND JEW	VELERS.		
COMMON GROUND UNITED: THIS PROJECT PROVIDES A PLATFO	ORM ALLOWING DIVERSE		
ORGANIZATIONS, FROM LOCAL TO NATIONAL, TO EXPRESS A U	UNITED VOICE CONCERNING THE		
PROTECTION OF OUR WATER, CULTURAL, ECOLOGICAL, AND ECOLOGICAL	CONOMIC RESOURCES AND THE HEALTH		
AND SAFETY OF OUR CITIZENS FROM THE ADVERSE IMPACTS OF	OF ALL EXTRACTIVE RESOURCE		
DEVELOPMENTS.			
ALASKANS FOR RESPONSIBLE MINING: A VOLUNTARY ASSOCIA	ATION OF NON-GOVERNMENTAL		
ORGANIZATIONS WORKING TOGETHER TO RAISE PUBLIC AWAREN	NESS OF THE IMPACTS OF THE		

ARIZONA MINING COALITION: THIS PROJECT SEEKS TO RAISE PUBLIC AWARENESS AND PROTECT

PUBLIC HEALTH; AND TO REFORM ALASKA'S INADEQUATE MINING LAWS.

Schedule O (Form 990 or 990-EZ) 2012

EXTRACTIVE INDUSTRY TO ALASKA'S WATERSHEDS, WILDLIFE, FISHERIES, COMMUNITIES AND

Name of the organization	Employer identification number
EARTHWORKS	52-1557765
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	<u>!</u>
INDIGENOUS SACRED SITES AND RECREATIONAL AREAS IN THE STATE	OF ARIZONA FROM
IRRESPONSIBLE MINERAL DEVELOPMENT.	
SHALETEST: TO COLLECT ENVIRONMENTAL DATA AROUND NATURAL GAS	S FACILITIES INCLUDING
NATURAL GAS DRILLING OPERATIONS, ESTABLISH BASELINE AIR AND	WATER TESTING,
PERFORMING POST DRILLING TESTING AND COMPREHENSIVE TESTING A	AROUND NATURAL GAS
PROCESSING FACILITIES IN AREAS WHERE NATURAL GAS DRILLING IS	S OCCURRING THROUGHOUT
THE UNITED STATES AND TO AND PROVIDE ENVIRONMENTAL TESTING	TO LOWER INCOME FAMILIES
AND NEIGHBORHOODS THAT ARE AFFECTED BY NATURAL GAS EXPLORAT	ION.
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
A DRAFT COPY OF THE 990 WAS RECEIVED AND PROVIDED TO THE BOX	ARD MEMBERS FOR REVIEW
BEFORE COMPLETION AND FILING.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY	Y AVAILABLE
THE GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS A	ARE MADE AVAILABLE TO
INTERESTED PARTIES UPON REQUEST.	
	~

Earthworks, Inc Depreciation Schedule December 31, 2012

					12/31/2011		12/31/2012	Balance
	Date Placed	Life in		Depreciable	Total Accumulated	2012	Total Accumulated	12/31/2012
Asset	In Service		Convention	Basis	Depreciation	Depreciation	Depreciation	
Leasehold Improvments	01-Jun-94	3	SLMM	25,925 00	25,925 00	-	25,925 00	
Network Cabling	23-Sep-02	3	SLMM	10,238 14	10,238 14		10,238 14	
Total Amortizable Assets			=	36,163 14	36,163 14	<u></u>	36,163 14	
Apple Laptop (scott's)	12-Dec-06	3	SLMM	1,911.00	1,911.00	-	1,911.00	
Mac	04-May-07	3	SLMM	1,383 90	1,383.90	-	1,383 90	
ıMac	20-Sep-07	3	SLMM	1,816 49	1,816.49	_	1,816 49	
Software MacOffice 200	26-Feb-08	3	SLMM	675 00	675 00		675 00	
Imac	30-Nov-09	3	SLMM	1,457 56	979 63	477 93	1,457 56	(0 00)
Apple	26-Jan-10	3	SLMM	1,226 42	789 29	408 84	1,198 13	28 29
Apple (Nadia)	07-Apr-10	3	SLMM	1,369 42	789 78	456 48	1,246 26	123 16
Apple (Radia)	16-Sep-10	3	SLMM	1,581 42	702 72	527 04	1,229 76	351 66
Mac Air (Gwen)	18-Nov-10	3	SLMM	1,718 42	641 16	572 76	1,213 92	504 50
Apple	05-Jan-11	3	SLMM	1,469 78	489 96	489 96	979 92	489 86
Apple (Bruce)	11-May-11	3	SLMM	1,400 00	298 50	466 56	765 06	634 94
Apple (Alan)	11-May-11	3	SLMM	1,400 00	298.50	466 56	765.06	634 94
Apple (Sharon)	04-Jan-12	3	SLMM	1,491 99	290.30	497.28	497 28	994 71
• • • • •		3	SLMM	•	•	34 34	34 34	1,201 78
Dell Laptop	07-Dec-12	3	SLIVIIVI	1,236 12	•	34 34	(20,040 55)	1,20176
*Disposals			-	(20,040 55) 20,137 52	30,795 82	4,397 75	15,153 02	4,984 50
Totals 3-Year Property			=	20,137 52	30,793 62	4,391 13	15,155 02	4,964 30
Furniture, Microwave, Bl	7/21/2005	5	SLMM	1,281 55	1,281 55	-	1281 55	
Totals 5-Year Property			=	1,281 55	1,281 55	•	1,281.55	
Fixed Assets	07-Oct-90	7	SLMM	3,438 40	3,438 40	_	3,438.40	
Desks Black	25-Feb-97	7	SLMM	1,134 40	1,134 40	_	1,134 40	
HON Black	18-Mar-91	7	SLMM	549 00	549 00	_	549 00	
Desk Black	14-May-91	7	SLMM	567 20	567 20		567 20	
4-Drawer File	30-Nov-91	7	SLMM	579 00	579.00	_	579 00	
Round Table	27-Feb-92	7	SLMM	474 00	474 00	_	474 00	
		7	SLMM	578 73	578 73	•	578 73	
4 Drawer File	15-Dec-92	7	SLMM	551 00	576 73 551 00	-	551 00	
Desk Chair	19-Feb-93					•		
84X37 Grey	09-Aug-93	7	SLMM	495 00	495 00	•	495 00 309 68	
Television	08-Jan-97	7	SLMM	309 68	309.68	-		
Lobby Furniture	08-Dec-98	7	SLMM _	762 86	762.86	<u> </u>	762 86	
Totals 7-Year Property			=	9,439 27	9,439 27	-	9,439 27	
			-	67,021 48	77,679 78	4,397 75	62,036 98	

(Rev January 2013)

Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No 1545-1709

Department of the Treasury Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unless you have already been granted an automatic 3-month extention on a previously filed Form 8868 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers.

Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs gov/efile and click on e-file for Charities & Nonprofits Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions Employer identification number (EIN) or Type or print EARTHWORKS 52-1557765 Number, street, and room or suite number. If a P.O. box, see instructions Social security number (SSN) File by the due date for 1612 K STREET, NW #808
City, town or post office, state, and ZIP code For a foreign address, see instructions filing your return See instructions WASHINGTON, DC 20006 Enter the Return code for the return that this application is for (file a separate application for each return) 01 Application Is For Return Application Return Code Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 03 Form 4720 (individual) Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 The books are in the care of EARTHWORKS FAX No ▶ Telephone No ► 202-887-1872 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ► If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all members check this box the extension is for I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time , 20 13 , to file the exempt organization return for the organization named above The extension is for the organization's return for. X calendar year 20 12 or

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0. nonrefundable credits. See instructions 3 a |\$ b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax 0. payments made. Include any prior year overpayment allowed as a credit 3 b)\$ c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions 3 c |\$ 0.

Initial return

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

____, 20 ___, and ending

2 If the tax year entered in line 1 is for less than 12 months, check reason

tax year beginning

Change in accounting period

Final return

. . . . 2012 **SCHEDULE O - SUPPLEMENTAL INFORMATION** PAGE 2 52-1557765 **EARTHWORKS** FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES (C) MANAGEMENT (D) FUND-(A) (B) PRÒGRAM TOTAL SERVICES & GENERAL RAISING 164,021. 164,021. 4,169. 4,169. \$ 450. 450. **PROFESSIONAL** 168,640. TOTAL \$ 168,640. \$