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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

OMB No 1545-0047

		Ear AL - 1	010 colondor year autourcust autoutus			00	
			2012 calendar year, or tax year beginning January 1 , 2012, and endi	ng <u>Decer</u>	nber 31	, 20 12	
	В	Check if a	pplicable C Name of organization United Steelworkers Local 241		D Employe	er identification r	umber
	빝.	Address c				48-0357437	
		Name cha	nge Number and street (or P O box if mail is not delivered to street address) Room/si	uite	E Telephon	ne number	
		Initial retui	n P.O. Box 1238			316 321 2404	
	\square	Terminate	City, town or post office, state, and ZIP code				
	$\overline{\Box}$	Amended	return El Dorado Kansas 67042-1238		G Gross re	ceints \$	86522
	\equiv		n pending F Name and address of principal officer Robert Cammarn P.O. Box 1238	124-2 1- 45			
	_	пррпсало	El Dorado, Kansas 67042-1238	1 .	a group return f		
	_					cluded?	
		Tax-exem				•	•
		Website:			exemption		0260
	_		ganization ☐ Corporation ☐ Trust ☐ Association ☑ Other ► Labor Union L Year of forms	tion 1933	M State	of legal domicile	<u>KS</u>
	Pé	art I	Summary				
		1 8	Briefly describe the organization's mission or most significant activities: Local	Union enforc	ed collecti	ive bargaining	••••
	ø	á	greement to better working conditions of the local union for its members.				
	Š	_					
	Ë	_					
	š	2 (Check this box ▶ ☐ if the organization discontinued its operations or disposed	of more than	25% of i	ts net assets.	
	ğ		Number of voting members of the governing body (Part VI, line 1a)		3		11
	න්		Number of independent voting members of the governing body (Part VI, line 1b)		4		0
	Activities & Governance		Total number of individuals employed in calendar year 2012 (Part V, line 2a)		5		
	ţi		Fotal number of volunteers (estimate if necessary)		6	.	14
	Ac		Total unrelated business revenue from Part VIII, column (C), line 12	<u> </u>	<u> </u>		0
		7a 7	let unrelated business revenue from Fart VIII, column (C), IIII 12		7a		0
		<u> </u>	Net unrelated business taxable income from Form 990-T, line 34CEIVED	7 ()	7b	Cumant V	0
				Prior Ye		Current Y	ear
ത	ą		Contributions and grants (Part VIII, line 1h)	8	0		0
2013	eu		rogram service revenue (Fart VIII, line 29)	Š	92066		<u> 78777</u>
	Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	그뜨	9257		4288
	ш.		Dther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10cQnd ₽₤N,. U∏		5540		3457
W		12	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		106863		86522
Z		13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0		0
JUN		14 E	Benefits paid to or for members (Part IX, column (A), line 4)	•	4000		5000
	بي	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		31132		38545
	Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0		
5	ğ		otal fundraising expenses (Part IX, column (D), line 25) ▶		# -\$4, 15 Ar.	A \$ MAGS	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
Ž	Ď		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		56941		72815
			Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		92073		116360
SCANNED			Revenue less expenses. Subtract line 18 from line 12		14790		
<i>⊎)</i>	- 22		tovorido 1000 experiodor dabetador into voltron into v.z	Beginning of Cu		End of Ye	29838 par
	ets or ances	20 1	Fotal assets (Part X, line 16)				
	Bal		· · · · · · · · · · · · · · · · · · ·		821392		<u>791554</u>
	Net Asse Fund Bal		Total liabilities (Part X, line 26)		0		0
			Net assets or fund balances. Subtract line 21 from line 20		821392		791554
		irt II	Signature Block				
			es of perjury, I declare that I have examined this return, including accompanying schedules and state and complete. Declaration of preparer (other than officer) is based on all information of which prepare			y knowledge and	belief, it is
		, conect,	and complete Decidation of prepare (other than officer) is based on an information of which prepare		euge		
			Michael K. Malmey		May !	<u>4,2013</u>	
	Sig		Signature of officer	Da	te 🔾	•	
	He	re	MECHAEL A MALONEY FINANCIAL SECRETA	RY			
			Type or print name and title				
	Pai	id	Print/Type preparer's name Preparer's signature D	ate	Check	7 if PTIN	
	•				self-empl		
		eparer		Firm	's EIN ▶		
	US	e Only	Firm's address ►		ne no		
	May	the IRS	6 discuss this return with the preparer shown above? (see instructions)	1.110		TYes	s □ No
				lo 11292V	<u> </u>		90 (2012)

Part l	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	The mission statement of the organization includes, but is not limited to on behalf of its members; collective bargaining, grievance procedures, arbitration, strike benefits, education, organize and to improve the working conditions of its members.
	procedures, arbitration, sorke benefits, education, organize and to improve the working conditions of its members.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
44	(Code:) (Expenses \$ including grants of \$) (Revenue \$) The Local Union continues in an ongoing effort to defend and enforce the negotiated collective bargaining agreement for our
	members wages, benefits and working conditions. The members' dues, related income and expenses are used to carry out these
	activities. The Local Union is continually striving to maintain or accomplish improvements for our members.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$)
	······································
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
-10	(Codo:) (Experience of)

4d	Other program services (Describe in Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses

Part I	V Checklist of Required Schedules			
			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	<u> </u>	✓
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	_2	<u> </u>	1
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		/
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			H
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		✓
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		1
	Schedule D, Parts XI and XII	12a		
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓_
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
		Forr	n 990	(2012)

Form **990** (2012)

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		/
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	# ## # 33		
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>			1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	37		•

Form **990** (2012)

Fart				
	Check if Schedule O contains a response to any question in this Part V		·	<u>, 🗆</u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	빜		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	, , ,		
•	reportable gaming (gambling) winnings to prize winners?	1c	✓	ļ.,,
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	,	1	31.
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 14	4.4		<u> </u>
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	√	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		` ; .	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	L	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	ļ	L
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			١,
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶	100		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	<u>`</u>		<u> </u>
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			ł
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			1
	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).	4,5	gy r	3 5
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	, , ~	`	
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		l
d	If "Yes," indicate the number of Forms 8282 filed during the year	3.3		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		. ,	, , ,
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	(260-71) 11 31	7.7 m 2004 00 888 A . 1	7. r@
а	Initiation fees and capital contributions included on Part VIII, line 12			11
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		2.7 3.27 . 7	13.4
11	Section 501(c)(12) organizations. Enter:		\$2.	
а	Gross income from members or shareholders			7.5
þ	Gross income from other sources (Do not net amounts due or paid to other sources	E3 (8)	Ŋ,	
	against amounts due or received from them.)		43	47.63
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	8.43	4 1 - 7	[A "]
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	400	ُي ڏُرُ ^{نِي} ڇِ:	K. J
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	174	\$ 190	٠,
b	Enter the amount of reserves the organization is required to maintain by the states in which		3 }	1. 64
	the organization is licensed to issue qualified health plans		1 13 c	', '
С	Enter the amount of reserves on hand	' " 's	, ;	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14h		1

	(2012)	

Part		and	for a	"No
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.	See in:	struci	tions.
Secti	Check if Schedule O contains a response to any question in this Part VI	<u> </u>	<u> </u>	<u>. L</u>
0001	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 11		103	110
	If there are material differences in voting rights among members of the governing body, or	"1,"		,
	if the governing body delegated broad authority to an executive committee or similar	(- 30	· 1.	1
	committee, explain in Schedule O.	1,24	ر خ ا	ļ
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 0	1800	830	Ž .
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		1	ļ.,
	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1/
6	Did the organization have members or stockholders?	6	1	 •
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint		_	-
	one or more members of the governing body?	7a	1	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			<u> </u>
	stockholders, or persons other than the governing body?	7b	<u>~</u>	
-8	Did the organization contemporaneously document the meetings held or written actions undertaken during	103	, 7. July	å, ,
	the year by the following:			Sec.
a	The governing body?	8a	✓_	ļ
ь 9	Each committee with authority to act on behalf of the governing body?	8b	✓	<u> </u>
3	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			,
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	9	ada l	I ✓
	on the state of the internal reven	00 00	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			Ť
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		100	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓_	L
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done			
13	Did the organization have a written whistleblower policy?	12c		/
14	Did the organization have a written document retention and destruction policy?	13 14		1
15	Did the process for determining compensation of the following persons include a review and approval by		翻湖	V G(And
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	A 78 - 19 - 19 - 19 - 19 - 19 - 19 - 19 - 1	√
ь	Other officers or key employees of the organization	15b		1
	If "Vas" to line 150 or 15h, describe the process in Schodule O (see material)			列剧村
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a	Marie Sauth	✓
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	M. A. CHI	السندشية
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O)			
13	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	inter	est p	olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records of	of the		
	organization: ► Michael R. Maloney 118 1/2 W. Pine St. El Dorado Kansas 67042 316 321 2404	, uie		

Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees	, Highest	Compensated	Employees	, and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(1) Robert Cammarn President	6		Institutional trustee		Key employee	Highest compensated employee		(W-2/1099-MISC)		organization and related organizations
***************************************	6	l				8				
				1				6294	ا	
(2) Pat McAllister	4			Ť				0294		
Vice President				1				6280	o	
(3) Erik Anderson	4									
Vice President				✓				0	0	
(4) John Gish	4									
Recording Secretary				✓				1800	0	
(5) Harry Moore	4									
Treasurer			\sqcup	✓	-			7649	0	
(6) Mike Maloney	6								_	
Financial Secretary		_	\vdash	✓	\dashv			6796	0	
(7) Bob Roberts	2			/						
Trustee (9) Paris Tillateau	- -		\vdash	<u> </u>			\vdash	0	0	
(8) Paul Tillotson Trustee	2			1				303	o	
(9) Debra Teter	2			-	-			303		
Trustee	-			1				942	اه	
(10) David Baker	2							342		
Guide	·····			1				3227	اه	
(11) Tom Williams	2									
Guard				✓				319	o	
(12)										
(13)										<u> </u>
(14)						_				

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees	(continu	ued)	
		,			-	C) ition							
	(A)	(B)	(do n	ot ch			e than o	one	(D)	(E)			(F)
	Name and title	Average hours per					s both		Reportable compensation	Reportat compensation			mated ount of
		week (list any		$\overline{}$			or/trus		from	related			ther
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	뼥	Form	the	organizati			ensation
		related organizations	eg /d	톭	ĕ	<u> </u>	loye	ner	organization (W-2/1099-MISC)	(W-2/1099-I	VISC)		m the nization
		below dotted	or all	na		ᅙ	¥ S		(11 2 1000 111100)	·		-	related
		line)	ust	2	į	8	npe					orgar	nizations
		}	8	stee			Highest compensated employee				1		
						<u> </u>	8						
(15)		ļ								1			
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(16)		ļ					Ì						
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(20)		<u> </u>									1		
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(21)		ļ					1				ĺ		
(22)		_											
(23)		_											
(24)		ļ									-		
								L					
(25)		<u> </u>											
							<u> </u>	<u>L</u> _					
1b	Sub-total							▶	33610		<u>_</u>		
C	Total from continuation sheets to Part	VII, Sectio	n A					▶	0				
d	Total (add lines 1b and 1c)								33610				
2	Total number of individuals (including but		to th	ose	list	ed a	above	e) w	ho received m	ore than \$1	00,000) of	
	reportable compensation from the organi	zation 🟲											
										•			Yes No
3	Did the organization list any former of							emp	oloyee, or high	est compe	ensated	t 🔯	
	employee on line 1a? If "Yes," complete s	Schedule J	for su	ıch .	indi	vidu	ual					3	✓
4	For any individual listed on line 1a, is the												
	organization and related organizations	greater that	an \$1	50,	000	? //	f "Ye	s, "	complete Sch	edule J fo	or such	ነ	
	individual						•					4	✓
5	Did any person listed on line 1a receive of									ation or inc	subivit	d 😿	(1) (4)
	for services rendered to the organization	? If "Yes," c	ompl	ete .	Sch	edu	ıle J 1	or s	such person	<u></u>		5	✓
Section	on B. Independent Contractors											_	
1	Complete this table for your five highest of	compensati	ed inc	depe	end	ent	contr	acto	ors that receive	ed more tha	an \$100	0,000 of	
	compensation from the organization. Rep	ort compe	nsatic	on fo	or th	ne c	alend	lar y	ear ending wit	h or within	the orç	ganızatio	on's tax
	year.												
	(A)								(B)			(C)	
	Name and business add	ress						L	Description of s	ervices		Compens	ation
									_				
									-	. ,			
2	Total number of independent contractor	rs (includir	ng bu	t no	ot I	imıt	ed to	th	ose listed abo	ove) who			\$ 6 K C C T
	received more than \$100,000 of compens	sation from	the o	rgan	nizat	tion	>						netics.

Par	VIII						****							_
		Check if Schedule O contains	a response to ar	ny ques		nis Part (A) evenue	F	(B) Related or exempt function revenue	·	(C Unrel busir reve	ness	un	(D) Revenue luded from der section 2, 513, or	m tax ions
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaigns Membership dues Fundraising events Related organizations	1b 1c					,				x	,	
ibutions, G Other Simil	e f	Government grants (contributions All other contributions, gifts, grant and similar amounts not included abo	1e 1e 1f 1f 1f 1f 1f 1f				,	* /		i.	***	, ·		, ∛
Contr and C	g h	Noncash contributions included in lines Total. Add lines 1a–1f		. ▶			va.	*		S				
			Business	Code	`		*	*		3 *				
Program Service Revenue	2a b c d	Membership Dues	9000	99		78777		787	77					
<u>Lam</u>	e	All other program coning rough		•								_		
Prog	g	All other program service reverse Total. Add lines 2a-2f		<u>99</u> . ▶		3457 82234	, []h	34	157	*	· · ·	₩,		
	3	Investment income (including and other similar amounts)	g dividends, int	. ▶		4288	Í	42	88					
	5	Income from investment of tax-e Royalties		eds 🟲		0			0			ļ		
	~	(i) B		onal	- 3	,*:·			۲		*		-,	***
	6a	Gross rents			;-,		4		4:	, £	8			
	b	Less: rental expenses		_		44		,	À.		Ĩ		, p.e.	13180
	C	Rental income or (loss)	I				ű.			<u> </u>	<u> </u>		materian or section	
	d 7a	Net rental income or (loss) Gross amount from sales of assets other than inventory (i) Sec	unties (ii) Oti	. ▶ ner		O	33°.,	3.	0		, i.	20	•	, , , , , , , , , , , , , , , , , , ,
	b	Less. cost or other basis and sales expenses .					, and the second	į.	* 9	. Îsa		,		
	d	Gain or (loss)	· · · <u>· · · · · · · · · · · · · · · · </u>	. ▶							 			
venue	8a	Gross income from fundraisin events (not including \$			(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)			,**, **	() () () () () () () () () ()	. 🐔		Ŷ	, 200	, ,
Other Re		of contributions reported on line See Part IV, line 18			A STATE OF THE STA	,		· ***		. ,	3 - 5	1431		1,
₹	b	Less: direct expenses			* ;		escs.	3		·* ;	·			
	9a	Net income or (loss) from fund Gross income from gaming ac See Part IV, line 19	tivities.	<u>. ▶</u> _	m\$)		***	<u> </u>		**				
	ь	Less: direct expenses			*,	Š.			ř	À,		-2∞		~ ',
	С	Net income or (loss) from gam		. ▶		0			0					
	10a	Gross sales of inventory, returns and allowances	less · a		,	* ;	j.	•	1	×,,,			ł	į
	b c	Less: cost of goods sold Net income or (loss) from sale	s of inventory .	. ▶		0			0					
		Miscellaneous Revenue	Business	Code					_					
	11a	***************************************							_			<u> </u>		
	b		····						\dashv	.				
	d	All other revenue	·						\dashv					
	e 12	Total. Add lines 11a–11d Total revenue. See instruction		•		86522				F 5	Nga ,			

	90 (2012)			. <u>.</u>	Page 10
	IX Statement of Functional Expenses		A.I		
Section	on 501(c)(3) and 501(c)(4) organizations must con				
<u>Do no</u>	Check if Schedule O contains a responst include amounts reported on lines 6b, 7b,	ise to any question	IN THIS PART IX . (B)	(C)	<u>.</u>
	o, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and		CAPCIISCS	general expenses	expenses
	organizations in the United States. See Part IV, line 21	11610		1	, .
2	Grants and other assistance to individuals in				2
	the United States. See Part IV, line 22	o			
3	Grants and other assistance to governments,			Sec. MAS	
	organizations, and individuals outside the			,	**
	United States. See Part IV, lines 15 and 16	0		,	· .
4	Benefits paid to or for members	0		· · · · · ·	
5	Compensation of current officers, directors,				
	trustees, and key employees	37534			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	9914			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
_		0			
9	Other employee benefits	5000			
10 11	Fees for services (non-employees):	3472		· · · · · · · · · · · · · · · · · · ·	
'' a	Management				
b	Legal	6021			
C	Accounting	0			
d	Lobbying	0			<u>.</u>
e	Professional fundraising services. See Part IV, line 17	0	147475		
f	Investment management fees	0	Mark and and	2872 18693	
g	Other (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)	o			
12	Advertising and promotion	0			
13	Office expenses	8557			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	11670			
17	Travel	10969			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	1690			
20	Interest	0			= . =
21	Payments to affiliates	0	·		
22	Depreciation, depletion, and amortization .	0			
23	Insurance	0			
24	Other expenses, Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column			19.18. 山海	
	(A) amount, list line 24e expenses on Schedule O.)				
_	(7) amount, not time 24e expenses on ochequie 0.)		£8, w	***	
a					,
b					
d					
e	All other expenses	0022		 	
25	Total functional expenses. Add lines 1 through 24e	9923 116360			
26	Joint costs. Complete this line only if the	1 10300			
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	P	art X	Balance Sheet					
1			Check if Schedule O contains a response to a	ny question in this Pa	art)	X		
Pledges and grants receivable, net		_						
3 Pledges and grants receivable, net 0 3 0 0 0 0 0 0 0 0		1	Cash-non-interest-bearing			0	1	0
4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, rustess, key employees, and highest compensated employees. Complete Part II of Schedule L. 6 Loans and other receivables from the disqualified persons (as defined under section 4558()(II)), persons described in section 4558()(S)(B), and contributing employers and sponsoring organizations of section 501(S)(B) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L. 7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Logs accumulated depreciation 1 10b 28542 11 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—breacurities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intargible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 821392 16 791584 17 Accounts payable and accrued expenses 10 17 Other assets. See Part IV, line 11 18 Grants payable 19 Escrow or custodial account liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D 20 Total liabilities on linculded on lines 17-2-4). Complete Part X of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Companizations that follow SFAS 117 (ASC 958), check here □ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 30 Capital stock or trust principal, or current funds 31 Capital stock or trust principal, or current funds 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 Total liabilities		2	Savings and temporary cash investments		[792850	2	763012
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 0 5 0		3	Pledges and grants receivable, net		[0	3	0
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Lans and other receivables from other disqualified persons (as defined under section 4958(p(III)), persons described in section 4958(p(S)(E), and contributing employers and sponsoring organizations of section 501(p(S)) voluntary employees in the property organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 11 Investments—publicity traded securities 12 Investments—publicity traded securities 13 Investments—publicity traded securities 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 32 26 Permanently restricted net assets 27 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 33 (Paid lines) and liabilities and complete lines 27 through 33 (Paid lines) and liabilities and complete lines 27 through 34 (Paid lines) and lines 33 (Paid lines) and lines 33 (Paid lines) and lines 34 (Paid lin		4	Accounts receivable, net			0	4	0
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 0 5 0 6 Loans and other receivables from other disqualified persons (as defined under section 49580/(1)), persons described in section 49580/(3)(8), and contributing employers and sponsoring organizations of section 501(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 0 6 7 0 7 Notes and loans receivable, net 0 7 0 8 Inventories for sale or use 0 8 0 8 0 0 9 Prepared expenses and deferred charges 0 9 9 0 0 10a Land, buildings, and equipment: cost or other basis. Complete Part II of Schedule D 10b 0 28542 10c 28542 11 Investments—publicly traded securities 0 11 1 0 0 11 0 0 12 0 0 11 1 0 0 12 1 1 0 0 11 1 0 0 12 1 1 0 0 11 1 0 0 12 1 0 0 11 1 0 0 12 1 0 0 11 1 0 0 12 1 0 0 11 1 0 0 12 1 0 0 11 1 0 0 12 1 0 0 11 1 1 0 0 12 1 0 0 11 1 1 0 0 12 1 0 0 11 1 1 0 0 12 1 0 0 11 1 1 0 0 12 1 0 0 11 1 1 0 0 12 1 0 0 11 1 1 0 0 12 1 0 0 11 1 1 0 0 12 1 0 0 11 1 1 1		5	Loans and other receivables from current and fo	rmer officers, directors	s,		Ţ.	Salt Transfer
6 Loans and other recevables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(f)(3)(6), and contributing employers and sponsoring organizations of section 4958(f)(3)(6), and contributing employers and sponsoring organizations (see instructions). Complete Part I of Schedule L. 7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part I of Schedule D 10b Load, buildings, and equipment: cost or other basis. Complete Part I of Schedule D 11c Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other programs and accrued expenses and disqualified persons. Complete Part IV of Schedule D 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities inclinding federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 27 Total liabilities (including federal income tax, payables to related third parties, and other liabilities of through 25 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 20 Capital stock or trust principal, or current funds 31 Capital stock or trust principal, or current funds 32 Retained earnings, endowment, accumulated				npensated employees	s.			
4958/(f)(1) persons described in section 4958ic(3)(6), and contributing employers and sponsormer organizations of section 501c(9)® voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L			Complete Part II of Schedule L		- 1	0	5	0
sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	Loans and other receivables from other disqualified persor	ns (as defined under sectio	on			2 3
organzations (see instructions). Complete Part II of Schedule L							, 4,1	
7 Notes and loans receivable, net							10	
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 28542 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 14 Investments—program-related. See Part IV, line 11 15 Investments—program-related. See Part IV, line 11 16 Intangible assets 17 Accounts payable assets. See Part IV, line 11 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 20 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 25 Christiliabilities (including federal income tax, payables to related third parties 26 Other liabilities income tax, payables to related third parties 27 Unsecured notes and loans payable to unrelated third parties 28 Other liabilities. Add lines 17 through 25 29 Permanently restricted net assets 20 Capital stock or trust principal, or current funds 20 Capital stock or trust principal, or current funds 31 Pat-in-or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 35 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 37 Total net assets or fund balances 38 Total net assets or fund balances 39 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund balances 30 Total net assets or fund balances	ţ		organizations (see instructions). Complete Part II of Schedu	ule L	.	0		0
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 28542 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 14 Investments—program-related. See Part IV, line 11 15 Investments—program-related. See Part IV, line 11 16 Intangible assets 17 Accounts payable assets. See Part IV, line 11 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 20 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 25 Christiliabilities (including federal income tax, payables to related third parties 26 Other liabilities income tax, payables to related third parties 27 Unsecured notes and loans payable to unrelated third parties 28 Other liabilities. Add lines 17 through 25 29 Permanently restricted net assets 20 Capital stock or trust principal, or current funds 20 Capital stock or trust principal, or current funds 31 Pat-in-or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 35 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 37 Total net assets or fund balances 38 Total net assets or fund balances 39 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund balances 30 Total net assets or fund balances	SSe	7	Notes and loans receivable, net			0		0
10a	4	8				0		0
ther basis. Complete Part VI of Schedule D b		-				0	9	0
b Less: accumulated depreciation 10b 0 28542 10c 28542 11c Investments — publicly traded securities 0 11 0 12 0 0 12 12 1		10a					4	
11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable. 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 29 Unrestricted net assets 20 Qranizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 20 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total liabilities and net assets/fund balances 34 Total liabilities and net assets/fund balances 35 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 37 Total liabilities and net assets/fund balances 38 Total liabilities and net assets/fund balances 39 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund balances 31 Total liabilities and net assets/fund balances								
12 Investments—other securities. See Part IV, line 11 0 12 0 0 13 10 14 11 14 15 11 14 15 15		l .	· · · · · · · · · · · · · · · · · · ·		_0			
13								0
14								0
15 Other assets. See Part IV, line 11 0 15 0 16 791554 17 Accounts payable and accrued expenses 0 17 0 0 18 Grants payable 0 18 0 19 0 19 Deferred revenue 0 19 0 0 20 Tax-exempt bond liabilities 0 20 0 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 0 0 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 0 22 0 0 23 Secured mortgages and notes payable to unrelated third parties 0 23 0 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0 25 0 26 Total liabilities. Add lines 17 through 25 0 25 0 27 Unrestricted net assets 0 25 0 0 28 Temporarily restricted net assets 0 28 0 29 Permanently restricted net assets 0 29 0 0 30 Capital stock or trust principal, or current funds 0 31 0 0 31 Paid-in or capital surplus, or land, building, or equipment fund 0 31 0 0 32 Retained earnings, endowment, accumulated income, or other funds 821392 34 791554 10 10 10 10 10 10 10 1								<u> </u>
16		l '						
17		_						
18 Grants payable 0 18 0 0 19 0 0 0 0 0 0 0 0 0					-			
19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 35 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 36 Total liabilities and net assets/fund balances 37 Total liabilities and net assets/fund balances 38 Total liabilities and net assets/fund balances 39 Total liabilities and net assets/fund balances 30 Total liabilities and net assets/fund			• •					
Tax-exempt bond liabilities						 		
21 Escrow or custodial account liability. Complete Part IV of Schedule D . 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		-						
22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		1	•					<u> </u>
trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	w					- U	1 22 4	######################################
Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here □ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here □ and complete lines 30 through 34. Capital stock or trust principal, or current funds Padd-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total liabilities and net assets/fund balances 30 Capital stock or fund balances 31 Total liabilities and net assets/fund balances	Ę	==				AND AND AND AND	过赏	
Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here □ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here □ and complete lines 30 through 34. Capital stock or trust principal, or current funds Padd-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total liabilities and net assets/fund balances 30 Capital stock or fund balances 31 Total liabilities and net assets/fund balances						n	22	n
Unsecured notes and loans payable to unrelated third parties	Ë	23						0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		1				_		
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	• •	•	rd			<u></u>
Total liabilities. Add lines 17 through 25							1	
Organizations that follow SFAS 117 (ASC 958), check here Complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets			of Schedule D			0	25	0
Complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets		26		<u> </u>				0
30 Capital stock or trust principal, or current funds	'n				ınd			1 902.62 @
30 Capital stock or trust principal, or current funds	ĕ						1407	Market 1
30 Capital stock or trust principal, or current funds	lan	i .				821392		791554
30 Capital stock or trust principal, or current funds	Ва		•					0
30 Capital stock or trust principal, or current funds	5	29						5.9. Caff
30 Capital stock or trust principal, or current funds	歪			s), check here 🕨 📋 a	nd			
34 Total liabilities and net assets/fund balances	ō							
34 Total liabilities and net assets/fund balances	ets		· · · · · · · · · · · · · · · · · · ·					
34 Total liabilities and net assets/fund balances	Ass			•			_	
34 Total liabilities and net assets/fund balances	et/	1						
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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			36522
2	Total expenses (must equal Part IX, column (A), line 25)	2		11	16360
3	Revenue less expenses. Subtract line 2 from line 1	3			29838
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		82	21392
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		79	91554
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			• •	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın ıı	n Ç	NOT:	
	Schedule O.		سية المهر مُنتشسطها		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	oiled o	r j		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		100 (100 E		
b	Were the organization's financial statements audited by an independent accountant?		. 2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a	a 🎠		
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			75.37	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex	plain ii	n	24.00	
	Schedule O.		1975.0		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	1	l	
	the Single Audit Act and OMB Circular A-133?		- 3a		✓_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b		
			Forr	n 990	(2012)

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Form 990 (2012)

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations,

Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection 2012

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Department of the Treasury	J	Complete ii the orga	inization answered ⊤res⊤to ro P Attach to Form 990.	Form 990.	the organization answered Tes to Form 890, Fart IV, time ∠1 of ∠z. ▼ Attach to Form 990.		Open to Fublic Inspection
Name of the organization					_	Επ	Employer Identification number
teely	11						48-0357437
Part General Information on Grants and Assistance	on on Grants and	1 Assistance					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	ntain records to sub to award the grants	stantiate the amor	unt of the grants or	assistance, the c	rantees' eligibility for	or the grants or assista	ance, and · · · · □ Yes ☑No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	anization's procedu	res for monitoring	the use of grant fur	nds in the United	States.		
Part II Grants and Other Assistance to Governme Part IV, line 21, for any recipient that received	Assistance to Go any recipient that	vernments and received more the	l Organizations i nan \$5,000. Part	in the United Solic I can be duplic	nts and Organizations in the United States. Complete if the organization more than \$5,000. Part II can be duplicated if additional space is needed.	f the organization ar space is needed.	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)		_			-		
(2)							
(6)							
(4)							
(5)							
(9)					-		
(2)							
(8)					-		
(6)					-		
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government3 Enter total number of other organizations listed in the lin	ion 501(c)(3) and gor r organizations listed	vernment organizat d in the line 1 table	organizations listed in the line 1 table to 1 table	ine 1 table			A A
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e, see the Instruction	ns for Form 990.		Ö	Cat No 50055P		Schedule I (Form 990) (2012)

Schedule I (Form 980) (2012)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

	Part III can be duplicated if additional space is needed	space is needed				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
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2						
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Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	te this part to pro	vide the informatio	n required in Part I,	line 2, Part III, column (b)	, and any other additional
		6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7				
					-	
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		9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
						Schedule I (Form 990) (2012)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2012

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public

► Attach to Form 990 or 990-EZ. Inspection Name of the organization Employer identification number **United Steelworkers Local Union 241** 48-0357437 990 - Part VI, Section A Line 6 - The labor organization has full dues paying members. 990 - Part VI, Section A Line 7a - The labor organization's active members each have one vote & elect officers of the governing body every three years as specified in the Constitution. 990 - Part VI, Section B Line 7b - The labor organization's active members each have one vote & approve all decisions of the governing body & decisions that arise during scheduled membership meetings. 990 - Part VI, Section B Line 11b - The labor's organization's Financial Officers and the President review the form before filing. 990 - Part VI, Section B Line 19 - The labor organization does not routinely make such documents available to the public.