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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

20**12**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

| A | For the | 2012 calendar year, or tax year beginning Jan 1 , 2012, and end | ng De | c 31 | , 20 12 |
|-------------------------|--------------|---|------------------|---------------------|------------------------------|
| В | Check if | applicable: C Name of organization Journeys Within Our Community | | D Employer | identification number |
| | Address | change Doing Business As | | | 47 0953817 |
| | Name ch | nange Number and street (or P.O box if mail is not delivered to street address) Room/s | suite | E Telephone | number |
| | Initial reti | um 11260 Donner Pass Rd. PMB 256 | | | 25 323 7417 |
| | Terminat | ed City, town or post office, state, and ZIP code | | | |
| | Amende | d return Truckee, CA 96161 | | G Gross rece | eipts \$ 215,163 |
| | Applicati | on pending F Name and address of principal officer: | H(a) Is this | a group return for | affiliates? Tes Ves No |
| | | Jane Price 1147 7th Ave. Sacramento, CA 95818 | | | uded? Yes No |
| 1 | Tax-exer | mpt status | H "h | lo," attach a li: | st. (see instructions) |
| | Website | | H(c) Grou | p exemption n | umber > |
| K | Form of c | organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form | ation. | M State of | legal domicile: |
| | art I | Summary | | | |
| | 1 | Briefly describe the organization's mission or most significant activities: JWO | C conducts ac | tivities in S | outhest Asia designed |
| | | to promote education, public health and economic opportunity for the poor or disa | | | |
| ဦ | | | | | |
| Ē | | | | | |
| Activities & Governance | 2 | Check this box ▶☐ if the organization discontinued its operations or disposed | of more than | n 25% of its | s net assets. |
| ğ | 3 | | | | 9 |
| ري و | 4 | Number of independent voting members of the governing body (Part VI, line 1b |) | 4 | 9 |
| itie | 5 | Total number of individuals employed in calendar year 2012 (Part V, line 2a) | | . 5 | |
| 휹 | 6 | Total number of volunteers (estimate if necessary) | | 6 | 150 |
| ⋖ | 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | | . 7a | 0 |
| | b | Net unrelated business taxable income from Form 990-T(line 34/F-) | | 7b | 0 |
| | | | Prior Y | ear | Current Year |
| | 8 | Contributions and grants (Part VIII, line 1h) | | 233,136 | 207,403 |
| Ž | 9 | Contributions and grants (Part VIII, line 1h). Program service revenue (Part VIII, line 2g) MAY 0.6:2013 | | 0 | 3,996 |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 2,519 | 3,644 |
| æ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c(96, 10c and 11e) | | 20 | 120 |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part-VIII, column-(A), line-12) | | 235,675 | 215,163 |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 120,222 | 108,446 |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0 | 0 |
| æ | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 51,667 | 60,796 |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0 | 0 |
| Pe | b | Total fundraising expenses (Part IX, column (D), line 25) ▶ | | | |
| ă | 17 | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) | | 17,023 | 20,068 |
| | 18 | Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) | | 188,912 | 189,310 |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | 46,763 | 25,853 |
| - g | | Trotal table of political and table | Beginning of Co | · | End of Year |
| ars a | 20 | Total assets (Part X, line 16) | | 184,796 | 208,672 |
| Sea . | 21 | Total liabilities (Part X, line 26) | | 272 | 610 |
| ₹ ₹ | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 184,524 | 208,062 |
| Pa | art II | Signature Block | <u> </u> | | |
| - | | ities of penury, I declare that I have examined this return, including accompanying schedules and state | ements, and to i | the best of my | knowledge, and belief, it is |
| Und true | e, correct | t, and complete. Declaration of preparer (other than officer) is based on all information of which prepare | er has any know | ledge. | |
| · — | | | | | |
| Sig Hei Pa | ın | Signature of officer | Da | ate | |
| He | | | | | |
| | . • | Type or print name and title | | | |
| _ | | | Date | Table D | PTIN |
| Pa | | | | Check self-emplo | ved |
| Pre | epare | | Eira | n's EIN ▶ | <u>- 1</u> |
| Us | e Oni | | | | |
| Mar | the IC | Firm's address RS discuss this return with the preparer shown above? (see instructions) | | one no | Yes No |
| | | | | | |
| For | Paperv | vork Reduction Act Notice, see the separate instructions. Cat | No 11282Y | 016 | Form 990 (2 |

Other program services (Describe in Schedule O.) 48,600 including grants of \$ (Expenses \$

) (Revenue \$

| 1 2 3 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | | Yes | No |
|-------------|---|------------|----------|----------|
| 3 | complete Schedule A | ا ₄ ا | | |
| 3 | Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)? | 1 | 1 | |
| 4 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | 2 | 1 | |
| - | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | √ |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | 4 | | 1 |
| | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | 1 |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | / |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | 1 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | 1 |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | 1 |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | 1 |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | 1 |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | 1 |
| _ | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | 1 |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | 1 |
| f | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11e | | √ |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | ✓ |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | 1 |
| 13 14 a | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 14a | / | ✓ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | ✓ | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV. | 15 | | 1 |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | 1 | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | √ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | 1 |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | ✓ |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | ✓ |
| р | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . | 20b | 990 | (2012) |

| Form 99 | 0 (2012) | | | Page 4 |
|----------|---|------------|-----------|----------|
| Part | Checklist of Required Schedules (continued) | | | |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | No 🗸 |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | 1 |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | 1 |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 | 24a | | 1 |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | 1 |
| d 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 24d 25a | | 1 |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | 1 |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | 1 |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | 1 |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a b | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a 28b | | 1 |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | 1 |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | 1 |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | 1 |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | 1 |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | 1 |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | 1 |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a 35b | | ✓ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | \ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | 1 |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | √ .000 | |

Form **990** (2012)

| Part | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V | | | _ |
|------|--|-----|-----|-------------|
| | Onesic in contocute of contains a response to any question in this ract vivia. | ÷i | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 | | | \Box |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and | | - | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | | ' |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 0 | | | ļ |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | | l |
| _ | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | l |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | 1 |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | ✓ | |
| b | If "Yes," enter the name of the foreign country: ▶ | | | |
| | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | 1 |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | 1 |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | ł |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | · | l |
| | and services provided to the payor? | 7a | | ✓ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | ✓ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ✓ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 71 | | 1 |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | ✓ |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | 1 |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | | | İ |
| | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | 1 | | |
| | organization, have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | <u> </u> |
| ь | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | | - 1 | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| a | Gross income from members or shareholders | | | |
| þ | | . 1 | | |
| 40- | against amounts due or received from them.) | 100 | | |
| 12a | | 12a | | |
| 12 | | 1 | ľ | ! |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 120 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | - 1 | [| |
| | the organization is licensed to issue qualified health plans | 1 | I | |
| С | Enter the amount of reserves on hand | - 1 | ı | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | 1 |
| | If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O | 14b | | <u> </u> |

| Part \ | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI | See ins | struct | ions. |
|----------|--|------------|----------|--------------|
| Section | on A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| ь 2 | Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| 3 | any other officer, director, trustee, or key employee? | 3 | - | 1 |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | 1 |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | 1 |
| 6 7a | Did the organization have members or stockholders? | 7a | | 1 |
| _ | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? | 8a | | |
| a b | The governing body? | 8b | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | |
| Section | on B. Policies (This Section B requests information about policies not required by the Internal Reven | ue C | | |
| | | | Yes | No |
| 10a b | Did the organization have local chapters, branches, or affiliates? | 10a | | √ |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | 1 | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a b | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a 12b | √ | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | | 1 |
| 13 14 | Did the organization have a written whistleblower policy? | 13 14 | | 1 |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 14 | - | , |
| а | The organization's CEO, Executive Director, or top management official | 15a | | 1 |
| b | Other officers or key employees of the organization | 15b | | 1 |
| 16a | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | √ |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Section | on C. Disclosure | | | |
| 17 18 | List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply. | 501(| c)(3)s | only) |
| 19 | ☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year. | | | olicy, |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records organization: ▶ | of the | | |

| Part VII | Compensation of Officers, Directors, Trus | ees, Key Employees, Highest Compensated Employees, a | nd |
|----------|---|--|----|
| | Independent Contractors | | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this boy if neither the experiencies per any related experiencies companyed on augment officer director, or tructor

| Check this box if neither the organization needs | or any relate | d org | <u>aniz</u> | atic | on c | ompe | ensa | ated any currer | nt officer, director | r, or trustee. |
|--|-----------------------------|-----------------------------------|-----------------------|-----------|--------------|---------------------------------|----------|-----------------|----------------------------------|---------------------------------------|
| | | | | ((| C) | | | | | |
| (A) | (B) | | | | ition | | | (O) | (E) | (F) |
| Name and Title | Average | | | | | e than is boti | | Reportable | Reportable | Estimated |
| , <u>, , , , , , , , , , , , , , , , , , </u> | hours per | office | | | | or/trus | | compensation | compensation from | |
| | week (list any hours for | 2 3 | 5 | 0 | Z | 象玉 | T | from the | related | other |
| | related | Individual trustee or director | Institutional trustee | Officer | Key employee | 큧 | Former | organization | organizations (W-2/1099-MISC) | compensation from the |
| | organizations | 호흡 | ₹ | 14 | 틝 | A SE | 1 3 | (W-2/1099-MISC) | (11 2 1000 111100) | organization |
| | below dotted | 9 = | 圖 | | ş | l g | | | | and related |
| | line) | iste | g | | 8 | 9 | | | | organizations |
| | | • | tee | Ì | | Highest compensated employee | | | | |
| | | | | | | | | | | |
| (1) Jane Price, Chair | | 1 | | 1 | | | | 0 | 0 | |
| (2) Dawn Johnson, Vice Chair | | | | | | | | <u> </u> | | |
| | | 1 | | 1 | 1 | | | 0 | o | C |
| (3) Toby Ross, Treasurer | | | | | | | | | | |
| | | 1 | | ✓ | | | İ | 0 | o | C |
| (4) Travis Carley, Secretary | | | | | | | | | | |
| | | 1 | | ✓ | | | İ | 0 | o | C |
| (5) Rebecca Johnson | | | | | | | | | | |
| -1-6 | | 1 | | | | | | 0 | o | ď |
| (6) Brandon Ross | | | | | | · | | 1 | | |
| | 1 | ✓ | | | ļ | | 1 | l o | o | d |
| (7) Naria Phay | | | | | | | | | | |
| | 1 | 1 | | | | | | o | o | O |
| (8) Philippa Nigg | | | | | | | Τ | | | |
| | | 1 | | | | | | o | o | O |
| (9) Vacant | <u> </u> | | | | | | | | · | · · · · · · · · · · · · · · · · · · · |
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| (12) | | | | | | | | | | |
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| (13) | | | | | \vdash | | | | | |
| Y-51 | - | | | | | | | | | |
| (14) | | | | \exists | | | | | | |
| XII | -† | | | | | | | | | |
| | | | | | | L | <u> </u> | | | |

| Part | VII Section A. Officers, Directors, Trust | lees, Key E | mploy | /ees | s, aı | nd F | lighe | st C | ompensated E | mployees | (continu | ued) | | |
|------------|---|--|--------------------------------|-------------------------|----------|-----------------|---------------------------------|----------|---------------------------------|---------------------------|---------------|---------------------|-------------------|-------------|
| | | | | | - | C) | | | | | | | | |
| | (A) (B) Pos (do not check | | | | | | | (D) | | (E) | | (F) | | |
| | Name and title | Average | bοx, | unles | s pe | rson | is both | n an | Reportable | Reportable | | Estimated amount of | | |
| | | hours per week (list any | | officer and a director/ | | | | | compensation from | compensation from related | | | ount of ther | |
| | | hours for | Individual trustee or director | Institutional trustee | Officer | Key employee | 불률 | Former | the | organizati | | | ensatio | 'n |
| | | related organizations | <u>8</u> 5 | 롩 | Ř | 3 | oye st | 릴 | organization (W-2/1099-MISC) | (W-2/1099-I | MISC) | | m the nizatlor | 1 |
| | | below dotted | Q ₽ | 翼 | | ğ | 8 8 | | ,, | | | and | related | |
| | | line) | ste | 120 | | 8 | B | | 1 | | - 1 | orgai | nization | S |
| | | | • | 8 | | Ì | Highest compensated employee | | ł | | l | | | |
| (45) | | | ├ | - | ├ | | | - | | | + | · | | |
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| (18) | | | | | <u> </u> | | | - | | | | | | |
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| (20) | | | | | | | | | | | | | | |
| <i>3</i> 5 | | | 1 | | | | | | | | | | | |
| (21) | | | | | | | | | | | | | | |
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| (22) | | | | | | | | ŀ | | | 1 | | | |
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| (23) | | ļ | | | | İ | | ł | Ì | | - 1 | | | |
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| (24) | | ļ | | | | | | | ł | İ | - 1 | | | |
| | | <u> </u> | | <u> </u> | <u> </u> | | ļ | | | | -+ | | | |
| (25) | | ļ | 1 | | | | | • | | | | | | |
| | 0.4.4.4.1 | <u> </u> | L | L | L | L., | l | Ļ. | | <u> </u> | | | | |
| 1b | Sub-total | | n A | • | • | | • | | <u> </u> | | | | | |
| C | | | | • | • | | • | | | l | -+ | | | |
| d | Total (add lines 1b and 1c) Total number of individuals (including but | | | | | | above | 7 | ho received m | oro than \$1 | |) of | | |
| 2 | reportable compensation from the organi | | ו ט נו | 1036 | 3 IISI | .eu | above |) W | IND RECEIVED III | ore triali pi | 00,000 | , () | | |
| | Toportable dempendation nom the organi | | | | | | | | | ·-·-·· | | | Yes | No |
| 3 | Did the organization list any former of | ficer, direc | tor. c | r tr | uste | 9 0. | kev e | ame | lovee, or high | est compe | ensatec | ı 🗀 | | 110 |
| | employee on line 1a? If "Yes," complete | | | | | | | . · | | <i>.</i> . | | 3 | | 1 |
| 4 | For any individual listed on line 1a, is the | sum of re | portal | ble (| con | nper | nsatio | n a | nd other comp | ensation fr | rom the | • | | |
| | organization and related organizations | greater th | an \$1 | 50, | 000 | ? 11 | f "Ye | s, " | complete Sch | edule J fo | or such | , | | |
| | individual | | | | | | | | | | | 4 | | ✓ |
| 5 | Did any person listed on line 1a receive of | | | | | | | | | ation or inc | dividua | J | | |
| | for services rendered to the organization | ? If "Yes," c | ompl | ete | Sch | edu | ıle J f | or s | such person | | <u> </u> | 5 | | ✓ |
| Section | on B. Independent Contractors | | | | | | | | | | | | | |
| 1 | Complete this table for your five highest | | | | | | | | | | | | | |
| | compensation from the organization. Rep | ort compe | nsatio | n fo | or th | e c | alend | ar y | ear ending wit | h or within | the org | ganizatio | on's ta | ΙΧ |
| | year. | | | | | | | | | | | | | |
| | (A) Name and business add | rage | | | | | | Ì | (B) Description of s | ervices | 1 | (C) Compens | ation | |
| | Name and business and | | | | | | | <u> </u> | 2000,000,010 | | | | | |
| | | | | | | | | <u> </u> | | | | | | |
| | | | - | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contracto | rs (includir | na hu | t n | ot I | timi | ed to | th. | ose listed abo | ve) who | | | | |
| | received more than \$100,000 of compens | | | | | | | | | , | | | | |

| Par | SVIII. | Check if Schedule O contains a response to any o | westion in this Part V | 711 | | ۲- |
|--|--------------|--|------------------------|--|---|--|
| <u> </u> | | Officer if deficition of the second of the s | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | Revenue excluded from tax under sections 512, 513, or 514 |
| s, Grants Amounts | 1a b c | Federated campaigns 1a Membership dues 1b Fundraising events 1c | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | d e f | Related organizations 1d Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above 1f 207 | | | | |
| | g h | Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f | ▶ 207,403 | | | |
| Program Service Revenue | 2a b | Program Service Revenue | 3,996 | 3,996 | | |
| ım Service | c d e | | | | | |
| Progra | f g | 10000110011100 | > | | | |
| | 3 | Investment income (including dividends, intere and other similar amounts) | 3,644 | 3,644 | | |
| | 5 | Royalties | > | | | |
| | 6a b | Less: rental expenses Rental income or (loss) | | | | |
| | 7a | Gross amount from sales of assets other than inventory (i) Securities (ii) Other | | | | |
| | b | Less: cost or other basis and sales expenses . Gain or (loss) | _ | | | |
| Φ. | d | Net gain or (loss) | > | | · · | |
| Other Revenue | 8a | Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a | | | | |
| Othe | С | Less: direct expenses b Net income or (loss) from fundraising events . Gross income from gaming activities. | > | | | |
| | b | See Part IV, line 19 a Less: direct expenses b | | | | ļ |
| | 10a | Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances a | | | | |
| | b c | Less: cost of goods sold b Net income or (loss) from sales of inventory Miscellaneous Revenue Business Co | de | | · · · · · · · · · · · · · · · · · · · | |
| | 11a b | | | | | |
| | d | All other revenue | 120 | 120 | | |
| | 12 | Total revenue. See instructions. | 120 215,163 | 215,163 | | |

| Form 99 | 90 (2012) | | | | Page 1(|
|----------------------------------|---|--------------------------------|------------------------------------|-------------------------------------|----------------------------------|
| Parl | IX Statement of Functional Expenses | | | | |
| Sectio | n 501(c)(3) and 501(c)(4) organizations must com | | | | |
| | Check if Schedule O contains a respons | | | | |
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in the United States. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 | 108,446 | 108,446 | , | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 23,735 | 16,985 | 6,750 | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 8 | Other salaries and wages | 36,655 | 34,943 | 1,712 | |
| 9 10 11 a b | Other employee benefits | 406 | | 406 | |
| d e f g | Lobbying | | | | |
| 12 13 14 15 16 17 | Advertising and promotion Office expenses | 352 3,020 6,000 1,170 | 3,000 | 3,020 1,170 | 352 |
| 19 20 21 22 23 | Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance | | | | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a | Finance Charges | 2,865 | | 2,865 | |
| b | Loan Write-offs Utilities | 372 6.289 | 372 4.754 | 1.535 | |

168,500

189,310

20,458

d

25

All other expenses

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

352

Form 990 (2012)

Balance Sheet Part X Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 1 119.675 141,892 2 43,929 2 35,680 3 3 1,235 0 4 4 7,957 4,179 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. ٥l Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 0 Assets 7 ol 7 8 8 0 9 Prepaid expenses and deferred charges . . . 12,000 9 12,000 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation 10b 10c b Investments—publicly traded securities 11 11 12 12 Investments—other securities. See Part IV, line 11 13 13 Investments—program-related. See Part IV, line 11 14 14 15 15 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 184,796 208,672 17 272 17 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, 22 trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 Total liabilities. Add lines 17 through 25 26 26 272 610 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 28 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 32 Retained earnings, endowment, accumulated income, or other funds . 184,524 208,062 33 33 184,524 208,062 208.672 184.796

| Pag | e 1 | 2 |
|-----|-----|---|
| | | |

| Par | XI Reconciliation of Net Assets | | | | |
|-----------|--|---------------------|----------|------------|--------|
| • | Check if Schedule O contains a response to any question in this Part XI | | | <u>.</u> . | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 21 | 15,163 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 18 | 39,310 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 25,853 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 18 | 34,524 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | -2,315 |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 33, column (B)) | 10 | <u> </u> | 20 | 08,062 |
| Part | XII Financial Statements and Reporting | | | | _ |
| | Check if Schedule O contains a response to any question in this Part XII | · · · | <u> </u> | <u> </u> | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other | | | | - |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | plain in | ł | | l |
| | Schedule O. | | _ | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were com | pilea or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | - [| | |
| _ | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both: | ed on a | - | 1 | } |
| | | | | | |
| _ | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or | varsiaht | Ì | - 1 | ĺ |
| C | of the audit, review, or compilation of its financial statements and selection of an independent account | versigni intant? | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | | | | |
| | Schedule O. | piani iii | 1 | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set | forth in | | | ٠. |
| Ja | the Single Audit Act and OMB Circular A-133? | | За | | 1 |
| ь | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo | erao the | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a | | 36 | | |
| | | | Fon | n 990 | (2012) |
| | | | | | , |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Employer identification number

| | | /ithin Our Co | | · | | | | | | | 53817 | | |
|----------|------------------|------------------------------|--|--|------------------------|---|------------------------|--|--------------------------|---|----------------------------|-------------------|---------------|
| Par | | | | rity Status (All orga | | | | | | nstruction | ons. | | |
| The c | | | | ition because it is: (Fo | | | | | | | | | |
| 1 | | church, con | vention of churc | hes, or association of | churches | s describ | ed in sec | tion 170(| (b)(1)(A)(i |). | | | |
| 2 | | school desc | ribed in section | 170(b)(1)(A)(ii). (Attac | ch Sched | ule E.) | | | | | | | |
| 3 | | | | spital service organiza | | | | | | | | | |
| 4 | | | • | on operated in conjun | ction with | n a hospit | tal descri | bed in se | ction 170 | D(b)(1)(A) | (iii). Ente | er the | |
| | | • | ne, city, and state | | | | | | | | | | |
| 5 | | - | on operated for op | the benefit of a collect plete Part II.) | ge or uni | versity o | wned or | operated | by a go | vernmen | tal unit d | lescrib | ed in |
| 6 7 | ✓ Ar | n organizatio | on that normally | nment or govemment receives a substantia (A)(vi). (Complete Par | al part of | | | | | nit or fron | n the ge | neral p | ublic |
| 8 | ΠА | community | trust described i | n section 170(b)(1)(A) |)(vi). (Cor | nplete Pa | art II.) | | | | | | |
| 9 | re su | ceipts from | activities related | receives: (1) more that to its exempt functent income and unrelater June 30, 1975. Se | ions—sul lated bus | bject to o siness ta | certain e xable ind | come (les | s, and (2) ss sectio | no more | e than 3 | 31/3% | of its |
| 10 11 | □ Ar | n organization | on organized ar | operated exclusively nd operated exclusive plicly supported organ describes the type of | ely for th | e benefi describe | t of, to p | perform to ion 509(a | the funct i)(1) or se | ions of, ection 50 | 9(a)(2). S | | |
| 8 | ☐ By ot or | her than four section 509 | indation manage (a)(2). | that the organization ers and other than one | is not co e or more | ntrolled o | directly or support | indirecthed organi | zations o | or more lescribed | disqualifi I in section | ied per on 509 | sons (a)(1 |
| f | | _ | ation received a check this box | a written determinatio | on from : | the IRS | that it is | a Type | I, Type | il, or Typ | ellisu; | portin | g |
| 9 | | ince August llowing pers | | he organization accep | pted any | gift or co | ontributio | n from a | ny of the | • | | | |
| | | | | ndirectly controls, eitl | her alone | or toget | her with | persons | describe | d in (ii) aı | nd | Yes | No |
| | (-) | | | ody of the supported o | | | | | | | 11g(i | | |
| | (ii |) A family m | ember of a pers | on described in (i) abo | ve? | | | | | | 11g(ii | 1 | |
| | | | • | a person described in | | | | | | | 11g(iii | + | |
| h | | | | on about the support | | | | | | | | <u> </u> | |
| (i) | | of supported | (ii) EiN | (iii) Type of organization (described on lines 1–9 above or IRC section (see instructions)) | in col. (i) lis | organization sted in your document? | the organ | ou notify nization in of your port? | organizat (i) organi | s the ion in col. zed in the S.? | (vii) Amou st | nt of mo | netary |
| | | | | | Yes | No | Yes | No | Yes | No | | | |
| (A) | | | | | | | | | | | | | |
| (B) | | | | | | | | | | | | | |
| (C) | | |] | | | | | | | | | | |
| (D) | | | | | | | | | | | | | |
| | | | | | | | | | | | | <u> </u> | ., |
| (E) | | | | | | | | <u> </u> | | | | | · |
| ratal | 1 | | | | | | | | | | 1 | | |

Schedule A (Form 990 or 990-EZ) 2012 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (d) 2011 (e) 2012 Calendar year (or fiscal year beginning in) ▶ (a) 2008 **(b)** 2009 (c) 2010 (f) Total contributions, Gifts. grants, membership fees received. (Do not include any "unusual grants.") . 200,109 187,286 284,567 233,176 207,403 1,112,541 levied the revenues for organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 200,109 187,286 233,176 207,403 284,567 1,112,541 The portion of total contributions by (other than each person governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. 1,112,541 Section B. Total Support (d) 2011 (e) 2012 (f) Total Calendar year (or fiscal year beginning in) (a) 2008 **(b)** 2009 (c) 2010 284,567 233,176 207,403 1,112,541 7 Amounts from line 4 200,109 187,286 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties and income from similar 326 1,042 4,115 2,519 3,644 11,646 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 0 0 Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) 373 20 120 539 Total support. Add lines 7 through 10 11 1,124,725 Gross receipts from related activities, etc. (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 99 % 14 Public support percentage from 2011 Schedule A, Part II, line 14 15 99 % 15 331/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 7 10%-facts-and-circumstances test -- 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

SCHEDULE F (Form 990)

(16)

(17) 3a

Department of the Treasury

Statement of Activities Outside the United States

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number Journeys Within Our Community 47 0953617 General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the ☑ Yes □ No For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (b) Number of offices in the (c) Number of (d) Activities conducted in (a) Region (e) If activity listed in (d) is (f) Total expenditures for employees, agents, and region (by type) (e g , fundraising, program services, a program service, describe specific type of region and investments independent contractors investments, grants to recipients service(s) in region in region in region located in the region) (1) Southeast Asia 1 13 FT 11PT Program Services All JWOC services 189,310 (2)(3) (4)(5) (6)(7) (8) (9) (10)(11)(12)(13) (14)(15)

Sub-total

 189,310

189,310

| Part | | | | anizations or Entite eceived more than | | | | |
|------|---------------------------------------|--|------------|---|--------------------------|---------------------------------------|-----------------------------------|-----------|
| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | - | | | | | | |
| (5) | | | | | | | | |
| (6) | | , | | | | | | L |
| (7) | · · · · · · · · · · · · · · · · · · · | | | | | <u> </u> | | |
| (8) | ···· | | | | | · · · · · · · · · · · · · · · · · · · | | |
| (9) | | | | | | | | |
| (10) | | | | | | | | |
| (11) | | | | | | | | |
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| (16) | | | | | | | | |
| 2 | by the IRS, or | for which the | | ed above that are rec nas provided a section ties | | | ntry, recognized as t | tax- - |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | of |
|---------------------------------|----------------|--------------------------|--------------------------|---------------------------------------|-----------------------------------|-----|
| (1) Education | Southest Asia | 1000 | 84,600 | Wire & Bank chg | 0 | n/a |
| (2) Clean Water/Health | Southeast Asia | 3000 | 41,000 | Wire & Bank chg | | n/a |
| (3) Microfinance | Southeast Asia | 150 | 8,400 | Wire & Bank chg | 0 | n/a |
| (4) Community Liaison/Assist | Southeast Asia | 200 | 14,900 | Wire & Bank chg | 0 | n/a |
| (5) Other | Southeast Asia | 250 | 19,700 | Wire & Bank chg | 0 | n/a |
| (6) | | | | | | |
| (7) | | | | | ···· | |
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| Part I | V Foreign Forms | | |
|--------|--|-------|------|
| | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ☐ Yes | ☑ No |
| _ | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) | ☐ Yes | ☑ No |
| | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471) | ☐ Yes | ☑ No |
| | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) | ☐ Yes | ☑ No |
| | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865) | ☐ Yes | ☑ No |
| | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713) | ☐ Yes | ☑ No |

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|---------------------------|---|----|---|
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Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| 1.2 The General Manager based in Cambodia manages all funds. |
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| Accurate records are kept and reviewed by the JWOC Board. |
| Accounting is on an accrual basis. |
| For Schedule F we have included in cash grants (Part III column d) all grants and assistance to individuals outside the USA. |
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

Employer identification number Name of the organization 47 0953817 **Journeys Within Our Community**

| Part III 4d (Other Projects) includes: Micro-finance; Community Liaison; & Operations other than Cambodia not already reflected in Education |
|--|
| Part VI Section A Line 2: Two board member are related (mother and daughter); One board member is related to the Founding Director; |
| (father and son); One board member is related to the Executive Director (volunteer position) (mother and daughter) |
| One Member is an employee of the Executive Director. |
| Part VI Section B line 11b: Taxes are discussed at board meeetings |
| Secton C Line 19 Information is provided by the GM upon request |
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